

Company registration number: NI635749

**Invisible Traffick NI**  
**(A company limited by guarantee)**

Report and financial statements

Year ended 31 January 2024

# Invisible Traffick NI

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# Invisible Traffick NI

## Legal and Administrative Information

### **Trustees & Senior Management**

M Bunting  
G Bunting  
K Scott  
PJ Bishop  
G Beattie (appointed 21 June 2023)  
W Dill (appointed 21 June 2023)  
K Taggart (appointed 21 June 2023)  
J Wallace (appointed 21 June 2023)

### **Bankers**

AIB  
11–15 Donegall Square North  
Belfast  
BT1 5GB

### **Solicitors**

A&L Goodbody  
42-46 Fountain Street  
Belfast  
BT1 5EB

### **Registered office**

Unit 2 Ballyharry Business Park  
Donaghadee Road  
Newtownards  
United Kingdom  
BT23 7ET

### **Company registration number**

NI635749

### **Charity number**

104713

# Invisible Traffick NI

## Trustees' report

### **Trustees' Report - 1 February 2023 to 31 January 2024**

#### **Training**

Trustees are familiar with the charity's practical work and are encouraged to attend charitable membership awareness events, governance training, and seminars. In addition, we continue to expand their knowledge through training seminars, which have included Child Sexual Exploitation, safeguarding and risk management, and the Code of Good Governance.

#### **Risk Management**

The trustees have revised the risk management strategy, which comprises the following.

- An annual review of the risks to the Charity.
- Systems and procedures to mitigate risks identified.
- Implementation of procedures to ensure minimum impact on the Charity should any risks materialise.

#### **Objectives and activities**

Invisible Traffick is involved in raising public awareness of human trafficking by delivering presentations, training sessions and education programmes to highlight the signs and indicators of Human Trafficking, which is also known as Modern Day Slavery.

We truly believe that no one should be inhumanely abused, forced to work against their will or treated as a slave anywhere in the world, but especially in our local towns and communities.

To help protect and educate children and young people the Charity has developed two Educational Resources, the first is delivered to Key stage 1 and 2 primary school children known as the Junior Education Programme. The second is delivered to post primary age young people and is called The Journey to Empowerment. Both of these highly developed resources are designed to teach children and young people about Modern Day Slavery using a child sensitive approach and to encourage teachers and parents/carers to become more aware of this immoral act. We continuously reaffirm the message of trusted adults and how to use bravery to speak up if something does not seem right.

The Junior Education Programme has been resourced through The Halifax Foundation for Northern Ireland. The programme is delivered by Chloe our education facilitator who has been with the charity for almost 10 years.

#### **The Junior Education Programme**

Throughout 2023 the Junior Education Programme delivered across Northern Ireland to primary schools and some youth centres. The programme is in high demand, so much so that towards the end of this year we brought in an assistant to help deliver these sessions across the country. The programme continues to be delivered through a series of 6 short films based on the overall theme of Mission Not So Impossible. These films are a mix of live acting and animation and

## Invisible Traffick NI

### Trustees' report (continued)

cover subject areas such as online exploitation, ethical and fair-trade products, stranger danger, and identity theft. Each film is introduced by Chloe and is finished with a reflection of what has been learnt. All films are developed for audiences aged 8 to 11 and come complete with lesson plans for teachers and youth leaders. In addition to this we are delivering training sessions in Stranmillis College to student teachers, we also worked in partnership with Welsh National Opera to deliver a project in North Wales.

### **Journey to Empowerment Programme**

Throughout 2023 the Journey to Empowerment Programme has been delivered in over 20 community and youth group settings. The focus of the work has moved away from primarily care experienced young people to engage a wider cross-section of young people across several areas in Belfast, Holywood and Lurgan/Portadown. The programme continues to offer a highly engaging method for discussing subjects such as grooming (online and in person), drug trafficking, healthy relationships, and human trafficking from a global perspective. The young people have responded very well to this programme. The programme was due to be completed in August 2023 however with an underspend in some areas and with the delay in getting started due to the Covid pandemic, we have been permitted to extend the programme until March 2024.

### **Additional Activity**

This year we had the opportunity to work with the maritime industry to deliver training to a range of personnel who work within the arena. We partnered with P&O Ferries and addressed security officials; we believe this is an untapped market for our services.

In early 2023, we produced our Strategic Plan for 2023 to 2026. This plan clearly outlines where we are prioritising our work over the next few years. We also refreshed our Board of Trustees and appointed Mr Philip Bishop as Chairman.

Throughout 2023 we focused on making funding applications to support both our education programmes and our core staff. This is a time consuming, yet essential part of our work and we are hopeful that we will secure the necessary funding to continue to meet our strategic objectives.

### **Our Plans for the Future**

Looking forward we will work with the maritime industry to develop an online training platform. We believe that this method of training is best suited to reach the many thousands of people working within that industry. We will seek additional funding to resource this project.

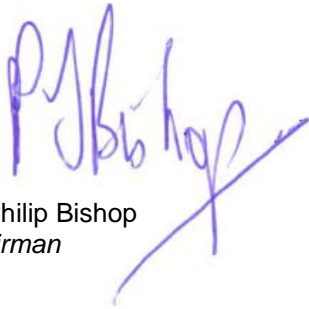
Our aim is to secure funding from the National Lottery Community Fund and from the Halifax Foundation for Northern Ireland to secure our education programmes. We are also seeking support from Dormant Accounts funding to employ an additional member of staff to assist our CEO, we are mindful that our CEO is a volunteer, and we are keen to make the charity more sustainable as we move into the future.

## Invisible Traffick NI

### Trustees' report (continued)

We are keen to look at business sponsorship and meaningful partnerships to support our work and we will continue to fundraise with the support of our volunteers, staff and trustees.

By order of the Board

A handwritten signature in blue ink, appearing to read 'P Bishop', with a long horizontal stroke extending to the right.

Mr Philip Bishop  
*Chairman*

Date 23 October 2024

## Independent examiner's report to the Charity trustees of Invisible Traffick NI

I report on the accounts of the company for the year ended 31 January 2024 which are set out on pages 1 to 15.

### *Respective responsibilities of charity trustees and examiner*

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charity Act
- state whether particular matters have come to my attention.

### *Basis of Independent examiner's report*

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 386 of the Companies Act 2006
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



**Susan McKendrick**

23 October 2024

Relevant professional qualification or body: FCA  
Address: 13 Connsbrook Park, Belfast, BT4 1NF

# Invisible Traffick NI

## Statement of Financial Activities

Year ended 31 January 2024

	Unrestricted funds	Restricted funds	Year Ended 31/01/24	Year Ended 31/01/23
<i>Note</i>	£	£	£	£
<b>Income and endowments</b>				
Donations	32,041	-	32,041	43,415
Grant income	-	72,841	72,841	88,350
Income from charitable activities				
Fundraising Events	510	-	510	8,550
Other income	3,214	-	3,214	2,654
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total income and endowments</b>	<b>35,765</b>	<b>72,841</b>	<b>108,606</b>	142,969
<b>Resources expended</b>				
Charitable activities	2 (14,399)	(89,164)	(103,563)	(119,815)
Other expenditure	(2,100)	-	(2,100)	(1,980)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total expenditure</b>	<b>(16,499)</b>	<b>(89,164)</b>	<b>(105,663)</b>	(121,795)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net income / (expenditure)</b>	<b>19,266</b>	<b>(16,323)</b>	<b>2,943</b>	21,174
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Fund balances brought forward</b>	<b>54,820</b>	<b>76,563</b>	<b>131,383</b>	110,209
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Fund balances carried forward</b>	<b>74,086</b>	<b>60,240</b>	<b>134,326</b>	131,383
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The net income / (expenditure) amounts as stated above are derived solely from continuing operations.

There are no gains or losses other than those included above and therefore no separate statement of total recognised gains and losses has been prepared.

The notes on pages 8 to 16 form part of these financial statements.

# Invisible Traffick NI

## Statement of Financial Position

Year ended 31 January 2024

	Note	2024		2023	
		£	£	£	£
<b>Fixed assets</b>					
Intangible assets	6		<b>902</b>		1,500
Tangible assets			<b>2,706</b>		3,397
<b>Current assets</b>					
Debtors	7	<b>2,188</b>		350	
Cash at bank and in hand		<b>128,530</b>		126,136	
			<b>130,718</b>	126,486	
<b>Creditors</b> - amounts falling due within one year	8	-		-	
Net current assets			<b>130,718</b>	126,486	
<b>Total assets less current liabilities</b>			<b>134,326</b>	131,383	
<b>Net assets</b>			<b>134,326</b>	131,383	
<b>Funds</b>					
Unrestricted funds – general funds	9		<b>74,086</b>	54,820	
Restricted funds	9		<b>60,240</b>	76,563	
			<b>134,326</b>	131,383	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 23 October 2024 and signed on their behalf by:



Mrs G Bunting  
Director

Company registration number: NI635749      Charity registration number: 104713  
The notes on pages 8 to 16 form part of these financial statements.

# Invisible Traffick NI

## Notes

*forming part of the financial statements*

### **1 General Information**

The charity is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is Invisible Traffick NI, Unit 2 Ballyharry Business Park, Donaghadee Road, Newtownards, BT23 7ET.

### **2 Accounting policies**

#### **(i) Basis of preparation**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **(ii) Company status**

The Charity is a company limited by guarantee. The members of the Charity are the trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

#### **(iii) Going concern**

There are no material uncertainties about the charity's ability to continue.

#### **(iv) Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no Judgements or key sources of estimation that are considered material.

#### **(v) Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes.

The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

# Invisible Traffick NI

Notes *(continued)*

## **1 Accounting policies (continued)**

### **(vi) Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognized as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Investment income is recognised on a receivable basis.

### **(vii) Resources expended**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise of the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises of those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

### **(viii) Depreciation**

Depreciation is calculated to write off the original cost of tangible fixed assets to their expected residual values over their estimated useful lives as follows:

Website	20% straight line
Fixtures, fittings and equipment	20% straight line

### **(ix) Taxation**

The company has been accepted, for tax purposes, as constituting a charity from 14 March 2016.

No provision for tax is required.

## Invisible Traffick NI

Notes *(continued)*

**(x) Grants**

Recognised as incoming resources once the Charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Where uncertainty exists as to whether the Charity can meet conditions within its control the incoming resource is not recognised but deferred as a liability until certainty exists that the conditions imposed can be met.

A liability for any repayment is recognised when repayment becomes probable.

**(xi) Donated facilities and services**

Recognised as income at market value, with an equivalent amount recognised as an expense under the appropriate heading in the Statement of Financial Activities.

# Invisible Traffick NI

Notes (continued)

## 2 Resources expended

Charitable activities	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Wages and salaries	-	73,879	73,879	62,391
Staff pension	-	1,292	1,292	1,774
Fundraising Expenses	480	-	480	7,975
Staff training	-	-	-	239
Printing, postage and stationery	787	-	787	1,289
Travelling	1,929	-	1,929	3,556
Bank charges	387	-	387	205
General expenses	340	900	1,240	1,125
Amortisation - Website	598	-	598	598
Depreciation - Computer equipment	262	-	262	262
Depreciation - Furniture & Equipment	429	-	429	429
Rent	3,720	-	3,720	4,650
Insurance	425	-	425	400
Strategic planning	-	1,769	1,769	8,231
Junior Education Programme	990	2,446	3,436	9,412
The Journey expenses	-	8,128	8,128	11,675
Advertising	863	-	863	2,793
Office Telephone	1,425	-	1,425	1,246
Computer costs	453	-	453	1,013
Subscriptions	1,113	-	1,113	553
Legal and professional	198	750	948	-
	<u>14,399</u>	<u>89,164</u>	<u>103,563</u>	<u>119,815</u>

Other Expenses	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Audit and Accountancy	2,100	-	2,100	1,980
	<u>2,100</u>	<u>-</u>	<u>2,100</u>	<u>1,980</u>

### Donated facilities and services

	2024 £	2023 £
Accountancy	1,500	1,500
	<u>1,500</u>	<u>1,500</u>

## Invisible Traffick NI

Notes (continued)

### 3 Net incoming resources for the year

Net incoming resources are stated after charging:

	<b>2024</b> £	2023 £
Depreciation	<b>1,289</b>	1,289

### 4 Staff numbers and costs

The average number of persons employed by the company during the year, including directors, was as follows:

<b>2024</b> No	2023 No
<b>5</b>	5

The aggregate payroll costs for the above were as follows:

	<b>2024</b> £	2023 £
Wages and salaries	<b>73,879</b>	61,982
Social security costs	-	409
	<b>73,879</b>	62,391

# Invisible Traffick NI

Notes (continued)

## 5 Trustees remuneration and related party transactions

The trustees neither received nor waived any emoluments during either year.

No trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

## 6 Fixed assets

	Website £	Computer Equipment £	Furniture and Equipment £	Total £
<b>Cost</b>				
At 1 February 2023	9,013	2,003	4,292	15,308
Additions	-	-	-	-
Disposals	-	-	-	-
	-----	-----	-----	-----
At 31 January 2024	9,013	2,003	4,292	15,308
	-----	-----	-----	-----
<b>Depreciation</b>				
At 1 February 2023	7,513	1,647	1,251	10,411
Charge for year	598	262	429	1,289
Eliminated on disposals	-	-	-	-
	-----	-----	-----	-----
At 31 January 2024	8,111	1,909	1,680	11,700
	-----	-----	-----	-----
<b>Net book value</b>				
At 31 January 2024	902	94	2,612	3,608
	=====	=====	=====	=====
At 31 January 2023	1,500	356	3,041	4,897
	=====	=====	=====	=====

# Invisible Traffick NI

Notes *(continued)*

## 7 Debtors

	<b>2024</b> £	2023 £
Other debtors	<b>2,188</b>	350
	<hr/>	<hr/>
	<b>2,188</b>	350
	<hr/> <hr/>	<hr/> <hr/>

## 8 Creditors - amounts falling due within one year

	<b>2024</b> £	2023 £
Accruals and deferred income	-	-
	<hr/>	<hr/>
	-	-
	<hr/> <hr/>	<hr/> <hr/>

# Invisible Traffick NI

Notes (continued)

## 9 Movement in funds

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
General reserve	54,820	35,765	(16,499)	-	<b>74,086</b>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total unrestricted funds	54,820	35,765	(16,499)	-	<b>74,086</b>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
Designated reserve	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total unrestricted funds	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Restricted funds</b>					
Halifax Foundation for Northern Ireland	-	10,000	(10,000)	-	-
National Lottery	66,511	49,366	(60,899)	-	<b>54,978</b>
National Lottery	1,769	-	(1,769)	-	-
The Community Foundation	5,837	12,725	(13,300)	-	<b>5,262</b>
Department of Justice	2,446	-	(2,446)	-	-
Ards and North Down	-	750	(750)	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total restricted funds	76,563	72,841	(89,164)	-	<b>60,240</b>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

## Invisible Traffick NI

Notes *(continued)*

### 10 Analysis of net assets between funds

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds £</b>
Fixed assets	3,608	-	3,608
Current assets	70,478	60,240	130,718
Current liabilities	-	-	-
	<hr/>	<hr/>	<hr/>
<b>Net assets at 31 January 2024</b>	<b>74,086</b>	<b>60,240</b>	<b>134,326</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

### 11 Contingent liabilities

There are no known contingent liabilities at the balance sheet date.

### 12 Note on control

The Charity is controlled by the trustees.