

The Peoples Church, Newtownabbey

Report of the Trustees for the Year Ended 5 April 2022

The Trustees are pleased to present their report with the financial statements of the charity for the year ended 5 April 2022.

STRUCTURE, GOVERNANCE AND MANGEMENT

Governing Document

The Peoples Church, Newtownabbey is a Trust created by a Trust Deed dated 6 June 2011. It is registered as a charity with the Northern Ireland Charities Commission and with HM Revenue & Customs.

Organisation

The Board of Trustees are responsible for the management and administration of the Church's property and funds. The minimum number of trustees is three individuals but there is no maximum, The spiritual leadership of the Church shall rest with the elders. The Church has three elders, Pastor George McKim, Pastor Tommy Braiden and Pastor John Thompson and they shall appoint successors.

The Trustees who served during the year and up to the date of signature of the financial statements were Rev P A Hills, Rev G McKim, Rev D Morrison and Rev T M McCurry.

Appointment of Trustees

As set out in the Trust Deed, the Pastors or other duly constituted governing body having oversight of the Church (the Oversight), may appoint a Trustee or Trustees by resolution at a meeting of the said Oversight. However, if the number of Trustees is less than three and the Oversight has ceased to function, then the last surviving Trustee may act for the purpose of appointing a new Trustee or Trustees.

Induction and training of Trustees

New Trustees undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and decision-making process. They will meet key employees. Trustees are encouraged to attend external training events where these will be of benefit to their role.

Organisational Structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Trustees. Pastor George McKim, in his role as Senior Pastor, is responsible for overseeing the Charity's work on a day to day basis and take the necessary action to implement Board decisions. The Board of Trustees, ordinarily meet two times in each calendar year.

Remuneration of the key management personnel is approved by the Trustees and is reviewed annually and normally adjusted in accordance with average earnings. The Trustees benchmark the key management personnel pay against pay levels in other charities of similar size and activity to ensure that the remuneration set is fair and appropriate. Details of remuneration paid to key management personnel is provided in Note 7

OBJECTIVES AND ACTIVITIES

The Charity Trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and have taken account of it in planning future activities.

The Objectives are contained in the Trust Deed and are as follows:

To advance the Christian faith, to relieve sickness and financial hardship, promote and preserve good health, and to advance education and such other charitable purposes as the trustees determine all in accordance with the Statement of Beliefs. The aims of the Church, as a Christ Centered and People Friendly Church, are to worship God and His Son and to preach the Gospel in word and in action.

The Church holds four main weekly services and continues to be involved in Outreach Ministries within the local community, reaching all age groups. The Church also supports home and foreign missions.

The Peoples Church, Newtownabbey

Report of the Trustees for the Year Ended 5 April 2022

How our activities deliver public benefit

In the year under review, the activities of The Peoples Church, Newtownabbey continue to focus on specific, identifiable sections of the public. The primary beneficiaries are those seeking spiritual or pastoral care, investigating the Christian faith or developing their journey in the Christian faith. Other beneficiaries include families of individuals who attend the various ministries and services in the Church building, communities in which the charity works and the general public who reap the benefit of our work.

The local services of The Peoples Church, Newtownabbey are open to all people regardless of colour, gender, age or religion.

It is generally recognised that one of the major problems in the UK affecting young people is anti-social behaviour. The consequences of this for society are many; street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

The Peoples Church, Newtownabbey works with children and young people as well as people of all ages in its prevention and intervention activities.

The scope of activities that The Peoples Church, Newtownabbey is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Pastors and Board of Trustees. These reviews cover every aspect of the charity's work and also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Trustees continue to rely upon the guidance contained in the Charity Commission for Northern Ireland's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, Church services and ministries and in other appropriate ways.

Performance Measures

The Peoples Church, Newtownabbey ministry programs are successful in helping individuals in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that we collect, analyse, and report.

Performance indicators help The Peoples Church, Newtownabbey promote spiritual and pastoral care to members and others in the wider community.

In order to do this the Trustees regularly consider the following measures in order to develop an approach to measuring performance of The Peoples Church, Newtownabbey delivery of care to others;

Structural Measures: Structural quality measures refer to the features of The Peoples Church, Newtownabbey that determine its capacity to provide spiritual care, such as the existence of an electronic records system or the ratio of pastoral care and support staff to members attending across all our ministries.

The Peoples Church, Newtownabbey

Report of the Trustees
for the Year Ended 5 April 2022

Process Measures: Process measures are used to assess how well spiritual and pastoral care is provided to an individual or societal group. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing particular services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of spiritual or pastoral care that may need improvement. For example, if crime or antisocial behaviour is increasing in the community amongst young people, additional specific youth groups or events could be initiated in an effort to reverse the trend. If it is identified that individuals are struggling with debt, depression or similar issues it may be necessary to offer particular discipleship courses. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on members' dates and types of, and engagement with, services.

Outcome Measures: These measures generally are used to evaluate the state of an individual's spiritual health and wellbeing resulting from the services provided.

Attributing improved student outcomes to the Charity's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type. Outcomes also are influenced by factors that depend on the individuals themselves and are outside the Church care systems.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

While KPI data may differ between ministries, they generally include the following:

- Number of visitors attending for the first time;
- Frequency of attendance;
- Number of professions of faith in Christ;
- Number of Baptisms
- Giving/Tithing;
- Successful completion of discipleship programs;
- No of withdrawals/resignations from Church membership;
- Percentage of attendees involved in ministry and serving within the local church ministries.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure The Peoples Church identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated to all Trustees.

During the year under review it was necessary to comply with the restrictions placed upon public gatherings due to the Covid-19 pandemic. This meant closing the church building for a number of months and eventually the leadership being able to conduct socially distanced services in the church car park. During the year the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key. Whilst satisfied that these measures have been achieved throughout the year there were changes implemented to ensure the health and safety of all members and attendees to the church.

KPI's will continue to serve as a quality assurance tool for The Peoples Church, Newtownabbey. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

The Peoples Church, Newtownabbey

Report of the Trustees for the Year Ended 5 April 2022

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of The Peoples Church, Newtownabbey is done at a local level in line with The Peoples Church, Newtownabbey's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Grant Making Policy

The Church makes grants from its income to individuals and organisations that are generally known to the Trustees and the Church. The beneficiaries are involved in activities or ministries compatible with the Church's objectives.

Performance Highlights

The year under review was impacted due to restrictions arising from the Covid-19 pandemic. Hence the church met online with services being recorded and broadcast on social media. Eventually when permitted to and when safe to do so, the leaders conducted church services in the church car park.

At the Peoples Church Newtownabbey ("PCN"), we have a desire to continually preach the gospel, reaching the lost in our district for Jesus, extending His kingdom work in our area. During 2020-21 we continued as a fellowship to have a desire in our hearts to worship the Lord passionately, to grow spiritually and to walk fervently in the plans and purposes He has for us as a Church and as individuals. Also the congregation continues to build good relationships through fellowship in our hospitality, connecting, forming friendships and partnering together in the work of the ministry.

The Church's Leadership remain grateful to the faithful giving of church members and regular attenders who give week by week for the ongoing work and ministry of PCN.

We continue to pray that God will bless all aspects of the ministry as we seek His direction in all that we do for His Kingdom.

PCN have been affiliated with Crown Jesus Ministries from January 2012. This has been a tremendous link with other churches in the Newtownabbey area. Pastors attend monthly prayer breakfasts with other ministers from our community. There is also a monthly meeting to update on Christian events in which PCN can take part in.

We continue to celebrate special times of the year such as Father's Day, Mother's Day, Easter, Christmas and Hogmanay by having special "online" services.

Pastor George continues to sit on the Board of Teen Challenge UK.

The Peoples Church Newtownabbey constantly looks for opportunities to reach out into our community and in doing so have helped a variety of charities over the year. Thank you to our entire congregation for their continued support for all these worthy causes.

Many labour week after week in serving and looking after God's house and God's people. It can often go unnoticed but is of great value to the Church. The Leadership appreciate the willingness of people serving for Christ's sake and His glory. Without the congregation we would fall short, but thank you one and all for your faithfulness to the work.

1 Corinthians 15:58 (NLT)

So, my dear brothers and sisters, be strong and immovable. Always work enthusiastically for the Lord, for you know that nothing you do for the Lord is ever useless.

Financial Review

The deficit for the year was £26,495 (2021 – surplus - £3,777) and this has been transferred to other charitable funds. At 5 April 2022, the Church had total funds of £979,909 (2021 - £1,006,404).

Investment powers and policy

Under the Trust Deed the Church has the power to invest in any way the Trustees wish. The Trustees have considered the most appropriate policy for investing funds and have found that the current mix of Term Deposits and Instant Access Accounts provides the required security and flexibility needed.

Reserves policy

It is the policy of the Church that Unrestricted Funds be maintained at a level which equates to approximately three month's unrestricted expenditure. At this level and, in the event of a significant drop in funding, the Trustees are of the opinion that the Church's activities could be maintained whilst addressing the matter of raising additional funds. Per the Statement of Financial Activities on page 8, the General Fund at 5 April 2022 amounted to £979,909 (2021 - £1,006,404) which exceeded the required level.

Covid-19

It has been great to return to "in-person" meetings on a Sunday morning and on a Wednesday evening again. Looking forward, it will be wonderful to see other guest speakers and ministries that we have been blessed to support return to update us on the progress of their ministries over the last couple of years.

With Church members maintaining an encouraging level of giving the Trustees believe that the Church, with its level of unrestricted reserves at 05 April 2022, has adequate resources to pull through Covid-19 and continue its varied and important ministries.

PLANS FOR FUTURE PERIODS

The Trustees intend that over the next two years the charity will continue its current range of missions, ministries and activities whilst being ever mindful of new opportunities for spreading God's Word through deeds and actions. In particular the Trustees will continue to build a solid foundation both spiritually and financially to enable the Church to grow and expand.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees are responsible for preparing a trustees, annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Northern Ireland requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity at the end of the year and of the incoming resources and application of resources, of the charity for that period. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.


The Trustees are responsible for ensuring that accounting records are kept in respect of the charity which are sufficient to show and explain the transactions of the charity and which

- a) disclose at any time, the financial position of the charity at that time; and
- b) enable them to ensure that any statement of account prepared complies with the requirements of relevant regulations.

The accounting records shall in particular contain

- a) entries showing from day to day all sums of money received and expended by the charity, and the matters in respect of which the receipt and expenditure takes place; and
- b) a record of the assets and liabilities of the charity.

ON BEHALF OF THE TRUSTEES:



George McKim - TRUSTEE

Dated: 16/03/2023