



St Brigid's

GLENGORMLEY & MALLUSK

**ANNUAL REPORT
& FINANCIAL STATEMENTS**

1 January 2022 to 31 December 2022

www.stbrigidsglengormley.org

Charity Registration Number: 102650

**NEWTOWNABBEY/Mallusk/St Brigid,
Glengormley/Connor/Church of Ireland**
For the year 1 January to 31 December 2022

Administrative Information

Charity Name:	NEWTOWNABBEY/Mallusk/St Brigid, Glengormley/ Connor/Church of Ireland
Also known as:	St Brigid's Glengormley
Charity Registration Number:	102650
Address:	48 Ballyclare Road, Newtownabbey, BT36 5HL
Trustees during 2022:	Jeanette Allen; Ernest Arthur; Denise Gourley; Molly Grattan; Roy Greer; Bill Hall; Eileen Howe; Nevin Kidd; Doug Kirch; Peter Kirch; Revd Brian Lacey; Audrey Manning; Victor McCabe; Una McCormick; Isobel McGladdery; Revd Jacob Mercer; Robert Smyth; John White.
Current Trustees:	Jeanette Allen; Jonny Allen; Ernest Arthur; Roy Greer; Eileen Howe; Nevin Kidd; Audrey Manning; Isobel McGladdery; Revd Jacob Mercer; Kevin Mooney; Robert Smyth; Ann Stewart; John White.
Principal Office-Bearers during 2022:	Chairperson: Revd Brian Lacey (until 31/5/2022) Chairperson: Revd Jacob Mercer (from 31/5/2022) Honorary Treasurer: John White (until 30/4/2022) Honorary Treasurer: Jeanette Allen (from 1/5/2022) Honorary Secretary: Jeanette Allen (until 6/4/2022) Honorary Secretary: Isobel McGladdery (from 6/4/2022)
Bankers:	Danske Bank, PO Box 183, Donegall Square West, Belfast BT1 6JS
Independent Auditor for 2022:	Mr Kevin Mooney 7 Oaklands Rise Newtownabbey BT37 0XB

NEWTOWNABBEY/Mallusk/St Brigid, Glengormley/Connor/Church of Ireland

For the year 1 January to 31 December 2022

Annual Report

The trustees present the annual report and accounts for St Brigid's for the year ended 31 December 2022.

1. Aims and Purposes

The principal function of the charity is to support the advancement of the Christian religion by promoting, through the work of this parish church, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

As a result of activity in pursuit of the advancement of the Christian religion, St Brigid's has custody of property and of records, materials and artefacts of significance to the cultural and religious heritage of the community, including various records of baptisms, confirmations, marriages and burials. The Select Vestry undertakes the maintenance of these and access to our records is available upon request.

Our beneficiaries are, therefore, both those who choose to be part of our community of faith and those from the wider community who may request help in a variety of areas.

2. Objectives and Activities

Our Mission Statement says, "We commit ourselves to: *Celebrate* the living God, Father, Son and Holy Spirit; *Care* for others; *Cultivate* personal growth in Christ; and *Communicate* Christ to the world." We fulfil these commitments through regular worship, especially on Sundays; by providing practical and spiritual care and friendship to the bereaved, lonely, housebound and ill; by offering funeral and wedding services; by providing opportunities for Bible study, corporate prayer, and service of the church and wider community; by putting on events for the wider public at which the Christian good news is shared; and by partnering with other organisations that promote the advancement of the Christian religion through prayer and finance.

In planning the activities of St Brigid's we have given careful consideration to the Charity Commission for Northern Ireland's guidance on public benefit.

3. Achievements and Performance

Appointment of Priest-in-Charge The resignation of Revd Bill Boyce took effect in May 2021 and the process commenced for finding his replacement. The Diocese of Connor advised us that we would not be able to have a Rector (a permanent appointment) but only a Priest-in-Charge (a temporary appointment for 3 years) due to our levels of income. Applicants were interviewed in January and following a further interview by Bishop George Davison and Archdeacon Barry Forde, the Revd Jacob Mercer was appointed as Priest-in-Charge. His Service of Introduction took place on the evening of 31st May 2022.

NEWTOWNABBEY/Mallusk/St Brigid, Glengormley/Connor/Church of Ireland

For the year 1 January to 31 December 2022

Worship and Prayer Services of worship took place on Sunday mornings at 10.30am and there were services of Holy Communion on Wednesdays during Lent. Until June, these services were conducted by Peter Kirch, who was then our Diocesan Reader, and by visiting clergy and Diocesan Readers. In addition, beginning in September, we held evening Prayer Meetings on the second Tuesday of each month. During September we held a service of commemoration for Her late Majesty Queen Elizabeth II. During the year the total number of funeral services conducted was 4, of which 3 were at St Brigid's and 1 was at Roselawn crematorium. There were no marriages, and no marriage blessings. There was 1 baptism.

Little Fishes In September we restarted Little Fishes, our group for toddlers aged 0-4 and their parents and grandparents. This was very successful and we soon had around 20 families attending regularly. This group provides a place for young children and parents to make friends and find support as well as being a safe and friendly space to ask questions about Christianity.

Christmas Outreach We held three events designed to be welcoming and beneficial both to the church community and local members of the public. The first was our Christmas Afternoon Tea attended by 100 guests, which included afternoon tea, Irish dancers and a Christmas song sing-along. The second was Glengormley Community Carols, with musicians from New Irish Arts directed by Jonathan Rae. This had an attendance of 140 people. The third was a Children's Christmas Celebration attended by about 40, of whom roughly half were not regular members of our Sunday congregation. These events were advertised by delivering 650 Christmas card flyers around the local area and distributing 300 flyers at Mossgrove Primary School.

Youth Ministry Jacob and two young people from St Brigid's attended the excellent Diocesan youth weekend away called Connor Takes the Castle. Following this, planning began for a monthly Sunday evening event at St Brigid's for young people from St Brigid's and other Church of Ireland churches nearby.

Website and Online Presence In July we launched our new website www.stbrigidsglengormley.org as our online shop window. By the end of the year the site had about 600 users and there was an average of 15 visits to the site per day. We also took ownership of our Google Maps listing to correct our location and update our opening times and contact information. We also began a sermon podcast to make our teaching as accessible as possible and continued to provide recordings of our services on YouTube for the benefit of anyone unable to attend church in person — each service is watched on average 47 times.

Ecumenical Relationships St Brigid's is part of Newtownabbey Churches Fellowship, a group of local ministers from Roman Catholic, Presbyterian, Methodist, Church of Ireland, Congregational and Independent churches. We organise Christian outreach events for the whole Newtownabbey community.

Safeguarding One result of the disruption caused by the Covid-19 pandemic was that for a while St Brigid's was left without a functioning Safeguarding Panel. Since the arrival of Revd Jacob Mercer the panel has been re-established and has begun the implementation of all Safeguarding Trust policies. Further information about Safeguarding at St Brigid's can be found at www.stbrigidsglengormley.org/safeguarding.

NEWTOWNABBEY/Mallusk/St Brigid, Glengormley/Connor/Church of Ireland

For the year 1 January to 31 December 2022

4. Financial Review *by Honorary Treasurer Jeanette Allen*

I would like to take this opportunity to thank John White for his dedication spanning almost 30 years as Treasurer. He stepped down as Honorary Treasurer at the 2022 Easter Vestry and so is responsible for the first 4 months of this year's accounts. I have changed how I present figures and I would like to personally thank John for his ongoing support.

We operate our accounts in line with the Charities Commission of Northern Ireland guidelines and the accounts that are attached to this report are in their suggested format. Using the Receipts and Payments accounting format means only amounts that have been received by the bank or have been cleared for payment by the bank are shown in the attached accounts. Funds for the year are divided into Restricted and Unrestricted. The accounts presented show:

- Receipts of £90,165.59
- Payments of £75,968.77
- Surplus of £14,196.82

Receipts are up slightly on 2021, this is mostly down to use of premises by Sure Start, including advance payment for hall hire in January-March 2023. Payments also increased slightly. This was partly down to wages increasing as Bill (previous Rector) left part way through 2021 (reducing the wage bill), but then Jacob (new minister) arrived in June 2022 (thus increasing it). The wages bill will rise significantly in 2023 as we will be paying a minister a full year's stipend for the first time since 2020. Payments related to Church and Halls Maintenance is significantly reduced as the 2021 figures included the renovations to the electrics. Overall, bank balances are up but this is mainly a result of irregular income. We will need to increase our income in order to meet our costs in 2023.

The Select Vestry meets once a month, and a report of incomings and outgoings is presented at each meeting. Any decisions are made as a collective body, based on what is presented at these meetings. Kevin Mooney, our independent examiner for 2022, has checked the attached accounts and is satisfied that they present a true and accurate picture of the financial position. I would like to thank Kevin for conducting this vital role, which was especially complicated due to the mid-year changeover in Treasurer from John to Jeanette.

The Annual Accounts were approved by the Select Vestry at its meeting on 22 February 2022 and received by the General Vestry at its meeting on 26 March 2022.

5. Structure, Governance and Management

Governing Document and Constitution of the Charity

St Brigid's Church is governed in accordance with Chapter 3 of the Constitution of the Church of Ireland (www.ireland.anglican.org/about/the-constitution-in-full). The Trustees of the charity are the members of the Select Vestry.

**NEWTOWNABBEY/Mallusk/St Brigid,
Glengormley/Connor/Church of Ireland**
For the year 1 January to 31 December 2022

Recruitment and Appointment of the Select Vestry (Trustees)

The Select Vestry comprises the priest-in-charge of St Brigid's, the two church wardens, the two glebe wardens (all ex officio), and generally up to twelve additional members elected annually from among the registered members of the General Vestry.

Anyone over the age of 18 who (i) lives in the Parish of Mallusk *or* lives elsewhere but has attended St Brigid's for at least three months and (ii) makes a financial donation in such a way that their name can be recorded against that donation, is entitled to register as a member of the General Vestry. Membership affords the right to vote at meetings of the General Vestry and to stand for election to the Select Vestry. The General Vestry ordinarily meets once a year and as part of that meeting elects the Select Vestry. Members of the Select Vestry hold their positions for a period of one year and may be re-elected annually. There is no limit to the number of terms they may serve. The Select Vestry appoints the Honorary Secretary and Honorary Treasurer.

The list of Registered Members was revised on 9 February 2022. There were 39 members of whom 20 are resident in the parish.

The annual General Vestry meeting took place on 6 April 2022. The accounts for the year ending 31 December 2021 were received, the registered members appointed Kevin Mooney as their Independent Examiner for this report, and the Select Vestry were elected.

Pay and Remuneration

In his role as Priest-in-Charge, Revd Jacob Mercer, received a stipend at the standard Church of Ireland rate as well as office and locomotory allowances from the Church of Ireland. The Select Vestry was then invoiced monthly to reimburse the Church of Ireland. The stipend began to be paid from June 2022.

The Select Vestry paid Doug Kirch (a Trustee) to work as the church sexton for 10 hours per week at a rate of £9.50 per hour.

No other payments were made to trustees except reimbursements for purchases made on behalf of the church.

Management of the Charity

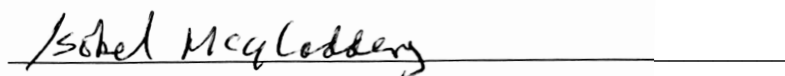
The Select Vestry is chaired by the priest-in-charge and is responsible for the finances, fabric and furnishings of the church as well as legal compliance and safeguarding. It is the responsibility of the Select Vestry to support the priest-in-charge in his responsibility for directing worship, mission, and ministries in accordance with the beliefs and practices of the Church of Ireland.

End.

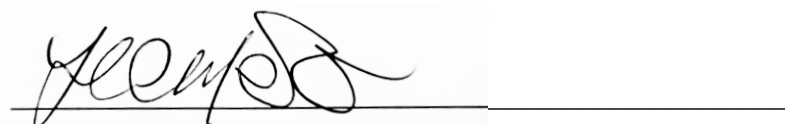
**NEWTOWNABBEY/Mallusk/St Brigid,
Glengormley/Connor/Church of Ireland**
For the year 1 January to 31 December 2022

This report was formally adopted by the Select Vestry of St Brigid's at its meeting on 11 May 2023.

Signed on behalf of the Trustees



Isobel McGladdery, Honorary Secretary



Jacob Mercer, Chairperson

7 Oaklands Rise
Newtownabbey
BT37 0XB

20 February 2022

Select Vestry
St Brigid's Church of Ireland
Newtownabbey

Dear Select Vestry

Re: Audit of church accounts for 2022

I have completed the audit of the church accounts for 2022 and have found the accounts to be accurate and correct. I commend your Honorary Treasurer, Mrs Jeanette Allen, for her excellent record keeping.

Yours Sincerely,

A handwritten signature in black ink that reads "Kevin Mooney". The signature is written in a cursive style with a long, sweeping tail on the letter 'y'.

Kevin Mooney
Hon. Auditor

Receipts and Payments Account

For the period
from

01/01/2022

To

31/12/2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Total funds	Last year
A1 Receipts				
FWO Envelopes	46,532.36		46,532.36	50,525.05
Building Fund		3,712.00	3,712.00	-
Loose Collection	1,222.12	-	1,222.12	
Gift Aid	9,897.22	-	9,897.22	12,060.26
Gift Days	646.39	-	646.39	1,310.30
Use of Premises	12,652.00	7,068.00	19,720.00	2,076.25
Fundraising - Mission	1,315.82	-	1,315.82	219.43
Fundraising - General	505.40	-	505.40	107.30
Other Receipts	2,160.00	4,348.37	6,508.37	6,006.17
Bank Interest	105.91	-	105.91	38.76
COVID 19 Fund	-	-	-	9,640.35
Insurance Claim	-	-	-	5,702.10
A1 Sub total (Gross income for the Annual Return)	75,037.22	15,128.37	90,165.59	87,685.97
A2 Asset and investment sales (see tables 1 and 2 in section 7 of the guidance).				
Proceeds from sale of fixed asset	-	-	-	-
Loan repayments received	-	-	-	-
A2 Sub total	-	-	-	-
Total receipts	75,037.22	15,128.37	90,165.59	87,685.97
A3 Payments				
Salaries and Wages	32,811.13		32,811.13	28,657.22
Diocesan General Fund	7,805.38		7,805.38	9,184.72
Rectory Costs	990.05	-	990.05	1,188.85
Church Overheads	8,469.79	-	8,469.79	9,268.50
Office Expenses	80.38	-	80.38	
Church and Halls Maintenance	2,356.75	-	2,356.75	13,440.51
Other Church Costs	718.13		718.13	4,626.70
Teaching and Resources	249.00		249.00	
Outreach	180.00		180.00	3,940.43
Charitable Donations		1,123.00	1,123.00	150.00
Miscellaneous Donation			-	100.00
Vacancy Costs		4,418.80	4,418.80	
Rectory Alterations		16,766.36	16,766.36	
	-	-	-	-
A3 Sub total	53,660.61	22,308.16	75,968.77	70,555.93
A4 Asset and investment purchases (see tables 1 and 2 in section 7 of the guidance)				
Purchase of investments	-	-	-	-
Loans made	-	-	-	-
A4 Sub total	-	-	-	-
Total payments	53,660.61	22,308.16	75,968.77	70,555.93
Net of receipts/(payments)	21,376.61	- 7,179.79	14,196.82	17,130.04
A5 Transfers between funds	1,118.84	- 1,118.64	-	-
A6 Cash funds last year end	9,601.27	20,515.00	30,116.27	12,987.23
Cash funds this year end	32,098.72	12,216.37	44,315.09	30,116.27

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Total funds	Last year
B1 Cash funds	Current account	32,098.72		32,098.72	9,601.27
	Deposit account	-	12,216.37	12,216.37	20,515.00
		-		-	-
	Total cash funds	32,098.72	12,216.37	44,315.09	30,116.27
	(agree balances with receipts and payments account(s))	OK	OK	OK	OK
		Unrestricted funds	Restricted funds	Total funds	Last year
B2 Other monetary assets			-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
B3 Investment assets	Details		Fund to which asset belongs	Current value (optional)	Last year
				-	-
				-	-
				-	-
				-	-
		Total	-	-	
B4 Assets retained for the charity's own use	Details		Fund to which asset belongs	Current value (optional)	Last year
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
			Total	-	-
B5 Liabilities	Details		Fund to which liability relates	Amount due (optional)	Last year
	Reimbursement of Expenses		Deposit	666.15	-
				-	-
				-	-
				-	-
			666.15	-	