

**Charity Registration No. 103257**  
**Company Registration No. NI042845 (Northern Ireland)**

**IMPACT NETWORK (in Communities) NI**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**Prepared by Stephen White M.I.A.T.I**

# IMPACT NETWORK (in Communities) NI

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# IMPACT NETWORK (in Communities) NI

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Mr S Bell Mr D Richardson Mr D McAuley Mr R Williamson Mr J Greer Mrs J McCaughey Mr R Taylor
<b>Secretary</b>	Mr D Richardson
<b>Charity number</b>	103257
<b>Company number</b>	NI042845
<b>Registered office</b>	Unit 6-7 Arches House 38-40 Main Street Randalstown Co Antrim BT41 3AB
<b>Auditor</b>	S White ACS Ltd 17 Kirkview Close Ballymoney BT53 6TJ

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# IMPACT NETWORK (in Communities) NI

## TRUSTEE REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

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The trustees present their report and accounts for the year ended 31 March 2025.

Registered Name of Charity: Impact Network in Communities NI

Charity Number: 103257

Registered Office: Unit 6-7 Arches House, 38-40 Main Street, Randalstown, Co Antrim, BT41 3AB

### Chairpersons Remarks

Impact Network NI, established in 2002, continues to provide a distinct and vital service — working in the community, for the community. Over the past year, our strong performance once again reflects the dedication and tireless efforts of our staff, who consistently go above and beyond to ensure that communities realise their full potential and maximise the benefits of the programmes we deliver.

We remain firmly committed to the core principles of community development. Our vision is one of vibrant, inclusive, articulate, and sustainable communities across Northern Ireland — communities that contribute to a prosperous, equitable, peaceful, and stable society for all.

Throughout the year, we have continued to build strong and meaningful relationships with local councils and statutory partners. These collaborations ensure that community needs are kept at the heart of local planning agendas, including through our active engagement with the Peace Plus Partnership. Impact Network NI is committed to being a dependable and responsive support system for those needs as they evolve.

We are deeply grateful to our funders, whose support has enabled us to grow and further develop our work. We also wish to extend sincere thanks to our many partners, collaborators, and supporters across the United Kingdom and the Republic of Ireland. Their solidarity and shared learning have enriched our work and strengthened our collective impact.

Most importantly, we recognise and commend the vital contributions of our member groups. Their work on the ground — addressing poverty, combatting loneliness, offering spaces for connection, and providing childcare and youth services — is inspiring. These everyday actions are the fabric that holds our communities together.

As Chairman, and on behalf of the Board of Directors, I am proud to commend the exceptional work of Impact Network NI. The increasing demand for our services reflects both our reach and the trust that communities place in us. We continue to expand our capacity to meet this need.

I also wish to thank my fellow Board members for their support and unwavering commitment. On behalf of the Board, I extend our deepest appreciation to the entire staff team. Their professionalism, adaptability, and quiet determination to serve are truly commendable.

Looking ahead, Impact Network NI is well positioned to continue leading, guiding, and supporting a diverse range of community organisations. We remain committed to ensuring that communities across Northern Ireland continue to benefit from our expertise, advocacy, and partnership working.



Sam Bell  
Chairperson

# IMPACT NETWORK (in Communities) NI

## TRUSTEE REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

### Achievements and Performance

Impact Network NI have maintained a level of funded projects to enable the organisation to continue to support the community across Northern Ireland in various ways. We have adapted our way of working, since the global pandemic and connect in a hybrid way, engaging individuals and communities in the best suitable way. We do believe that face to face support helps to sustain and build communities in the best possible way.

Annual Report 2024- 2025

Community Development

Health and Wellbeing

Good Relations

**Cybersafe Programme**

- 10 workshops for 2,701 senior school pupils
- 2 sessions for 136 parents, guardians, and community representatives

**Cyclesafe Programme**

- 2,000 newcomers from migrant communities
- promoting road safety awareness and safe cycling practices

**Hub 45**

- Establishing a dedicated community hub space to support local engagement, services, and development initiatives

**Empower Programme**

- Strengthening capacity and confidence in community development with 40 groups

**Events Management Workshop**

- Enhancing local skills in organising community events. 96% of participants enjoyed the training.

**Take 5 in Communities 2024 - 2025**

"Take 5 in Communities" is a collaborative initiative by NIHL and SPIC, built around the Public Health message "Take 5 Steps to Wellbeing". This programme aimed to reduce the overall wellbeing of local communities. A total of 18 groups successfully completed the Take 5 journey, which concluded with a celebrative event. As part of the initiative, each group designed and delivered a small project to promote the Take 5 steps within their own communities.

**94% said they felt good after taking part in Take 5 in Communities activities**

100% of people said they felt good after taking part in this programme

**Ending Violence Against Women Programme**

- 104 attendees and 8 workshops
- equip participants with practical intervention tools, and promote a culture of respect and equality
- 100% of attendees agreed this programme was needed in the community

**Holocaust Memorial Programme**

- 18 participants through a series of educational and commemorative activities, including four thematic workshops on the Holocaust and other genocides, a visit to Belfast Synagogue, two memorial events, and an international good practice visit

**Women in Leadership**

- 70 local women to develop confidence and leadership skills through accredited training
- 93% of women have grown in confidence after this training

**Women and Activism Programme**

- 30 working-class young women engaged in peacebuilding and community activism through:
- 4 self-exploration and personal development workshops
- 8 workshops on social inclusion, rights, justice, and cultural identity
- 2 accredited OCN courses in Active Citizenship and Equality & Good Relations

**Networks Involving Communities in Health Improvement (NICHI)**  
April 2024 - March 2025

NICHI established in 2019 supported by Public Health Agency. The project operates across the Northern Ireland and is managed by the Local Community Support Networks. The aim of NICHI is to support the involvement of communities in improving health and social wellbeing, reducing health inequalities.

**100% agreed the NICHI conference was worthwhile**

88% said they felt good after taking part in the winter wellbeing programme

**WINTER WELLBEING PROGRAMME**

The aim of this programme was to support grassroots, community-based organisations in delivering activities and interventions that helped local residents stay warm, safe, and well throughout the winter.

A key focus was on bringing older people together during the colder months to reduce social and rural isolation, while also promoting health and wellbeing. Coolest, demonstrations and shared meals shared in a warm safe – bringing people together around food to foster connection and community spirit.

Year	Number of participants	Number of activities	Number of organisations
2023-2024	1,000	100	50
2024-2025	1,500	150	75

**97% said they now know more about how important it is to be physically active**

**95% agree taking part in the activity has helped with their emotional wellbeing**

**92% said they now know how they can improve their emotional wellbeing**

**100% agreed they would recommend these activities to someone else**

**Defibrillator**

- Community defibrillator (AED) to improve emergency response and increase survival rates

**IT Equipment Upgrade**

- New resources to enhance administrative efficiency and support programme delivery

**Lunching Together**

- 4 community lunch events, addressing poverty and social isolation and engaging 200 participants. 97% of participants said they felt less isolated attending the community lunch events.

**Reach and Reconnect**

- Research consultation with 100 older people to explore needs and strengthen community connections

**Sensory Play for My Family and Me**

- 48 families supported through creative play, sensory circuits, and wellbeing sessions. 100% of families enjoyed the activities and the support they received throughout these sessions.

**Substance Prevention Development Officers (SPDO) 2024 - 2025**

SPDO established in 2018 supported by Public Health Agency. The SPDO operates across the Northern Ireland and is managed by the Local Community Support Networks. The aim of SPDO is to support the involvement of communities in improving health and social wellbeing, reducing health inequalities.

**12 SPDO Training and Awareness Sessions**

**134 SPDO Activities Delivered**

**9,000 SPDO Attendees**

**4,750 SPDO Activities Delivered**

**450+ SPDO Activities Delivered**

**Legacy Programme**

- 6-week Communities in Transition programme to 30 participants
- 6 good relations workshops exploring the history and traditions of communities in Northern Ireland

**Men's Wellbeing Programme**

- 30 men engaged a wellbeing programme featuring:
- History Talk
- Men's Breakfast & Health Talk
- Men's Haircuts
- Ulster Motivational Talk
- Celebration Event

Promoted connection, self-care, and positive mental health

95% of participants felt good after attending the Men's Wellbeing Programme

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# IMPACT NETWORK (in Communities) NI

## TRUSTEE REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

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### OBJECTIVES AND ACTIVITIES

#### ***Objectives and Aims***

Impact Network NI meet community needs by determining and responding to key issues impacting on communities including health and wellbeing, suicide prevention, community development support, community transformation, peace and reconciliation programmes and inter-estate programmes are just a brief synopsis of the variety and reach the staff and organisation deliver on a daily basis. Since 2002, the Network has been recognised as the key community membership based organisation to drive forward community initiatives using a community development approach that engages and represents effectively across the sector. Impact Network NI has 350+ member groups and a management committee of 7 Directors.

Impact Network NI believes that effective responses to the issues are best achieved through working in partnership with all relevant community, voluntary, statutory and academic organisations and bodies. The trustees do not expect the activities to change significantly during the incoming year.

#### ***Public Benefit***

Impact Network (in Communities) NI LTD meet and comply with all requirements of the Charities Act 2008 and have due regard to the public benefit guidance published by the Charity Commission for Northern Ireland.

#### ***Financial review***

The main source of funding throughout the year was from grants. In calculating the required level of reserves the charity takes into account the risks of income and expenditure, the trustees believe it is beneficial to hold an amount in unrestricted funds to cover running costs for a period of nine months to enable the company to continue at its current level of activity.

#### ***Reserves policy***

The trustees consider the Reserve Policy an important part of the internal financial management. It assists with strategic planning when reviewing new or potential projects/activities; informs the budget process and enables planning for a balanced budget or use of reserves; and it informs the budget and risk management process by identifying any uncertainty in future income streams. Reserves are reviewed in detail annually but also monitored throughout the year to assess any build up of reserves or unexpected depletion of these.

*Operational Reserves* are required to allow the organisation to continue to deliver its charitable objectives and seek alternative funding sources, should existing annual funding be restricted and to provide assurance against a risk of an unforeseen emergency or other unexpected need for funds. In addition, Operational Reserves provide the organisation with the ability to react to short term opportunities. In quantifying the level of Operational Reserves required, the level of net current assets and liabilities are compared to the average monthly expenditure. The risks associated with future income, grants and expenditure are also considered. As a result, the Trustees have determined in their last review that 9 months of the annual recurring expenditure are required as Operational Reserves.

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# IMPACT NETWORK (in Communities) NI

## TRUSTEE REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

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### ***Investment Policy and Objectives***

Under the Memorandum and Articles of Association, the charity has the power to invest in any way the trustees wish.

### ***Risk***

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

### ***Structure, governance and management***

The charity constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. It is controlled by it's governing document.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr S Bell

Mr D Richardson

Mr D McAuley

Mr R Williamson

Mr J Greer

Mrs J McCaughey

Mr R Taylor

### ***Recruitment and appointment of new trustees***

Impact Network (in Communities) NI openly invite all community members to put themselves forward for nomination of election to the charity. When a position becomes available the board of Trustees then undertake a skills audit of nominations and invite all potential trustees to meet the board before a decision of recruitment and appointment is made.

### ***Organisational Structure***

The board of trustees administers the charity. The board meets monthly, there are sub committees covering fund-raising, strategy and finance which meet regularly. A manager is appointed by the trustees to manage the daily operations of the charity. To facilitate effective operations, the manager has delegated authority, within the terms of delegation approved by the trustees, for operational matters.

### ***Induction and training of new trustees***

New Trustees undergo orientation to brief them on their legal obligations under charity law, the content of the Trust Deed, decision making processes, the business plan and the recent financial performance of the charity. During induction, they meet key members of staff and other Trustees. Trustees are encouraged to attend appropriate training events where these will facilitate the undertaking of their role.

### ***Related Parties***

There are no related parties within the charity.



S Bell

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## **IMPACT NETWORK (in Communities) NI**

### **STATEMENT OF TRUSTEES RESPONSIBILITIES *FOR THE YEAR ENDED 31 MARCH 2025***

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The trustees, who are also the directors of Impact Network NI for the purpose of company law, are responsible for preparing the Trustee Report and engaging Accountants to complete the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

The trustees are responsible for keeping and providing the Accountant with adequate records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**IMPACT NETWORK NI LTD**

**RECEIPTS & PAYMENTS ACCOUNT**

**FOR YEAR ENDED 31st MARCH 2025**

**RECEIPTS**

	£	
HALIFAX	10,000.00	
DOJ	7,000.00	
ENKALON FOUNDATION	700.00	
LFT	500.00	
BIG LOTTERY	20,000.00	
DFA	19,496.46	
ANBC	60,999.20	
NIHE	4,716.00	
ASDA CHAMPION	400.00	
PROGRAMME COSTS	14,270.20	
PCSP MID & EAST ANTRIM GRANT	2,500.00	
ACCESS NI	1,834.00	
PHA	275,873.00	
INTEREST RECEIVED	153.91	
CONSULTANCY & MENTORING	74,037.94	492,480.71

**PAYMENTS**

	£	
HALIFAX	4,620.63	
DOJ	7,000.00	
ENKALON FOUNDATION	700.00	
LFT	500.00	
ANBC	1,080.00	
DFA EXPENDITURE	19,488.93	
ANBC	30,750.73	
PROGRAMME COSTS	146,196.24	
SALARIES	152,183.29	
RUNNING COSTS	21,680.12	
ACCOUNTANCY FEES	1,525.00	
ACCESS NI	1,894.00	
PROFESSIONAL FEES	2,366.26	
NIHE	4,716.00	
PCSP MID & EAST ANTRIM GRANT	2,500.00	
GREENISLAND & CARRICKFERGUS CLUSTER	1,252.11	
BANK CHARGES	257.85	
DEPRECIATION W/OFF	492.00	399,203.16

**SURPLUS FOR THE YEAR**

**£  
93,277.55**

**IMPACT NETWORK NI LTD**

**SCHEDULE OF FIXED ASSETS AS AT 31st MARCH 2025**

PREMISES @ 45 MAIN STREET RANDALSTOWN			£	125,000.00
ADDITIONAL PAYMENT @ COST			£	<u>20,000.00</u>
			£	145,000.00
STRUCTURAL ALTERATIONS OF PREMISES @ COST			£	466,178.17
<b>LESS</b>	DLUHC FUNDING		£	246,295.00
	ANBC		£	189,883.17
	GARFIELD		£	
	WESTON		£	
			<u>£</u>	<u>30,000.00</u>
			£	466,178.17
			£	-
LEASEHOLD IMPROVEMENTS AT 31/03/2024			£	2,871.00
LESS DEPRECIATION W/OFF			£	<u>262.00</u>
			£	2,609.00
FIXTURES, FITTINGS & EQUIPMENT AT 31/03/24			£	2,297.00
LESS DEPRECIATION W/OFF			£	<u>230.00</u>
			£	2,067.00
			£	<u><b>149,676.00</b></u>

**IMPACT NETWORK NI LTD**

**STATEMENT OF ASSETS & LIABILITIES AS AT 31st MARCH 2025**

**FIXED ASSETS**

AS PER SCHEDULE	£	149,676.00
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**CURRENT ASSETS**

DANSKE BANK	£	<u>240,343.55</u>
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	£	390,019.55
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**CURRENT LIABILITIES**

ANBC FUNDING PREPAYMENT	£	<u>60,116.83</u>
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<b>NET ASSETS</b>	<b>£</b>	<b><u><u>329,902.72</u></u></b>
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**CAPITAL & RESERVES**

REVALUATION RESERVE	£	236,625.17
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RECEIPTS & PAYMENTS ACCOUNT	£	<u>93,277.55</u>	<b>£</b>	<b><u><u>329,902.72</u></u></b>
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**IMPACT NETWORK NI LTD**

**ACCOUNTANTS' REPORT**

**Accountants' report to Impact Network NI Ltd on the preparation of the accounts for the Year Ended 31st March 2025.**

The enclosed Accounts for Impact Network NI Ltd have been prepared in accordance with applicable accounting standards, from the accounting records maintained by the charity and from information and explanations provided by the Trustees.

**S White ACS Ltd**

**17 Kirkview Close  
Ballymoney  
BT53 6TJ**

**3rd July 2025**

***Stephen White***  

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