



ANNUAL REPORT & ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022



EMMANUEL CHRISTIAN SCHOOL ASSOCIATION*

Life and Learning to the Full

*charity name changed to Emmanuel Christian School, Oxford, 16th August 2022

LEGAL AND ADMINISTRATIVE INFORMATION

Registered charity no. 900505
Registered company no. 2498497
School registration no. 9316102

REGISTERED OFFICE

Emmanuel Christian School, Sandford Road, Littlemore, Oxford, OX4 4PU

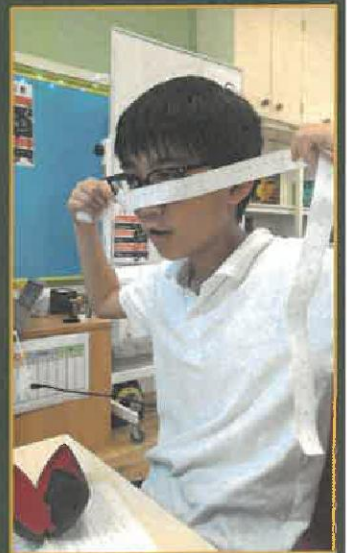
TRUSTEES (BOARD OF GOVERNORS)

Reverend Anthony Buckley (appointed as Chair 01/01/2021)
Rev. Ian Fry (resigned 31/1/2022)
Prof. Ewan McKendrick
Dr Mary Johnstone-Louis
Mr Matthew Hutchings

STATUS

The Emmanuel Christian School Association is a Company Limited by Guarantee (registered in England, no. 2498497) and a registered charity no. 900505. The school is registered with the Department of Education (registration no. 1316102).

In setting our objectives and planning our activities, our Governors have given careful consideration to the Charity Commission's general guidance on public benefit, and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.



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CHAIR'S STATEMENT

It has been another encouraging year at Emmanuel Christian School and our thanks are due to Mrs Nesbitt and her team for their excellent commitment to the welfare of the children entrusted to our care. Our thanks also to the kind and wise support of the parents, my fellow school governors and of course our pupils, the heart of the school. We thank God for his faithfulness and provision.

Preparing for the inspection occupied much behind-the-scenes thinking during 21/22, and the later result showed the deep strength and quality of the school. To be rated "Excellent" across all areas is a remarkable achievement, especially for a small school. We give thanks and see it as an encouragement to dream dreams for the future, it is a wonderful foundation on which to build.

This year there will be more discussions about the possibilities of expanding the school and extending our age range. We will need much prayer, unity, listening and vision. As the old saying has it, we do not know what the future holds but we know who holds the future!

I hope you enjoy reading this report as we are reminded of the wonderful variety of activities that our children have enjoyed in 2021-2, and that the underpinning work of financial management and legal compliance is very much in place.

May we be given hope and wisdom, love and courage, as we see what the next chapter may hold.



Anthony Buckley

Chair of Governors, January 2023



PRINCIPAL'S REPORT

2021 - 2022

Winter passes into spring, seasons come and go
There's a time for everything for everything must change and grow.

Lessons learnt along the way, things we've come to know
We take us with us each new day for everything must change and grow.

*There are places we've loved and those we've left
There are days we remember well
There are places we know we shan't forget
But this day we move forward, this day we move forward*

Who knows what tomorrow brings, where the winds will blow
There will be new songs to sing for everything must change and grow

Through the laughter through the tears in life's ebb and flow
Seize the moment and the years for everything must change and grow

Winter passes into spring, seasons come and go
There's a time for everything for everything must change and grow

© Out of the Ark Music



Schools are always places of fertile growth and constant change, and yet we are always mindful at Emmanuel of the need to offer something stable and dependable, a home for learning for every child who comes here.

2021 - 2022 was a time of change for the school with new staff arriving and adapting to our particular outlook on teaching and learning. Changing and adapting can be challenging but the fruit of fresh ideas and new relationships within the staff team were a great gift. At the end of the academic year we bade farewell to a significant cohort who had been in the school since Reception and anticipated the significant change that their leaving would bring.

2021 was also a time to consider growth, particularly in what might be possible on our current site. Our portacabin is a temporary addition to the site and we began to reflect on what long term replacements might look like and the cost of these.



We also considered what growth might look like if the school were to expand into a secondary phase. A meeting in November 2021 with a number of stakeholders was helpful to launch the vision while also recognising that the vision requires a clear sequence of events and to be held by our current community so that any secondary phase might reflect the ethos and values of Emmanuel. A set of promotional videos created in June 2022 gave voice to our vision as a school and how this might take shape over the coming years.

The relationships formed at the event in November and a number of partnerships in the community including the Parish Council, the local churches, the local primary school, a dementia unit, a local coffee morning, Stampwell Farm, were all positive expressions of healthy growth for the school. The children enjoyed the opportunity to look outwards and to be a blessing within our community and to raise money through the Jubilee Fayre for projects in three different continents around the world.

Throughout this academic year, we were very grateful for the support given by Mrs Helen Thatcher as Clerk to the Governors. Her quiet, dedicated professionalism supported me and the board as we ensured that the school met its legal and regulatory obligations.

We were grateful to finish the academic year with over 60 children in the school and, despite the large cohort leaving from Year 6, the anticipation of further growth in the school. We are grateful that this growth is steady rather than dramatic, giving us the time we need to change and grow through the seasons of the school's life.

Lizzy Nesbitt

Mrs Elizabeth (Lizzy) Nesbitt

Principal

January 2023



A YEAR OF LIFE AND LEARNING TO THE FULL

Autumn Term 2021

We started the Autumn Term in 2021 with a number of new staff who brought fresh approaches and perspectives to our learning. Mr John Kirkland led the Year 3 and 4 class, bringing particular focus in Maths, including the introduction of the White Rose Maths Scheme in KS2. Mr Nick Hands led the Year 5 and 6 class bringing a particular passion for History and literature. Miss Audrey Southgate also joined the team, teaching some History, academic music and violin. The addition of these staff enabled our teaching at KS2 to become more specialised, with Mr Kirkland leading the teaching of Maths and Science, Mr Hands leading History and Literature, Miss Southgate leading academic music and Miss Randle our PE program.

Our Autumn Term topics follow the themes of seeking truth, beauty and goodness. In this term we chose to focus on the Beauty of the Human Face, looking at portraits of the face as well as understanding scientifically the different features of the face. Children focused on the Mona Lisa and its story as well as enjoying the beauty of Rembrandt's depiction of the Prodigal Son and the way faces are used in this picture to bring out the emotions of the characters.

We welcomed Monty Lyman, author of 'The Remarkable Life of the Skin' and the children posed a large number of questions to keep him on his toes. Mark Twain said that 'Man is the only creature that blushes - or needs to' and it was fascinating to hear more of how our external skin is able to reflect internal realities.

Our Year 6 group enjoyed an 'Enrichment Group' each Friday Afternoon led by Mr Hands and Mr Will Orr-Ewing. Each week provided an opportunity to stretch the children's learning, particularly in their appreciation of how ideas are reflected in cultural forms.

Our second topic sought truth along the Silk Roads. Children enjoyed local author, Peter Frankopan's illustrated book, 'The Silk Roads'. We followed the journey of Marco Polo from Venice, through Jerusalem, to the court of Kubla Khan. Our first Friday Afternoon Fun reenacted the 'Festa del Redentore', creating our own boats and Venetian doughnuts to enjoy. While studying the culture of Afghanistan, one of our parents who had served in the army there, shared some of their experiences with the children. We also welcomed Lizzy Rowe, a local art historian, who shared stories of amazing different pieces of art from along the Silk Roads. In a later visit to the Ashmolean Museum we were able to see some of these first hand.



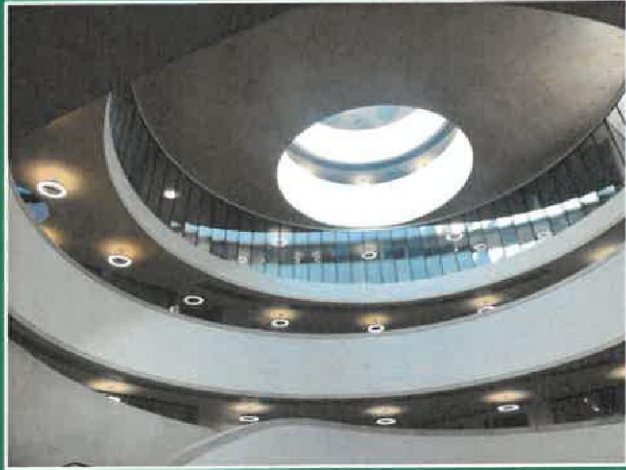
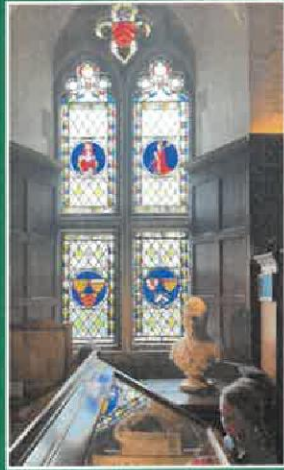
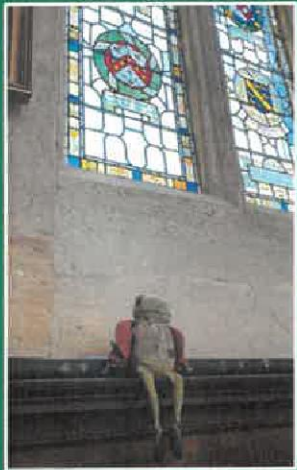
In Science, children enjoyed exploring weekly questions to help them understand different questions which the topic raised. One topic looked at the difference between camel and horse hooves and saw how each are adapted to their natural habitat. Another session asked, 'Who stole Marco Polo's camel?' as the children used chromatography to track down the thief. An after school science venture which expanded the children's understanding of electrical items was our 'Take it Apart Club'. The broken Henry Hoover was the first item under investigation but as term progressed, the children became very adept at breaking up different items and naming their constituent parts.

Our November Open Morning pulled together the different threads of our learning under the title, 'The Golden Thread'. Children were able to investigate silk worms and how their diet of mulberry fuels their silk production. Different types of fibre which could be spun were on display as well as a working loom. In History, children learnt about the Bayeux tapestry and the way that thread was used to tell a particular plotline. Parents and children participated in Tug of War over coffee as we celebrated the golden thread of our Christian community which holds the school together.

For the final topic of term, the school turned red as we explored the culture of China in more depth. Over the course of the term in our 'Ventures of Faith' assemblies, the children relished hearing the story of the life of Gladys Aylward, a young lady from London who went in faith to serve in China. Children loved the child like faith she expressed and the stories of courage her faith inspired. Gladys became famous in her region for unbinding the feet of young women so that they could walk freely, and the children treasured this story of liberation and blessing.

As children learnt about different aspects of Chinese Culture, they learnt about the Chinese Zodiac and the story that accompanies this. We constructed shadow puppet plays and the children performed their own versions of the story with joy. At our Christmas dinner we returned to Venice for a 'Venetian feast' with pasta and pandoros. After dinner, we used the shadow puppet stage for a more reflective performance of the Christmas story. Children in Early Years gave a nativity performance, particularly on the three kings from the East and once again we enjoyed carol singing in the local community as part of our local outreach.





Spring Term 2022

Our Spring Term topics focus on discoveries and this year we learnt about the discoveries in the rocks of the Sutton Hoo treasure. The children were keen to discover whether any treasure was hidden in our school so after sifting through the topsoil on the edge of the Glebe Land, they then proceeded to keep digging until the hole was nearly a metre deep. A few shards of pottery didn't quite match the Sutton Hoo haul but ensured that children really brought their learning to life. The story of Edith Pretty and how she 'just happened' to unearth these treasures before the start of WWII was one which really captivated the children's imagination and desire to explore deeply.

As we learnt about the stories of the Anglo Saxons, we were joined by a puffin named 'Bede' who shared the stories of the early church in England. Children were able to re-tell the sending of Augustine (a penguin) to England by Gregory (a crocodile) to speak to Ethelbert (a white bear) to unsuspecting visitors. We enjoyed the stories of Columba, Aidan, Hilda and Caedmon, and on the last day of the topic, heard of Chad, the monk who prayed through storms. As we held our assembly with families, Storm Eunice was taking off outside and it was an apt way to finish our topic remembering the faith of early Christians in our country as they faced the elements. Year 1 and 2 also created their own 'Anglo Saxon First Aid Kit', exploring the different remedies which were made from plants and what they purported to heal. Hannah Caroe, a researcher from the University of Oxford, shared with us what archaeologists are able to discover about the drinking habits of Anglo-Saxons.

We travelled to Oxford to see the Anglo-Saxon tower at St Michael in the Northgate Church. The children were able to appreciate the simple architecture as well as the sense of strength it gave to the early city. Later in term we were joined by Jackie Holderness, author of 'The Girl who hid in the tree', a story of St Frideswide, Oxford's Anglo Saxon patron. Children in Year 1 and 2 acted out her story enthusiastically. Lizzy Rowe also returned and shared some Anglo Saxon art, particularly the beautiful illustrations made in Lindisfarne. By the end of our topic, we had dug deeply into the world of the Anglo-Saxons, gaining a fresh appreciation of their tenacity, craft and faith.



Our second topic explored the discoveries which Galileo made in the skies. Using the book by Peter Sis, 'Starry Messenger' children were able to explore through visual expression the different moods of the time and how Galileo related to these as he made new discoveries. We enjoyed plotting out the dimensions of the universe in the Littlemore community, grasping again how much space there is in space and how hard it must have been to fathom what was there before the invention of the telescope.

March is always the time for World Book Day and this year, to celebrate the Silver Anniversary of World Book Day, children were encouraged to come in a book with a metal theme to it. Children in Key Stage 2 had enjoyed the story 'Hugo Cabret' and Mr Hands and Mr Kirkland dressing up as Hugo and his automaton brought good memories of the book to life.

We are grateful for good relationships with our neighbours in Littlemore, particularly the local churches, and we were able to express this through our Easter Service which processed through Littlemore with Tracey, a very well behaved donkey. Starting at Newman's College, we moved on to Dominic Barberi Church and then St Mary and St Nicholas, finishing at school with a short service led by Peter Comont, a local minister and former vet. As we walked along the scale model solar system with Tracey the donkey, we were reminded that Easter declares that the God who made the whole universe humbled himself to come in human flesh and die for us. There was great beauty and power in the truth we celebrated and it was a fitting way to end our term of learning.



Summer Term 2022

Our summer term topics are based on the theme, 'Creators and Contributors'. As the nation anticipated celebrating the Platinum Jubilee, our first topic focused on the contribution of HM Queen Elizabeth II. The children learnt all about her life and the rituals of the coronation and their meaning.

As part of our own Platinum Jubilee celebrations we planned two events: kite flying at Wittenham Clumps and a Jubilee Fayre. Our aim was to have 70 kites flying on the clumps as a visible celebration of 70 years of service. Just before we began to fly the kites, a red kite flew overhead, giving a good tutorial in how to fly high. Kites inspire childlike joy and, as we anticipated the end of the Queen's reign, it was also good to look forward in hope of God's favour on the future as it has been on the past.

For the Jubilee Fayre, children in Year 1 to 6 were given a small amount of money to invest in a product to sell at the fayre. Friday Afternoon Fun provided an opportunity to plan and refine products as well as researching projects. In the week before the fayre, children and parents worked very hard to ensure the whole day was a success. The proceeds from the fayre were then invested into a micro financing program, 'Lend with Care', which invests in small businesses in the developing world. We also sold a school recipe book, the fruit of our 'Healthy Eating Week' in March. The book was a great testimony to the wide range of cultures represented in the school and the beautiful way in which diversity is expressed.



Our Early Years children also learnt more about healthy eating through their development of the raised beds which were installed in the Spring. Under the tutelage of Mrs Jain they grew carrots, radishes and chard and enjoyed sharing their produce with their families. The Sutton Hoo hole on the Glebe land was also filled in and squash plants and beans, donated by our next door neighbour, grew happily there.

Our final topic of the year was 'Architects' and, given the range of architecture in Oxford, provided many opportunities for hands on learning. We visited Sandford Church to see some Norman architecture, Merton College to see gothic arches and a medieval library. The Tower of the Winds at Green Templeton College demonstrated different aspects of classical architecture and we reflected on the message conveyed by the architecture of the Blavatnik School of Governance. The children learnt that architecture often tells powerful stories about the institutions they house. This was particularly illustrated on a school trip to London where the children visited Westminster Abbey, the resting place of over 30 monarchs and the place of their coronation. The trip combined their understanding of architecture and the monarchy and was a powerful way to bring their learning of the term together.

As our Year 6 group prepared to leave, we took them for a day at Stampwell Farm, owned by Frog Orr-Ewing. The farm provided a place for reflection on their time at Emmanuel as well as opportunities for team work and service. The school football team were competitive at the Kingham Hill Small Schools Tournament at the beginning of the summer term after their year of coaching from David Burton, Vice Captain of the University Football Team.

We finished the year with our Thanksgiving Service, held in the local church. The theme of the service was 'The Good Shepherd'. As we gave thanks for the year gone by, it was reassuring to reflect on all the ways the Good Shepherd led and guided. Writing about the year reminds us of how full the learning within the school is, and yet under the hand of the Good Shepherd, we also experience abundant peace as the learning we do flows out of his grace.



TRUSTEES' REPORT

Objectives

The objects of the school are the advancement of education (including social and physical training) of boys and girls, and in particular to maintain day schools in or near Oxford. We aim, through our nursery and primary school, to provide a first-class education to boys and girls from the ages of 3 to 11. We seek to provide a structured educational environment that develops our pupils' capabilities, competences and skills. We promote the academic, moral and physical development of our pupils through our academic curriculum, pastoral care, sporting and other activities. We provide an educational environment where each student can develop and fulfil his or her potential, building their self-confidence and inculcating a desire to contribute to the wider community. In so doing, we prepare our pupils for the opportunities, responsibilities and experience of later life.

Ethos

Our school is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. In the last Ofsted report, the pastoral care provided was graded as good and described as 'extremely positive', in their view 'all pupils thrive'. Parents are given regular information about their children's social and academic progress through parent evenings in addition to the traditional end of term and year reports. We maintain regular contact with parents throughout the year through weekly letters, parent messaging groups and our newsletter. We nurture a tolerant and inclusive community life and we have a vigorous anti bullying policy.

Access policy

It is important to us that access to the education we offer is not restricted to those who can afford our full fees, and that our fees are set at a modest level to maximise the access. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of our assessment processes. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

Community involvement

We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experiences which helps our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives. Our school is a part of a wider community and we are keen that our staff and pupils participate. Older pupils regularly visit community settings to sing and talk to different groups of people. Our school also takes part in chess, football and netball matches with local junior schools. People who work in the local community regularly visit the school to tell the pupils about their work, eg authors, artists, police officers, church leaders.

Bursary policy

The Governors view our bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees can access the education we offer. Our bursary awards are available to all who meet our general entry requirements, and are made solely on the basis of parental means, or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. In assessing means, we take a number of factors into consideration, including family income, investments and savings and family circumstances, for example dependent relatives and the number of siblings. However, our school does not have an endowment, and in funding our awards we have to be mindful that we must ensure a balance between full-fee-paying parents, many of whom make considerable personal sacrifices to fund their child's education, and those benefiting from the awards. The bursary awards are up to 50% remission of fees; details of how to apply are available from the school secretary, and further details on the policy from the school treasurer. The effect of our bursary scheme and total of awards is explained below.





REVIEW OF THE YEAR'S ACTIVITIES IN RELATION TO PUBLIC BENEFIT

Pupil numbers and fees

The total number of pupils in the school at 31 July 2022 was 64 (2020-21: 53) of which 30 were in the main school (Reception to Year 6). Our fees for the year under review, before the deduction of any means assisted bursaries and scholarships, were £1995 per term. These fees are approximately one third of the general level of fees for independent primary schools in the Oxford area.



Supporting others in the UK and abroad

The school is actively involved with fundraising for projects both in the UK and abroad.



Bursaries

During the year the value of means tested bursaries totalled £13,566 (2020-21: £15,074) which represents 8% of our gross main school fee income (2020-21: 10.2%). Bursaries provided assistance to 6 of our pupils (2020-21: 6).



REVIEW OF THE YEAR'S ACTIVITIES

Financial results

The results for the year are set out on pages 18 to 36. The school's general reserves fell by £6,006 from £103,244 to £97,238. Total reserves at the year end were £107,491.

Governance, internal control and risk assessment

The Emmanuel Christian School Association is governed by a board of governors (the trustees) according to the Memorandum and Articles of Association. Trustees are elected by ballot from within the members of the Association at one of the biannual meetings.

The trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, and to provide reasonable assurance that:

- the charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charity complies with relevant laws and regulations.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- regular consideration by the trustees of the financial results;
- delegation of authority and segregation of duties;
- identification and management of risks.

The major risks to which the charity is exposed, as identified by the trustees, are regularly reviewed, and steps are taken as necessary to mitigate those risks.

Trustees are inducted into the charity by the Chair and provided with the Governor's handbook and access to all the charity and school policies. All trustees undergo a Disclosure Barring Service check. A formal procedure for trustee induction is being developed.



The Board of Governors appoints a Principal as executive officer for the School. Three committees report to the Board and are given delegated powers to act in specific areas:

- Leadership
- Finance
- Teaching and Learning.

The Principal is:
Mrs Elizabeth Nesbitt (appointed August 2017)

Sources of funds

The school is mainly financed through school fees. Further funds arise from donations and school events.

Investment policy

The charity's policy is that all its funds should be readily accessible. Surplus cash is therefore simply placed in a deposit account.

Reserves policy

The charity aims to keep as reserves an amount approximating to eight weeks' salaries for all staff, as this is the average length of notice that would have to be given if staff were being laid off. In the year under review, the charity's reserves reduced slightly and remain above the target level.

Review of Sustainability

In the past annual report, the Trustees identified three areas of concern relating to the long term sustainability of the school, which is managed by the Association. Here we report on progress made in these areas and further actions to be undertaken in the subsequent year:

- **Leadership:** The Principal is now well established in the school and providing excellent leadership across all areas of the organization's operation. The trustees believe the school has suitable leadership in place to develop the school according to the aims of the association and seek to support the Principal in her duties and professional development.
- **Demand:** The number of pupils in the main school has remained approximately stable, but we are seeing growth in the lower years, including meeting our target for intake into the Reception class for 2020-21. There has been a good number of enquiries for places at the school and visitors on school open days. The building of the number of pupils in the school is a medium-term project as the main entry to the school is via the Reception class. We continue to develop strategies to communicate our distinctive educational provision to families in Oxford and the wider community.
- **Finances:** As pupil numbers grow, finances continue to be handled prudently while also ensuring that income is channelled effectively to optimise the teaching and learning of the children. This is primarily through recruitment and retention of high quality staff and ongoing staff development. Continual maintenance of the site and refreshment of resources remain a priority. The school is grateful for generous giving which enables us to invest in growth and to support the generous provision of bursaries to those families who need it.

DECLARATION

Trustee: Reverend Anthony Buckley (Chair)

Date: 31st January 2023



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE EMMANUEL CHRISTIAN SCHOOL ASSOCIATION

I report on the accounts of the Association for the year ended 31 July 2022 which are set out on pages 18 to 36.

Respective responsibilities of trustees and examiner

As the charity trustees you are responsible for the preparation of the accounts, and you consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

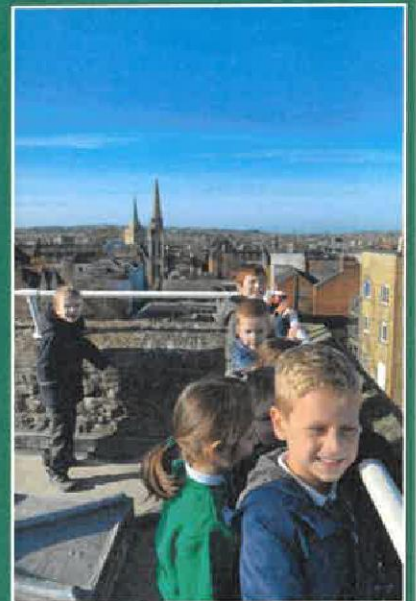
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


H Mercer FCA
Chartered Accountant
8 Fairleigh Rise
Kington Langley
Chippenham
Wiltshire
SN15 5QF

Date: 15 March 2023



STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDING 31ST JULY 2022

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)					
Donations and legacies	40,130	-		40,130	31,266
Charitable activities	233,176			233,176	190,968
Other trading activities				-	-
Investments	21			21	9
Other				-	-
Total	273,327	-	-	273,327	222,243
Resources expended (Note 6)					
Raising funds	216			216	216
Charitable activities	270,517	-		270,517	224,213
Other				-	-
Total	270,733	-	-	270,733	224,429
Net income/(expenditure)and net movement in funds for the year					
	2,594	-	-	2,594	- 2,186
Reconciliation of funds:					
Total funds brought forward	104,147	750	-	104,897	107,082
Total funds carried forward	106,741	750	-	107,491	104,897

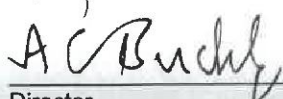


BALANCE SHEET AS AT 31ST JULY 2022

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets					
Intangible assets				-	-
Tangible assets (Note 9)	773			773	1,614
Heritage assets				-	-
Investments				-	-
Total fixed assets	773	-	-	773	1,614
Current assets					
Stocks	400			400	400
Debtors (Note 10)	20,028			20,028	14,491
Investments				-	-
Cash at bank and in hand (Note 12)	92,866	750		93,616	96,072
Total current assets	113,294	750	-	114,044	110,963
Creditors: amounts falling due within one year (Note 11)	3,815			3,815	4,570
Net current assets/(liabilities)	109,479	750	-	110,229	106,393
Total assets less current liabilities	110,251	750	-	111,001	108,007
Creditors: amounts falling due after one year (Note 11)	3,510			3,510	3,110
Total net assets or liabilities	106,741	750	-	107,491	104,897
Funds of the Charity (Note 13)					
Endowment funds	-			-	-
Restricted income funds		750		750	750
Unrestricted funds	106,741		-	106,741	104,147
Revaluation reserve				-	-
Total funds	106,741	750	-	107,491	104,897

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No Members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Signed on behalf of the board of directors:



Director

13/03/2023

Date

NOTES ON THE ACCOUNTS CONT. AS AT 31ST JULY 2022

NOTE 1 | BASIS OF PREPARATION

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

1.3 Depreciation

All fixed assets are written off, on a straight line basis, over their expected useful lives at the following annual rates:

Land and Buildings	15%
Plant, machinery and motor vehicles	25%
Fixtures, Fittings & Equipment	25%

NOTES ON THE ACCOUNTS CONT.

NOTE 2 | ACCOUNTING POLICIES

2.1 INCOME

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none">• the charity becomes entitled to the resources;• it is more likely than not that the trustees will receive the resources; and• the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).
Government grants	The charity has received government grants in the reporting period
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.



NOTES ON THE ACCOUNTS CONT.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.



NOTES ON THE ACCOUNTS CONT.

2.3 ASSETS

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and cost at least</p> <p>They are valued at cost.</p> <p>The depreciation rates and methods used are disclosed in note 9.2.</p>
Intangible fixed assets	<p>The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights.</p> <p>The amortisation rates and methods used are disclosed in note 9.5</p> <p>They are valued at cost.</p>
Heritage assets	<p>The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.</p> <p>They are valued at cost.</p>
Investments	<p>Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.</p> <p>Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments.</p>
Stocks and work in progress	<p>Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.</p> <p>Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.</p> <p>Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.</p>
Debtors	<p>Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.</p>
Current asset investments	<p>The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.</p> <p>They are valued at fair value except where they qualify as basic financial instruments.</p>

NOTES ON THE ACCOUNTS CONT.

NOTE 3 | ANALYSIS OF INCOME

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	36,980			36,980	28,077
	Gift Aid	3,150			3,150	3,189
	Legacies				-	-
	General grants provided by government/other charities				-	-
	Membership subscriptions and sponsorships which are in substance donations				-	-
	Donated goods, facilities and services				-	-
	Other				-	-
	Total	40,130	-	-	40,130	31,266
Charitable activities:	Main School Fees	156,835			156,835	127,435
	Nursery Fees	67,216			67,216	52,264
	Swimming fees, uniform sales, etc	5,399			5,399	2,991
	Other	3,727			3,727	8,278
	Total	233,176	-	-	233,176	190,968
Other trading activities:					-	-
					-	-
					-	-
	Other				-	-
	Total	-	-	-	-	-
Income from investments:	Interest income	21			21	9
	Dividend income				-	-
	Rental and leasing income				-	-
	Other				-	-
	Total	21	-	-	21	9
Separate material item of income:	HMRC Job Retention Scheme				-	-
					-	-
					-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income				-	-
	Gain on disposal of a tangible fixed asset held for charity's own use				-	-
	Gain on disposal of a programme related investment				-	-
	Royalties from the exploitation of intellectual property rights				-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		273,327	-	-	273,327	222,243

NOTES ON THE ACCOUNTS CONT.

NOTE 4 | ANALYSIS OF RECEIPTS OF GOVERNMENT GRANTS

	This year £	Last year £
Description		
Government grant 1		
Government grant 2		
Government grant 3	-	-
Other	-	-
Total	-	-

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in Income.

Please give details of other forms of government assistance from which the charity has directly benefited.



NOTES ON THE ACCOUNTS CONT.

NOTE 5 | DONATED GOODS, FACILITIES AND SERVICES

	This year £	Last year £
Seconded staff	-	-
Use of property	-	-
Other	3,150	2,121
	3,150	2,121

Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.

The Achor Trust directly pays the building insurance relating to the school buildings. The cost of insurance has been treated as a donation in the accounts.

Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.

Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.



	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Expenditure on raising funds:					
Incurred seeking donations				-	-
Incurred seeking legacies				-	-
Incurred seeking grants				-	
Staging fundraising events	216			216	216
Other trading activities				-	
				-	
				-	-
Total expenditure on raising funds	216	-	-	216	216
Expenditure on charitable activities					
Swimming, uniforms, etc.	1,082			1,082	1,609
Outings and Productions	1,258			1,258	335
Staff Salaries	199,484			199,484	161,268
Staff training	469			469	1,369
Educational consumables	4,135			4,135	4,111
Expenditure funded by grants and donations				-	204
Publicity & advertising	5,469			5,469	6,730
Payments to other charities	390			390	490
Utilities	7,296			7,296	9,262
Rent & Rates	3,081			3,081	3,021
Insurance	6,407			6,407	5,988
Building repairs & Other property expenses	12,493			12,493	10,795
Cleaning	1,445			1,445	1,232
Depreciation	841			841	3,285
Office Costs	12,571			12,571	9,762
Legal/Professional	24			24	1,125
Bank charges	89			89	12
Movement in Provision for bad debts	10,700			10,700	- 34,227
Debts written off				-	34,643
Miscellaneous	3,281			3,281	3,199
				-	-
				-	-
Total expenditure on charitable activities	270,517	-	-	270,517	224,213
Separate material item of expense				-	-
				-	-
				-	-
Total	-	-	-	-	-
Other				-	-
				-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	270,733	-	-	270,733	224,429

NOTES ON THE ACCOUNTS CONT.

NOTE 7 | PAID EMPLOYEES

7.1 Staff Costs

	This year £	Last year £
Salaries and wages	188,201	151,739
Social security costs	6,432	5,350
Pension costs (defined contribution scheme)	4,851	4,179
Other employee benefits	-	-
Total staff costs	199,484	161,268

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

--

7.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	13	9
Governance	-	-
Other	-	-
Total	13	9



NOTES ON THE ACCOUNTS CONT.

NOTE 8

DEFINED CONTRIBUTION PENSION SCHEME OR DEFINED BENEFIT SCHEME ACCOUNTED FOR AS A DEFINED CONTRIBUTION SCHEME.

8.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense

£4,851

Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.

Liability and expense allocated to unrestricted funds.

8.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.

Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity

8.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan

NOTES ON THE ACCOUNTS CONT.

NOTE 9 | TANGIBLE FIXED ASSETS

9.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	-	60,144	65,875	3,482	129,502
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	60,144	65,875	3,482	129,502

9.2 Depreciation and impairments

**Basis	SL	SL	SL	SI	Straight Line ("SL") or Reducing Balance ("RB")
** Rate		15%	25%		

At beginning of the year	-	59,883	64,523	3,482	127,888
Disposals	-				-
Depreciation	-	262	580		841
Impairment	-				-
Transfers*	-				-
At end of the year	-	60,144	65,103	3,482	128,729

9.3 Net book value

Net book value at the beginning of the year	-	262	1,352	-	1,614
Net book value at the end of the year	-	0	773	-	773



NOTES ON THE ACCOUNTS CONT.

NOTE 10 | DEBTORS AND PREPAYMENTS

10.1 Analysis of debtors

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year	Last year
£	£
8,004	4,605
12,023	9,886
20,028	14,491

10.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year	Last year
£	£
-	-
-	-
-	-
-	-
-	-
-	-



NOTES ON THE ACCOUNTS CONT.

NOTE 11 | CREDITORS AND ACCRUALS

11.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	3,686	4,329	3,510	3,110
Payments received on account for contracts or performance-related grants			-	-
Accruals and deferred income	129	241	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	3,815	4,570	3,510	3,110

11.2 Deferred income

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	-	-

This year £	Last year £
-	-
-	-
-	-
-	-



NOTES ON THE ACCOUNTS CONT.

NOTE 12 | CASH AT BANK AND IN HAND

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
93,616	96,072
-	-
93,616	96,072



13.1 Details of material funds held and movements during the CURRENT reporting period

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
New Fencing Fund	U	Multiple donations received in 18/19 to fund replacement of external fencing on the site	903					903
Building Refurbishment Fund	R	For installation of disabled toilet	750	-	-			750
Curriculum	U	Wider dissemination of the ECS curriculum		7,000				7,000
Development	U	Development Office costs		4,800	3,200			1,600
General Reserve	U		103,244	261,527	267,533			97,238
Other funds	N/a	N/a	-	273,327	270,733	-	-	107,491
		Total Funds	104,897	273,327	270,733	-	-	107,491

NOTES ON THE ACCOUNTS CONT.

NOTE 13 | CHARITY FUNDS (CONT)

13.2 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

13.3 Designated funds

Planned use	Purpose of the designation	Amount
New Fencing Fund	Multiple donations received in 18/19 to fund replacment of external fencing on the site.	903
Curriculum	Donation received in 21/22 to support the wider dissemination of the school curriculum	7,000
Development	Donation received in 21/22 to help fund the schools the development function	1,600



14.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£	£	£	

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

14.2 Trustees' expenses

No trustee expenses have been incurred (True or False)

TRUE

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

14.3 Transaction(s) with related parties

There have been no related party transactions in the reporting period (True or False)

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.



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