

**FAMILY SPECTRUM LIMITED
(A COMPANY LIMITED BY GUARANTEE)**

ANNUAL REPORT

FOR THE YEAR ENDED 31 OCTOBER 2018

Company Registration number: NI052010

Charity Registration number: NIC101329

FAMILY SPECTRUM LIMITED

ANNUAL REPORT FOR THE YEAR ENDED 31 OCTOBER 2018

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**FAMILY SPECTRUM LIMITED
OFFICERS AND ADVISORS**

Directors

B J Taylor	
P Paynter	
A Mark	Resigned 30 April 2018
H Patterson	Appointed 30 April 2018
S Knox	Appointed 31 January 2019

Secretary

David Neil Robinson

Registered Office

17 Grays Hill
Bangor
Co Down

Accountants

D N Robinson Ltd
Chartered Accountants
17 Grays Hill
Bangor

FAMILY SPECTRUM LIMITED

DIRECTORS REPORT FOR THE YEAR ENDED 31 OCTOBER 2018

The directors present their report and the financial statements for the year ended 31 October 2018.

Details of how the Charity is constituted and its Governing Document:

Family Spectrum Limited is a Company limited by guarantee, and governed by its Memorandum and Articles of Association initially ratified on 12/10/2004, amended on 11/1/13. We were notified that we had been registered as a Charity in Northern Ireland on 22/4/16.

Summary description of the Purposes of the Charity:

The purposes of the Charity are to promote good practice within Christian Communities in relation to marriage, family life and the many complex issues and difficulties that arise in this area, through training, consultation, conferences, publications and support of Christian leaders and others, and through direct pastoral care in difficult cases alongside such leaders where necessary.

Authorisation of new Directors, and the method used for such appointments:

As provided for in Article 3 of the Charity's Articles of Association, "The subscribers to the Memorandum of Association of the Company and such other persons as are admitted to membership in accordance with the articles shall be members/Directors of the Company. No person shall be admitted as a member/Director of the Company unless invited to membership by the then current Members/Directors".

Main Activities Furthering the Charity's Purposes for the Public Benefit:

Purpose 1: To promote good practice within Christian communities, congregations and fellowships in relation to marriage and family life, and responding to the complex issues that arise in this area.

Related Activities:

- (i) Net-working with Christian leaders to inform them of the range of inputs offered by Family Spectrum;
- (ii) Consultations with Christian leaders in respect of difficult cases (in areas such as those identified at Purpose 4 below);
- (iii) Support for a project – Causeway Marriage and Family Network – which encourages and supports the running of Marriage Preparation, Marriage Enrichment and Parenting courses in local churches and the community.

Public Benefit:

Ongoing networking with Christian leaders is a key means of informing them or updating them about the services offered by Family Spectrum. This in turn leads to contacts from leaders to discuss difficult pastoral issues in their congregations. The public benefit is both to the individuals, couples or families experiencing the specific difficulties, and to the leaders in question, who are supported and developed in their provision of pastoral care, primarily to the folk in question, but then, through the enhancement of experience and skills, for situations that may arise in the future.

Causeway Marriage and Family Network is an independent project started in 2008 by Family Spectrum personnel in harness with others. CM&FN runs training events for those wanting to learn how to run marriage preparation, marriage enrichment and parenting courses, and which supports and encourages those trained to set up and run these courses to the benefit of the participants. Feedback from those trained is consistently positive, and a number of past participants in the courses have shared their positive experiences at subsequent events.

Purpose 2: To support church leaders in relation to marriage and family issues, including parenting, marriage preparation, enrichment and restoration, and the pastoral care of those in family crisis.

Related Activities:

- (i) Direct professional supervision of a professional Social Worker employed by a large local church;
- (ii) Session for young parents on children and sex education;
- (iii) Initiated and supported the running of the Holy Trinity Brompton Marriage Preparation, Marriage and Parenting courses;
- (iv) Professional support and training for Life Changer, a Social Work project based in Pietermaritzburg, S Africa. This project is three-pronged, working with young street people (often recent care leavers), young people in Children's Homes (in preparation for leaving care and re-engaging with their families) and in couples and individuals to provide fostering, adoption and befriending opportunities for these children and young people.

Public Benefits:

As well as training and supporting church representatives in running the above Marriage and Parenting courses, Family Spectrum personnel have also led courses themselves.

The public benefits were for the various participants i.e. (mainly) young couples giving them the opportunity to develop solid foundations for their future marriages, for various married couples seeking to enhance their marriages, and for those parents seeking to improve their parenting.

One Family Spectrum representative provides direct professional supervision to a Social Worker employed by a local church. This included regular discussion of a number of very complex situations with which he is in touch (including ex-prisoners, some of whom may be a risk to children, broken families and mental health issues). It also includes input and support in the development of some new supportive services. Supervision takes place monthly and is professionally recorded. The public benefits are both to the individuals/families involved and to the organisation through the Social Worker, who although work-managed within the church does not have professional supervision available within that context. The outcome is better decision making (including possible referral to statutory agencies) in the difficult cases.

One Family Spectrum representative has a similar role and input into the Life Changer project in SA. This includes supervision by skype at least three times a month, covering project development and the management of difficult cases. The project has been visited during the year and training given, and it is planned to repeat this in the current year. The public benefit accrues from the support of the project spear head, his support staff and the clients receiving input from them, delivering an improved all-round service.

Purpose 3: To provide specialist input in relation to child abuse/protection issues including youth leader training, pastoral training, consultancy in respect of the management of Schedule One offenders or high risk participants in a congregation, and the development of child protection policy and procedures.

Related Activities:

- (i) Public Training events (detailed at purpose 5) in relation to Child Sexual Abuse Recovery, and Child Sex Offender Management;
- (ii) A Child Sex Offender Project – this involves a support group for ex-prisoners with convictions for child sexual abuse who have come to faith in prison. It is run in partnership with Prison Fellowship (NI);
- (iii) The video recording of the story of one such offender who has been successfully integrated into a fellowship with necessary safeguards, as training material for use with church leaders;
- (iv) Direct work with a number of child sex offenders on issues around participation in local churches, and on other issues;
- (v) Consultations with church leaders regarding the management or potential management of a child sex offender in their congregations;
- (vi) Preparation for the training of personal from prisoner support charities in the Republic of Ireland, especially in the post release support of child sex offenders in the community;
- (vi) Updating of local church Child Protection Policy and Procedures.

Public Benefits:

The public training events are detailed under purpose 5 below. Family Spectrum is developing a Child Sex Offender Project, in partnership with Prison Fellowship (NI) and Release (Dublin), the aim of which is engagement with those who have committed serious offences, but who have come to faith, and their integration into suitable church settings, as far as is possible, with full risk management arrangements in place.

The public benefits are in several directions. The public and statutory agencies benefit because support is available for the offenders in the evenings and weekends when the agencies are usually closed. Supported offenders are also much safer than isolated individuals. Church leadership teams are benefitted by developing hands on skills in monitoring and supporting potentially dangerous individuals, while ensuring that all available protections are in place for vulnerable church members and children. The offenders themselves benefit through engagement with supports, sometimes with their own families, which give them a stake in society and inhibit reoffending. Reintegrating these lower risk offenders into a congregation whose leaders are prepared and informed constitutes a considerable public benefit.

For each party this is a learning process. We have recorded the story (anonymously) of one offender who has engaged well and benefitted a great deal with this input, including the re-establishment of his family.

Purpose 4: To provide pastoral care and ministry to individuals, couples and church leaders in relation to marriage and family related issues such as sexual abuse, divorce and remarriage, sexual orientation, mixed-faith marriage, fostering, reconstituted families, single parenting and abortion recovery.

Related Activities:

(i) Direct pastoral care to individuals, and couples, often (and preferably) referred by local church leaders, regarding issues such as marriage difficulties, pornography, separation/custody issues, bereavement, family estrangement/tensions, child sexual abuse victims, child care/development, divorce/cohabitation, crisis pregnancy, and anger management.

(ii) Engagement with the 'Both Lives Matter' campaign run by Evangelical Alliance, Care for the Family and Life (NI). More recently this has led to co-ordinating with the Pregnancy Crisis Network (England) in seeking to develop services in NI;

(iii) Support group for pre- and post-abortive women – Causeway Pregnancy Crisis Initiative – who run a recovery Bible Study course, and support other women troubled by past abortions

Public Benefits:

There are a significant number of people in congregational settings who have experienced/are experiencing extensive and complicated family related needs. Family Spectrum personnel provide direct pastoral input to such people, as often as possible in harness with their local church leaders. The issues that arise are varied as detailed above.

The public benefits are to the individuals or couples concerned (provided that they are willing to undertake the work necessary), and also to the church leaders, for whom there is an element of support in an otherwise lonely task, and an element of training through partnership working.

Our engagement with the 'Both Lives Matter' campaign and Causeway Pregnancy Crisis Initiative, and now the Pregnancy Network gives valuable support to women who have regretted past abortions and, having themselves experienced real healing in their lives, wish to support each other and other women starting on their healing journey. Some are emboldened to be able to share their journey for the help of others, which has proved especially powerful. Often these women do not feel able to be open about their past in their local congregations.

Purpose 5: To provide consultancy and training on family, marriage and difficult related issues through conferences, publications and other appropriate means.

Related Activities:

(i) Meeting for Family Spectrum supporters and friends outlining the development of our Child Sex Offender Project, including the use of the recorded testimony of one offender's story;

(ii) Planning and delivery of training sessions for churches, at conferences (New Horizon) and for Voluntary groups (CPCI, CM & FN, Release (Dublin), Life Changer (S Africa));

(iii) Training session for the National Prosecuting Authority (Pietermatitzburg, S Africa) and their Court Preparation Workers who support rape and child sexual abuse victims through the court process and the giving on evidence.

Public Benefits:

Conferences, training session and publications provide leaders and committed lay people with the opportunity to think through how they might engage with various complex family related issues, and so enhance the pastoral input they are in turn able to give. It is difficult to quantify accurately the public benefit derived, however subsequent consultations with these leaders about specific cases, or undertaking direct work with congregation members on behalf of or in harness with these leaders indicates that they found the inputs helpful.

Family Spectrum runs events for friends and supporters to share about an area of our work, usually with some folk sharing their personal journey. This reinforces the engagement of those supporters with us and is a public benefit to them. It is also of great benefit to those who share their stories.

Purpose 6: To provide practical assistance to promote and support the well-being of families.

Related Activities:

(i) In November 2017 we provided £700 financial support to the work of Life Line Trust for their work on two of the Caribbean Islands devastated by severe hurricanes in September 2017. This finance was for the rebuilding of homes and immediate aid to affected families;

(ii) Kosovo Support Group – two Family Spectrum personnel have been involved in annual visits of teams to Kosovo in the aftermath of the Balkan unrest in the 1990s to help with rebuilding. This has now developed into other forms of support, and includes facilitating visits of a full-time worker there to update supporters in NI;

(iii) One Family Spectrum representative is involved as a regular Prayer Pastor for the Street Pastors organisation operating in Coleraine and Triangle area;

(iv) Two Family Spectrum personnel are involved in consultation work with friends in Pietermaritzburg, South Africa, who have been working for 14 years with families infected and affected by AIDS. This is currently setting up a project supporting kinship care/fostering/adoption of children orphaned by AIDS. This has developed into a church network-based project in Pietermaritzburg, S Africa. We have provided financial support (£900) during the year and are seeking to access trust funds for further support. Two Family Spectrum representatives have visited the project providing professional advice and consultation, and plan to visit again this year.

(vi) Use of designated funds received from Causeway Care in Crisis (a charity now closed) for pro-life purposes. This includes donations to Life Institute, and Evangelical Alliance (Both Lives Matter campaign) and costs incurred in running public meetings for Both Lives Matter, and other related expenses.

Public Benefits:

Through personal relationship connections Family Spectrum personnel have become involved in several projects outlined above which are the prime responsibility of other charities but to which we can offer professional expertise and support. These involvements have variously involved financial support for acute needs, consultation/advice about service developments for other charities, and occasionally, direct involvement with the clients or staff of the other charities.

The public benefits accrue to the individuals and families who receive the aid, and to the other charities whose staff and services are enhanced by the professional input e.g. we have had discussion and sharing of best practice with a social worker who is based in the |Life Line projects in the Caribbean on child protection issues, as well as the financial aid sent after the hurricanes.

The work in Kosovo has been mainly practical rebuilding of homes and also some work in schools and with youth affected through teams going from NI since 2000, but it is also sustained by regular meetings in NI of previous team members who seek to remain informed and who continue to support the people we know there. This involves meeting up with Kosovo based workers who come to NI from time to time.

The project in South Africa is in its early stages. Family Spectrum personnel with fostering and adoption experience have now visited, and are planning to present several seminars at the SA Association of SWs conference from 2 to 4 July 2019, along with other church based training.

Those benefitting from the use of funds donated to Life Institute and Both Lives Matter, and in running two public meetings are the unborn children that we trust will be helped, their mothers and possibly families, and those working directly with them.

Review of the Charity's financial position for the year:

Unrestricted funds - Opening reserves of £6,591. Deficit for the year of £1,003. Closing reserves of £5,588.

Restricted funds - Opening reserves of £2,238. Deficit for the year of £518. Closing reserves of £1,720.

Restricted funds relate to funds received from Causeway Care in Crisis (a charity now closed)

Funds held by the Charity as a 'custodian trustee':

Family Spectrum Limited holds Restricted funds received from the now ceased charity, Causeway Care in Crisis. These funds were passed to Family Spectrum Limited, on the understanding that they would be used solely for purposes in harmony with the aims and purposes of CCinC. The purposes of the former CCinC all fall within the range of purposes of Family Spectrum Limited. These monies are held in a separate account known as Family Spectrum Limited No. 2 Account (CPCI). Funds from this account have been used as detailed at Purpose 6 (vi) above.

Statement of Compliance:

The Charity Directors have complied with the duty to have regard to the guidance issued by the Commission under section 4(b) of the Charities Act (NI).

Approved by the Board on 18 July 2019 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'B J Taylor'.

B J Taylor (Director)

A handwritten signature in black ink, appearing to read 'H R Patterson'.

H Patterson (Director)

Independent examiner's report to the charity trustees of Family Spectrum Limited

I report on the accounts of the company for the year ended 31 October 2018 on pages 10 to 13.

Respective responsibilities of charity trustees and examiner

As the charity's trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 65 of the Charities Act
Follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
State whether particular matters have come to my attention.

Basis of independent examiner's report

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
4. That there is further information needed for a proper understanding of the accounts to be reached.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



D N Robinson
Chartered Accountant
17 Grays Hill, Bangor, Co Down

18 July 2019

FAMILY SPECTRUM LIMITED**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 OCTOBER 2018**

	2018	2018	2018	2017
	Unrestricted	Restricted	Total	Total
	Funds	Funds	funds	funds
	£	£	£	£
Income				
Donations and legacies	1,820	0	1,820	2,367
Investments	6	2	8	5
Total income	1,826	2	1,828	2,372
Expenditure				
Charitable activities	2,829	520	3,349	1,822
Total expenditure	2,829	520	3,349	1,822
Net income/(expenditure) and net movement in funds for the year	(1,003)	(518)	(1,521)	550
Reconciliation of funds				
Total funds brought forward	6,591	2,238	8,829	8,279
Total funds carried forward	5,588	1,720	7,308	8,829

The statement of financial activities includes all gains and losses in the year.

All of the amounts above relate to continuing activities.

FAMILY SPECTRUM LIMITED

BALANCE SHEET AS AT 31 OCTOBER 2018

	Notes	2018 £	2017 £
Current assets			
Debtors		713	413
Cash at bank and in hand		<u>6,595</u>	<u>8,416</u>
		7,308	8,829
Creditors: amounts falling due within one year		<u>0</u>	<u>0</u>
Net current assets		<u>7,308</u>	<u>8,829</u>
Total assets		<u>7,308</u>	<u>8,829</u>
Funds			
Unrestricted		5,588	6,591
Restricted	3	1,720	2,238
		<u>7,308</u>	<u>8,829</u>

The directors' statements required by Sections 475(2) and (3) are shown on the following page which forms part of this balance sheet.

FAMILY SPECTRUM LIMITED

BALANCE SHEET (CONTINUED)

DIRECTORS' STATEMENTS REQUIRED BY SECTIONS 475(2) AND (3) FOR THE YEAR ENDED 31 OCTOBER 2018

In approving these financial statement as directors of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by Section 477 of the Companies Act 2006;

(b) that no notice has been deposited at the registered office of the company pursuant to Section 476 requesting than an audit be conducted for the year ended 31 October 2018 and

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps accounting records which comply with Section 386, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the provisions of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements on pages 8 to 13 were approved by the board on 18 July 2019 and were signed on its behalf by:

Director:

B J Taylor



H Patterson



FAMILY SPECTRUM LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2018

1. Principal accounting policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Fund accounting

The company has various types of funds for which it is responsible and which require separate disclosure. A definition of the various types of funds is as follows:

Restricted funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meet these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

Unrestricted funds

General funds are amounts received or generated and which are expendable at the discretion of the company in furtherance of its objectives.

2. Taxation

The charitable company is exempt from corporation tax on its charitable activities.

3. Restricted funds

	Opening	Income	Expenditure	Closing
Causeway Care in Crisis	2,238	2	(520)	1,720

4. Liability of members

Family Spectrum Limited is a company limited by guarantee, and does not have a share capital. The liability of each member is limited to an amount not exceeding £1.