

Naíonra an tSléibhe  
Dhuibh

Annual Report and  
Statement of Accounts

For the year to Aug  
2019

Annual report 2019

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## **Achievements and performance**

### **The year in numbers**

This is the 29th year of operation. Naíonra an tSléibhe Dhuibh has provided another cohort of families totalling 24 families an early immersion playgroup experience which allows them the choice of opting for an Irish medium education route for their children

We continue to provide employment for 3 full time Staff, and provide work placements for 2 local young people.

We continue to provide a wraparound Service for young people and adults to return to education or work five days a week.

The Service also allows parents, many of whom are young with little or no education, to return to education. We work closely with the local nursery and Primary School to ensure parents can avail of extracurricular clubs resulting in a universal drop off and pick up time. This means that parents aren't tied to different pick up times if they have more than one child. This has proven to be key in allowing parents the opportunity to return to education or work.

We have provided an opportunity for a young woman to step in and cover a maternity period for Leader, which is a key developmental opportunity for her career.

We provided 5 workshops for parents.

### **Community**

We continue to provide workshops for the parents on a wide range of areas, including, reading with your child, playing with your child, health and nutrition. We visit local amenities such as the library and the leisure centre. We use the local youth club every day of the year in an effort to promote the facility. We make use of and have partnerships with the local Bunscoil to enhance the parental and child engagement. We promote local organisations such as the Development trust, the resource centre and the Falls park ranger to develop pride and ownership in our community

### **Partnerships**

We take immense pride in working closely with our sister organisation, Naíscoil an tSléibhe Dhuibh. We co-plan the year, the Curriculum, and the events, offering as wide and balanced a provision as possible. We also work closely with all of the non-statutory organisations in and around our locality.

We work closely with Gaerlchúrsaí, an organisation that provides training for young people. We provide placements for their pupils.

We are members of The Early Years organisation, and of ALTRAM (Irish medium early years support body)

### **Financial review**

We are still very heavily reliant on funding, as asking for contributions is very difficult at this time of economic pressure. We remain intent on becoming a social economy, however, until there is an upturn in the overall economy, this will remain elusive. We remain in the debt of our parents and this community as it is their will that we remain open. We believe that the high value the community place our Service means that the communities rally to our cause. This year has been a challenging year with a deficit finish.

## Income and expenditure

Overall, the Naíonra spends very little outside of wages. The generosity of others in terms of resources, and time, and the collaboration with the Naíscoil and the Bunscoil, result in a very efficient model locally of resourcing equipment, sharing of resources, and making the most of the local Services.

We received £30,000. from The Pathway fund

We employ 3 f/t Staff and they remain our top priority as without the Staff, the provision ends. To this end, the financial report is very short, our funding of £30k amounts to less than the required funding to keep open. The remaining amount comes from the diligence and hard work of the committee, the Staff and the parents who fundraise on a regular basis.

Staff costs amount to £39,000 annually.

Parents raised:

Halloween Disco	£880
Christmas Show	£1400
Feb donations	£900
March cake sale	£1100
April donations	£1950
Easter children's parade	£1000
May, donation from Bunscoil	£5000
July Annual end of year fundraiser	£3920
<b>Total income</b>	<b>£15320</b>

## Stock

We own our own building, which is valued at around £400k. The equipment and furniture within the Naíonra is estimated at £30k, albeit with considerable depreciation as our customers are ages 3 and take their toll on furniture.

## Gifts

We accept gifts from parents and the local community, however these gifts amount to toys and games and time in terms of volunteering on excursions etc. We have no gifts to declare that have any real value

**Risks**

To the organisation, there is always a risk that we will not succeed in acquiring funding. We have a reserves policy that would offset such an occurrence.

The other associated risks are to the people in and around us, and to the building itself. All of these are reviewed under our risk management policy through risk assessments by 2 officers who have attended relevant training

**Financial management and reserves policies**

The trustees are responsible, and receive termly reports on the financial management of the Naíonra. Appropriate practices and procedures are in place to guard against fraud and/or mismanagement.

**Accounts for the year ended Aug 19**

**See attached**

**Charity Name**

Charity Name: Naíonra an tSléibhe Dhuibh

**Charity number**

Charity Registration Number: NIC106469

**Principal Address**

15a Ballymurphy Road, Belfast, BT12 7JL

**Charity Trustees**

Máirín Nic an Bheatha

Jase Nic Shim

Mícheál Ó Dochartaigh

Margaret McParland

Laoise Ní Fhlannagáin

Sinéad Hegney

### **Structure, Governance and management**

The Naíonra is an unincorporated Association and is governed by its constitution. The Naíonra has 6 trustees. They are the legal owners of the building, and the legal trustees of the site. They also nominate onto the management committee. They are responsible for ensuring a high level of accountability. The day to day running of the Naíonra is entrusted in the Principal of the Bunscoil and Naíscóil, who is responsible to the management committee. This provides a network of local accountability and efficiency that helps the Naíonra in meeting its legal requirements.

The Naíonra is led by a suitably qualified Leader, and this person has 2 assistants, again qualified to the required level.

### **Trustee selection and Constitution**

The Trustees oversee the reconstitution of the management committee

### **Related organisations**

Naíonra an tSléibhe Dhuibh are members of ALTRAM, the Irish medium early years organisation, and EARLY YEARS, who provide funding and support to the sector by providing for example management training.

### **Objectives and Activities**

#### **Charitable Objects**

To provide a broad and balanced Irish Medium early years' provision in the Ballymurphy area of West Belfast

#### **Public Benefit Statement**

The work of the Naíonra complies with the Public Benefit requirement of the Charities commission by providing families with a positive and fruitful experience with their children at an early stage which informs health, education, home life and citizenship of their local community

#### **Summary of main Activities**

Irish Medium early years' provision for 3-4 year olds by:

5 Morning play sessions weekly

5 lunch sessions weekly

5 wraparound sessions weekly

Annual summer scheme

Pilib Mistéil

Chair