

## Trustees' report for the year ended 28 February 2023

### Directors and Trustees of the Company

The directors who held office during the year were as follows:

Mr Donald Coulter (Chairman)

Mr Richard Wilson

Mr Adam Strong

Mr Mark Beattie

Mr John Loughery

Mr Stephen Clarke

The company is governed by its Memorandum and Articles of Association dated 15 February 2006 and updated in January 2022. In the event of the Company being wound up members are required to contribute an amount not exceeding £10. The Board is responsible for the overall governance of the Company and is actively involved in the day-to-day management of the organisation.

Directors are appointed in line with the Memorandum & Articles of Association of the company.

The Board of Directors are also known as Trustees for the purposes of the Charity Commission.

### Appointment of Trustees

As set out in the Articles, Directors of the Company (who serve as Trustees of the Charity for the purposes of Charity Law) are elected by the members of the company, or can be co-opted by the **Directors**.

### Achievements and Performance

Our Youth Academy has grown considerably in the last year, and we now have 400 young people attending on a weekly basis where we share the transforming Gospel message and offer high quality coaching. Offering 3 areas of coaching – social, development and league football no-one is excluded. We have 8 teams in the South Belfast League, and they are performing very well with two league winners and a trophy win.

We are very privileged to be invited into schools in the mid and east antrim area - 17 in total including primary and secondary level, which allows us to share the Gospel with 2000 young people weekly. Alongside this we offer programmes which are age relevant and offer help around issues that the young people are facing, such as bullying, poor mental health and low self-worth. The recorded outcomes have been very encouraging so much so that we have been asked to outreach into more schools in the wider N.I. area. The Vision for our schools'

work is tremendous and we are working alongside the schools to offer Leadership Training and Development. We have also been asked to offer our services within the schools' curriculum for PE and sports which we have introduced in the last year. We are also involved in running three schools' teams.

As the relationship with schools grows the coaches are getting more opportunities to share in School Assemblies.

We currently have a waiting list of schools, and we continue to offer opportunities for further volunteer coaches to help make all this reality.

As a full time, team, we actively look at our personal development in areas relevant such as coach education with 3 of our coaches obtaining their 'C' Licence and progressing onto completing their 'B' licence in the next year. We have one new full-time – self-employed coach.

Our New Young Volunteer Initiative continues to be a huge success where we offer the opportunity to shadow our coaches and for the coaches to mentor them in a physical and spiritual capacity.

**Training Ground was launched in September 2022 and is** *an online community created to IMPART wisdom and IMPRINT our vision so people can IMPACT their world.*

#### **Four main themes of teaching.**

- EVANGELISM: ENCOURAGE- *Encourage people to know Jesus*
- DISCIPLESHIP: EQUIP- *Equip people to follow Jesus*
- LEADERSHIP: *Empower people to live like Jesus*
- COACH EDUCATION-*Coach Education/Coaching Sessions*