

REGISTERED COMPANY NUMBER: NI024481 (Northern Ireland)
REGISTERED CHARITY NUMBER: 103707

**Report of the Trustees and
Financial Statements
for the Year Ended 31 December 2023
for
The Beeches Resource Centre
(A Company Limited by Guarantee)**

McCleary & Company Ltd
Chartered Accountants
Garvey Studios
14 Longstone Street
Lisburn
Co. Antrim
BT28 1TP

The Beeches Resource Centre

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for the Year Ended 31 December 2023**

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The Beeches Resource Centre
Report of the Trustees
for the Year Ended 31 December 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects and principal activities are to:

1 Advance education by providing opportunities for unemployed people who are learning disabled to participate in programmes of integrated directed training and practical work experience for periods in each case not exceeding twelve months.

2 Promote the relief of those individuals with profound learning difficulties who are unable to undertake vocational training by the provision of therapeutic facilities and activities.

Public Benefit

Purpose 1: The direct benefits which flows from this purpose include improved quality of life, more developed educational and social skills, better health and wellbeing, reduced stress on the disabled beneficiary and their family, a more independent life with greater integration with wider society with opportunities to have a more fulfilled family life, to study, work and be part of the community. Potentially the disabled beneficiary could be exposed to some risk, but benefits gained in terms of independence and self-confidence and improved quality of life far outweigh any real or potential risk. Risk is mitigated by good support planning including contingency plans. These benefits are evidenced through feedback from beneficiaries and their families together with statutory agencies and the other organisations we work with. The beneficiaries are people with learning disabilities in Northern Ireland.

Purpose 2: The direct benefits which flow from this purpose include stimulating beneficiaries with profound learning difficulties who would not otherwise be stimulated or have the opportunity to develop; this can be demonstrated through improved quality of life, better health and wellbeing, reduced stress and beneficiaries with profound learning disabilities not having to travel long distances to receive this level and quality of care. The beneficiaries are people with profound learning disabilities in Northern Ireland. No harm arises from this purpose. Trustees and Employees are required to declare any conflict of interest that might arise.

The Beeches Resource Centre

Report of the Trustees for the Year Ended 31 December 2023

ACHIEVEMENT AND PERFORMANCE- April 2023-March 2024

The following information is evidence of the Beeches Resource Centre's ongoing activities and benefits as related to our stated purposes.

In setting our objectives and planning our activities for the year the trustees have considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities have helped to achieve the charity's purposes and provide a benefit to the beneficiaries.

To this end the Centre has sought to use a wide range of local individuals and organisations to provide practical and informative advice, provides a diverse range on on-site activities and events that encourage each client to make and nourish social connections with friends and peers and to take care of their mental and physical health.

“Moving On and Planning Ahead” workshop

Caroline McGrath (SET Community Health Development Practitioner)

- Chi Me
- Online Safety Workshop
- Personal Relationship Seminar

Recycling Workshop (facilitated by LCCC)

RSPB Educational Talk & Nature Walk through Portmore Nature reserve

Musical Showcase in Aghalee Village Hall (Lottery funding)

“Singing for the Brain” with Edele (Alzheimer’s Society)

Magic Lee Act (June 2023)

Tom the Music Man

As well as these events, Centre staff follow an in-house programme of varied activities and events designed to support the development and maintenance of key personal, daily living, and social skills of our clients. They help to build the participants’ confidence and cover a variety of disciplines including communication, healthy living, mental health, and mindfulness,

The needs and progress of each client is assessed continuously, and regular reviews are held to discuss and review the personal and social development of each client as well as any challenges they face and changes in need that may affect their placement.

Feedback from our annual quality assurance survey demonstrated high level of satisfaction among stakeholder for the benefit of the service we delivered.

Future

We remain mindful that both statutory and voluntary community services face serious challenges in respect of both long-term funding and recruitment and retention of staff. Despite continuing to advertise job posts, management are finding it increasingly difficult to fill several current vacancies for the centre.

Our key action for the next year is to focus on recruitment and retention of staff to ensure the service’s sustainability through a robust and well led staff team.

The Beeches Resource Centre

Report of the Trustees for the Year Ended 31 December 2023

FINANCIAL REVIEW

Financial Position

The Beeches operates in an economic environment of financial insecurity for many organisations in the voluntary and community sector. While the Beeches enjoys the continuing financial support of our principal funder (South Eastern Health and Social Care Trust), this support is reviewed annually and this structural uncertainty regarding long-term financial security makes service development an ongoing challenge. Sound corporate governance and adherence to financial management good practice has resulted in a positive outcome for the period.

Principal funding sources

Aside from a small proportion of income generated via the sale of goods, the principal funding sources for the charity are by way of grant income. These are detailed in the notes to the Financial Statements.

Investment policy

Except for retaining reserves each year most of the charity's funds are to be used for continuing operation so there are few funds available for long term investment. The trustees have decided that the likely return on any investment would not make it prudent to commit any funds at this time to long term investments.

Reserves policy

The trustees have examined the charity's requirements for reserves considering the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be for 3 months. Expenditure for 2023 is £297,054, therefore the target is between £72K and £77K in general funds. This level of reserves is needed to meet the working capital requirements of the charity and the trustees are confident that at this level we would be able to continue the current activities of the charity in the event of a significant drop in funding. The present level of liquid funds available to the charity is £153,248 which falls well within the target range. In the short term the trustees have also considered the extent to which existing activities and expenditure could be curtailed, should such circumstances arise.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 17 May 1990. The company has a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The Beeches Resource Centre

Report of the Trustees for the Year Ended 31 December 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Under the requirements of the Memorandum and Articles of Association the Subscribers to the articles shall be members of the Company. The Beeches Resource Centre has a Board of Members of not less than three members (a quorum). Members are approved by the directors. Members may leave at any time by giving the required notice. Membership is not transferable and ceases on death.

Under the requirements of the Memorandum and Articles of Association there shall be no less than two directors. The Directors of the company are also charity trustees for the purposes of charity law and under the company's articles are known as Directors of the Company.

Directors may exercise all the powers of the Company. At present there are two trustees. They have overall responsibility for strategic planning, policy development, risk management and financial governance. The trustees delegate authority to a Registered Manager for day-to-day administration of these matters.

The Registered Manager is responsible for managing all day-to-day operations and service delivery processes in accordance with the charity's stated purposes.

Induction and training of new trustees

New Trustees are invited to an induction meeting to familiarise themselves with the charity and the context within which it operates. These are facilitated by an existing director of the Company, they cover:

- The obligations of the Board of Trustees.
- The content of the Memorandum and Articles of Association.
- The Committee and decision-making processes.
- Current financial position.
- Plans and objectives.

Candidates are encouraged to attend a series of quarterly management meetings to familiarise themselves with the work before committing themselves to the role if this is agreed as appropriate. Trustees are encouraged to attend appropriate training events in-house and external, where these will facilitate the undertaking of their role.

Related parties

Related Party transactions are shown at note 11 on the Financial Statements.

The Beeches Resource Centre
Report of the Trustees
for the Year Ended 31 December 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Principal Risks and Uncertainties

Risk Management: The trustees have undertaken a review of the risks to which the charity is exposed. Systems or procedures have been established to mitigate the risks the charity faces. These include having in place a Risk Framework and Risk Register. The trustees delegate elements of the risk management process to the Registered Manager and her management team, while retaining responsibility to review and consider key aspects of the process and results. Trustees retain responsibility to monitor the charity's corporate governance systems. Trustees recognise that a sound internal control system, embedded in operational activities, that is responsive to internal and external changes and immediately addresses identified control weaknesses is a key and essential component of risk management.

Identified principal risks include:

- " Governance
- " Operational
- " Financial
- " External
- " Compliance (law or regulation)

Key controls used by the charity include:

- " Formal agendas, minutes, and action plans for all trustee/management activity.
- " Strategic planning, budgeting, and management accounting.
- " Established organisational structure, lines of reporting, segregation, and delegation of duties.
- " Formal written policies and procedures for HR, finance, risk management, health and safety etc.
- " Clear authorisation and approval levels.

Data Protection and Information: The trustees are very conscious of their responsibilities regarding the use and protection of data in relation to client personal data and its appropriate use. The trustees are satisfied that appropriate actions have been taken and policies are in place to ensure that as far as possible, the charity is compliant with the requirements of GDPR.

Uncertainties: The charity's operational funding relies on a single statutory source. We are encouraged that a new assembly is in place. However, this has not yet translated into a published programme for government, and we await details about the regional strategy for delivery of health and social care services in the future. As such, our funding continues to be renewed on a year-to-year basis. The charity has a good reputation, has consistently excellent monitoring reports from RQIA and its services and programmes are effective and highly valued by its beneficiaries. The trustees believe the charity has an excellent management team, strong staff, and good governance protocols.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

NI024481 (Northern Ireland)

Registered Charity number

103707

Registered office

9/11 Lurgan Road
Aghalee
Craigavon
Co. Armagh
BT67 0DD

The Beeches Resource Centre
Report of the Trustees
for the Year Ended 31 December 2023

Trustees

Mr J B Wilson
Mr J Wilson

Company Secretary

Mr J B Wilson

Independent Examiner

John McCleary FCA
McCleary & Company Ltd
Chartered Accountants
Garvey Studios
14 Longstone Street
Lisburn
Co. Antrim
BT28 1TP

Solicitors

Mills Selig Solicitors
21 Arthur Street
Belfast
BT1 4GA

Bankers

Danske Bank
Portadown Finance Centre
45-48 High Street
Portadown
BT62 1LB

Subscribers:

Mr J P Wilson
Mr J B Wilson

Staff team:

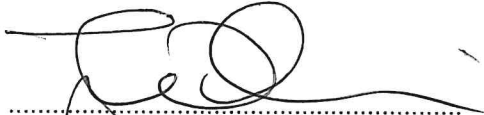
J Lamont, Registered Manager
O Hamill, Deputy Manager
J Campbell, Deputy Manager
A Woods, Day Care Worker
A Curran, Day Care Worker
T Farr-Watson, Day Care Worker
L Bunting, Day Care Worker
A McCann, Assistant Day Care Worker
L Haughian, Assistant Day Care Worker

The Beeches Resource Centre

**Report of the Trustees
for the Year Ended 31 December 2023**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23 July 2024 and signed on its behalf by:



.....
Mr J B Wilson - Trustee

**Independent Examiner's Report to the Trustees of
The Beeches Resource Centre**

I report on the accounts of the charity for the year ended 31 December 2023, which are set out on pages ten to nineteen.

Respective responsibilities of charity trustees and examiner

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under Section 65(9)(b) of the Charities Act
- state whether particular matters have come to my attention.

Basis of the independent examiner's report

I have examined your charity accounts as required under Section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under Section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts and seeking explanations from you as charity trustees concerning any such matters.

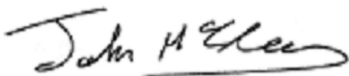
My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with Section 386 of the Companies Act 2006
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
4. That there is further information needed for a proper understanding of the accounts to be reached.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in Ireland which is one of the listed bodies.

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



John McCleary FCA
The Institute of Chartered Accountants in Ireland
McCleary & Company Ltd
Chartered Accountants
Garvey Studios
14 Longstone Street,
Lisburn,
Co Antrim,
BT28 1TP

23 July 2024

The Beeches Resource Centre

Statement of Financial Activities
for the Year Ended 31 December 2023

	Notes	31.12.23 Unrestricted fund £	31.12.22 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		333,860	327,551
Other income		<u>68</u>	<u>31</u>
Total		<u>333,928</u>	<u>327,582</u>
EXPENDITURE ON			
Charitable activities			
Direct costs		294,030	91,140
Support costs		<u>3,024</u>	<u>198,498</u>
Total		<u>297,054</u>	<u>289,638</u>
NET INCOME		36,874	37,944
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>135,049</u>	<u>97,105</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>171,923</u></u>	<u><u>135,049</u></u>

The notes form part of these financial statements

The Beeches Resource Centre

**Statement of Financial Position
31 December 2023**

	Notes	31.12.23 Unrestricted fund £	31.12.22 Total funds £
FIXED ASSETS			
Tangible assets	6	18,675	17,559
CURRENT ASSETS			
Debtors	7	44,766	66,834
Cash at bank and in hand		<u>120,049</u>	<u>63,569</u>
		164,815	130,403
CREDITORS			
Amounts falling due within one year	8	(11,567)	(12,913)
		<u>153,248</u>	<u>117,490</u>
NET CURRENT ASSETS			
		<u>171,923</u>	<u>135,049</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>171,923</u>	<u>135,049</u>
NET ASSETS			
		<u>171,923</u>	<u>135,049</u>
FUNDS			
Unrestricted funds	9	<u>171,923</u>	<u>135,049</u>
TOTAL FUNDS			
		<u>171,923</u>	<u>135,049</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for


- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The Beeches Resource Centre

**Statement of Financial Position - continued
31 December 2023**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 July 2024 and were signed on its behalf by:



.....
Mr J B Wilson - Trustee

The Beeches Resource Centre

Notes to the Financial Statements for the Year Ended 31 December 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 10% on reducing balance
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

The Beeches Resource Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.23	31.12.22
	£	£
Depreciation - owned assets	5,472	5,453
Hire of plant and machinery	1,592	1,818
Other operating leases	<u>5,760</u>	<u>7,049</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

4. STAFF COSTS

	31.12.23	31.12.22
	£	£
Wages and salaries	179,554	173,564
Social security costs	5,972	8,291
Other pension costs	<u>3,785</u>	<u>3,731</u>
	<u>189,311</u>	<u>185,586</u>

The average monthly number of employees during the year was as follows:

	31.12.23	31.12.22
Management and Admin	3	3
Direct Care Staff	<u>6</u>	<u>6</u>
	<u>9</u>	<u>9</u>

No employee received emoluments of more than £60,000 during the year.

The Beeches Resource Centre

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	327,551
Other income	<u>31</u>
Total	<u>327,582</u>
EXPENDITURE ON	
Charitable activities	
Direct costs	91,140
Support costs	<u>198,498</u>
Total	<u>289,638</u>
NET INCOME	37,944
RECONCILIATION OF FUNDS	
Total funds brought forward	97,105
	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>135,049</u>

The Beeches Resource Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

6. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 January 2023	124,396	82,844	32,991	240,231
Additions	<u>-</u>	<u>-</u>	<u>6,588</u>	<u>6,588</u>
At 31 December 2023	<u>124,396</u>	<u>82,844</u>	<u>39,579</u>	<u>246,819</u>
DEPRECIATION				
At 1 January 2023	118,245	73,095	31,332	222,672
Charge for year	<u>615</u>	<u>2,438</u>	<u>2,419</u>	<u>5,472</u>
At 31 December 2023	<u>118,860</u>	<u>75,533</u>	<u>33,751</u>	<u>228,144</u>
NET BOOK VALUE				
At 31 December 2023	<u>5,536</u>	<u>7,311</u>	<u>5,828</u>	<u>18,675</u>
At 31 December 2022	<u>6,151</u>	<u>9,749</u>	<u>1,659</u>	<u>17,559</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Trade debtors	1,523	27,026
Other debtors	38,175	34,181
Prepayments	<u>5,068</u>	<u>5,627</u>
	<u>44,766</u>	<u>66,834</u>

The Beeches Resource Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Trade creditors	3,473	3,668
Social security and other taxes	3,099	4,885
Other creditors	895	-
Accruals and deferred income	<u>4,100</u>	<u>4,360</u>
	<u>11,567</u>	<u>12,913</u>

9. MOVEMENT IN FUNDS

	At 1.1.23	Net movement in funds	At 31.12.23
	£	£	£
Unrestricted funds			
General fund	135,049	36,874	171,923
	<u>135,049</u>	<u>36,874</u>	<u>171,923</u>
TOTAL FUNDS	<u>135,049</u>	<u>36,874</u>	<u>171,923</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	333,928	(297,054)	36,874
	<u>333,928</u>	<u>(297,054)</u>	<u>36,874</u>
TOTAL FUNDS	<u>333,928</u>	<u>(297,054)</u>	<u>36,874</u>

Comparatives for movement in funds

	At 1.1.22	Net movement in funds	At 31.12.22
	£	£	£
Unrestricted funds			
General fund	97,105	37,944	135,049
	<u>97,105</u>	<u>37,944</u>	<u>135,049</u>
TOTAL FUNDS	<u>97,105</u>	<u>37,944</u>	<u>135,049</u>

The Beeches Resource Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	327,582	(289,638)	37,944
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>327,582</u>	<u>(289,638)</u>	<u>37,944</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	97,105	74,818	171,923
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>97,105</u>	<u>74,818</u>	<u>171,923</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	661,510	(586,692)	74,818
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>661,510</u>	<u>(586,692)</u>	<u>74,818</u>

The Beeches Resource Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

10. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined Contribution pension scheme and made payments in the year to the scheme of £3,785 (2022 £3,731).

11. RELATED PARTY DISCLOSURES

During the year the Charity had the following related party transactions with The Beeches Professional and Therapeutic Services Limited.

Rent of £23,000 (2022: £23,000) and Management Charges of £7,874 (2022: -£1,464) were charged to the charity.

At the balance sheet date, the net amount due from The Beeches Professional and Therapeutic Services Limited was £38,175. (2022: £34,181).

The Beeches Resource Centre

**Detailed Statement of Financial Activities
for the Year Ended 31 December 2023**

	31.12.23	31.12.22
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	333,860	327,551
Other income		
Other income	<u>68</u>	<u>31</u>
Total incoming resources	333,928	327,582
EXPENDITURE		
Charitable activities		
Equipment hire/leasing	1,592	1,818
Vehicle leasing	5,760	7,049
Establishment costs	46,831	42,764
Telephone and software costs	8,509	3,530
Advertising and stationery	1,109	1,378
Sundries	1,130	1,283
Security and maintenance	8,835	22,255
Cleaning and hygiene	5,095	3,835
Management & professional fees	9,604	1,556
Staff Healthcare	828	-
Depn of freehold property	615	684
Depn of fixtures & fittings	2,438	3,249
Depn of office equipment	2,419	1,520
Bank interest	<u>270</u>	<u>219</u>
	95,035	91,140
Support costs		
Management		
Wages	179,554	173,564
Social security	5,972	8,291
Pensions	3,785	3,731
Staff training	1,858	810
Protective clothes & catering	1,445	1,131
Materials	-	76
Transport costs	<u>6,381</u>	<u>8,361</u>
	198,995	195,964

The notes form part of these financial statements

The Beeches Resource Centre

**Detailed Statement of Financial Activities
for the Year Ended 31 December 2023**

	31.12.23	31.12.22
	£	£
Management Governance costs		
Accountancy and legal fees	<u>3,024</u>	<u>2,534</u>
Total resources expended	<u>297,054</u>	<u>289,638</u>
Net income	<u><u>36,874</u></u>	<u><u>37,944</u></u>