

Tar Anall

Reference and Administrative Details
for the Year Ended 31 March 2023

TRUSTEES	Maureen McGuinness Mary McGinn Sean Divine Steven McGuinness Mary McCorville Patrick Leonard Patrick Devenny
COMPANY SECRETARY	Michael Culbert
REGISTERED OFFICE	Carway Mill 5-7 Conway Street Belfast Co. Antrim BT13 2DE
REGISTERED COMPANY NUMBER	NI040735 (Northern Ireland)
REGISTERED CHARITY NUMBER	NIC 100713
INDEPENDENT EXAMINER	Lynn, Drake & Co Ltd Chartered Accountants 1st Floor 34 B-D Main Street Moira Co. Armagh BT67 0LE
CHIEF EXEC OFFICER	Mr John O'Hagan

Tar Anall

Report of the Trustees for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The main objectives of the Charity are that of Welfare and support. Our main services today include family support, training and education, counselling, welfare and rights advice. We also have a 50-plus forum and a youth programme. Tar Anall offers needs-based assistance in that they understand the experiences of their users and know the services that are most beneficial.

Tar Anall

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Public benefit

Purpose 1:

The advancement of education

To provide free training and educational courses and development programmes to ex-prisoners (former political prisoners) and their families in West Belfast and its environs and to the wider community.

What benefit flows from this purpose?

- Enhanced education and understanding, increased skills and knowledge base, enhanced mobility of labour and employment capacity of (former political) ex-prisoners and family members and the wider community.
- Improved and/or enhanced employability and economic prospects through the advancement of career and employment opportunities of ex-prisoners and family members and the wider community.
- Increased levels of employment
- Reduced stress and worry, and improved outlook of (former political) ex-prisoners and family members and the wider community.

Purpose 2:

The relief of poverty

To provide free welfare rights advice and assistance to (former political) ex-prisoners and their families in West Belfast and its environs and the wider community.

What benefit flows from this purpose?

- Income maximization as a result of the provision of accurate, up to date information on current legislation on benefits and entitlements, and assistance to access these benefits
- Improved economic and social circumstances by the maximization of full benefit and grant entitlement income
- Improvement of living standards, and so quality of life of (former political) ex-prisoners and their families and the wider community.
- Reduced stress and worry, and improved outlook of (former political) ex-prisoners and family members and the wider community.

Purpose 3:

The advancement of health

To provide free Counselling and Emotional Support to (former political) ex-prisoners and their families in West Belfast and its environs. To provide free programmes, events and activities supporting personal development, health promotion, and healthy living assistance to ex-prisoners and their families in West Belfast and its environs and the wider community.

Tar Anall

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

What benefit flows from this purpose?

The direct benefits which flow from the advance of health include

- Improved mental health and emotional well-being by providing counselling and emotional support o
Reduced anxieties
- Reduced sense of alienation and disconnection
- Reduced impact of conflict on victims of the conflict ranging across issues such as trauma, loss, and relationship difficulties.

Demonstration of Benefits

These benefits are evidenced through feedback from beneficiaries, participation evaluation forms, the maintaining of statistical data, beneficiary files detailing achievements and progression routes, staff and management monthly and annual reports, regular independent evaluations.

Is any harm or possibility of harm outweighed by the benefit? None.

Who is the benefit for? - The charity's beneficiaries are (former political) ex-prisoners and their families living in West Belfast and its environs.

Is there any private benefit? - Trustees receive private benefit by their experience of managing an organisation providing services. However, these benefits are necessary and incidental to ensure the organisation can achieve its purposes.

Tar Anall

Report of the Trustees for the Year Ended 31 March 2023

FINANCIAL REVIEW

The company had net outgoing resources for the year of £1,272 (2022: net incoming resources of £61,323), which reflected the completion of a number of projects during the year. Unrestricted funds increased by £3,489, while restricted funds decreased by £4,761.

Tar Anall have continued to grow and development since its inception in 1995, we have a long tradition of positive engagement with (former political) Republican ex-prisoners and their families and the wider community. Twenty-Eight years after its creation it remains a developing organisation that has increased its capacity to deliver quality services and address real need. Through determination, co-operation and collective action it has increased staff skills and capacity, secured vital resources and attracted funding to provide quality service.

Tar Anall were successful in obtaining grants from: DFC Training & Education, this grant provides employment to 2 full time and one part time staff and provides Pre-Employment Training for Top - Up SIA Level 2 Door Supervisor Training including First Aid, including Badge/Licence and CCTV Training including Badge/Licence, also running costs. DFC Health & Wellbeing provides employment for two full time posts. We have received a Revenue Grant from BCC this provides running costs such as heat and light, Audit Fee, Health & Safety equipment, general maintenance and stationery.

We received grants from Impact Training and USDT to provide the following programmes for our Older Peoples Groups (men and women): Diversity and Cultural Awareness, Walk and Talk programme, Dance Classes, Motivational Speakers, Photography and Art Therapy to re-engage those most socially isolated in the community.

We received funding from TED, Communities in Transition this enabled Tar Anall to deliver a range of pre-employment programmes and one to one mentoring to aid Personal skills development, Life Skills, CV Skills and Job Search and Interview skills, Interview Technics. This range of funding enables the support and relief of those living in poverty by providing opportunities to gain employment. However, in conjunction with existing and new partnerships and programmes of work being established and a marked increase in demand for services and support we continue to apply to other funding sources to meet this need.

Due to the existing and new partnerships developed we have been able to deliver:

117 accredited pre-employment training courses to 584 participants. From 584 participants that have completed training more than 485 have successfully gained employment in various sectors within the Construction Industry, Security Industry and PCV Bus and LGV Lorry driving, Level 3 experienced workers, Personal Trainers, Beauty therapists, Telecommunications: Cable Installations, Cable Splicing.

In partnership with DFC, TEO CIT, USDT, Black Mountain Shared Space, Conway Education Centre, Grosvenor Community Centre, People First, Shankill Job Assist and Greater Whitewell Community Surgery, Grace Women Centre, PCA (Sally Gardens) we have delivered the following services: Pre-employment training course.

We also offer a range of emotional health and wellbeing services ranging from counselling; welfare and advice; complementary therapies and life coaching.

Regardless of funding restriction and due to the generosity of volunteers who work with in Tar Anall's structures we have been able to maintain the critical services for, Counselling, Family Support and Advice and Welfare Rights, Life Coaching and Complementary therapies.

We have delivered outreach work, one to one support. Skills and employment based training opportunities that build personal and community capacity.

Tar Anall

Report of the Trustees for the Year Ended 31 March 2023

FUTURE PLANS

Tar Anall envision that in the coming year it will continue to work in partnership with DFC to deliver work based training programmes, and to continue to develop partnership with organisations whom can generate opportunities, both within pre-employment training and employment opportunities, for those long term unemployed.

Through a range of programmes and activities we hope to continue to meet the needs of our target groups and the wider community. We aim to provide much needed support services to marginalised and hard to reach people and the most vulnerable of our community.

We have been successful in securing funding for 2023 - 2024 also 2024 - 2025 from DFC (caveat for 2024 -2025 due to available funding) This enables Tar Anall to continue to provide employment and deliver the much needed services for both Training and Education programmes also Health Priorities in the form of Family Support.

We also were successful in securing funding for 2023/2024 from Belfast City Council in the form of a Revenue Grant this greatly enables Tar Anall to continue to provide services as it contributes towards much need running cost for the building.

Tar Anall have also secured funding from The Executive Office in early January 2023 - December 2023 for Communities in Transition which will enable us to build relations between disengaged and socially disadvantaged people by delivering a range of employment opportunities, from LGV Lorry driving lessons, PCV Bus driving lessons also driving lesson that will enhance employment opportunities and build confidence. Provide pre-employment training in the Security Industry and Construction Industry. Personal development courses in Beauty therapy and Personal Training Level 3 and Level 3 NVQ for experienced workers, Telescopic Handling with a view to participants gaining employment. Tar Anall are in the process of applying for the Communities in Transition funding for 2024-2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance of the Charity

During the period under review the directors met monthly. Trustees/directors are appointed by nominations made in writing by any existing director. At the General Meeting nominated directors are appointed by election.

Tar Anall

Report of the Trustees for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The principles of good governance are embedded within all aspects of Tar Anall operations with management and staff being keenly aware of the Board's responsibility of ensuring that the organisation protects itself from financial exposure and reputational damage. A close working relationship is maintained between the Board and management to ensure that operationally staff are aware of the standards required of them by the Board and the Board are always in a position to provide guidance and support to management in the discharge of their duties. This two-way relationship is the key feature of Tar Anall governance arrangements and is a key strength in the company.

A conscientious approach to ensuring that contractual project requirements are achieved has been maintained at all times both in the accounting period being reported on and since Tar Anall establishment. Very tight financial controls on expenditure and all financial commitments are maintained at all times and project staff have been trained and have become experienced in budgetary controls. In both these areas ie Project delivery and financial controls management all staff have established close working relationships with funding organisations to ensure all mandatory standards are consistently achieved. Board representatives also actively engage with funding bodies.

The Board, management and staff are fully aware that the nature of the work in which Tar Anall is involved can bring with it a high level of scrutiny to ensure that all activities are fully compliant with funding requirements and, therefore, beyond reproach. The Board of Tar Anall is, therefore, greatly reassured of the company's compliance with the highest of standards of governance on the basis that all monitoring and evaluation of project delivery demonstrates achievement of all funders' objectives and that funders' audits and vouching of financial expenditure and the Independent Examiners Report confirm compliance with both probity and regularity in the use of monies received

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 11 December 2023 and signed on its behalf by:



Michael Culbert - Secretary

Tar Anall

Statement of Trustees' Responsibilities for the Year Ended 31 March 2023

The trustees (who are also the directors of Tar Anall for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.