

IONAD UÍBH EACHACH

REGISTERED COMPANY NUMBER: NI631969 (Northern Ireland)

REGISTERED CHARITY NUMBER: NIC 107062

Report of the Trustees

Ionad Uibh Eachach

Report of the Trustees

for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the

charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended

Practice applicable to charities preparing their accounts in accordance with the

Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS

102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Ráiteas Misin/Mission Statement:

Pobal Slán, Sábháilte, a thógáil thart ar ár bpáistí
ina bhfuil an Ghaeilge ar fáil do chách

To build a safe and healthy community around our children
in which the Irish language is accessible to all.

Spriocanna & Aidhmeanna / Aims & Objectives

(1) Ionad Uibh Eachach is an Irish Language Family and Community Centre for parents, children and the local community in an area of need.

(2) Ionad Uibh Eachach provides high quality, child-centred inclusive early year's childcare, playgroup, preschool and afterschool services through Irish in

order to support high level outcomes for children.

(3) Ionad Uibh Eachach provides a comprehensive cultural & language programme

for the local community including cultural, educational, training and support

opportunities combined with long term training & employment opportunities for

local people.

(4) Ionad Uibh Eachach encourages parental participation in their child's development and provides an annual programme of parental engagement and ongoing

family support for families and children facing challenges.

(5) Ionad Uíbh Eachach promotes partnership with parents, children and the local

community in every aspect of their work.

(6) Ionad Uibh Eachach actively seeks to open Irish Language to all sections of

the community.

Principle activities

Ionad Uíbh Eachach provides cultural, educational, training and support opportunities for local people combined with education, daycare and childcare

services through Irish for over 130 children daily.

IONAD UÍBH EACHACH

Ionad Uibh Eachach Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Public benefit

Purpose 1 : Ionad Uíbh Eachach is established for the advancement of cultural and educational activities and services through Irish in an interdenominational context for children, youth and their families. This supports the building of a safe and healthy Irish language community around our children, youth and their families, which is open to all. Benefits flowing from this include improving social cohesion/ inclusion through community involvement in developing a language community, developing and inspiring community pride around culture language and heritage and promoting community regeneration. These benefits are demonstrated by enhanced community engagement in the design and development of Irish language services and facilities, by increased community activity around education, culture and language which is open and inclusive thus breaking down barriers between and within communities and improving the quality of life of those participating or receiving services.

Purpose 2: Co-ordinate and provide Irish cultural & educational activities in the Belfast area. This supports the provision of community educational and cultural activities alongside the development of training and support opportunities for parents and the community. Benefits include enhancement of educational opportunities available to parents & local people, enriching public understanding and appreciation of the language and cultural landscape and direct benefits for those accessing training and support. These benefits are demonstrated by enhanced knowledge and understanding of those accessing educational opportunities, a sense of identity and wellbeing among those involved in cultural activities and increased confidence and skill of those accessing training and support. The public benefit from preserving the culture and language for future generations.

Purpose 3: To provide high quality Irish language early years care, education and support services to children, youth and their families. The benefits that flow from this purpose include the positive impact of high quality Irish language early years care & education on children and their families combined with parental engagement programmes and additional and targeted support for children and families in need. Additional educational benefits flow from second language and immersion provision for very young children, preschool and afterschool children. The inclusion of children with additional needs and ethnic

IONAD UÍBH EACHACH

minority children offers increased care and educational opportunities to those in need in the community. Evidence of these benefits includes enhancing the learning and cognitive development of children through use of a second language - a head start in education and development. Holistic services for the whole family support parental engagement in children's learning and development which enables parents to better support their children's development and enhances confidence and self esteem of children and parents. Help and support for children and families in need improves the educational and life experience of those families. There is no identifiable harm relating to any of these purposes which will publicly benefit the community as a whole, the Irish language community, children, youth and their families. The creation of employment and training in Ionad Uíbh Eachach will privately benefit those employed and trained but this is necessary to carry out the main purpose of the organisation.

FINANCIAL REVIEW

Financial Review

The company had net outgoing resources for the year of £30,452 (2022: net outgoing resources of £28,902), which reflected the completion of a number of projects during the year. Net Unrestricted Income/Expenditure decreased by £30,100, while Net Restricted Income/Expenditure decreased by £352. The charity continues to work tirelessly to secure income from various sources to finance its ongoing activities with key stakeholders. The main source of funding are grants received from various bodies as disclosed in note 4 in the financial statements.

IONAD UÍBH EACHACH

Ionad Uibh Eachach Report of the Trustees for the Year Ended 31 March 2023

FINANCIAL REVIEW

Reserves policy

The charity's policy is to retain a level of free reserves, which match the needs of the organisation both at the current time and in the foreseeable future by:

1. identifying and planning for the maintenance of essential services for beneficiaries on an ongoing basis.
- 2.. assessing the risks of unplanned closure due to changes in the financial and/or funding climate on an annual basis taking into account spending commitments, potential liabilities and financial forecasts.
3. assessing the risks of unplanned closure on beneficiaries (in particular, vulnerable beneficiaries), staff/ volunteer's.

The charity has developed a plan to establish and maintain this agreed level of free reserves. The charity will continue to monitor compliance with this policy on a regular basis and the Committee will review the appropriateness of the policy annually.

REVIEW OF THE YEAR

From April 2021-March 2022, in common with many other community organisations, the pandemic had a major impact on Ionad Uibh Eachach. Despite challenging operational conditions childcare has remained open adhering to social services and government requirements.

Ionad was able to adapt and develop services within the constraints of Covid regulations/requirements. Key services continued and additional support services organised for families isolated in the home and/or subject to loss of income or jobs in partnership with a network of local community and statutory organisations.

The pandemic continued to have a major impact on Ionad income generation due to lockdowns and closures, but the organisation was able to apply for a range of funding to both mitigate the loss of income and access funding to support improvements and adaptations to services.

Services provided in 21-22 included-

- High quality childcare through Irish for children aged 0-12.
- Irish language immersion playgroup, wrap around preschool and afterschool provision when permitted - remote support and learning packages during lockdown.
- Cultural and language programme for adult learners weekly including Irish language classes from beginner to GCSE & A Level delivered online in 21-22. Cultural/language spring and summer festivals including discussion panels, Irish classes, music/dance and health & well being workshops also delivered remotely through facebook, you tube and Zoom.

IONAD UÍBH EACHACH

- In 21-22 Covid restrictions impacted on parental engagement programmes with some opportunities to organise socially distanced outdoor activities - family activities delivered online or in small groups.
- One to one play support for children was delivered in house weekly.
- Continued development of training and employment opportunities for local people.
- Ongoing partnership with the local community including participation in the Greater Falls Neighbourhood Partnership, Greater Falls Family Support Hub, An Ceathrú Gaeltachta and the Belfast Childcare Partnership.

IONAD UÍBH EACHACH

**Ionad Uíbh Eachach
Report of the Trustees
for the Year Ended 31 March 2023
FUTURE PLANS**

Ionad Uíbh Eachach has developed a strategic plan which identifies the key themes and strategic objectives of the organisation for the future.

" Cultúr & Teanga/Language & Culture -

Supporting community regeneration and renewal through the language and culture

Support Lifelong Learning & raise the profile of the Irish Language in the local

community

" Cúram & Oideachas/Care & Education-

Building tomorrow's Irish Language Community through provision of early year's

services through Irish

Providing high quality, inclusive, child centred, services & involving parent's

in their child's early education

" Pobal & Tuismitheoirí/Parents & Community-

Building an inclusive & responsive Irish Language community around children and

their families

Provision of parental engagement & family support services to strengthen resilience.

Ensuring that the Language/Culture and Ionad services are relevant & accessible.

" Geilleagar Sóisialta/Social Economy

Building the Irish community by developing community-based daycare through Irish

as a model for the sector. Provision of training and long-term employment for

the local & Irish language community

" Ionad Uíbh Eachach a Fhorbairt & a Bhuanú mar Ionad Barr Fheabhais/

Develop & Sustain Ionad Uíbh Eachach as a Centre of Excellence

Strengthen governance & financial systems - Expand IUE human resources

Codify quality assurance systems & Enhance sustainability

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the

Companies

Act 2006.

Recruitment and appointment of new trustees

The Charity follows an appraisal process to identify the skills required for the

Trustee Board and to identify any skills gap on the Board. Members of the Trustee Board receive a full induction programme on joining the Trustee Board

and thereafter receive ongoing training and briefing sessions. The board completes an annual evaluation of its effectiveness. Actions arising from this

process are integrated into the corporate workplan. The Trustee Board uses open

IONAD UÍBH EACHACH

recruitment and strives to ensure that there is adequate local representation on the Trustee Board.

The trustees delegate the day to day running of Ionad Uibh Eachach to that of the chief executive officer.

Related parties

During the year Ionad Uibh Eachach provided key management personnel services to a registered charity, Gaelchuram Uachtar Chluanai.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes

to the financial statements.

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Ionad Uibh Eachach for the purposes of company law) are responsible for preparing the Report of the Trustees and the

financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

including Financial Reporting Standard 102 "The Financial Reporting Standard

applicable in the UK and Republic of Ireland".

IONAD UÍBH EACHACH

**Ionad Uibh Eachach
Report of the Trustees
for the Year Ended 31 March 2023**

TRUSTEES' RESPONSIBILITY STATEMENT - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements

comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Lynn Drake & Co Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part

15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on

..... and signed on its behalf by:

Siobhan McKenna - Trustee