



NCM HOUSE

**Nazarene Compassionate Ministries (NI) Limited
NCM House
218 York Street
Belfast
BT15 1GY**

**T: 02890 740404
E: ncmhouse@yahoo.co.uk**

REGISTERED OFFICE

NCM HOUSE
218 York Street
Belfast
BT15 1GY

ACCOUNTANTS

Neeson Chambers Limited
123-125 Main Street
Bangor
Co. Down
BT20 4AE

BANKERS

Ulster Bank Ltd
202-206 York Street
Belfast
BT15 2HG

ORGANISATIONAL STRUCTURE

Nazarene Compassionate Ministries (NI) Ltd is a company limited by guarantee, Registration No: NI612678.

Its conduct is governed by its Memorandum and Articles of Association.



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Nazarene Compassionate Ministries (NI) Ltd does not receive any assistance from Public Funds and relies on funds generated from rent, donations and fees.

The Trustees serve on a voluntary basis and receive no remuneration. The Trustees are also Directors to comply with company law.

Directors of Nazarene Compassionate Ministries (NI) Ltd are invited to the position based solely on their experience, and their interest in the work of the charity. The Directors being a mix of Ministers of Religion and lay persons.

The Directors met on three occasions during the reporting period. Additional zoom meetings took place with specific Directors discussing projects they were involved in.

The building manager met with staff monthly (outside of the lockdown periods) to ensure compliance with Health and Safety Regulations and to ensure compliance with budgets.

The policies and procedures of the charity were reviewed during the year but no changes were required.

Nazarene Compassionate Ministries (NI) Ltd employed three part time staff during this reporting period. A Manager, a Bookkeeper and a Caretaker.

The Caretaker, Mr Robert Greer retired on 13th May 2022. Mr David Hutton was appointed as Caretaker and took up position on 23rd May 2022.

All other work carried out by Nazarene Compassionate Ministries (NI) Ltd is conducted with the grateful assistance of volunteers, who provide professional, teaching and counselling services.



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Nazarene Compassionate Ministries (NI) Ltd is recognised by HMRC as a charitable body under reference XR16540.

OBJECTIVES AND ACTIVITIES

The purpose of Nazarene Compassionate Ministries (NI) Ltd is to offer recognised programs for the professional development of ministers and lay persons in Northern Ireland.

To improve the welfare and mental health of persons in North Belfast and those in contact with the Church of the Nazarene. To reduce suffering due to despair, stress and substance abuse.

To provide poverty and budgeting advice to people in North Belfast and those in contact with the Church of the Nazarene throughout Northern Ireland.

To use the building as a venue for meetings for Church of the Nazarene and other faith-based groups, to provide a resource library for Pastors, whether full time, part time, assistant, associate, or youth pastors and church board members.

To provide office space at well below market rent to other charities which assists them in carrying out their work.

RESOURCE CENTRE

NCM House has an extensive library and holds the required texts for the courses provided by Belfast learning Centre.



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EDUCATIONAL COURSES

There is a significant and developing need among the immigrant community in North Belfast and the education centre has developed into an important education resource centre for minority communities.

This work developed throughout the reporting period and many members of the local community attended classes for education, lifestyle skills and practical classes to enable improvement in job opportunities and the ability to earn a self-employed income.

The English classes are oversubscribed and cover both basic English for daily life and improved English to enhance employment prospects.

The P.S.N.I. visited the building on several occasions to engage with both new and the established members of the immigrant community. The P.S.N.I. ran several workshops to improve relationships with the Police and to listen to the fears and concerns of the community.

Music lessons, I.T. training and sewing classes continued during the year but as these were primarily a face to face activity the number of classes were reduced.

COUNSELLING

The counselling service continued but we experienced difficulty attracting qualified counselors on a voluntary basis and this has also resulted in a reduced capacity for this service.

As in previous years the majority of those attending for counselling are individuals from the North Belfast community. As a part of the Church of the Nazarene, Nazarene Compassionate Ministries also offer counselling to Ministers / pastors and the manse families.



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There is a continuing demand for the work connected with the relief of poverty in the North Belfast area. We are currently exploring the further development of this work.

BUILDING

NCM House has continued to provide office space at affordable prices to a number of local charities and community groups. All available office space in the building was occupied during the reporting period.

All the tenants in NCM House during this reporting period were charities and they all had the promotion of religion as a significant area of importance in their charitable work.

As was the case with the education section the building has seen a significant increase in the level of services and support to immigrants.

A second foodbank was established during the reporting period and both foodbanks and a clothing bank have been extremely busy.

The provision of transport was also an important part of the work and several immigrants obtained bicycles to facilitate getting to and from work.

The maintenance contract with Chubb was renewed and technicians carried out several intruder alarm and fire alarm maintenance tests though the year.

Lift maintenance continued to be contracted with Thyssenkrupp UK and their engineers carried out several maintenance tests of the lift throughout the year and engineering reports were issued.

Pat Testing and Fixed Line Periodic testing were completed during this reporting period.



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Appropriate insurance cover for Building and Liability was in place and the cover was renewed with Ansvar Insurance during the reporting period.

Mercy Goodness Ministries continue to hold Sunday services on a weekly basis. This has developed into an effective ministry. The Directors welcome the preaching of the Gospel to the local community of North Belfast.

A Bible Study meet in the building twice a month with 8 – 10 participants joining together to study the word of God.

Nazarene Compassionate Ministries (NI) Ltd has limited access to financial resources but building maintenance continued throughout the year and several minor improvements were completed.

FINANCIAL STATUS

The financial position of Nazarene Compassionate Ministries (NI) Ltd is contained in the financial statements which have been uploaded to Charity Commission NI.

There was a small deficit this year but there was no requirement for borrowings.

The bank account balance has remained relatively steady throughout the year and the Directors believe that Nazarene Compassionate Ministries (NI) Ltd will have sufficient income to meet proposed expenditure next year.

We give thanks to God for his blessing upon us and look forward to the continued use of NCM House in the work of the Kingdom in the years ahead.