

Charity number: NIC 107981
Company number: NI666608

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
(A company limited by guarantee)**

Trustees' report and financial statements

for the year ended 31 December 2024

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
(A company limited by guarantee)**

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**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
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Legal and administrative information

Charity number NIC 107981

Company registration number NI666608

Business address 2 Lake Glen Green
Belfast
BT11 9AB

Registered office 2 Lake Glen Green
Belfast
BT11 9AB

Trustees Dawn Purvis (Treasurer)
Dr Sean Farren
Professor Paul Arthur
Mary McIvor Resigned 09 April 2025
John Hume (Chairperson)
Michael Charles Nesbitt
Sara Canning
John Mark Durkan
Hugh Logue
Kieran McLoughlin
Tom Arnold
Sean Donlon
Professor Mo Hume
Linda Ervine
Doire Finn
Paula Kelly
Lauren Alana Kerr
Niall Martin Kelly Appointed 09 April 2025

Key management personnel Tim Attwood

Accountants McDaid McCullough Moore
28-32 Clarendon Street
Derry
N.Ireland
BT48 7HD

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
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Legal and administrative information

Bankers

Allied Irish Bank
35 University Road
Belfast
BT7 1ND

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)
for the year ended 31 December 2024**

The trustees present their report and the financial statements for the year ended 31 December 2024. The trustees (who are also directors for company law purposes) who served during the year and up to the date of this report are set out on page 1. This report is prepared in accordance with Accounting and Reporting by Charities: Statement Of Recognised Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The trustees appreciate the support provided by funders and the dedication of staff, during the year.

Structure, governance and management

Governing document

The John And Pat Hume Foundation For Peaceful Change And Reconciliation is a charitable company limited by guarantee not having a share capital. The company is recognised as a charity by the Charity Commission NI (registration number NIC107981). The company was incorporated on 18 December 2019 and the governing document of the entity is the Articles of Association dated 24 March 2020.

Organisational structure

The company is managed by the trustees who are chosen based on their skills and professional backgrounds so as to ensure a wide range of experience is represented on the board. Trustees meet bi-monthly to review performance, determine strategies, assess risk and plan future policies.

The Foundation is managed daily by secretary Tim Attwood and a senior employee who are responsible for ensuring that The John And Pat Hume Foundation complies with all statutory regulations.

The Foundation is an equal opportunities employer committed to positive policies on recruitment, training and career development for staff members (and potential staff members) regardless of marital status, religion, ethnic origin or disability.

Appointment & training of trustees

New trustees are nominated by current trustees. Induction and training of new trustees is provided by existing trustees and employees.

Principal risks and uncertainties

The trustees have conducted their own review of the major risks to which the company is exposed and systems have been established to mitigate those risks. The trustees continually monitor their exposure to financial risk. Given the size of the company, the trustees have not delegated the responsibility of monitoring financial risk to a sub committee.

The financial viability and sustainability of the company is a major risk recognised. The trustees continually strive to source additional or new funding.

Business and financial risk is managed by ensuring appropriate staff, with the necessary experience, are in place and budgets and forecasts are prepared and reported on monthly. The reporting network makes use of IT systems such as Word and Excel and other software packages which are continuously updated and maintained.

The Centres' principal financial assets and liabilities includes debtors, cash and creditors. Associated risks include liquidity risk. To minimize liquidity risk, material purchases are carefully planned to ensure appropriate cash flows exist to meet operational costs.

Internal risks are minimised by the implementation of controls and procedures for authorisation of all transactions.

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)
for the year ended 31 December 2024**

Objectives and activities

The principal objectives of the foundation are

- to advance non-violent peaceful change-making for present and future generations in both divided societies nationally and conflict zones internationally, encompassing social and economic justice, democratic progress, and the building of inclusive and resilient communities as fundamental cornerstones of sustained peace;
- To promote reconciliation and nurture bonds of collaboration, embedding principles of justice, inclusion, mutual understanding and trust between individuals and groups in conflict nationally and internationally.

The "Mission" of the trustees is to promote and advance John and Pat Hume's legacy of a peaceful and non-violent philosophy of change founded on their principles that:

- Peaceful change is a collaborative process that is fully inclusive;
- Peaceful change is built on a respect for difference; and
- Peaceful change takes a long-term view and supports evolving perspectives.

Public benefit

The Trustees considered guidance from the Charity Commission for Northern Ireland in relation to the public benefit statement. The statutory guidance states the objects and principal activities of the charity which show that the public benefit that "will flow from the purposes of the foundation are increased learning, awareness and experience to enhance peaceful and non-violent changemaking for the benefit of individuals, groups and communities impacted by conflict and violence in divided communities in Northern Ireland, Ireland and conflict zones internationally."

Achievements

During the year a series of events were held promoting the objectives of The Foundation:-

January

EU Parliament Office John Hume Exhibition

The EU Parliament Office, in partnership with UU and the Hume Foundation launched an exhibition in UU Magee about John Hume in Europe and to mark the Good Friday Agreement.

February

Hiroshima/Nagasaki Foundation - The Hume Foundation developed a relationship with Hiroshima/Nagasaki Foundation to promote peace and reconciliation. As part of the Hiroshima/Nagasaki exhibition in the Linenhall Library, the Hume Foundation hosted an online event in February 2024 with a testimonial from Mrs. Teruko Yahata, a Hiroshima survivor and a victim's representative Alex Bunting from WAVE NI.

Building Common Ground, Reconciling Relations: Belfast, Dublin, London. The Hume Foundation, in association with IIEA in Dublin, hosted a Building Common Ground discussion in February 2024 with Jarlath Kearney, Sen. Emer Currie and David Graham, former DUP Special Adviser.

Westminster - Claire Hanna MP and Gavin Robinson MP spoke in Westminster on Building Common Ground - A New Start for East West Relationships.

**THE JOHN AND PAT HUME FOUNDATION
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**Report of the trustees (incorporating the directors' report)
for the year ended 31 December 2024**

March

Ethical Political Discourse

The Hume Foundation continued to work in partnership with Glenree Peace & Reconciliation Centre and Jo Cox Foundation on promoting ethical and respectful political discourse. We met the Irish and NI Electoral Commission and NI Assembly Standards Commissioner, the Local Government Ombudsman, Speaker Edwin Poots MLA, Ceann Comhairle of the Dail Seán Ó Fearghail who launched a report on Safer Participation in Political Life and the Local Government Ombudsman.

RespectfulPolitics - Civility Pledge

As part of the IMAGINE! Festival, the Hume Foundation and Glenree launched the Civility Pledge and hosted an in person discussion in the Crescent Arts Centre in March 2024.

RespectfulPolitics Event

The Hume Foundation facilitated an event with NILGA and AILG (Councillor organisations North and South) on 'Cross Border Project on the Promotion of Leadership at Local Level and Civility in Public Life'.

April

EU Parliament Office John Hume Exhibition Coleraine

The EU Parliament Office, in partnership with UU and the Hume Foundation, launched the John Hume "He Made Hope and History Rhyme" exhibition in UU Coleraine about John Hume in Europe and to mark the Good Friday Agreement. It honoured the work of Dr Séan Farren.

Douglass Week

The 4th annual DouglassWeek took place in April 2024 in Belfast. The DouglassWeek event series celebrates and advances the legacy of Frederick Douglass around the world.

Peace Summit 2024

As the lead partner, the John and Pat Hume Foundation negotiated funding with the International Fund for Ireland for Peace Summit 2024, a partnership which included The Holywell Trust, YouthAction NI, Ulster University, the Glenree Centre for Peace and Reconciliation, Community Dialogue, and Integrated Education Fund.

The programme included:

- Youth Peace Summit 2024 organised in partnership with youth organisations in NI and cross border in April 2024 in UU Magee.
- Consultation on Inclusive Peace Plan
- Community Dialogue Consultation (50 NI and Cross Border sessions)
- Glenree All Ireland Womens Peace Plan Engagement
- Glenree Cross School Cross Border Engagement
- Peace Summit 2024 Public Awareness Campaign
- Celebrating the Quiet Peacemakers event

Forgiveness Redefined - In Conversation with Candice Mama

Candice Mama, a South African Human Rights Activist and Influencer, spoke at the Youth Peace Summit hosted by the John and Pat Hume Foundation.

**THE JOHN AND PAT HUME FOUNDATION
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**Report of the trustees (incorporating the directors' report)
for the year ended 31 December 2024**

May

The Foundation hosted a seminar on "Finding common ground, building community: strengthening and stimulating tertiary regional collaboration in the north-west of the island of Ireland", in conjunction with Royal Irish Academy in May 2024 in the Atlantic Technological University Letterkenny.

The John and Pat Hume Foundation hosted a seminar on The Sunningdale Agreement - 50 years on in May 2024 in Ulster University, Belfast Campus.

The event organised in association with the Sir Edward Heath Foundation, reflected on the Sunningdale Agreement - 50 years on with views from key diplomats involved in the Sunningdale negotiations, people involved in the power sharing executive and grassroots voices.

June

Future Politics

The NI Office hosted a conversation on Future Politics in Hillsborough Castle in June 2024 with former MLAs, SPADs and representatives from NIO and DFA.

University of Glasgow - Our Heritage, Our Stories Project

The University of Glasgow with Leverhulme funding developed Our Heritage, Our Stories: Linking and searching community-generated digital content to develop the people's national collection.

The Hume Foundation secured funding for the digitalisation of 34 original John Hume Tapes recorded in 1985 by Barry White for his book entitled John Hume: Statesman of the Troubles and digitalisation of a number of videos and recording of 20 individual video messages from quiet peacemakers.

July

EU Parliament Office John Hume Exhibition - Belfast

The EU Parliament Office John Hume Exhibition was displayed in the Ulster University Belfast Campus from July 2024.

November

Recognising the Role of Quiet Peacebuilders

Quiet Peacemakers were recognised at an event in the Guildhall in Derry in November 2024 with Mayor of Derry, Cllr Lillian Seeno-Barr Paddy Harte, Chair of IFI and Daphne Trimble.

NI Human Rights Festival - The Impact of Paramilitary-related Gendered Coercive Control

The John and Pat Hume Foundation hosted a discussion on The Impact of Paramilitary-related Gendered Coercive Control in December in the Belfast Campus of Ulster University.

December

Simon Coveney - 4th John Hume European 'Spirit of Peace' Lecture

The John and Pat Hume Foundation and IIEA invited Simon Coveney, former Minister for Foreign Affairs and Trade, to deliver the 4th John Hume European 'Spirit of Peace' Lecture in December 2024 in the offices of IIEA.

Women's Charter for Inclusive Constitutional Futures

The Transitional Justice Institute at Ulster University and the John and Pat Hume Foundation hosted the launch of the Women's Charter for Inclusive Constitutional Futures in December 2024, in Ulster University Derry/Londonderry.

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
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**Report of the trustees (incorporating the directors' report)
for the year ended 31 December 2024**

Financial review

The John And Pat Hume Foundation For Peaceful Change And Reconciliation, similar to other charitable organisations, are experiencing reductions in funding. It is essential that we continuously monitor expenditure and operate economically whilst maintaining an efficient and effective service and, where possible, reduce reliance on public funding. Income for the year was £101,895 (2023 - £195,075). Expenditure for the year was £144,855 (2023 - £205,004). A detailed analysis of income and expenditure is provided in notes 2 to 7 of the financial statements. The resulting deficit at 31 December 2024 was £42,960 (2023 - deficit £9,929). Net assets at the balance sheet date were £26,718 (2024 - £69,678). Given the difficult circumstances in which the foundation finds itself, the trustees are satisfied with the performance and results of the charitable company during the year.

Annual funding for core services provided by the Foundation from the International Fund for Ireland and the Department of Foreign Affairs, continues to be vital to the daily operations.

Reserves

The trustees have examined the charity's requirements for reserves taking into account the risks that have been recognised. The unrestricted reserve requirement, should major funding streams end, is estimated to be between three and six months of operating costs, which in the event of closure would also include redundancies. The trustees continuously monitor this requirement.

Principal restricted funding sources

Principal funding sources during the year includes:

- Donations;
- Department of Foreign Affairs Reconciliation Funding; and
- International Fund for Ireland - Communities in Partnership Programme.

Plans for future periods

The trustees future aims are to protect John and Pat Hume's legacy and to promote the lessons of peaceful non-violent change. We will strive to promote

- John & Pat Hume's vision of Reconciliation;
- Challenge exclusion, injustice and the denial of rights; and
- Promote democratic progress based on dialogue and respect.

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
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**Report of the trustees (incorporating the directors' report)
for the year ended 31 December 2024**

Statement of trustees' responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees wish to express their sincere thanks to employees, consultants and funders for their support & dedication, which has enabled the Foundation to continue to promote the legacy of John and Pat Hume.

McDaid McCullough Moore were appointed accountants during the year and the trustees recommend that McDaid McCullough Moore remain in office until further notice.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved and authorised for issue by the Trustees on 17 November 2025 and signed below on its behalf.

John Hume (Chairperson)
Trustee



**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
(A company limited by guarantee)**

**Independent Examiner's Report to the Trustees of THE JOHN AND PAT HUME
FOUNDATION FOR PEACEFUL CHANGE AND RECONCILIATION**

I report to the charity trustees on my examination of the financial statements of THE JOHN AND PAT HUME FOUNDATION FOR PEACEFUL CHANGE AND RECONCILIATION for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet, the cash flow statement and the related notes.

Respective responsibilities of the trustees and examiner

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

I have examined your charity accounts as required under section 65 of the Charity Act and my examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland
4. That there is further information needed for a proper understanding of the accounts to be reached.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with the following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.


Patrick Moore

On behalf of

McDaid McCullough Moore

Chartered Accountants

28-32 Clarendon Street

Derry

N.Ireland

BT48 7HD

Date: 17 November 2025

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
(A company limited by guarantee)**

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 December 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Incoming resources					
Donations	2	10,075	-	10,075	32,543
Activities for generating funds	3	1,632	-	1,632	-
Income from charitable activities	4	-	90,188	90,188	162,532
Total incoming resources		<u>11,707</u>	<u>90,188</u>	<u>101,895</u>	<u>195,075</u>
Resources expended					
Charitable activities	5	46,773	98,082	144,855	205,004
Total resources expended		<u>46,773</u>	<u>98,082</u>	<u>144,855</u>	<u>205,004</u>
Net incoming/(outgoing) resources for the year / Net income/(expenditure) for the year					
		(35,066)	(7,894)	(42,960)	(9,929)
Total funds brought forward		61,784	7,894	69,678	79,607
Total funds carried forward		<u>26,718</u>	<u>-</u>	<u>26,718</u>	<u>69,678</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 13 to 19 form an integral part of these financial statements.

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
(A company limited by guarantee)**

**Balance sheet
as at 31 December 2024**

	Notes	2024		2023	
		£	£	£	£
Current assets					
Debtors	11	56,594	-		
Cash at bank and in hand		65,849	80,958		
		<u>122,443</u>	<u>80,958</u>		
Creditors: amounts falling due within one year	12	<u>(95,725)</u>	<u>(11,280)</u>		
Net current assets			<u>26,718</u>		<u>69,678</u>
Net assets			<u>26,718</u>		<u>69,678</u>
Funds					
Unrestricted income	14		26,718		61,784
Restricted income	15		-		7,894
Total funds			<u>26,718</u>		<u>69,678</u>

For the year ending 31 December 2024 the company was entitled to the exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

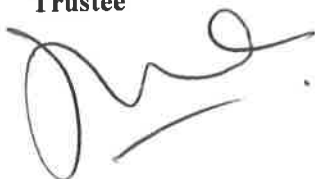
Trustees responsibilities

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the financial statements.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with section 1A of FRS102 "Financial Reporting Standard applicable in the UK and Republic of Ireland".

The financial statements were approved by the board on 17 November 2025 and signed on its behalf by:

**John Hume (Chairperson)
Trustee**



The notes on pages 13 to 19 form an integral part of these financial statements.

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
(A company limited by guarantee)**

Cash flow statement

for the year ended 31 December 2024

	Notes	2024 £	2023 £
Net outgoing resources for the year		(42,960)	(9,928)
(Increase)/Decrease in debtors		(56,594)	5,000
Increase/(Decrease) in creditors		84,445	(13,287)
Net cash outflow from operating activities		<u>(15,109)</u>	<u>(18,215)</u>
Decrease in cash in the year		<u>(15,109)</u>	<u>(18,215)</u>
Reconciliation of net cash flow to movement in net funds	17		
Decrease in cash in the year		(15,109)	(18,215)
Net funds at 1 January 2024		<u>80,958</u>	<u>99,173</u>
Net funds at 31 December 2024		<u><u>65,849</u></u>	<u><u>80,958</u></u>

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
(A company limited by guarantee)**

**Notes to financial statements
for the year ended 31 December 2024**

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The Foundation constitutes a public benefit entity as defined by FRS102. The John and Pat Hume Foundation for Peaceful Change and Reconciliation is a private company limited by guarantee, registered in Northern Ireland. The address of the registered office is 2 Lake Glen Green, Belfast BT11 9AB.

The financial statements are prepared under the historical cost convention and in compliance with and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (issued October 2019) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2. Fund accounting

The funds of the charitable company consists of restricted funds and unrestricted funds.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the objects of the charity and have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of each restricted fund is set out in the notes to the financial statements. Restricted funds are either restricted income funds or restricted capital funds.

1.3. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income, any performance conditions attached to the income have been met and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Revenue grants are recognised as income when receivable. Donations and gifts are included in full in the statement of financial activities when receivable.

1.4. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure is split between restricted and unrestricted expenditure. Unrestricted expenditure relates to unrestricted income and to management and general administration of the charity and restricted expenditure is as set out in the letters of offer.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
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**Notes to financial statements
for the year ended 31 December 2024**

1.5. Debtors and creditors receivable/payable

Debtors and prepayments are recognised at the settlement amount due after trade discount.

Creditors are recognised where the charity has a present obligation resulting from a past event that will result in a payment to a third party and the amount can be reliably estimated.

1.6. Financial instruments

A financial asset or liability is recognised only when the company becomes a party to the contractual provisions of the arrangement.

1.7. Judgements and key sources of uncertainty

In applying accounting policies, the Trustees are required to make judgements and estimates on an ongoing basis about the carrying value of company assets and liabilities. If revision is required, the revision is recognised in that period together with future periods if necessary. Any revision will affect the estimates charged in the Statement of Financial Activities.

1.8. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

2. Donations

	Unrestricted funds £	2024 Total £	2023 Total £
Donations	10,075	10,075	32,543

3. Activities for generating funds

	Unrestricted funds £	2024 Total £	2023 Total £
Sundry income	1,632	1,632	-
	1,632	1,632	-

**THE JOHN AND PAT HUME FOUNDATION
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**Notes to financial statements
for the year ended 31 December 2024**

4. Income from charitable activities

	Restricted funds £	2024 Total £	2023 Total £
Department of Foreign Affairs	17,884	17,884	51,120
International Fund for Ireland	72,304	72,304	83,986
The American Ireland Fund	-	-	2,478
Arts Council for NI	-	-	24,947
	<u>90,188</u>	<u>90,188</u>	<u>162,532</u>

5. Costs of charitable activities - by fund type

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Gross wages	14,289	4,404	18,693	24,001
Employers national insurance	714	220	934	1,989
Conferences & seminars	-	12,276	12,276	65,065
Peace summit	-	64,093	64,093	63,111
Fellowship costs	-	-	-	782
Travel & subsistence	-	257	257	12,553
Sundry	-	430	430	-
Website costs	-	-	-	500
Consultancy fees	24,392	14,608	39,000	30,500
Feasibility & strategy development costs	-	-	-	2,950
Auditors remuneration (governance costs)	3,012	-	3,012	2,754
Legal & professional fees (governance costs)	3,997	-	3,997	355
Bank charges	369	-	369	444
Training	-	1,794	1,794	-
	<u>46,773</u>	<u>98,082</u>	<u>144,855</u>	<u>205,004</u>

6. Net outgoing resources for the year

	2024 £	2023 £
Net outgoing resources is stated after charging:		
Accountancy fees	<u>3,012</u>	<u>2,754</u>

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
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**Notes to financial statements
for the year ended 31 December 2024**

7. Employees

Employment costs	2024	2023
	£	£
Wages and salaries	18,693	24,001
Social security costs	-	1,989
Pension costs	935	-
	<u>19,628</u>	<u>25,990</u>

No employee received emoluments of more than £60,000 (2023 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2024	2023
	Number	Number
Administration	<u>1</u>	<u>1</u>

8. Key management personnel

Tim Attwood is the key management officer and acts as a consultant for the foundation.

8a. Trustees remuneration

The trustees were not paid for their services during the year.

The trustees were not paid or reimbursed for expenses during the year.

9. Pension costs

The company operates a defined contribution pension scheme in respect of the employee. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and was as follows:

	2024	2023
	£	£
Pension charge	<u>935</u>	<u>-</u>

10. Taxation

The John And Pat Hume Foundation For Peaceful Change And Reconciliation is a registered charity with The Charities Commission of Northern Ireland. Accordingly, there is no taxation charge in these accounts.

**THE JOHN AND PAT HUME FOUNDATION
FOR PEACEFUL CHANGE AND RECONCILIATION
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**Notes to financial statements
for the year ended 31 December 2024**

11. Debtors	2024	2023
	£	£
Grant debtors	<u>56,594</u>	<u>-</u>

12. Creditors: amounts falling due within one year	2024	2023
	£	£
Other taxes and social security	646	1,007
Other creditors	32,614	367
Accruals	62,465	9,905
	<u>95,725</u>	<u>11,279</u>

13. Analysis of net assets between funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fund balances at 31 December 2024 as represented by:			
Current assets	38,221	84,222	122,443
Current liabilities	(11,503)	(84,222)	(95,725)
	<u>26,718</u>	<u>-</u>	<u>26,718</u>

14. Unrestricted funds	At			At
	01 January	Incoming resources	Outgoing resources	31 December
	2024	£	£	2024
	£	£	£	£
Unrestricted funds	<u>61,784</u>	<u>11,707</u>	<u>(46,773)</u>	<u>26,718</u>

Purposes of unrestricted funds

Unrestricted funds are funds received that are utilised at the discretion of the trustees in furtherance of the objects of the charity. Included in unrestricted funds are donations and generated income, together with all unrestricted direct and overhead costs incurred in operating the charity.

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15. Restricted funds	At 01 January 2024 £	Incoming resources £	Outgoing resources £	At 31 December 2024 £
Department of Foreign affairs	4,304	17,884	(22,188)	-
International Fund for Ireland	3,590	72,304	(75,894)	-
	<u>7,894</u>	<u>90,188</u>	<u>(98,082)</u>	<u>-</u>

Purposes of restricted funds

Restricted income funds consist of incoming resources that are provided for a specific purpose, as outlined in the Letters of Offer, together with resources expended to which they relate. Unspent funds could be repayable in certain circumstances.

Included in restricted funds is income from:

The Irish Department of Foreign Affairs

The objective of DFA funding is to repair those issues which lead to division, conflict and barriers to a deeply reconciled and peaceful society and to build a strong society that encompasses all communities, through the continued implementation of the agreements and promoting a right based society, political stability and respect for all.

International Fund for Ireland

The objective of IFI funding is to build progressive partnerships that will deliver meaningful benefit for communities on both sides of the border and raise awareness of issues and challenges impacting communities while also contributing to the wider peace building work of the IFI.

16. Contingent liabilities

Grants could be repayable in certain circumstances as laid out in the Letters of Offer.

17. Analysis of changes in net funds

	Opening balance £	Cash flows £	Closing balance £
Cash at bank and in hand	80,958	(15,109)	65,849
Net funds	<u>80,958</u>	<u>(15,109)</u>	<u>65,849</u>

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18. Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainty exists. The trustees have considered the level of income and expenditure for twelve months from authorising these financial statements. The principal factors underlying this judgement are the current financial performance and the continued support of funders.

19. Company limited by guarantee

THE JOHN AND PAT HUME FOUNDATION FOR PEACEFUL CHANGE AND RECONCILIATION is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute to the assets/liabilities of the charitable company in the event of the same being wound up while he/she is a member, or within one year after he/she ceases to be a member, for payments of the debts and liabilities of the company contracted before he/she ceases to be a member, and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories amongst themselves, such amount as maybe required not exceeding £10.