

Registered Charity No. NIC100222
Company number NI027452

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Trustees' report and financial statements

for the year ended 31 March 2025

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Directors' Report and Financial Statements for the year ended 31 March 2025

Contents

	Page
Legal and Administrative Information	2
Trustees' Report (including Directors' Report)	3 - 7
Independent Auditors' Report	8 - 9
Statement of Financial Activities (including Income and Expenditure Account)	10
Statement of Financial Position	11
Statement of Cash Flows	12
Notes to the Financial Statements	13 - 26

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Legal & administrative information

Directors

Mr Thomas Howard McConnell	Resigned 24th October 2024
Mrs Marion Hamilton	
Rev Philip Boyd Houston	Chairperson
Rev John Nigel Cairns	
Mrs Dawn Cairns	
Rev Craig Munro Wilson	
Mr Thomas James Daly	
Mrs Mairead Grant	
Mr Peter Columba Boucher	
Mr George Walker	
Ms Charlotte Maye	
Rev Michael Francis McCaughey	
Mr Robert Andrew White	Appointed 24th October 2024

Centre Manager Jacqueline Garnon

Secretary Rev John Nigel Cairns

Company number NI027452

Charity number NIC100222

Registered office 22 Bishop Street
Derry
BT48 6PP

Auditors McDaid McCullough Moore
Chartered Accountants and Statutory Auditor
28/32 Clarendon Street
Derry
BT48 7HD

Business address 22 Bishop Street
Londonderry
BT48 6PP

Bankers Ulster Bank
Da Vinci Complex
Culmore Road
Derry
BT48 8JB

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Trustees' report
for the year ended 31 March 2025

The trustees, who are also the directors of the charity for the purposes of the Companies Act 2006, present their report and the financial statements of The Churches' Voluntary Work Bureau for the year ended 31 March 2025. The trustees who served during the year and up to the date of this report are set out on the Legal & Administrative page. This report is prepared in accordance with Accounting and Reporting By Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, Governance and Management

Governing Document

The Churches' Voluntary Work Bureau is a charitable company, (company registration number NI027452), limited by guarantee (with no share capital) and its governing document is its Memorandum and Articles of Association. Its charitable status is recognised by HM Revenue & Customs under reference XT22559. The registration of The Churches' Voluntary Work Bureau with the Charities Commission of Northern Ireland was completed on 29 July 2014. The company's Northern Ireland Charity Number is NIC100222.

Organisational Structure

The Churches' Voluntary Work Bureau was set up in 1983 by the four main line churches in the North West of Ireland (the Trustees) to improve training and employment opportunities for young people. It is currently managed by elected representatives from each of the four main churches in order to contribute to social and economic renewal across all communities. The Trustees meet regularly to review performance, determine strategies, assess risk and plan future policies.

The Churches' Voluntary Work Bureau is managed daily by Jacqueline Garnon, the Centre Manager. The Centre Manager is responsible for overseeing all the operations in the Derry and Strabane offices. Her responsibilities include the management of all staff and their duties, the provision of a range of administrative and clerical duties and for the preparation of financial reports to the Board of Directors and Funding Bodies.

Appointment and training of Trustees

The charity Trustees are also directors of the company. New trustees are nominated by current trustees. The induction and training of new trustees is provided by existing trustees and by the Centre Manager. Most trustees, due to their experience and backgrounds, are already familiar with the work of The Churches' Voluntary Work Bureau.

Key management remuneration policy

The key management personnel of the charitable company are the directors (trustees) and senior management. The trustees are not remunerated for their services and did not receive and were not reimbursed for expenses during the year. The remuneration of senior management is set by the trustees and reviewed annually and is normally increased in line with inflation. The benchmark used in setting remuneration is based on the remuneration of other key management personnel in similar comparable organisations.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Trustees' report
for the year ended 31 March 2025

..... continued

Risk Management, Governance and Internal Control

Management have conducted and documented a review of the major risks to which The Churches' Voluntary Work Bureau is exposed and systems have been established to mitigate those risks. The trustees continually monitor their exposure to financial risk. Given the size of the company, the trustees have not delegated the responsibility of monitoring financial risk to a sub committee.

Risks identified, such as the financial viability and sustainability of the charitable company, have been reviewed to ensure that a level of funding is maintained that is necessary for the charitable company to continue to meet its objectives. Management continually strive to source additional or new funding sources.

Business and financial risk is managed by ensuring the company has appropriate staff, with the necessary experience and that an established IT system is in place.

Internal risks are minimised by the implementation of company policies such as the policy on financial controls, which requires the authorisation of all transactions and segregation of duties.

Objectives and Activities (and how they deliver public benefit)

Charitable Objects

The Churches' Voluntary Work Bureau was established to:

- promote and provide volunteering opportunities and activities for the benefit of individuals and communities within the North West of Ireland;
- support and develop the work of community and voluntary groups and organisations in charitable activity which seeks to improve the quality of life of the inhabitants of the area of benefit;
- advance education & training.

The Trustees considered guidance from the Charity Commission for Northern Ireland in relation to public benefit statement.

Public Benefit

The Churches Voluntary Work Bureau strives to ensure that they provide public benefit. Public benefit is at the heart of what it means to be a charity. To achieve this objective The Churches' Voluntary Work Bureau provides the following services:

- Supporting of volunteers and local organisations to ensure that volunteers have a positive experience, to develop new and exciting volunteer opportunities that compliments and adds value to the local organisations and to provide ongoing developmental support to low capacity groups;
- Provision of a range of training programmes designed to enhance the experience and knowledge that volunteers offer, including the provision of accredited SafeCert Level 2 Award Safeguarding and Protecting Children and Young People, SafeCert Level 2 Award in Safeguarding Adults in Health and Social Care, SafeCert Level 2 Award in Health and Safety in the Workplace, SafeCert Level 3 Award Emergency First Aid at Work, SafeCert Level 2 Award in Food Safety in Catering, An Introduction to Emergency First Aid, Safeguarding and Promoting the Welfare of Children, Safeguarding Adults, Adults and Children Combined Safeguarding and Defibrillator Training;
- Provision of the Access NI vetting service, as a registered Umbrella Body with Access NI and a responsible body providing basic, standard and advanced checks mainly in the Derry City and Strabane District Council area but also throughout Northern Ireland as required- promoting advice and creating an awareness of Access NI services to volunteers and paid staff and providing Access NI clinics in rural areas of the council for volunteer involving organisations.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Trustees' report
for the year ended 31 March 2025

..... continued

Achievements and performances

The results for the year are set out on page 10. During the year, The Churches' Voluntary Work Bureau successfully obtained funding from the Department for Communities Northern Ireland and from other charitable donations. This funding has enabled the charitable company to continue to provide volunteering opportunities, training programmes, small grants to small locally based organisations and to provide other important services for the benefit of individuals and communities in the North West of Ireland.

The Directors are satisfied with the results of the company in light of current economic conditions and decreasing levels of public funding. The Centre Manager and employees deserve great credit for their endeavours over the past year.

Financial Review

Total incoming resources for the year were £156,031, of which approximately 47% was generated from contracts and grants and 53% from donations, contributions to overheads and other incoming resources.

Total resources expended by the charity were £157,407. Approximately 49% of this was expended on charitable activities, 49% on generating funds and 2% on governance costs.

Net incoming resources increased during the year to a smaller deficit than the previous year of £1,376 at 31 March 2025 from a deficit of £3,753 at 31 March 2024. This is mainly due to an increase in incoming resources from £138,375 in 2024 to £156,031 in 2025, an increase of approximately 11%, however resources expended also increased from £142,128 to £157,407, an increase of approximately 10%. Net assets have decreased from £41,285 to £39,910 which £910 were restricted in nature and £39,000 were unrestricted. The directors are satisfied with the performance and results of the charitable company during the year.

Principle funding sources

The principle funding sources of the Churches' Voluntary Work Bureau are twofold: 1. Grant income (included in restricted income funding) from the Department for Communities Northern Ireland. 2. Charitable donations, training revenue and contributions to overheads from Churches In Co-operation (included in unrestricted income).

Reserves policy

The trustees consider it prudent to hold monies in reserve in the event that unforeseen circumstances may arise that could lead to financial difficulties which might put the future of its employment capacity and general charitable work in jeopardy. The trustees have examined the charity's requirements for reserves taking into account the risks that The Churches' Voluntary Work Bureau has recognised. The reserves policy requires that reserves are maintained at a level which ensures that the core activity of the company could continue during a period of unforeseen difficulty. It also requires that a proportion of the reserves are maintained in a readily realisable form in order to meet contractual liabilities in the event of closure, to meet unexpected costs such as legal costs and staff cover, and to provide working capital when funding is paid in arrears, which can be up to 3-4 months.

Current annual revenue expenditure of The Churches' Voluntary Work Bureau is approximately £157,000 equating to monthly expenditure of approximately £13,083. Unrestricted reserves at 31 March 2025 amount to £39,000. The charitable company intends to try and continue to increase reserves when future opportunities arise.

The actual reserves at 31 March 2025 fall short of the desired level and the trustees intend to continue to try and gradually increase it over time.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Trustees' report
for the year ended 31 March 2025

..... continued

Plans for the future

The trustees, are satisfied with the performance of The Churches' Voluntary Work Bureau during these difficult times. The charitable company continues to receive funding from The Department for Communities Northern Ireland, and Derry City and Strabane District Council towards running costs and expects to increase other revenue streams through greater promotion.

For the year ahead, the objectives of The Churches' Voluntary Work Bureau include increasing public awareness of The Churches' Voluntary Work Bureau and promoting the benefits of volunteering, diversification of their range of volunteering opportunities, and increasing the number of volunteers recruited. They aim to achieve these objectives through increased marketing and promotional activities throughout the year.

Statement of disclosure of information to auditors

We, the trustees of the company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that;

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- we have taken all steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Statement of Trustees' responsibilities

The trustees (who are also the directors of The Churches Voluntary Work Bureau for the purposes of company law) are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors (trustees) to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, of the charitable company for that period. In preparing these financial statements, the directors (trustees) are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The directors (trustees) are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution proposing that McDaid McCullough Moore be reappointed as auditors of the charitable company will be put to the Annual General Meeting.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Trustees' report
for the year ended 31 March 2025

..... continued

Small company provisions

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

This report was approved and authorised for issue by the Directors on 9 September 2025 and signed below on its behalf by

Rev Philip Boyd Houston
Director and Chairperson

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Independent auditors' report to the members of
THE CHURCHES' VOLUNTARY WORK BUREAU

We have audited the financial statements of THE CHURCHES' VOLUNTARY WORK BUREAU (the charitable company) for the year ended 31 March 2025 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Directors Responsibilities Statement, set out on page 4, the Directors (who are also the Trustees of the charitable company) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of the charitable company's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been properly prepared in accordance with the requirements of the Companies Act 2006.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Independent auditors' report to the members of
THE CHURCHES' VOLUNTARY WORK BUREAU continued

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you, if in our opinion:

- the charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all of the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Kevin McCullough (Senior Statutory Auditor)
For and on behalf of McDaid McCullough Moore
Chartered Accountants and
Statutory Auditor
28/32 Clarendon Street
Derry
N. Ireland
BT48 7HD

9 September 2025

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
for the year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total £	Unrestricted funds £	Restricted funds £	2024 Total £
Income							
Donations and Legacies	2	25,528	-	25,528	19,668	-	19,668
Income from Charitable Activities	2	42,752	63,135	105,887	24,743	71,785	96,528
Income from Trading Activities	2	24,616	-	24,616	22,179	-	22,179
Total income		<u>92,896</u>	<u>63,135</u>	<u>156,031</u>	<u>66,590</u>	<u>71,785</u>	<u>138,375</u>
Expenditure							
Expenditure on Charitable activities	3	76,618	63,453	140,071	55,402	72,230	127,632
Other	4	17,336	-	17,336	14,496	-	14,496
Total Expenditure		<u>93,954</u>	<u>63,453</u>	<u>157,407</u>	<u>69,898</u>	<u>72,230</u>	<u>142,128</u>
Net Income/(Expenditure) for the year		(1,058)	(318)	(1,376)	(3,308)	(445)	(3,753)
Total funds brought forward	18 / 19	40,055	1,230	41,285	43,363	1,675	45,038
Total funds carried forward	18 / 19	<u>38,997</u>	<u>912</u>	<u>39,909</u>	<u>40,055</u>	<u>1,230</u>	<u>41,285</u>

There are no recognised gains or losses other than the deficits for the above two financial years.
All of the above amounts relate to continuing activities.

The notes on pages 13 to 26 form an integral part of these financial statements.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Company No. NI027452

Statement of Financial Position
as at 31 March 2025

		2025		2024	
Notes	£	£	£	£	
Fixed assets					
Tangible assets	13		1,003		1,327
Current assets					
Debtors	14	19,486		10,510	
Cash at bank and in hand		82,808		79,600	
		102,294		90,110	
Creditors: amounts falling due within one year	16	(17,870)		(11,997)	
Net current assets			84,424		78,113
Total assets less current liabilities			85,427		79,440
Provisions for liabilities	17		(45,517)		(38,155)
Net assets			39,910		41,285
Funds					
Restricted funds	19		910		1,230
Unrestricted funds	18		39,000		40,055
Total Charity funds			39,910		41,285

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved and authorised for issue by the Directors on 9 September 2025 and signed below on its behalf by

Rev Philip Boyd Houston
Director

Mrs Marion Hamilton
Director

The notes on pages 13 to 26 form an integral part of these financial statements.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Statement of Cash Flows
for the year ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Net (outgoing)/ incoming resources		(1,376)	(3,753)
<i>Adjustments for:</i>			
Depreciation		323	504
<i>Changes in:</i>			
Trade and Other Debtors		(8,976)	(3,389)
Trade and Other Creditors		10,478	(732)
Redundancy provisions		7,362	(1,235)
Cash used in operating activities		<u>7,811</u>	<u>(8,605)</u>
Net (decrease)/Increase in Cash and Cash Equivalents		<u>7,811</u>	<u>(8,605)</u>
Net (decrease)/Increase in Cash and Cash Equivalents		7,811	(8,605)
Cash and Cash Equivalents at 1 April 2024	15	<u>74,504</u>	<u>83,109</u>
Cash and Cash Equivalents at 31 March 2025	15	<u>82,315</u>	<u>74,504</u>

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

1. Accounting policies

1.1. Accounting convention and basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The Churches' Voluntary Work Bureau is a private company limited by guarantee, registered in Northern Ireland. The address of the registered office is 22 Bishop Street, Derry, BT48 6PP.

The financial statements have been prepared under the historical cost convention, in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2. Fund Accounting

The funds of the charitable company consist of restricted funds and unrestricted funds.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.3. Going concern

The financial statements have been prepared on the going concern basis as the trustees believe that no material uncertainty exists. They have considered the level of funds held and the expected level of income and expenditure for twelve months from the date of authorising these financial statements and have a reasonable expectation that there are adequate resources in place to continue in operational existence for the foreseeable future. The main factors underlying this judgement are maintaining the current level of income from donations, training and Access NI work, the continuing support of funders and expected revenues from other sources.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

1.4. Incoming Resources

(i) Income from Charitable Activities

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Grants, where entitlement is not conditional on the delivery of a specific performance, are recognised when the charity becomes unconditionally entitled to the grant.

(ii) Income from Generated Funds

Voluntary income is received by way of fundraising activities, donations, training and small grants and is included in full in the Statement of Financial Activities when receivable.

(iii) Other Incoming Resources

This includes all other income during the year and is included in the Statement of Financial Activities when receivable.

(iv) Capital Grants

Capital Grants are recognised in the year of receipt in the Statement of Financial Activities and are treated as restricted funds with the related depreciation of the assets charged against the same fund.

1.5. Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure is included in the financial statements inclusive of value added tax which cannot be recovered and is reported as part of the expenditure to which it relates. Resources expended are split between restricted and unrestricted expenses. Unrestricted expenses relate to the management and general administration of the charity. Restricted expenses are as set out in the letters of offer.

Charitable activities expenditure comprises those costs incurred by the charity in the deliverance of its charitable activities. It includes the support costs necessary to provide the charitable services and activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include general management and administration costs and depreciation. Staff costs and overhead expenses support costs are allocated to activities on the basis of staff time spent on those activities.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

1.11. Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Useful economic life and carrying value of tangible fixed assets

The depreciation charge in respect of tangible fixed assets is based on an estimate of the useful economic life of each asset. Revision of useful economic life will affect the estimates charged in the Statement of Financial Activities.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

2. Income

2.1 Donations

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Donations	25,528	-	25,528	19,668

2.2 Analysis of Income from Charitable Activities

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Revenue grant income				
Department for Communities -				
Volunteering Infrastructure Support Project	2,983	59,665	62,648	57,300
Derry City and Strabane District Council - Community Support Fund	-	-	-	4,000
Clear Project	-	-	-	4,985
Inner City Trust	4,000	-	4,000	5,000
Honorable Irish Society	-	-	-	1,000
Volunteer Recognition	-	-	-	3,000
Department for Communities - Cost of Living Grant	-	1,500	1,500	1,500
Department for Communities - Employers Allowance Reinstated	2,364	-	2,364	-
People 1st	-	1,970	1,970	-
Generated Income				
Churches In Co-operation	7,666	-	7,666	2,444
Training Income	25,739	-	25,739	17,299
	<u>42,752</u>	<u>63,135</u>	<u>105,887</u>	<u>96,528</u>

2.3 Analysis of Income from Trading Activities

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Access NI	24,616	-	24,616	22,179

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

3. Costs of charitable activities - by fund

	DFC Volunteering Infrastructure Support	DFC Cost of Living Grant	People 1st Engage & Include	Sundry Capital Grants (Note 19)	Churches In Co-operation/ Donations/ Training	2025 Total	2024 Total
	£	£	£	£	£	£	£
Wages & Salaries	52,578	-	-	-	38,606	91,184	84,047
Staff Pension Costs	1,176	-	-	-	743	1,919	1,731
Staff Training	-	-	900	-	503	1,403	1,069
Associate Trainer Costs	-	-	-	-	3,072	3,072	2,956
Redundancy Provision	-	-	-	-	7,362	7,362	(1,235)
Gift to Churches In Co-Operation	-	-	-	-	-	-	5,000
Rent Payable	3,000	1,000	-	-	11,000	15,000	6,000
Water Rates	-	-	-	-	479	479	455
Insurance	-	-	-	-	1,376	1,376	1,580
Electricity	-	500	-	-	2,249	2,749	2,041
Repairs & Maintenance	-	-	-	-	2,132	2,132	2,103
Stationery	-	-	430	-	1,184	1,614	1,051
Postage	-	-	-	-	-	-	75
Advertising & Promotion	-	-	-	-	-	-	247
Telephone	608	-	-	-	427	1,035	1,940
40th Anniversary Expenses	-	-	-	-	-	-	4,872
Website & Development	-	-	-	-	56	56	-
Travel & Entertainment	-	-	-	-	1,676	1,676	2,578
Volunteer Costs	-	-	-	-	-	-	2,127
Activities & Sundries	-	-	-	-	-	-	1,193
Volunteer Travel	801	-	-	-	549	1,350	725

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

	DFC	DFC			Churches		
	Volunteering	Cost of	People 1st	Sundry	In	2025	2024
	Infrastructure	Living	Engage &	Capital	Co-operation/	Total	Total
	Support	Grant	Include	Grants	Donations/		
				(Note 19)	Training		
	£	£	£	£	£	£	£
Governance Costs (Note 7)	1,500	-	-	-	2,328	3,828	3,678
Cleaning & Household	-	-	-	-	865	865	820
Bank Charges & Interest	-	-	-	-	980	980	826
General Expenses	-	-	640	-	1,140	1,780	1,250
Depreciation on FF & Equipment	-	-	-	321	2	323	504
	<u>59,663</u>	<u>1,500</u>	<u>1,970</u>	<u>321</u>	<u>76,617</u>	<u>140,071</u>	<u>127,633</u>

£76,617 (2024 - £55,402) of the above costs were attributable to unrestricted funds and £63,454 (2024 - £72,230) of the above costs were attributable to restricted funds.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

4. Other Expenditure	Unrestricted funds £	Restricted funds £	Period 2025 Total £	Period 2024 Total £
Access NI	17,336	-	17,336	14,496
	<u>17,336</u>	<u>-</u>	<u>17,336</u>	<u>14,496</u>
5. Analysis of Support Costs			2025 £	2024 £
Wages and Salaries			32,767	28,151
Staff Pension Costs			710	588
Redundancy Provision			7,362	(1,235)
Rent Payable			500	3,000
Water Rates			479	455
Insurance			1,376	1,580
Electricity			2,749	2,041
Repairs and Maintenance			2,132	2,103
Stationery			1,613	1,052
Postage			-	75
Telephone			1,035	1,940
Travel and Entertainment			1,676	1,724
Website Development			56	-
40th Anniversary Expenses			-	4,872
Audit Fees (Governance Costs)			3,828	3,678
Cleaning and Household			865	820
Bank Charges			980	826
General Expenses			1,780	1,251
Depreciation			323	504
			<u>60,119</u>	<u>53,425</u>
Allocation of Support Costs to Projects			£	£
Promoting Volunteering Infrastructure			2,965	2,581
Volunteering - Promotion and Training			21,789	16,168
Volunteer Training - DEA Strabane Town			-	4,000
Provision of Training			24,907	19,133
Summer Scheme			-	-
Honourable Irish Society			-	1,000
Provision of Access NI Checks			8,957	8,983
Volunteer Recognition Grant			-	60
DFC Energy Grant			-	-
DFC Cost of Living Grant			1,500	1,500
			<u>60,119</u>	<u>53,425</u>

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

6. Net Incoming/(Outgoing) Resources for the year	2025	2024
	£	£
Net Incoming/(Outgoing) Resources are stated after charging:		
Depreciation of tangible assets	323	504
Auditors' remuneration (Note 7)	<u>3,828</u>	<u>3,678</u>

7. Auditors' remuneration (Governance Costs)	Unrestricted funds	Restricted funds	2025 Total	2024 Total
	£	£	£	£
Auditors' Remuneration	<u>1,328</u>	<u>2,500</u>	<u>3,828</u>	<u>3,678</u>

8. Interest payable and similar charges	2025	2024
	£	£
On bank loans and overdrafts	<u>32</u>	<u>50</u>

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

9. Employees

Number of employees	2025	2024
The average monthly numbers of employees (including the directors) during the year were:		
Centre Manager	1	1
Administrator	1	1
Volunteer Co-ordinators	1	1
Volunteer Support Worker	1	1
	4	4
	4	4

Employment costs	2025	2024
	£	£
Wages and salaries	88,932	82,661
Employers N.I	2,252	1,386
Pension costs	1,919	1,731
	93,103	85,778
	93,103	85,778

No employee received emoluments of more than £60,000 (2024 : NIL).

Key management personnel

Key management included the directors and members of senior management. The total compensation (including social security costs) of key management personnel for the year totalled £28,872 (2024 - £28,509).

10.1. Trustees remuneration and expenses

The Trustees were not remunerated for their services during the year ended 31 March 2025 (2024 - £NIL) nor did they receive any payments in respect of expenses (2024 - £NIL).

11. Pension costs

The company operates a defined pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounted to £1,919 (2024: £1,731).

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

12. Tax on loss on ordinary activities

No charge to corporation tax arises in the year ended 31 March 2025 (2024 : £NIL). The Churches' Voluntary Work Bureau is a registered charity and is recognised as such by HM Revenue and Customs for taxation purposes. As a result no corporation tax liability arises.

13. Tangible fixed assets	Fixtures, fittings and equipment £	Total £
Cost		
At 1 April 2024	26,889	26,889
At 31 March 2025	26,889	26,889
Depreciation		
At 1 April 2024	25,563	25,563
Charge for the year	323	323
At 31 March 2025	25,886	25,886
Net book values		
At 31 March 2025	1,003	1,003
At 31 March 2024	1,326	1,326
14. Debtors	2025 £	2024 £
Other debtors	18,735	9,379
Prepayments	751	1,130
	19,486	10,509
15. Cash and Cash Equivalents	2025 £	2024 £
Cash at Bank and On Hand	82,808	79,600
Bank Loans and Overdrafts	(493)	(5,096)
	82,315	74,504

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

16.	Creditors: amounts falling due within one year	2025	2024
		£	£
	Bank overdraft	494	5,097
	Other taxes and social security costs	162	-
	Other creditors	882	793
	Accruals and deferred income	16,332	6,107
		<u>17,870</u>	<u>11,997</u>

17. Provisions for liabilities

	Other provisions	Total
	£	£
Redundancy Provision		
At 1 April 2024	38,155	38,155
Charge for the year	7,362	7,362
At 31 March 2025	<u>45,517</u>	<u>45,517</u>

The company operates a defined pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounted to £1,919 (2024: £1,731).

18. Unrestricted funds

	2024	Incoming resources	Outgoing resources	2025
	£	£	£	£
Unrestricted funds	<u>40,055</u>	<u>92,896</u>	<u>(93,954)</u>	<u>38,997</u>

Purpose of unrestricted funds

Unrestricted funds are funds that are utilised at the discretion of the Directors in furtherance of the objectives of the charitable company. Included in unrestricted funds are contributions towards overheads from Churches In Co-operation, donations, income from training and any other unrestricted income that may arise from time to time.

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

19. Restricted funds

	2024	Incoming	Outgoing	2025
	£	resources	resources	£
		£	£	
Department for Communities - Volunteering Infrastructure Support Project	-	59,665	(59,665)	-
Department for Communities - Cost of Living Grant		1,500	(1,500)	
People 1st - Engage & Include		1,970	(1,970)	
<u>Capital Grants</u>				
Derry City Council - Capital Grant	228	-	(152)	76
Halifax Foundation (formerly Lloyds TSB Foundation) - Capital Grant	-	-	-	-
Co-operation Ireland - VCSE Covid Recovery Fund -Capital Grant	1,005	-	(168)	837
	<u>1,233</u>	<u>63,135</u>	<u>(63,455)</u>	<u>913</u>

Purpose of restricted funds

The Department for Communities Northern Ireland- Volunteering Infrastructure Support Project is an annual operating grant contributing towards the operating costs of The Churches' Voluntary Work Bureau. This grant was fully utilised in the year.

The grant received from the Department for Communities Northern Ireland - Cost of Living grant is to help fund the costs of energy during the year. The grant was fully utilised in the year.

The grant from the People 1st is to help fund a project to promote social inclusion of refugees through volunteering in the Derry City & Strabane District Council Area. This grant was fully utilised in the year.

20. Analysis of net assets between funds for the charitable company

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2025	2024
	£	£	£	£
Fund balances at 31 March 2025				
Fixed assets	-	1,003	1,003	1,327
Current assets	102,294	-	102,294	90,110
Current liabilities	(17,870)	-	(17,870)	(11,997)
Redundancy provision	(45,517)	-	(45,517)	(38,155)
	<u>38,907</u>	<u>1,003</u>	<u>39,910</u>	<u>41,285</u>

THE CHURCHES' VOLUNTARY WORK BUREAU
Company limited by guarantee

Notes to the financial statements for the year ended 31 March 2025

..... continued

21. Contingent liabilities

A contingent liability exists in respect of grants received which may become reclaimable by funders should certain conditions under which they were awarded fail to be met.

22. Charitable Company limited by guarantee

The charitable company is a private company limited by guarantee and consequently does not have share capital.

Every member of the charitable company undertakes to contribute to the assets/liabilities of the company in the event of the same being wound up while he/she is a member, or within one year after he/she ceases to be a member, for payments of the debts and liabilities of the charitable company contracted before he/she ceases to be a member, and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors amongst themselves, such amount as may be required, not exceeding one pound.

23. Controlling interest

The Directors are collectively considered to be the controlling party of the charitable company.

24. Going concern

The financial statements have been prepared on a going concern basis as the directors believe that no material uncertainty exists. The directors have considered the level of funds and the expected level of income and expenditure for twelve months from the date of authorising these financial statements.