

Company registration number: NI635749

**Invisible Traffick NI**  
**(A company limited by guarantee)**

Report and financial statements

Year ended 31 January 2023



# Invisible Traffick NI

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## Invisible Traffick NI

### **Trustees & Senior Management**

M Bunting  
G Bunting  
K Scott  
A Ellis  
PJ Bishop

### **Accountants**

Hill Vellacott  
Chartered Accountants  
22 Great Victoria Street  
Belfast  
BT2 7BA

### **Bankers**

AIB  
11-15 Donegall Square North  
Belfast  
BT1 5GB

### **Solicitors**

A&L Goodbody  
42-46 Fountain Street  
Belfast  
BT1 5EB

### **Registered office**

Unit 2 Ballyharry Business Park  
Donaghadee Road  
Newtownards  
United Kingdom  
BT23 7ET

### **Company registration number**

NI635749

### **Charity number**

104713



# Invisible Traffick NI

## Trustees' report

### Trustees' Report - 1 February 2022 to 31 January 2023

#### Training

Trustees are familiar with the practical work of the Charity and are encouraged to attend charitable membership awareness events, governance training and seminars. In addition, our volunteers we continue to expand their knowledge through training seminars which included Child Sexual Exploitation. In April 2022 Gayle Bunting became a member of Chief Officers in 3<sup>rd</sup> Sector (CO3).

#### Risk Management

The trustees have revised risk management strategy which comprises of.

- An annual review of the risks to the Charity
- Systems and procedures to mitigate risks identifies.
- Implementation of procedures to ensure minimum impact on the Charity should any of the risks materialise.

#### Objectives and activities

Invisible Traffick are involved in raising public awareness of human trafficking by delivering presentations, training sessions and education programmes to highlight the signs and indicators of Human Trafficking, which is also known as Modern Day Slavery.

We truly believe that no-one should be inhumanely abused, forced to work against their will or treated as a slave anywhere in the world but especially in our local towns and communities. To help protect and educate children and young people the Charity has developed two Educational Resources, the first is delivered to Key stage 1 and 2 primary school children known as the Junior Education Programme. The second is delivered to post primary age young people and is called The Journey to Empowerment. Both of these highly developed resources are designed to teach children and young people about Modern Day Slavery using a child sensitive approach and also to encourage teachers and parents/carers to become more aware of this immoral act.

The Junior Education Programme has been resourced through The Halifax Foundation for Northern Ireland. The programme is delivered by Chloe our education facilitator who has been with the charity for over 8 years.

#### Junior Education Programme

Throughout 2022 the Junior Education Programme continued to develop through the creation of 6 short films based on the overall theme of Mission Not So Impossible. These films are a mix of live acting and animation and cover subject areas such as online exploitation, ethical and fair-trade products, stranger danger, and identity theft. Each film is introduced by Chloe and is finished with a reflection of what has been learnt. All films are developed for audiences aged 8 to 11 and come complete with lesson plans for teachers and youth leaders. Our plan is to pilot these films in a number of schools and to reflect on feedback before introducing them into schools over the next few years.



## Invisible Traffick NI

### Trustees' report (continued)

#### **Journey to Empowerment Programme**

Throughout 2022 the Journey to Empowerment Programme has been delivered in over 20 community and youth group settings. The focus of the work has moved away from primarily care experienced young people to engage a wider cross-section of young people across several areas in Belfast, Holywood and Lurgan/Portadown. The programme continues to offer a highly engaging method for discussing subjects such as grooming (online and in person), drug trafficking, healthy relationships, and human trafficking from a global perspective. The young people have responded very well to this programme, we have commissioned an independent evaluation which we will take recommendation from.

#### **Additional Activity**

This year we were extremely busy delivering a programme of activity to mark our 10<sup>th</sup> anniversary. We held several fundraising events including participation in the Belfast Marathon and a large-scale gala dinner in November. We also hosted a fashion evening, commissioned candles for sale, hosted a volunteer breakfast, an evening of gratitude, a panel discussion on human trafficking and young people, a family friendly picnic and screening of our education films as well as participation in the Soroptimist International Great Britain and Ireland Conference.

#### **Our Plans for the Future**

Now that the charity has reached the milestone of 10 years, we are keen to review our organisational structure and to formalize a strategic plan for the next 3 years. We plan to commission an independent consultant to assist with this project.

Demand for our training programmes is increasing so with this in mind we plan to review our offerings and to develop a suite of training packages that can be marketed to a wider range of people, businesses, and services. We hope to generate income through this venture.

Funding for our Education programme will end in 2023, and there are new funding opportunities that we plan to target. We are also keen to refresh our board membership to encourage new people and skills to join our board of trustees.

By order of the Board

Mrs G Bunting  
Director

Date 2 October 2023

## Independent examiner's report to the Charity trustees of Invisible Traffick NI

I report on the accounts of the company for the year ended 31 January 2023 which are set out on pages 1 to 14.

### *Respective responsibilities of charity trustees and examiner*

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charity Act
- state whether particular matters have come to my attention.

### *Basis of Independent examiner's report*

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 386 of the Companies Act 2006
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



Mr Patrick Hegarty  
Hill Vellacott  
Chartered Accountants

2 October 2023



## Invisible Traffick NI

### Statement of Financial Activities Year ended 31 January 2023

	Unrestricted funds	Restricted funds	Year Ended 31/01/23	Year Ended 31/01/22
Note	£	£	£	£
<b>Income and endowments</b>				
Donations	43,415	-	43,415	16,412
Grant income	-	88,350	88,350	110,611
Income from charitable activities				
Fundraising Events	8,550	-	8,550	4,898
Other income	2,654	-	2,654	
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total income and endowments</b>	<b>54,619</b>	<b>88,350</b>	<b>142,969</b>	<b>131,921</b>
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Resources expended</b>				
Charitable activities	2 (35,973)	(83,842)	(119,815)	(83,043)
Other expenditure	(1,980)	-	(1,980)	(1,800)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total expenditure</b>	<b>(37,953)</b>	<b>(83,842)</b>	<b>(121,795)</b>	<b>(84,843)</b>
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net income / (expenditure)</b>	<b>16,666</b>	<b>4,509</b>	<b>21,174</b>	<b>47,078</b>
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Fund balances brought forward</b>	<b>38,154</b>	<b>72,055</b>	<b>110,209</b>	<b>63,131</b>
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Fund balances carried forward</b>	<b>54,820</b>	<b>76,563</b>	<b>131,383</b>	<b>110,209</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The net income / (expenditure) amounts as stated above are derived solely from continuing operations.

There are no gains or losses other than those included above and therefore no separate statement of total recognised gains and losses has been prepared.

The notes on pages 7 to 14 form part of these financial statements.



## Invisible Traffick NI

### Statement of Financial Position Year ended 31 January 2023

	Note	2023		2022	
		£	£	£	£
<b>Fixed assets</b>					
Intangible assets	6		1,500		2,098
Tangible assets			3,397		4,088
<b>Current assets</b>					
Debtors	7	350		-	
Cash at bank and in hand		126,136		104,023	
		<u>126,486</u>		<u>104,023</u>	
<b>Creditors - amounts falling due within one year</b>	8	-		-	
Net current assets			126,486		104,023
<b>Total assets less current liabilities</b>			131,383		110,209
<b>Net assets</b>			131,383		110,209
<b>Funds</b>					
Unrestricted funds – general funds	9		54,820		38,154
Restricted funds	9		76,563		72,055
			<u>131,383</u>		<u>110,209</u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 2 October 2023 and signed on their behalf by:

Mrs G Bunting  
Director

Company registration number: NI635749      Charity registration number: 104713

The notes on pages 7 to 14 form part of these financial statements.



# Invisible Traffick NI

## Notes

*forming part of the financial statements*

### **1 Accounting policies**

#### **(i) Basis of preparation**

The financial statements have been prepared under the historical cost convention and in accordance with the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **(ii) Company status**

The Charity is a company limited by guarantee. The members of the Charity are the trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

#### **(iii) Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes.

The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

#### **(iv) Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognized as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Investment income is recognised on a receivable basis.



## Invisible Traffick NI

Notes *(continued)*

### 1 Accounting policies *(continued)*

#### *(v) Resources expended*

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise of the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises of those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

#### *(vi) Depreciation*

Depreciation is calculated to write off the original cost of tangible fixed assets to their expected residual values over their estimated useful lives as follows:

Website	20% straight line
Fixtures, fittings and equipment	20% straight line

#### *(vii) Taxation*

The company has been accepted, for tax purposes, as constituting a charity from 14 March 2016.

No provision for tax is required.

#### *(viii) Grants*

Recognised as incoming resources once the Charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Where uncertainty exists as to whether the Charity can meet conditions within its control the incoming resource is not recognised but deferred as a liability until certainty exists that the conditions imposed can be met.

A liability for any repayment is recognised when repayment becomes probable.

#### *(ix) Donated facilities and services*

Recognised as income at market value, with an equivalent amount recognised as an expense under the appropriate heading in the Statement of Financial Activities.



## 2 Resources expended

Charitable activities	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
Wages and salaries	9,640	52,751	62,391	55,052
Staff pension	-	1,774	1,774	-
Fundraising Expenses	7,975	-	7,975	430
Staff training	239	-	239	-
Printing, postage and stationery	1,289	-	1,289	1,187
Travelling	3,556	-	3,556	520
Bank charges	205	-	205	317
General expenses	1,125	-	1,125	866
Amortisation - Website	598	-	598	1,251
Depreciation - Computer equipment	262	-	262	1,194
Depreciation - Furniture & Equipment	429	-	429	429
Rent	4,650	-	4,650	4,620
Insurance	400	-	400	646
Strategic planning	-	8,231	8,231	-
Education videos	-	8,789	8,789	-
Repairs and maintenance	-	-	-	1,715
Advertising	2,793	-	2,793	-
Office Telephone	1,246	-	1,246	1,299
Computer costs	1,013	-	1,013	471
Junior Education Programme	-	623	623	10,208
The Journey expenses	-	11,675	11,675	1,925
Communities in Transition	-	-	-	555
Subscriptions	553	-	553	358
	<u>35,973</u>	<u>83,842</u>	<u>119,815</u>	<u>83,043</u>
	<u><u>35,973</u></u>	<u><u>83,842</u></u>	<u><u>119,815</u></u>	<u><u>83,043</u></u>
<b>Other Expenses</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2023</b>	<b>Total 2022</b>
	£	£	£	£
Audit and Accountancy	1,980	-	1,980	1,800
	<u>1,980</u>	<u>-</u>	<u>1,980</u>	<u>1,800</u>
	<u><u>1,980</u></u>	<u><u>-</u></u>	<u><u>1,980</u></u>	<u><u>1,800</u></u>
<b>Donated facilities and services</b>	<b>2023</b>	<b>2022</b>		
	£	£		
Accountancy	1,500	1,500		
	<u>1,500</u>	<u>1,500</u>		
	<u><u>1,500</u></u>	<u><u>1,500</u></u>		



## Invisible Traffick NI

Notes (continued)

### 3 Net incoming resources for the year

Net incoming resources are stated after charging:

	2023 £	2022 £
Depreciation	1,289	1,623

### 4 Staff numbers and costs

The average number of persons employed by the company during the year, including directors, was as follows:

2023 No	2022 No
5	5

The aggregate payroll costs for the above were as follows:

	2023 £	2022 £
Wages and salaries	61,982	54,877
Social security costs	409	175
	<u>62,391</u>	<u>55,052</u>



## Invisible Traffick NI

### Notes (continued)

#### 5 Trustees remuneration and related party transactions

The trustees neither received nor waived any emoluments during either year.

No trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

#### 6 Fixed assets

	Website £	Computer Equipment £	Furniture and Equipment £	Total £
<b>Cost</b>				
At 1 February 2022	9,013	9,946	4,292	23,251
Additions	-	-	-	-
Disposals	-	(7,943)	-	(7,943)
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2023	9,013	2,003	4,292	15,308
<b>Depreciation</b>				
At 1 February 2022	6,915	9,328	822	17,065
Charge for year	598	262	429	1,289
Eliminated on disposals	-	(7,943)	-	(7,943)
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2023	7,513	1,647	1,251	10,411
<b>Net book value</b>				
At 31 January 2023	1,500	356	3,041	4,897
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2022	2,098	618	3,470	6,186
	<hr/>	<hr/>	<hr/>	<hr/>



## Invisible Traffick NI

Notes *(continued)*

### 7 Debtors

	2023 £	2022 £
Other debtors	350	-
	<hr/>	<hr/>
	350	-
	<hr/> <hr/>	<hr/> <hr/>

### 8 Creditors - amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	-	-
	<hr/>	<hr/>
	-	-
	<hr/> <hr/>	<hr/> <hr/>



# Invisible Traffick NI

Notes *(continued)*

## 9 Movement in funds

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
General reserve	38,154	54,619	(37,953)	-	54,820
<b>Total unrestricted funds</b>	<b>38,154</b>	<b>54,619</b>	<b>(37,953)</b>	<b>-</b>	<b>54,820</b>
	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
Designated reserve	-	-	-	-	-
<b>Total unrestricted funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Restricted funds</b>					
Halifax Foundation for Northern Ireland	-	18,000	(18,000)	-	-
National Lottery	60,891	49,115	(43,495)	-	66,511
National Lottery	-	10,000	(8,231)	-	1,769
The Community Foundation	11,164		(5,327)	-	5,837
Department of Justice	-	11,235	(8,789)	-	2,446
<b>Total restricted funds</b>	<b>72,055</b>	<b>88,350</b>	<b>(83,842)</b>	<b>-</b>	<b>76,563</b>



## Invisible Traffick NI

Notes *(continued)*

### 10 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	4,897	-	4,897
Current assets	49,923	76,563	126,486
Current liabilities			
	<hr/>	<hr/>	<hr/>
<b>Net assets at 31 January 2023</b>	<b>54,820</b>	<b>76,563</b>	<b>131,383</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

### 11 Contingent liabilities

There are no known contingent liabilities at the balance sheet date.

### 12 Note on control

The Charity is controlled by the trustees.