

Registered Number: NI038139

**GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)**

**DIRECTORS' REPORT
AND FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 MARCH 2023

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

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GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES
AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2023**

Directors

Ms M Mc Quillan
MS E Oslon
MA S Waite
Ms K Mc Cullough
Ms J Thompson
Ms Y Somerville

Company Registered Number

NI038139

Accepted as a charity by HMRC under reference

XR 34419

Registered Office

19 Greenway
Cregagh Road
Belfast
BT6 0DT

Company Secretary

Ms M Mc Quillan

Centre Manager

Lindsay Cooper

Independent Accountants

DMW Accountants (2011) Ltd
Townsend Enterprise Park
Townsend Street
Belfast
BT13 2ES

Bankers

First Trust Bank
11 – 15 Donegall Square North
Belfast
BT1 5GB

Solicitors

Elliot Duffy Garrett
34 Upper Queen Street
Belfast
BT1 6FD

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Directors present their report and the audited financial statements for the year ended 31st March 2023.

Reference and Administration Details

The reference and administrative details of the charity are as shown on Page 1.

Structure, Governance & Management

Organisational Structure

The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The company is governed by the Board of Directors. Any person wishing to become a director must apply in writing prior to the AGM. A vote is then taken at AGM as to whether they are to be appointed.

Directors

The Directors who served the company during the year are detailed on Page 1. The company is limited by guarantee and therefore there were no directors' interest in share capital. New directors are briefed on their responsibilities and issued with copies of Good Governance from NICVA and Trustee and Management Committee National Occupational Standards from NCVO. In addition to this they are encouraged to avail of any free training that is on offer.

Risk Management

The Board of Directors have reviewed the keys risks facing the charity and have established procedures to manage those risks.

Aim, Activities and Objectives

Greenway Women's Group (GWG) exists to target social need, adapting a community development ethos in a specific field and through a holistic approach, we address issues of poverty and social isolation through community support programmes on education, training, childcare, advice, developing personal confidence and addressing issues of health and the environment.

Local women including vulnerable adults and children benefit from the delivery of our programme. The Organisation provides free support services on self-development, certified training on health, education, volunteering and employment, plus one to one study support and onsite childcare. We provide early intervention support to children and their families including Family Support Service which are available on a daily basis, including information and support regarding parenting issues, respite care, a listening ear and referral to specialist support, complementary / alternative therapist, counselling and advice and advocacy.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Aim, Activities and Objectives (continued)

Through these services we provide positive opportunities for women to achieve their potential through recognising and respecting them as individuals, and in doing so breakdown barriers which prevent women's full participation in society, specifically targeting social need within Cregagh and surrounding areas.

The charity has five strategic aims which are:-

1. Organisational Development – objectives and actions which strengthen and develop our organisation to meet the identified needs of our users:
2. Childcare Services – provision of high quality affordable childcare and development of further services in supporting children and their parents/primary carers inclusive of early intervention for children and their families.
3. Education and Learning Services – annual provision of an affordable (and when possible free) wide ranging education and training programmes to meet the individual and collective needs of users.
4. Health and Wellbeing – opportunities for users to engage with statutory, complementary and alternative healthcare services in an informed, relaxed, supportive and non-clinical environment.
5. Family support – a family support service which operates on 2 levels; 1-1 support for individuals and their families who require specific additional support on a complex number of issues, and group support to encourage the full integration of these women and families into the life of the centre.

In endeavouring to meet these aims, the charity provides facilities to the community in the form of Childcare Services, Family Support Services, Educational Courses, Essential Skills training and volunteering opportunities, particularly to local marginalised women, many of whom are lone parents and often neglected by traditional education provision. In addition, other services such as the "Drop In" Service providing a listening ear and referral advice, Oral Health Programme, Healthy Eating Programmes and Health and Well Being classes are available.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Aim, Activities and Objectives (continued)

The charity also works in partnership with Fourteen Women Centres within the Greater Belfast Area under the umbrella group of the Women's Support Network (WSN) which represents a partnership of 14 Women Centres and other organisations across Northern Ireland under the Women's Regional consortium in order to provide a holistic education programme. They also work in collaboration with women's organisation, centres and groups to sustain frontline services for women in disadvantaged and rurally isolated communities. The charity also provides space to individual support groups thus helping to sustain community infrastructure within the local area.

Achievements and Performance

Education

In 2022, we successfully received a two year Community Buildings Revenue grant from Belfast City Council. This funding helps towards our running costs for the range of projects and events we offer. Events are open to the community as a whole, not just for those accessing services at the centre. A number of our projects benefit; drop in, educational classes, counselling and daycare. We delivered a very successful Maternal Mental Health programme which benefited women who are pregnant or who had young Children. It also provided accredited training as well as stress management and self – confidence classes. The charity continues to actively support women through ICT, English and Maths, facilitated by Belfast Metropolitan College. The charity facilitated information sessions to support women on issues which impact directly on their lives. At the end of the current academic year the charity anticipates that over 150 participants will have benefited from their education and training programmes. The collaborative working arrangement with partner organisations has made a real difference to the charity's Education Programme which has continued to develop despite limited available funding for a Education Support worker.

Childcare

The daycare is registered as a seasonal childcare facility allowing the charity the opportunity to provide more sessions. The charity has increased the weekly sessions to 22 to 42 childcare spaces on average with the newly completed extension.. There has been a steady increase in enrolments in the Childcare Department and in addition to a current Service Level Agreement with the Belfast Health Care Trust for sponsored Day Care places the charity has secured further referrals from Social Services which have increased and the charity has worked with several different Health and Social Care Trusts throughout the year. Our daycare continues to be supported via funding from DFC and the payway fund. The Charity continues to develop childcare services in order to provide the best developmental advantage to those children up to the age of 4 and has a demand for places to apply for funding for support workers to specifically work with children who require this service giving them a good start to begin their first term in nursery and has provided a level of care which would not normally be available at such an early stage of development.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Childcare (continued)

The Charity has again secured further funding to develop a family support programme, to gauge the needs of parents/carers and provide positive and effective support, it is hoped that further funding may be available in order to maintain further support systems. This has enabled the charity to introduce a Family Support Summer Scheme which has been very successful and in securing family support funding from Belfast Health & Social care trust VIA the WSN (Women's Support Network) April 2022 to March 2023 with the possibility of continuation after this date.

In 2020 the organisation had secured funding from the Social Investment Fund to develop the derelict adjoining building. Information was received in late 2017 that Belfast City Council, as lead Partner, was in discussions with the Northern Ireland Housing Executive to agree terms for a 25-year Lease for both premises at 19 and 21 Greenway. Works on the building were completed in November 2022, It has been extremely challenging post covid to get this building opened and staffed appropriately, however in autumn of 2022 we successfully opened two rooms enabling us to extend our service by an hour each day and accommodate more families with young children.

On completion of all these works we successfully increased our provision for our childcare intake allowing the family support services to meet ever increasing demand.

Pathway funding has been extremely beneficial to our services providing the finance to support three childcare posts, allowing an additional 50 children to have access to this service.

The Childcare Department produces its own set of policies and procedures in conjunction with Health and Social Services. The Childcare Department continues to operate at full capacity and still has a waiting list.

In order to assist the charity in providing the service noted above, a significant proportion of the charity's salary costs and running costs are funded by the Department of Social Development, specifically the Women's Centre Childcare Fund (WCCF). A further successful application was made to WCCF and the fund was secured until March 2023.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Financial Review

The company is a charitable company. The Results for the year are set out in detail on pages 11 to 20. The company returned a deficit for the year of £2,740.00

At the 31 March 2023, the total funds of the charity amounted to £23,702 comprising restricted funds of Nil and unrestricted funds of £23,702 Principal sources of funding and how this has supported the key objectives of the charity are disclosed in the notes to the financial statements.

The charity's policy is to strive to retain a level of unrestricted reserves to secure long term viability and facilitate future planning, Free reserves at the balance sheet date totalled £23,702 A significant proportion of wages and salary costs are currently covered by restricted funding, however in the current and prior year some wages and salary costs had to be paid from unrestricted funds. In the event that restricted funding is not renewed or reduced the charity would have to fund staff and running costs from its free reserves. The directors acknowledge that the current level of free reserves is well below the desired level. The charity continues to seek additional sources of funding and applications for future funding in relation to forthcoming years have been submitted since the year end.

Plans for Future Periods

The charity plans to continue to develop and enhance the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements.

Responsibilities of the Directors

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of those resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- Observe the methods and principles in the Charities SORP;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Statement of Disclosure of Information to Auditor

In so far as the Directors, who held office at the date of approval of these financial statements, are aware;

- There is no relevant audit information of which the company's auditor is unaware ; and
- The Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Taxation Status

The Company is recognised as a charity by H M Revenue & Customs. Accordingly, the company has availed of the exemptions contained in the Corporation Taxes Act 2010 and section 256 Taxation of Chargeable Gains Acts 1992.

Registered Office

19 Greenway
Cregagh Road
Belfast
BT6 0DT

Accepted as a charity by H M Revenue & Customs under Reference: XR34419

Registered in Northern Ireland No: NI038139

Date: 30th September 2023



Ms M McQuillan
Director

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREENWAY WOMEN'S GROUP

We have audited the financial statements of Greenway Women's Group for the year 31 March 2023 set out on pages 11 to 22. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities.

This report is made solely to the charity's members, as a body, in accordance with the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditors' Report and for no other purpose, To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' Responsibilities Statement, the Directors (who are also the trustees of the charity for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statement and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit, If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREENWAY
WOMEN'S GROUP (Continued)**

OPINION ON FINANCIAL STATEMENT

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

EMPHASIS OF MATTER

In forming our opinion, which is not qualified, we have considered the adequacy of disclosures made in note 1.6 of the financial statements concerning the charitable company's ability to continue as a going concern. The financial statements have been prepared on a going concern basis, the validity of which depends upon the note 1.6 to the financial statements, indicates the existence of a material uncertainty which may cast significant doubt about the charitable company's ability to continue as a going concern. The financial statements do not include any adjustments that would result if the charitable company was unable to continue as a going concern. In view of this uncertainty, we consider that it should be drawn to your attention.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Directors' Reports for the financial year for which the financial statements are prepared is consistent with the financial statements.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREENWAY
WOMEN'S GROUP (Continued)**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Directors were not entitled to prepare the financial statements in accordance with the small companies regime and to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Directors' Report.



Mr Daniel G. Walsh BSSc HONS ACPA

For and on behalf of:

DMW Accountants (2011) Ltd
Townsend Enterprise Park
Townsend Street
Belfast BT13 2ES

Date: 30th September 2023

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
<u>Income Resources</u>					
Incoming Resources from Generated Funds:					
Voluntary Income	2	-		-	-
Activities for Generating Funds	3	46,313		46,313	5,141
Incoming Resources from Grants	4	-	242,119	242,119	229,458
		-----	-----	-----	-----
Total Incoming Resources		46,313	242,119	288,432	234,599
		-----	-----	-----	-----
<u>Resources Expended</u>	5	1,800	289,372	289,372	234,689
		-----	-----	1,800	1,800
Total Resources Expended		1,800	289,372	291,172	236,489
		-----	-----	-----	-----
Movement in Total Funds for The Year – Net Income/ (Expenditure) for the year		44,513	(47,253)	(2,740)	(1,890)
Total Funds at 01 April 2022		85,794	(59,352)	26,442	28,332
		-----	-----	-----	-----
Total Funds at 31 March 2023		130,307	(106,605)	23,702	26,442
		=====	=====	=====	=====

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Total Funds 2023 £	Total Funds 2022 £
<u>Income Resources</u>			
Donations	2	242,119	229,458
Income from Grants	3	46,313	5,141
Other Incoming Resources	4	-----	-----
Total Incoming Resources		288,432	234,599
<u>Resources Expended</u>			
Training		2,466	2,861
Wages		221,208	175,973
Pension Cost		10,183	8,052
Tutor and Mentoring Costs		18,233	15,815
Volunteer Expenses		3,157	775
Health and safety		595	317
Seasonal events		-----	31
Equipment & office Expenses		1,473	640
Bank interest and fees		717	656
Travel and Subsistence		18	155
Insurance		2,224	2,110
Heat, Light and Water		14,926	9,845
Telephone		1,659	1,617
Accountancy		1,800	1,800
Postage and stationery		427	918
IT Maintenance		9,416	186
Cleaning		1,049	2,492
Repairs and Maintenance		941	10,825
Sundry Expenses		511	1,199
Depreciation		169	222
Total Resources Expended		291,172	236,489
Movement in Total Funds		(2,740)	(1,890)

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	£	2022 £	£
Fixed Assets					
Tangible Assets	8		557		726
Current Assets					
Cash at bank		26,791		27,367	
Petty Cash		188		383	
		-----		-----	
		26,979		27,750	
Creditors:					
Amount falling due Within one year	10	(3,834)		(2,034)	
		-----		-----	
NET CURRENT ASSETS			23,145		25,716
			-----		-----
NET ASSETS			23,702		26,442
			=====		=====
CHARITY FUNDS					
Unrestricted Funds			26,442		28,332
Profit/(Loss) for Year			(2,740)		(1,890)
			-----		-----
			23,702		26,442
			=====		=====

The financial statements have been prepared in accordance with the provision applicable to small companies Act 2006.

The Financial statements were approved by the Directors on 30th September 2023 and Signed on their behalf, by;


Ms J Thompson


Ms E Osion

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies

1.1 Basis of preparation of financial statement

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). The Financial Statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in March 2005, applicable accounting Standards and Companies Act 2006.

1.2 Company Status

The Charity is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted Funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the services.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies (continued)

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expenses categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources.

Support Costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters.

1.6 Going Concern

The charity has been experiencing difficulty in securing long term funding both for core costs and specific projects. This is due to a change in the funding criteria which has affected all publicly funded bodies in Northern Ireland. Long term funding is seen as crucial to the long term viability of the charity. The lack of secured long term funding indicates a material uncertainty that may cast significant doubt on the charity's ability to continue as a going concern and therefore it may be unable to realise its assets and discharge its liabilities in the normal course of business.

The directors and management have been making every effort in recent years to source new funding for the charity. Certain sources of funding have been secured until 2023 and applications for further funding are being made. The directors intend to keep the organisation operating for at least a period of one year from the date of approval and accordingly these financial statements have been prepared on the going concern basis.

1.7 Turnover

Turnover represents net sales to customers and excludes Value Added Tax, Turnover is recognised upon delivery of the goods and services to the customer.

1.8 Tangible Fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

S/Term Leasehold Property -	6.67% Straight line
Fixtures and Fittings -	20% Reducing Balance
Computer Equipment -	20% Reducing Balance

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GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Voluntary Income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Donations	-	-	-	-

3. Income from Grants

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Belfast City Council	-	14,250	14,250	17,480
BHSCT	-	26,401	26,401	7,452
DFC	-	143,362	143,362	136,781
Early Years	-	32,700	32,700	38,139
Grant	-	-	-	2,000
EBCD	-	896	896	-
East Belfast Sure Start	-	1,670	1,670	-
Falls Women Centre	-	22,840	22,840	29,606
Nil	-	242,119	242,119	231,458

4. Other Incoming Resources

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Other Income	46,313	-	46,313	5,141

5. Governance Costs

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Auditors' Remuneration	1,800	-	1,800	1,800

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GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

6. Net Incoming/(Outgoing) Resources

	2023	2022
	£	£
This is stated after charging:		
Depreciation of Tangible Fixed Assets:		
- Owned by the Charity	169	222
Auditors' Remuneration	1,800	1,800
Pension Cost	10,183	8,052
	<u>=====</u>	<u>=====</u>

During the current and prior year, no Directors received any remuneration or benefits in kind. During the current and prior year no Directors received any reimbursement of expenses.

7. Staff Costs

Staff costs were as follows:-

	2023	2022
	£	£
Wages and Salaries	221,208	175,973
Pension	10,183	8,052
	<u>-----</u>	<u>-----</u>
	<u>=====</u>	<u>=====</u>

The average monthly number of employees during the year was as follows:-

	2023	2022
	£	£
Employees	13	12
	<u>=====</u>	<u>=====</u>

No employee received remuneration amounting to more than £60,000 in either year

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

8. Tangible Fixed Assets

	Short Term Leasehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
Cost				
At 1 April 2022	109,550	27,567	25,162	162,279
Additions	-	-	-	-
	-----	-----	-----	-----
At 31 March 2023	109,550	27,567	25,162	162,279
	-----	-----	-----	-----
Depreciation				
At 1 April 2022	109,550	27,087	24,916	161,553
Charge for Year	-	120	49	169
	-----	-----	-----	-----
At 31 March 2023	109,550	27,207	24,965	161,722
	-----	-----	-----	-----
Net Book Value				
At 31 March 2023	-	360	197	557
	=====	=====	=====	=====
At 31 March 2022	-	480	246	726
	=====	=====	=====	=====

9. Debtors

	2023 £	2022 £
Prepayments and accrued income	-	-
	=====	=====

10. Creditors

Amounts falling due within one year

	2023 £	2022 £
Bank Loans and Overdrafts	-	-
Accruals and Deferred Income	1,800	-
HMRC	2,034	2,037
	-----	-----
	3,834	2,037
	=====	=====

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11. Explanatory Notes to the Funds

(i) **Unrestricted Funds**

(a) **Accumulated General Fund**

This fund is expendable at the discretion of the Trustees to finance capital investment and working capital.

(ii) **Restricted Funds**

(a) **Women's Centres Childcare Fund (WCCF)**

This funding is from the department for Social Development (DFC), administered by the Voluntary and Community Unit (VCU) and covers restricted salaries, running costs and specific project costs.

(b) **Community Investment Fund (CIF)**

This funding is from the department for Social Development (DFC), administered by the Voluntary and Community Unit (VCU) and covers restricted salaries, running costs and specific project costs.

(c) **Belfast City Council**

This funding is for community buildings revenue, which helps cover some of the main running costs for the centre as a whole.

12. Pension Commitments

The company contributes, on a money purchase basis, to the personal pension scheme of certain employees. The annual contribution paid by the company are accounted for by charging the costs to Statement of Financial Activities as payments accrue.

13. Related Party Transactions

There was no transactions with related parties during the year which require disclosure.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

14. Analysis of Net Assets Between Funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Tangible Fixed Assets	557	-	557	726
Current Assets	26,979	-	26,979	27,750
Creditors due with one year	(3,834)	-	(3,834)	(2,037)
	----- 23,702 =====	----- - =====	----- 23,702 =====	----- 26,442 =====