



Invisible Traffick NI

Trustees' report

Trustees' Report - 1 February 2022 to 31 January 2023

Training

Trustees are familiar with the practical work of the Charity and are encouraged to attend charitable membership awareness events, governance training and seminars. In addition, our volunteers we continue to expand their knowledge through training seminars which included Child Sexual Exploitation. In April 2022 Gayle Bunting became a member of Chief Officers in 3rd Sector (CO3).

Risk Management

The trustees have revised risk management strategy which comprises of.

- An annual review of the risks to the Charity
- Systems and procedures to mitigate risks identifies.
- Implementation of procedures to ensure minimum impact on the Charity should any of the risks materialise.

Objectives and activities

Invisible Traffick are involved in raising public awareness of human trafficking by delivering presentations, training sessions and education programmes to highlight the signs and indicators of Human Trafficking, which is also known as Modern Day Slavery.

We truly believe that no-one should be inhumanely abused, forced to work against their will or treated as a slave anywhere in the world but especially in our local towns and communities. To help protect and educate children and young people the Charity has developed two Educational Resources, the first is delivered to Key stage 1 and 2 primary school children known as the Junior Education Programme. The second is delivered to post primary age young people and is called The Journey to Empowerment. Both of these highly developed resources are designed to teach children and young people about Modern Day Slavery using a child sensitive approach and also to encourage teachers and parents/carers to become more aware of this immoral act.

The Junior Education Programme has been resourced through The Halifax Foundation for Northern Ireland. The programme is delivered by Chloe our education facilitator who has been with the charity for over 8 years.

Junior Education Programme

Throughout 2022 the Junior Education Programme continued to develop through the creation of 6 short films based on the overall theme of Mission Not So Impossible. These films are a mix of live acting and animation and cover subject areas such as online exploitation, ethical and fair-trade products, stranger danger, and identity theft. Each film is introduced by Chloe and is finished with a reflection of what has been learnt. All films are developed for audiences aged 8 to 11 and come complete with lesson plans for teachers and youth leaders. Our plan is to pilot these films in a number of schools and to reflect on feedback before introducing them into schools over the next few years.



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Trustees' report (continued)

Journey to Empowerment Programme

Throughout 2022 the Journey to Empowerment Programme has been delivered in over 20 community and youth group settings. The focus of the work has moved away from primarily care experienced young people to engage a wider cross-section of young people across several areas in Belfast, Holywood and Lurgan/Portadown. The programme continues to offer a highly engaging method for discussing subjects such as grooming (online and in person), drug trafficking, healthy relationships, and human trafficking from a global perspective. The young people have responded very well to this programme, we have commissioned an independent evaluation which we will take recommendation from.

Additional Activity

This year we were extremely busy delivering a programme of activity to mark our 10th anniversary. We held several fundraising events including participation in the Belfast Marathon and a large-scale gala dinner in November. We also hosted a fashion evening, commissioned candles for sale, hosted a volunteer breakfast, an evening of gratitude, a panel discussion on human trafficking and young people, a family friendly picnic and screening of our education films as well as participation in the Soroptimist International Great Britain and Ireland Conference.

Our Plans for the Future

Now that the charity has reached the milestone of 10 years, we are keen to review our organisational structure and to formalize a strategic plan for the next 3 years. We plan to commission an independent consultant to assist with this project.

Demand for our training programmes is increasing so with this in mind we plan to review our offerings and to develop a suite of training packages that can be marketed to a wider range of people, businesses, and services. We hope to generate income through this venture.

Funding for our Education programme will end in 2023, and there are new funding opportunities that we plan to target. We are also keen to refresh our board membership to encourage new people and skills to join our board of trustees.

By order of the Board

Mrs G Bunting
Director

Date 2 October 2023