

Skilled NI

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

		Unrestricted funds £	2024 Restricted funds £	Total funds £	2023 Total funds £
Income and endowments	Note				
Charitable activities	5	725,333	39,400	764,733	734,507
Investment income	6	33,281	–	33,281	26,443
Total income		<u>758,614</u>	<u>39,400</u>	<u>798,014</u>	<u>760,950</u>
Expenditure					
Expenditure on raising funds:					
Investment management costs	7	7,307	–	7,307	7,833
Expenditure on charitable activities	8,9	784,259	39,545	823,804	862,975
Total expenditure		<u>791,566</u>	<u>39,545</u>	<u>831,111</u>	<u>870,808</u>
Net gains/(losses) on investments	11	101,883	–	101,883	(82,471)
Net income/(expenditure) and net movement in funds		<u>68,931</u>	<u>(145)</u>	<u>68,786</u>	<u>(192,329)</u>
Reconciliation of funds					
Total funds brought forward		1,351,965	16,396	1,368,361	1,560,690
Total funds carried forward		<u>1,420,896</u>	<u>16,251</u>	<u>1,437,147</u>	<u>1,368,361</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 21 to 32 form part of these financial statements.

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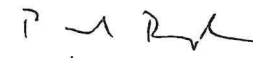
Statement of Financial Position

31 March 2024


	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	17	13,656	11,263
Investments	18	1,298,808	1,221,052
		<u>1,312,464</u>	<u>1,232,315</u>
Current assets			
Debtors	19	45,268	49,209
Cash at bank and in hand		96,920	105,889
		<u>142,188</u>	<u>155,098</u>
Creditors: amounts falling due within one year	20	<u>17,505</u>	<u>19,052</u>
Net current assets		<u>124,683</u>	<u>136,046</u>
Total assets less current liabilities		<u>1,437,147</u>	<u>1,368,361</u>
Net assets		<u>1,437,147</u>	<u>1,368,361</u>
Funds of the charity			
Restricted funds		16,251	16,396
Unrestricted funds:			
Called up share capital		10	10
Other unrestricted income funds		1,420,886	1,351,955
Total unrestricted funds		<u>1,420,896</u>	<u>1,351,965</u>
Total charity funds	23	<u>1,437,147</u>	<u>1,368,361</u>

These financial statements were approved by the board of trustees and authorised for issue on 26 November 2024, and are signed on behalf of the board by:

P Donaghy
Trustee


26/11/2024

R Gilgunn
Trustee


26/11/24.

The notes on pages 21 to 32 form part of these financial statements.

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Statement of Cash Flows

Year ended 31 March 2024

	2024 £	2023 £
Cash flows from operating activities		
Net income/(expenditure)	68,786	(192,329)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	6,485	9,975
Net gains/(losses) on investments	(101,883)	82,471
Dividends, interest and rents from investments	(33,178)	(26,078)
Other interest receivable and similar income	(103)	(365)
Accrued expenses/(income)	756	(4,935)
<i>Changes in:</i>		
Trade and other debtors	3,941	37,989
Trade and other creditors	(2,303)	(47,278)
Cash generated from operations	(57,499)	(140,550)
Interest received	103	365
Net cash used in operating activities	<u>(57,396)</u>	<u>(140,185)</u>
Cash flows from investing activities		
Dividends, interest and rents from investments	33,178	26,078
Purchase of tangible assets	(8,878)	(9,458)
Purchases of other investments	(364,071)	(681,229)
Proceeds from sale of other investments	338,198	662,984
Other investing cash flow adjustment	50,000	100,000
Net cash from investing activities	<u>48,427</u>	<u>98,375</u>
Net decrease in cash and cash equivalents	(8,969)	(41,810)
Cash and cash equivalents at beginning of year	<u>105,889</u>	<u>147,699</u>
Cash and cash equivalents at end of year	<u>96,920</u>	<u>105,889</u>

The notes on pages 21 to 32 form part of these financial statements.

Skilled NI

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Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a registered society limited by shares, registered in Northern Ireland with FCA Mutuals Register and a registered charity in Northern Ireland. The address of the registered office is 98/102 Donegall Street, Belfast, BT1 2GW.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Co-operative and Community Benefit Societies Act (Northern Ireland) 1969.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

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Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Short leasehold property	-	20% straight line
Plant and machinery	-	12% straight line
Fixtures and fittings	-	12% straight line
Equipment	-	33% straight line

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Investments in associates

Investments in associates accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses.

Investments in associates accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value taken through income or expenditure. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted.

Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the associate arising before or after the date of acquisition.

Investments in joint ventures

Investments in jointly controlled entities accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses.

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Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Investments in joint ventures *(continued)*

Investments in jointly controlled entities accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value taken through income or expenditure. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted.

Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the joint venture arising before or after the date of acquisition.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by shares

The charity is limited by shares, which have nominal value of one pound and carry no right to interest, dividend or bonus.

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

5. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Department for the Economy	707,655	–	707,655
Service income	10,466	–	10,466
Community Foundation NI	–	39,400	39,400
Halifax Foundation	–	–	–
PHA	2,812	–	2,812
SJP	2,500	–	2,500
Other income	1,900	–	1,900
	<u>725,333</u>	<u>39,400</u>	<u>764,733</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Department for the Economy	672,143	–	672,143
Service income	16,464	–	16,464
Community Foundation NI	–	39,400	39,400
Halifax Foundation	500	6,000	6,500
PHA	–	–	–
SJP	–	–	–
Other income	–	–	–
	<u>689,107</u>	<u>45,400</u>	<u>734,507</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Income from listed investments	33,178	33,178	26,078	26,078
Bank interest receivable	103	103	365	365
	<u>33,281</u>	<u>33,281</u>	<u>26,443</u>	<u>26,443</u>

7. Investment management costs

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Portfolio management	<u>7,307</u>	<u>7,307</u>	<u>7,833</u>	<u>7,833</u>

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Training and education	761,491	39,545	801,036
Support costs	<u>22,768</u>	<u>–</u>	<u>22,768</u>
	<u>784,259</u>	<u>39,545</u>	<u>823,804</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Training and education	814,224	27,458	841,682
Support costs	<u>21,293</u>	<u>–</u>	<u>21,293</u>
	<u>835,517</u>	<u>27,458</u>	<u>862,975</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2024 £	Total fund 2023 £
Training and education	801,036	16,732	817,768	858,100
Governance costs	<u>–</u>	<u>6,036</u>	<u>6,036</u>	<u>4,875</u>
	<u>801,036</u>	<u>22,768</u>	<u>823,804</u>	<u>862,975</u>

10. Analysis of support costs

	Analysis of support costs £	Total 2024 £	Total 2023 £
Staff costs	9,029	9,029	9,316
Premises	4,495	4,495	4,805
Finance costs	222	222	252
Governance costs	6,036	6,036	4,875
Professional Fees	<u>2,986</u>	<u>2,986</u>	<u>2,045</u>
	<u>22,768</u>	<u>22,768</u>	<u>21,293</u>

11. Net gains/(losses) on investments

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Gains/(losses) on listed investments	<u>101,883</u>	<u>101,883</u>	<u>(82,471)</u>	<u>(82,471)</u>

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	<u>6,485</u>	<u>9,975</u>

13. Auditors remuneration

	2024	2023
	£	£
Fees payable for the audit of the financial statements	<u>6,036</u>	<u>4,875</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	424,640	449,981
Social security costs	32,712	37,755
Employer contributions to pension plans	<u>29,091</u>	<u>32,261</u>
	<u>486,443</u>	<u>519,997</u>

The average head count of employees during the year was 17 (2023: 19).

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £99,526 (2023:£96,896).

15. Trustee remuneration and expenses

One trustee, John Savage, received payments totalling £920 during the period of the year in which he served as trustee in relation to services provided to the charity. John was employed by the charity until May 2022, prior to his appointment as a trustee.

No trustees were reimbursed for expenses during the year (2023:Nil)

16. Taxation

The Company is a registered charity, and as such is entitled to tax exemptions on income and profits in furtherance of the charity's primary objectives.

Skilled NI

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

17. Tangible fixed assets

	Short leasehold property £	Plant and machinery £	Fixtures, fittings and equipment £	Computer equipment £	Total £
Cost					
At 1 April 2023	142,885	53,695	51,491	88,416	336,487
Additions	–	4,854	–	4,024	8,878
At 31 March 2024	<u>142,885</u>	<u>58,549</u>	<u>51,491</u>	<u>92,440</u>	<u>345,365</u>
Depreciation					
At 1 April 2023	140,518	53,569	45,064	86,073	325,224
Charge for the year	1,717	733	1,094	2,941	6,485
At 31 March 2024	<u>142,235</u>	<u>54,302</u>	<u>46,158</u>	<u>89,014</u>	<u>331,709</u>
Carrying amount					
At 31 March 2024	<u>650</u>	<u>4,247</u>	<u>5,333</u>	<u>3,426</u>	<u>13,656</u>
At 31 March 2023	<u>2,367</u>	<u>126</u>	<u>6,427</u>	<u>2,343</u>	<u>11,263</u>

18. Investments

	Listed investments £
Cost or valuation	
At 1 April 2023	1,221,052
Additions	364,071
Disposals	(338,200)
Fair value movements	101,885
Transfers	(50,000)
At 31 March 2024	<u>1,298,808</u>
Impairment	
At 1 April 2023 and 31 March 2024	
Carrying amount	
At 31 March 2024	<u>1,298,808</u>
At 31 March 2023	<u>1,221,052</u>

All investments shown above are held at valuation.

Financial assets held at fair value

Investments are held at fair value, which is based on valuation by investment managers Quilter Cheviot.

Skilled NI

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

19. Debtors

	2024	2023
	£	£
Prepayments and accrued income	13,198	13,730
Other debtors	32,070	35,479
	<u>45,268</u>	<u>49,209</u>

20. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	3,944	4,756
Accruals and deferred income	5,544	4,788
Social security and other taxes	8,017	9,508
	<u>17,505</u>	<u>19,052</u>

21. Deferred income

	2024	2023
	£	£
At 1 April 2023	–	39,400
Amount released to income	–	(39,400)
At 31 March 2024	<u>–</u>	<u>–</u>

22. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £29,091 (2023: £32,261).

Skilled NI

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

23. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2023 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2024 £
General funds	1,351,955	758,614	(791,566)	–	101,883	1,420,886
Revaluation reserve	10	–	–	–	–	10
	<u>1,351,965</u>	<u>758,614</u>	<u>(791,566)</u>	<u>–</u>	<u>101,883</u>	<u>1,420,896</u>

	At 1 Apr 2022 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2023 £
General funds	1,559,533	715,550	(843,350)	2,693	(82,471)	1,351,955
Revaluation reserve	10	–	–	–	–	10
	<u>1,559,543</u>	<u>715,550</u>	<u>(843,350)</u>	<u>2,693</u>	<u>(82,471)</u>	<u>1,351,965</u>

Restricted funds

	At 1 Apr 2023 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2024 £
Belfast City Council	–	–	–	–	–	–
Community Foundation NI Halifax Foundation	16,396	39,400	(39,545)	–	–	16,251
	<u>16,396</u>	<u>39,400</u>	<u>(39,545)</u>	<u>–</u>	<u>–</u>	<u>16,251</u>

	At 1 Apr 2022 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2023 £
Belfast City Council	1,147	–	–	(1,147)	–	–
Community Foundation NI Halifax Foundation	–	39,400	(21,458)	(1,546)	–	16,396
	<u>1,147</u>	<u>45,400</u>	<u>(27,458)</u>	<u>(2,693)</u>	<u>–</u>	<u>16,396</u>

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

24. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	13,656	–	13,656
Investments	1,298,808	–	1,298,808
Current assets	125,937	16,251	142,188
Creditors less than 1 year	(17,505)	–	(17,505)
Net assets	1,420,896	16,251	1,437,147

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	11,263	–	11,263
Investments	1,221,052	–	1,221,052
Current assets	138,309	16,789	155,098
Creditors less than 1 year	(18,659)	(393)	(19,052)
Net assets	1,351,965	16,396	1,368,361

25. Analysis of changes in net debt

	At 1 Apr 2023 £	Cash flows £	At 31 Mar 2024 £
Cash at bank and in hand	105,889	(8,969)	96,920

26. Contingencies

A contingent liability exists to repay grants and Trust monies received should certain conditions not be fulfilled by the charity. In the opinion of the Trustees, the terms of the Letters of Offers have been, or will be, complied with and no liability is expected.

27. Ethical standards

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.