

Tar Anall

Report of the Trustees for the Year Ended 31 March 2021

The charity's policy is to retain a level of free reserves, which matches the needs of the organisation both at the current time and in the foreseeable future. The charity has developed a plan to establish and maintain this agreed level of free reserves. The charity will continue to monitor compliance with this policy on a regular basis and the Board will review the appropriateness of the policy annually.

FUTURE PLANS

Tar Anall envision that in the coming year it will continue to work in partnership with DFC to deliver work based training programmes, and to continue to develop partnership with organisations whom can generate opportunities, both within pre- employment training and employment opportunities, for those long term unemployed.

Through a range of programmes and activities we hope to continue to meet the needs of our target groups and the wider community. We aim to provide much needed support services to marginalised and hard to reach people and the most vulnerable of our community.

We have been successful in securing funding for 2021 - 2022 from DFC which enables Tar Anall to continue to provide employment and deliver the much, needed services for both Training and Education programmes also Health Priorities in the form of Family Support. We have secured funding from BCC which assists with running cost for the period 2021 - 2022.

We have also secured funding from The Executive Office for 2021 -2022 for Communities in Transition Programme which will enable us to enable ex- political prisoners to gain employment.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance of the Charity

During the period under review the directors met monthly. Trustees/directors are appointed by nominations made in writing by any existing director. At the General Meeting nominated directors are appointed by election.