

Naíonra an tSléibhe
Dhuibh

Annual Report and
Statement of Accounts

For the year to Aug
2023

Annual report 2023

Achievements and performance

The year in numbers

Community

Partnerships

Financial review

Income

Expenditure

Stock

Gifts

Risks

Financial management and reserves policies

Accounts for the year ended Aug 18

Charity Name

Charity number

Principal Address

Charity Trustees

Structure, Governance and management

Trustee selection and Constitution

Related organisations

Objectives and Activities

Charitable Objects

Public Benefit Statement

Summary of main Activities

Achievements and performance

The year in numbers

This is the 33rd year of operation. Naíonra an tSléibhe Dhuibh has provided another cohort of families totalling 24 families an early immersion playgroup experience which allows them the choice of opting for an Irish medium education route for their children

We continue to provide employment for 3 full time Staff, and provide work placements for 2 local young people.

The Service also allows parents, many of whom are young and some with little or no education, to return to education. We work closely with the local nursery and Primary School to ensure parents can avail of extracurricular clubs resulting in a universal drop off and pick up time. This means that parents aren't tied to different pick up times if they have more than one child. This has proven to be key in allowing parents the opportunity to return to education or work.

We provided 7 workshops for parents.

Community

We continue to provide workshops for the parents on a wide range of areas, including, reading with your child, playing with your child, health and nutrition. We visit local amenities such as the library and the leisure centre. We use the local youth and Sports club every week of the year in an effort to promote partnership. We make use of and have partnerships with the local Bunscoil to enhance the parental and child engagement. We promote local organisations such as the Development trust, the resource centre and the Falls park ranger to develop pride and ownership in our community.

Partnerships

We take immense pride in working closely with our sister organisation, Naíscoil an tSléibhe Dhuibh. We co-plan the year, the Curriculum, and the events, offering as wide and balanced a provision as possible. We also work closely with all of the non-statutory organisations in and around our locality.

We work closely with Gaerlchúrsaí, an organisation that provides training for young people. We provide placements for their pupils.

We are members of The Early Years organisation, and of ALTRAM (Irish medium early years support body)

Financial review

We are still very heavily reliant on funding, as asking for contributions is very difficult at this time of economic pressure. We remain intent on becoming a social economy, however, until there is an upturn in the overall economy, this will remain elusive. We remain in the debt of our parents and this community as it is their will that we remain open. We believe that the high value the community place our Service means that the communities rally to our cause.

Income and expenditure

Overall, the Naíonra spends very little outside of wages. The generosity of others in terms of resources, and time, and the collaboration with the Naíscoil and the Bunscoil, result in a very efficient model locally of resourcing equipment, sharing of resources, and making the most of the local Services.

We receive £30,000. from The Pathway fund, and this received £28000 from Ionad Il-spóirt Bhar an Chluanaí.

We employ 3 f/t Staff and they remain our top priority as without the Staff, the provision ends. To this end, the financial report is very short, our funding of £30k amounts to less than the required funding to keep open. The remaining amount comes from the diligence and hard work of the committee, the Staff and the parents who fundraise on a regular basis.

Staff costs amount to £68,500 annually.

Parents raised organise a calendar of events to help the Naíonra, including:

Halloween Disco, Christmas Show, March cake sale, Easter children's parade, donation from Bunscoil, July Annual end of year fundraiser. These events raised over £10,000. This year

Stock

We own our own building, which is valued at around £400k. The equipment and furniture within the Naíonra is estimated at £30k, albeit with considerable depreciation as our customers are ages 3 and take their toll on furniture.

Gifts

We accept gifts from parents and the local community, however these gifts amount to old or 2nd hand toys and games and time in terms of volunteering on excursions etc. We have no gifts to declare that have any real value

Risks

To the organisation, there is always a risk that we will not succeed in acquiring funding. We have a reserves policy that would offset such an occurrence.

The other associated risks are to the people in and around us, and to the building itself. All of these are reviewed under our risk management policy through risk assessments by 2 officers who have attended relevant training. We are fully insured and meet all of our legal obligations to our staff and suers.

Financial management and reserves policies

The trustees are responsible, and receive termly reports on the financial management of the Naíonra. Appropriate practices and procedures are in place to guard against fraud and/or mismanagement.

Accounts for the year ended Aug 23

See attached

Charity Name

Charity Name: Naíonra an tSléibhe Dhuibh

Charity number

Charity Registration Number: NIC106469

Principal Address

15a Ballymurphy Road, Belfast, BT12 7JL

Charity Trustees

Máirín Nic an Bheatha

Jase Nic Shim

Mícheál Ó Dochartaigh

Margaret McParland

Laoise Ní Fhlannagáin

Sinéad Hegney

Structure, Governance and management

The Naíonra is an unincorporated Association and is governed by its constitution. The Naíonra has 6 trustees. They are the legal owners of the building, and the legal trustees of the site. They also nominate onto the management committee. They are responsible for ensuring a high level of accountability. The day to day running of the Naíonra is entrusted in the Principal of the Bunscoil and Naíscóil, who is responsible to the management committee. This provides a network of local accountability and efficiency that helps the Naíonra in meeting its legal requirements.

The Naíonra is led by a suitably qualified Leader, and this person has 2 assistants, again qualified to the required level.

Trustee selection and Constitution

The Trustees oversee the reconstitution of the management committee

Related organisations

Naíonra an tSléibhe Dhuibh are members of ALTRAM, the Irish medium early years organisation, and EARLY YEARS, who provide funding and support to the sector by providing for example management training.

Objectives and Activities

Charitable Objects

To provide a broad and balanced Irish Medium early years' provision in the Ballymurphy area of West Belfast

Public Benefit Statement

The work of the Naíonra complies with the Public Benefit requirement of the Charities commission by providing families with a positive and fruitful experience with their children at an early stage which informs health, education, home life and citizenship of their local community

Summary of main Activities

Irish Medium early years' provision for 3-4 year olds by:

5 Morning play sessions weekly

5 lunch sessions weekly

5 wraparound sessions weekly hosted on site by an external provider

Annual summer scheme

Pilib Mistéil

Chair