

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022  
FORWARD**

---

On behalf of the Trustee Directors of HarmonI, I am delighted to present the annual report and accounts for the financial year 1<sup>st</sup> January 2022 to 31<sup>st</sup> December 2022. It is my great honour to have become the latest chairman for this very special organisation. That honour only tinged by the circumstances requiring a new chair with the passing of my predecessor Mr Norman Carson MBE in June 2022.

As I begin my tenure in April 2023, I want to firstly thank my colleagues from the Board of Trustee Directors for their work and ongoing interest in the charity. I would give special mention to Mr David McIlhagger who as Deputy chair stepped up to chair presiding for the second time in 2 years during the chair's vacancy.

It would be remis of me if I did not also acknowledge the sterling work our staff carry out day and daily in pursuit of the charity's aims and objectives. They are very ably led by an extremely proficient executive and management team to which on behalf of the board we offer our appreciation.

We extend our thanks to the statutory funders from The South Eastern Health and Social Care Trust and the Northern Ireland Housing Executive for their continued engagement and contracting of services with us.

Finally, I place on record our thanks to our clients for trusting us to deliver the services they require.

It is because of the foregoing that I begin my tenure with an organisation that has weathered many storms with strong confidence in the organisation's ability to face challenges and deliver a solution which ensures the clients continue to receive the extremely high-quality services they do.

2022 produced a very positive outcome for the charity, that result means as we face into 2023 and one of the most troubling public sector funding crises of a generation, we have a sound foundation upon which to stand.

It is my objective as I take custodianship of the role of chairman to ensure our heritage is protected, our clients remain served and indeed we find opportunities to grow in spite of the funding paradigm as we seek to do more for more.

*Paul Archer - Chairman*

## HARMONI 2019

### REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022 STRUCTURE, GOVERNANCE AND MANAGEMENT

---

#### Governing Document

The legal entity name was changed on 8<sup>th</sup> January 2019 from NIID to HARMONI 2019 Trading as HarmonI.

HARMONI 2019 has its origins in late 19<sup>th</sup> century Belfast. It was incorporated on 19<sup>th</sup> July 1906 as a charitable Company limited by guarantee and not having a share capital. The objects and powers of HARMONI 2019 are set out in the Memorandum of Association, and the Company is governed under its Articles of Association, as updated in 2014 and registered on 28<sup>th</sup> March 2014. In the event of the Company being wound up Members are required to contribute an amount not exceeding £1.00.

HARMONI 2019 is on the Northern Ireland Charity Register, registration number 101731. Since registration, the Director Trustees have embarked and maintained periodic specific training along with the Management team to understand fully the implications, responsibilities and expectations of HARMONI 2019, the Trustees and the Management who operate under delegated authority.

#### Directors:

#### Recruitment and appointment of directors

Under the requirements of the Articles of Association as revised in March 2014, the directors are trustees of the charity and are known as Members of Council. From that revision date, Director Trustees serve for 4 years dated from the first AGM at which they are voted in, they are eligible to serve up to three terms of four years at which point they must retire. The date cycle is from their first AGM to their fourth AGM.

Name of Director Trustee	Appointment Date	Expected term end AGM date
Archer, Paul (Chair)	28 <sup>th</sup> March 2023	1 <sup>st</sup> term chair June 2026
Carson, Norman (Chair)	26 <sup>th</sup> August 2021	Deceased 18 <sup>th</sup> June 2022
McIlhagger, David (Deputy Chair)	30 <sup>th</sup> June 2010 (NED) Chair May 2014 – Dec 2020	Appointed Deputy Chair 1 <sup>st</sup> Jan 2020 June 2026
Reagan, Peter	29 <sup>th</sup> October 2014	June 2023
Lavery, Brian	18 <sup>th</sup> May 2020	June 2024
Irwin, Hannah	15 <sup>th</sup> June 2020	June 2024
Collins, Paul	15 <sup>th</sup> June 2020	June 2024
Colgan, Elaine	28 <sup>th</sup> July 2021	June 2025
Graham, Amira	5 <sup>th</sup> November 2021	June 2025

## HARMONI 2019

### REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022 STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

---

#### *Director Trustees during reporting period*

No Member of the Board of Director Trustees had a beneficial interest in any contract with HARMONI 2019 during the year.

#### Succession Planning:

From 1<sup>st</sup> January 2020 the board of trustees have created a deputy chair role to ensure that in the event of the chair being unavailable there remains a line of consistency in the charity governance. Since the creation of the role which Mr David McIlhagger has occupied there has been regrettably a need on two separate periods for the Deputy Chair to step into the role of Chair presiding.

The most recent event being the untimely passing of Mr Norman Carson MBE. The trustees place on record their appreciation for David's willingness to step into the role and provide stable governance leadership during the two vacancies.

Mr Paul Archer has been appointed as Chairman in March 2023 and Mr David McIlhagger will retain the deputy chair role and chair of the Finance and General Purposes Committee.

#### *Trustee induction and training*

Trustees are aware of the practical work of HARMONI 2019 at the hostel in Belfast and Strickland's Care Village in Bangor. New trustees are expected to attend an information session to familiarise themselves with how HARMONI 2019 operates. These are jointly led by the Chair of the Board and the Chief Executive of HARMONI 2019 and cover the following:

- The obligations of the Trustee Directors
- The Articles of Association
- The financial position as set out in the latest published accounts
- Future plans and objectives

New trustees receive copies of the Articles of Association, the latest financial statements, the current strategic plan and the current year business plan. They then meet the CEO and undertake a half day induction process to provide information on the charity function.

To ensure that trustees have up to date knowledge regarding charity management issues and the impact of changes in the public sector it is expected that trustees will have the opportunity to attend suitable training and information events. The CEO disseminates all regulatory guidance to trustees as it is received by the charity.

#### **Risk management**

The Board of Director Trustees continues to review the major risks to which HARMONI 2019 is exposed. The risk management strategy for HARMONI 2019 is one which seeks to identify risks and mitigate or manage those risks. It is not designed to remove all risk as to do so is in itself a risk which could render the organisation impotent. The risk framework seeks to firstly identify the organisational risk appetite, over a range from low, medium or high appetite.

The Board of Trustees receive regular updates to the risk register. This process allows the board to see pertinent corporate risks, these risks are categorised with probability and impact scores as High, Medium or Low risk. This measurement is designed to identify risks that require immediate attention and mitigation, and those that need attention, but are less immediate

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022  
STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

---

Each risk is then identified with a risk owner and a mitigation plan narrative provided. Each update of the register identifies new risks and changes in the previous risks due to the effects of the planned mitigation or other external circumstances.

The core risks for 2022 were identified as:

**Funding Compression:** While there was some financial support proffered by the Department of Health there remains no annual cost of living increment recognition policy for Supported Living therefore, the perpetual compression between required income increases and actual or no income increases from the statutory funders remains unresolved. The mitigation for that risk continues to be the CEO and senior executive teams engage at the highest levels with the funding bodies.

**Staff resources:** The increasing demand for agency to fill unfilled employed staff hours grew in 2022, it is recognised that this would if unchecked lead to an unsustainable situation financially This leads to limit service growth in respect to accepting new higher need clients, and it could reduce reserves over a prolonged period as the agency cost is significantly higher. The mitigations for this have remained to attempt to keep remuneration levels above that of National Living wage and through the use of Values based recruitment and retention strategies increase the employed workforce. At the end of 2022 we noted a rise in inflow of employed staff.

**Impact of Covid 19:** While we remained vigilant to covid, during the year the management protocols directed from statutory bodies reverted to a standard Risk based approach.

Procedures are in place to ensure compliance with health and safety of staff, suppliers, volunteers, clients and visitors to the Hostel and Strickland's Care Village.

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022  
STRUCTURE, GOVERNANCE & MANAGEMENT (continued)**

---

***Organisational structure***

The Board meets at least three times a year and is responsible for the strategic direction and policy of HARMONI 2019. The Trustees come from a variety of professional backgrounds relevant to the work of HARMONI 2019.

The Finance and General Purposes Committee meets approximately three times a year and as per the change in terms of reference agreed in 2017 the committee now receives all audit reports on behalf of the Board.

The development committee, which is a project-based committee, did not meet in 2022 due to there being no relevant business before the committee.

Responsibility for operations management is delegated to the Chief Executive.

In January 2022 the Board of Trustees launched the next strategic plan iteration, it is entitled Research, Knowledge, Action. It is led by research allowing time to garnish detailed information which will inform future direction decisions. The key objective being that this newfound knowledge leads to risk assessed actions which are aimed at enhancing the service offerings provided by the charity.

**Governance:**

The Board will formally meet a minimum of 3 times in the year to take care of the ordinary business of the charity and its governance requirements. The board also receives a detailed sub report on Health and Safety, Safeguarding and Deprivation of Liberty issues if any have arisen.

They will meet at other times for special topics meetings as and when required. The Sub Committee of the Finance and General Purposes Committee will normally meet one week in advance of each formal board. The Development Committee will meet as required to meet the needs of the project timeline.

**Corporate Oversight:**

The Senior Management Team meets regularly to ensure the management of the main corporate needs are being met. A key element of this discussion will be the budgets, actuals, and variances we are experiencing and what controls or changes we need to effect in order to keep the organisation on track.

**Corporate Management:**

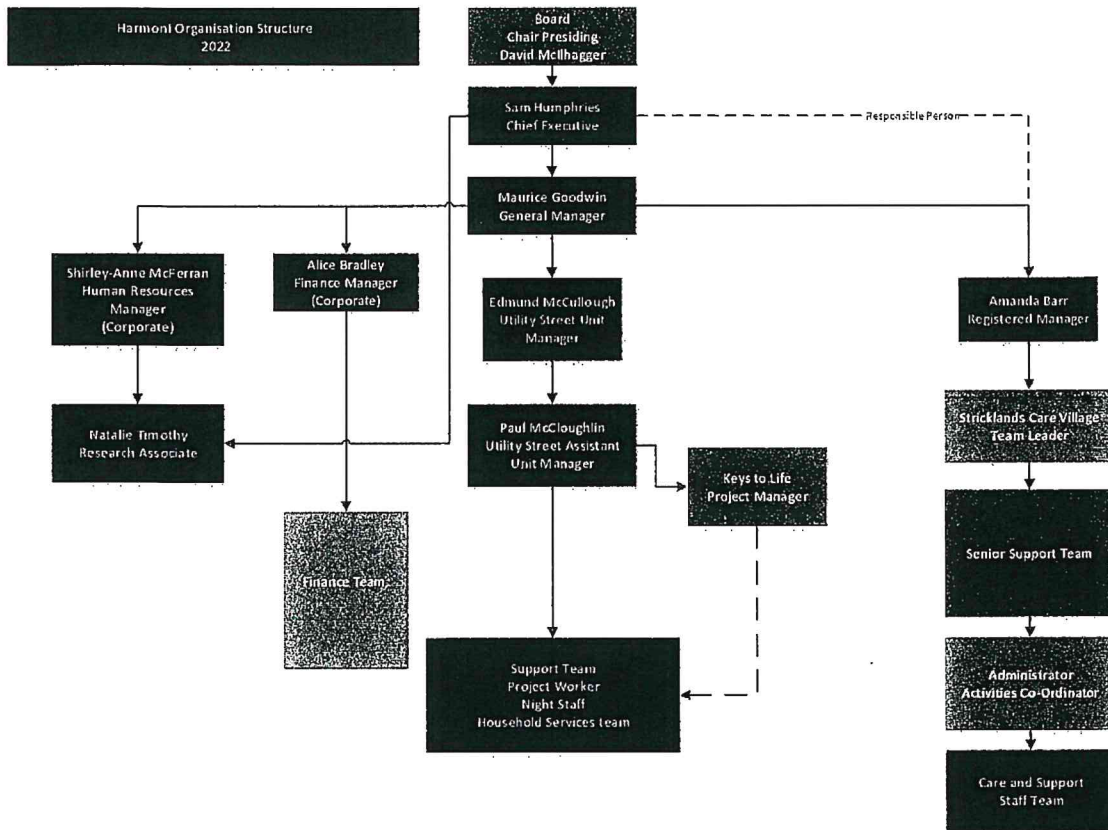
The Unit Managers will meet with members of the Senior Team as required to review the performance of the overall business with specific input from the unit heads. These discussions include the regulatory and compliance elements from the funders and commissioners of the services and also key safeguarding issues.

**Operations Management:**

A member of the Senior Team meets their direct line management team as needed to review and discuss operational issues and take any operational decisions arising.

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**STRUCTURE, GOVERNANCE & MANAGEMENT (continued)**

The operational organisation structure:



## **HARMONI 2019**

### **REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022 STRUCTURE, GOVERNANCE & MANAGEMENT (continued)**

---

#### **Related parties**

HARMONI 2019 did not have any dealings during 2021 with any companies or other organisations in which any of the directors have an interest.

#### **OBJECTIVES AND ACTIVITIES**

The principal objects, as updated, of HARMONI 2019 are to: -

- To relieve poverty, illness, sickness and suffering of people who are in need by reason of sickness, disability, poverty or social and economic circumstance ('the beneficiaries).
- To advance the interests of beneficiaries by all means including, but not limited to, their closer integration into wider society.
- In the interests of social welfare to provide or assist in the provision of supported housing facilities or other services, such as nursing care or domiciliary care, which improve the conditions of life of the beneficiaries and provide or assist in the provision of respite care or other support for carers of the beneficiaries.
- To advance the education of the beneficiaries and educate and raise awareness among the public of issues pertaining to social welfare and people with disabilities.
- To relieve sickness and poverty of elderly disabled sick or injured persons and their carers by offering assistance to enable those in need to secure respite care.
- Such other exclusively charitable purposes according to the law of Northern Ireland for the beneficiaries as the Trustees may from time to time decide.

Strickland's Care Village located in Bangor provides accommodation in thirty-three separate units for those individuals living with a disability and needing support and care at various levels depending on assessed need.

The Belfast hostel provides emergency accommodation for fifty-nine men experiencing homelessness with one room specifically renovated for men with disabilities. The men are supported and encouraged to improve their situation by taking the necessary steps to move on to training opportunities and employment, and to permanent accommodation. There is close cooperation with the statutory authorities and the Northern Ireland Housing Executive.

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**STRATEGIC REPORT: ACHIEVEMENT & PERFORMANCE**

---

**STRATEGIC REPORT**

**Achievements and Performance**

**. Organisational:**

In April 2022 the Trustees were introduced to the new concept of Psychologically Informed Environments (PIE). This overarching model is designed to ensure the organisation sees everything it does through the PIE lens. The key element of that lens is to ensure we consider the client and their journey. After deliberation the trustees declared that HarmonI would pursue this model organisationally. Some key reasons for that decision were:

- It ensures a Psychological based approach.
- It places a strong emphasis on the client journey (Person Centred)
- It places a strong emphasis on staff support, development and inclusion.
- It fosters a culture of learning and enquiry.
- It ensures the physical needs of built environment are included in the process.
- It is not a restrictive list of do and do not, it remains flexible to the needs of the client and the organisation.

The PIE philosophy is very much in line with the new HR approach initiated in 2022 by our HR manager Shirley-Anne McFerran. The values-based approach has shown incredibly positive benefits throughout 2022 with at least 50% of our new recruits joining under this initiative. We have noted significant changes in employee matters arising from the reduced need for investigations and disciplinarys. We have also noted greater staff engagement in discussion focussed on the client needs.

The changes are subtle but powerful, ultimately adding value to the client experience of HarmonI's services.

**• Stricklands Care village:**

A key element in our strategic aspiration for some time has been the implementation of a new digital care management system. In 2022 we were successfully able to secure a grant to fund the new system aspiration alongside a grant to deliver a site wide Wi-Fi system and associated digital tablet hardware. The net benefit to our client will be the real time updating of their daily living plans, the management of their medications and staff rostering. The sole aim being to maximise the support and care time within an administration rich regulatory requirement.

The management of Covid was reduced in year by the statutory bodies to a risk-based approach on a case by case basis. We remain on high infection control awareness, but the relaxations have allowed much more association for clients to return.

Our maintenance programme continues to ensure the clients homes are maintained to the high standards we aspire to for them.

Stricklands Care Village again received a positive RQIA report in 2022 following an unannounced inspection with no improvement plan required.

## HARMONI 2019

### REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022 STRATEGIC REPORT: ACHIEVEMENT & PERFORMANCE (continued)

---

- *Utility Street Hostel:*

The occupancy level in the Hostel has continued to be maintained at an average of 53 men per week. While it is great to have the service so close to full it is nevertheless saddening to know the demand for emergency accommodation continues to grow.

We successfully rolled out the new client management system in the Hostel and in June 2022 transitioned all referral, occupancy and support information across to the new system.

In 2022 we supported 260 men through the service. Of those 74 went on to successful planned departures.

Our Keys to life programme continued throughout the year. This year 22% of men in the hostel engaged with the programme. A small group of around 10 clients volunteered to help build a new sensory garden for the clients in Stricklands Care Village. The great element within this is the men themselves wanted to give back to other people in the community. The residents of Stricklands Care Village have thoroughly enjoyed the new facility and are grateful for the support Keys to Life brought.

#### **Public Benefit**

The directors confirm that they have had due regard for the guidance produced on Public Benefit by the Charity Commission for Northern Ireland, and are pleased to report that during 2020 they have continued to meet the Public Benefit requirement as follows:

The core activity for HARMONI 2019 is the relief of poverty, illness, sickness and suffering to those living with sickness, disability, poverty or social circumstances. All our engagement activities have been with individuals from one or a range of these groups. The organisation has sought to revive these impacts firstly by providing suitable and appropriate accommodation, be that in Supported Independent living or Hostel provision. The organisation sees that provision as the start of our service intervention.

From that point forward, we seek to create a person-centred provision that is cognisant of the individual's need. Many of our residents and service users have these needs identified through professional assessment, either from the health care trusts or other social services.

In all HARMONI 2019 service interventions, we first consider the clients personal needs. Our core model remains accommodation-based care and support, subject to the service engagement. We continue to believe that the most important element for all our clients remains ensuring a safe and secure place to live. This delivers consistency in what has for some of our clients been a chaotic life to date.

Those for whom the need is centred on personal care are provided a bespoke care and support daily living plan which centres around their personal needs. This is achieved in conjunction with the South East Health Trust care management teams to ensure the assessed needs are met. Next of kin and family provide valuable input to those requirements in the care plan development stage. Further supports are designed which enable the client to live as independently as they wish or are capable of. All these plans are subject to regular review and updating as circumstances change.

Those for whom support is the core focus of our engagement will receive a personal support plan which aims to assist them in achieving their short term goals which are aimed at delivering a longer term goal, in the case of our clients in Utility street this is independent living in a place of their choosing.

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**FINANCIAL REVIEW**

---

For many of our service users the reality is that their experience with HARMONI 2019 is about small steps and personal capacity / capability building. Many of our residents and families have seen a marked improvement in the individuals' engagement and socialisation skills and their ability to communicate their wants and needs personally.

HARMONI 2019 works closely with multiple statutory bodies to ensure we plan for and deliver suitable and successful outcomes for each and every one of our service users. This joined up approach ensures that the overall public benefit is delivered where service users have longevity and consistency and therefore tend not to move between other agencies or service provisions.

## HARMONI 2019

### REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022 FINANCIAL REVIEW

---

HARMONI 2019 is a unique organisation, not least because of the diverse nature of the service users but also because of the blended funding sources for our service delivery. Harmoni is very grateful to the Northern Ireland Housing Executive and the South-Eastern Health and Social Care Trust, being the principal funders of these activities.

The directors note that there is a total Net Expenditure for 2022 of £98,199, compared to Net Income of £497,578 in 2021.

The directors however note that the charity remains in positive position in terms of generation of a surplus from operating activities. 2022 saw Net Income from Operational Activities of £91,926, with a figure of £283,247 reflected in 2021.

The main points of note are –

- Incoming Resources have increased by £348,040 (10.57%)
  - Increase in investment income of £24,698 (Increase of 21.42 %).
  - Increase in income from charitable activities of £332,047 (Increase of 10.49%). Much of this relates to Covid 19 funding, including funding for special recognition payments that was made to staff, as well as annual uplifts to contracts from SEHSCT and NIHE.
- Expenditure has increased by £539,361 (17.92%)
  - Increase in expenditure on charitable activities of £546,116 (18.49%). Costs increased across all departments and expense types, with significant increases in utility costs, insurance and food. On top of this increases to NLW and decreased staff availability meant a very significant increase in agency costs in year (65% increase on 2021)

In 2022 the organisation saw a loss on the revaluation of investment assets of £190,125. This primarily related to the value of current asset investments (loss on revaluation of £240,125). The revaluation on fixed asset investments meant an uplift in the value of the properties held of £50,000. This loss on revaluation is a swing from a gain on investment of £214,331 in 2021, which primarily related to the upturn in the investment market at that time.

The net effect of these movements is that the charity returned a Net Expenditure figure of £98,199 in 2022.

This gives reserves carried forward on the balance sheet at the end of the year comprising Restricted Funds carried forward of £161,759 (2021: £188,084) and Unrestricted Funds of £6,575,121 (2021: £6,646,995). The Unrestricted funds carried forward comprise Investment Revaluation Reserves of £1,771,237 and General Funds of £4,803,884.

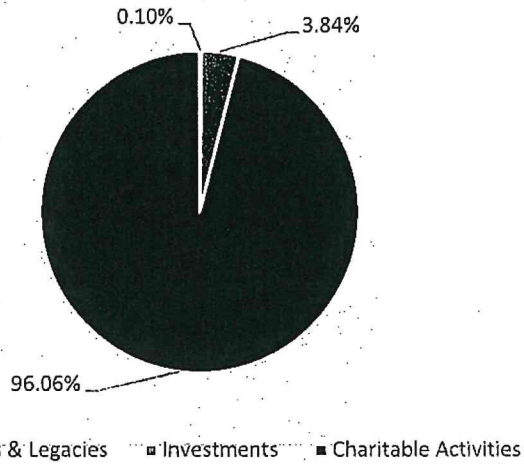
The balance sheet of the charity remains strong, with current assets, including current asset investments, comfortably exceeding current liabilities by £3,007,188.

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**FINANCIAL REVIEW (continued)**

---

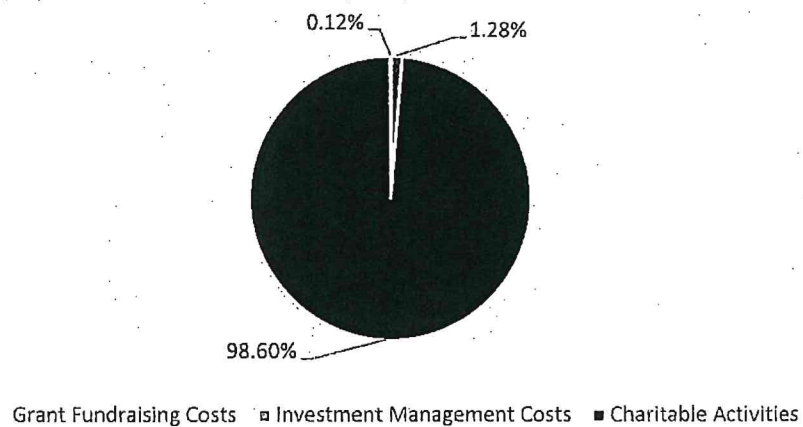
During the year, our income came from the following sources:

**Income for the year ended 31 December 2022**



This income then allowed us to achieve our aims and objectives for the organisation through making the following expenditure:

**Expenditure for the year ended 31 December 2022**



### **Reserves Policy**

HARMONI 2019 aims to maintain a level of resources that match the needs of the organisation, both now, and in the foreseeable future.

The two main objectives are that –

- a. the available reserves ensure that the activities of the organisation could continue in the face of any unexpected reduction in, or loss of, a particular income stream, while allowing the organisation time to seek alternative funds or restructure/cut costs.
- b. the available reserves allow the organisation to progress with the organisational development plan laid out in the strategic plan 2017-2022.

The Directors assess the risks that HARMONI 2019 could be exposed to, and the appropriate level of reserves that should be maintained.

The current assessment of the target range of free reserves – funds that are freely available to be used for general charitable purposes – held by the company should be 6 months of expenditure, with an additional amount to allow the Board the potential to carry out operations in line with the strategic plan.

In carrying out their assessment of reserves the Directors exclude the fixed asset fund of £2.6m because this represents functional, operational assets within the organisation that could not be realised quickly, restricted reserves of £0.162m which have restrictions placed over the use of funds by the individual funders, and the investment property value of £1.5m which is used as mortgage security for the original long-term loan. After excluding the fixed asset fund this leaves free reserves of £2.47m.

In the strategic plan 2022-2025 the Directors have identified several key projects to investigate. They have also identified the need to build and maintain appropriate reserves to carry out these plans.

This is to ensure that the organisation can grow and develop while maintaining the range of services/activities, and in time the reserves should return to a level equivalent to the equivalent of 6 months running costs.

### **Investment Policy**

The Directors have agreed an investment policy within the powers provided to them under the Articles of Association of the organisation. The organisation has a long-established balanced approach towards investment risk, with the need to both protect and grow the charities assets for all service users. Therefore, the Directors define the organisation's expected investment profile to be balanced, with a desire to grow, but also protect the capital invested, whilst providing a useful source of income from dividends.

The Directors wish the portfolio to represent a balanced spread of investments in equities and fixed interest securities and bonds.

The investment portfolio was managed during the year under review by Evelyn and Partners alongside Abrdn (formerly Aberdeen Standard Capital) (on behalf of the Northern Ireland Central Investment Fund for Charities). All are professional investment management companies in good standing and regulated by the Financial Conduct Authority.

As a charity with a strong Evangelical Christian heritage, the ethos of which casts a guiding shadow across the organisation's moral position, the Directors have advised the investment managers that the organisation do not wish to invest in the following:

- Alcohol or tobacco trades
- Arms and munitions trades

The performance of the investment portfolio is monitored regularly by the Directors. In the year under review the investments continued to perform well and in line with objectives, providing a good level of dividend income.

**PLANS FOR FUTURE DEVELOPMENT**

The charity placed a hold on major developments during the pandemic, this however has not quelled the plans to increase the positive impact HarmonI 2019 delivers to a diverse client group. The key enabler of our future development will be the research project which will generate new knowledge or solidify current knowledge into a more cohesive ethos and philosophy upon which to build, both figuratively and physically, our future service offerings.

In 2022 we had the opportunity to work alongside undergraduates from the Queens University Belfast Business School who carried out a specific piece of market penetration analysis for us in respect to a possible future service. That work will complete in early 2023 and will be used as a foundation for further analysis to determine if a sustainable business case can be drawn up enabling a new service development to be started.

**THANKS AND APPRECIATION**

HARMONI 2019 would like to place on record their thanks and appreciation for:

The continued funding provided by the Health Trusts and the Northern Ireland Housing Executive towards the cost of providing vital services in Strickland's Care Village and the Men's Hostel.

The Boys' Brigade have been involved, for over 100 years, in organising house to house collections to support the work of Harmoni. Unfortunately, with the Covid pandemic and associated restrictions, the opportunity has been reduced significantly, although we still receive small contributions from individual company's for which we remain grateful.

The National Lottery Community Fund for the funding to operate Keys to Life project.

The Dormant Accounts Fund NI for the funding to facilitate the research project.

Those many organisations and individuals who made donations of money, goods and time to the clients at the Hostel.

## HARMONI 2019

### REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

---

#### FIXED ASSETS

Details of fixed asset movement in the year are given in note 7 to the financial statements. Although the market value of the operational property is comfortably in excess of its amortised historic cost, the difference is not felt to be of significance to members.

#### FAIR EMPLOYMENT

The charity is committed to a policy of equal opportunities for all current and future employees. This policy also includes compliance with the Sex Discrimination (NI) Orders 1976 and 1988 and the Disability Discrimination Act 1995. These policies are incorporated into the Equal Opportunity of Employment Guidelines that are adhered to by the charity.

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### REPORT AND FINANCIAL STATEMENTS

This report and financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities and in accordance with the Companies Act 2006.

#### AUDIT


The directors have sought to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information. Insofar as the board is aware there is no relevant audit information of which the company's auditors are unaware.

#### AUDITOR

The external audit assignment for 2022 and the subsequent 5 years has been awarded to Baker Tilley Mooney Moore after an open competitive bid process.

#### ON BEHALF OF THE BOARD:

SA Humphries - Secretary

  
Date: 28-6-2022