

**Tar Anall**

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for the Year Ended 31 March 2021**

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**Tar Anall**

**Reference and Administrative Details**  
**for the Year Ended 31 March 2021**

<b>TRUSTEES</b>	Maureen McGuinness Mary McGinn Sean Divine Steven McGuinness Mary McConville Patrick Leonard Patrick Devenny
<b>COMPANY SECRETARY</b>	Michael Culbert
<b>REGISTERED OFFICE</b>	Conway Mill 5-7 Conway Belfast Co. Antrim BT13 2DE
<b>REGISTERED COMPANY NUMBER</b>	NI 040735 (Northern Ireland)
<b>REGISTERED CHARITY NUMBER</b>	NIC 100703
<b>INDEPENDENT EXAMINER</b>	Lynn, Drake & Co Limited Chartered Accountants 1st Floor 34 B-D Main Street Moira Co. Armagh BT67 0LE
<b>CHIEF EXEC OFFICER</b>	Mr John O'Hagan

**Tar Anall**

**Report of the Trustees**  
**for the Year Ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **Tar Anall**

### **Report of the Trustees** **for the Year Ended 31 March 2021**

#### **OBJECTIVES AND ACTIVITIES**

##### **Public benefit**

The main objectives of the Charity are that of Welfare and support. The main services today include family support, training and education, counselling, welfare and rights advice. We also have a 50-plus forum and a youth programme. Tar Anall offers needs-based assistance in that they understand the experiences of their users and know the services that are most beneficial.

##### **Purpose 1:**

###### **The advancement of education**

To provide free training and educational courses and development programmes to ex-prisoners (former political prisoners) and their families in West Belfast and its environs.

###### **What benefit flows from this purpose?**

- Enhanced education and understanding, increased skills and knowledge base, enhanced mobility of labour and employment capacity of ex-prisoners and family members
- Improved and/or enhanced employability and economic prospects through the advancement of career and employment opportunities of ex-prisoners and family members
- Increased levels of employment
- Reduced stress and worry, and improved outlook of ex-prisoners and family members.

##### **Purpose 2:**

###### **The relief of poverty**

To provide free welfare rights advice and assistance to ex-prisoners and their families in West Belfast and its environs.

###### **What benefit flows from this purpose?**

- Income maximization as a result of the provision of accurate, up to date information on current legislation on benefits and entitlements, and assistance to access those benefits
- Improved economic and social circumstances by the maximization of full benefit and grant entitlement income
- Improvement of living standards, and so quality of life of ex-prisoners and their families
- Reduced stress and worry, and improved outlook of ex-prisoners and family members.

##### **Purpose 3:**

###### **The advancement of health**

To provide free Counselling and Emotional Support to ex-prisoners and their families in West Belfast and its environs. To provide free programmes, events and activities supporting personal development, health promotion, and healthy living assistance to ex-prisoners and their families in West Belfast and its environs.

###### **What benefit flows from this purpose?**

The direct benefits which flow from the advance of health include;

- Improved mental health and emotional well-being by providing counselling and emotional support o
- Reduced anxieties
- Reduced sense of alienation and disconnection
- Reduced impact of conflict on victims of the conflict ranging across issues such as trauma, loss, and relationship difficulties.

#### **Demonstration of Benefits**

**Tar Anall**

**Report of the Trustees**  
**for the Year Ended 31 March 2021**

These benefits are evidenced through feedback from beneficiaries, participation evaluation forms, the maintaining of statistical data, beneficiary files detailing achievements and progression routes, staff and management monthly and annual reports, regular independent evaluations.

Is any harm or possibility of harm outweighed by the benefit? None.

Who is the benefit for? - The charity's beneficiaries are ex-prisoners and their families living in West Belfast and its environs.

Is there any private benefit? - Trustees receive private benefit by their experience of managing an organisation providing services. However, these benefits are necessary and incidental to ensure the organisation can achieve its purposes.

## Tar Anall

### Report of the Trustees for the Year Ended 31 March 2021

#### **FINANCIAL REVIEW**

The company had net incoming resources for the year of £18,723 (2020: net outgoing resources of £480), which reflected the completion of a number of projects during the year. Unrestricted funds increased by £19,008, while restricted funds decreased by £285.

Tar Anall Have continued to grow and development since its inception in 1995, we have a long tradition of positive engagement with Republican ex-prisoners and their families and the wider community. Tar Anall have also developed strong and productive partnerships with a range of community and training organisations throughout the wider Belfast area. Twenty-Five years after its creation, Tar Anall continues to develop as an organisation and increase its capacity to deliver quality services and address the real need and concerns of our services users. Through determination, co-operation and collective action it has increased staff skills and capacity, secured vital resources and attracted funding to provide quality service.

It has been a very different and difficult year for all due to COVID-19 Pandemic year. Tar Anall were successful in obtaining support grants from a number of sources to enable the project to assist with providing emergency food and hygiene pack to those socially isolated and most vulnerable within the community. The support also allowed for the delivery of emotional and wellbeing counselling via telephone and were permitted, face to face support for those suffering from mental health and isolation. It allowed for Funding to provide pre-employment CSR Training to support the those living in poverty and increase their potential to gain employment and for the purchasing laptops which enabled Tar Anall staff to continue to operate online and provide support to those most vulnerable. We also received funding to make our premises COVID safe, enabling us to install protective screens, hand sanitiser stations, temperature gage, and signage and have a COVID Risk Assessment carried out. We received COVID Recovery funding to assist Tar Anall with costs associated with the delivery of pre-employment training which we were unable to offer due to the restrictions associated with the pandemic.

However, when restrictions were lifted and the demand for pre-employment training there was in a marked increase in demand for services and support. With this renewed demand and in conjunction with existing and new partnerships Tar Anall facilitated 17 accredited pre-employment training courses to 255 participants. Of the 255 participants that have completed the pre-employment training more than 185 have successfully gained employment in the various employment sectors in this year alone.

In partnership with DFC, TEO Good Relations, USDT, Blackie Community Centre, Conway Education Centre, Grosvenor Community Centre, People First, Shankill & Upper Springfield Job Assist, Twaddell & Ardoyne Community Centre, we have delivered the following services: Pre-employment training course, Good Relations courses, to both youth and adults, 12 Personal development courses with 95 participants availing of opportunities to development personal skills and address social exclusion these include Job Search skills. We also offer a range of emotional health and wellbeing services ranging from counselling; welfare and advice; complementary therapies and life coaching.

Regardless of funding restriction and due to the generosity of volunteers who work within the structure of Tar Anall's we have been able to maintain the critical services of, Counselling, Family Support and Advice and Welfare Rights.

We have developed community outreach initiatives, one to one support personal and family support. Job skills and employment based training opportunities that build individual capacity with positive outcome for family unit and the wider community.

#### **Reserves Policy**