



**Trustees Annual Report and
Consolidated Financial Statements**
for the Financial Year ending
31st March 2023

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Message from Chairman

When friends and colleagues heard I was considering volunteering as Chairman, they expressed some concerns and advised careful consideration given the scale of challenges facing the sector. The perfect storm of an economic crisis, extraordinary inflationary increases across food, fuel, and utility costs, combined with a depreciating level of funding from government and increasing demand for our services, made them understandably worried. Some were more blunt! When I asked my wife, who knows me best, she smiled, “Of course you will do it.” she said. “You cannot help yourself!”

Likewise, this is not just a job for our dedicated and talented staff and not just a hobby for our brilliant volunteers, fundraisers and Trustees, there is something inside all of them which they cannot help. This suits me. I just like working with good people who make a difference for our community.

And what a difference! NI Hospice proudly delivers invaluable specialist palliative care and support to local individuals and their families during their greatest time of need. For almost forty years the NI Hospice staff, volunteers and trustees have shown (along with our NHS brothers and sisters) what our often divided and broken community could and should be like - our Hospice family has only one label...“anyone who needs our care”

You may not know that our care extends well beyond the walls of Hospice and Childrens Hospice and into the homes of people across Northern Ireland. We have seven dedicated Specialist Community Nursing Teams who, in 2022/23, provided care and support for a total of 2,698 patients and their families right within their communities. Our Specialist Community Nurses enable people to receive dignity maintaining care in the comfort of their own homes, surrounded by their loved ones.

In 2022/23, it took over £20.1m – an increase of £1.8m from the previous year - to run Northern Ireland Hospice. We cared for over 4,200 babies, children and adults in total, all living with life limiting and life-threatening illnesses, significantly alleviating the demands on our already overstretched NHS service. All this thanks to our staff and the wonderful people who support us with their time, skills and donations.

The majority of NI Hospice funding comes from the generosity and kindness of the local community. We only receive about 34% of our costs from the Government. This year, like all charities, we are facing severe financial challenges due to the current economic and political climate. Our energy costs have increased by 41% and the cost-of-living crisis has increased costs of staff salaries as well as clinical supplies, housekeeping supplies, catering etc. In effect this means the funding needed to maintain our services is not enough to keep pace with costs and increasing demand. That is a sobering thought given the demand for our care services is predicted to double in the next 10 years.

Message from Chairman (continued)

Despite these major challenges it is with great pleasure that we share the recognition we have received from the Regulation and Quality Improvement Authority (RQIA) for the excellent standard of our care services. The RQIA's acknowledgement of the high morale and commitment demonstrated by our care teams is testament to the unwavering dedication and passion they bring to their work each day.

I extend my sincerest appreciation to all our incredible staff and volunteers for their ongoing commitment to excellence.

In 2022/23, NI Childrens Hospice cared for over 317 babies and children as well as their parents, siblings, grandparents, and extended family. Our Children's Services is a key part of our specialist palliative care services. We are the only Children's Hospice in Northern Ireland, and we provide specialist palliative for babies and children with life-limiting illnesses. We support children and their families with specialist clinical care, practical nursing care, and emotional and psychological support, both in our In-Patient Unit in Horizon House and in family homes across Northern Ireland.

Northern Ireland Hospice has 700 dedicated volunteers who generously invest their time and enthusiasm into a variety of fulfilling roles across the organisation. Our volunteers are the backbone of Hospice, and we could not provide our services without them.

NI Hospice also has a thriving retail operation with 24 Hospice Shops located throughout Northern Ireland, packed with quality pre-loved goods donated by the public. The fantastic work they do raises £1.25 million per year to directly fund care provision.

Our NI Hospice and Children's Hospice family will always have our arms outstretched ready to wrap them around babies, little children, adults and their families who need our help. Within those arms, their symptoms will be controlled, their fears allayed, allowing them, with their dignity maintained in a place of peace, to make lasting memories with their families, as themselves, their real selves, not defined by their illness.

“What do we live for if not to make life less difficult for each other?” George Eliot
This is what we do, we think it is the best thing that we do.

With kind regards,

Gerry

A handwritten signature in black ink that reads "Dr. Gerry Millar". The signature is written in a cursive style with a horizontal line underneath the name.

**Dr Gerry Millar MBE,
Chair, NI Hospice and NI Childrens Hospice.**

Message from Acting Chief Executive Officer

As Acting Chief Executive of Northern Ireland Hospice and Children's Hospice, it is with great pleasure that I welcome you to our Annual Report. I am honoured to present a comprehensive overview of our organisation's achievements and milestones, as well as the challenges we have navigated over the past year.

Over the course of the last year, our teams have worked tirelessly to deliver care to individuals and families in need of our vital services. The demand for palliative care services is ever-increasing and our teams have surpassed themselves in delivering exceptional quality care and in supporting patients and families to have the best quality of life, right through to the end of their lives. Our teams have also continued to provide essential support to bereaved families, helping them to adjust to life in the absence of their loved one and ensuring care continues for as long as that support may be needed.

I couldn't be more proud of the entire Northern Ireland Hospice family for consistently going above and beyond the call of duty in their support for our patients and their families.

Last year was a momentous year for our Children's services as we marked 21 years of Children's Hospice care at Horizon House. To commemorate this significant milestone, we brought Elmer's Big Belfast Trail, a family-friendly ten-week public art trail, to Belfast. The event saw over 70 eye-catching and colourful elephant sculptures displayed in iconic locations across Belfast City Centre, uniquely designed by local artists, schools, and community groups. The event generated huge footfall and economic benefits to Belfast, attracting a phenomenal 241,935 visitors, with a total event economic impact of £12.5m.

We also co-hosted the All-Island Children's Palliative Care Conference to mark 21 years of Children's Hospice care gathering like-minded individuals and experts around the world to explore and shape the future of children's hospice care. We are very appreciative of the generous support we have received from our local community over the past two decades who have helped to fund the continued delivery of our services and enabled us to be there for children and families when they need us most.

Looking ahead, I am hopeful for the future of Northern Ireland Hospice, despite the obvious challenges we face. As an organisation, we remain committed to enhancing our fundraising efforts, forging and strengthening our community and corporate partnerships, and exploring innovative avenues to secure the necessary funds to sustain and develop our services. We also remain committed to investing in our staff and their well-being through greater communication, appropriate resources, and training.

None of our achievements would be possible without the continued support and generosity of our supporters, volunteers, corporate partners, board members, and our staff. Together, we have achieved remarkable milestones and positively impacted the lives of thousands of families in need. With your ongoing support, I am confident that we can overcome the financial and economic challenges ahead and continue to provide exceptional palliative care to those who need us.



Trevor McCartney

Acting Chief Executive

Northern Ireland Hospice

Northern Ireland Hospice

Trustees Report and Consolidated Financial Statements

For the Financial Year Ended 31 March 2023

Report of the Board of Trustees

The Board of Trustees presents this report together with the audited consolidated financial statements for the year ended 31 March 2023.

WE ARE NORTHERN IRELAND HOSPICE

We provide specialist palliative care to improve the lives of and provide comfort to babies, children, and adults with life-limiting and life-threatening illnesses throughout their lives. We support our patients to have the best quality of life, from diagnosis to the end of their lives, delivering holistic and specialist palliative care which is life affirming and which supports anyone who is affected by a palliative diagnosis including patients, families and health and social care professionals.

We do this through:

Our Hospices

We have two specialist Hospice units, Somerton House, our Adult In-Patient Unit and Horizon House, our Children's In-Patient Unit, which is the only children's hospice in Northern Ireland. Our multi-disciplinary teams provide high quality patient-centred specialist palliative care as well as compassionate emotional and spiritual support, wrapping our approach to caring around the entire family.

Our Community Services

We have eight teams of Specialist Community Nurses that deliver care across Northern Ireland. These nurses support children, adults, and their families by working closely with social workers, GPs, District Nurses and community pharmacy to identify each person's needs and develop personalised care plans which reflect individual choice.

Our Hospice at Home service provides one-to-one nursing care during the day, evening, or night to allow family members to have a break and look after their own wellbeing.

As the largest Hospice care provider in Northern Ireland, we deliver bespoke, high-quality education programmes and contribute to research as a member of the All-Ireland Institute of Hospice and Palliative Care and the Palliative Care Research Network Northern Ireland. This enables us to share our expertise for the betterment and furtherance of specialist palliative care for children and adults.

Report of the Board of Trustees (continued)

MISSION VISION AND VALUES

Our Vision

Is that infants, children and adults with life-limiting and life-threatening illnesses and their families, receive palliative care of the highest standards, thereby maximising their quality of life.

Our Mission

Is to inspire and deliver excellent and compassionate specialist palliative care via effective service models underpinned by exemplary education, innovation, and research.

Our Values

We believe in:

- A culture of respect and acceptance without distinction or judgement, where everyone can belong.
- Acting with courage, compassion, and integrity to add value to all that we do.
- Being pioneering, professional and accountable to deliver our very best.

CHARITABLE PURPOSE

Northern Ireland Hospice (Hospice) provides specialist palliative care services and support at no cost to patients with life-threatening and life-limiting illnesses, their carers, and families.

The objectives of Hospice are:

- To promote comfort and relieve the suffering caused by illness of children, young people and adults living with advancing progressive conditions and their families by delivering specialist palliative care services and support (including but not limited to physical, social, spiritual, and psychological support) in Northern Ireland in particular, but not exclusively, through a range of facilities including in-patient hospice units and community services.
- To advance health and well-being, in particular palliative care services and support, through the provision of training for healthcare professionals as well as staff, volunteers, and others, and to conduct, or promote or encourage evaluation and research into the care and treatment of persons suffering from advancing progressive conditions in Northern Ireland and in any part of the world and to disseminate the results thereof.

Report of the Board of Trustees (continued)

OUR STRATEGY

The Northern Ireland Hospice Strategic Plan was developed as a roadmap for Hospice from 2018 to 2021. This was extended through to 2022/23 due to the impact of the COVID-19 pandemic and a new strategy is being developed.

The four objectives of the Strategic Plan were to:

1. Deliver World Class Palliative Care Services in Northern Ireland, supporting infants, children, and adults to live and die well in comfort and safety, surrounded by those most important to them.
2. Demonstrate the impact and value of our vital services, raising awareness of the charity.
3. Live the values of Hospice, making the care of others our motivation to continually learn and grow.
4. Demonstrate organizational excellence in all our activities, at the bedside and in the boardroom.

Keeping our purpose central to decision making and through the advancement of these objectives the Hospice has demonstrated its ability to be agile, resilient, ready to respond and thrive in times of challenge.

In this Annual Report, our focus is on our impact in 2022/23.

ACHIEVEMENTS AND PERFORMANCE

OUR YEAR IN FOCUS

Over the next pages we set out in summary and then in more detail our impact and challenges over the course of this year.

Our Year in Numbers

2153

Children's
bed-nights occupied



441

adult in-patient
unit Referrals

3876

referrals to
community services



315

Accepted into the
Hospice at home
service

Provided 6,204.5 hours of
Hospice at Home care to

51

children



700+

volunteers gave 126,000
hours to Hospice

811

Children's inpatient
admissions



285

Increase in admission
from 281 to the adult
in-patient unit

It took more than

£20.1m

to run NI Hospice



133

families were able to
stay with their children
in Horizon House



We celebrated

21
YEARS
OF CARE

Children's Hospice
Services



Six children were admitted for
end of life care staying for

31

nights



Our Challenges

The historic structure of statutory income continues to be a challenge for NI Hospice, as with many hospices across the UK. Our funding from the Health Service through various bodies (see note 4), is only 34% of costs, a level which is not sustainable and increases our dependence on the support of individuals and companies in order to deliver these vital services.

Government funding equates to only 34% of costs, down from 35% in the previous year



Pressures on HSC funding



The wider Northern Ireland political context renders it increasingly difficult to influence the funding cuts that are being made in the Health Service, particularly in the absence of legislation giving a right to palliative care here, in contrast to the position in England. Fundraising in the current economic context of rising inflation and pressures on household expenditure is a challenge. Whilst, thanks to our amazing donors we have seen a 5.3% increase in donations against the previous year, there are increased costs in paper and postage, contributing to an overall increase in fundraising costs. We continue to review how we fundraise to ensure the best possible return on investment.



Right to Palliative Care not in legislation in Northern Ireland



Absence of NI Assembly making it difficult to influence decisions on funding cuts

We work in a highly regulated environment which whilst ensuring that we can prove the excellent quality of care we provide, also carries a financial burden. Additionally, to attract the best quality staff we pay Agenda for Change rates in line with the wider health service in Northern Ireland and this means that cost of living uplifts are outside of our direct control. Combined with wider inflationary price pressures and the ending of favourable contracts, we have seen significant increases in areas such as heat, light and power (41%). We continue to work diligently to manage these costs.

Increases of 4-7% in salary bands in line with Agenda for change



Heat Light and Power costs increased by almost £99k/41%



Northern Ireland Hospice

Trustees Report and Consolidated Financial Statements

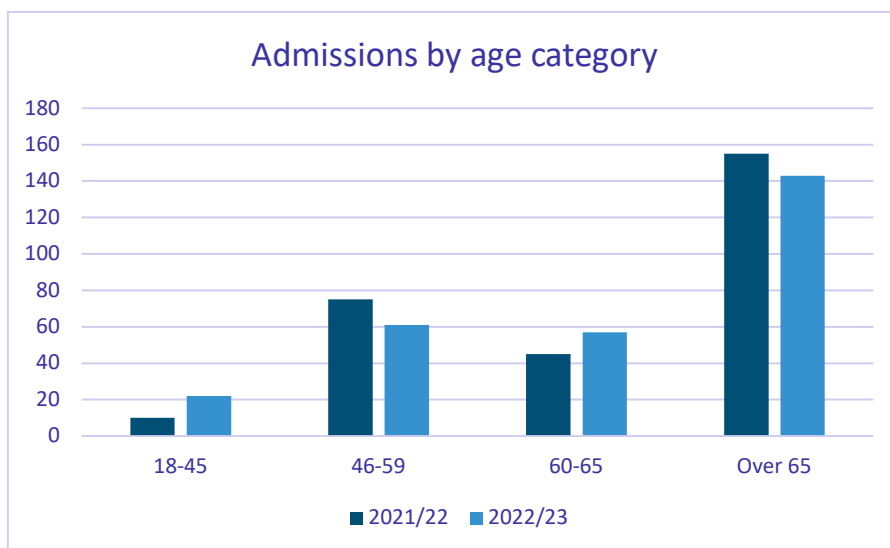
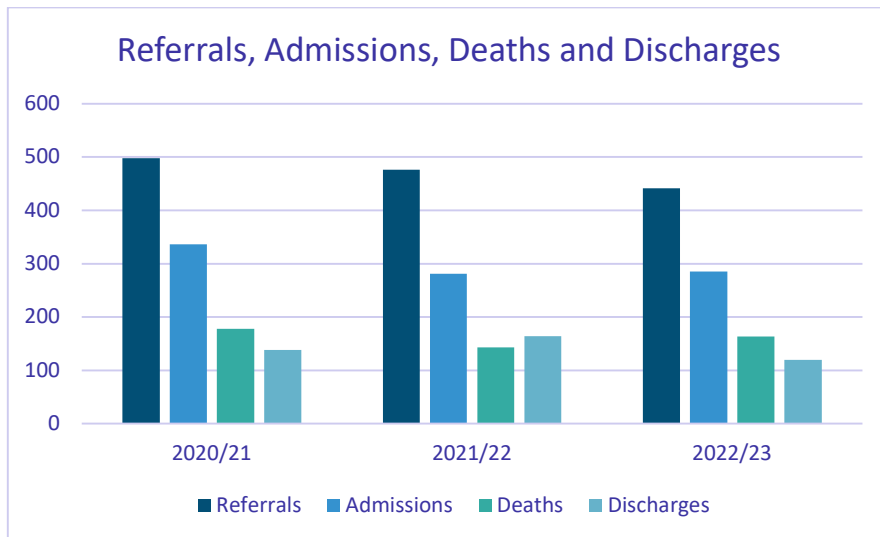
For the Financial Year Ended 31 March 2023

Adult In-Patient Unit Services

The In-Patient Unit in Somerton House is a holistic care facility for patients who require palliative care for complex symptoms. We provide highly-trained specialist doctors, nurses, physiotherapists, social workers and volunteers to ensure the patient and family needs are fully supported. The Inpatient Unit is not simply a place where patients are cared for at the end of life, often patients come to the IPU for symptom management so that they can return home to enjoy time with their precious loved ones.

We admitted 285 patients into Somerton House, our In-Patient Unit to be cared for by our multi-disciplinary team.

The average length of stay within our In-Patient Unit was 19.3 nights, again an increase in the length of stay from the previous year with occupancy levels remaining high at over 80%. For many of the patients admitted with complex symptoms and diagnoses late in their illness, it has meant that it has not been possible to discharge these patients to return home but to prioritise their comfort and quality of life within the unit. This is highlighted in the referrals, admissions, deaths and discharges data below:



We have also seen an increase in the youngest age category of admissions, the under 45s, as well as in the 60-65 age category, again this confirms the pattern of complex symptoms and late diagnoses.

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

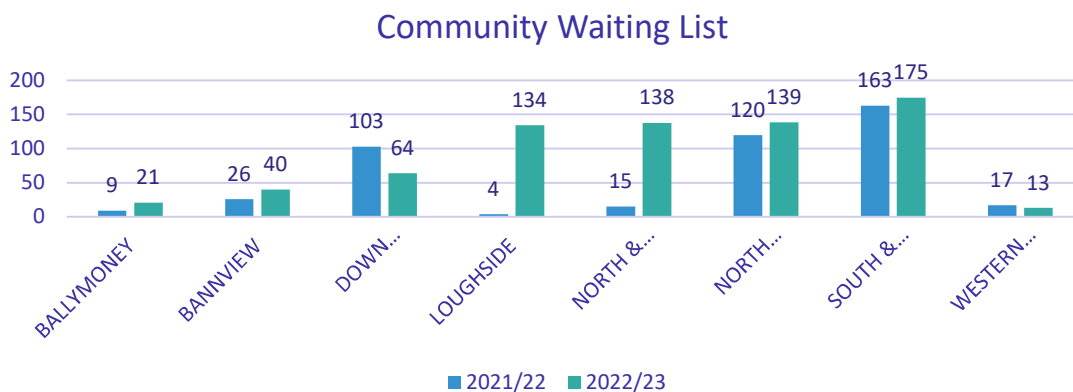
Adult In-Patient Unit Services (continued)

We were delighted to have an inspection visit from the Regulation and Quality Improvement Authority (RQIA) in our In-Patient Unit in December 2022. RQIA review of performance and the findings from external regulatory reviews have been commendable this year, which is a positive achievement considering the continuing impact of the pandemic coupled with the effect of the cost-of-living crisis on our services.

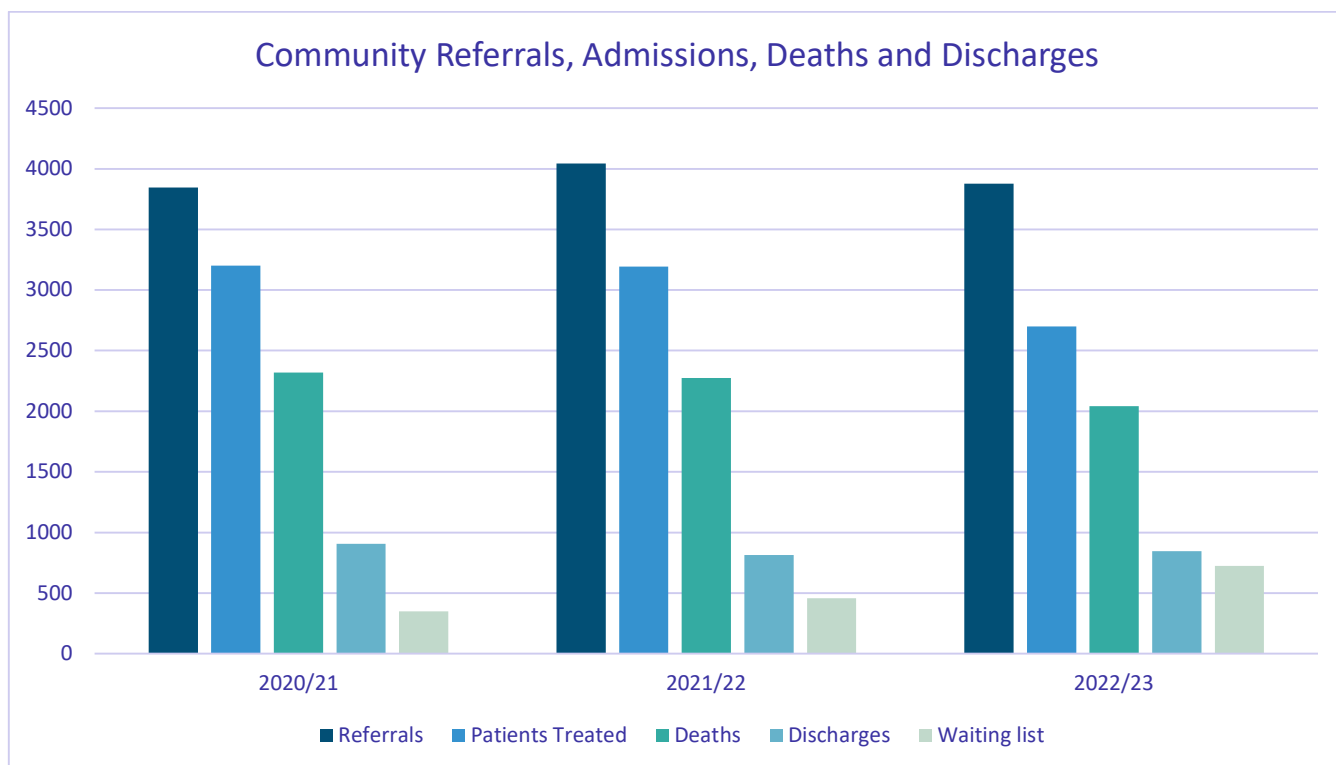
The RQIA inspection reports for Adults and Children’s services, indicate that NIH’s governance structures, policies and processes are fit for purpose, the charity is well led and the oversight and accountability from the Board is working well.

Adult Community Services

In the community, our eight specialist nursing teams cared for 2,698 patients and their families across the Health & Social Care Trusts in Northern Ireland. With commissioned services for each Trust area, NI Hospice demonstrated overperformance in each area, providing an excellent level of palliative care in the home. We helped 2,041 patients to fulfil their wishes to die at home, supported by our specialist nurses who developed a person-centred health plan for each patient. We are however seeing an increase in waiting lists as the levels of demand grow. Some provision has been put in place in year to begin to address this in the Belfast and South Eastern Trust areas through partnership funding with the Strategic Planning and Performance Group of the Department of Health. Negotiations are ongoing in other trust areas.



**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
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Adult Community Services (Continued)**



We have continued our work in the community that has been ongoing since October 2020, with a Specialist Palliative Care Clinical Nurse who is working in partnership with the REACH team to deliver enhanced care in care homes in East Antrim. A similar project has also been piloted on a part-time basis in the mid-Ulster region.

In 2022/23, we continued to advance our work to enhance holistic and specialist palliative care at home through funding from the Cancer Charities Support fund. The work that has been funded until 2024 aims to increase the number of people Northern Ireland Hospice cares for each year alongside GP and District Nursing Key Worker partners and in collaboration with Health & Social Care Trusts. It will provide more encompassing care through a multi-disciplinary approach to community Specialist Palliative Care that includes Hospice Specialist Nursing, Hospice Social Work and Complementary Therapy when appropriate to improve the quality of life of people with cancer in their own homes. The service aims to reduce avoidable hospital attendance and admissions and supports not only the patient but the wider family.

**Northern Ireland Hospice
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Joanne's Hospice Story



Joanne's mum Beth and her close friend Tina talked about their experience with Hospice care when Joanne came to stay at the In-Patient Unit, Somerton House.

Beth and Tina described 44-year-old Joanne as a bubbly, outgoing and fun loving woman who would liven up any room that she went into. "She loved karaoke" laughed Tina, "her 'go-to' songs were Gina G, ooh ahh, just a little bit and Rose Garden. She didn't care if she could sing or not, she just gave it everything!" That was how Joanne approached life, she didn't want to miss a second and she put her children first. "She was a very loving, good mum and she always wanted to help people", remembers Beth. Joanne met her husband Graeme on a blind date and fell in love, Graeme and Joanne went on to have two children, Brodie and Faye.

When their first child Brodie was born, Joanne was first diagnosed with melanoma cancer. She fought bravely and beat the disease but tragically in 2009 her husband Graeme fell sick and died. Joanne kept going, focused on her children, family and friends and in 2015 she began a relationship with Gavin and was very happy. Tragedy struck again and in 2017 Gavin was killed in a road traffic accident. Two weeks after Gavin's death the family suffered a further trauma when Elaine, Joanne's sister, also died. "They were more than sisters, they were really close friends", said Beth, "it was a devastating time for Joanne and us all."

After this terrible time, Joanne discovered a large lump in 2019. When it was investigated, she was told that, after 14 years of good health, the cancer had returned and it had spread throughout her body and into her brain. Beth remembers receiving the phone call from her daughter, "she just said, the cancer is back mum, you'll have to move in with me". Tina was at work when she got a text from Joanne asking if she was free, "I just had a feeling that something wasn't right. I called immediately and she just told me that it was back and asked me to tell our friends. I was completely unprepared for that news - I just felt shattered."

Beth moved in with Joanne to help her because the consultant had told her that Joanne only had weeks to live. There were many days Joanne was too exhausted to leave her chair but she retained her passion for life and planned a 'cancer party'. Her event raised £7,500 for a cancer charity. She talked to her mum about her funeral plans and planned everything down to the smallest detail – including her eulogy and her sparkly red coffin!

One morning Beth wasn't able to get Joanne to wake up, so they called an ambulance to take her to hospital. When the consultant examined Joanne, he immediately referred her for specialist palliative care at NI Hospice.

Beth spoke about coming to Hospice, "We raced here in an ambulance and when she was admitted into Hospice, the sense of relief was unbelievable. I felt like a weight had been lifted off me and I knew I didn't have to do this without help. I really can't explain how that felt to me. When you know your daughter is going to die, to have people that will share the care burden is priceless, it's the one memory that stays with me - the overwhelming feeling of relief."

Even her room in Hospice was great, with her own bathroom, it meant that I could stay with Joanne and get washed without having to go home. The room had its own entrance which led out to the garden, it was lovely to have that space. The team at Hospice even gave us our own room so we could stay over, they got us coffee and food in the evening. It sounds like just little things but when you are waiting and sitting in the room, those things mean the world to a family."

Tina remembers the different levels of care and attention that they received at Hospice, "In my work I would have been coming to Hospice as a salesperson – I never thought I would be coming into the building as a visitor. But coming into the Old Schoolhouse Café for a break from the waiting was amazing, you were immediately given space, comfort and understanding by the staff and volunteers – it was a real haven for me."

"The care Joanne received was just amazing," Beth commented, "I was a care assistant and I would be very critical of the standards of care but I couldn't fault the quality of care that Joanne received. The Healthcare Assistants came and changed Joanne, making her comfortable and looking nice and pretty. Because Joanne wasn't conscious, their efforts made all the difference to me – she looked comfortable and like herself which made the situation a little easier for us."

"Joanne was admitted on Monday and on the Saturday the doctor said to me, don't go too far today. I was just in the room and my husband decided to go out into the garden, the sun was shining and the garden was beautiful, it was a very peaceful moment. With the rays of the sun coming into the room, I was able to spend a quiet moment with Joanne and say my goodbyes.

I will never forget that moment.

The Hospice team worked together to make life comfortable for my daughter and it allowed me to be with her. If Joanne had remained at home, I would have been washing her, turning her and changing the bedclothes, I would have had some help but that's what my last days with Joanne would have been focused on – instead of having the time when she wasn't in pain, was comfortable and I could simply just be with her."

**Joanne passed away on
Saturday 12th October 2019.**

Rest in Peace.



 **Northern
Ireland
Hospice**



Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Children's Services

In 2022, we celebrated 21 years of care provided by Horizon House, our purpose-built paediatric In-Patient Unit. Throughout the year we celebrated with a range of activities and developed a '21 Years of Care' campaign that ran throughout all children's activities and messaging.

In May, in partnership with the Antrim & Newtownabbey Council, we hosted a special Tea Party in Antrim Castle Grounds. We invited children and families that have received care since Horizon House opened in 2001, as well as staff, volunteers, trustees and key supporters of the service. The event provided the opportunity to show our appreciation to everyone that has supported our children's services over the years and to celebrate the level of excellence in our clinical service.

Following a year of planning in October, the 5th All Island Children's Palliative Care Conference was held in Belfast for the first time, this was due to the commitment and hard work of the Head of Children's Services, Grace Stewart as co-chair on the Conference Committee. The conference's overarching theme "Communication: compassion and common ground" explored the aspect of clinical capacity in order to appreciate all the perspectives at play, thinking about the hard questions, when and how they need to be asked and encouraged attendees to examine dignity in life. The conference proved very successful with a full turnout and helped to raise awareness around the vital issue of paediatric palliative care across Ireland.

NI Hospice played a pivotal role in the development and implementation of the first antenatal pathway for Northern Ireland. Following the launch of the pathway by the Regional Paediatric & Palliative Care Network, NI Hospice focused on embedding the 'Tiny Horizons' service as a key element within the pathway. For the first time parents will now receive consistent support when they receive the terrible diagnosis that their child has a condition that means they will have a shorter life.

In 2022- 23, Children's Hospice supported 317 children and their families as well as 107 bereaved families and 15 antenatal mothers from across Northern Ireland.

At our 10-bedded Children's In-Patient unit (Horizon House) we provide specialist short breaks and palliative care to babies, children and young people with life-limiting and life-threatening conditions from across Northern Ireland. Our team of skilled staff provide pain and symptom control, respite care, stepped discharge from hospital, end-of-life care and care after death. We strive to address not just a child's physical needs, but their emotional and spiritual needs too. Our aim is to ensure children with palliative care needs have an improved quality of life and provide a supportive environment at the end of their life. We also understand the impact an illness has on the whole family and offer wide-ranging support for family members.

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Children’s Services (cont’d)

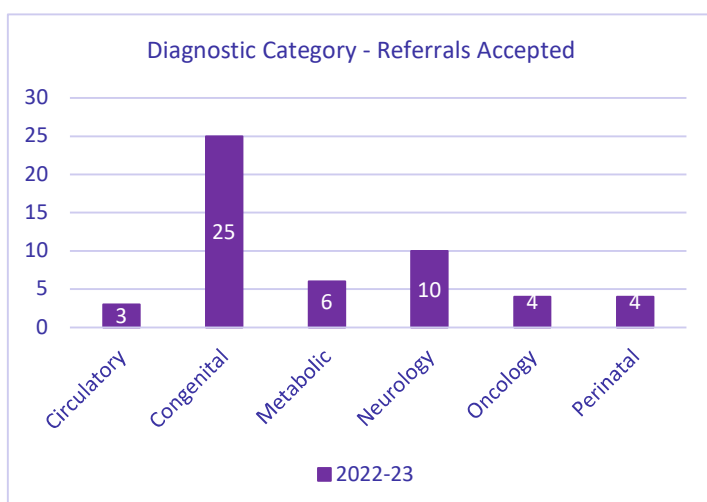
Children staying with us can benefit from a range of activities such as: sensory play, soft play, music therapy and arts and crafts. The whole family can enjoy time together making memories.

Our care is delivered by a specialist in-house team of registered children’s nurses, health care assistants, physiotherapists, and social workers. We have a team of local GPs who have been working with Children’s Hospice for many years and are available for all children as necessary 24 hours a day as well as visiting or contacting the hospice every day. We seek to work in partnership with medical teams already providing care to the child and family.

Last year:

- 811 inpatient admissions, a six per cent increase since 2021-22.
- 2153 bed-nights were occupied during the year.
- The average length of stay was 2.6 nights.
- Six children were admitted for end of life care staying for 31 nights.
- 17 nights care after death was provided.
- 133 families were able to stay with their children in Horizon House, despite the changing covid-19 visiting rules.

Bed	KPI (Nights)	Achieved 2022-23 (Nights)	Occupancy (%)
Core	1,500	1,522	106%
I’m Coming Home	310	310	100%
1Hour +	300	300	100%
Funded	-	21	-
TOTAL	2,110	2,153	

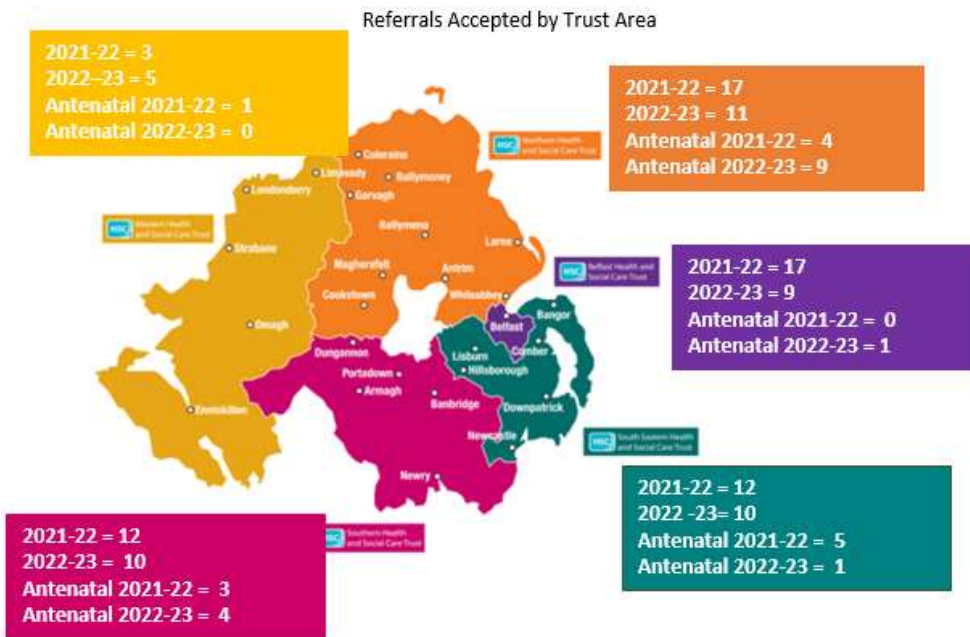


Referrals

58 referrals were made to Children’s Services in the period and 52 referrals accepted. Of these referrals, 30 were for babies aged under one year (seven were neonates). Details of the diagnostic categories of children that were accepted to the service in 2022-23 are given in the graph to the left.

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Children’s Services (cont’d)**

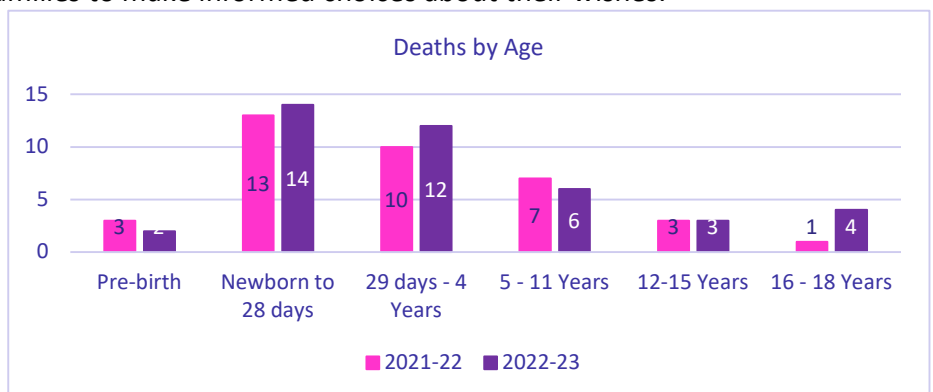
15 antenatal mothers from across Northern Ireland who had received an antenatal diagnosis of a potentially life limiting or life threatening condition for their baby, were supported (an increase of 25%). Our Children’s Hospice Nurse Specialists ensured that the care and support mothers, their babies and their families received at diagnosis and through their antenatal care informed them about choices, advised them about benefits and risks of each option and assisted them, as a family, to plan for any of the possible outcomes for mothers and their babies.



Deaths

We know that every family’s experience of losing a child is unique and always devastating. Some will care for a child with a life-limiting illness for years, others only hours. Whatever the situation, Children’s Hospice provides families with care, support and practical information at the most unbearable of times and helps families to make informed choices about their wishes.

On average, three babies/children that Children’s Hospice cared for died each month (41 in the period), an increase of 11% on the previous year. Over half (54%) were babies aged under one year (14 were neonates).



Four children who passed away in 2022-2023 were cared for and died in Horizon House. 27% (11 children) were supported by NICH community services to die at home.

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Children's Services (cont'd)**

Discharges

57 children/young people, bereaved families and antenatal mothers were discharged from the service in 2022-23, compared to 78 in 2021-22.

During the period, 15 children were discharged. 28 bereaved families were also discharged following a minimum period of two years' bereavement support and 14 antenatal mothers were discharged from antenatal care but supported as family members during their post-natal period.

Family Support

At Children's Hospice we are committed to providing services for the whole family. Our Family Support team offer 1-1 support to parents, siblings and grandparents and extended family members who require support – we aim to bring families together. Families benefit from peer support via coffee mornings, parent support groups, Mums and Dad's days, family days and bereavement support groups.

During 2022-2023, our team of qualified Social Workers and our counsellor provided complex and specialist therapeutic support via 264 face to face contacts and 316 virtual contacts, this included 30 one-to-one counselling sessions. Additionally, 19 events were organised and attended by 263 family members.

Community Services

Children's Hospice Nurse Specialist (CHNSs) are community-based and provide 24-hour support to families at home, working alongside other health and care providers.

In 2022-2023, CHNSs made 302 face to face interactions and 611 virtual contacts with children and their families. They also worked in conjunction with NHS colleagues making 309 contacts with them in the period.

Hospice at Home

Our registered Hospice at Home nurses and healthcare assistants provide care and respite in a child's home allowing parents/carers to take some time out knowing their child is being cared for by our highly trained and experienced team.

Last year, we provided over 6200 hours of Hospice at Home care to 51 children who reside in the Northern, South Eastern and Southern Health & Social Care Trust areas.



Four-year-old Eilinora – also known as Nora – lives with a rare genetic condition and has been cared for by Hospice since she was two. Her mum, Grace, tells us the story of Nora.

Nora is very bold – she loves her brother and sister but loves to hear them getting told off! She loves it when people talk and sing to her, music, and stories. She loves lights, getting out for walks and going in the hot tub and the bath.

Nora developed normally for her first three or four months and then started to have seizures which they initially thought were infantile spasms. Then we got the diagnosis she had SCN8A, a rare genetic condition that can cause a whole spectrum of things that she suffers with – seizures, developmental delays, feeding issues, respiratory issues – all sorts of issues.

She is non-verbal but definitely tells you when she doesn't like something! We also get squeaks and smiles, a lot more smiles this year. Fingers crossed they last. She's always got a little smile for her daddy!

When Nora was about two, we had some serious feeding issues and were in hospital for a long time. That was when Hospice got involved. We met Rosie, the palliative care nurse linked with the Royal Hospital. A hospital nurse told me, *"The palliative care team are coming to meet you"*. Immediately I was thinking, *"They know something I don't. This is really bad. Why are we meeting the palliative care team?"*

I was scared and really resisted it. I probably wasn't the nicest to Rosie! But they were really patient with us, persistent and respectful as they talked us through it. We realised that it's not just about caring for Nora at the end of her life, it has been much more than that. I'm so glad I stopped resisting!

Hospice has done a lot for us. Our community care hospice nurse, Bethany McCracken, became our guardian angel. She couldn't have done any more for us. We've had Hospice at Home where Hospice nurses have come here and sat with Nora, which was great – especially when Eilinora's younger brother Fionn was a little baby – so I could nap or do the dishes.



We missed the assisted short breaks in the Children's Hospice during COVID. We all visited before the pandemic kicked in – Fionn was a month old at that point – so it was full on, but great. Edie has done the Hospice's summer schemes. It's good for her just being around other siblings that have sisters or brothers like Nora.

We've been able to stay more recently at Hospice. For us, there's nothing better than being able to go and put your head on the pillow and get a full night's sleep, knowing that Nora's safe with people you can trust.

Nora loves it! She's pampered like a princess when she's there. They do massage, painting and music therapy. We arrived back one day, and she was on the water bed in the sensory room with someone playing guitar and singing to her. A lovely way to spend an afternoon!

When we go there, they set up the den and we can all sit together stress-free as a family and watch a movie. And if Nora needs suctioned or has a seizure halfway through, they can take care of that.

There are little things that people take for granted that are so important. It doesn't happen very often, but Hospice's support makes those things possible for me and my husband, Gerard. It is just really, really important to us and makes life more bearable. Whenever you live a life like this, it's hard. But when there's people that help you and care about you and genuinely will do anything they can to help you, there's nothing like it.



Northern Ireland Children's Hospice

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www.nihospice.org/littlestars

Little Stars

Registered with
FUNDRAISING REGULATOR

Charity Number: NIC102337

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Fundraising

The lingering effects of COVID-19 and the current economic climate continue to pose significant financial challenges for our Fundraising Teams as we navigate our way through an unprecedented cost-of-living crisis, combined with cost pressures associated with the rise in inflation, soaring energy bills, and a fall in donations.

Despite the challenges presented, we remained steadfast and committed to our efforts in generating vital income through new and innovative fundraising campaigns and events. Staple campaigns such as Hospice Walks, Big Coffee Break, Kindness Counts and Lights to Remember continued to be the foundation of our fundraising efforts.

2022 was also a year of reflection and celebration as we celebrated 21 years of care in Horizon House, our Children's In-Patient Unit. To mark this significant milestone, we hosted Elmer's Big Belfast Trail, a ten-week public art trail throughout Belfast City Centre which saw 250,000 people actively engage with the trail and generating a total event economic impact of £12.5m.

Here are some of our key fundraising highlights throughout the year;

Lights to Remember

The easing of lockdown restrictions enabled us to facilitate our popular in-person Lights to Remember event, following a two-year hiatus. There was a huge demand for the ticketed service with over 600 guests coming together to remember and honour their special loved ones. The online service was supported by the creation of our online virtual Christmas tree where people could leave dedications for their special loved ones. The feedback from the in-person event was overwhelmingly positive with many families finding mutual support, comfort, and hope from our special service.

Kindness Counts

Partnering with local primary and secondary schools across Northern Ireland, we continued to champion the Kindness Counts message through our targeted Schools campaign, Kindness Counts. The campaign was hugely successful with 43 schools taking part, collectively raising a phenomenal £30,151.95. This is an increase of 20 schools from the previous year and a 348% increase in donations from 20/21. Relationship building and networking throughout the campaign were fundamental to its success. Pharmacy Plus came on board as our official campaign sponsor which helped to drive campaign recruitment, greater brand awareness and visibility, and delivered a greater return on investment.

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Fundraising (cont'd)

Hospice Walks

Community-led events such as our annual Hospice Walks proved to be a hit with the general public. 2022 saw the return of our in-person walks with 7 scenic walks and 3 challenge walks taking place across the country. Hundreds of supporters came together and joined in the fun to walk in memory or in support of their special loved ones – raising an incredible £65,000 for Hospice.

Elmer's Big Belfast Trail

To celebrate 21 years of care at Northern Ireland Children's Hospice, we partnered with Anderson Press and Wild in Art to bring Elmer's Big Belfast Trail – a ten-week public art trail to Belfast. The event saw over 70 elephant sculptures dotted across Belfast city centre, many of which were painted by local schools as part of the Elmer Learning Programme, and the remainder by renowned artists.

Relationship building and networking for the campaign were key with many leading companies coming on board to support the trail, including Belfast City Council, Antrim and Newtownabbey Council, Ulster University, O'Neill's Sportswear, Lost City Adventure Golf, and more. The event generated huge footfall and economic benefits to Belfast with 241,935 visitors with a total event economic impact of £12.5m.

Business of Caring

We received magnificent support from businesses and organisations across Northern Ireland who responded positively to our new Business of Caring Corporate Partnership programme. In return, companies were able to strengthen their brand image with a positive association to Northern Ireland Hospice and boost staff morale with various team-building activities, and much more. Thank you to all our business partners for their ongoing support.

Fundraising in the community

It is only through the outstanding support, generosity, and commitment of our wonderful supporters that we can continue to provide our much-needed services to patients and families across Northern Ireland. Here are some fundraising highlights of events which our amazing supporters organised throughout 2022/23.

Livingstone Tractor Run

The Livingstone Christmas Tractor Run returned for the first time since the COVID-19 pandemic and took place on Saturday, December 31, 2022. 754 tractors participated in the 2022 run, making it the biggest one to date. In total, an incredible £153,415 was raised from the event and between the Southern Area Hospice, NI Children's Hospice and NI Air Ambulance with Northern Ireland Children's Hospice receiving £51,138.40. The Livingstone family said: "This was a great year, and we are delighted to raise this amount this year with the fantastic support of Ben Sergeant, local businesses and the public."

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Fundraising (cont'd)

Fundraising in the community (cont'd)

Madison Wright's Gala Ball

Our 16-year-old Youth Ambassador, Madison Wright swapped the classroom for the ballroom and hosted a black-tie gala ball to mark 21 years of the Northern Ireland Children's Hospice in the Titanic Hotel, Belfast. The kind-hearted teenager raised £38,000 to help support Northern Ireland Children's Hospice and continues to fundraise extensively for Hospice.

Bob & Berts

Our charity partners, Bob & Berts stepped up to the plate once again and continued to show their commitment to Northern Ireland Hospice by raising a phenomenal £22k for Northern Ireland Hospice. Staff across all Bob & Berts cafés organised a variety of fun-filled fundraising activities to raise much-needed funds for Hospice and encouraged customers to make an optional £1 donation on every purchase. The continued support of Bob & Berts is helping us make a huge difference to local people and families who depend on our lifeline services.

Danielle Short

Danielle Short, family and friends strutted their way to raising a 'fab-u-lous' £17K for the Children's Hospice by hosting a Strictly Come Dancing event in memory of her beloved son, Michael. The event was a huge success with hundreds of people attending the sold-out event at the Devenish on the night to support the Children's Hospice.

Retail

Northern Ireland Hospice has a thriving retail operation with 24 Hospice Shops located across Northern Ireland. Our fantastic retail staff and volunteers helped deliver a record-breaking £1.2m in sales and processed 600,000 sales transactions. This was only made possible thanks to the hard work, passion, and commitment of our staff and 532 volunteers who go above and beyond to help raise much-needed funds to support the continued delivery of our services.

We continued to expand and modernise our retail offering by refurbishing our Finaghy Hospice Shop to enable a greater shopping experience for both new and existing customers.

Keeping up-to-date with the ever-changing consumer shopping habits, we identified a demand for an economical yet high-quality, wedding dress shop. In 2022, we brought this innovative idea to life and opened a dedicated wedding shop in our Glengormley flagship store selling a range of exquisite wedding gowns and suits, alongside party dresses, bridesmaids dresses, mother-of-the-bride outfits, shoes and accessories.

Despite the challenges presented post-COVID, and the current cost of living crisis, our staff and volunteers remain agile and receptive to new ways of raising income. For example, we recently partnered with HARU, a local e-commerce company, helping us to sell high-quality and designer clothing items competitively on the marketplace.

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Volunteers

Underpinning all of our work and our ability to provide specialist palliative care to local patients and their families, is our volunteers. We are incredibly grateful to have the support of over 700 committed and passionate volunteers working across the organisation, providing over 126,000 hours of their time to enhance the quality of care and support that Northern Ireland Hospice provides to those who need it. This amounts to over £1.2m of hours at current minimum wage and carries even greater value for the organisation.

Our volunteers donate their time in so many incredible ways across our organisation – from volunteering in our shops to offering support to patients and their families and helping in our hospice gardens and offices.

The impact of our volunteers cannot be understated. They make a significant contribution, both in time and cost savings, enabling us to be even more efficient and direct more funds to the provision of our vital care service.

To acknowledge the important contribution and long-standing service volunteers gave to Hospice in 2022, we hosted a special celebratory event for our Support Group volunteers and those working across our Adult and Children's Hospice services. We are thankful to have so many wonderful and dedicated volunteers who have volunteered at Hospice for many years, some have even been with us from the start of Hospice services!

Volunteer recruitment remains a key priority for us as a charity as our volunteer numbers reduced dramatically throughout COVID-19. Whilst they have started to improve, we hope to build on this with a dedicated volunteer recruitment campaign throughout the summer months.

Corporate Services

Throughout 2022/23 the Corporate Services teams continued to work on a hybrid basis, whilst ensuring compliance with best practice and all relevant regulations.

We have developed and implemented Business Continuity plans across all areas and streamlined internal work flows to enhance service delivery and performance. In order to reduce our carbon footprint we have enhanced our performance on emissions reporting. We have commenced a Digital Futures project in order to make effective use of digital technology critical for NI Hospice to deliver on our key objectives.

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

OUR PEOPLE

NI Hospice recognises that its people and their passion, commitment and dedication are key to its success in providing excellent care to our patients and support to their families across Northern Ireland.

As we recover from the impact of the COVID-19 pandemic, the continued development and wellbeing of our staff have remained our main priorities.

We will continue to:

- Attract and retain key talent - we have successfully recruited our first IT higher level apprentice and nurse through sponsorship.
- Introduce channels for two-way engagement and feedback across the NI Hospice for management and staff of all levels.
- Implement wellbeing initiatives through our Wellbeing Strategy.
- Recognise our people and reward their performance and dedicated service.
- Develop our people professionally and personally in a supportive, diverse and inclusive environment where we can empower them to be their best.
- Strive to be an employer of choice.

Following on from last year's Best Companies survey, where we received a “one to watch” rating, we have listened to the feedback from our teams, and this has enabled us to empower our staff to share their feedback. We have been able to implement initiatives to promote engagement, two-way communication, and inclusion, to give our people a “voice” in the organisation and to nurture the feelings of being valued.

We want our people to perform to their best and in support of this we have adopted a more flexible approach, where possible, to enable the balance between work life and home life whilst meeting service needs.

We have introduced our Wellbeing Strategy where the focus has been on 4 key areas:

- Mental health
- Physical health
- Financial wellbeing
- Social wellbeing

A series of Wellbeing Cafes were hosted to give staff the opportunity to give their feedback on their wellbeing and tell us what was important to them. This feedback has formed our three-year wellbeing action plan. A number of initiatives across all four pillars have already been introduced in which staff engaged, and feedback has been positive.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

OUR FUTURE PLANS

In the context of the significant reductions in Health and Social Care budgets for 2023/24 and the ongoing cost of living crisis, the Board and Leadership Team are reviewing the strategy of the organization and it is expected that this will be completed in 2023/24.

Our focus continues to be on the delivery of excellent palliative care across Northern Ireland and we will continue to develop and shape services to be as effective and impactful as possible.

Work continues to raise the profile of our work in specialist palliative care, and to advocate for access to these services for all citizens in Northern Ireland, and for fair funding from government for this work. We work closely to support the Health Service in Northern Ireland, freeing up GP time and beds in hospital wards.

As the largest provider of children's and adult's specialist palliative care in Northern Ireland we will continue to work across all available networks to influence funding and improve delivery of palliative care services.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023
Report of the Board of Trustees (continued)**

FINANCIAL REVIEW

The consolidated financial statements comprise the results of Northern Ireland Hospice and Northern Ireland Hospice (Trading) Limited, together they are known as the 'Group'.



Northern Ireland Hospice owns 100% of the issued share capital of Northern Ireland Hospice (Trading) Limited, the results of which have been consolidated with the financial statements of Hospice on the basis of net profit before taxation.

The Consolidated Statement of Financial Activities for the financial year ended 31 March 2023 and the Consolidated Balance Sheet at that date are set out on pages 53 and 55, respectively. The net movement in funds for the financial year, after depreciation and other recognised gains and losses, amounted to a £3m income (2021/22: net expenditure £0.1m). This arises due to a net expenditure of £1.9m offset by gains on the pension scheme valuation of £5.2m and losses on investments of £0.3m. Work continues to address the underlying net deficit.

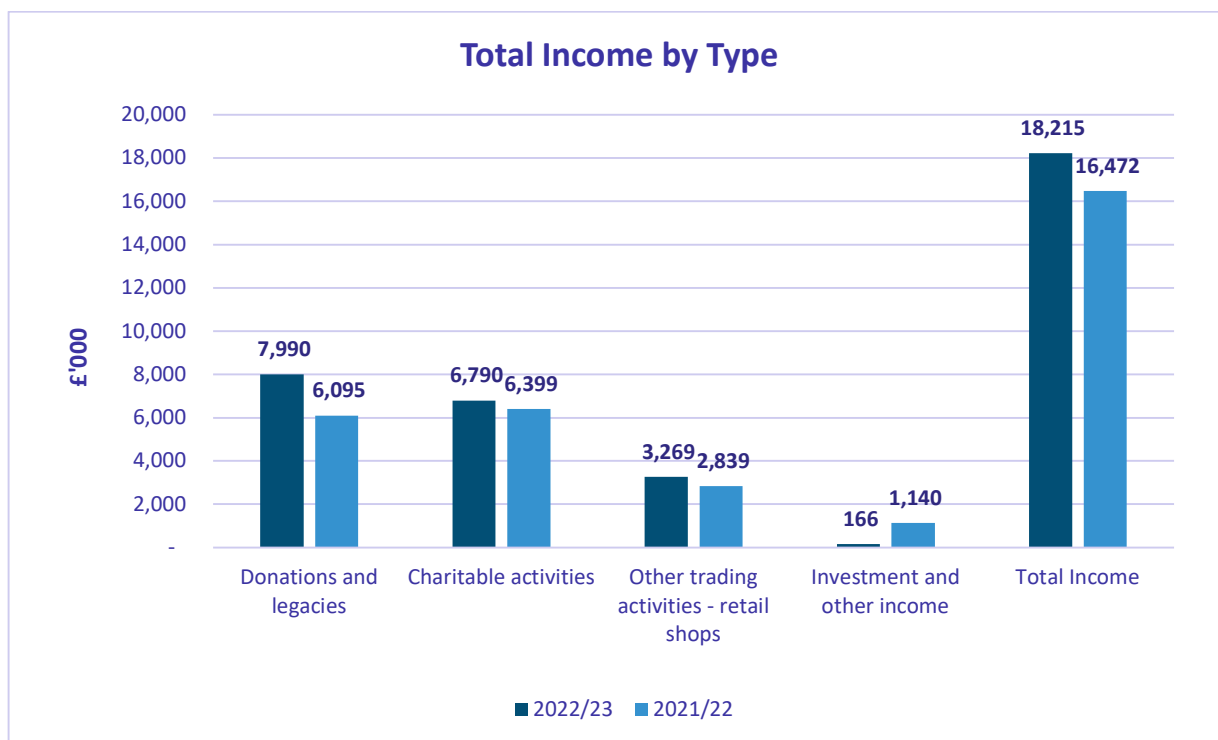
Income

The main sources of income are from donations and legacies and from statutory grants. Overall, Group Income has increased by 10.6% from £16.5m in 2021/22 to £18.2m in 2022/23, mainly due to a £1.6m increase in Legacies.

	2023	2022	Change
	£'000	£'000	£'000
Group Income			
Donations and legacies	7,990	6,095	1,895
Charitable activities	6,790	6,398	392
Other trading activities - retail shops	3,269	2,839	430
Investment and other income	166	1,139	(973)
Total Group Income	18,215	16,471	1,744
Less: Charitable Activities – COVID funding	-	(224)	224
Total Group Income excluding COVID funding	18,215	16,247	1,968

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023
Report of the Board of Trustees (continued)**

FINANCIAL REVIEW (Continued)



Donations and legacies

Income received from donations and legacies has increased by £1.9m or 31%, from £6.1m in 2021/22 to £8m in 2022/23. This is mainly a result of an increase in legacy income received from £1.3m in 2021/22 to £2.9m in 2022/23.

Charitable activities

Income from charitable activities increased by £0.4m, from £6.4m in 2021/22 to £6.8m in 2022/23. The £0.4m related to the statutory contracts and equated to a 6% increase, reflecting contract uplifts on the previous year, combined with over performance against targets and funding for cost pressures in year. The remaining increase relates mainly to funding for specific projects including funding for the Department of Health special recognition payment to staff and education initiatives. As noted in challenges above, this Health Service funding, whilst increasing, is not at a sustainable level, and the absence of local decision making powers is impacting our ability to influence funding allocations.

Other trading activities - retail shops

Hospice (Trading) retail shops were fully operational in 2022-23 versus only 11 months in the prior year, resulting in an increase in income of £0.4m, from £2.8m in 2021/22 to £3.2m in 2022/23.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

FINANCIAL REVIEW (Continued)

Investment and other income

Other income decreased in the year from £1.1m in 2021/22 to £0.3m in 2022/23, a decrease of £0.8m. This was primarily driven by prior year profit on sale of property and pandemic related income. These were partially offset by additional income from investments in the year.

Expenditure

Overall, Group Expenditure has increased by £1.8m or 9.7%, from £18.3m in 2021/22 to £20.1m in 2022/23.

	2022/23	2021/22	Change
	£'000	£'000	£'000
Group Expenditure			
Raising funds	2,795	2,097	698
Charitable activities	14,693	13,925	768
Expenditure before retail shops*	17,488	16,022	1,466
Other - retail shops	2,624	2,321	303
Total Group Expenditure	20,112	18,343	1,769
<i>Further analysed as follows:</i>			
Pay costs	14,382	13,257	1,125
Operating costs	5,073	4,559	514
Depreciation	657	527	130
Total Group Expenditure	20,112	18,343	1,769

*Excludes the intercompany management charge of £142k (2021/22: £142k)

It cost £20.1m in 2022/23 to operate Hospice, an increase of £1.8m or 9.6%. This is largely from increases in pay costs of £1.1m due to headcount and Agenda for Change pay rates. Operating costs have increased due to the one-off Elmer campaign in Fundraising and continued rise utilities. These are partially offset by a decrease in the current service cost of the pension scheme.

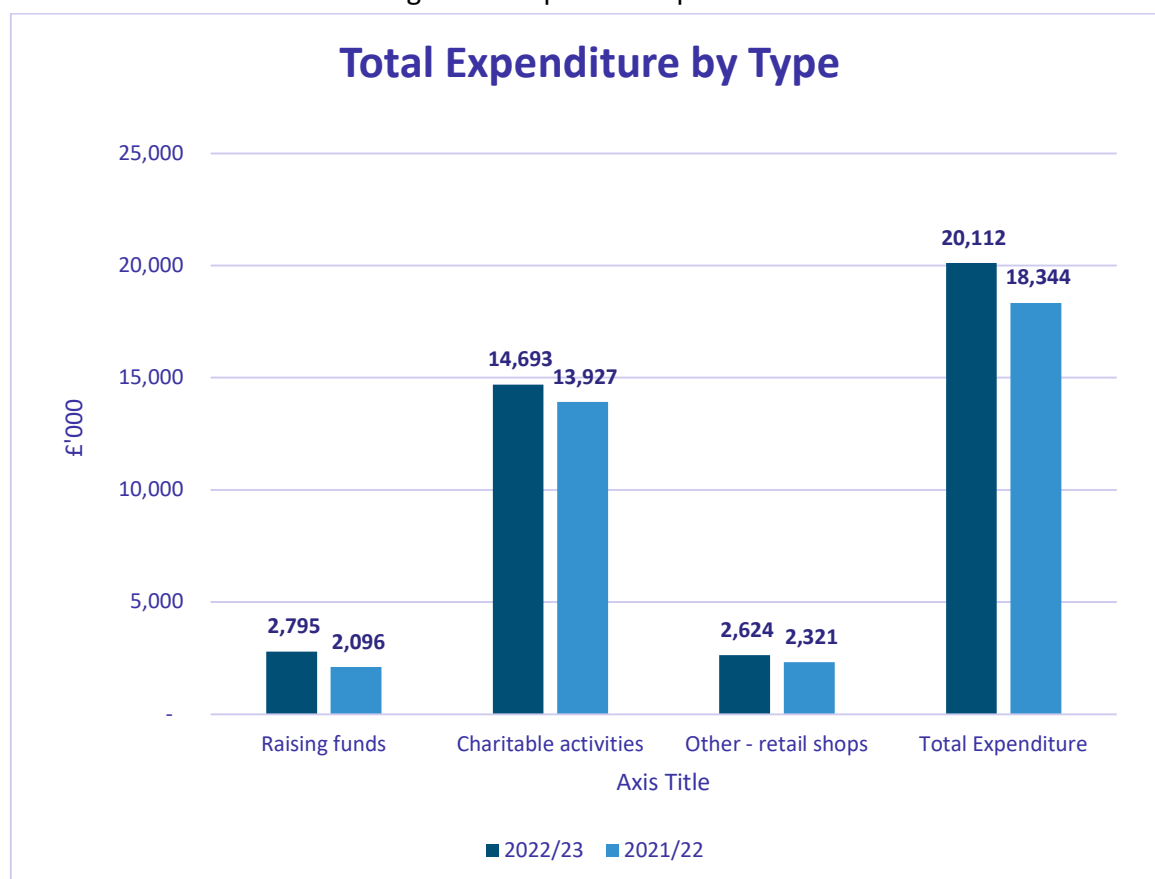
The cost to operate the retail shops increased by £303k in 2022/23, primarily due to a £214k increase in pay costs.

The net expenditure for 2022/23 was £1.9m, in line with a net expenditure of £1.9m in 2021/22.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

FINANCIAL REVIEW (Continued)

The Trustees are concerned about the risks of increasing costs, impact of external factors, and how the statutory income has historically been structured which leads to an underlying deficit. Significant work to address these challenges and improve this position continues.



Balance Sheet

The Group Balance Sheet is presented in the table below.

	2022/23	2021/22	Change
	£'000	£'000	£'000
Fixed assets	21,407	23,158	(1,751)
Net current assets	2,401	2,290	111
Non-current assets/(liabilities)	1,979	(2,658)	4,637
Total	25,787	22,790	2,997
Restricted funds	338	482	(144)
Unrestricted funds	25,449	22,308	3,141
Total	25,787	22,790	2,997

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

FINANCIAL REVIEW (Continued)

Fixed assets

Tangible fixed assets have decreased by £317k in the year. Additions of £340k offset with depreciation of £657k. Investments have decreased by £1.46m to £6m primarily due to draw downs to facilitate cashflow. Intangible assets of £58k relate to website development work.

Net current assets

Net current assets have increased by £111k in the year. The main drivers of this increase are as follows:

- Increase in legacies of £1.1m due to a large notification in March 23
- Decrease in trade debtors of £277k relating to statutory funding
- Increase in prepayments and accrued income £292k
- Decrease in cash of £1m.

Non-current assets/liabilities

Non-current liabilities relating to the NILGOSC pension scheme (£2.658m FY21-22) have become an asset of £1.979m in current year due to changes in actuarial financial assumptions.

Reserves Policy

The Board of Trustees recognises the requirement for reserves and aims to have a level of free reserves equivalent to three months' future running costs. At 31 March 2023, Hospice has free reserves of £10m, which covers 6 months of our planned operating expenditure going forward. These reserves help to ensure that the finances of the hospice remain in a sustainable position.

Our reserve position is heavily impacted by our high asset base which includes specialist hospice properties which the Board have no intention of selling. The trustees monitor our reserves position and the cash in bank balances on a regular basis to ensure there is no immediate risk to the Hospice.

Investment Policy

Investments are usually made in short term bank deposits in conjunction with cash flow requirements for the organisation. These deposits are placed only with reputable institutions.

During the year, Hospice invested in a portfolio investment with our investment advisors Close Brothers, who have been instructed to maximise the return on the funds invested within the constraints of a medium risk portfolio.

The investment position of the organisation is reviewed by the Finance Sub-Committee on an ongoing basis throughout the year. Close Brothers report annually to the Board on the performance of the portfolio.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

FINANCIAL REVIEW (Continued)

Going Concern

The financial statements have been prepared on the going concern basis.

The trustees have reviewed Hospice's financial position and consequently believe there are sufficient resources to manage any operational or financial risks. The Board considers there is a reasonable expectation that Hospice has adequate resources to continue in operational existence for at least 12 months from the date of signing of the accounts and the Board are unaware of any additional material uncertainties related to events or conditions that may cast significant doubt upon Hospice's ability to continue as a going concern.

Risks and Uncertainties

Due to the historic structure of statutory income and the pressure of increasing costs, the group has been incurring an underlying deficit. Exacerbated by current economic and other external factors, including the ongoing impact of the COVID-19 pandemic on costs and ways of working, Trustees are concerned about the underlying deficit risks and significant work to address these challenges and improve this position continues.

The trustees have taken into consideration the existing and anticipated effects of these risks and uncertainties on the organisation's activities and finances in its assessment of the appropriateness of the use of the going concern basis. We continue to adapt our fundraising plan to take account of the changing landscape and are reviewing our strategy and related plans to deliver the best outcomes possible within the available resources. Management continue to carefully monitor the situation and evaluate its options during this time. No adjustments have been made to these financial statements as a result of this uncertainty.

The Board therefore considers there is a reasonable expectation that Hospice has adequate resources to continue in operational existence. The Board is aware that should circumstances change service levels will have to be revised in line with the income available.

Post Balance Sheet Events

There have been no significant events affecting Hospice since the financial year end that would result in the adjustment of the financial statements or inclusion of a note therein.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

Report of the Board of Trustees (continued)

PRINCIPAL RISKS AND UNCERTAINTIES

The Board of Trustees and Corporate Leadership and Management Team, through the corporate governance framework, identify and manage the risks to which the charity is exposed. Our Board and Corporate Leadership and Management Team have assiduously monitored the activity of the organisation both in terms of service delivery and quality as well as financial reporting. We are satisfied that our continued vision for the people we support to provide comfort and quality of life for our patients, whilst supporting their families and relieving fear and suffering associated with loss. Our work, which is based on the values of the respect and acceptance, compassion, courage, and integrity, and being pioneering, professional and accountable, is very much in evidence from our activities during the financial year.

The Board established our risk appetite. This identifies potential risk events that may affect the charity and seeks to manage those risks. It also seeks to provide reasonable assurance regarding the achievement of our strategic objectives.

It is the role of Trustees, the Corporate Leadership and Management Team to assess the risk and define our operational objectives, assigning responsibility throughout the organisation to each manager and employee responsible for the appropriate management of risk.

Directors and senior staff are accountable for strategic risk management within areas under their control including the devolution of the risk management process to operational managers. Senior staff are accountable to the Chief Executive for implementation, annual reporting on the status of the Risk Register, on-going maintenance of the Risk Register and ensuring compliance with risk assessment procedures. The Chief Executive is responsible for maintaining the Risk Register and for reviewing it bi-annually including proposing any changes to the Board for approval.

Risk Management is a standing agenda item for all Board meetings. A comprehensive planning process, together with established systems and procedures, enables trustees to assess and address risks associated with governance, strategy, clinical, health and safety, reputation, finance, operations, other external factors, and the future capacity to deliver services. These systems have also enabled the charity to adjust to serious and significant events such as our ability to consider the effect of Covid-19 and our ability to continue to provide a primary service during extreme circumstances.

Operational Risks

Operational risk is the risk of loss resulting from inadequate or failed internal processes, systems, or human factors. Operational risk can manifest itself in various ways including shortage of key skills, clinical incidents, inappropriate behaviour of employees, failure to comply with applicable laws and regulations or failure to perform in line with contractual arrangements. These events could result in financial losses, litigation, and regulatory fines as well as other damage to the organisation.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

The principal operational risks identified by Northern Ireland Hospice and the mitigating actions are noted below:

Operational Risk	Mitigating Actions
Staffing	<ul style="list-style-type: none"> • Regular focused engagement with the Department of Health on regional workforce planning and recruitment. • 3-year work force planning in development with greater focus on succession planning. • Future medical workforce planning reflects a hybrid model of trainee and non-trainee posts, reducing dependency on locums whilst retaining the Hospice status as a training centre.
Finance	<ul style="list-style-type: none"> • Finance sub-committee established with particular focus on budget and control • Regular management updates on budgetary position. Contingency planning scenarios developed with a focus on financing. • Fundraising communications focused on online events, moving away from traditional fundraising activities. • Ongoing discussions with SPPG and Department on financial and material support through government grants • Ongoing planning of strategic income initiatives
Technology	<ul style="list-style-type: none"> • Development of Cyber Essentials to provide assurance on Hospice IT Security and compliance of standards. • UPS configuration upgraded in main server room (Horizon) to include all IT infrastructure, phones and switches. Key software servers also upgraded. • Engagement with staff on cyber risks has increased with improved vigilance. • Telephone system development
Clinical Incidents	<ul style="list-style-type: none"> • Policies and procedures in place to prevent incidents as well as management of incidents and implementation of learning. • Bi-monthly reporting of incidents to Board as well as ability to report serious incidents immediately if required. • Risk and Dashboards monitored by clinical teams and Governance Committee. • Incident reporting software now embedded • Adherence to regulatory requirements (RQIA and Charity Commission).

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

The principal operational risks identified by Northern Ireland Hospice and the mitigating actions are continued below:

<p>Governance and Hospice Reputation</p>	<ul style="list-style-type: none"> • Effective policies and procedures put in place to ensure compliance with health and safety and other regulatory requirements. • Corporate Quality Governance Committee established with Board oversight. • Review of risk register process with established format and presentation of Strategic Corporate Risk Register. Engagement with external regulatory bodies around service delivery and performance (e.g., NIPSO, RQIA, Fundraising regulator, Charities Commission). • Achievement of ISO Standards 9001 and 45001 for Estates department Quality Management and Safety Management activities including capital works, maintenance and asset management. • Development and roll-out of risk management software ongoing.
<p>Data Analysis & Management</p>	<ul style="list-style-type: none"> • Review of systems available to ensure data managed effectively and to improve report functionality. • Consideration of internal Quality Improvement Programme to regularly review data accuracy and systems for ensuring that the data is SMART. • Independent assessment of data including analysis of statistical information. • Quality Indices reports completion and review.
<p>COVID 19 Pandemic (risk downgraded post year, but still being monitored)</p>	<p>The NIH Board and senior management have taken steps to ensure that the risks faced by Covid-19 have been mitigated, as far as possible. These steps have included:</p> <ul style="list-style-type: none"> • Constant review and update of position regarding adult services, children’s and community activity including assessment of financial position and impact of Covid on budget • Liaison with Departmental authorities on procedures to be followed • Scenario plans established to ensure contingency for multiple options • Staff encouraged to work from home where possible and supported with IT • Restrictions imposed for visiting the office

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Report of the Board of Trustees (continued)

STRUCTURE, MANAGEMENT AND GOVERNANCE

Board Members and Structure

As trustees of a charitable company, all trustees are the company directors. Trustees are from diverse backgrounds in health, business, and professional life. This ensures a broad range of experience and skills are brought to Board deliberations.

A minimum of eight to a maximum of fourteen trustees can be on the Board. Six members of the Board are elected from and by the members of the charitable company. Up to six trustees are invited by the Board. The Board has the option to co-opt up to a further two trustees. Both 'elected' and 'invited' trustees may serve for a maximum of two terms of four years each, following which, they must stand down for a minimum of two years.

The office bearers of Chair, Vice-Chair and Treasurer are chosen from within the Board. The office bearers can remain in office for up to three years and this can be extended for a further three years.

Induction is provided to new trustees and training is provided as required in areas such as risk, safeguarding, child protection, and other relevant charity governance matters. Trustees adhere to a Code of Conduct and a Declaration of Interests is completed annually.

Trustees are not in receipt of any remuneration for their services to Hospice but are reimbursed for any incidental expenses claimed. There were no expenses claimed in this financial period.

The Board is responsible for the strategic direction and governance of Hospice. The Board's principal responsibilities include determining the overall strategy, policies, direction and goals of Hospice; protecting and promoting the identity and values of Hospice; and fulfilling their statutory responsibilities.

A scheme of delegation is in place and the Board delegates the day-to-day operation of the organisation to the Chief Executive Officer (CEO) supported by the Director of Care and Quality Governance, the Director of Corporate Services, the Director of Finance and the Director of Commercial and Brand Development. Together they form the membership of the Corporate Leadership Team. The Corporate Leadership Team and the medical lead(s) attend Board meetings but have no voting rights.

There are clear distinctions between the role of the Board and the Corporate Leadership Team. The Corporate Leadership Team is responsible for preparing policy, strategic planning, budgets, financial reports, and risk registers, which are approved by the Board. The Corporate Leadership Team implements the policy, plans, budgets and leads all operational aspects of the charity with the Board continually monitoring these.

The Corporate Leadership and Management Team, comprising of the Corporate Leadership Team and Department Heads, works collectively to lead and manage the various functions of Hospice with an emphasis on effective engagement, working in partnership, and valuing the contribution of all of our people in a supportive **environment**.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

STRUCTURE, MANAGEMENT AND GOVERNANCE (continued)

The Board is supported by Sub-Committees, in the areas of Finance, Nominations and Board Governance, Remuneration, IT Governance, and Corporate Quality Governance.

NORTHERN IRELAND HOSPICE BOARD GOVERNANCE STRUCTURE

Board of Trustees and Company Directors:					
Chair - Dr Gerry Millar, Elected Trustee					
Garth Calow, Elected Trustee (Treasurer) Dr Russell Houston, Elected Trustee Ian Sheppard, Elected Trustee Martin Murphy, Elected Trustee Joanne Ramsay, Elected Trustee			Andrew Talbot, Invited Trustee Alan Dickson, Invited Trustee Janice Smyth, Invited Trustee Adele Martin, Invited Trustee Paddy O'Hagan, Invited Trustee		
Finance Committee: Chair – Garth Calow	Board Governance & Nominations Committee: Chair – Dr Gerry Millar	Remuneration Committee: Chair – Dr Gerry Millar	Corporate Quality Governance Committee: Co-Chairs – Dr Russell Houston & Heather Weir	IT & Digital Governance Committee: Chair – Paddy O'Hagan	People & Culture Committee: Chair – Adele Martin
Trustee Membership	Trustee Membership	Trustee Membership	Trustee Membership	Trustee/Independent Advisor Membership	Trustee Membership
Dr Gerry Millar – Chairman & Elected Trustee Garth Calow – Treasurer (Chair or Committee) & Elected Trustee Alan Dickson – Invited Trustee Martin Murphy – Elected Trustee	Dr Gerry Millar – Chairman & Elected Trustee Andrew Talbot – Invited Trustee Joanne Ramsay – Elected Trustee	Dr Gerry Millar – Chairman & Elected Trustee Garth Calow – Treasurer & Elected Trustee Janice Smyth – Invited Trustee	Dr Russell Houston – Co-Chair & Elected Trustee	Paddy O'Hagan – Invited Trustee Johnny Graham – Independent Advisor Dave Vincent – Independent Advisor	Adele Martin – Invited Trustee Janice Smyth – Invited Trustee Helen Lockhart – Independent Advisor
Staff In attendance:	Staff In attendance:	Staff In attendance:	Staff In attendance:	Staff In attendance:	Staff In attendance:
Chief Executive Officer Finance Director Director of Corporate Services Director of Commercial & Brand Development Director of Care & Quality Governance	Chief Executive Officer Director of Corporate Services	Chief Executive Officer Director of Corporate Services Finance Director	Chief Executive Officer Director of Care & Quality Governance Director of Corporate Services Finance Director Director of Commercial & Brand Development Head of Adult Services Head of Children's Services Head of Governance, Risk & Performance Management Head of Estates	Director of Corporate Services Director of Commercial & Brand Development Finance Director Head of People & Organisational Development Head of Adult Services Head of Children's Services Head of Commercial Marketing & Support Head of Governance, Risk & Performance Management Head of Transformation & ICT Head of Corporate Communications Executive Office Manager	Head of People & Organisational Development Head of Corporate Communications

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Finance Sub-Committee

The Finance Sub-Committee (FSC) is responsible, on behalf of the Board for ensuring that all the finances of Hospice are appropriately applied in securing the objects and strategic objectives of the charity and that its assets are properly safeguarded.

The Committee meets at least seven times a year or as required and is made up of at least two trustees with relevant financial experience. The Chair of the Committee is also the Treasurer and reports to the Board at the subsequent Board meeting.

The FSC operates under a Terms of Reference and assists the Board in their responsibility for:

- Reviewing financial strategies and policies.
- Ensuring adequate income is available to deliver the organisation's objectives.
- Ensuring adequate financial and management controls are in place.
- Monitoring the finance risk register and the arrangements for managing financial risk.
- Ensuring the Annual Report and Consolidated Financial Statements are prepared in line with all relevant requirements, guidelines, and agreeing the choice of key accounting policies and principles and advising the Board on whether the annual report is fair, balanced, and understandable and provides the information necessary for users to assess the company's performance, business model and strategy.
- Managing Hospice's relationship with the external auditors (including monitoring and reviewing the external auditor's independence, objectivity, and effectiveness annually).
- Reviewing the recommendations contained within audit reports and ensuring an appropriate implementation process is in place.

Nomination and Board Governance Committee

The Nomination and Board Governance Committee (NBGC) is responsible for ensuring the appropriate composition of the Board of Trustees and that appropriate governance procedures are in place in Hospice. The Committee keeps under review a skills matrix and a succession timetable for Trustees plus a succession process for the Corporate Leadership Team roles. The Committee meets at least twice a year. The NBGC operates under a Terms of Reference and assists the Board in their responsibility for:

- Reviewing the structure, size and composition of the Board and its sub-committees and recommending necessary changes to the Board.
- Reviewing the skills, knowledge and experience on the Board and identifying gaps to be filled.
- Nominating potential candidates and overseeing selection of new appointments
- Ensuring adequate balances of skills, knowledge experience and diversity on the Board.
- Reviewing appointment procedures and documentation and making any relevant recommendations.
- Ensuring trustees are eligible to act under company law and ensuring Trustees complete appropriate paperwork (including 'Fit and Proper Persons Declaration' and 'Declaration of Interests').

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023
Nomination and Board Governance Committee (continued)**

- Ensuring the effectiveness of governance arrangements and compliance with charity and company law
 - Ensuring the trustees receive suitable training on governance, and that safeguards and confirmations are in place in respect of conflicts of interest and eligibility of candidates to act as trustees.
 - Developing and recommending to the Board, the governance principles that apply to the Hospice, having regard to the Articles of Association and changes to applicable laws and regulation, as appropriate.
 - Reviewing the major Board governance risks on a regular basis.
 - Reviewing the selection and succession planning process for the appointment of trustees.
 - Recommending to the Board on a timely basis the succession plan for the positions of Chair of the Board and the CEO of Hospice.
 - Ensuring the Board's decision-making is not dominated by any one individual or small group of individuals that is detrimental to the interest of Hospice as a whole.
 - Reviewing and assessing on an annual basis the adequacy of the Hospice's corporate governance arrangements and recommending any changes to the Board.
 - Reviewing and managing the process by which an evaluation of the Board and its sub-committees is conducted. At a minimum a self-assessment should be performed every two years.
 - Conducting an annual appraisal of the Chair of the Board.
- Reviewing governance disclosures within the Annual Report and Consolidated Financial Statements.

Corporate Quality Governance Committee

Corporate Quality Governance Committee (CQGC) is responsible, on behalf of the Board for ensuring all functions in the Charity are compliant with legislation and regulations. The committee focuses on ensuring a culture of quality improvement and learning in the Charity, providing assurance, and escalating risks to quality when necessary to the Board, Regulatory Bodies and Commissioners. The Committee meets at least four times a year and produces an annual quality governance report.

People and Culture Committee

The People & Culture Committee is responsible on behalf of the Board to ensure the culture, values and employee experience are upheld with a focus on health, wellbeing, and personal growth. The Committee will meet four times a year and additionally as may be necessary to ensure the effective implementation of agreed deliverables. The Committee shall consist of not less than two trustees appointed by the Board. This can include the Chairperson.

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023 People and Culture Committee (continued)

The People & Culture Committee operates under a Terms of Reference and assists the Board in their responsibility for:

- Ensuring there is a systematic approach to assessing and addressing culture, engagement, relationships and behaviours across the Hospice.
- Overseeing the development of a consistent culture where people feel safe and able to raise concerns and have them addressed.
- Ensuring the Hospice's values and associated behaviours are being practiced throughout the organisation and where issues are identified, there are suitable action plans in place.
- Ensuring the Hospice's activities are systematically and effectively promoting health, wellbeing and psychological safety.
- Shaping, approving and driving improvements through effective programme management arising from feedback from employee surveys, focus groups, exit interviews, employee forums and any other sources deemed appropriate.
- Determining the KPIs that will inform the priorities and progress for both the Committee and the Board.
- Receiving at least annually an assessment of the Hospice Culture with input from a range of sources (both internal and external)
- Overseeing the effective programme management in place to drive the definition and execution of the key projects
- Agreeing relevant sections of the annual report on all culture and employee engagement matters within the scope of the TOR ensuring they are accurately reflected.
- Approving a statement in the annual report about the culture and employee engagement in the Hospice.

Remuneration Committee

The Remuneration Committee (RemCo) is responsible, on behalf of the Board for ensuring that there are adequate processes and policies in place to determine executive remuneration, reward and performance management, which are in line with the Powers outlined in the Articles of Association of Hospice. The Committee meets at least once a year. RemCo operates under a Terms of Reference and assists the Board in their responsibility for:

- Reviewing and approving the level of remuneration and payments to be made in relation to salary, pensions or superannuation schemes for the CEO and the Corporate Leadership Team (informed through benchmarking).
- Reviewing and approving the processes of appraisal for the CEO and the Corporate Leadership Team.
- Agreeing appropriate pay scales and other terms of remuneration for all employees in relation to cost of living increases, pensions or superannuation schemes.
- Agreeing the relevant sections of the annual report in relation to remuneration and expenses ensuring that they meet best practice requirements.
- Providing assurance to the Board that appropriate processes are in place to determine executive remuneration, reward and performance management are appropriate.
- Considering the implications of how the Committee's work contributes to Hospice's ability to fulfil its duties under the Equality Act and other relevant legislation.

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

IT and Digital Governance Committee

The IT and Digital Governance Committee formally commenced in January 2021. The Committee is responsible for reviewing the IT and Digital Services that currently operate within the organisation and for making recommendations to the Board on changes and improvements that meet the needs of Hospice now and in the future. The Committee meets at least four times a year. The IT and Digital Governance Committee operates under a Terms of Reference and assists the Board in their responsibility for:

- Reviewing the IT and Digital Transformation Strategy for the organisation, ensuring it is at all times fit for purpose and that the associated outcomes meet the needs of the organisation.
- Satisfy itself that appropriate cost-effective budgets are in place to deliver required IT activity as authorized by the Board.
- Reviewing information security protocols.
- Reviewing contingency planning and fallback procedures to ensure these are fit for purpose and provide appropriate continuity for the organisation.
- Ensuring that all expenditure is properly applied in the interests of Hospice and that the organisation obtains value for money in IT spend.
- Reviewing and managing risk associated with IT operations and delivery of new initiatives and to provide assurance to the Board as appropriate.
- Developing and producing an agreed reporting structure that describes IT activity and performance.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

Board and Committee attendance

The Board and the Board Sub-Committees met on several occasions in 2022/23. Attendance by each board member at these meetings is set out in the table below. Attendance is shown for each Trustee out of the number of meetings held during each Trustee's tenure.

Name	Board	FSC	N&BG	RemCo	CQGC	ITGov	Culture & People
David Clements (Chair until Nov 22)	4/4	4/4	2/2	1/1			
Dr Gerry Millar (Vice Chair until Nov 22 then Chair)	6/6	2/3	2/2		1/1		
Garth Calow (Treasurer)	5/6	6/6		1/1			
Ian Sheppard	5/6						
Alan Dickson	5/6	4/6					
Dr Russell Houston	6/6				3/4		
Janice Smyth	4/6			1/1			3/4
Andrew Talbot	5/6		2/2				
Adele Martin	3/6						4/4
Martin Murphy	6/6	5/6					
Joanne Ramsay	5/6		1/2				
Paddy O'Hagan	4/5					2/2	
Steven Cockcroft	1/1						
Johnny Graham (Independent advisor)						2/3	

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Remuneration Policy

Clinical staff remuneration is in line with Agenda for Change pay scales. Medical staff employed or engaged as consultants in Hospice are remunerated in line with National Consultant Terms and Conditions.

Non-clinical staff remuneration is set within a policy that is appropriate for each specific role. This allows Hospice to be externally competitive and internally fair in how it rewards its staff for non-clinical roles. The remuneration framework establishes an appropriate and relevant market-informed salary range for each role. This is in keeping with relevant industry benchmarks. It does however seek to promote development and encourage and reward excellence where performance is exceptional.

The Corporate Leadership Team remuneration is recommended to the Remuneration Board Sub-Committee by the CEO. The CEO remuneration is reviewed by the Chair and recommended to the Remuneration Board Sub-Committee. The Committee considers a number of matters in arriving at its decisions, including performance and benchmarks with other health care charities and sectors.

Hospice operates an equal opportunities policy.

Regulatory Environment

In addition to all legal requirements, Hospice operates in a regulatory environment, governed by the Regulation and Quality Improvement Authority (RQIA) and the Charity Commission for Northern Ireland. Hospice also voluntarily subscribes to the requirements of the Fundraising Regulator.

Subsidiaries

Northern Ireland Hospice (Trading) Limited

Hospice owns 100% of the issued share capital of Northern Ireland Hospice (Trading) Limited. The principal activity of Northern Ireland Hospice (Trading) Limited is the sale of donated goods and giftware. It operates a network of 24 retail shops in the local area and the Old Schoolhouse Cafe and generates income for Hospice services. The Trading Company donates qualifying charitable donations (covenanted donations) to Hospice under company gift aid rules.

In addition, gift aided donations made to the Trading Company are accounted for in the books of Hospice.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

Related Parties

In addition to a register of interests held, declaration of conflicts of interest is a standing item on the agenda for all Hospice Board, and Board Sub-Committee meetings. There were no conflicts identified that required further action.

Ex-Gratia Payments

There were two ex-gratia payments made during the financial year ended 31/3/2022 totaling £4,455 (2022/23 NIL). Both payments related to refunds to donors following transcription errors. In both cases consent was received from the Charity Commission for Northern Ireland (Orders 0285 and 0286).

PUBLIC BENEFIT

In setting our objectives and planning our activities for the year, the trustees have considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities have helped to achieve the Charity's purposes and provide a benefit to the beneficiaries.

Northern Ireland Hospice Trustees Report and Consolidated Financial Statements For the Financial Year Ended 31 March 2023

Directors' Responsibilities in Relation to the Financial Statements

Company law requires the Board of Trustees (the Board) to prepare financial statements for each year which give a true and fair view of the state of affairs of the Hospice, and of its profit and loss and cash flows for that year. In preparing those financial statements, the Board is required to:

- select suitable accounting policies and apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- observe the methods and principles in the Charities SORP,
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts, and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Hospice will continue in business.

The Board is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Hospice and to enable it to confirm that the accounts comply with the Companies Act 2006. It is also responsible for safeguarding the assets of the Hospice and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

In the case of each of the persons who are trustees at the time the Trustee's Report and Financial Statements are approved:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow trustees and the Group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take, as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

The auditors, Finegan Gibson, has indicated its willingness to continue in office, and a resolution that the firm be re-appointed will be proposed at the Annual General Meeting.

Approved by the Board of Trustees on 7 September 2022 and signed on its behalf by:



Dr Gerry Millar (Chairman)

Independent Auditor's Report



Opinion

We have audited the financial statements of the Group and Charitable Company for the year ended 31 March 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows, and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102, the Financial Reporting Standard applicable in the UK and Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group and of the parent company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis For Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating To Going Concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of these financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Finegan Gibson Ltd, Chartered Accountants & Registered Auditors

Causeway Tower, 9 James Street South, Belfast BT2 8DN

t: 028 9032 5822 www.fgibson.co.uk info@fgibson.co.uk

[@finegangibson](https://twitter.com/finegangibson)



Accredited Accountant Partner



Registered to carry on audit work and regulated for a range of investment business activities by Chartered Accountants Ireland

DIRECTORS

C A Dolan BSc FCA
P B Dolan BSc FCA

Company Reg. No. NI 613810

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Other Information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions On Other Matters Prescribed By The Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters On Which We Are Required To Report By Exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities Of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the Directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities For The Audit Of The Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the industry and sector, control environment and business performance including the design of the remuneration policies, key drivers for directors' remuneration, bonus levels and performance targets;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether management were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether management have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations.
- the matters discussed among the audit engagement team including significant component audit teams and relevant internal specialists, including tax and valuations specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

Independent Auditor's Report (continued)

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks in operation, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included ongoing compliance with the UK Companies Act and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental for their ability to operate or to avoid a material penalty.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Independent Auditor's Report (continued)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



PAUL DOLAN FCA
(Senior Statutory Auditor)
Date:

For and on behalf of
FINEGAN GIBSON LTD
Chartered Accountants & Statutory
Auditors
Causeway Tower
9 James Street South
Belfast
BT2 8DN

DIRECTORS

C A Dolan BSc FCA
P B Dolan BSc FCA

Company Reg. No. NI 613810

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**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

Company Statement of Financial Activities (Incl an Income and Expenditure Account) for Financial Year Ended 31 Mar 2023

		2023	2023	2023	2022	2022	2022
		Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
		Funds	Funds		Funds	Funds	
	Notes	£'000	£'000	£'000	£'000	£'000	£'000
Income from:							
Donations and legacies	3	745	7,907	8,652	570	6,145	6,715
Charitable activities	4	-	6,790	6,790	-	6,399	6,399
Investment and other income	6	-	308	308	-	1,074	1,074
Total Income		745	15,005	15,750	570	13,618	14,188
Expenditure on:							
Raising funds	7	-	2,813	2,813	-	2,114	2,114
Charitable activities	7	889	13,937	14,826	645	13,408	14,052
Total Expenditure		889	16,750	17,639	645	15,521	16,166
Net Income/ (Expenditure)		(144)	(1,745)	(1,889)	(75)	(1,904)	(1,978)
Other Recognised Gains and Losses							
Actuarial gain/(loss) on the market value of the defined benefits scheme's assets and liabilities	19	-	5,151	5,151	-	1,866	1,866
Other Unrealised Gains/(Losses)	13	-	(256)	(256)	-	(151)	(151)
Net Movement in Funds		(144)	3,150	3,006	(75)	(188)	(263)
Reconciliation of Funds:							
Total funds brought forward		482	21,901	22,383	557	22,089	22,646
Total funds carried forward		338	25,051	25,389	482	21,901	22,383

There are no other recognised gains or losses other than those listed above. All income and expenditure derive from continuing activities. The notes on pages 58 to 88 form part of these financial statement.

Northern Ireland Hospice

Notes to the Consolidated Financial Statements

For The Financial Year Ended 31 March 2023

Consolidated Statement of Financial Activities (Incl an Income and Expenditure Account) for Financial Year Ended 31 Mar 2023

		2023	2023	2023	2022	2022	2022
		Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
		Funds	Funds		Funds	Funds	
	Notes	£'000	£'000	£'000	£'000	£'000	£'000
Income from:							
Donations and legacies	3	745	7,245	7,990	570	5,525	6,095
Charitable activities*	4	-	6,790	6,790	-	6,398	6,398
Other trading activities	5	-	3,269	3,269	-	2,839	2,839
Investments and other income*	6	-	166	166	-	1,139	1,139
Total Income		745	17,470	18,215	570	15,901	16,471
Expenditure on:							
Raising funds	7	-	2,795	2,795	-	2,097	2,097
Charitable activities	7	889	13,804	14,693	645	13,280	13,925
Other	7	-	2,624	2,624	-	2,321	2,321
Total Expenditure		889	19,223	20,112	645	17,698	18,343
Net Income/ (Expenditure)		(144)	(1,753)	(1,897)	(75)	(1,797)	(1,872)
Other Recognised Gains and Losses							
Actuarial gain/(loss) on the market value of the defined benefits scheme's assets and liabilities	19	-	5,151	5,151	-	1,866	1,866
Other unrealised gains/(losses)	13	-	(256)	(256)	-	(150)	(150)
Net movement in funds		(144)	3,142	2,998	(75)	(81)	(156)
Reconciliation of funds:							
Total funds brought forward		482	22,307	22,789	557	22,389	22,946
Total funds carried forward		338	25,449	25,787	482	22,308	22,790

There are no other recognised gains or losses other than those listed above. All income and expenditure derives from continuing activities. The notes on pages 58 to 88 form part of these financial statements.

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

Company Balance Sheet As At 31 March 2023

	<i>Notes</i>	2023 £'000	2022 £'000
Intangible assets	11	58	27
Tangible assets	12	14,734	15,041
Investments	13	6,280	7,745
		21,072	22,813
Current Assets			
Stocks	14	37	37
Debtors	15	3,372	2,815
Cash at bank and in hand		492	852
		3,901	3,704
Creditors: Amounts falling due within one year	16	(1,563)	(1,476)
		2,338	2,228
Net Current Assets		23,410	25,041
Total Assets Less Current Liabilities			
Creditors: Amounts falling due after more than one year	16	-	-
		23,410	25,041
Net assets excluding pension liability			
Defined benefit pensions asset /(liability)	19	1,979	(2,658)
		25,389	22,383
Net Assets			
REPRESENTED BY:			
Restricted funds	21	338	482
Unrestricted funds	21	25,051	21,901
Total Charity Funds		25,389	22,383

The notes on pages 58 to 88 form part of these financial statements.

The statutory financial statements were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



Dr Gerry Millar (Chairperson)

Date: 7/9/23

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

Consolidated Balance Sheet As At 31 March 2023

	<i>Notes</i>	2023 £'000	2022 £'000
Fixed Assets			
Intangible assets	11	58	27
Tangible assets	12	15,369	15,686
Investments	13	5,980	7,445
		21,407	23,158
Current Assets			
Stocks	14	89	72
Debtors	15	3,185	2,018
Cash at bank and in hand		754	1,739
		4,028	3,829
Creditors: Amounts falling due within one year	16	(1,627)	(1,539)
		2,401	2,290
Net Current Assets		2,401	2,290
Total Assets Less Current Liabilities		23,808	25,448
Creditors: Amounts falling due after more than one year	16	-	-
		23,808	25,448
Net assets excluding pension liability		23,808	25,448
Defined benefit pensions asset/(liability)	19	1,979	(2,658)
		25,787	22,790
Net Assets		25,787	22,790
REPRESENTED BY:			
Restricted funds	22	338	482
Unrestricted funds	22	25,449	22,308
Total Charity Funds		25,787	22,790

The notes on pages 58 to 88 form part of these financial statements.

The statutory financial statements were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



Dr Gerry Millar (Chairperson)

Date: 7/9/23

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

Company Statement of Cash Flows for the Financial Year Ended 31 March 2023

	<i>Notes</i>	2023 £'000	2022 £'000
Net cash provided by/(used in) operating activities	17	<u>(6,451)</u>	<u>(2,575)</u>
Cash flows from investing activities			
Proceeds from sale of fixed assets	12	-	-
Sale of investments (held for re-sale)		-	450
Sale of investments	13	1,589	-
Purchase of investments	13	(124)	(7,445)
Purchase of intangible fixed assets	11	(31)	(27)
Purchase of fixed assets	12	(238)	(347)
Net cash flows from investing activities		<u>1,196</u>	<u>(7,369)</u>
Cash flows from financing activities			
Repayment of capital on bank loans		-	-
Gain/(loss) on pension scheme	19	5,151	1,866
Other gains/ (losses)	13	(256)	(150)
Net cash flows from financing activities		<u>4,895</u>	<u>1,716</u>
Change in cash and cash equivalents in the year		(360)	(8,228)
Cash and cash equivalents at beginning of financial year		852	9,080
Cash and cash equivalents at end of financial year		<u>492</u>	<u>852</u>

**Northern Ireland Hospice
Trustees Report and Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

Consolidated Statement of Cashflows for the Financial Year Ended 31 March 2023

	<i>Notes</i>	2023 £'000	2022 £'000
Net cash provided by/(used in) operating activities	<i>17</i>	<u>(6,974)</u>	<u>(3,263)</u>
Cash flows from investing activities			
Proceeds from sale of fixed assets	<i>12</i>	-	-
Sale of investments (held for re-sale)		-	450
Sale of investments (held for re-sale)	<i>13</i>	1,589	-
Purchase of investments	<i>13</i>	(124)	(7,445)
Purchase of intangible fixed assets	<i>11</i>	(31)	(27)
Purchase of fixed assets	<i>12</i>	(340)	(481)
Net cash flows from investing activities		<u>1,094</u>	<u>(7,503)</u>
Cash flows from financing activities			
Repayment of capital on bank loans		-	(70)
Gain/(loss) on pension scheme	<i>19</i>	5,151	1,866
Other gains/ (losses)	<i>13</i>	(256)	(150)
Net cash flows from financing activities		<u>4,895</u>	<u>1,646</u>
Change in cash and cash equivalents in the year		<u>(985)</u>	<u>(9,120)</u>
Cash and cash equivalents at beginning of financial year		1,739	10,859
Cash and cash equivalents at end of financial year		<u><u>754</u></u>	<u><u>1,739</u></u>

Northern Ireland Hospice

Notes to the Consolidated Financial Statements

For the Financial Year Ended 31 March 2023

1. Accounting Policies

General Information

Northern Ireland Hospice is a company limited by guarantee not having a share capital and has its registered office at 18 O'Neill Road, Newtownabbey, BT36 6WB.

Northern Ireland Hospice ('Hospice') provides specialist palliative care service and support (including but not limited to physical, social, spiritual, and psychological support) in Northern Ireland at its in-patient hospice units, hospice outpatient clinics and in the community. The nature of the organisation's operations and its principal activities are set out in the Trustees' Report on pages 6 to 47.

The organisation is governed by its Articles of Association and provide for member-based organisation's limited by guarantee. Hospice is a public benefit entity as defined by FRS 102.

The principal accounting policies are summarised below. They have all been applied consistently throughout the financial year and the preceding year.

Basis of Preparation

The financial statements have been prepared on the going concern basis and on an accrual basis, in accordance with the historical cost convention as modified by the revaluation of fixed asset investments and premises, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in Pounds Sterling £.

Basis of Consolidation

Hospice owns 100% of the issued share capital of Northern Ireland Hospice (Trading) Limited, the results of which have been consolidated with the financial statements of Hospice on the basis of net profit before taxation. Hospice also owns the entire issued share capital of Northern Ireland Hospice (Promotions) Limited which ceased activities in November 2001.

Going Concern

The financial statements have been prepared on the going concern basis.

The trustees have reviewed Hospice's financial position and consequently believe there are sufficient resources to manage any operational or financial risks. The Board considers there is a reasonable expectation that Hospice has adequate resources to continue in operational existence for at least 12 months from the date of signing of the accounts and the Board are unaware of any additional material uncertainties related to events or conditions that may cast significant doubt upon Hospice's ability to continue as a going concern.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

1. Accounting Policies (Continued)

Going Concern (continued)

Risk and Uncertainties

Due to the historic structure of statutory income and the pressure of increasing costs, the group has been incurring an underlying deficit. Exacerbated by current economic and other external factors, including the ongoing impact of the COVID-19 pandemic on costs and ways of working, Trustees are concerned about the underlying deficit risks and significant work to address these challenges and improve this position continues.

The trustees have taken into consideration the existing and anticipated effects of these risks on the organisation's activities and finances in its assessment of the appropriateness of the use of the going concern basis. We continue to adapt our fundraising plan to take account of the changing landscape, and are reviewing our strategy and related plans to deliver the best outcomes possible within the available resources. Management continue to carefully monitor the situation and evaluate its options during this time. No adjustments have been made to these financial statements as a result of this uncertainty.

Income Recognition

Income is recognised in the Statement of Financial Activities in accordance with SORP which is based on three criteria being met, which are entitlement, measurement, and probability. The following specific policies are applied to particular categories of income:

- (i) Donation income received by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable.
- (ii) Donation income from major events is recognised in the period in which the event takes place. Income received in advance is included in deferred income.
- (iii) Legacy income is recognised when it is probable that it will be received. Pecuniary legacies are recognised when probate is granted. Residuary legacies are recognised when either probate has been granted, the estate accounts have been approved and any conditions have been fulfilled or if notification from executors has been received of their intention to make a distribution.
- (iv) Gifts in kind are valued at their realised amount, or the amount equivalent to an alternative commercial supply and are included in the Statement of Financial Activities when sold. In accordance with Charities SORP, volunteer time is not recognised in the financial statements.
- (v) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- (vi) Income from investments is included in the year in which it is receivable, and the amount can be measured reliably.
- (vii) Education income is recognised in the period in which the education programme is delivered.
- (viii) Statutory Grants received and receivable from the Trusts is accounted for on the basis of the allocated amount notified for that financial year.
- (iv) Income from all other sources is recognised when received.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For The Financial Year Ended 31 March 2023

1. Accounting Policies (Continued)

Expenditure (continued)

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and allocated to the appropriate heading in the financial statements. Irrecoverable VAT is charged as a cost against the related activity.

Direct costs are those costs incurred specifically on the core services provided by Hospice in accordance with its objects. Support costs are those costs, which are incurred centrally in support of expenditure on the objects of Hospice. The following specific policies are applied to particular categories of expenditure:

- (i) Fundraising costs are costs incurred in generating the voluntary income of the Hospice, and as such include the costs of producing advertising and publicity materials, the direct costs of fundraising events and postal appeals as well as salary costs, commercial trading expenditure and an appropriate allocation of support costs.
- (ii) Expenditure on charitable activities includes the costs incurred in undertaking the various activities which are performed for the benefit of Hospice's beneficiaries including support costs and costs relating to the charity apportioned to charitable activities.
- (iii) Governance costs are costs relating to the infrastructure and general running of Hospice as opposed to direct management functions. These costs include audit and professional fees and costs associated with constitutional and statutory requirements. These costs are allocated across the costs of generating funds and charitable activities.
- (iv) Other expenditure represents items not falling under the above headings such as loan interest costs. These costs are allocated across the costs of generating funds and charitable activities.
- (v) Rental costs payable under operating leases are charged on a straight-line basis over the lease term to the Statement of Financial Activities.

Allocation of Support Costs

Support costs are those functions that assist the work of Hospice but do not directly undertake charitable activities. Support costs include corporate services costs, estates, finance, personnel, payroll and governance costs which support Hospice's programmes and activities. The basis on which support costs have been allocated is set out in note 7.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For The Financial Year Ended 31 March 2023

1. Accounting Policies (Continued)

Funds of the Charity

All transactions of Hospice have been recorded and reported as income into or expenditure from funds of the charity which are classified as 'restricted' or 'unrestricted'.

Restricted Funds

Income is restricted where by the donor or grant making institution has specified that it must be used for a particular purpose or where it has been raised for a particular purpose. Expenditure is treated as being made out of restricted funds to the extent that it meets the criteria specified by the donor or grant making institution.

Unrestricted Funds

All other income is treated as unrestricted. Unrestricted funds represent amounts which are expendable at the discretion of the Board of Trustees in furtherance of the objectives of Hospice.

Foreign Currency

The functional currency of Hospice is considered to be Pounds Sterling (£) because that is the currency of the primary economic environment in which the company operates.

Transactions in foreign currency are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

Tangible Fixed Assets

Tangible fixed assets are stated at cost or valuation, net of depreciation and any allowance for impairment. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value, of each asset on a straight-line basis over its estimated useful life, as follows:

Property	2% - 4%
Furniture and equipment	5 years
IT equipment	over 3 years
Motor vehicles	5 years

Individual fixed assets, usually costing £5,000 or more with a working life of more than 1 year, are capitalised at cost. Freehold land is not depreciated.

Carrying value of land and buildings

Hospice freehold properties were professionally valued at 31 March 2012, other than the Somerton facility which was valued at 31 March 2018. All properties have been included in the Financial Statements on a depreciated replacement cost basis.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

1. Accounting Policies (Continued)

Impairment of Assets

Assets, other than those measured at fair value, are assessed for indicators of impairment at each balance sheet date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Financial Activities as described below.

An asset is impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition, the estimated recoverable value of the asset has been reduced to below its carrying amount. The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use.

Where indicators exist for a decrease in impairment loss, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

Financial Instruments

Hospice only holds basic financial instruments and has chosen to adopt Section 11 of FRS 102 in respect of financial instruments.

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into. All financial assets and liabilities are initially measured at transaction price (including transaction costs) unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Financial assets include debtors and cash at bank and in hand. Financial liabilities include creditors (excluding Social Security - NI costs).

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial assets expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise the ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled, or expires.

Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For The Financial Year Ended 31 March 2023

1. Accounting Policies (Continued)

Taxation

Hospice's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

Legal Status of the Charity

Northern Ireland Hospice is a registered charity and a company limited by guarantee. Each of the members of the company has guaranteed to contribute to the assets of the company, in the event of the same being wound up, to the extent of £5.

Investments

Where investment properties are held, these will be professionally valued at the Balance Sheet date on an open market value basis. Impairment will be considered on an annual basis, with the resulting surplus or deficit arising being reflected in the Statement of Financial Activities.

Investments are stated at market value as at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals during the year.

Stocks

Stocks of bought in goods are stated at the lower of cost and net realisable value. As it is not practical to value items donated for resale on receipt because of the volume of low value items, they are not recognised in the financial statements until they are sold.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Employee benefits accrual

A liability is recognised to the extent of any unused holiday pay entitlement, which is accrued at the Balance Sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement and accrued at the Balance Sheet date.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

1.Accounting Policies (Continued)

Pensions

Hospice operates three pension schemes (two defined benefit and one defined contribution) in respect of certain members of staff. The assets of the various pension schemes are administered separately from Hospice's affairs.

Defined Benefit Schemes

NILGOSC and DHSS

For the defined benefit schemes, the amounts charged in expenditure are the current service costs, gains, and losses on settlements and curtailments. Past-service costs are recognised immediately in the income and expenditure account if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The interest losses are recognised in the 'Other recognised gains and losses'.

The defined benefit schemes are funded, with the assets of the scheme held separately from those of Hospice, in Trustee-administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent currency and term to the scheme liabilities.

The actuarial valuations are obtained every three years and are updated at each balance sheet date. The resulting defined benefit asset or liability is presented separately after other net assets on the face of the balance sheet.

Defined Contribution Scheme

The Peoples' Pension

For the defined contribution scheme, the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

2. Critical Accounting Judgements And Key Sources Of Estimation Uncertainty

In the application of Hospice's accounting policies, which are described in note 1, the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future.

Critical judgements in applying Hospice's accounting policies

The following are the critical judgements that the trustees have made in the process of applying the accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

- a) Legacy Income
Legacy income requires judgement about the probability of receipt, which affects the timing of income recognition. As at 31 March 2023, the amount accrued for legacy income was £1,624k.
- b) Cost allocation
Support costs are allocated to charitable activities. Judgement is required in determining and applying the cost drivers appropriate for each support activity.
- c) Carrying Value of Debtors
Hospice makes an estimate of the carrying value of all debtors, including Gift Aid receivable. Hospice uses estimates based on historical experience in determining the carrying value of debtors.
- d) Actuarial Assumptions
A qualified independent actuary has valued the NILGOSC defined-benefit pension scheme in accordance with FRS 102. Significant judgement is required in a number of areas, including future changes in salaries and inflation, mortality rates and the selection of appropriate discount rates.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

3. Donations And Legacies

COMPANY			2023	2022
	Restricted £'000	Unrestricted £'000	Total £'000	Total £'000
Donation income	745	4,318	5,063	4,807
Covenanted donations (note 23)	-	662	662	620
Legacies	-	2,927	2,927	1,288
	745	7,907	8,652	6,715

GROUP			2023	2022
	Restricted £'000	Unrestricted £'000	Total £'000	Total £'000
Donation income	745	4,318	5,063	4,807
Legacies	-	2,927	2,927	1,288
	745	7,245	7,990	6,095

4. Charitable Activities

Restricted Grant Income falls within the donation income category.

COMPANY AND GROUP			2023	2022
	Restricted £'000	Unrestricted £'000	Total £'000	Total £'000
Statutory Funding				
HSCB	-	5,362	5,362	4,740
HSCB SRP	-	-	-	144
SEHSCT	-	16	16	15
NHSCT	-	712	712	634
WHSCT	-	97	97	147
BHSCT	-	27	27	56
DHSS & PS	-	100	100	100
Medical SUMDE	-	61	61	32
Cancer Fund Community Grant	-	337	337	84
	-	6,712	6,712	5,952
Covid Funding				
Department of Health	-	-	-	224
WHSCT	-	-	-	-
	-	-	-	224
Education Income*	-	78	78	222
Total	-	6,790	6,790	6,398

**Education Income has been reclassified into 'Charitable Activities' in line with Hospice's Charitable Objects.*

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

4. Charitable Activities (Continued)

Covid Funding

During the 2021/22 year Hospice received support funding from statutory bodies in order to help the charity cope with the impacts of the pandemic in this year and beyond. This included support for additional costs that were incurred as a result of the pandemic as well as mitigation of a range of anticipated income losses.

5. Other Trading Activities

GROUP ONLY	Restricted	Unrestricted	2023	2022
	£'000	£'000	Total £'000	Total £'000
Retail sale of donated and purchased goods	-	3,269	3,269	2,839
	-	3,269	3,269	2,839

6. Investment And Other Income

Company	Restricted	Unrestricted	2023	2022
	£'000	£'000	Total £'000	Total £'000
Investment Income	-	124	124	100
Management charge (note 22)	-	142	142	143
Covid - Furlough income	-	-	-	28
Other income	-	42	42	803
	-	308	308	1,074

GROUP	Restricted	Unrestricted	2023	2022
	£'000	£'000	Total £'000	Total £'000
Investment Income	-	124	124	100
Covid - Furlough income	-	-	-	142
Covid - LRSS grants	-	-	-	94
Other income	-	42	42	803
	-	166	166	1,139

As part of its response to the COVID-19 pandemic the government introduced the Coronavirus Job Retention Scheme (Furlough Scheme). This allowed all UK employers with employees on a PAYE scheme to designate some or all of employees as 'furloughed workers' and receive government support for this – included above as Furlough income. This scheme closed during the 2021/22 year and there is therefore no income for the 2022/23 year. LRSS provides financial support to certain businesses which have been required to close or severely limit operations at their premises, this was granted to the Trading company due to the closure of the shops for part of the financial year and ended once the shops opened, early in the 2021/22 year.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

7. Expenditure

COMPANY		Direct Costs Pay Costs £'000	Direct Costs Non Pay Costs £'000	Direct Costs Total £'000	Support Costs £'000	2023 Total £'000
ACTIVITY:	CATEGORY:					
Adult Hospice	Charitable activity	3,339	257	3,596	1,774	5,370
Adult Community	Charitable activity	3,041	209	3,250	1,009	4,259
Children's Service	Charitable activity	3,336	197	3,533	1,348	4,881
Education	Charitable activity	94	12	106	210	316
Fundraising	Raising funds	1,130	1,030	2,160	653	2,813
		10,940	1,705	12,645	4,994	17,639
ANALYSIS OF SUPPORT COSTS:	Adult Hospice	Adult Community	Children's Service	Education	Fundraising	2023 Total
	£'000	£'000	£'000	£'000	£'000	£'000
Pay Costs:						
Management and Administration	475	470	467	94	261	1,767
Support	101	33	-	-	17	151
Non-Pay Costs:						
Governance and Overhead Costs	376	362	374	69	247	1,428
Facilities and Maintenance	431	67	256	23	65	842
Catering and Catering Supplies	172	32	29	11	7	251
Education and Training	5	2	2	-	1	10
Depreciation	214	43	220	13	55	545
	1,774	1,009	1,348	210	653	4,994

Where costs are not directly attributable to an individual service, the shared cost is allocated between the activities on the basis of the time spent for pay costs and the utilisation of maintenance and overhead related expenditure by activities

**Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023**

7. Expenditure (Continued)

COMPANY		Direct Costs	Direct Costs	Direct Costs	Support	2022
		Pay Costs	Non Pay Costs	Total	Costs	Total
		£'000	£'000	£'000	£'000	£'000
ACTIVITY:	CATEGORY:					
Adult Hospice	Charitable activity	3,008	320	3,328	1,618	4,946
Adult Community	Charitable activity	2,790	212	3,002	954	3,956
Children's Service	Charitable activity	3,249	161	3,410	1,321	4,731
Education	Charitable activity	213	8	221	198	419
Fundraising	Raising funds	925	548	1,473	641	2,114
		10,185	1,249	11,434	4,732	16,166
ANALYSIS OF SUPPORT COSTS:	Adult Hospice	Adult Community	Children's Service	Education	Fundraising	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Pay Costs:						
Management and Administration	436	429	428	86	232	1,611
Support	92	30	12	-	15	149
Non Pay Costs:						
Governance and Overhead Costs	390	371	384	71	267	1,483
Facilities and Maintenance	381	59	289	21	74	824
Catering and Catering Supplies	160	30	23	10	6	229
Education and Training	7	3	3	1	2	16
Depreciation	152	32	182	9	45	420
	1,618	954	1,321	198	641	4,732

Where costs are not directly attributable to an individual service, the shared cost is allocated between the activities on the basis of the time spent for pay costs and the utilisation of maintenance and overhead related expenditure by activities.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
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7. Expenditure (Continued)

GROUP	Direct Costs		Direct Costs	Support Costs £'000	2023 Total £'000		
	Pay Costs	Non Pay Costs	Total				
	£'000	£'000	£'000				
ACTIVITY:	CATEGORY:						
Adult Hospice	Charitable activity	3,339	257	3,596	1,732	5,328	
Adult Community	Charitable activity	3,041	209	3,250	967	4,217	
Children's Service	Charitable activity	3,336	197	3,533	1,307	4,840	
Education	Charitable activity	94	12	106	202	308	
Fundraising	Raising funds	1,130	1,030	2,160	635	2,795	
Retail Shops	Other	1,524	837	2,361	263	2,624	
		12,464	2,542	15,006	5,106	20,112	
ANALYSIS OF SUPPORT COSTS: Adult		Adult	Children's				
	Adult Hospice	Community	Service	Education	Fundraising	Retail	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Pay Costs:							
Management and Administration	445	440	438	88	249	107	1,767
Support	101	33	-	-	17	-	151
Non Pay Costs:							
Governance and Overhead Costs	364	350	362	67	241	44	1,428
Facilities and Maintenance	431	67	256	23	65	-	842
Catering and Catering Supplies	172	32	29	11	7	-	251
Education and Training	5	2	2	-	1	-	10
Depreciation	214	43	220	13	55	112	657
	1,732	967	1,307	202	635	263	5,106

Where costs are not directly attributable to an individual service, the shared cost is allocated between the activities on the basis of the time spent for pay costs and the utilisation of maintenance and overhead related expenditure by activities.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
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7. Expenditure (Continued)

GROUP	ACTIVITY:	CATEGORY:	Direct Costs	Direct Costs	Direct Costs	Support	2022		
			Pay Costs	Non Pay Costs	Total	Costs	Total		
			£'000	£'000	£'000	£'000	£'000		
Adult Hospice	Charitable activity		3,008	320	3,328	1,578	4,906		
Adult Community	Charitable activity		2,790	212	3,002	914	3,916		
Children's Service	Charitable activity		3,249	161	3,410	1,282	4,692		
Education	Charitable activity		213	8	221	190	411		
Fundraising	Raising funds		925	548	1,473	624	2,097		
Retail Shops	Other		1,311	760	2,071	250	2,321		
			11,496	2,009	13,505	4,838	18,343		
ANALYSIS OF SUPPORT COSTS:									
	Adult		Adult	Children's					
			Adult Hospice	Community	Service	Education	Fundraising	Retail	Total
			£'000	£'000	£'000	£'000	£'000	£'000	£'000
	Pay Costs:								
	Management and Administration		408	400	400	81	220	103	1,612
	Support		92	30	11	-	15	-	148
	Non Pay Costs:								
	Governance and Overhead Costs		379	360	374	69	261	39	1,482
	Facilities and Maintenance		382	59	289	20	74	-	824
	Catering and Catering Supplies		160	30	23	10	6	-	229
	Education and Training		6	3	3	1	2	1	16
	Depreciation		151	32	182	9	46	107	527
			1,578	914	1,282	190	624	250	4,838

Where costs are not directly attributable to an individual service, the shared cost is allocated between the activities on the basis of the time spent for pay costs and the utilisation of maintenance and overhead related expenditure by activities

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
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8. Employees And Remuneration

The average number of persons employed by the group during the financial year was 389 (2022: 375) and is analysed into the following categories:

	Group 2023 No.	Group 2022 No.	Company 2023 No.	Company 2022 No.
Clinical Care	242	236	242	236
Income Generation	31	27	31	27
Support	46	46	46	46
Retail	70	66	-	-
	389	375	319	309

Staff costs comprise:	Group 2023 £'000	Group 2022 £'000	Company 2023 £'000	Company 2022 £'000
Salaries and wages	11,874	10,882	10,546	9,734
Social security costs	1,017	916	916	837
Pension – DHSS	778	745	773	740
Pension – NILGOSC	594	594	533	537
Pension – People’s Pension	119	104	90	82
Redundancy costs	-	16	-	16
	14,382	13,257	12,858	11,946

Staff costs stated above were treated as an expense of the group in the financial year. No amount was capitalised into assets.

Included in group staff costs is £1,281k (2021/22: £990k) which was paid in relation to staff (mainly Clinical Care) on external contracts/ secondment to Hospice

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

8. Employees And Remuneration (Continued)

Key management compensation

Key management includes trustees and members of the Corporate Leadership Team. The total remuneration for key management personnel including employer pension contributions and employer's NI for the financial year is shown below.

	2023	2022
	£'000	£'000
Trustees	-	-
Corporate Leadership Team	528	418
Total key management compensation	528	418

There are no emoluments paid to the trustees in either year.

The Board of Trustees Remuneration Sub-Committee decides upon the salary remuneration made to the Chief Executive Officer and the three Directors. The Committee considers a number of matters in arriving at its decisions, including performance and benchmarks with senior management and leadership remuneration paid in other healthcare charities and sectors.

Employee benefits exceeding £60,000

The number of employees whose total employee benefits (including basic pay, allowances, overtime, night duty, weekends, on-call, arrears and excluding employer NI, employer pension costs) for the reporting period fell within each band of £10,000 from £60,000 upwards are as follows:

	Group	Group	Company	Company
	2023	2022	2023	2022
	No.	No.	No.	No.
Between £60,001 and £70,000	3	1	3	1
Between £70,001 and £80,000	1	4	1	4
Between £80,001 and £90,000	2	1	2	1
Between £90,001 and £100,000	2	-	2	-
Between £100,001 and £110,000	-	1	-	1
	8	7	8	7

The above figures include medical staff who are remunerated in line with National Consultant terms and conditions. The Chief Executive Officer's salary is within the £90k to £100k ban.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

9. Net Income/ (Expenditure)

The net income/ (expenditure) for the financial year is stated after charging the following:

	Group	Group	Company	Company
	2023	2022	2023	2022
	£'000	£'000	£'000	£'000
Trustees' remuneration	-	-	-	-
Staff pension contributions	1,491	1,443	1,396	1,359
Ex Gratia Payments*	-	4	-	4
Operating lease rentals	24	45	24	45
Depreciation (note 12)	657	528	545	421
Audit of the financial statements	25	25	17	17

*Relates to 2 partial refund payments made to donors who inadvertently over donated, following approval from the Charity Commission for Northern Ireland.

10. Subsidiary

The Hospice owns the entire issued share capital of Northern Ireland Hospice (Trading) Limited. Details in respect of Northern Ireland Hospice (Trading) Limited are set out below:

Name of registered office	Country of Incorporation	Principal Activity
Northern Ireland Hospice (Trading) Limited	United Kingdom	Sale of donated goods and giftware

Results for the year	2023	2022
	£'000	£'000
Profit before taxation, net interest and covenanted donations	655	727
Covenanted donations (notes 3 and 23)	(662)	(620)
Net (loss)/ profit for the year	(7)	107
Fixed assets	634	644
Current assets	365	970
Current liabilities	(301)	(908)
Non-current liabilities	-	-
Total net assets	698	706

Covenanted donations, which are qualifying charitable donations under the company Gift Aid rules, of £662k (2021/22: £620k) were made from Northern Ireland Hospice (Trading) Limited to Northern Ireland Hospice during the year.

Donations of £299k (2021/22: £111k) received by Northern Ireland Hospice (Trading) Limited, where donors have gift aided their donations, have been accounted for in the books of Northern Ireland Hospice.

Hospice also owns the entire issued share capital of Northern Ireland Hospice (Promotions) Limited, which ceased activities in November 2001.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

11. Intangible Assets

COMPANY AND GROUP	Website Development (WIP) £'000	Total £'000
Cost:		
At 1 April 2022	27	27
Additions	31	31
Disposals	-	-
At 31 March 2023	<u>58</u>	<u>58</u>
Amortisation:		
At 1 April 2022	-	-
Charge for financial year	-	-
On disposals	-	-
At 31 March 2023	<u>-</u>	<u>-</u>
Net Book Values:		
At 31 March 2023	<u>58</u>	<u>58</u>
At 31 March 2022	<u>27</u>	<u>27</u>

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
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12. Tangible Assets

COMPANY	Freehold	Leasehold	Furniture and Equipment	IT Equipment	Motor Vehicles	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost:						
At 1 April 2022	16,965	49	3,156	1,004	1	21,175
Additions	-	-	235	3	-	238
Disposals	-	-	-	-	-	-
At 31 March 2023	16,965	49	3,391	1,007	1	21,413
Depreciation:						
At 1 April 2022	2,488	38	2,651	956	1	6,134
Charge for financial year	329	2	181	33	-	545
On disposals	-	-	-	-	-	-
At 31 March 2023	2,817	40	2,832	989	1	6,679
Net Book Values:						
At 31 March 2023	14,148	9	559	18	-	14,734
At 31 March 2022	14,477	11	505	48	-	15,041

Hospice freehold properties were professionally valued at 31 March 2012 by Saville (NI) Limited, other than the Somerton facility which was valued at 31 March 2018.

Included in Land and Buildings is land valued at £1,758K. This land is being carried at open market value and is not subject to depreciation.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

12. Tangible Assets (Continued)

GROUP	Land and Buildings	Land and Buildings	Furniture and Equipment	IT Equipment	Motor Vehicles	Total
	Freehold	Leasehold				
	£'000	£'000	£'000	£'000	£'000	£'000
Cost:						
At 1 April 2022	17,240	1,213	3,745	1,003	134	23,335
Additions	-	48	288	4	-	340
Disposals	-	-	-	-	-	-
At 31 March 2023	17,240	1,261	4,033	1,007	134	23,675
Depreciation:						
At 1 April 2022	2,571	860	3,171	955	92	7,649
Charge for financial year	341	55	209	33	19	657
On disposals	-	-	-	-	-	-
At 31 March 2023	2,912	915	3,380	988	111	8,306
Net Book Values:						
At 31 March 2023	14,328	346	653	19	23	15,369
At 31 March 2022	14,669	353	574	48	42	15,686

Hospice freehold properties were professionally valued at 31 March 2012 by Saville (NI) Limited, other than the Somerton facility which was valued at 31 March 2018. Included in Land and Buildings is land valued at £1,758K. This land is being carried at open market value and is not subject to depreciation.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

13. Investments - Fixed Assets

	Group 2023 £'000	Group 2022 £'000	Company 2023 £'000	Company 2022 £'000
Investment in subsidiary companies	-	-	300	300
Investments held at market value	5,980	7,445	5,980	7,445
	5,980	7,445	6,280	7,745

The Charity owns 300,000 ordinary shares of £1 each, being the whole of the issued ordinary share capital of Northern Ireland Hospice (Trading) Limited, a company registered in Northern Ireland, company number NI026976. The subsidiary is used for non-primary purpose trading activities.

It also owns 2 ordinary shares of £1 each being the whole of the issued ordinary share capital of Northern Ireland Hospice (Promotions) Limited, a company registered in Northern Ireland. This company has been dormant since November 2001.

	Group 2023 £'000	Group 2022 £'000	Company 2023 £'000	Company 2022 £'000
Investments held at market value comprised:				
Fixed Interest	1,662	1,088	1,662	1,088
UK Equities	1,132	1,206	1,132	1,206
Overseas Equities	2,264	2,167	2,264	2,167
Commodity	94	194	94	194
Property	308	321	308	321
Alternatives	128	102	129	102
Multi Asset	298	278	298	278
Cash held within the investment portfolio	94	2,089	93	2,089
	5,980	7,445	5,980	7,445

Movement in fixed asset investments held at market value:

	£'000
Market value brought forward at 1 April 2022	7,445
Additions to investments at cost	124
Disposals at carrying value	(1,333)
Net (loss) on revaluation	(256)
Market value at 31 March 2023	5,980

There were no individual shareholdings or investments which are considered to be material with regard to their market values and proportion of the portfolio as at 31 March 2023.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
For the Financial Year Ended 31 March 2023

14. Stocks

	Group	Group	Company	Company
	2023	2022	2023	2022
	£'000	£'000	£'000	£'000
Stock	89	72	37	37
	89	72	37	37

15. Debtors

Amounts falling due within one year:

	Group	Group	Company	Company
	2023	2022	2023	2022
	£'000	£'000	£'000	£'000
Income tax recoverable - gift aid	242	173	242	173
Value added tax recoverable	65	79	41	54
Other debtors	2,575	1,645	2,575	1,645
Prepayments and accrued income	303	121	277	99
Due from subsidiary companies (note 23)		-	237	844
	3,185	2,018	3,372	2,815

Other debtors include £1,624K (2021/22: £481K) of accrued income for legacies.

All debtors are due within one year. All trade debtors are due within the company's normal terms, which is 30 days. Trade debtors are shown net of impairment in respect of doubtful debts.

16. Creditors

	Group	Group	Company	Company
	2023	2022	2023	2022
	£'000	£'000	£'000	£'000
Amounts falling due within one year:				
Trade creditors	452	372	448	364
Other creditors and accruals	1,175	977	1,115	922
Taxation and social security	-	-	-	-
Deferred income	-	190	-	190
	1,627	1,539	1,563	1,476

The repayment terms of trade creditors vary between on demand and ninety days. No interest is payable on trade creditors. Tax and social insurance are subject to the terms of the relevant legislation. Interest accrues on late payment. No interest was due at the financial year end date. The terms of the accruals are based on the underlying contracts. Other amounts included within creditors not covered by specific note disclosures are unsecured, interest free and repayable on demand.

Northern Ireland Hospice
Notes to the Consolidated Financial Statements
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17. Note To The Statement Of Cash Flows Company

	2023	2022
	£'000	£'000
Net income/ (expenditure) for the reporting period (as per the Statement of Financial Activities)	(1,889)	(1,978)
Adjustments for:		
Depreciation	545	421
(Increase)/decrease in debtors	(557)	352
Increase/(decrease) in creditors	87	(176)
Movement in pension scheme deficit	(4,637)	(1,194)
Net cash provided by/(used in) operating activities	<u>(6,451)</u>	<u>(2,575)</u>

	2023	2022
	£'000	£'000
GROUP		
Net income/ (expenditure) for the reporting period (as per the Consolidated Statement of Financial Activities)	(1,897)	(1,872)
Adjustments for:		
Depreciation	657	527
(Increase)/decrease in stock	(17)	-
(Increase)/decrease in debtors	(1,167)	(545)
Increase/(decrease) in creditors	87	(179)
Movement in pension scheme deficit	(4,637)	(1,194)
Net cash provided by/(used in) operating activities	<u>(6,974)</u>	<u>(3,263)</u>

18. Operating Lease Commitments

Hospice is committed to making the following payments, in respect of operating leases:

	Group	Group	Company	Company
	2023	2022	2023	2022
	£'000	£'000	£'000	£'000
Payments within the next year	7	18	7	18
Payments within the next 2 to 5 years	11	2	11	2
Payments after 5 years	-	-	-	-
	<u>18</u>	<u>20</u>	<u>18</u>	<u>20</u>

Northern Ireland Hospice
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19. Pension Scheme

The Hospice operates three pension schemes in respect of certain members of staff.

Defined benefit schemes: NILGOSC and DHSS

The assets of the defined benefit pension schemes are held separately from those of Hospice and are administered by NILGOSC and DHSS respectively. Following a change in legislation in September 2005 there is a potential debt on an employer that could be levied by the Trustees of the Pension Schemes. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up. The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme with the assets of the Scheme.

Hospice understands that no potential employer debt figures, as at 31 March 2023, have been calculated for each employee participating in the DHSS Pension Scheme (also known as HSC Pensions'). Employer contributions to the DHSS scheme are 22.5% and employee contributions range between 5.1% and 13.5%. The contributions charged to the Statement of Financial Activities during the financial year amounted to £778k (2021/22: £744k).

A review of the NILGOSC pension scheme was carried out during 2014. After consulting with NILGOSC and affected staff, and taking professional advice, a decision was taken to close the scheme to new entrants, from August 2014, unless their pay grade was at Band 7 or above. In addition, a commitment was given to settle the net pension liability over the next 13 years, by making additional annual contributions – there was no additional payment required for 2022/23 (2021/22: £nil).

Hospice makes employer contributions to NILGOSC, which is a funded scheme of the defined-benefit type. NILGOSC is a final-salary contracted out occupational pension scheme. The fund is invested in suitable investments, managed by the Committee. For 2022/23, the contribution rates were 26.1% for employers and ranging between 5.5% and 8.5% for employees. The asset at the end of March 2023 was £1,979k (2021/22: liability of £2,658k).

NILGOSC: GROUP AND COMPANY

Key Assumptions	31-Mar-23	31-Mar-22
	% per annum	% per annum
Discount rate	4.60%	2.70%
CPI Inflation	2.60%	3.00%
Pension increases	2.60%	3.00%
Pension accounts revaluation rate	2.60%	3.00%
Salary increases	4.10%	4.50%

**Northern Ireland Hospice
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19. Pension Scheme (Continued)

Mortality Assumption

The mortality assumptions at the accounting date are based on actual mortality experience of members within the Fund based on analysis carried out as part of the 2019 Actuarial Valuation, and allow for expected future mortality improvements. Sample life expectancies at age 65 in normal health resulting from these mortality assumptions is shown below:

Mortality Assumption	31-Mar-23	31-Mar-22
<i>Males</i>		
Pensioner Member aged 65 at accounting date	22.2	21.8
Active member aged 45 at accounting date	23.2	23.2
<i>Females</i>		
Pensioner Member aged 65 at accounting date	25	25.0
Active member aged 45 at accounting date	26	26.4

	% at 31-Mar-23	Value at 31Mar-23	% at 31-Mar-22	Value at 31Mar-22
Asset Allocation	%	£'000	%	£'000
Equities	41.30%	6,555	40.60%	6,762
Property	10.50%	1,667	10.90%	1,816
Government Bonds	20.50%	3,254	24.10%	4,015
Corporate Bonds	2.70%	429	1.80%	300
Multi Asset Credit	13.10%	2,079	12.90%	2,149
Cash	5.90%	936	6.20%	1,033
Other	6.00%	952	3.50%	583
Total	100.00%	15,872	100.00%	16,658

Reconciliation of funded status to Balance Sheet	Value at 31-Mar-23	Value at 31-Mar-22
	£'000	£'000
Fair value of assets	15,872	16,658
Present value of funded defined benefit obligation	(13,893)	(19,316)
Funded Status	1,979	(2,658)
Liability recognised on the Balance Sheet	1,979	(2,658)

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19. Pension Scheme (Continued)

Amount recognised in Statement of Financial Activities	Year Ended 31Mar-23 £'000	Year Ended 31Mar-22 £'000
<i>Operating Cost</i>		
Current Service cost	1,038	1,189
Past service cost	-	-
<i>Financing Cost</i>		
Interest on net defined benefit Liability/(asset)	64	75
Pension expense recognised in the Statement of Financial Activities	1,102	1,264

Allowance for administration expenses included in Current Service Costs £0.011m.

Amounts recognised in other recognised gains and losses	Year Ended 31 Mar 2023	Year Ended 31 Mar 2022 £'000
Asset gains/(losses) arising during the period	(1,680)	306
Actuarial gains/(losses) due to changes in financial assumptions	8,396	-
Actuarial gains/(losses) due to changes in demographic assumptions	(59)	-
Actuarial gains/(losses) due to liability experience	(1,506)	-
Liability (losses)/gains arising during the period	-	1,560
Total amount recognised in other recognised gains and losses	5,151	1,866
Changes to the present value of the defined benefit obligation	Year Ended 31 Mar 2023 £'000	Year Ended 31 Mar 2022 £'000
Opening defined benefit obligation	19,316	19,359
Current service cost	1,038	1,189
Interest expense on defined benefit obligation	520	406
Contributions by participants	157	155
Actuarial losses/(gains) on liabilities	-	(1,560)
Net benefits paid out	(307)	(233)
Actuarial gains/(losses) due to changes in financial assumptions	(8,396)	-
Actuarial gains/(losses) due to changes in demographic assumptions	59	-
Actuarial gains/(losses) due to liability experience	1,506	-
Settlements	-	-
Closing defined benefit obligation	13,893	19,316

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Notes to the Consolidated Financial Statements
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19. Pension Scheme (Continued)

	Year Ended 31 Mar 2023	Year Ended 31 Mar 2022
	£'000	£'000
Changes to the fair value of assets		
Opening fair value of assets	16,658	15,507
Interest income on assets	456	331
Re-measurement gains/(losses) on assets	(1,680)	306
Contributions by the employer	588	592
Contributions by participants	157	155
Net benefits paid out	(307)	(233)
Net increase in assets from disposals/acquisitions		-
Settlements		-
Closing fair value of assets	15,872	16,658
Actual return on assets	Year Ended 31 Mar 2023	Year Ended 31 Mar 2022
	£'000	£'000
Interest income on assets	456	331
Gain/(loss) on assets	(1,680)	306
Actual return on assets	(1,224)	637
<i>Estimated pension expense in future periods:</i>	Year Ended 31 Mar 2023	Year Ended 31 Mar 2022
	£'000	£'000
Analysis of amounts charged to Statement of Financial Activities		
Current service cost	521	1,115
Interest on net defined benefit liability	(105)	63
Total estimated pension expense	416	1,178

Defined contribution scheme: The People's Pension

The People's Pension (also known as the 'AE Pension') administers the auto-enrolment scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The contribution rates for the Peoples pension scheme is 3% for employer contribution and 5% for employees. The contributions charged to the Statement of Financial Activities by the company during the financial year amounted to £119k (2021/22: £104k).

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20. Contingent Asset

At the year-end Hospice was aware of a small number of estates in which it was named as a beneficiary. Some of these have not been quantified as the values of the estates are subject to a number of potentially substantial variables. These variables include taxation, the rise and fall in stock market prices and the volatility of the housing market, as well as prospective litigation, which could affect the monies due to Hospice. These legacies have not been recognised as income in the year ended 31 March 2023 because no notification of impending distribution or approval of estate accounts has been received and the values are uncertain.

21. Contingent Liabilities

A contingent liability exists to repay grants received should certain conditions not be fulfilled by Hospice. In the opinion of the Trustees the terms of the Letters of Offer have been, or will be, complied with and no liability is expected.

A Deed of Priorities has been signed by Northern Ireland Hospice, Belfast Health and Social Care Trust and Danske Bank to take account of this, and the security held by the Bank over the whole of Somerton House and surrounding property.

22. Funds Of The Charity – Balances

COMPANY	Opening Balance 1 April 2022 £'000	Income (incl. Gains) £'000	Expenditure (incl. Losses) £'000	Closing Balance 31 March 2023 £'000
Restricted				
Restricted Grant Funds	482	745	(889)	338
Unrestricted				
General fund	21,901	20,157	(17,007)	25,051
Total	22,383	20,902	(17,896)	25,389
<hr/>				
GROUP	Opening Balance 1 April 2022 £'000	Income (incl. Gains) £'000	Expenditure (incl. Losses) £'000	Closing Balance 31 March 2023 £'000
Restricted				
Restricted Grant Funds	482	745	(889)	338
Unrestricted				
General fund	22,308	22,621	(19,480)	25,449
Total	22,790	23,366	(20,369)	25,787

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22. Funds Of The Charity – Analysis Between Funds

	Unrestricted - General Funds 2023	Restricted Grant Funds 2023	TOTAL 2023
COMPANY	2023 £'000	2023 £'000	2023 £'000
Intangible Fixed Assets	58	-	58
Tangible Fixed Assets	14,734	-	14,734
Fixed Asset - Investments	6,280	-	6,280
Cash	154	338	492
Other Current Assets	3,409	-	3,409
Current Liabilities	(1,563)	-	(1,563)
Loans	-	-	-
Pension Asset/(Liability)	1,979	-	1,979
Total	25,051	338	25,389

	Unrestricted General Funds 2023	Restricted Grant Funds 2023	TOTAL 2023
GROUP	£'000	£'000	£'000
Intangible Fixed Assets	58	-	58
Tangible Fixed Assets	15,369	-	15,369
Fixed Asset – Investments	5,980	-	5,980
Cash	416	338	754
Other Current Assets	3,274	-	3,274
Current Liabilities	(1,627)	-	(1,627)
Loans	-	-	-
Pension Asset/(Liability)	1,979	-	1,979
Total	25,449	338	25,787

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23. Related Party Transactions

Northern Ireland Hospice owns the entire issued share capital of Northern Ireland Hospice (Trading) limited. The principal activity of Northern Ireland Hospice (Trading) Limited is the sale of donated goods and giftware. It operates a network of 26 retail shops in the local area and generates income for Hospice services.

The trading company donates qualifying charitable donations (covenanted donations) to the Northern Ireland Hospice under the company Gift Aid rules. In addition, gift aided donations made to the trading company are accounted for in the books of the Northern Ireland Hospice. For ease of operations, each company process income and expenditure (receipts and payments) on behalf of the related party as necessary. All transactions with related parties are conducted on an arm's length basis.

The company had the following related party transactions with the Northern Ireland Hospice Trading Limited (NIH Trading) during the year.

	2023	2022
	£'000	£'000
Opening Balance	844	1,799
Bank Transfers	(1,826)	(2,390)
Covenanted Donation from NIH Trading paid during the year	(600)	(495)
Profits from NIH Trading	(600)	-
Income received by NI Hospice on behalf of NIH Trading	(72)	(221)
Income received by NIH Trading on behalf of NI Hospice	67	34
Salaries Expenditure by NI Hospice on behalf of NIH Trading	1,515	1,305
Payments by NI Hospice on behalf of NIH Trading	96	52
Payments by NIH Trading on behalf of NI Hospice	(1)	(9)
Gift Aid Sales balance - movement	10	6
Management Charge from NI Hospice to NIH Trading	142	143
Covenanted Donation from NIH Trading due	662	-
Closing Balance (notes 15 and 23)	237	224

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24. Financial Instruments

	2023	2022	2023	2022
	£'000	£'000	£'000	£'000
<i>Measured as undiscounted amounts receivable:</i>				
Income tax recoverable - gift aid (note 15)	242	173	242	173
Value added tax recoverable (note 15)	65	79	41	54
Other Debtors (note 15)	2,575	1,645	2,575	1,645
Due from subsidiary companies (notes 15 and 23)		-	237	844
	2,882	1,898	3,095	2,716
Financial liabilities				
<i>Measured as undiscounted amounts payable:</i>				
Trade creditors (note 16)	452	372	448	364
Bank loan (note 16)		-		-
	452	372	448	364

25. Post Balance Sheet Events

No circumstances have arisen or events occurred, between the balance sheet date and the date of approval of the financial statements by the Board, which would require adjustment or disclosure in the financial statements.

26. Approval of The Financial Statements

The financial statements were approved by the Board of Trustees on 7th September 2023.



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