

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees are pleased to present their annual report together with financial statements of the charity for the period ended to 31 August 2023

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles

of Association and Accounting and Reporting by Charities: Statement of Recommended Practice

applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Mission and strategic objectives

BELAFST MULTI CULTURAL ASSOCIATION is a charity which works mainly in Northern Ireland. Our aim is to alleviate poverty and provide essential resources to individuals and families in need through the distribution of food, furniture, and clothing, and to offer timely support and relief in the face of natural calamities. We ensure that every individual and family facing food insecurity has access to nutritious and sufficient food by offering food bank services.

BMCA also offer essential furniture to help create stable and comfortable living conditions for those in need by our furniture bank division.

Our clothing bank supply appropriate clothing for all seasons and needs, ensuring dignity and warmth for every recipient. In case of natural calamities our objective is to Provide immediate and long-term support to communities affected by natural disasters, including emergency relief, rebuilding efforts. The aim for future years is to increase further the fund-raising events of the charity, continue to

provide assistance in areas of most need, and ensure long term programs are implemented where necessary, to give aspirations and hope to those less fortunate.

Our Volunteers

The charity gratefully accepts help of its 4 -20 Volunteers who helps the charity on a daily or events purposes. Belfast Multi Cultural Association relies on local volunteers and actively encourages members of the

public to contribute their time and wealth to the furtherance of its objectives through organized events.

Financial review

The Trustees are pleased with the financial performance of the charity for the period ended to 31 August 2023.

The results of financial statements show a net excess of £221,123.72 in current financial year, BELFAST MULTI CULTURAL ASSOCIATION benefited from receiving an increased number of donations from smaller donors.

Consequently, the trustees are pleased with the performance of fund raising activities for the first year.

Reserves policy

The management has examined the charity's requirements for reserves in light of the main risks to the organization and agreed current reserve to be sufficient for foreseeable future requirements.

Growth

To enable the charity to grow, focus on leadership and staff training will be paramount. Increasing

the charity's volunteer donor base will be actively pursued, allowing us to reach a wider network,

creating better public awareness of the charity's work around the world.

Charity will mainly rely on a TV channel donation campaign which was very successful in the current year.

Structure, Governance and Management

The Directors of the Charitable Company are its Trustees for the purposes of charity law. The Trustees and Officers serving during the year and since the year end were as follows

Mr Mohammad Ali

Mr Muhammad Atif

Mr Murad Khan

Mr Asim Sattar

Mr Syed Ahsan

BELFAST MULTI CULTURAL ASSOCIATION

The Senior Management Team takes day to day responsibility for operational management of the Charity. During the year the Senior Management Team comprised the following key individuals

Mr Mohammad Ali – Chairman

Appointment of trustees

The Board of Trustees consists of local people that collectively have the skills, expertise and experience to ensure that the Charity is managed effectively.

Where a vacancy arises a new trustee is appointed only by the passing of a resolution of the Board of Trustees.

Organization

The Board of Trustees administers the Group. A General Meeting is held every calendar year as an Annual General Meeting - All General Meetings, other than Annual General Meetings, shall be called Extraordinary General Meetings.

The Board may call whenever they think fit to convene an Extraordinary Meeting.

The Board of Trustees includes a range of individuals with the appropriate knowledge and experience, external advisors may be engaged, be they paid or voluntary, where the Board deem it necessary to support them in their role.

Senior Management Team are appointed by the Trustees to manage the day-to-day operations of the Charity.

Related parties and co-operation with other organizations

None of our Trustees receive remuneration or other benefit from their work with the Group. Any connection between a Trustee and member of the Senior Management Team, a supplier, funder, supporter, organization working collaboratively with or beneficiary of the Group must be disclosed

to the Board of Trustees in the same way as any other contractual relationship with a related party, trustees are not aware of any such connection between during the year in question.

Risk Management

Trustees are very aware of the risks involved in working abroad and take measures to ensure project delivery arrives on time, as described in the project proposals and to the correct end beneficiaries.

- Reviews are made of the risks operating abroad.
- Feedback reports inclusive of Written, Video and photo documentation is required for every project the charity undertake
- We closely monitor conditions within the beneficiary countries, only delivering funding through the banking system with receipts and accounts issued
- Internally risks are controlled with procedures put in place to control, all transactions handling of cash and cheques and data protection and compliance with Health & Safety of staff and volunteers, clients and visitors to the shops and offices.
- Procedures are periodically reviewed to ensure they meet with the charity needs.