

## Belmont Playcare

### Trustees' Annual Report

#### Year Ended 30 June 2024

The Trustees present their report and the financial statements of the charity for the year ended 30 June 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act (Northern Ireland) 2008 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

#### Structure, governance and management

The charity is a company limited by guarantee and was incorporated on 12 January 2011.

The trustees, who are also directors for the purpose of company law, and who have served during the year and since the year end were:

Sandy Micik	
Gareth Mooney	
Gillian Currie	
Caroline Ball	resigned 16/10/2023
Gwyneth Compston	resigned 16/10/2023
Godfrey Thairu	appointed 16/10/2023
John Owens	appointed 16/10/2023
Simon Morton	appointed 16/10/2023
Tadela Wallace	appointed 16/10/2023
Alison Hume	appointed 20/11/2023
Emma Davaney	appointed 22/01/2024

The company actively promotes a board of trustees which includes a range of skill, experience and knowledge in keeping with the pursuance of its Objects and to this end it is entitled to advertise and interview eligible candidates to be potential trustees of the board.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

New trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the charity and the context within which it operates. These sessions cover the obligations of trustees, the main documents which set out the operational framework for the charity, resourcing and the current financial position and future plans and objectives. New trustees are also referred to the Charity Commission's guide "The Essential Trustee".

The Trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

#### Objectives and activities

The charity's objects are to promote play based learning environments to enhance the development and education of pre-school and school-age children by: providing the necessary facilities for safe and satisfying group play for pre-school children and for the daily care, recreation and education of children during out of school hours and holidays; offering appropriate play facilities with the right of parents/carers to take responsibility for and to become involved in the activities of the company ensuring that the company offers opportunities for all children; support the values and principles of Early Years; to advance any other

## **Belmont Playcare**

### **Trustees' Annual Report**

#### **Year Ended 30 June 2024**

exclusively charitable purpose as the trustees may, from time to time, decide in accordance with the law of charity.

The aim of our charity is to provide a wonderful environment for children to learn and develop and to prepare for the future. It is also to ensure that parents are confident and happy that their child is in a warm, caring and safe environment. Our aims fully reflect the purposes that the charity was set up to further.

The objectives for the year continued to be providing a warm, caring and safe environment in which children can learn and develop.

The strategies we use to achieve our objectives include providing a full curriculum to the children, evaluating the activities provided, working to national standards and working in partnership with other agencies to ensure the best range of services are available and meet the needs of the children and their parents.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

#### **Achievements and performance**

The charity has continued to enhance the development and education of children under statutory school age and school children in the P1 – P3 age range.

#### **Financial review (including reserves policy)**

The accounts have been prepared for the year ended 30 June 2024. The trustees are satisfied with the results for the year as disclosed in the Statement of Financial Activities on page 8.

Cash flow projections were prepared for the 12-month period from the date of approval of the accounts. The trustees have a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future. The trustees therefore continue to adopt the going concern basis for the preparation of the financial statements. The trustees will continue to monitor the situation.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six months expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

#### **Employee involvement**

The charity's policy is to consult and discuss with employees, through unions, staff councils and at meetings matters likely to affect employees' interests.

Information on matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the charity's performance.

#### **Disabled persons**

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the charity continues and that appropriate training is arranged. It is the policy of the charity that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of the other employees.

#### **Compliance with Public Benefit**

The company has given careful consideration to the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities entered into during the year have helped to achieve the charity's objectives and activities, as well as providing public benefit.

## Belmont Playcare

### Trustees' Annual Report

Year Ended 30 June 2024

#### Trustees' responsibilities

The trustees, who are also the directors of Belmont Playcare for the purposes of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees



Gareth Mooney

Date: 21 October 2024