

Tiny Life

(A company limited by guarantee)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023

Tiny Life is Northern Ireland's premature and vulnerable baby charity, dedicated to reducing premature birth, illness, disability and death in babies.

The directors present their report and the audited financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the financial statements and comply with the charity's governing document, the Charities Act (Northern Ireland) 2008, Charities Act (Northern Ireland) 2013, The Charities (Accounts and Reports) Regulations (Northern Ireland) 2015, Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland SORP 2019 (FRS 102).

TRUSTEES OF THE CHARITY

The directors of the charitable company are its trustees for the purposes of charity law. The terms "director" and "trustee" are used interchangeably throughout the financial statements. The trustees who have served during the year were as follows:

A Elliott
L Mckeaveney – Chairperson
S L McKay - Treasurer
S Nurse
K Craig
M Magowan
C Faraday
C Creagh – appointed 13th February 2023
E McEaney – appointed 13th February 2023
C Humston – appointed 13th February 2023
E M Bannon OBE – resigned 31st March 2023
A L Bartlett – resigned 24th April 2023

C McVeigh was appointed as a trustee on 24th April 2023

PUBLIC BENEFIT STATEMENT

The Board of Tiny Life confirm that they have had due regard for the guidance produced on public benefit by the Charity Commission for Northern Ireland and are pleased to report that during the year the charitable company has continued to provide public benefits through the programmes and services we offer. In particular, the directors consider how planned activities will contribute to the aims and objectives they have set out.

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (*Continued*)

OBJECTIVES AND ACTIVITIES

The Charity's objectives are specifically restricted to advancement of health or saving of lives and advancement of education to reduce premature birth, illness, disability and death in babies born in Northern Ireland and include the following:-

- provision of a range of support services offering practical support, information, advice, emotional and social support and comfort and a befriending service to parents, families and carers including home and hospital based support and parent support groups
- provision of training and information for health professionals concerned with the needs of premature or sick babies and their families;
- provision of funding for research and conducting research to promote and develop understanding and disseminate knowledge of:
 - illness, disability and causes of prematurity in babies;
 - medical problems affecting pregnant women;
 - effect of these problems on family and carers; and
 ultimately, being, committed to increasing survival rates, improving quality of life and quality of care for premature babies; and
- provision of tailored awareness programmes such as presentations, health education workshops and information leaflets for the benefit of the wider public including both schools and community groups to increase awareness of infant prematurity and its effects on family as well as the importance of healthy lifestyle choices for pregnant women.

STRATEGIC REPORT

Structure, governance and management

Tiny Life is a charitable company limited by guarantee and does not have a share capital. It is governed by a Memorandum and Articles of Association and the liability of each member is limited to an amount not exceeding £1.

The Articles of Association provide that the number of directors shall not be less than six and shall at all times comprise not less than three in number from relevant health care professions. Each director appointed to the board retires every three years but can offer themselves for re-election. Directors are appointed by nominations by any existing director. New directors are briefed by the Chief Executive and the Chairman of the board on their legal obligations and receive a handbook which includes the role of trustees and the skills set of board members. A trustee may not appoint an alternate trustee or anyone on his or her behalf at meetings of the trustees. Trustees are encouraged to attend appropriate external training events.

The Chief Executive carries out the day-to-day management of the charity and has delegated authority for operational matters including finance and staffing. The directors manage all other business decisions and meet on a quarterly basis.

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (*Continued*)

Risk management

The directors have overall responsibility for ensuring that the charity has in place an appropriate system of controls, financial and otherwise, to provide reasonable assurance that;

- the charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charity complies with relevant laws and regulations; and
- the charity's systems of financial control are designed to provide reasonable, but not absolute assurance against material misstatement or loss.

The major risks, to which the charity is exposed, as identified by the trustees, have been reviewed and systems have been established to mitigate those risks.

Achievements and Performance

During the year, as we began to move out of the Covid 19 pandemic restrictions and to return to a new normality, the Cost-of-Living crisis hit across the world. It has provided new and difficult challenges to many of our families who already struggle with the financial impact of having a premature or sick baby. It has also impacted on the charity financially, as we continue to struggle to replicate pre-Covid income from fundraising. At the same time, competition from within the sector has increased from those seeking support from Government and other charitable trusts. The Government Departments and Health Trusts across Northern Ireland have had to introduce unprecedented cost saving measures, many of which have been passed down to the Community and Voluntary Sector. However, with the appointment of a new Head of Fundraising and Communications and the recruitment of new Community Fundraisers, we have begun to see an improvement that we will build upon in the coming year.

Over the course of the year, we continue to offer our hybrid model of Family Support to meet families' needs. Whilst the number of TinyTime groups, TinyGym sessions and baby massage courses have reduced, they remain higher than pre-Covid levels. More importantly, demand for services has increased with the number of families accessing services at or above pre-Covid levels with over 1,000 families actively engaging in one or more services in a six-month period.

Following on from the success of the School Age Act 2022, in August 2022 we secured funding from the Department of Education to roll out the TinyStart Programme across Northern Ireland to over 120 families each year. The Department of Education has also funded the implementation of the Prem Aware Award, which raises awareness of how children born prematurely learn and how to support them to reach their educational milestones. Within 3 months, we had a new team recruited and trained. From November, this team has been successfully delivering the new services to families and engaging with schools.

We continue to deliver our Strategic Plan for 2022 – 2025 under our three pillars of work:

PILLAR 1 - TinyLife Care - Embed a family centered approach engaging with parents in the co-creation process to support premature babies by providing relevant responsive services.

PILLAR 2 - TinyLife Advocate - Amplify and be the voice for parents and premature babies to secure change in policy and practice.

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (*Continued*)

Achievements and Performance (*continued*)

PILLAR 3 - TinyLife Educate - increased awareness and knowledge about needs of parents of premature and sick babies by using evidence to co design early interventions and improve services.

Highlights this year include:

1. Successfully piloting a specialist training programme to Health Visitors to create local Champions who will support their peers working with families of premature babies, within each of the Health Visiting Teams across NI.
2. Implementation of the Department of Education funded programmes; TinyStart for families and the Prem Aware Award to schools.
3. In the absence of a functioning Assembly at Stormont to implement the Neonatal Care (Leave and Pay) Act, we have collaboratively been working with major employers such as FinTru, local Councils and others to develop human resource policies and put support into place for employees who have a premature baby.
4. Publication and launch at Stormont of the research report, 'The Hidden Cost of Having a Child in Hospital'.

Once again, we need to record our immense gratitude to colleagues and volunteers throughout the organisation. They have responded to the ongoing challenge of the pandemic magnificently, tirelessly and with great personal sacrifice in ensuring that families continue to receive the support they need.

It was a team effort, ranging from the colleagues delivering frontline support to families, to staff who were flexible to work when needed, to the Board and Senior Management team providing outstanding leadership in the face of unrelenting pressures.

We would like to thank all of those who supported us in whatever way they could this past year. Without it, TinyLife would be facing a very different future.

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (Continued)

Achievements and Performance (continued)

This 2020 – 2023 report presents the work of TinyLife over the past year. The table represents the delivery of services as a comparison to the last 3 reporting years.

Activity	TOTAL 01.04.20 - 31.03.21 2020/21	TOTAL 01.04.21 - 31.03.22 2021/22	TOTAL 01.04.22 - 31.03.23 2022/23	Difference between 21/22 and 22/23
Referrals	428	609	557	(8.5%)
FSO hospital visits	143	239	327	36.8%
FSO hospital 1-1 support	270	773	1088	40.8%
Breast Pump Loans	268	288	283	(1.7%)
Parent Support Groups (PSGs)	188	150	150	No change
PSG attendees	1482	1055	1488	41%
Baby Massage (BM)	118	144	133	(7.6%)
BM attendees	707	900	1108	23.1%
Volunteers trained	12	12	15	25%
Volunteers support and supervision	115	77	37	(51.9%)
TinyGym sessions	47	42	26	(38.1%)
TinyGym attendees	296	252	276	9.5%
Group information sessions (Multiples etc)	17	28	26	(7.1%)
GIS attendees	149	278	276	(0.7%)
Telephone support – No. families	2500	1753	2159	23.2%
Financial support - No. families	39	86	156	81.4%
Donated items/Indirect support	177	225	266	18.2%
EC Referral Management figure on last day of date above	308	533	1139	113.7%
TinyStart Growing Child programme eligible active referrals			83	New programme
School undertaking PremAware Award			25	New Programme
Closed Facebook group	420	600	753	25.5%

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (*Continued*)

Achievements and Performance (*continued*)

PILLAR 1 - TinyLife Care - Embed a family centered approach engaging with parents in the co-creation process to support premature babies by providing relevant responsive services.

Referrals

The relationship that the Family Support Officer (FSO) builds with both families and professionals is crucial to the number of referrals we receive. This year our referrals have slightly decreased by 8.5%. We are delighted that 60% of referrals come directly often after they have met with a Family Support Officer in a neonatal unit. The number of referrals from neonatal and hospital staff remains at the same level, and this reflects the number of new staff now working in units. It highlights the need to do further work on raising awareness and increasing staff knowledge of our services.

HOSPITAL BASED SERVICES

Neonatal Units

Throughout the year, Family Support Officers (FSOs) have been able to access all the Units, including those within the Royal Jubilee Maternity Hospital and Daisy Hill, as the Nursing Lead in each has been working with the Head of Operations to ensure that FSOs adhere to their new protocols.

We are pleased that we are returning to pre-Covid levels, with FSOs visits into hospitals rising to 327, which has resulted in a year-on-year increase of 37% with FSOs offering 1,008 one-to-one support sessions for families when they have a baby in the unit.

Breast Pump Loan Service

Health professionals and families continued to make referrals to TinyLife for our **Breast Pump Loan Service**. 283 loans were processed in the reporting year. All pump loans are processed in accordance with PHA protocols, and we were pleased to receive additional funding from the PHA to support administration costs and the purchase of new Ardo pumps to replace those which were decommissioned.

COMMUNITY BASED SERVICES

Offering a hybrid Family Support Model has now become the norm for delivering our group-based services. Many families enjoy getting out and meeting in local parks when the weather is good, but prefer to meet in either community settings or online, especially in the Winter months when babies are at risk from Respiratory Syncytial Virus (RSV) and other bronchial conditions.

Parent Support Groups

We continued to offer a limited number of Zoom meetings for those who have difficulty accessing face-to-face groups. Our series of outdoor pram walks continue to be popular from early Spring into the Autumn, and face-to-face group sessions are offered from September to June. The education program **Five to Thrive**, which is delivered in all settings, has provided support for parents who are worried about their children born during Covid who had little opportunities to socialise and learn from their peers. We continue to offer all three options and whilst the number of Parent Support Groups offered has remained the same, we have seen a 34% increase in the number of parents attending, with 1,488 coming to at least one session per month.

Baby Massage

Having worked with the European Foundation for the Care of Newborn Infants (EFCNI) on raising awareness of RSV, we have decided to offer our Baby Massage Programmes online during the late Autumn and Winter months. We were able to do this due to the small numbers attending and the fact that babies

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (Continued)

were at the pre-crawling stage, making it much easier to manage infection control and social distancing.

During the year, the number of baby massage sessions decreased by 7.6% as new FSOs had to await training. Although existing FSOs stepped into delivery of courses, it was challenging. However, it did not affect the level of attendees, which rose by 23% to 1108.

TinyGym

The staff from the Northern Health and Social Care Trust who led the TinyGym project in identifying and delivering the programme decided that it was time to return to exclusively face-to-face delivery. Whilst the virtual sessions allowed the FSOs to continue during Covid, they prefer to be physically present to work with the families and have a real impact on the baby's outcomes. This is why there has been a significant decrease in the number of sessions, which have gone back to the pre-Covid levels. However, by offering the programme face-to-face, there has been a 10% increase in the number of attendees with 276 accessing the TinyGym sessions.

Closed Facebook Community

This provides families with real and invaluable peer-to-peer support, and continues to go from strength to strength. With a 25% increase in the number of parents using the platform, it is an easy way to provide information, monitor needs and engage parents in our developmental, advocacy and campaigning work.

HOME BASED SERVICES

Telephone Support

Although last year we saw a decrease in the number of one-to-one calls made to parents, this year it has increased again to levels similar to Covid. Over 2,159 calls were made, which equates to a 23% increase. Some of these calls have been made to carry out assessments for Cost-of-Living grants

TinyStart Growing Child Program

With funding from the Department of Education we have mainstreamed this project in-house and have been able to significantly expand our offering across NI. A team of Family Visitors have been recruited, who will each support around 30 to 40 families at any given time, taking them through the age-adjusted Growing Child issues. In the first six months we recruited and trained the Family Visitors, Team Leader and Administration staff, and began working with 83 families within 4 months.

Prem Aware Award

The second project that the Department of Education fund is support for schools to introduce the Prem Aware Award. Using the PRISM training developed by the University of Nottingham, staff from early years and primary school settings undergo training to increase their knowledge and understanding of the needs of children born prematurely in educational settings. School admissions forms are adapted, and parents are supported and encouraged to discuss their child's journey and needs. In the first four months, 25 schools had pledged to take part and work toward gaining the Award.

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (*Continued*)

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (*Continued*)

Achievements and Performance (*continued*)

PILLAR 3 - TinyLife Educate - increased awareness and knowledge about needs of parents of premature and sick babies by using evidence to co design early interventions and improve services.

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1. Successfully piloting a specialist training programme to Health Visitors to create local Champions who will support their peers working with families of premature babies, within each of the Health Visiting Teams across NI.
2. Implementation of the Department of Education funded programmes; TinyStart for families and the Prem Aware Award to schools.
3. In the absence of a functioning Assembly at Stormont to implement the Neonatal Care (Leave and Pay) Act, we have collaboratively been working with major employers such as FinTru, local Councils and others to develop human resource policies and put support into place for employees who have a premature baby.
4. Publication and launch at Stormont of the research report, 'The Hidden Cost of Having a Child in Hospital'.

Once again, we need to record our immense gratitude to colleagues and volunteers throughout the organisation. They have responded to the ongoing challenge of the pandemic magnificently, tirelessly and with great personal sacrifice in ensuring that families continue to receive the support they need.

It was a team effort, ranging from the colleagues delivering frontline support to families, to staff who were flexible to work when needed, to the Board and Senior Management team providing outstanding leadership in the face of unrelenting pressures.

We would like to thank all of those who supported us in whatever way they could this past year. Without it, TinyLife would be facing a very different future.

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (*Continued*)

Achievements and Performance (*continued*)

PILLAR 2 - TinyLife Advocate - Amplify and be the voice for parents and premature babies to secure change in policy and practice.

Engagement with Government

The School Age Bill 2022 received Royal Assent in April 2022 and became an Act. We worked closely with colleagues in the Department of Education (DE) and the first cohorts of children were able to defer their school starting date in September.

With the introduction of the newly funded TinyStart and Prem Aware Award, we were asked to present to the senior teams in DE and to the cross-departmental management committee of the Fairer Start report.

In Westminster, a Scottish SNP MP successfully brought a Private Members Bill to introduce a **Neonatal Care (Leave and Pay) Bill**, giving parents and caregivers up to 12 weeks' additional paid leave whilst their baby is in a neonatal unit. Unfortunately, as employment law is a devolved matter, these new rights do not extend to Northern Ireland. We tirelessly worked across all the political parties and with our own MPs to try to identify a loophole to have NI included. Locally we met with a number of MLAs, including Kellie Armstrong, who tabled an Alliance Party motion so that this will be a key priority when we have a functioning Executive.

In the absence of legislation, major business stepped into the void. Through Diversity Mark NI, we worked closely with FinTrU and others to implement their own Human Resource policies. A local Belfast Councilor tabled a motion at Belfast City Council to introduce a similar policy. This led to both individual meetings with Council CEOs and leaders, as well as presenting to the NI-wide, cross councils HR Managers Forum.

We continued to lead and advocate in the area of Infant Mental Health. Through the **Stronger from the Start Alliance**, we have met with all of the major political parties to present on the importance of the first 1,001 days in laying the foundation for every child's future health, wellbeing and learning potential, as well as the impact of the Cost-of-Living crisis on infant and parental health and wellbeing. Several motions have been drafted by a range of political parties.

In June 2023, as members of the **NI Children's Health Coalition** we launched the research report **The Hidden Costs of Having a Child in Hospital**, which was supported by a number of MLAs and hosted by the former Health Minister, Robin Swann. The call to action is for the establishment of a **Young Patients Fund for NI**, similar to the offer in Scotland. The Coalition will take this campaign forward in the coming year.

Representation on Committees

During the reporting period, TinyLife continued to sit on several government networks and committees, namely the **Neonatal Network for NI**, **Regional Infant Mental Health Group**, several **Health Trust Infant Mental Health Committees**, **South Eastern Health Trust Attachment, Bonding & Communication Parent Infant Partnership (ABC PiP) Project** and the **Breastfeeding Strategy Implementation Group**. The CEO chairs a number of subgroups and committees which report on key strategies, working closely with committee members and representing the voice of parents of premature babies.

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (*Continued*)

Achievements and Performance (*continued*)

European Work

The CEO continues to support the work of the **European Foundation for the Care of Newborn Infants (EFCNI)** and has been involved in the **World Prematurity Day** campaigns. She was voted back on to **Parent and Patient Advisory Board**, which has undertaken the review of the **European Standards of Care for Newborn Infants** in 2022/2023.

Research

The CEO continues to support a number of PhD students at Queen's University Belfast in relation to neonatal babies and the impact of prematurity.

Work continues on a number of our EFCNI research projects, and the CEO sits on the project team on the **Use of Steroids in Pregnant Women**.

PILLAR 3 - TinyLife Educate - Increase awareness and knowledge about needs of parents of premature and sick babies by using evidence to co design early interventions and improve services.

In November, as part of our World Prematurity Day celebrations we collaborated with the **Irish Neonatal Health Alliance** to hold another All-Ireland Conference. Over 200 delegates attended and heard presentations on the longer-term outcomes for babies born prematurely. A key highlight was the young adult who spoke about her experience of living with the conditions associated with her preterm birth, and the impact growing up across education and employment.

As part of the Positive Minds for Premature Parents project, the CEO worked closely with the Public Nurse Leads from each of the Trusts to deliver a pilot programme of training to **create Champion Health Visitors** in each of the Health Visitor teams in every Trust across NI. In October 2022, over 60 Health Visitors attended this programme, and it highlights the lack of training available for Health Visitors, which impacted on their lack of confidence to support families of premature babies. We plan to deliver the programme again in 2023, and the Public Nurse Leads are planning to have the learning mainstreamed into the University of Ulster Nursing course curriculum.

During the year, staff have had access to the online training program FLICK and have completed mandatory training in GDPR, Health and Safety, Risk Assessments and Manual Handling. The systems also provide opportunities to access a range of other programs.

All new Family Support Officers completed the International Baby Massage Association training, and the newly-appointed Family Visitors completed the Growing Child Programme as part of our Franchise Agreement with LifeStart Foundation. The Family Support team attended a number of conferences on Perinatal Mental Health, Infant Mental Health and Children in Hospital.

Members of the Fundraising Team have attended a number of one-off seminars to support them in their roles, primarily on marketing and the use of social media.

During the year, the Board undertook a day of Governance Training facilitated by Joy Allen from Leading Governance.

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (Continued)

Achievements and Performance (continued)

Income Generation

Fundraising continued to prove difficult during the post-pandemic period of transitioning back to in-person events from virtual events. We also had several staff changes within the year, including within the Head of Fundraising and Communications role.

Throughout the year we secured corporate partnerships with several businesses, including **Start Solar UK & Ireland**, **Contraflex**, **The Warren Collection**, and **Oranga Creative**, while continuing to nurture existing partnerships with long standing partners, such as Shnuggle.

A new Client Relationship Management (CRM) system has been developed in partnership with Charitywize to aid the team in future planning, prospecting and pipeline development. The new CRM system will aid the fundraising team in relationship building and give a more in depth understanding of our supporters as we look to expand current fundraising income streams and introduce new methods to generate income through targeted campaigns.

A new calendar of events and campaigns was developed throughout the year, giving supporters a selection of opportunities to actively contribute to fundraising through a mix of digital and in-person events. The TinyLife Big Push at Stormont Estate in October brought huge success, with over 150 participants taking part and raising over £15,500. Smaller regional events, such as the TinyLife Colour Run in Lurgan Park in July, allowed us to connect with families and supporters outside of Belfast. Over 250 participants took part in the Colour Run, raising £6,450.

Support from families that availed of TinyLife continues to be vital. The annual Michael Gilmore memorial cup raised over £3,000, with youth football teams from across Northern Ireland taking part and fundraising for TinyLife. Supporters took part in abselts, skydives and ran in established events, such as Belfast, London and Dublin marathons to raise funds for the charity.

Our annual ‘Premvenber’ awareness and fundraising campaign returned huge success. With a focus on digital engagement and virtual fundraising, this year’s campaign proved to be the most successful to date, raising £14,000. We expanded our social media presence with a new TikTok account and throughout the year grew our overall following by 4% across all channels, with a significant increase in engagement and reach across all platforms. The annual Christmas campaign proved to be popular and well supported, with plans in place to grow the campaign in the coming year.

Other updates

Lastly, after 10 years as Chief Executive Officer for TinyLife, Alison Mc Nulty will be leaving the organisation in September 2023. She has led the organisation through some challenging times and contributed significantly to improving the life of premature babies both internally across the services we provide and externally through her work with neonatal staff and others. We wish her well in her new position.

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (Continue d)

Future plans under the three pillars

CARE

- Complete the evaluation of the Positive Minds Project and use the learning to mainstream services for families.

EDUCATE

- Develop training opportunities for neonatal and community-based staff who work with families of premature babies.

ADVOCATE

- Supporting the full implementation of the Neonatal Care (Leave and Pay) Act into Northern Ireland.

Financial review

The charity's income increased from £678,794 to £747,516 in 2023 mainly resulting from increased income from restricted funding. Principal sources of funding are from events, grants and donations. The net deficit for the year amounted to £112,833 (2022: £2,220). The accumulated funds at 31 March 2023 amounted to £455,400 (2022: £568,233). During the year, two 1-year bonds totalling £170,000 matured, £85,000 in a 95-day notice account was withdrawn and £170,000 was invested in two 1-year fixed term deposit accounts.

As at 31 March 2023, the charity has unrestricted funds carried forward of £357,741 (2022: £499,765) which includes fixed assets of £46,956 (2022: £55,116) and restricted revenue funds carried forward of £97,659 (2022: £68,468).

Reserves policy

The charity's policy is to retain a level of free reserves, which matches the needs of the organisation both at the current time and in the foreseeable future. The reserves required should be sufficient to meet research costs and the running costs for a period equivalent to six months annual expenditure. Overall, the current levels of reserves are higher than the expected level, being the equivalent to ten months expenditure. However, with the challenges faced in fundraising due to external economic factors, Tiny Life anticipates that it will utilise some of those reserves in the coming year. The charity will continue to monitor compliance with this policy on a regular basis and the board will review the appropriateness of the policy annually.

Taxation

As a charity, the company is able to recover most tax deducted at source from its investment income and is not liable for corporation tax on its other income or on capital gains. Recovery is therefore made of tax credits and tax deducted from income received under deed of covenant or gift aid.

Equal opportunities

The charity is committed to ensuring equality of opportunity for its staff, and for organisations with whom it works in partnership.

Tiny Life

(A company limited by guarantee)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (Continued)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The trustees (who are also the directors of Tiny Life for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, Charities Act (Northern Ireland) 2008 and Charities Act (Northern Ireland) 2013 and The Charities (Accounts and Reports) Regulations (Northern Ireland) 2015. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditors

So far as each of the directors in office at the date of approval of these financial statements is aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Small companies' exemption

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Tiny Life
(A company limited by guarantee)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023 (Continued)

Independent Auditors

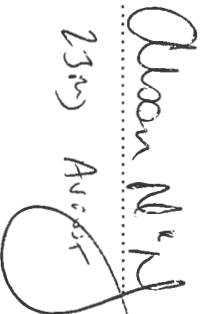
Jackson Andrews have indicated their willingness to remain in office and a resolution for their re-election will be proposed at the forthcoming Annual General Meeting.

Registered office:

Unit A5, Sydenham Business Park
17 Heron Road
Belfast
BT3 9LE

Signed by Order of the Board

A McNulty
Company Secretary

Date:  23rd August 2023