



Salt Factory Sports

Annual Report of the Trustees

for the Period 1 September 2021 - 31 August 2022

The Trustees, who are also the directors of Salt Factory Sports for the purposes of company law, present their report and the financial statements for the period 1 September 2021 to 31 August 2022.

LEGAL AND ADMINISTRATIVE DETAILS

Registered Name: Salt Factory Sports

Registered Company Number: NI611652

Charity Commission for Northern Ireland Registration Number: NIC104876

HMRC Registration Number: NI00123

Principal Address and Registered Office: c/o Trinity Methodist Church
Ballymacoss Avenue
Lisburn
Co. Antrim
BT28 2GX

Trustees

Mr Christopher McVittie (Chair)

Mr Martin Pitt (Treasurer)

Mr Mervyn Shannon

Mr Glenn Emerson

Mr Thomas Greenaway (appointed 27 May 2022)

Mr Peter Stafford (resigned 14 March 2022)

Mr Philip Mitchell (resigned 02 December 2021)

Company Secretary

Mr C Grant

Independent Financial Examiners

Miscampbell & Co

Chartered Accountants and Registered Auditors

6 Annadale Avenue

Belfast

Co. Antrim

BT7 3JH

STRUCTURE, GOVERNANCE, AND MANAGEMENT

Salt Factory Sports is a charitable company limited by guarantee, incorporated with Companies House on 9 March 2012 (NI611652) and registered as a charity with the Charity Commission for Northern Ireland on 9 June 2016 (NIC104876). The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. The Directors of the company are also charity trustees for the purposes of charity law. All give their time voluntarily and receive no benefits from the charity.

As stated in the Articles of Association, no person shall become a member of the Trust unless they have completed an application for membership in a form approved by the Board, testifying in writing their unqualified adherence to the purposes of the Trust, and the Board has approved such application.

SUMMARY DESCRIPTION

Mission Statement

Using sport to bring people together, build relationships and see people of all ages become enthusiastic followers of Christ who are living contagious Christian lives.

Overview

Salt Factory Sports has Christian evangelism and discipleship at the core of all its activities. We engage with individuals, groups, communities, Churches, schools, uniformed organisations and sports clubs through a varied programme of sporting activities and events. We provide opportunities for people of all ages, abilities, ethnicities, backgrounds and beliefs to come together to help them lead a healthier and more active lifestyle, develop their physical fitness, become more involved in their local communities and improve their spiritual well-being. Sharing and showing the life-changing message of God's love and salvation with those we build relationships with is of utmost importance.

Purposes

As set out in the Articles of Association, Salt Factory Sports was established for charitable purposes only, specifically to advance the Christian religion using amateur sport as an effective means of bringing people together, building relationships and creating opportunities for evangelism and discipleship, both in Northern Ireland and overseas.

The key charitable objectives of Salt Factory Sports are:

- i. The establishment and development of Church-based sports ministry training programmes;*
- ii. The provision of sports activities, games, events and competitions in Churches, schools, sports clubs and youth organisations;*
- iii. Preparation and training of people serving in local and overseas missions;*
- iv. The provision of coach education services;*
- v. The promotion of Christian values; and*
- vi. The promotion of healthy living.*

Public Benefit

In both planning for and reporting on our activities for the year, the Trustees confirm they have had due regard to the Charity Commission for Northern Ireland's guidance on public benefit. Direct benefits that flow from our purpose include: improved spiritual well-being, a healthier lifestyle, a growing love of sport, the adoption of a moral framework that encourages people to be good citizens, increased involvement of Churches in their local communities, community coaches being better trained and equipped, and an increased number of people of all ages leading more active lifestyles. The Trustees are

confident that any private benefit received from our activities is purely incidental to the purposes of our work.

ACTIVITIES UNDERTAKEN TO ACHIEVE OUR OBJECTIVES

The year to 31 August 2022 again began with a degree of uncertainty as in the last quarter of 2021 some of our partners wanted a return to in-person activities while others were still hesitant to meet face-to-face. We were eager to roll out some of our new programmes and resume engaging with children, young people and adults across N. Ireland but had to be aware of what our partners and participants wanted. From September to December 2021, opportunities were relatively limited for us to engage with Churches and uniformed organisations, but schools were operating pretty much as they were pre-pandemic. From January 2022 onwards it seemed as if most of our partners had returned to normal activities and so we were gladly able to run our full range of programmes.

In October 2021 our team of staff and volunteers were excited to resume our weekly Play Believe Live club with St. Columba's Presbyterian Church in the Old Warren estate in Lisburn. We supported the children in living a more active and healthy lifestyle by leading lots of fun games, sports and activities with them, helped the Church engage with their local community by providing refreshments and craft activities for parents whose children were at the club, and improved the spiritual understanding and growth of the children as they learned about the parables of Jesus and discovered that God keeps his promises and protects His children.

From November 2021 to March 2022 we led one-off sports activities for Boys' Brigade companies in Bangor, Caledon, Dungannon, Legacurry, Carrickfergus, Crossgar, Kilkeel, Dromore and Raffrey. Each time one of our team also shared their faith story or gave a Gospel presentation. We also supported youth clubs in Lisburn, Moira and Killough as they reach out to largely unchurched children and young people. We ran a range of sports and games, all of which they really enjoyed, and again were able to develop their spiritual well-being by sharing Bible truths at the end of each evening.

Developing relationships with local schools is vitally important and we supported Fort Hill Integrated Primary by leading weekly hockey coaching sessions. Unfortunately, the annual hockey tournament for Lisburn Primary Schools didn't materialise, much to the disappointment of all. We also supported Lisnagarvey High School by running PE classes, coaching football, hockey and handball as well as leading sports activities at their school sports day. Great relationships were built with the pupils and when we ran a football camp for girls during the Easter break, 20 girls attended. They enjoyed the coaching, fun competitions and games, and heard a challenging Bible talk each day. We were then able to connect the girls with a local Church Youth Pastor. We also led whole-school assemblies in Fort Hill Integrated Primary and Ballymacash Primary School.

Many schools have 'Induction Days' to help new pupils get to know one another, make new friends and feel at home in their new school. We supported Lisnagarvey High School, Laurelhill Community College and The Royal School Dungannon by running these fun activity days for them. The pupils were involved in a wide range of sports and games and seemed to really enjoy getting active and getting to know their peers.

Each week we also worked with coaches, sportspeople, missionaries, Churches and leaders from other Christian sports ministries from around the globe. These online sessions were for a range of purposes including coach education, one-on-one discipleship and training in sports outreach / evangelism. This

increased the skill and knowledge of coaches, helped Churches to better engage their local communities and improved the spiritual well-being of all involved.

In Kenya we trained around 100 coaches in our Elevate Coach Education Course. There are many Muslim coaches and some nominal Christians within this group who have repeatedly heard the Gospel. We will soon (Dec 2022) complete our second cohort of coaches with a Graduation and Altar call. Our key partnerships in Kenya are with two organisations – MYSA and Kenfoca – both have access to huge groups of coaches with whom we are now beginning to train and we have also started working with Kenyan Premier League clubs directly to train and educate their coaches. This also involves very obvious evangelism, either as a whole group, or on-on-one. We have chosen and are in the process of discipling and training 6 'multipliers' to deliver our courses across Kenya and, within 18 months, regionally, to help Churches engage with their communities and in turn, helping train and equip coaches at all levels.

God has also opened many doors in Zambia. First, we had 100 coaches attend our online classes – 7 of whom accepted Christ. Recently, we were able to deliver courses in-person with around 60 coaches – 10 of whom gave their lives to Jesus. We have a key strategic partner on the ground in Athletes in Action, who are already discipling the new converts. Some of these recent converts will be trained to become multipliers – encouraging others to adopt healthier lifestyles, improve their spiritual well-being and help equip and train coaches.

In Zimbabwe we recently trained all 10 of the FA's Coach Educators, ran a CAF C licence course with 25 coaches and delivered a coach education package for one of Harare's biggest clubs involving 150 players and 10 coaches. Again, we have a key partnership with a ministry called Harvesters in Sport – who are seeking to identify a small pool of Spirit-filled men who will become multipliers. This will compound a growing love of sport, healthier lifestyles, and the further development of coaches across the whole country.

Moldova has been and will continue to be a key country as we work strategically with our long-term partners there. We led coach education courses online, then in person, with clubs and coaches across the country and will become key training partners in a Sports Ministry Training Hub in partnership with Athletes in Action. We will be helping to better train coaches, to encourage people of all ages and abilities to lead a more active and healthier lifestyle, improving the spiritual well-being of the coaches and their players and training Churches to be more involved in Christian outreach in their local communities.

We also worked online, then in-person, with coaches, clubs and sports universities in Estonia and Poland helping to train their coaches, connecting them with our local ministry partner, Edge Sports, for long-term discipleship.

We were delighted to see two local coaches give their lives to God. One has since multiplied and led his first person to the Lord. We have met around 70 coaches for one-on-one evangelism, all of which helps to improve their spiritual well-being.

It was exciting to be able to run our summer clubs and missions again without any COVID-19 restrictions in place. We sent a small team to Athens, Greece, to partner with CosmoVision in leading sports and outreach activities with refugees and asylum seekers.

In June we led a concentrated week of sports activities and Bible talks in various Primary Schools across Lisburn including Ballymacash, Fort Hill Integrated, Brownlee, Killowen and Old Warren. That week we also ran Play Believe Live clubs in the evenings with Seymour Street Methodist Church and Ballymacash

Having reviewed these main achievements, it is clear to see how they positively impacted and were very beneficial to those involved. We supported Churches in getting more involved in their local communities, many children, young people and adults led more active lifestyles and began developing a love of sport, coaches were educated and better prepared to safely and effectively lead their coaching sessions and the spiritual well-being of all involved improved as they begin to realise both who God is, and who they are in Him.

FUTURE PLANS

With much of our community outreach over the last ten years being in partnership with schools and Churches, we now believe that God is calling us into some of the under-reached spaces in our local community. We plan to develop relationships and lead suitable sports activities with the disabled, the homeless, the unemployed, young offenders, at-risk adults, refugees, asylum seekers and cross-community groups. Once relationships have been established and activities begun, we will find opportunities to share the transformational power and Good News of Jesus and to connect those interested with local Churches.

We also plan on developing our range of outreach activities to include more programmes that focus on developing the physical, spiritual and emotional aspects of young people's lives - something that there's already a massive demand for.

We have been invited to lead online coach education classes with coaches in Malawi, Tanzania and Moldova. This will improve the standard of coaching, improve the spiritual well-being of the coaches as we spend time sharing the Gospel with them and will help participants lead a more active lifestyle for longer.

We will continue to plan for the opening of a Sports Ministry Training College (aiming for June 2024) and will partner with local Churches, Pastors and other sports ministries to move this forward.


Chair of the Board

FINANCIAL REVIEW

End-of-Year Financial Statement

The Trustees are content with the financial results for the year in reporting a deficit of £7,318 (2021: £15,552 surplus) which reflected the planned investment in new staff and activities. The charity continued to maintain a positive cash position. The total income for the year was £177,337 (2021: £111,229), an increase on the previous year due to Covid-19 restrictions being lifted allowing us to resume our full range of activities throughout the year. Operational costs for the year also increased to £184,655 (2021: £95,677), again due to Covid-19 restrictions being lifted.

No fund held by the charity is in deficit.

No funds are held as custodian on behalf of others.

Reserves Policy

Considering the variable income and fixed commitments, the Trustees have established a reserves policy to allow the charity to be managed effectively and to ensure uninterrupted delivery of the charity's activities. A general reserve equating to six months of operational costs should be maintained. At 31 August 2022, the Unrestricted Reserves were £97,011 which represents 6.5 months of operational costs. Some of this reserve will likely be used to finance an increase in staff in the forthcoming year.

We are very grateful for the individual donors, anonymous financial gifts, Churches, Trusts and St. Anne's Cathedral Sitout who have generously supported our work throughout the year.

APPROVAL

The Trustees' Annual Report was approved on 23 March 2023 and signed on behalf of the Board by:



Mr C McVittie
Chair of the Board