

Registered number: R0000611
Charity number: NIC102150

MISSION AFRICA (THE QUA IBOE FELLOWSHIP)
(A Company Limited by Guarantee)

COUNCIL'S REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2024

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MISSION AFRICA (THE QUA IBOE FELLOWSHIP)
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COUNCIL'S REPORT
FOR THE YEAR ENDED 31 JANUARY 2024

The Council members (who are also Trustees for the purposes of Charity law and directors under company law of the charitable company) present their annual report together with the audited financial statements of the Company for the year 1 February 2023 to 31 January 2024. The Annual Report serves the purposes of both a Council's report and a directors' report under company law. The Council confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Structure, governance and management

a. Constitution

Mission Africa (The Qua Iboe Fellowship) is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 25th July 1930.

The Company is a registered charity with the Northern Ireland Charities Commission under charity number NIC102150 and is also a registered charity with HMRC (XN45493).

The principal objectives of the Company continued to be that of being in partnership with churches in Africa assisting in the work of Theological Colleges, hospitals, literature distribution. The Mission continues to work in Nigeria, Chad, Burkina Faso and Kenya.

b. Methods of appointment or election of Council

The management of the company is the responsibility of the Trustees (i.e. members of Council) who are elected and co-opted under the terms of the Articles of Association. As required on an ad hoc basis the Trustees discuss the appointment of potential new Trustees/Council Members for appointment to the Board. Suitable people are approached and if they are willing to serve on the Board their nomination is put forward for approval. The Trustees/Council Members are appointed for three years and are available for re-election.

The following served as Council members during the year:

Trevor Samuel McIlroy
Gloria Maud Joyce Kearney
Eleanor Elizabeth Jane Ingram (resigned 16 January 2024)
Caroline Sarah Bustard, Chair
Naomi Barfoot
Robert Kennedy (resigned 1 September 2023)
Reverend William Henry
Paul Jonathan McAuley (appointed 26 February 2023)
Sheldon Wiggill (appointed 10 September 2024)
Lauren Johnston (appointed 14 November 2023)

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COUNCIL'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JANUARY 2024

Structure, governance and management (continued)

c. Organisational structure and decision-making policies

The Council is responsible for the review of all activities and approval of future strategy. Meetings of the Council are held a minimum of three times per annum. The day to day running of the charity is carried out by the Chief Executive, Paul Wright.

The Council seeks to work at all times within the Code of Good Governance for Charities, as set down by the NI Department for Regional Development. The Chief Executive has undertaken a programme of change and development within the Mission to ensure that all aspects of current legislation are observed. This programme is ongoing and supporters and well-wishers of the Mission are requested to pray for this ongoing process.

d. Policies adopted for the induction and training of Council

Potential Council members (i.e. Trustees) are identified by members of the Council and considered against the Council's requirements concerning availability, eligibility, competence and specialist skills. Achieving a balance of experience and backgrounds with first-hand knowledge of Christian mission is the objective. Members of the Council will necessarily have an interest in the welfare and progress of the gospel in Africa.

Prior to appointment to Council, potential members are briefed by the Chief Executive and provided with further information about the Mission and their role within it. They receive copies of the Articles, the latest Report and Accounts and other Mission Africa materials. They are apprised of the materials pertaining to the duties of a Trustee available online and in print. Attendance at relevant courses may be considered as necessary.

All Council members are required to sign the HMRC declaration that they are fit and proper persons to act as charity trustees and also give a full declaration of their interests.

e. Membership

Membership of the Mission is governed by sections 10-19 of the Articles of Association. Full membership of the Mission is limited to those serving on the Council, and affiliate membership is open to all individuals and institutions (such as churches or colleges) that subscribe to the objects of the mission. Benefits of membership / affiliate membership include printed and online materials that relate to the work of the mission, numerous public and private events such as conferences and prayer meetings and eligibility to participate directly in the charitable objects of the mission.

Protection of its members personal information is a central commitment of the Mission, which is registered with the Information Commissioner's Office. Strenuous efforts have been made to ensure that Mission Africa complies with GDPR.

f. Related party relationships

None of the Council received remuneration or other benefits from their work with the charity.

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COUNCIL'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JANUARY 2024

Structure, governance and management (continued)

g. Principal activities

The activities of the Mission are carried out in accordance with its doctrinal basis, as set out below:

- The Supreme Authority of the Scriptures of the Old and New Testaments and their complete sufficiency in all matters of faith and practice.
- The Eternal Oneness of the Father, the Son and the Holy Spirit in the Godhead.
- Man's fallen state, spiritual death, alienation from God and absolute need for redemption and regeneration.
- The Love of God as manifested in the gift of His Son, the Lord Jesus Christ, to redeem men from sin and to deliver all believers from eternal punishment through the substitutionary and propitiatory death of Christ.
- The work of the Holy Spirit to impart and sustain spiritual life.
- Justification by faith alone.
- The obligation upon all who profess our Lord's Name to afford evidence of their discipleship by a life of obedience to His commands.
- The essential unity of all who believe in the Lord Jesus Christ.

Plans for future periods

The Council anticipate that the Mission will continue to carry out its normal operations in the foreseeable future. No large capital projects are planned. Council agreed, during 2017, to supply more training grants to African churches in order to help with the dearth of qualified theological lecturers. This policy continued in 2023/24 and it is expected that this policy will continue into the future.

Objectives and activities

a. Policies and objectives

The objects of the Company are specifically restricted to the advancement of Christianity and the support by means of voluntary work and financial assistance to any charitable project for the protection and preservation of health, the relief of poverty and the advancement of education in Africa and similar needy areas throughout the world (hereinafter called the "area of benefit") and in particular:

- a) to train Christians so that they may seek to plant churches and work on projects promoted by the Company in the area of benefit;
- b) to promote Christianity, provide Christian literature and educate people in the area of benefit through evangelism and the provision of biblically based teaching, discipleship training, meetings, bible studies and social activities.
- c) to encourage new, and strengthen existing, partnerships with churches and evangelical groups in the area of benefit.
- d) the relief of sickness among the beneficiaries by the provision of medical facilities and counselling and by the provision of financial assistance with the costs of medical treatment and the provision of items and services required to ease their suffering;
- e) relieve poverty and hunger in the area of benefit by any charitable means and in particular the provision of grants and training to enable poor people to establish and maintain projects which will enable them to relieve their own poverty;
- f) recruit, select and send out volunteers for both short and long term service within the area of benefit;
- g) to advance any other exclusively charitable purpose as the directors may, from time to time, decide in accordance with the law of charity.

The charity believes that through carrying out the objects above it provides a public benefit to individuals and wider society.

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**COUNCIL'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JANUARY 2024**

Objectives and activities (continued)

b. Grant-making policies

Mission Africa does not perceive itself as a grant making body and does not make large grants. It does from time to time make small grants (normally, but not exclusively, under £5,000) to the institutions of partner churches and will in some limited circumstances make training grants to the personnel of partner churches. Partners in receipt of these grants are expected to fully account for the expenditure of all monies received.

c. Volunteers

The Mission benefits greatly from the involvement and enthusiastic support of its many volunteers. The Mission is very involved in the community and relies on the voluntary help.

Achievements and performance

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COUNCIL'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JANUARY 2024

Achievements and performance (continued)

a. Review of activities

This past year; February 2023 - January 2024 has been a difficult one but we give thanks that God has been faithful and good. There were ongoing changes and adjustments to the operation of the Mission during this period but these did not detract or deter the Mission from continuing to fulfil the aims and objectives of the Mission as outlined. The Mission through the Council, staff, overseas workers and African partners hope to continue to serve the African Church through evangelism, training, medical and compassionate ministries.

EVANGELISM

Evangelism remains one of the key strategic aims of Mission Africa. In Nigeria, our evangelistic efforts are intrinsic to all our work, but may be most obviously found in our work amongst the Fulani. Reverend D. Onuche continues this work as a mission partner but sees the need for others to come alongside and assist him. Nevertheless we keep in close touch with the work in this region and small financial grants have been made to Fulani schools and orphanages.

Despite the ongoing serious security issues within Burkina Faso, our partnership with the EPE (Evangelical Protestant Church) has continued successfully. Ana van Brakel moved to the Ivory Coast in January 2024 to assist the EPE by teaching and training local pastors and their wives at the L'Institut Pastoral Hebron.

Jeremy and Rachel Nash moved to Chad in mid-2023 to serve in a support role alongside David and Lucy Morrison. Jeremy continues to make regular visits to Burkina Faso and promote basic theological education by extension amongst children and to establish the Gamaliel Association to continue the ministry. We give thanks for his safe travel and regular visits.

Samantha and Godfrey Ibia and their two children moved from Abuja to Enugu where they seek to establish the work of Fellowship of Christian Students (FCS.) They run various discipleship programmes in schools and colleges. Their work involves a significant amount of travel and we thank God for safety on the roads.

Kathryn Lindsay joined the Mission and moved to Kenya in April 2023 as Short Term Facilitator. She continued the Mission's ongoing partnership with the Presbyterian Church of East Africa (PCEA) and other ministries while preparing to host and support volunteers from the UK with the Mission's short term programme.

STRENGTHENING THE CHURCHES OF AFRICA

Mission Africa tries at all times to work in strategic ministries that allow us to make an impact that is disproportionate to our small size. The most strategically important work in which we are engaged in is that of theological education. In providing missionary lectures for various theological colleges in Africa, we are facilitating and enabling the training of a new generation of leaders for some of the fastest growing churches in the world.

Our primary relationship is with the theological colleges of the United Evangelical Church (founded as the QIC.) Reverend Godwin Ekanem continued to provide service to Mission Africa as Liaison Officer between the mission and our primary partner, the United Evangelical Church, whilst Gail Ekanem had been teaching part-time at William Wheatley Theological College (WWTC) whilst writing books for the African Church. The Ekanems returned to Nigeria in the second half of 2023 to continue their ministry.

In January 2024, Caroline Bustard, Chair of Council, and Paul Wright, CEO, attended the dedication of the newly constructed Paul Bailie Memorial Library at the Peter Achimugu College of Theology. The Mission were active in providing a grant for this project.

Reverend Brian Wilson continued to serve as College Librarian in Peter Achimugu College of Theology (PACT) until December 2023 when he returned to the UK for a period of Home Assignment.

Dr Mark Nixon continued to lecture at PACT throughout 2023 enjoying teaching, mentoring and encouraging students and staff through outreach to the surrounding communities.

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COUNCIL'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JANUARY 2024

Achievements and performance (continued)

The highly strategic ministry of African Christian Textbooks (ACTS) has continued to thrive. We are indebted to Pamela Gaiya for her enthusiastic service to the Lord and to Mission Africa as both Nigeria Field Facilitator and in her role at the Headquarters of ACTS.

MEDICAL, PRACTICAL AND COMPASSIONATE MINISTRIES

David & Lucy Morrison continue to serve in Chad under the umbrella of COCOAM and TEAM. Their work is centred upon the alleviation of suffering amongst marginalised and abused women. They returned to the UK in July 2023 for a short period of home assignment and returned again to Chad in August 2023.

Katie Morrison returned to the UK in April 2023 after an eight-month period in Nigeria, based at Holley Memorial Hospital. Katie, along with Friends of Ochadamu (FOO), have undertaken several renovation projects of the hospital compound and Primary School. Katie was also involved in evangelism and discipleship both at the hospital and school.

The mission currently has no personnel deployed to work with Advance, but continue our partnership with the Child Sponsorship Programme at Ogugu which has grown numerically over the last number of years.

THE HOME BASE

Caroline Bustard, Chair of Council, became Interim CEO and has been leading Mission Africa through the challenges and difficulties that followed the Paul Bailie's passing in November 2022. This role was advertised in 2023 and was resulted in a successful recruitment process.

There were several staff changes in terms of personnel and roles during this period. Lauren Mornin returned from maternity leave in March 2023. Paul Wright began employment as Chief Executive in September 2023. Naomi Spence resigned from her role as Short Term Mission Officer in October 2023 and was replaced by Catherine Pope after an external recruitment. Peter Irvine resigned as Finance Officer in January 2024. There were several teams of volunteers and medical electives during the summer of 2023 to both Kenya.

The work of Mission Africa continues to be promoted by our representatives, Robbie & Margaret Toop in Scotland. Jeremy Nash worked as a Mission representative in England until he and Rachel moved to Chad in mid-2023. They have been regular contributors at various churches, conventions and exhibitions as well as leading and attending various prayer groups.

We give thanks for the Mission Africa prayer groups. Their role in promoting prayer, giving and the general profile of the mission cannot be underestimated. We are concerned by the relatively small number of prayer groups in existence today. We would ask our supporters to make it an urgent matter of prayer that the next generation would continue to be diligent in prayer. The Central Prayer Zoom each month and has proved to be a means of connecting staff, missionaries and supporters and continues to date.

b. Investment policy and performance

The objective is to maximise investment income, thus limiting the need to fund activities out of reserves; but the level of risk is kept to a moderate level. We are very ably advised by Investec and, more recently, by Evelyn, on all investments matters, and Council take the view that the use of undisputed expert advisors fulfils the requirement of the Trustees Act that all investments be handled with all possible care and diligence.

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COUNCIL'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JANUARY 2024

Financial review

a. Going concern

After making appropriate enquiries, the Council members have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The charity finished the year with a deficit of £138,150 (2023: £73,414) and reserves of £1,436,584 (2023: £1,574,734). £1,114,727 (2023: £1,278,978) of reserves were unrestricted and £321,857 (2023: £295,756) were restricted.

Unfortunately, the year ending January 2024 has again revealed a deficit. We continue to be grateful to all those who have supported the work through their sacrificial giving. While there is a deficit for the year ending January 2024, we know that the monies spent have been used to further the aims and objectives that are core to Mission Africa.

To ensure the Mission's reserves are adequate to maintain and fund the long term objectives of the Mission, expenditure will normally be limited to the income derived through its investments, membership subscriptions, annual appeals, bequests, regular Gift Aid donations and (to a very minor extent) the sale of books. Because of the deficit that has affected the Mission Finances over the last few years, it has proven necessary to expend reserves from time to time. Council has agreed, however, that the reserves will not be permitted to drop below a figure that would be the equivalent of 6 months of normal operations.

The state of the Mission's investments remains robust, although there have been market fluctuations in these financially uncertain days.

c. Post balance sheet event

In August 2024, the company completed the sale of a property located at 163 Sandown Road, Belfast, BT5 6GX. This sale is considered a non-adjusting event as it occurred after the reporting period and does not provide evidence of conditions that existed at the end of the reporting period. Refer to note 26 for further details of the sale.

d. Principal risks and uncertainties

The Council is acutely aware of the duty placed upon it to avoid needless risk. The Council continue to keep the Mission's activities under review, particularly with regard to any major risks that may arise from time to time, such as the generalised terrorist threat in Nigeria and Kenya, but also financial and reputational threats. The major risks identified by this process have been mitigated to an acceptable level by the training of overseas staff, internal control systems, insurance cover, third party project reports and other procedures as considered appropriate from time to time.

e. Financial risk management objectives and policies

The Council have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

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COUNCIL'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JANUARY 2024

Members' liability

The Members of the Company guarantee to contribute an amount not exceeding £1 to the assets of the Company in the event of winding up.

Statement of Council's responsibilities

The Council members (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Council's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Council members to prepare financial statements for each financial . Under company law, the Council members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Council members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Council members are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Council members at the time when this Council's Report is approved has confirmed that:

- so far as that Council is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Council has taken all the steps that ought to have been taken as a Council in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, UHY Hacker Young Fitch Limited, Statutory Auditors, have indicated their willingness to continue in office. The designated Council members will propose a motion reappointing the auditors at a meeting of the Council members.

Approved by order of the members of the board of Council members on 19 May 2025 and signed on their behalf by:



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Caroline Sarah Bustard
(Chair of Council)