

**Raidió Fáilte Teo**

(A company limited by guarantee, not having a share capital)

**Annual Report and Unaudited Financial Statements**

**for the financial year ended 31 December 2023**

**Quarter  
Chartered Accountants  
St Anne's House  
15 Church Street  
Cathedral Quarter  
Belfast  
BT1 1PG**

**SATURDAY**



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**07/09/2024**

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**COMPANIES HOUSE**

**Company Number: NI057683  
Charity Number: 101643**

**Raidió Fáilte Teo**  
(A company limited by guarantee, not having a share capital)  
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## Raidió Fáilte Teo

(A company limited by guarantee, not having a share capital)

### TRUSTEES' AND OTHER INFORMATION

<b>Trustees</b>	Gearóid Ó Cairealláin Dr Pól Mac Cana Áine Nic Gearailt Ciarán Ó Pronntaigh Fergus O'Hare Caoimhe Ní Chathail (Appointed 12 September 2023) Gearóid Ó Muilleoir (Appointed 12 September 2023)
<b>Company Secretary</b>	Dr Pól Mac Cana
<b>Charity Number in Northern Ireland</b>	101643
<b>Company Registration Number</b>	NI057683
<b>Registered Office</b>	30 Sráid Dhubhaise Béal Feirste BT12 4AL
<b>Principal Address</b>	30 Sráid Dhubhaise Béal Feirste BT12 4AL
<b>Independent Examiner</b>	Quarter Chartered Accountants St Anne's House 15 Church Street Cathedral Quarter Belfast BT1 1PG
<b>Principal Bankers</b>	Ulster Bank Unit G Westwood Centre Belfast BT11 9BQ

## **Raidió Fáilte Teo**

(A company limited by guarantee, not having a share capital)

# **TRUSTEES' ANNUAL REPORT**

for the financial year ended 31 December 2023

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the unaudited financial statements for the financial year ended 31 December 2023.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the trustees of Raidió Fáilte Teo present a summary of its purpose, governance, activities, achievements and finances for the financial year 31 December 2023.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2006 and, although not obliged to comply with the Statement of Recommended Practice (Charities SORP effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

### **Mission, Objectives and Strategy**

#### **Mission Statement**

Our mission is to promote the Irish language by providing comprehensive, inclusive community radio and media services through the medium of Irish.

#### Charitable objectives and Ofcom Key commitments

Raidió Fáilte Teo is registered as a charity by the Charity Commission for Northern Ireland (effective from 16/02/2015). The company continues to meet (and exceed) its charitable objectives in relation to the advancement of arts, culture, heritage, education etc.

In addition, the organisation meets the objectives and targets set out in the Ofcom Key Commitments agreement - including objectives in relation to broadcasting, community training in radio skills and the provision of community access to the media.

Raidió Fáilte proactively engages in outreach activities thereby increasing the overall capacity of the station and increasing its accessibility to a wide range of community stakeholders.

As part of our commitment to provide an attractive and welcoming space for staff, volunteer broadcasters and visitors alike and to contribute to community regeneration in an area of high levels of deprivation, a coffee shop 'An Lon Dubh' was opened in the building (April 2019). An Lon Dubh café was established as a social enterprise initiative, offering quality coffee/tea and light, healthy food choices, providing a pleasant space for Irish speakers, learners of the language, the local community and others to meet, further increasing accessibility to the wide range of community facilities and services offered by Raidió Fáilte, in furtherance of our charitable objectives. Raidió Fáilte continued to operate An Lon Dubh community café throughout the period January to December 2023. The Directors & Management wish to thank the staff (past and present) of An Lon Dubh café for their hard work and commitment to providing a welcoming service. The existing model for the operation of An Lon Dubh café will be subject to review in the new financial year.

Stiúideo Feirste, a community-based recording studio, was officially launched in December 2022 and continues to provide services to local musicians, other media organisations, school and community groups and others who can avail of sound-recording services at affordable rates, with input from accomplished, professionally trained sound engineers. For example, in this period, members of the Chinese community were invited to the station to participate in sound-recording and language-learning projects.

The Directors of Raidió Fáilte Teo can report also that the station continues its involvement in a range of cross-community/outreach initiatives, encouraging the participation of members of the wider community in the work of Raidió Fáilte - as broadcasters, listeners and as visitors to the station. For example, a very successful cross-community project (An Gort) based on the local history of the Divis/Shankill area was held.

Raidió Fáilte continues to collaborate with Raidió na Life (the only other licensed community radio station on the island of Ireland that broadcasts on the airwaves through the medium of Irish) and we support a number of organisations throughout the north of Ireland to produce radio content (subject to availability of resources). We are pleased also to report on-going collaboration with Raidió na Gaeltachta who now use Raidió Fáilte broadcasting

## **Raidió Fáilte Teo**

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### **TRUSTEES' ANNUAL REPORT**

for the financial year ended 31 December 2023

facilities on a regular basis.

Raidió Fáilte continues to explore new methods of engaging with our volunteer broadcasters and other stakeholders – including by hosting small community events at the station, the provision of station-based and online training in community radio broadcasting skills and by means of on-going initiatives for engaging with the community, such as the radio series Guth an Phobail (Voice of the Community).

Raidió Fáilte is committed to strengthening community engagement on an on-going basis, with online and off-site training programmes dovetailing with increasing levels of studio-based radio production and face-to-face community engagement projects. Management and staff of the station continuously seek new opportunities to engage and collaborate with the Irish language community of speakers and learners of the language, both locally and wider afield and with the local community, including on a cross-community basis, in pursuance of the overall charitable objectives of the organisation.

As part of its remit as a community radio station to support other community and language organisations, staff and volunteers from the station attend events and conduct interviews with representatives of numerous organisations on an on-going basis throughout the year. The enhanced broadcasting/recording facilities at the station enables live broadcasts from remote locations as well as recordings of interviews, talks, book launches etc for broadcast on Raidió Fáilte, further increasing access to a wide range of broadcasts in the Irish language.

The Directors & Management would like to commend Raidió Fáilte staff who have worked tirelessly throughout 2023, towards providing a high-quality Irish language community radio service to the Irish language and the local/wider community (including those staff members involved in financial administration, training, building management, technical, community outreach, business development, community café and sound recording roles).

#### **Financial Review**

The Directors of Raidió Fáilte Teo gratefully acknowledge all monetary support received since the inception of the community radio service, towards the furtherance of our charitable objectives and to creating community benefit - notably the on-going support of Foras na Gaeilge (since 2006) and of Northern Ireland Screen-An Ciste Craoltóireachta Gaeilge (ILBF) (since 2011).

The Directors can report that the objectives and targets agreed with Foras na Gaeilge in relation to the promotion and usage of the Irish language through the medium of community radio have been met and exceeded, with the input and co-operation of a wide range of Irish language organisations and individual speakers and learners of the language. During this period, Raidió Fáilte gratefully acknowledges continuation funding received from Foras na Gaeilge-Scéim Raidió Pobail 2022-2024 (Community Radio Scheme), supporting 4 posts and ongoing broadcasting, training, volunteering, community outreach, awareness raising (in relation to the Irish language and to the station itself), archiving and the ongoing development and maintenance of the community building. Raidió Fáilte was successful in attracting funding of £243,600 annually for the period 2022-2024 (2019-2021 £216,000)

The Directors wish also to gratefully acknowledge the support of Colmcille-a funding initiative administered by Foras na Gaeilge, for a project carried out in 2023. (Colmcille is a partnership programme between Foras na Gaeilge and Bòrd na Gàidhlig, promoting the use of Irish Gaelic and Scottish Gaelic in Ireland and Scotland and between the two countries). Funding of £8,665.43 was granted by Colmcille in this period, with a further £1,924.60 gratefully received from Manx Heritage Foundation-Culture Vannin towards the Manx language element of the project.

Furthermore, the Directors gratefully acknowledge Foras na Gaeilge support in the form of Scéim Tacaíochta Fuinnimh, towards escalating energy costs (£7,668.65 received 24/04/2023)

The Directors are pleased also to report the continuation of funding from Northern Ireland Screen - Irish Language Broadcast Fund for a further year (April 2023 - March 2024: £85,000). The ongoing support of Northern Ireland Screen-Irish Language Broadcast Fund for the Raidió Fáilte Broadcast Training Scheme is a highly valued and critical element in the success of Raidió Fáilte, supporting employment and contributing to skills-building within the Irish speaking community and to the growth and development of the overall Irish language media infrastructure. Awarded on a contract basis, for the development of the training, radio production and archiving capacity of the station, it is a very valuable support package for the provision of community radio services by Raidió Fáilte. Regular workshops, group and one-to-one training sessions in sound recording, broadcasting, sound editing and mixing and podcasting are held on a regular basis throughout the year. A popular, always over-subscribed radio broadcast training course for female participants was held for a third year in succession during February/March 2023, with very positive outcomes and feedback. Raidió Fáilte training courses impart valuable, transferable skills, nurturing new talent and produce high quality content for broadcast, thereby increasing audience reach.

The Directors can report also that the NI Screen-ILBF Scéim na Léiritheoirí Raidió Faoi Oiliúint (Trainee Radio Producers Scheme) has been re-instated, with one trainee to be placed with BBC & Raidió Fáilte over the period September 2023-August 2024 (following successful engagement between Raidió Fáilte management and NI

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### **TRUSTEES' ANNUAL REPORT**

for the financial year ended 31 December 2023

Screen-ILBF). This training scheme, initiated in 2021-2022, whereby 2 trainee radio producers were placed with Raidió Fáilte for a period of 12 months, was proven to be a great success by Raidió Fáilte, contributing to skill-building in radio broadcasting through the medium of the Irish language and to the growing success of Raidió Fáilte, further strengthening its appeal to existing and new listeners. The Directors of Raidió Fáilte very much welcomes the re-instatement of Scéim na Léiritheoirí Raidió Faoi Oiliúint and are hopeful that this training opportunity in radio production skills will become a constant, on-going element of NI Screen-ILBF support going forward.

In this period, Raidió Fáilte continues to benefit from funds secured for a Business Development Officer (June 2022 – March 2024) and for a Social Enterprise Development Officer-Café An Lon Dubh (August 2022 – July 2025). The Board is very grateful to Department for Communities and to the administrators of these funds - An Ciste Infheistíochta Gaeilge and The Rank Foundation (respectively) for this very valuable support.

The Directors are especially pleased to report that during this period Raidió Fáilte was successful in attracting (for the first time) much-needed additional revenue funding from Belfast City Council towards the increasing running costs associated with the operation of the community building (amounting to £20,000 approx, awarded on an annual basis for the period April 2023 – March 2026).

Furthermore, the Directors are delighted to report that funding of £100,000 over a 3-year period has been secured from Dormant Accounts Fund NI (delivered by The National Lottery Community Fund) towards succession planning for the organisation. The funding has been awarded primarily to support mentoring of new employees to be appointed in key finance/administration and broadcasting roles within the organisation-with additional budgets for finance/administration, staff, building management, digital infrastructure and social enterprise development support, contributing to the overall strengthening and sustainability of the organisation into the future.

The Directors are extremely grateful also to Gaelchúrsaí/Department for Communities for employment support over a 9-month period (October 2023-June 2024) under the OBAIR/Job Start scheme, supporting a young Irish speaker to pursue further training/employment opportunities.

In addition, the Directors gratefully acknowledge receipt of funding in this period for a number of small projects, including:

Belfast City Council Good Relations funding for a cross-community, local history (Divis/Shankill) project (An Gort: £3,310)

An Ciste Infheistíochta Gaeilge (Towards Stiúideo Feirste: £4,500)

Conradh na Gaeilge (An Ciste Spreagtha: €1,000)

Glór na nGael (Bláthú: €1,000)

The Board of Directors wish to keep on record our gratitude to the wide range of community and statutory stakeholders who supported the capital build project at 30 Sráid Dhubhaise (completed October 2018) - in particular Belfast City Council, Department for Communities, An Ciste Infheistíochta Gaeilge, the Alpha Programme, NI Housing Executive, Department of Infrastructure, Foras na Gaeilge, NI Screen-ILBF, Raidió Fáilte staff and volunteers and the many community stakeholders, both individuals and organisations who supported us.

The Directors especially value the 'in-kind' support of the many Irish speakers and learners who have donated their time, talents and energy to the station as broadcasters and in other supporting roles. The Directors estimate (using Ofcom approved rates) that the monetary value of the work and services provided by volunteers and others during the year was £49,238 (2022-£39,833).

#### **Financial Results**

At the end of the financial year the company has assets of £221,989 (2022 - £241,998) and liabilities of £14,376 (2022 - £14,237). The net assets of the company have decreased by £(20,148).

#### **Reserves Position and Policy**

Reserves are needed to bridge the gap between spending and receiving of income, to cover unplanned emergency repairs, other unforeseen expenditure and/ or loss of funding. The trustees consider the ideal level of reserves as at 31st December 2023 to be £118,493, which is equivalent of 3 months running costs.

The unrestricted reserves of Raidió Fáilte Teo as at 31st December 2023 is £116,208. Of this balance £28,743 can be realised by the disposal of tangible fixed assets.

The charity has restricted reserves totalling £91,405 at 31st December 2023. Of this balance, £27,156 is in relation to a grant provided by ILBF of £85,000, which is to be utilised during the period 1st April 2023 – 31st March 2024.

#### **Principal Risks and Uncertainties**

In common with Ofcom-licensed community radio stations elsewhere, Raidió Fáilte has operated its FM service with a 5-kilometre broadcast restriction since 2006, with broadcast coverage limited to the Belfast area. In 2018 Raidió Fáilte submitted an application to Ofcom in a bid to gain an extension to existing coverage for the community radio service.

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for the financial year ended 31 December 2023

In their decision (September 2019) Ofcom granted an extension of the community radio service, with approval for a power increase. Raidió Fáilte will continue to lobby for further extensions to the coverage area, in line with demand from communities outside the current broadcast area. In addition, station management continue to monitor developments and explore opportunities (subject to funding) in relation to small-scale DAB.

Raidió Fáilte is funded primarily by Foras na Gaeilge-Scéim Raidió Poball and NI Screen-Irish Language Broadcast Fund. We are hopeful that funding from these bodies will continue, and we are always aware of the necessity to seek other additional sources of funding. As reported above, Raidió Fáilte was successful in attracting 3-year funding from Belfast City Council and from The National Lottery Community Fund-Dormant Accounts NI in this period. Further opportunities to strengthen the community radio broadcasting service (an organisational priority) continue to be sought.

#### Future Developments

From its base at 30 Sráid Dhubhaise, Béal Feirste, BT12 4AL, the Directors and management of Raidió Fáilte Teo strive to maximise the benefits of location in a purpose-built centre for Irish language radio broadcasting, training, sound editing and sound archiving (operational since October 2018). The Raidió Fáilte centre is located in an area of multiple deprivation, providing services and facilities that contribute to the alleviation of poverty and social exclusion. Furthermore, by virtue of its location at the edge of the city centre, Raidió Fáilte provides an inclusive, accessible community radio service and associated activities that assist in providing further impetus to overall Gaeltacht Quarter economic regeneration plans, benefitting the city as a whole. The centre aims to expand Irish language media and community infrastructure and to support, where possible, other communities who wish to increase their capacity in the Irish language.

The coming period will see the realisation of succession plans, particularly the recruitment of 2 new senior members of staff (in finance/administration and broadcasting roles) and the rolling out of a comprehensive mentoring programme to ensure that the new staff members are equipped to carry the organisation forward in their respective roles. In addition, securing continuation funding from Foras na Gaeilge-Scéim Raidió Poball (Community Radio Scheme) 2025-2027 will be a priority in the new financial year.

#### Trustees

The current trustees are as set out on page 3

Gearóid Ó Calrealláin  
Dr Pól Mac Cana  
Áine Nic Gearailt  
Clarán Ó Pronntaigh  
Fergus O'Hare  
Caoimhe Ní Chathail (Appointed 12 September 2023)  
Gearóid Ó Mulleoir (Appointed 12 September 2023)

In accordance with the Articles of Association, the directors retire every third Annual General Meeting and, being eligible, can offer themselves for re-election.

The secretary who served during the financial year was:

Dr Pól Mac Cana

#### Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. Raidió Fáilte Teo subscribes to and is compliant with the following:

- The Companies Act 2006
- The Charities SORP (FRS 102)

Approved by the Board of Trustees on 3 September 2024 and signed on its behalf by:



Dr Pól Mac Cana  
Director



Áine Nic Gearailt  
Director

## Raidió Fáilte Teo

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### STATEMENT OF TRUSTEES' RESPONSIBILITIES

for the financial year ended 31 December 2023

The trustees, who are also directors of Raidió Fáilte Teo for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A (Small Entities). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees confirm that they have complied with the above requirements in preparing the financial statements.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Trustees on 3 September 2024 and signed on its behalf by:



Dr Pól Mac Cana  
Director



Áine Ní Gearailt  
Director

## **Raidió Fáilte Teo**

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# **INDEPENDENT EXAMINER'S REPORT TO THE BOARD OF TRUSTEES OF RAIDIÓ FÁILTE TEO**

We have examined the financial statements of the company for the financial year ended 31 December 2023, which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the Board of Trustees that we have done so, and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our work, or for this report.

### **Respective responsibilities of trustees and examiner**

The company's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006. The company's trustees consider that an audit is not required for this financial year under Chapter 3 of Part 16 of the Companies Act 2006 and that an independent examination is required.

It is our responsibility to:

- examine the financial statements under section 65 of the Charities Act;
- follow the procedures laid down by the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to our attention.

### **Basis of independent examiner's report**

We have examined your company financial statements as required under section 65 of the Charities Act and our examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. An examination includes a review of the accounting records kept by the company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with our examination, no matter has come to our attention which gives us cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 388 of the Companies Act 2006
- the financial statements do not accord with those accounting records
- the financial statements have not been prepared in accordance with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)
- there is further information needed for a proper understanding of the accounts to be reached.

### **Independent examiner's statement**

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

  
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**QUARTER**

Chartered Accountants  
St Anne's House  
15 Church Street  
Cathedral Quarter  
Belfast  
BT1 1PG

**Date: 3 September 2024**

## Raidió Fáilte Teo

(A company limited by guarantee, not having a share capital)

### STATEMENT OF FINANCIAL ACTIVITIES

for the financial year ended 31 December 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
<b>Incoming Resources</b>							
Charitable activities - Grants from governments and other co-funders	3.1	34,194	437,022	471,216	63,996	432,868	496,864
<b>Resources Expended</b>							
Charitable activities	4.1	51,167	440,197	491,364	57,384	399,368	456,752
<b>Net incoming/outgoing resources before transfers</b>		<b>(16,973)</b>	<b>(3,175)</b>	<b>(20,148)</b>	6,612	33,500	40,112
Gross transfers between funds		7,755	(7,755)	-	-	-	-
<b>Net movement in funds for the financial year</b>		<b>(9,218)</b>	<b>(10,930)</b>	<b>(20,148)</b>	6,612	33,500	40,112
<b>Reconciliation of funds:</b>							
Total funds beginning of the year	13	125,426	102,335	227,761	118,814	68,835	187,649
<b>Total funds at the end of the year</b>		<b>116,208</b>	<b>91,405</b>	<b>207,613</b>	125,426	102,335	227,761

The Statement of Financial Activities includes all gains and losses recognised in the financial year. All income and expenditure relate to continuing activities.

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**SUMMARY INCOME AND EXPENDITURE ACCOUNT**

for the financial year ended 31 December 2023

	<b>Statement of Financial Activities</b>	<b>2023 £</b>	<b>2022 £</b>
Gross income	Unrestricted funds Restricted funds	<b>34,194</b> <b>437,022</b>	
		<b>471,216</b>	<b>496,864</b>
<b>Total income</b>		<b>471,216</b>	<b>496,864</b>
<b>Total expenditure</b>		<b>(491,364)</b>	<b>(456,752)</b>
<b>Net income/(expenditure)</b>		<b>(20,148)</b>	<b>40,112</b>

The company has no recognised gains or losses other than the results for the financial year. The results for the financial year have been calculated on the historical cost basis.

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**BALANCE SHEET**

as at 31 December 2023

	Notes	2023 £	2022 £
<b>Fixed Assets</b>			
Tangible assets	9	<u>65,988</u>	<u>76,341</u>
<b>Current Assets</b>			
Debtors	10	42,559	33,143
Cash at bank and in hand		113,442	132,514
		<u>156,001</u>	<u>165,657</u>
<b>Creditors: Amounts falling due within one year</b>	11	<u>(14,376)</u>	<u>(14,237)</u>
<b>Net Current Assets</b>		<u>141,625</u>	<u>151,420</u>
<b>Total Assets less Current Liabilities</b>		<u>207,613</u>	<u>227,761</u>
<b>Funds</b>			
Restricted trust funds		91,405	102,335
Designated funds (Unrestricted)		28,743	8,913
General fund (unrestricted)		87,465	116,513
<b>Total funds</b>	13	<u>207,613</u>	<u>227,761</u>

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

For the financial year ended 31 December 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006; and no notice has been deposited under section 476.

The trustees confirm that the members have not required the company to obtain an audit of its financial statements for the financial year in question in accordance with section 476 of the Companies Act 2006.

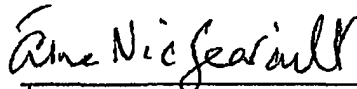
The trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Trustees and authorised for issue on 3 September 2024 and signed on its behalf by



Dr Pól Mac Cána  
Director



Aine Nic Gearailt  
Director

## Raidió Fáilte Teo

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# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2023

## 1. GENERAL INFORMATION

Raidió Fáilte Teo is a company limited by guarantee incorporated in Northern Ireland. The registered office of the company is 30 Sráid Dhubhaise, Béal Feirste, BT12 4AL which is also the principal place of business of the company. The financial statements have been presented in Pound (£) which is also the functional currency of the company.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

### Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

As permitted by the Companies Act 2006, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

### Statement of compliance

The financial statements of the company for the financial year ended 31 December 2022 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

### Fund accounting

The following are the categorises of funds maintained:

#### Restricted funds

Restricted funds are donations or grants receivable which the donor or funder has specified are to be solely used for particular areas of the charity's work or for projects being undertaken by the charity.

#### Unrestricted funds

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

### Incoming Resources

Voluntary income or capital is included in the Statement of Financial Activities when the company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

### Resources Expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Studio equipment	-	20% Reducing balance
Fixtures, fittings and equipment	-	25% Reducing balance

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**NOTES TO THE FINANCIAL STATEMENTS**

for the financial year ended 31 December 2023

**Debtors**

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.

**Cash at bank and in hand**

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

**Taxation**

No current or deferred taxation arises as the company has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

<b>3.</b>	<b>INCOME</b>				
<b>3.1</b>	<b>CHARITABLE ACTIVITIES</b>		<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2023</b>
			<b>£</b>	<b>£</b>	<b>2022</b>
					<b>£</b>
	<b>Grants from governments and other co-funders:</b>				
	Income		<b>34,194</b>	<b>437,022</b>	<b>471,216</b>
			<u></u>	<u></u>	<u></u>
<b>4.</b>	<b>EXPENDITURE</b>				
<b>4.1</b>	<b>CHARITABLE ACTIVITIES</b>	<b>Direct Costs</b>	<b>Other Costs</b>	<b>Support Costs</b>	<b>2023</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>2022</b>
					<b>£</b>
	Charitable Activities	<b>14,598</b>	<b>-</b>	<b>476,766</b>	<b>491,364</b>
		<u></u>	<u></u>	<u></u>	<u></u>
<b>4.2</b>	<b>SUPPORT COSTS</b>			<b>Charitable Activities</b>	<b>2023</b>
				<b>£</b>	<b>2022</b>
					<b>£</b>
	Depreciation			<b>17,388</b>	<b>17,388</b>
	Legal and other professional fees			<b>48</b>	<b>48</b>
	Independent Examination Fees			<b>3,300</b>	<b>3,300</b>
	Salaries,wages and related costs			<b>351,906</b>	<b>351,906</b>
	General office			<b>104,124</b>	<b>104,124</b>
				<u></u>	<u></u>
				<b>476,766</b>	<b>476,766</b>
				<u></u>	<u></u>
<b>5.</b>	<b>ANALYSIS OF SUPPORT COSTS</b>				<b>2023</b>
					<b>£</b>
					<b>2022</b>
					<b>£</b>
	Depreciation			<b>17,388</b>	<b>17,388</b>
	Legal and other professional fees			<b>48</b>	<b>48</b>
	Independent Examination Fees			<b>3,300</b>	<b>3,300</b>
	Salaries,wages and related costs			<b>351,906</b>	<b>351,906</b>
	General office			<b>104,124</b>	<b>104,124</b>
				<u></u>	<u></u>
				<b>476,766</b>	<b>476,766</b>
				<u></u>	<u></u>
<b>6.</b>	<b>NET INCOMING RESOURCES</b>				<b>2023</b>
					<b>£</b>
					<b>2022</b>
					<b>£</b>
	<b>Net Incoming Resources are stated after charging/(crediting):</b>				
	Depreciation of tangible assets			<b>17,388</b>	<b>17,388</b>
	Independent Examiner's remuneration:				
	- independent examination services			<b>3,300</b>	<b>3,300</b>
				<u></u>	<u></u>

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**NOTES TO THE FINANCIAL STATEMENTS**

for the financial year ended 31 December 2023

**7. EMPLOYEES AND REMUNERATION****Number of employees**

The average number of persons employed (including executive trustees) during the financial year was as follows:

	<b>2023</b>	2022
	<b>Number</b>	Number
Average Number of Employees	<b>16</b>	17

The staff costs comprise:

	<b>2023</b>	2022
	<b>£</b>	£
Wages and salaries	<b>296,144</b>	257,897
Social security costs	<b>20,075</b>	17,366
Pension costs	<b>35,687</b>	28,177
	<b>351,906</b>	303,440

**8. EMPLOYEE REMUNERATION**

There are no employees who received employee benefits excluding employer pension costs of more than £60,000 for the reporting period.

The total employee remuneration of the 2 key management personnel was £71,941.

The charity trustees were not paid nor received any other for the reporting period.

**9. TANGIBLE FIXED ASSETS**

	<b>Studio</b>	<b>Fixtures,</b>	<b>Total</b>
	<b>equipment</b>	<b>fittings and</b>	
	<b>£</b>	<b>equipment</b>	<b>£</b>
		<b>£</b>	
<b>Cost</b>			
At 1 January 2023	121,260	71,150	192,410
Additions	7,035	-	7,035
At 31 December 2023	<b>128,295</b>	<b>71,150</b>	<b>199,445</b>
<b>Depreciation</b>			
At 1 January 2023	62,483	53,586	116,069
Charge for the financial year	13,164	4,224	17,388
At 31 December 2023	<b>75,647</b>	<b>57,810</b>	<b>133,457</b>
<b>Net book value</b>			
At 31 December 2023	<b>52,648</b>	<b>13,340</b>	<b>65,988</b>
At 31 December 2022	58,777	17,564	76,341

**10. DEBTORS**

	<b>2023</b>	2022
	<b>£</b>	£
Other debtors	<b>315</b>	-
Prepayments and accrued income	<b>42,244</b>	33,143
	<b>42,559</b>	33,143

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**NOTES TO THE FINANCIAL STATEMENTS**

for the financial year ended 31 December 2023

<b>11. CREDITORS</b>		<b>2023</b>	<b>2022</b>
<b>Amounts falling due within one year</b>		<b>£</b>	<b>£</b>
Trade creditors		<b>3,028</b>	3,195
Taxation and social security costs		<b>6,540</b>	5,735
Other creditors		<b>3,308</b>	3,807
Accruals and deferred income		<b>1,500</b>	1,500
		<b>14,376</b>	14,237
<b>12. RESERVES</b>		<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>
At the beginning of the year		<b>227,761</b>	187,649
(Deficit)/Surplus for the financial year		<b>(20,148)</b>	40,112
At the end of the year		<b>207,613</b>	227,761
<b>13. FUNDS</b>			
<b>13.1 RECONCILIATION OF MOVEMENT IN FUNDS</b>		<b>Unrestricted Funds</b>	<b>Restricted Funds</b>
		<b>£</b>	<b>£</b>
At 1 January 2022		118,814	68,835
Movement during the financial year		6,612	33,500
At 31 December 2022		125,426	102,335
Movement during the financial year		(9,218)	(10,930)
At 31 December 2023		<b>116,208</b>	<b>91,405</b>
			<b>Total Funds</b>
			<b>£</b>
			187,649
			40,112
			227,761
			(20,148)
			207,613

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**NOTES TO THE FINANCIAL STATEMENTS**

for the financial year ended 31 December 2023

**13.2 ANALYSIS OF MOVEMENTS ON FUNDS**

	Balance 1 January 2023 £	Income £	Expenditure £	Transfers between funds £	Balance 31 December 2023 £
<b>Restricted funds</b>					
Foras Na Gaeilge - Scéim Raidió Pobail	1,446	243,600	242,856	1,523	3,713
ILBF	27,816	88,717	89,376	-	27,157
Foras na Gaeilge - Colmcille	6,500	2,165	7,519	-	1,146
Other Grant Income	-	2,762	2,762	-	-
Conradh na Gaeilge	9,452	940	1,977	-	8,415
Comharchiste COVID	13,526	-	565	(10,702)	2,259
ILBF SLRFO	1,609	-	1,609	-	-
Rank Foundation	23,449	29,615	31,143	-	21,921
OBAIR (JobStart)	1,620	3,729	2,402	-	2,947
Languages Capital Fund	16,207	-	3,344	513	13,376
An Ciste Infheistíochta Gaeilge	710	34,649	33,069	911	3,201
Foras na Gaeilge - Scéim	-	7,669	7,669	-	-
Tacaíochta Fuinnimh					
Belfast City Council - Revenue Grant	-	19,866	14,071	-	5,795
Belfast City Council - An Gort	-	3,310	1,835	-	1,475
	<u>102,335</u>	<u>437,022</u>	<u>440,197</u>	<u>(7,755)</u>	<u>91,405</u>
<b>Unrestricted funds</b>					
Tangible Fixed Assets	8,913	-	8,577	28,407	28,743
Unrestricted General	116,513	34,194	42,590	(20,652)	87,465
	<u>125,426</u>	<u>34,194</u>	<u>(51,167)</u>	<u>7,755</u>	<u>116,208</u>
<b>Total funds</b>	<u><u>227,761</u></u>	<u><u>471,216</u></u>	<u><u>491,364</u></u>	<u><u>-</u></u>	<u><u>207,613</u></u>

**13.3 ANALYSIS OF NET ASSETS BY FUND**

	Fixed assets - charity use £	Current assets £	Current liabilities £	Total £
Restricted trust funds	37,245	67,574	(13,414)	91,405
Unrestricted designated funds	28,743	-	-	28,743
Unrestricted general funds	-	88,427	(962)	87,465
	<u>28,743</u>	<u>88,427</u>	<u>(962)</u>	<u>116,208</u>
	<u><u>65,988</u></u>	<u><u>156,001</u></u>	<u><u>(14,376)</u></u>	<u><u>207,613</u></u>

**14. STATUS**

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding £ 1.

## **Raidió Fáilte Teo**

(A company limited by guarantee, not having a share capital)

### **NOTES TO THE FINANCIAL STATEMENTS**

for the financial year ended 31 December 2023

#### **15. RELATED PARTY TRANSACTIONS**

Líonra Uladh Teo

Dr Pól Mac Cana, Áine Nic Gerailt, Gearóid Ó Cairealláin and Fergus O'Hare are all directors in Raidió Fáilte Teo and Líonra Uladh Teo.

Líonra Uladh Teo is undertaking the development of the Líonra Uladh centre for Irish language radio broadcasting, training, sound editing and sound archiving.

As at 1 January 2023 Líonra Uladh Teo was owed £1,980 from Raidió Fáilte Teo.

During the year there was net movement of £3.

As at 31 December 2023 Raidió Fáilte Teo owed Líonra Uladh Teo £1,977.

#### **16. POST-BALANCE SHEET EVENTS**

There have been no significant events affecting the company since the financial year-end.

#### **17. DESIGNATED FUNDS**

Property assets fund is the value of unrestricted funds represented by the tangible fixed assets owned and used by the charity on an on-going basis for its activities.