

Inter-Ethnic Forum (Mid And East Antrim)

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

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| Trustees: | Ellis Boland |
| | Salah Ahmed |
| | Alastair Donaghy |
| | Ian Strachan |
| | Zari Khatam |
| | Dorothy Jones |
| | Bahar Jan |
| | Stefan Gintu (resigned 2 November 2022) |
| | Jayne Dunlop |

Objectives and activities

Objects and aims

The objectives of the charity are to promote racial equality, diversity and good relations.

The aim of the charity is to support Ethnic Minority communities in the Mid and East Antrim Borough to integrate into society by providing links to statutory, voluntary bodies and community groups and thereby ensuring equitable delivery of services, promoting equality for all, strengthening good relations, capacity building and raising awareness and appreciation of cultural diversity so that members of the ethnic minority communities can see themselves as integral citizens of Northern Ireland.

Objectives, strategies and activities

The significant activities of the charity are the advancement of education and the promotion of good relations between and among minority ethnic communities and the indigenous population in County Antrim and its environs of Northern Ireland.

Financial review

Policy on reserves

The trustees feel it is beneficial to hold an amount in unrestricted funds to cover running costs for a period of at least 3 months to enable the company to continue at its current level of activity.

Principal funding sources

Principal funding is received from The Executive Office.

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Public benefit

The following activities are undertaken to further public benefit:

Better understanding and respect for all cultures present in Mid and East Antrim Borough Council.

Develop participate in programmes that value diversity as building blocks of cohesive communities.

Development of initiatives that address racism in all of its forms.

Enabling of Ethnic Minority members to develop pride in who they are and develop confidence in their cultural identity

The trustees confirm that they have complied with the requirements of the Charities Act 2008 to have due regard to the public benefit guidance published by the Charity Commission for Northern Ireland.

Structure, governance and management

Nature of governing document

Inter-Ethnic Forum (Mid and East Antrim) is a company limited by guarantee and is also a recognised charity. For the purposes of Charity Law. the directors are also trustees of the company.

Employee involvement

The day to day running of the charity is under the management of Mrs Ivy Goddard.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Inter-Ethnic Forum (Mid And East Antrim) for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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The annual report was approved by the trustees of the charity on 17 October 2023 and signed on its behalf by:

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Alastair Donaghy
Trustee