



#LivingBeyondABI

Supporting, Empowering and Advocating on behalf of those impacted by Acquired Brain Injury

**BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Annual Report and Financial Statements
Year Ended 31 March 2025**

Company No: NI035853

Charity No: NIC103691

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
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BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Company Information

Trustees	Claire Sullivan (Chairperson) Colette Kane (Treasurer) Sarah Moon (Resigned 8 September 2025) Graeme Maclaughlin Paula Kennedy-Garcia (Resigned 20 August 2025) Tara Leathem (Resigned 18 September 2024) Victoria Caddy Edel McCusker (Resigned 9 June 2025) Mary Kitson (Resigned 26 June 2025) Clodagh O'Brien Deborah McClinton Shaun Hawkins (Appointed 13 January 2025) Stuart Harkin Orlaith McGibbon
Secretary	Gerard Anderson
Address for correspondence	5c Stirling House Castlereagh Business Park 478 Castlereagh Road Belfast BT5 6BQ
Registered Office	5c Stirling House Castlereagh Business Park 478 Castlereagh Road Belfast BT5 6BQ
Auditor	AAB Group Accountants Limited Chartered Accountants & Statutory Auditors 1-3 Arthur Street Belfast BT1 4GA
Bankers	Bank of Ireland Belfast City Branch 4-8 High Street Belfast BT1 2BA
Registered Charity No.	103691
Registered Company No.	NI035853

BRAIN INJURY MATTERS (NI)

Report of the Trustees Year Ended 31 March 2025

Brain Injury Matters (NI) was formally established in July 2013 as an independent regional Charity. The purpose of Brain Injury Matters (BIM) is to provide direct benefit through the development and provision of a range of services to children, adults, families and carers, affected by acquired brain injury (ABI) in Northern Ireland to help them to rebuild their lives and achieve their full potential in community life. As set in the current strategy "Looking to the Future 2023-2026" our Vision and Mission is "To support promote and advocate on behalf of all those impacted by Acquired Brain Injury to rebuild their lives and live beyond ABI".

Public Benefit:

To advance education concerning brain injuries among people in Northern Ireland and in particular to benefit those affected by:

1. Providing facilities and services including Arts, Sports, Education and Therapy designed to rehabilitate and provide relief from their disability persons' resident in the area of benefit who have suffered head injuries and / or related brain damage and to counsel and otherwise assist their relatives, dependents and friends.
2. Educating the public and promoting knowledge in the area of benefits about brain injury and its effects, and the problems suffered by brain-injured people and their families.

Our purpose leads to a range of benefits for all those impacted by brain injury, including improved mental, emotional, and physical well-being; stronger social inclusion; greater independence; enhanced quality of life; and decreased reliance on other health and social care services.

The Directors of Brain Injury Matters have had due regard to the Charity Commission guidance in relation to the public benefit in producing this report. Brain Injury Matters purposes are not harmful and where there is private benefit, it is incidental, including a sense of well-being to those who volunteer and as appropriate training to enable volunteers. e.g., Charity Directors and Centre volunteers, to effectively carry out their roles in delivering public benefit.

Set out below is a summary of our achievements, performance and benefits to our beneficiaries.

Summary: Achievement and Performance

In 2024–2025, Brain Injury Matters continued to deliver services through a hybrid model of in-person and virtual engagement, enhancing flexibility, access, and inclusion for individuals with acquired brain injury and their families. This approach aligned with our values of Respect, Integrity, and Inclusion, and allowed us to reach beneficiaries across diverse geographic areas and needs.

Overview of Services:

Brain Injury Matters provides a range of evidence and rights-based, inclusive services to those impacted by acquired brain injury:

- **Children & Youth Services:** Tailored support for young people and their families including emotional wellbeing, peer connection and advocacy.
- **Adult Services:** Programmes including arts, sport, and performance, supporting recovery, connection and confidence.
- **Counselling:** Remote therapeutic support for individuals and families post-brain injury.
- **Training & Influence:** Co-designed training and policy input, supporting inclusion and awareness of acquired brain injury across sectors.

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Report of the Trustees Year Ended 31 March 2025

Strategic Progress:

This year marks the midpoint of our 2023–2026 Strategic Plan, 'Looking to the Future'
(<https://braininjurymatters.org.uk/docs/BIM-STRATEGIC-PLAN.pdf>).

We have made progress across our priority areas including:

- **Service Development:** Integrated child support and advocacy expanded creative and therapeutic programmes and strengthened volunteer engagement.
- **Influencing:** Developed the Northern Ireland Acquired Brain Injury Forum, which contributed to strategic consultations and fed into national policy forums.
- **Accessibility:** Continued hybrid delivery improving digital access, and targeted support for isolated and “hard to reach” communities.

In subsequent sections, we will detail this progress across Children and Youth Services, Adult Services and the wider organisation.

Children & Youth Services adopts a trauma-informed and family-centred approach, with an emphasis on empowerment and system navigation.

Over 192 people were supported by the Children and Youth Services programme, with four families on the waiting list. The programme delivered:

- A total of **838 wellbeing-related contacts** over 311.7 hours. A “wellbeing contact” includes listening visits, one-to-one psychoeducation and guidance on navigating systems (e.g. health, education). These can occur in various settings such as home, school, community venues, or online.
- Six “Coffee and Connect” sessions (approx. 6 hours). Coffee and Connect is a relaxed, peer-led drop-in session designed to offer emotional support, shared experience, and informal advice for families and carers of individuals with acquired brain injury. The sessions provided a welcoming space to talk, listen, and build connections with others navigating similar experiences.
- A total of **199 professional meetings** including 36 school-specific sessions. This support involved 42 families (comprising 42 young people, 43 parents/carers, 8 siblings, and others), with wellbeing support provided in various settings including home, community, virtual, and school.
- **Over 50% of referrals were received from Health & Social Care Trust partners**, such as paediatric wards, emergency departments, clinical psychology, social work, and allied health professionals. Just under a third (27.3%) came directly from families. The remaining 22.7% were received from educational or community organisations.
- **The Western Health & Social Care Trust made the most referrals (31.8%)**, followed by South Eastern Health & Social Care Trust (22.7%), Belfast Health & Social Care Trust (18.2%), and the Southern and Northern Health & Social Care Trusts respectively (13.6%).
- **Six family events were delivered**, which included activities such as quizzes and a bowling session, with over 16 family members attending in total (note: some individuals attended multiple events). Two informal peer family sessions were facilitated, and one young people’s and one parent/professional group were held this year.
- Four psycho-educational workshops and presentations were delivered to healthcare professionals, including students and multi-disciplinary teams (e.g., Belfast Metropolitan College and Queen’s University Belfast), reaching over 100 professionals.
- Children and Youth Services staff delivered or participated in 15 training/networking events across the year, helping promote brain injury awareness among professionals while also influencing regional practice. Examples included: Paediatric Acquired Brain Injury Service & local colleges and universities.

BRAIN INJURY MATTERS (NI)

Report of the Trustees
Year Ended 31 March 2025

Outcomes

Accessibility: 87% of families reported being comfortable with the location and timing of sessions.

Effectiveness: Based on standardised tools including the Strengths and Difficulties Questionnaire and Youth Empowerment Scale:

Young People reported:

- A 15–25% reduction in emotional symptoms, hyperactivity, peer difficulties, and conduct issues.
- A 15–30% increase in emotional self-care, confidence, and ability to influence their own support.

Completing the Family Empowerment Scale, Parents/Carers reported:

- A 25% increase in family empowerment.
- A 12.5% increase in their ability to navigate services and advocate at community level.

Co-produced family goals (coded to the World Health Organisation's International Classification of Functioning framework) showed:

- 62% - Improved mental functions
- 73% - Increased social participation and community connection
- 51% - Improved relationships

Acceptability: 98% of families said they were likely or extremely likely to recommend the Children and Youth Services to others in similar situations.

Case Studies

Sophie (17)

"It was nice everyone talked together."

Sophie's goal included managing fatigue, navigating emotional overwhelm, rebuilding identity & exploring future pathways. These goals were supported through targeted wellbeing support focused on grief, boundaries and self-compassion.

Sophie also explored career paths aligned with her interests and abilities post brain-injury.

Collaborative input from Child and Adolescent Mental Health Services (CAMHS) and university disability services ensured joined-up support. With encouragement, Sophie reached out to support services, planned for flexible study and explored meaningful next steps.

As a result of the support Sophie received, she reported improvements in:

- Confidence
- Emotional resilience
- Clarity about her future direction.

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Rosie (18 Months)

"We're building a future that includes all of us." - Rosie's Parent

Following a childhood stroke diagnosis, Rosie's family faced a lack of post-discharge information from hospital and felt overwhelmed navigating complex systems.

Rosie experienced challenges including:

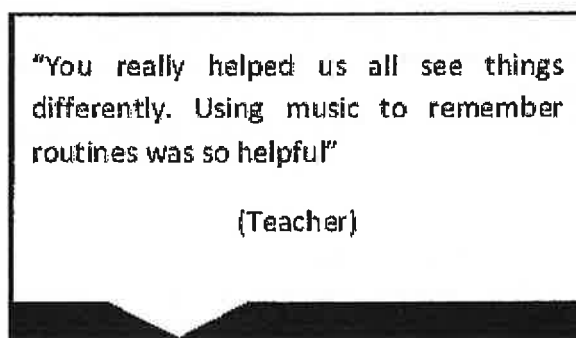
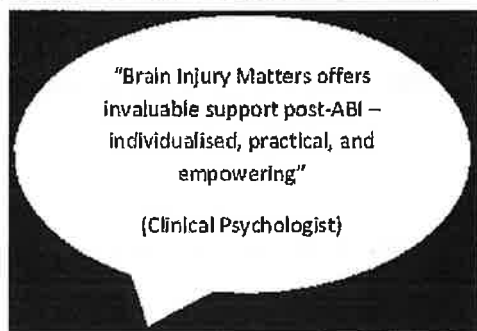
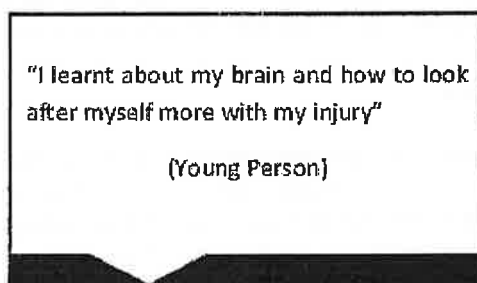
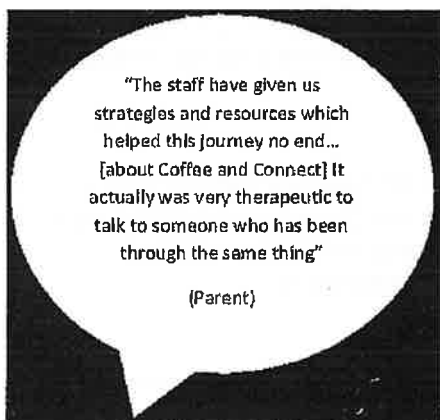
- Motor delays
- Fatigue
- Emotional regulation

Through Brain Injury Matters, Rosie and her family accessed support to process the emotional impact of brain injury and strengthen their relationships.

Rosie and her family reported greater confidence in navigating healthcare & community services & became empowered advocates for Rosie's care and inclusion. The experience fostered resilience and a renewed sense of unity:

"We finally understand the system - and how to speak up in it."

Stakeholder Feedback



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Key challenges for CYS:

- **Staffing Transitions:** While core service delivery was maintained, staff leaving to pursue other opportunities meant our ability to deliver support in the way we aspire to, with the depth, consistency, and flexibility we value, was challenged.
- **High Demand vs. Limited Capacity:** A rise in complex family referrals highlighted the growing need for complimentary services to manage complex support needs. While this stretched capacity, it reinforced the need for sustainable investment.
- **Geographic reach:** Delivering across a wide regional footprint ensured rural and under-served families remained included, though travel time impacted session volume.
- **Reduced Peer Support Opportunities:** Capacity constraints affected the frequency of some group activities. Despite this, families continued to express strong interest in peer connection, which remains a future priority.
- **Professional Engagement Challenges:** Coordination with schools and health professionals can be difficult, delaying collaborative interventions.

Exciting Developments:

- **Professional Recognition:** Work featured at the International Paediatric Brain Injury Society conference in Glasgow, September.
- In Quarter 4, the Children and Youth Services was successfully integrated with the Advocacy service, creating a more unified and responsive support model for families and young people impacted by ABI.

Adult Service

Guiding Framework: Service delivery is guided by the Royal College of Physicians (RCP) Guidelines on ABI and Stroke, the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD, 2006), and the 'Health and Social Care Trust NI Brain Injury: Service Standards and Quality Indicators'.

This service, open to individuals aged 18 and over, consists of four key elements:

1. The Arts

The Arts service allows service users to explore creativity through projects with professional artists in areas such as performance arts, creative arts, animation, poetry, photography, drama, choir, and gardening. These works, performances and exhibitions are exhibited at events and festivals throughout Northern Ireland and beyond.

This reflects Article 30 of the UNCRPD: enabling people with disabilities to express their creative potential for personal and societal enrichment.

Engagement 2024–2025:

- 26 regular attendees
- 2,275 sessions delivered (session = 3 hours/half day). A person can access a maximum of 384 sessions per year (we offer 8 sessions a week, 48 weeks a year).

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Report of the Trustees Year Ended 31 March 2025

- 14 distinct art events hosted or attended, including:
 - Art Road Trip with the National Art Gallery
 - Swallow Aware campaign with the Public Health Agency
 - The Sun Rises In The East dance performance and Workshop
 - It Flows with No Electrics music performance at the Sonic Arts Centre Queen's University
 - 'We Are' short film launch at the Bean Bag Cinema Belfast
 - The Rhythm of Two Hearts performed at the Lyric Theatre, Belfast
 - National Storytelling Week
 - Reverberation (Imagine! Festival Performance) at the Public Records Office NI
 - Trash Fashion Show at Belfast City Hall
 - Exhibitions with Lyric Theatre, Crescent Arts Centre, Cregagh Library, & Grand Central Station

2. Sports

The Pedal Power physiotherapy-led cycling programme champions inclusion in physical activity, offering service users the opportunity to take part using recumbent trikes, side-by-side trikes, or traditional bicycles. Service users enjoy a variety of events, from supported leisure rides to more competitive challenges like duathlons.

A recent highlight was our involvement in the Lisburn Duathlon, delivered in partnership with Duathlon Ireland. This event served as a powerful example of inclusive sport and has since been used in their staff training.

The Adult programme also encourages overall wellbeing through complementary activities such as Tai Chi and yoga.

We are committed to making physical activity accessible to all, especially individuals in isolated or hard-to-reach communities. This service is strengthened by the dedication of multiple volunteers and under the guidance of our Investing in Volunteer (2024 – 2027) status.

To ensure a safe and inclusive environment, we offer comprehensive volunteer training in First Aid, epilepsy awareness, & safeguarding (amongst others).

Engagement 2024–2025:

- 17 regular attenders
- 226 sessions delivered (session = 3 hours/half day. A person can access a maximum of 48 sessions per year (we offer 1 session a week, every Friday morning, 48 weeks a year).
- 1 sporting event attended (Lisburn Duathlon)
- Feedback: 100% of surveyed cyclists and volunteers would recommend Pedal Power to someone with an ABI

3. Counselling

Delivered remotely to reduce logistical barriers/stigma, this service supports adults with acquired brain injury and their families in navigating emotional, behavioural, cognitive, and identity challenges post-injury. The counselling team consists of qualified sessional therapists.

Engagement 2024–2025:

- 128 counselling sessions delivered
- 17 active clients
- 17 on waiting list
- Overall service users' CORE scores reduced from 21 to 9, showing significant improvement

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4. Adult Advocacy

This service supports adult advocacy/enquiries for new referrals, existing service users & people who are not known to the service, including carers of adults with brain injuries. We help families access local services (health, housing, training), build networks, and access volunteering opportunities (e.g., First Aid, Epilepsy and Safeguarding training).

Engagement 2024–2025:

- Service users co-produced a carer e-resource for carers of adults with acquired brain injury and shared their lived experience of social care/caring and on commissioning services (both as part of IMPACT networks; see governance section for more information on IMPACT).
- 119 carers supported. Carers reported reduced isolation and improved confidence due to support and volunteer opportunities.
- 130 professionals supported.
- Although Carers Matter funding concluded in August 2024, the demand for support remained high, with staff delivering over 300 hours of casework and administrative support. In response, we successfully reallocated internal resources to maintain continuity of service. This proactive approach reflects our adaptability and unwavering commitment to supporting carers of adults with acquired brain injury. However, to sustain and expand this vital work, continued funding is essential.

Referrals, Outcomes & Reach (2024–2025)

- Referrals: 36 new adult referrals received.
- Waiting List: 22 on database (Q4).

Impact:

- 94% of Arts service users would recommend the service (Wellbeing Survey).
- 93% of Sports service users felt it improved confidence and mood.
- Professional Recognition: Work featured at international conferences (the International Conference on Integrated Care) and festivals (NI Mental Health Arts Festival).

Key challenges:

- 1 Staffing Capacity:** Despite our team's dedication, staffing limitations posed challenges during this period with disruption in counselling services. Additionally, the absence of a dedicated Carers Matter officer from January 2024 placed added pressure on wider services.
- 2 Service Demand vs. Resources:** Demand for carers' advocacy and support remained high following the conclusion of Carers Matter funding in August 2024. Simultaneously, increased participation in Arts and Sports programmes placed additional strain on existing infrastructure and volunteer capacity. This growth, while encouraging, highlights the need for expanded resources to meet evolving needs.
- 3 Marketing and Communications:** The lack of a full-time Marketing Officer limited our ability to extend audience reach. Website accessibility challenges presented barriers to digital inclusion that we are committed to resolving.
- 4 Community Integration:** While fostering community participation remains a core goal, the number of new sporting and community-based experiences delivered were below target. External factors such as inclement weather and bank holidays impacted attendance in some Sports sessions.

BRAIN INJURY MATTERS (NI)

Report of the Trustees Year Ended 31 March 2025

Governance

The strategic direction of Brain Injury Matters is set out in our current strategy "*Looking to the Future*," our Vision statement "*Living beyond Acquired Brain Injury*" and our Mission Statement, "*To support, promote and advocate on behalf of all those impacted by ABI*".

Board Members who served during 2024-2025

Claire Sullivan: Appointed Chair Oct 2022	Appointed 16/10/2019	
Sarah Moon Deputy Chair	Appointed 28/07/2021	
Colette Kane: Treasurer	Appointed 23/06/2015	
Victoria Caddy	Appointed 06/02/2018	
Paula Kennedy	Appointed 30/07/2018	
Tara Leathem	Appointed 30/05/2019	Resigned 11/09/2024
Graeme MacLaughlin	Appointed 04/07/2016	
Mary Kitson	Appointed 05/05/2021	
Clodagh O'Brien	Appointed 21/01/2022	
Deborah McClinton	Appointed 22/05/2022	
Orlaith McGibbon	Appointed 15/08/2023	
Stuart Harkin	Appointed 15/08/2023	
Edel McCusker	Appointed 11/09/2024	
Shaun Hawkins	Appointed 13/01/2025	
Gerard Anderson: Secretary	Appointed 06/01/2025	

Gerard Anderson took up the role of Brain Injury Matters' CEO on 6 January 2025. Gerard brings with him a background in senior leadership within the field of brain injury, where he held overarching responsibility for the implementation of a nationwide support service delivered across 19 major trauma centres and specialist hospitals & across communities. Gerard brings a deep understanding of our sector and a strong commitment to our mission, values and vision.

The Board carried out a robust and inclusive recruitment process to ensure the right leadership was in place to guide the charity into its next chapter. Gerard has already made a strong start, focusing on quality and regulatory compliance, safeguarding procedures, resource allocation, fiscal management & the sustainability of future services.

As a part of its ongoing commitment to succession planning, efforts were made to attract potential Board members from specific areas including legal, the health sector and finance. New Directors who joined the Board during this period participated in a governance induction programme which introduces members to their roles and responsibilities as directors of the company and provides an overview of the strategic plan, governance arrangements and financial position of the charity. When appropriate, board members were encouraged to participate in governance training and development opportunities offered by CO3.

BRAIN INJURY MATTERS (NI)

Report of the Trustees Year Ended 31 March 2025

Board Meetings and Oversight

The Board continued to meet every quarter, with additional board meetings arranged as appropriate or necessary in response to changing circumstances. The Board continued to pay particular attention to the ongoing service delivery, the welfare of the staff team, financial stability, and fundraising.

The Board maintained a strong focus on risk management, with the risk register reviewed as a standing item at each Board meeting. It also received regular updates on operational performance in line with the targets set out in the operational plan. To support its work, the Board was advised regularly on finance, HR, Marketing & Funding. During this period, the Board continued to support the Board Room Apprentice scheme, with Edel McCusker serving as the Brain Injury Matters (NI) "apprentice". Following the successful completion of the programme, she was appointed to the Board.

During this period, The Board supported a review of 13 internal Brain Injury Matters policies to ensure all policies were up to date. Staff attended Epilepsy training in March. Future training considerations include trauma-informed practice, mental health awareness, psychological safety, emotional intelligence, and inclusive communication to further strengthen staff capacity and service delivery.

Marketing, Awareness Raising, Advocacy and Lobbying

Brain Injury Matters implemented a revised marketing strategy that helped sustain and grow our digital presence in 2024–2025. Key outcomes included:

- Facebook reached 25,800 views in Q4;
- LinkedIn engagement rose to 8,385, with 7 new connections;
- Campaigns were aligned to awareness events including International Women's Day and Sleep Awareness Week; and
- Fundraising initiatives such as "Frank Goes Fast" and the 32-Peak Challenge increased visibility and support.

An organisation-wide calendar promoted engagement across our services and events, including Shine A Light, Volunteer Week, and arts festivals. The new Brain Injury Matters website launched in January 2024 supports our rebrand, however, further development of digital infrastructure is still required.

We continued to amplify service user voice through media coverage on BBC and NVTV.

Influence

Brain Injury Matters increased its influence across policy, academic, and health care forums by contributing to:

- International conferences including UK Stroke Forum & IBIA's 14th World Congress on Brain Injury.
- Policy platforms such as the Northern Ireland Neurological Charities Alliance, Child Health Coalition, Mae Murray Advisory Group, Community Rehab Alliance, Northern Ireland Acquired Brain Injury Forum and Northern Ireland Health Collective.

BRAIN INJURY MATTERS (NI)

Report of the Trustees Year Ended 31 March 2025

Our work contributed to:

- The inclusion of 7 key asks in NI's Mental Health Strategy
- The creation of the Young Person's Hospital Fund
- Co-developing an Accessible Playgrounds Guide
- Influencing the Carers' GE24 Manifesto and Carers' Rights Charter

We engaged with consultations on:

- NI Equality & Disability Action Plan
- Restrictive Practices
- Stroke Guidelines (RCP)
- Hospital Parking Charges (via direct DoH engagement)

Strategic Projects and Partnerships

We were proud to develop the Acquired Brain Injury (ABI) Forum chaired by CEO Gerard Anderson. The Forum will bring together voices from across the sector to influence policy and share learning. The Forum will reflect our commitment to collaboration and rights-based service design.

We were also delighted to serve as the Northern Ireland Coordinator for three IMPACT Networks including "Remodelling the Front Door"; "Carers and Transition" and "Commissioning Differently" projects, a £15m initiative in adult social care. We will also host an IMPACT facilitator from Q1 2025, building our research-to-practice capacity.

Our advocacy with the DoH and SPPG continues, focusing on the urgent funding review of ABI contracts, particularly for children's services where need far exceeds resource.

Partnerships and Volunteering

In 2024–2025, Brain Injury Matters strengthened partnerships across health, academia, the arts, and the voluntary sector:

- Selected as Charity of the Year by the Bar of Northern Ireland, with events including art exhibitions, a marathon team, and choir evening.
- Joined Leaders for Accessibility, accessing expert support on inclusive practice
- Partnered with QUB's School of Psychology to host a health psychology student placement (to support the development of a carers' resource) and with Sonic Arts Research Centre to enable service users with ABI to perform in the Sonic Lab
- Maintained strong collaborations with the Arts Council of NI, University of Atypical, Open Arts, and others

Volunteer engagement remained a core strength:

- 15 volunteers supported programmes, particularly Pedal Power
- 5 carers transitioned into volunteer roles through the Carers Matter project
- A formal volunteer database and role reviews were introduced as part of our Investing in Volunteers assessment.

BRAIN INJURY MATTERS (NI)

Report of the Trustees Year Ended 31 March 2025

All our services are funded; Brain Injury Matters sincerely thanks and gratefully acknowledge all funders and supporters for their contributions during a year of rising demand. Key supporters include:
<https://braininjurymatters.org.uk/funders>

- Bar Library NI
- BBC Children In Need
- Belfast City Council
- Belfast Health and Social Care Trust
- Boost Drinks
- Department of Health
- Dormant Accounts Fund NI
- DWF Foundation
- Garfield Weston Foundation
- Greenview
- Halifax Foundation for NI
- LFT Charitable Trust
- Movement For Good
- National Lottery Community Fund
- Peter Harrison Foundation
- Public Health Agency
- RTE Toy Show Appeal
- Tesco Bags of Help
- The Arts Council NI
- The Edward Gosling Foundation
- The Community Foundation
- The Henry Smith Charity
- The Hospital Saturday Fund
- Ulster Garden Villages Limited

Continued funder flexibility has been critical to our resilience. Thank you.

Staff Team

We thank our entire staff team for their commitment and creativity. New team members brought fresh energy, while some colleagues moved on to senior roles elsewhere - a testament to the talent and leadership within Brain Injury Matters. Every staff member contributed meaningfully to our shared mission.

BRAIN INJURY MATTERS (NI)

Report of the Trustees Year Ended 31 March 2025

Looking Forward (2025 and Beyond)

Service Development and Sustainability

Brain Injury Matters' Human Rights-Based Practice model remains central to our approach. Our Arts and Sports programmes continue to deliver transformative experiences validated by health partners, Trusts, and international audiences.

The commitment from Trusts to deliver self-directed support funding ensures sustainable access to our programmes, while the creation of The Studio space has enhanced our service delivery capacity and wellbeing offer.

In 2024–2025, our international presence grew through presentations at the International Conference on Integrated Care (ICIC) and the International Paediatric Brain Injury Society (IPBIS) Conference (Glasgow, September 2024). We will continue embedding outcome frameworks based on the RCP Guidelines, HSC Standards, and UNCRPD.

Advocacy and Inclusion

Our Advocacy Service now supports families of both children and adults with acquired brain injuries. With dedicated funding for Carers Matter having ended, demand remains high, and expanding capacity across the service is a key goal for 2025–2026. Ongoing involvement in policy groups will help shape a more inclusive health and care system.

Conclusion

Brain Injury Matters will prioritise:

- Income diversification, including corporate partnerships and community fundraising
- Digital and accessibility improvements, including a fully accessible website
- Expansion of service capacity to enable more families to access support

Looking toward 2025–2026, Brain Injury Matters remains resolute in delivering inclusive, rights-based services, amplifying the voices of people with acquired brain injury and driving forward with change through innovation, collaboration, and the co-production of services with those with lived experience.

We invite partners, funders, and advocates to join us in delivering a more inclusive future for those affected by acquired brain injury.

BRAIN INJURY MATTERS (NI)

Report of the Trustees Year Ended 31 March 2025

Financial review

During the year, the charity had a net surplus of £23,559 (2024 :Deficit of £23,249). The total funds of the charity were £143,459 (2024: £119,900). Of these funds, £23,900 were classified as restricted and not available for general purposes.

Going Concern

The Directors have reviewed the appropriateness of the preparation of the financial statements on a 'going concern' basis. Informed by an ongoing review of detailed financial information and scenarios discussed at additional Board meetings we have reviewed the level of reserves at the year-end date and the financing secured for the next year and we are content that these are sufficient albeit represent a challenging financial environment. We therefore conclude that it is appropriate to adopt the going concern basis in preparing the annual report and financial statements.

As many voluntary organisations, will have seen there are continued funding pressures as the Government seeks to recoupe the costs and ensure statutory services can be resourced as a priority. Consequently, we will need to proactively pursue funding opportunities offering corporate sector and community funding opportunities.

Reserves Policy

The charity's policy is to maintain a minimum level of 4 months' free reserves which meets the needs of the organisation both at the current time and in the foreseeable future. Free reserves are its total funds excluding restricted funds, contingent liabilities, designated funds or income funds which can only be released by disposing of fixed assets held for charity use. Brain Injury Matters Northern Ireland needs reserves to ensure it can fulfil and complete the charitable obligations and commitments it enters into and the level of reserves held is reviewed each year. The Board agreed to amend the reserve policy during 2019/20 to 4 months in light of the financial environment and will be maintaining this position in the coming year subject to review. At 31 March 2025, the charity has £119,559 of free reserves (9.4 months).

BRAIN INJURY MATTERS (NI)

Report of the Trustees Year Ended 31 March 2025

RESPONSIBILITIES OF THE TRUSTEES

The Board of Directors (who are also the Trustees of Brain Injury Matters NI for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Board of Directors to prepare financial statements for each financial year. Under that law the Board of Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Board of Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Board of Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company & enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors:

In so far as the Board of Directors are aware at the time of approving our trustees' annual report:

there is no relevant audit information of which the charitable company's auditor is unaware; and the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that they are obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

By order of the Board of Trustees


C Sullivan

Chair of Board of Trustees

23/10/25
Date

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRAIN INJURY MATTERS (NI)
Year Ended 31 March 2025

Opinion

We have audited the financial statements of Brain Injury Matters (NI) for the year ended 31 March 2025 which comprises the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at year ended 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRAIN INJURY MATTERS (NI)
Year Ended 31 March 2025

material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees Report for the financial year for which the accounts are prepared is consistent with the accounts; and

- the Trustees Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trustees and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees Responsibilities, the Trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRAIN INJURY MATTERS (NI)
Year Ended 31 March 2025

We obtained an understanding of the legal and regulatory framework applicable to the company through enquiry of management, sector research and the application of cumulative audit knowledge. We identified the following principal laws and regulations relevant to the company – Companies Act 2006, Charities Act (Northern Ireland) 2008 and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

We developed an understanding of the key fraud risks to the entity (including how fraud might occur), the controls in place to help mitigate those risks, and the accounts, balances and disclosures within the financial statements which may be susceptible to management bias. Our understanding was obtained through review of the financial statements for significant accounting estimates, analysis of journal entries, walkthrough of the key controls cycles in place and enquiry of management.

Our procedures to respond to those risks identified included, but were not limited to:

- Enquiry of management, and the entity's solicitors around actual and potential litigation and claims.
- Enquiry of management to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>.
This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are 'required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Teresa Campbell

Teresa Campbell (Senior Statutory Auditor)
for and on behalf of
AAB Group Accountants Limited
Chartered Accountants &
Statutory Auditor
1-3 Arthur Street
Belfast
BT1 4GA

23/10/2025

Date

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Statement of Financial Activities
(incorporating an income and expenditure account)
Year Ended 31 March 2025

	Notes	Unrestricted £	Restricted £	Total Funds 2025 £	Total Funds 2024 £
Income and endowments from:					
Donations and legacies	2	43,139	-	43,139	23,702
Charitable Activities	3	84,836	326,839	411,675	520,923
Other trading activities	4	38,843	-	38,843	7,672
Investments	5	209	-	209	330
Total Income and endowments		167,027	326,839	493,866	552,627
Expenditure on:					
Charitable Activities	7	(153,407)	(316,900)	(470,307)	(575,876)
Raising Funds	8	-	-	-	-
Total Expenditure		(153,407)	(316,900)	(470,307)	(575,876)
Net income / (expenditure) for the year before transfers		13,620	9,939	23,559	(23,249)
Transfers between funds		(4,151)	4,151	-	-
Net movement in funds		9,469	14,090	23,559	(23,249)
Reconciliation of funds:					
Total funds brought forward		110,090	9,810	119,900	143,149
Total Funds Carried Forward	15/16	119,559	23,900	143,459	119,900

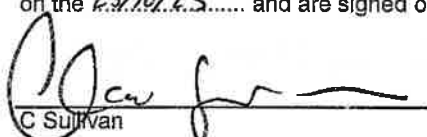
All income derives from continuing activities, therefore no statement of recognised gains or losses is given.

The notes on pages 23 to 31 form part of these financial statements.

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Balance Sheet
as at 31 March 2025

	Note	2025 £	2024 £
Fixed Assets			
Tangible assets	12	41,081	47,593
Current Assets			
Debtors	13	25,140	10,500
Cash at bank and in hand		161,287	121,327
		<u>186,427</u>	<u>131,827</u>
Creditors: amounts falling due within one year	14	84,049	59,520
NET CURRENT ASSETS		102,378	72,307
NET ASSETS		<u>143,459</u>	<u>119,900</u>
Represented by:			
Unrestricted Funds	15	119,559	110,090
Restricted Funds	16	23,900	9,810
		<u>143,459</u>	<u>119,900</u>

These financial statements were approved by the members of the committee and authorised for issue on the 23/10/25..... and are signed on their behalf by:


C Sullivan
Director

Company Registration Number NI035853

The notes on pages 23 to 31 form part of these financial statements.

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Statement of Cashflows
as at 31 March 2025

	Note	2025 £	2024 £
<i>Cash used in operating activities</i>	20	45,772	(13,037)
<i>Cash flows from investing activities</i>			
Payments to acquire fixed assets		<u>(5,812)</u>	<u>(12,091)</u>
<i>Net cash flow from investing activities</i>		(5,812)	(12,091)
Increase/(Decrease) in cash and cash equivalents in the year		<u>39,960</u>	<u>(25,128)</u>
Cash and cash equivalents at beginning of period		121,327	146,455
<i>Cash and cash equivalents at end of period</i>		<u>161,287</u>	<u>121,327</u>

The notes on pages 23 to 31 form part of these financial statements.

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Notes to the Financial Statements
as at 31 March 2025

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Brain Injury Matters (NI) meets the definition of a public benefit entity under FRS 102.

b) Preparation of the accounts on a going concern basis

The financial statements are prepared on a going concern basis. Taking account of the risk review undertaken by the directors they do not consider there to be a risk to the going concern status of the charity or the group. The Directors will review the financial position on a regular and frequent basis, taking any action needed to ensure that charity remains fit for purpose and on this basis the assessment of the directors is that the charity is a going concern.

c) Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

General funds may be transferred to designated funds where Trustees wish to use these funds for a specific purpose. Such funds may be transferred back to general funds once the criteria for the designation have been met or are no longer applicable.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of restricted funds is set out in the notes to the financial statements. Restricted funds may only be transferred to general or designated funds once the criteria for restriction have been discharged or no longer apply.

d) Income Recognition Policies

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item of income has been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

e) Donated services and facilities

In accordance with the Charities SORP (FRS 102), the general volunteer time of supporters is not recognised.

f) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Notes to the Financial Statements
as at 31 March 2025

1 ACCOUNTING POLICIES (continued)

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of supporting refugee families and activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening the deposit or similar account.

j) Tangible Fixed Assets

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Asset Category:	Annual Rate
Leasehold improvements	25% Straight Line
Fixtures, fittings and equipment	20% Reducing balance
Office equipment	33.3% Straight Line
Gym Equipment	20% Straight Line

The carrying values of tangible fixed assets are reviewed for impairment when events or circumstances indicate the carrying value may not be recoverable.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discount due.

l) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Pensions

The company operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Notes to the Financial Statements
as at 31 March 2025

1 ACCOUNTING POLICIES (continued)

n) Taxation

The company is a registered charity and the charitable tax exemptions are therefore being claimed to the extent that income and/or gains are applicable and applied to charitable purposes only. These exemptions will remain in place as long as income and expenditure is applied to charitable purposes only.

o) Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, the net amounts are presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instruments are measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

p) Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Notes to the Financial Statements
as at 31 March 2025

2 Income from donations and legacies

	Unrestricted	Restricted	Total Funds 2025	Total Funds 2024
	£	£	£	£
Donations	43,139	-	43,139	23,702
	43,139	-	43,139	23,702

The 2024 total income from donation and legacies of £23,702 was all unrestricted.

3 Income from Charitable Activities

	Unrestricted	Restricted	Total Funds 2025	Total Funds 2024
	£	£	£	£
CFNI	-	-	-	8,500
Big Lottery Fund NI: Reaching Out Supporting	-	-	-	86,134
Big Lottery: Empowering Young people	-	93,395	93,395	81,790
Arts Council of NI	-	21,865	21,865	29,500
Garfield Weston	-	15,000	15,000	20,000
Ulster Garden Villages	-	-	-	12,000
Henry Smith	-	47,875	47,875	46,500
University of Sheffield	-	26,294	26,294	-
Edward Gosling	-	-	-	25,000
LFT Trust	-	-	-	30,000
D'oyly Carte	-	4,000	4,000	4,000
Statutory Funding	-	30,948	30,948	-
Bentley	-	500	500	-
Belfast Health and Social Care Trust	-	26,607	26,607	24,823
P Harrison	-	8,000	8,000	8,000
TNCLF Awards for all	-	19,989	19,989	33,200
Public Health Agency	-	-	-	3,264
Dormant Funds	-	17,050	17,050	-
RTE Toyshow Appeal	-	-	-	9,602
Trust Donation	75,000	-	75,000	75,000
Halifax	-	-	-	4,355
Other	9,836	15,316	25,152	19,255
	84,836	326,839	411,675	520,923

The 2024 total of £520,923 was split £122,244 unrestricted and £398,679 restricted.

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Notes to the Financial Statements (cont)
as at 31 March 2025

4 Income from Trading Activities	Unrestricted	Restricted	Total Funds	Total Funds
	£	£	2025	2024
Fundraising	38,843	-	38,843	7,672
	<u>38,843</u>	<u>-</u>	<u>38,843</u>	<u>7,672</u>

The 2024 total of £7,672 was all unrestricted.

5 Other incoming resources

	Unrestricted	Restricted	Total Funds	Total Funds
	£	£	2025	2024
Bank Interest Receivable	209	-	209	330
	<u>209</u>	<u>-</u>	<u>209</u>	<u>330</u>

The 2024 total of £330 was all unrestricted.

6 Results for the year

The results for the year has been arrived at after charging the following:

	2025	2024
	£	£
Depreciation	12,324	14,259
Auditors Remuneration	3,250	3,250
	<u>15,574</u>	<u>17,509</u>

7 Analysis of expenditure on charitable activities:

	Unrestricted	Restricted	Total Funds	Total Funds
	£	£	2025	2024
Direct Costs (see Note 9)	125,269	300,803	426,072	556,848
Governance Costs (see Note 10)	28,138	16,097	44,235	19,028
	<u>153,407</u>	<u>316,900</u>	<u>470,307</u>	<u>575,876</u>

The 2024 total of £575,876 was split £135,799 unrestricted and £440,077 restricted.

8 Analysis of expenditure on raising funds

	Unrestricted	Restricted	Total Funds	Total Funds
	£	£	2025	2024
Fundraising costs	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Notes to the Financial Statements (cont)
as at 31 March 2025

9 Analysis of direct costs:

	Unrestricted	Restricted	Total 2025	Total Funds 2024
	£	£	£	£
Recruitment expenses	68	-	68	10,612
Heat and light	4,091	560	4,651	8,220
Telephone, printing and stationery	8,083	2,195	10,278	11,637
Repairs	-	-	-	432
Cleaning and premises expenses	3,828	3,199	7,027	13,737
Insurance	6,571	-	6,571	1,954
Bank interest and charges	98	-	98	430
Staff training	823	-	823	4,317
Sessional Counselling	5,680	-	5,680	-
Rent	3,772	23,588	27,360	43,148
Project costs	10,208	87,991	98,199	113,605
Evaluation	-	-	-	697
IT Costs	12,588	2,100	14,688	-
Staff expenses	5,260	2,763	8,023	10,041
Wages and salaries	40,237	156,364	196,601	285,775
National insurance	4,993	13,846	18,839	17,497
Pension cost	6,645	8,197	14,842	20,487
Depreciation	12,324	-	12,324	14,259
	<u>125,269</u>	<u>300,803</u>	<u>426,072</u>	<u>556,848</u>

10 Analysis of governance costs

	Charitable Activities	Total 2025	Total Funds 2024
	£	£	£
Auditors' remuneration	3,250	3,250	3,250
Accountancy fees	2,205	2,205	2,705
Governance	-	-	-
Legal and professional fees	38,780	38,780	13,073
	<u>44,235</u>	<u>44,235</u>	<u>19,028</u>

11 Analysis of staff costs:

	2025	2024
	£	£
Salaries and Wages	196,601	285,775
Employers National Insurance	18,839	17,497
Other Pension Costs	14,842	20,487
	<u>230,282</u>	<u>323,759</u>

The average monthly number of employees was 7 (2024: 10) and the average monthly number of employees during the year expressed as full time equivalents was as follows (including casual and part time staff):

	2025	2024
	Number	Number
Charitable activities	<u>7</u>	<u>10</u>

No employee has emoluments in excess of £60,000 (2024: 0).

Remuneration received in the year by the Charity's key management amounted to £58,000 (2024: £55,000).

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Notes to the Financial Statements (cont)
as at 31 March 2025

The charity Trustees were not paid nor did they receive any other benefits from employment with the charity in the year (2024: £nil) neither were they reimbursed expenses during the year (2024: £nil). No charity Trustee received payment for professional or other services supplied to the charity (2024: £nil).

12 Tangible Fixed Assets

	Leasehold improvements	Fixtures, fittings and equipment	Office equipment	Gym equipment	Total
	£	£	£	£	£
Cost:					
As at 1 April 2024	68,314	40,338	70,687	29,339	208,678
Additions	-	885	-	4,927	5,812
As at 31 March 2025	<u>68,314</u>	<u>41,223</u>	<u>70,687</u>	<u>34,266</u>	<u>214,490</u>
Depreciation:					
As at 1 April 2024	45,369	29,904	64,558	21,254	161,085
Charge for the year	5,765	2,022	1,926	2,611	12,324
As at 31 March 2025	<u>51,134</u>	<u>31,926</u>	<u>66,484</u>	<u>23,865</u>	<u>173,409</u>
Net Book Value					
As at 31 March 2024	22,945	10,434	6,129	8,085	47,593
As at 31 March 2025	<u>17,180</u>	<u>9,297</u>	<u>4,203</u>	<u>10,401</u>	<u>41,081</u>

13 Debtors

	2025	2024
	£	£
Trade Debtors	18,938	3,972
Other Debtors and Accrued income	4,024	4,366
Prepayments	2,178	2,162
	<u>25,140</u>	<u>10,500</u>

14 Creditors; amounts falling due within one year

	2025	2024
	£	£
Trade Creditors	38,292	43,021
Other Taxes and Social Security Costs	3,586	3,495
Accruals and Deferred Income	42,171	13,004
	<u>84,049</u>	<u>59,520</u>

Movement in deferred income

	£
As at 1 April 2024	8,000
Resources deferred during the year	38,017
Amounts released from previous years	(8,000)
As at 31 March 2025	<u>38,017</u>

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Notes to the Financial Statements (cont)
as at 31 March 2025

15 Analysis of Movements in Funds

	Opening Balance	Income	Expenditure	Transfers	As at 31 March 2025
	£	£	£	£	£
Unrestricted funds					
General funds - all funds	110,090	167,027	(153,407)	(4,151)	119,559
Restricted funds					
Restricted funds - all funds	9,810	326,839	(316,900)	4,151	23,900
Total	119,900	493,866	(470,307)	-	143,459

16 Analysis of Movements in Restricted Funds

	Opening Balance	Income	Expenditure	Transfers	As at 31 March 2025
	£	£	£	£	£
Big Lottery: Empowering Young people	6,260	93,395	(111,730)	-	(12,075)
Arts Council of NI	1,102	21,865	(21,865)	-	1,102
Garfield Weston	-	15,000	(15,000)	-	-
Henry Smith	-	47,875	(43,300)	-	4,575
University of Sheffield	-	26,294	(26,294)	-	-
Bentley	-	500	(500)	-	-
Statutory Funding	-	30,948	(30,948)	-	-
Dormant Funds	-	17,050	(21,201)	4,151	-
Screwfix	3,065	-	(3,065)	-	-
Other	262	15,316	(4,656)	-	10,922
D'oyly Carte	1,511	4,000	(4,000)	-	1,511
P Harrison	(2,390)	8,000	(5,610)	-	-
TNCLF Awards for all	-	19,989	(2,123)	-	17,866
BHSCT	-	26,607	(26,607)	-	-
	9,810	326,839	(316,900)	4,151	23,900

BRAIN INJURY MATTERS (NI)
Company Limited by Guarantee
Notes to the Financial Statements (cont)
as at 31 March 2025

17 Analysis of net assets between funds

	Unrestricted funds 2025	Restricted funds 2025	Total funds 2025	Total funds 2024
		£	£	£
Tangible fixed assets	41,081	-	41,081	47,593
Current assets	186,427	-	186,427	131,827
Creditors due one year	(41,878)	(42,171)	(84,049)	(59,520)
	<u>185,630</u>	<u>(42,171)</u>	<u>143,459</u>	<u>119,900</u>

18 Operating lease commitments

At 31 March 2025 the Charity had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2025	2024	2025	2024
	£	£	£	£
Within 1 year	10,018	20,036	10,018	20,036
Between 2 and 5 years	-	-	-	-
After more than 5 years	-	-	-	-
Total	<u>10,018</u>	<u>20,036</u>	<u>10,018</u>	<u>20,036</u>

19 Related party transactions

There were no related party transactions during the year (2024 £Nil).

20 Reconciliation of net cash movement in funds to net cash flow from operating activities

	2025	2024
	£	£
Net movement in funds	23,559	(23,249)
Depreciation charge	12,324	14,259
Decrease / (increase) in debtors	(14,640)	1,195
(Decrease) / increase in creditors	<u>24,529</u>	<u>(5,242)</u>
Net cash used in operating activities	<u>45,772</u>	<u>(13,037)</u>