

Company Registration Number: NI062968
Charity Number: NIC101118



incredABLE Annual Report
Year ended 31st March 2024

Daly Park & Company Ltd
Chartered Accountants and Registered Auditors
4 Carnegie Street
Lurgan
Co. Armagh
BT66 6AS
Northern Ireland

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(A company limited by guarantee, not having a share capital)
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REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees	Michael Joseph Best Susan Margaret Best Kathleen Elizabeth Courtenay Edwin Graham Peter Hanna Deborah Suzanne Hoy Wilkinson (Resigned 17 April 2023) David Hughes (Resigned 17 April 2023) Lisa Mallon Anne Mairead McAlinden Emma Louise Mooney Carla Smyth Dr Alan Manson Turtle Bernadette McKeown
Company Secretary	Mr. Nigel Robert Hampton
Charity Number in Northern Ireland	NIC101118
Company Registration Number	NI062968
Registered Office and Principal Address	162 Portadown Road Richhill Co. Armagh BT61 9LJ Northern Ireland
Auditors	Daly Park & Company Ltd Chartered Accountants and Registered Auditors 4 Carnegie Street Lurgan Co. Armagh BT66 6AS Northern Ireland
Principal Bankers	Danske Bank 39 Market St Lurgan Co. Armagh BT66 6AB Northern Ireland

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TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2024

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 March 2024.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the trustees of incredABLE present a summary of its purpose, governance, activities, achievements and finances for the financial year 31 March 2024.

Structure, Governance and Management

Structure

incredABLE is a company limited by guarantee and a registered charity. The organisation is governed by the Trustees who delegate the daily operation of the charity to the Chief Executive Officer and management team.

Trustees

Trustees are recruited and appointed at its Annual General Meeting. The process for the appointment of Trustees is outlined in the governing documents. The directors of the organisation are also charity trustees for the purposes of charity law. Each new trustee undergoes an induction process and training in good governance.

Review of Activities, Achievements and Performance

Chief Executives Foreword

Dear friends, supporters, and members of the incredABLE community,

It is with great pride and a sense of accomplishment that we present the incredABLE Annual Report for the year ended 31 March 2024. This report encapsulates the dedication, hard work, and unwavering commitment of our team, partners, and supporters in creating incredible opportunities for individuals with learning/intellectual disabilities and/or autism.

Over the past year, incredABLE has continued to make significant strides in delivering meaningful projects and quality services throughout the Southern Area. We have maintained our support to more than 731 children and adults through a variety of innovative and engaging initiatives.

Our mission to create incredible opportunities for incredABLE people is reflected in every aspect of our work. We are driven by our vision of a society where individuals with learning/intellectual disabilities and/or autism are inspired, empowered, and included. Our values of commitment, collaboration, creativity, and community are the foundation upon which we build our services.

The following pages provide a detailed overview of our projects and services, highlighting the outputs and achievements that have made a tangible difference in the lives of those we support.

As we reflect on the past year, we are reminded of the importance of our work and the positive impact it has on the lives of incredABLE individuals and their families. We are grateful for the continued support of our partners, funders, and the community, which enables us to pursue our mission with passion and determination.

Looking ahead, we remain committed to innovating and expanding our services to meet the evolving needs of those we serve. Together, we will continue to create a society where everyone has the opportunity to be incredABLE. Thank you for your ongoing support.

Nigel Hampton, CEO

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for the financial year ended 31 March 2024

In the year ended 31 March 2024, incredABLE continued to provide exemplary support services throughout the Southern Area. Specifically, we were able to deliver that support to more than 731 (2022-23: 653) children and adults with a learning/intellectual disability and/or autism through our many exciting projects and services.

Mission:

To create incredible opportunities for incredABLE people! By delivering meaningful projects and quality services in partnership with individuals who have a learning/intellectual disability and/or autism.

Vision:

A society where individuals with a learning/ intellectual disability and/or autism are inspired, empowered and included.

Values:

Commitment

We are passionate and dynamic staff and volunteer team who are committed to people first and supporting individuals to realise their own vision of being incredABLE

Collaboration

We believe in the value of working in collaboration and proactively seek out partnerships to make incredABLE things happen

Creativity

We strive for creativity in our bespoke approach to opportunities so that they are meaningful, participatory and uniquely incredABLE

Community

We see Community as central to the incredABLE experience of inclusion and we work alongside to support engagement, access, and visibility of incredABLE individuals

incredABLE deliver projects and services in the Southern Health and Social Care Trust Area.

Projects & Services, Outputs & Achievements:

Adult Short Breaks (ASB) Service

In partnership with the Southern Health and Social Care Trust Adult Learning Disability Teams, incredABLE delivers the ASB service. Offering a wide range of meaningful activities and experiences, the ASB group residential breaks take place in venues across Northern Ireland. ASB offers both mid-week and weekend breaks in which participants choose everything from the breakfast menu to the activities.

As they make decisions about their time away, individuals on the ASB service socialise with peers, work on compromise and communication skills, practice daily living skills, and take part in many of the activities available across NI, such as attending Belfast Giants matches, visiting forest parks, walking along the beach in Newcastle, and much more. We offer tailored support, ensuring that we have the right staff with each group to ensure every participant has their specific, individual needs met within the group.

During the 2023-24 financial year this service provided 53 Adult Short Breaks, with forty-seven 2-night residentials, two 4-night residentials and four 7-night residentials. A total of 140 participants availed of the service, for an increase of 15% over 2022-23.

BIG (Bespoke Individual and Group) Support Service

For many young people and adults, one to one or small group support is the best option to reach their goals. BIG is a service that provides exactly those options, with a service completely tailored to each individual, focused on their passions, their needs, and supporting them in bringing their dreams to life.

BIG can be as flexible or routine as the individual or group desires, as the plan is agreed with both the individual and their carers. Together, they establish the activities to be undertaken, the schedule, and the exact support an individual needs. Whether accessing live music, going shopping with friends, or getting exercise at the local swimming pool, anything is possible with BIG.

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Most people access the BIG service using funds from Direct Payments via Self Directed Support (SDS). 11,069 hours of support were delivered to 74 individuals during the 2023-24 financial year.

Peer Outing Programme (POP)

incredABLE is proud to partner with the Southern Health and Social Care Trust Children and Young People's Disability Teams to offer the Peer Outing Programme. POP focuses on young people as they approach and go through the transition between school and adult services. POP provides social outings with peers while including opportunities for personal growth that serve young people into adulthood. Team building, communication, conflict mediation, and overall improvement in self-confidence are all outcomes that POP participants see over the course of the programme. POP outings take place once a month and can be activity-based or joining in with a community event.

While POP outings take place as a group, the project is still individualised, with specific supports designed to offer participants the chance to fully engage with their peers and their communities. POP gives young people control by making sure all activities are chosen by the young people themselves, promoting a person-centred approach in addition to the social inclusion built into the programme.

During the 2023-24 financial year, twenty-nine POP Saturdays were delivered in three locations as well as five 2-night residential and a total of 36 participants have availed of the service.

Youth Empowerment Programme (YEP)

YEP is a residential Service designed to support youth in gaining daily life skills in preparation for independent or supported living arrangements after leaving school. Made up of ten 3-day residential over the course of a year, incredABLE delivers YEP in partnership with the Southern Health and Social Care Trust Children and Young People's Disability Teams.

YEP focuses on four main areas including:

Personal Development- Learning to be independent and participating in a programme away from home.

Independent Living Skills- These will include key skills such as establishing morning routines, cooking, budgeting, relationships, personal care and home safety.

Social Development- To encourage peer support and increase social skills involving outings and attendance to a range of community and social events.

Self-esteem- The development of independent skills, having the confidence to offer an opinion when planning activities or shopping and feeling positive about reaching goals set.

During the 2022-23 financial year, 10 YEP residential were delivered with 9 participants taking part in the programme.

Summer scheme

incredABLE's summer scheme is a long-running programme offered to ensure that young people with an intellectual disability and/or Autism are able to take part in the same exciting summer activities as other young people do during the school break. First offered as a pilot programme in 2018, the summer scheme has grown into one of our regular offerings, popular with both young people and their parents alike. Activities include many options that are difficult to access during the school year, with a new outing planned for each day.

The scheme runs for One week in each of the localities of Armagh & Dungannon, Craigavon & Banbridge and Newry & Mourne, Mon-Fri 9-5pm, each day and is delivered with the support of the Southern Health & Social Care Trust.

During the 3-week scheme a total of 36 participants availed of this service in the 2023-24 financial year.

ASD Offerings

incredABLE has long been a trusted name in the world of local ASD provision, delivered in partnership with the Southern Health and Social Care Trust. The programme remains a staple for families in the SHSCT area, providing services that offer children and young people with Autism opportunities for socialisation, learning life skills for independent living, and practising important soft skills like cooperation, teamwork, and communication.

The ASD offerings have grown to include three programme strands, each run by staff with many years of experience working with children, youth, and adults on the spectrum.

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Strand 1- Saturday clubs

incredABLE's Saturday Clubs are delivered in partnership with the Southern Health and Social Care Trust Children and Young People's Disability Teams. Saturday clubs are unique in incredABLE's stable of services in providing weekly venue-based activities for children with Autism.

Two sessions are offered every Saturday, giving carers a short break whilst ensuring children have three hours of fun and social activities with peers. Activities change weekly and cover sensory, physical, and creative opportunities. Sessions run from 10am-1pm and from 2pm-5pm.

During the 2023-24 financial year incredABLE's Saturday clubs met 48 times and served 30 participants.

Strand 2- Life Hacks Programme

The life hacks programme took inspiration from our original residential programme, focusing on providing skills for independent living but taking away the pressure of monthly residentials for those who need a more structured program in smaller sections. Life Hacks runs weekly for a total of 10 weeks in each cohort.

During the 2023-24 financial year we provided six 10-week sections of Life Hacks, serving a total of 60 participants.

Strand 3- Community Connections

This youth-centred, asset-based community mapping program offers 15-17 year olds on the spectrum an opportunity to choose local supports they want to explore and plan visits based in three key areas: health and wellness, social networks, and community hubs. Participants have mapped and visited venues such as libraries, banks, transport hubs, gyms and activity groups, leisure and healthcare facilities, and interest-based clubs in their local area.

During the 2023-24 financial year 20 participants availed of two 10-week cycles.

incredABLE-y Caring

Funded by Department of Health and administered by The Community Foundation Northern Ireland, IncredABLE-y caring was designed to give carers a short break from caring whilst providing a meaningful social evening and/or overnight opportunity for the person they care for. Participants had opportunities to engage in planning activities, meals, and outings throughout each programme. Activities included, but were not limited to, bowling, mini golf, cinema, walks in local parks, shopping trips, visiting the Christmas Markets in Belfast, and other community-based outings.

incredABLE-y Caring also provided workshops specifically to carers, offering them some well-deserved 'me time.' Carers sessions were designed to be a break in routine in which carers could try a new activity, engage in a hobby, or simply have a cup of tea and some company without the pressures of caring.

During the 2023/24 financial year there were four 10-week evening programmes, four programmes consisting of six 1-night overnights over a 12-week period, and four evening sessions for carers. A total of 99 participants availed of this programme.

Day Opportunities - incredABLE-y Made

The completion of the 5-year 'we are incredABLE' project towards the end of 2022 provided the context for consolidating efforts around the projects most successful strand - day opportunity provision - as evidenced by project beneficiaries and stakeholders.

incredABLE-y Made, which piloted over the previous 5 years, found purpose and structure as an enterprising day opportunity with a focus on print, production, and packaging activities. The model was required to become self-sustaining and successfully transitioned from a funded to a self-paying fee service by April 2023.

incredABLE-y Made day opportunities have since grown substantially and are designed to provide soft skills development for adults with a learning/intellectual disability and/or Autism with the added values of making friends and building confidence, motivation, and independence in a safe and supportive environment.

Between April 2023 and March 2024, incredABLE-y Made day opportunities maintained and further developed working relationships with other organisations such as Cedar Foundation, People First, and Clanrye offering placements for end-of-programme service users, identified as a primary target group. This financial year also saw incredABLE-y Made connect with other organisations such as Gateway, Mencap, and Caring Breaks, showcasing at Learning Disability Pride (9 June 2023), participating in the 'Do Your Thing' social media video challenge, and featuring at the Waterfronts successful Quirky

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Wedding Event. incredABLE-y Made day opportunities also featured on BBC Newsline with Corman Campbell filming on 16th June 2023.

Through targeted marketing and promotion, incredABLE Day Opportunities have become well-known throughout the sector. The service has proved attractive to key workers in other organisations particularly as they searched out new skills-based opportunities for young adults who may otherwise fall through the known gap in service that exists for SEN school leavers.

incredABLE-y made as an enterprising day opportunity concept continues to enhance service provision and fill gaps connecting with many organisations across the public, private and voluntary sectors, most notable of these have been collaborations with ABC Council, Lord Mayor's Office, BNI Events Company, SENI Awards, Ulster Carpets, Camping NI, Open Farm Week, Messy Play NI and securing packaging contract with Farringford Foods...as well as many more, all of which are adding profile and in turn generating meaningful activity for our incredABLE participants.

By February 2024, the incredABLE-y made team required additional staff to support the strategic direction of day opportunities and two new roles were developed and recruited in Marketing Administration and Production Coordination. These roles have benefited the agenda of growth significantly.

During the 2023 – 2024 financial year, incredABLE day opportunities delivered meaningful activity to 45 participants, 6 days per week, across 4 sites, equating to 12,690 hours annually. Most individuals accessing the service are self-funded using direct payments via Self Direct Support (SDS).

incredABLE Black Moon – Evening Opportunity

October 2023 heralded the return of incredABLE Black Moon Disco following a 3-year hiatus owing to the Covid 19 pandemic.

The anticipated re-launch marked an extra special occasion which treated attendees to a 'Spooktacular' Halloween themed event on Friday 27th October 2023 at Armagh City Hotel and paid tribute to DJ Chill (Phil Cheung) who helped establish the disco in 2018 and sadly lost his life in Nov 2021 following short cancer battle.

The fundraising event which celebrated Phil, emphasised a monster raffle, costume/fancy dress, music choice, room décor and extra's such as a photobooth and professional photographer saw approximately 150 attendees come through the Fringe Lounge doors. It was a truly memorable occasion which generated the idea of theming discos going forward as an alternative to monthly discos which hadn't previously attracted those numbers...

Between April 2023 and March 2024, the incredABLE Black Moon team delivered three discos themed respectively around Halloween (relaunch Oct 2023) Christmas (Dec 2023) and Valentines Day (Feb 2024). It was agreed that discos would take place bi-monthly moving forward (reducing from 12 to 6) with more significance placed on theming room, music choice and adding extras. This decision proved to be a successful one with attendance figures remaining in and around the initial relaunch set.

Door entry remained the same at £5.00 per individual, parent/carer donation optional and the team have been delighted to report that each disco, while retaining its usual crowd has also attracted new guests and a new following.

IncredABLE Black Moon remains a core component of incredABLE's evening social provision for adults with learning/intellectual disabilities and/or autism attracting individuals from right across the Southern Health and Social Care Trust area and beyond.

Armagh City Hotel continues as host venue while the enhanced format maintains the opportunity for participants to socialise with peers, make new friends and develop confidence within a modern, positive, fun and safe environment.

Café incredABLE @ Jethro

Our café in the Jethro Centre is running strong, open 5 days a week offering made to order meals from a carefully-crafted menu. Additionally, Café incredABLE caters for internal Jethro Centre clients as well as outside groups regularly, giving participant trainees the opportunity to learn catering in addition to cooking, serving, using the till, and more.

Café incredABLE @ Jethro decreased total sales by 5% over the 2023-24 financial year, serving 17,112 customer transactions, employed 4 people with a learning disability and/or Autism, and facilitated a further 4 people in voluntary placement.

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Café incredABLE @ South Lake

Our flagship café in South Lake Leisure Centre in Craigavon also continues to shine. We are proud of the service we offer at SLLC, and we are even more proud that this café, in addition to having become a community hub, continues to be a place where we offer vocational training, employment, and meaningful daytime activity for individuals with a learning/intellectual disability and/or autism within our café spaces.

Our customer base continues to remain loyal, and we serve as many people who come to the South Lake Leisure Centre just for a coffee or breakfast as we do those who are in the SLLC already for their own purposes and stop by for refreshment before or after.

In March 2024 not only did we continue to trade as normal but also provided catering for the Special Olympics Ireland Winter Games 2024, which resulted in our busiest weekend of trading since opening our doors in November 2020.

Café incredABLE @ South Lake increased the total sales by 8% over the 2023-24 financial year, serving 146,027 customer transactions, employing 9 people with a learning disability and/or Autism, and facilitating a further 9 people in voluntary placement.

Café incredABLE @ Banbridge Leisure Centre

Our café in Banbridge Leisure Centre continues to gain momentum, open 7 days a week offering made to order meals from a carefully-crafted menu. Additionally, the café provides in-house catering for events being held within the centre and the council civic building opposite the centre. On 19 May 2023 we saw our busiest trading day to date catering for the Armagh City, Banbridge, & Craigavon Local Election Count Centre.

Café incredABLE @ Banbridge had a total of 35,822 customer transactions, employed 3 people with a learning disability and/or Autism, and facilitated a further 3 in voluntary placement.

incredABLE Mourne Centre

The incredABLE Mourne Centre, Ballinran is used by incredABLE's groups for residential and holidays as well as being open on a self-catering residential basis to outside charitable groups. During the year we applied for a TourismNI Hostel grading and were awarded a coveted 4-star rating.

PeacePlus HEROES+ Project

incredABLE is always working to expand our impact and community offerings, and just prior to Christmas 2023 we were awarded funding for an exciting new project - taking part in the PEACEPLUS Youth Heroes+ programme. The project's objective is to promote and inspire participants from different backgrounds to build, maintain and manage strong positive relationships and collective identities, developing their potential and providing safe spaces for them to contribute to building an inclusive and cohesive society.

While many peace-building initiatives work across Northern Ireland, the Heroes+ programme is unique in offering those opportunities to young people with a learning disability and/or additional support needs, or those who are excluded from school.

Heroes+ is working with 12 cohorts per year, partnering with a number of organisations to provide quality programming. incredABLE is partnering with Heroes+ to deliver two cohorts per year, over a four-year period, in the Southern HSCT area and Monaghan. Over the 2023-24 financial year this resulted in the creation of multiple funded positions including four full-time youth workers at incredABLE as well as two part-time youth work assistants. We are incredABLE-y excited to see this project through and report on the outcomes we see in our participants.

Financial Review

Our accounts for the year show a surplus of £40,751 for the year, which has increased the total fund balance carried forward. The Statement of Financial Activities for the year is detailed on page 12. The Board have examined the charity's requirements for reserves in light of the main risks of the organisation and established a policy whereby the unrestricted funds not committed or invested in fixed assets held by the charity should be between three and six months of expenditure. The Trustees have a strategy in place to build reserves through planned operating surpluses.

Financial Results

At the end of the financial year the company has assets of £1,181,301 (2023 - £1,219,675) and liabilities of £75,308 (2023 - £154,433). The net assets of the company have increased by £40,751.

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Principal Risks and Uncertainties

incredABLE has a risk management strategy in place which is reviewed and updated each quarter by the management team and then presented and discussed at each board meeting. A risk register has been established. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Trustees

The trustees who served throughout the financial year, except as noted, were as follows:

Michael Joseph Best
Susan Margaret Best
Kathleen Elizabeth Courtenay
Edwin Graham
Peter Hanna
Deborah Suzanne Hoy Wilkinson (Resigned 17 April 2023)
David Hughes (Resigned 17 April 2023)
Lisa Mallon
Anne Mairead McAlinden
Emma Louise Mooney
Carla Smyth
Dr Alan Manson Turtle
Bernadette McKeown

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served during the financial year was:

Mr. Nigel Robert Hampton

Compliance with Sector-Wide Legislation and Standards

- The Companies Act 2006
- The Charities SORP (FRS 102)

Public Benefit

The direct benefits which flow from our purposes include improvement in the wellbeing, self-esteem and quality of life for children and adults with a Learning/ Intellectual Disability as well as a reduction of anxiety and stress amongst carers of children and adults with a Learning/ Intellectual Disability. These benefits are demonstrated through our feedback from children and adults with a Learning/ Intellectual Disability and their carers; service evaluation forms; and compiled and summarised in our annual report. These purposes does not lead to harm. The charity's beneficiaries are children and adults with a Learning/ Intellectual Disability in the Southern Health & Social Care Trust Area. They also include family members and carers of those who are diagnosed with a Learning/ Intellectual Disability. A private benefit flowing from these purposes is that gained by a Trustee who also has a son or daughter who uses the support services. This trustee applies for and is assigned support in the same way as all other beneficiaries. This benefit is incidental and necessary to ensure the benefit is provided to our beneficiaries.

The Auditors

The auditors, Daly Park & Company Ltd, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of Section 485 of the Companies Act 2006.

Approved by the Board of Trustees on 16th December 2024 and signed on its behalf by:



Dr Alan Manson Turtle
Director

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STATEMENT OF TRUSTEES' RESPONSIBILITIES

for the financial year ended 31 March 2024

The trustees, who are also directors of incredABLE for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net income or expenditure of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 and. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Board of Trustees on 16th December 2024 and signed on its behalf by:



Dr Alan Manson Turtle
Director

INDEPENDENT AUDITOR'S REPORT

to the Members of incredABLE

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Report on the audit of the financial statements

Opinion

We have audited the company financial statements of incredABLE ('the company') for the financial year ended 31 March 2024 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion, when reporting in accordance with a fair presentation framework the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2024 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act (Northern Ireland) 2008.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT

to the Members of incredABLE

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Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report.

Responsibilities of trustees for the financial statements

As explained more fully in the Statement of Trustees' Responsibilities set out on page 7, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

There is an inherent difficulty in detecting irregularities during audit. However the effectiveness of entity's controls, the nature and extent of audit procedures performed, gives us confidence in detecting irregularities.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the , whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT

to the Members of incredABLE

(A company limited by guarantee, not having a share capital)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Ruairi Maginn (Senior Statutory Auditor)
for and on behalf of
DALY PARK & COMPANY LTD
Chartered Accountants and Registered Auditors
4 Carnegie Street
Lurgan
Co. Armagh
BT66 6AS
Northern Ireland

16/12/24

incredABLE

(A company limited by guarantee, not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the financial year ended 31 March 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Incoming Resources							
Voluntary Income	3.1	-	441,395	441,395	-	476,471	476,471
Activities for generating funds	3.2	6,213	-	6,213	5,960	-	5,960
Investments	3.3	527	-	527	404	-	404
Other income	3.4	420,163	-	420,163	340,081	-	340,081
Total incoming resources		426,903	441,395	868,298	346,445	476,471	822,916
Resources Expended							
Charitable activities	4.1	386,152	441,395	827,547	319,690	476,471	796,161
Net incoming/outgoing resources before transfers		40,751	-	40,751	26,755	-	26,755
Gross transfers between funds		-	-	-	-	-	-
Net movement in funds for the financial year		40,751	-	40,751	26,755	-	26,755
Reconciliation of funds:							
Total funds beginning of the year	16	1,065,242	-	1,065,242	1,038,487	-	1,038,487
Total funds at the end of the year		1,105,993	-	1,105,993	1,065,242	-	1,065,242

The Statement of Financial Activities includes all gains and losses recognised in the financial year. All income and expenditure relate to continuing activities.

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(A company limited by guarantee, not having a share capital)
Company Number: NI062968

BALANCE SHEET

as at 31 March 2024

	Notes	2024 £	2023 £
Fixed Assets			
Tangible assets	10	898,284	865,771
Current Assets			
Debtors	11	122,657	133,580
Cash at bank and in hand	12	165,360	220,324
		288,017	353,904
Creditors: Amounts falling due within one year	13	(72,874)	(132,878)
Net Current Assets		215,143	221,026
Total Assets less Current Liabilities		1,113,427	1,086,797
Creditors			
Amounts falling due after more than one year	14	(7,434)	(21,555)
Total Net Assets		1,105,993	1,065,242
Funds			
Designated funds (Unrestricted)		898,284	865,771
General fund (unrestricted)		207,709	199,471
Total funds	16	1,105,993	1,065,242

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Trustees and authorised for issue on 16th December 2024 and signed on its behalf by



Dr Alan Manson Turtle
Director

incredABLE
STATEMENT OF CASH FLOWS
for the financial year ended 31 March 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Net movement in funds		40,751	26,756
Adjustments for:			
Depreciation		59,606	42,271
Interest receivable and similar income		(527)	(404)
Interest payable and similar expenses		2,679	2,647
		<u>102,509</u>	<u>71,270</u>
Movements in working capital:			
Movement in debtors		15,923	(62,399)
Movement in creditors		(43,862)	18,247
		<u>74,570</u>	<u>27,118</u>
Cash generated from operations		74,570	27,118
Interest paid		(2,679)	(2,647)
		<u>71,891</u>	<u>24,471</u>
Cash flows from investing activities			
Interest received		527	404
Payments to acquire tangible assets		(92,119)	(12,867)
		<u>(91,592)</u>	<u>(12,463)</u>
Cash flows from financing activities			
Repayment of short term loan		(14,121)	(13,181)
Advances from subsidiaries/group companies		(21,142)	14,109
		<u>(35,263)</u>	<u>928</u>
Net cash (used in)/generated from financing activities		<u>(35,263)</u>	<u>928</u>
Net (decrease)/increase in cash and cash equivalents		(54,964)	12,936
Cash and cash equivalents at the beginning of the year		220,324	207,388
Cash and cash equivalents at the end of the year	12	<u>165,360</u>	<u>220,324</u>

incredABLE

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2024

1. GENERAL INFORMATION

incredABLE is a company limited by guarantee incorporated in Northern Ireland. The registered office of the company is 162 Portadown Road, Richhill, Co. Armagh, BT61 9LJ, Northern Ireland which is also the principal place of business of the company. The financial statements have been presented in Pound (£) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

As permitted by the Companies Act 2006, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

Incoming Resources

Voluntary income or capital is included in the Statement of Financial Activities when the company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources Expended

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold	-	4% Straight line
Plant and machinery	-	20% Straight line
Fixtures, fittings and equipment	-	20% Straight line
Motor vehicles	-	25% Straight line

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months' notice of withdrawal.

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(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2024

Taxation

No current or deferred taxation arises as the company has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

3.	INCOME					
3.1	DONATIONS AND LEGACIES		Unrestricted Funds	Restricted Funds	2024	2023
			£	£	£	£
	Grant Income		-	441,395	441,395	476,471
3.2	OTHER TRADING ACTIVITIES		Unrestricted Funds	Restricted Funds	2024	2023
			£	£	£	£
	Fundraising events		6,213	-	6,213	5,960
3.3	INVESTMENTS		Unrestricted Funds	Restricted Funds	2024	2023
			£	£	£	£
	Investments		527	-	527	404
3.4	OTHER INCOME		Unrestricted Funds	Restricted Funds	2024	2023
			£	£	£	£
	Other income		420,163	-	420,163	340,081
4.	EXPENDITURE					
4.1	CHARITABLE ACTIVITIES	Direct Costs	Other Costs	Support Costs	2024	2023
		£	£	£	£	£
	Charity Costs	729,728	-	97,819	827,547	796,161
4.2	SUPPORT COSTS			Charitable Activities	2024	2023
				£	£	£
	Support Costs			97,819	97,819	89,408
5.	ANALYSIS OF SUPPORT COSTS				2024	2023
					£	£
	Support Costs				97,819	89,408
6.	NET INCOMING RESOURCES				2024	2023
					£	£
	Net Incoming Resources are stated after charging/(crediting):					
	Depreciation of tangible assets				59,606	42,271
	Auditor's remuneration:					
	- audit services				3,840	4,240

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(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2024

7. INVESTMENT AND OTHER INCOME						2024	2023
						£	£
Bank interest						<u>527</u>	<u>404</u>
8. INTEREST PAYABLE AND SIMILAR CHARGES						2024	2023
						£	£
On bank loans and overdrafts						<u>2,679</u>	<u>2,647</u>
9. EMPLOYEES AND REMUNERATION							
The staff costs comprise:						2024	2023
						£	£
Wages and salaries						<u>493,713</u>	<u>470,823</u>
Pension costs						<u>9,795</u>	<u>20,561</u>
						<u>503,508</u>	<u>491,384</u>
10. TANGIBLE FIXED ASSETS							
	Land and buildings freehold	Plant and machinery	Fixtures, fittings and equipment	Motor vehicles	Total		
	£	£	£	£	£		
Cost							
At 1 April 2023	936,202	5,648	91,207	56,677	1,089,734		
Additions	-	-	4,119	88,000	92,119		
At 31 March 2024	<u>936,202</u>	<u>5,648</u>	<u>95,326</u>	<u>144,677</u>	<u>1,181,853</u>		
Depreciation							
At 1 April 2023	106,086	4,432	65,291	48,154	223,963		
Charge for the financial year	21,656	406	11,420	26,124	59,606		
At 31 March 2024	<u>127,742</u>	<u>4,838</u>	<u>76,711</u>	<u>74,278</u>	<u>283,569</u>		
Net book value							
At 31 March 2024	<u>808,460</u>	<u>810</u>	<u>18,615</u>	<u>70,399</u>	<u>898,284</u>		
At 31 March 2023	<u>830,116</u>	<u>1,216</u>	<u>25,916</u>	<u>8,523</u>	<u>865,771</u>		
Northern Bank Limited holds a charge over property and lands at 42 Ballinran Road, Killeel, Co.Down and 162 Portadown Rd, Richhill, which contains fixed and floating charge. The charge was registered on 01/06/2017.							
Northern Bank Limited holds a charge over the lands of the company in respect of mortgage totalling £95,000. The charge was created on 12/12/2011.							
11. DEBTORS						2024	2023
						£	£
Trade debtors						<u>106,236</u>	<u>101,805</u>
Other debtors						<u>7,589</u>	<u>8,468</u>
Taxation and social security costs						<u>5,000</u>	<u>-</u>
Prepayments and accrued income						<u>3,832</u>	<u>23,307</u>
						<u>122,657</u>	<u>133,580</u>

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(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2024

12. CASH AND CASH EQUIVALENTS	2024	2023
	£	£
Cash and bank balances	1,377	1,106
Cash equivalents	163,983	219,218
	<u>165,360</u>	<u>220,324</u>
13. CREDITORS	2024	2023
Amounts falling due within one year	£	£
Bank loan	16,800	16,800
Trade creditors	6,287	44,640
Amounts owed to connected parties (Note 18)	43,437	64,579
Taxation and social security costs	-	1,245
Other creditors	330	-
Accruals and deferred income	6,020	5,614
	<u>72,874</u>	<u>132,878</u>
14. CREDITORS	2024	2023
Amounts falling due after more than one year	£	£
Bank loan	7,434	21,555
	<u>7,434</u>	<u>21,555</u>
Repayable in one year or less, or on demand (Note 13)	16,800	16,800
Repayable between one and two years	7,434	21,555
	<u>24,234</u>	<u>38,355</u>
15. RESERVES	2024	2023
	£	£
At the beginning of the year	1,065,242	1,038,486
Surplus for the financial year	40,751	26,756
	<u>1,105,993</u>	<u>1,065,242</u>
At the end of the year		
16. FUNDS		
16.1 RECONCILIATION OF MOVEMENT IN FUNDS	Unrestricted Funds	Total Funds
	£	£
At 1 April 2022	1,038,487	1,038,487
Movement during the financial year	26,755	26,755
	<u>1,065,242</u>	<u>1,065,242</u>
At 31 March 2023	1,065,242	1,065,242
Movement during the financial year	40,751	40,751
	<u>1,105,993</u>	<u>1,105,993</u>
At 31 March 2024		

incredABLE

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2024

16.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 April 2023	Income	Expenditure	Transfers between funds	Balance 31 March 2024
	£	£	£	£	£
CFNI - Dept of Health Carers Fund	-	37,500	37,500	-	-
SHSCT	-	372,228	372,228	-	-
BBC Children In Need	-	31,667	31,667	-	-
	-	441,395	441,395	-	-
Unrestricted funds					
Building Fund	865,771	-	-	32,513	898,284
Unrestricted General	199,471	426,903	386,152	(32,513)	207,709
	1,065,242	426,903	(386,152)	-	1,105,993
Total funds	1,065,242	868,298	827,547	-	1,105,993

16.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use	Current assets	Current liabilities	Long-term liabilities	Total
	£	£	£	£	£
Unrestricted general funds	898,284	283,017	(67,874)	(7,434)	1,105,993
	898,284	283,017	(67,874)	(7,434)	1,105,993

17. STATUS

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding £ 1.

18. RELATED PARTY TRANSACTIONS

The following amounts are due to other connected parties:

2024	2023
£	£
-	20,000
43,437	44,579
43,437	64,579

IncredABLE Enterprises is a company which is managed and controlled by members/directors of IncredABLE. During the course of the current year a number of transactions were made between the two organisations with the balance of £43,437 is still due to IncredABLE Enterprises at the end of the year. This disclosed in Note 13 and 18 to the financial statements.

incredABLE

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2024

19 RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET DEBT

	Opening balance	Cash flows	Other changes	Closing balance
	£	£	£	£
Long-term borrowings	(21,555)	-	14,121	(7,434)
Short-term borrowings	(16,800)	14,121	(14,121)	(16,800)
Total liabilities from financing activities	<u>(38,355)</u>	<u>14,121</u>	<u>-</u>	<u>(24,234)</u>
Total Cash at bank and in hand (Note 12)				<u>165,360</u>
Total net debt				<u>141,126</u>

20. TRUSTEE REMUNERATION

None of the Trustees received nor waived any kind of remuneration during the current or previous financial year.