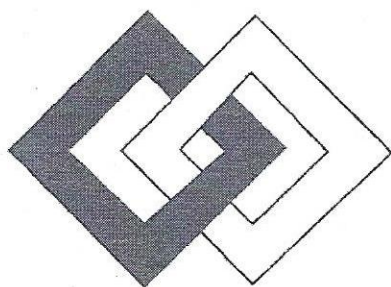


# WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Registered Charity Number: 803357

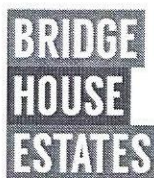
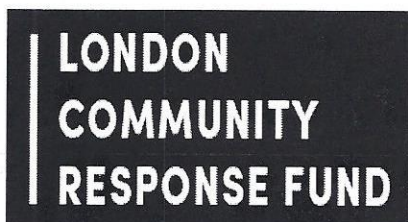
WORKING TOWARDS EQUALITY



## ANNUAL REPORT

Financial year ending 31<sup>st</sup> March 2022

### 2021 -2022



FUNDED & SUPPORTED BY:



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# REFERENCE AND ADMINISTRATION

## OFFICERS & EXECUTIVE COMMITTEE 2021/2022

Interim Chairperson:	Miss Tasleem Ali
Interim Vice Chairperson:	Ms Esme Dacent
Treasurer:	Mr Anwar Sharif
Trustees:	Miss Tasleem Ali Mr Abdi Goole, Mr A. R. Dowlutt,
Executive Members:	Mr Abdi Goole, Mr A. R. Dowlutt, Ms Grace Mecaley, Mr Imran Abassi, Mr M. Yousuf Qureshi, Dr. Arif Ullah, Mrs Elma Houston, Mr M. Akram, Miss Tasleem Ali
Co-opted Members:	Mr Talat Raja, Mrs Liubov Vizdoga and Mr Cliff D'Souza
Address:	Waltham Forest Resource Center, 1 Russell Road, Leyton London E10 Registered Charity Number: 803357 Telephone: 020 8279 2425 Email: WFREC806@GMAIL.COM Website: www.wfrec.org.uk
Independent Examiner:	Sidney Milamo, BAcc, ACMA, Watershipdown House, Cambridge Park Road, London E 11 2PY
Bankers:	Co-operative Bank, PO Box 250 Skelmersdale WN8 6WT
<b>STAFF REC</b>	
Director:	Mr Chris Arian
Race Equality Officer (CW):	Ms Erum Hussain
Project Worker:	Mrs Lesley Hilton
Voluntary Worker:	Mrs Liubov Vizdoga

# MISSION STATEMENT

*Waltham Forest REC is working for a Just society, which gives everyone an equal chance to work, to learn and live freely from discrimination, prejudice and from fear of racial harassment or violence.*

# ANNUAL REPORT 2021 – 22

## INTERIM CHAIR'S INTRODUCTION

**MISS TASNEEM ALI**

It is a privilege to write this review for the first time as the interim chairperson of WFREC. I have been with REC for quite a few years now, first as secretary and admins then as an executive member. From my works with REC it means, I know from experience that REC makes a valuable contribution to the local community in Borough of Waltham Forest by its services. It exists and work for the interests of the community and guided by the needs of the communities. I believe they embrace values for the services they delivered. It helps drive this diverse community.

During the pandemic we saw the real human value of being a close inclusive society. We focused on supporting our members and the community at large through the last two very challenging years. We together learned to live with covid a devastating human crisis where we lost some valuable members. But we remain resilient as a bedrock of the local community.

REC has achieved a strong financial position, thanks to our funders and all have been put to the benefit of the local community and our members. We are committed to fulfil our social purposes in the community. Through our members and funders we champion a thriving community. We remain focused on inclusion and diversity.

My task as the chairperson is to ensure REC is run in a way which enables it to deliver long term service for the community.

There are many challenges ahead. There is likely to be long lasting and significant economic fallout. Organisations may need to reconsider the working priorities, with social purpose, climate change, new ways of delivering priorities are becoming more important than ever. I am confident REC will face these challenges from a position of strengthen to shape the future in this climate of change. We will have to meet the community needs, empower our members to build the diverse communities for years to come.

I would like to thank my colleagues of the executive committee, director, staff, volunteers and funders for the continued support which allows to deliver a worthwhile service to the community.

## TREASURER'S REPORT

**RASHID A DOWLUTT**

The Director and Auditor are responsible for preparing the Annual financial review. My responsibility is simply to report to you on my opinion on the consistency of the summary financial statement within the Annual Report with the full Annual accounts.

In my opinion as treasurer the summary financial statement is consistent with the Annual Accounts.

Any information relating to a review of the activities and future developments are given prospectively in the chairperson's overview.

Overall it has been a good year. Income reduced significantly in the year to March 2021 from £67,320 to £36,751 as a result of the COVID-19 support coming to an end.

Fundraising is a high priority for the organisation, not just to maintain services and activity but also to ensure that it does not become dependent on a single source. Pending success in this area, WFREC will continue to utilise reserves to meet its core objectives.

We ended the year with balance of £38,171 in cash.

Looking into the future, I am hopeful it is a case of more the same.

Finally, I would like to thank our funders and sincere thanks to specifically to the community and executive committee every one for their significant effort they have put in and commitment day in, day out.

## **DIRECTOR'S REVIEW**

### **CHRIS ARIAN**

When I was appointed over 20 years ago as an interim director of WFREC, my main aim was to build on the success of my predecessor. Hopefully I will leave REC in a not too distance future, in even better health than I found it. My success is due to the generous contributions of our funders, members and loyalty of the local community more particularly during the recent time of the global upheaval.

We have come up against the challenges of a global pandemic. Our funders members have guided us through this. The community members and participants have grown. We delivered last year another year of leading service and good value to the communities. We underpinned and improved our financial strengthen.

Our financial position stands as good for whatever the future holds , it gives my successor the flexibility to respond to the changing needs of the community. We will focus on offering practical support to the local community.

During the last couple of years in the mid of the pandemic and lock downs we delivered a strong service to the community and strengthened our bondage,

The pandemic has ushered new ways of working. During the restrictions we have maintained our links with the communities through digital transition and edited monthly newsletters kept our members and the community informed. Strived to maintain and to create an inclusive society. We have made progress towards the ethnicity, disability and sexual orientation to create a just and equal society.

### **Confidence in facing into an uncertain world**

As the pandemic rolled straight into an economic crisis. It is not surprising we all feel anxious and worry about the future. However together we should be able to continue thriving to meet the most difficult challenges it is our ability to be resilient even in the darkest of the times.

Thank you to our funders, members and the community who are at the heart of our mission and vision to where we are going.

## **IMMIGRATION CASEWORKER**

### **Ms Erum HUSSAIN**

The Immigration this year started off slow, it gradually picked up during the year.

Most of the clients are ex-clients for renewal of their extension of stay or British Nationality.

The current economy crisis have an impact resulting to the increase to Immigration fees. The slow trend will continue for a little while until the economy strengthen.

**Statistics for the year 2021 – 2022**

We have dealt with a total of 20 cases.

Nationality	4
Leave to remain	11
Indefinite Leave	3
BRP replacement	2

Hopefully the work will pick up soon I remain optimistic and look forward to the future.

My warmest thanks to the management committee, Director and volunteer staff.

# Trustees' Report and financial statements for the year ended 31st March 2022

## Trustees Report

**1) Introduction:** The trustees present the financial statements of the charity for the year ending 31st March 2022. The financial statements have been prepared in accordance with the accounting policies set out on page 17 and comply with applicable Laws, the organisation (WFREC's governing documents and the Charities Act 2011, Statement of Recommended Practice (SORP 2011) for accounting and Reporting by charities.

**Aims & Objectives:** The objects of the council are to work towards the elimination of discriminations and to promote equality of opportunity, and good relations, between persons of different groups, especially in the London Borough of Waltham Forest hereinafter known as the council's "area of benefit".

**FUNCTIONS:** In pursuing these objects and ancillary thereto but not further or otherwise, the council shall seek to fulfil the functions and may do anything lawful and necessary to fulfil them:

### Structure, Governance and Management

**Governing Document:** The charity is governed by its constitution and acts entirely as a non-profit making organisation and has a charitable status, registered as a charity with the Charity Commission (charity number (803357)

**Governance:** The trustee's and Executive Committee who have served during the year are set out on page 6. The trustees, who shall be at least three in number, are appointed by the members at the General Meeting and may put themselves forward for re-appointment.

**Management:** The policy and general management of the affairs of the charity are directed by The Executive Committee (trustees). They meet at least not less than four times a year. The members of the Executive Committee elected, may be removed by the members at the general meeting.

Day to day running of the WFREC is delegated to the Director who attends Executive Committee meetings.

**Membership:** Membership is open irrespective of sex, sexual orientation, political opinion, nationality, religion or race to all children who live within the area of benefit

### Activities

- Advice & Advocacy: Hate crime casework offering one-off advice and referrals;
- OUTREACH SURGERIES; Promoting Human Rights Awareness;
- CASEWORK: advice and information on discrimination in employment, education and immigration;
- Community Cohesion: Community Integration, engagement and Empowerment Activities & Achievement for the year

### Going concern

COVID-19 is not expected to have a significant impact on the entity. Management has determined that there is no material uncertainty that casts doubt on the entity's ability to continue as a going

concern. It expects that COVID-19 might have some impact, though not significant, for example, in relation to expected future performance, or the effects on some future asset valuations.

#### ACTIVITIES, ACHIEVEMENTS FOR THE YEAR AND FUTURE PLANS

Covid -19 has significantly impacted the lives of the community and has left us in economic crisis. Nevertheless our organisation has forged ahead guided by the community in delivering a valuable service to the much needed local community. We are expected to do the same in our future performance.

#### ACTIVITIES DURING 2021- 2022

We have thus provided the following services. Mental and physical health counselling and creating awareness. . Access and advice to food sessions. . Support to racist and hate crime awareness campaigns. . Hot line telephone access and 24 hrs help line, issued regular monthly newsletters. o Remained connected with the community through virtual presentations. . Encourage vaccination against Covid-19. o Convinced the vaccine hesitancies on the advantages of immunisation most particularly the BAME Misinformation, Immigration casework and advice.

#### ACHIEVEMENT AND PERFORMANCE

Throughout the pandemic gracefully we have managed to serve our community and remained connected which we feel was an accomplished achievement. We are also grateful through the guidance of our generous funders which have enabled us to do so. We have been resilient as a bedrock of our community. The organisation has remained focused on the vulnerable such as the Asylum seekers, Refugees and immigrants who are disproportionately affected by the pandemic.

#### FUTURE PLANS

The pandemic has present us with a catalyst for changes. We are living in a challenging time. Nevertheless we are looking forward and have a clear vision to where we are going for 2022- 23 even in the darkest time. Moving the reformed agenda forward, obviously we are depending entirely on the funder's goodwill. Our vision is to deliver the service on the basis of value for money for short term and long term strategies. For year 2022- 23 we aim to continue our trajectory journey through diversity and inclusion which is our mission. We will be seeking to deliver further projects for Asylum, Refugees and immigrants notably for EU, Syria and Ukraine.

#### **Financial Review and Reserve Policy:**

The results of the charity for the year are shown in the annual financial statements set out on pages 12 to 18.

The net assets at 31st March 2022 were £35,112; (2021: £28,940). The Council had income of £36,751; (2021: £67,320) and direct charitable and support expenditure of £30,579; (2021: £53,326). There was a surplus of £6,172, (202: surplus of £13,994). Funds carried forward of £35,112 represent; £15,662 Unrestricted and £19,447 restricted.

#### **Reserve Policy**

The charity's policy on reserves is based on recognising the long-term nature of its work and the continuing need for financial support. The restricted funds and the unrestricted reserves are managed as with the intention of providing financial support today and for the foreseeable future.

Policy on reserves is to hold reserves to cover three months of unrestricted expenditure.

#### **Funding**

The charity received income from City Bridge Trust, Foyles Foundation, Barcharester Charitable Trust and National Lotteries, who enabled the charity to provide services in furtherance of it's aims and objectives.

## Appreciations


All trustees acknowledge the tremendous efforts made by the volunteers. They would like to record their appreciation of all those who give their time and energy so generously. We do rely on the spirit of cooperation, dedication and commitment to accomplish our objectives.

## TRUSTEE'S RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENT

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity for the period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statement of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statement; and
- Prepare the financial statements on a going concern basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. This enables them to ensure that the financial statements comply with applicable law. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed and approved on behalf of the Trustees on ..... 

13.10.2022

MISS TASNEEM ALI  
Interim Chairperson

## INDEPENDENT EXAMINER'S REPORT

### **Independent Examiner's Report to the trustees of Waltham Forest Race Equality Council (WFREC)**

I report on the accounts of your charity for the year ended 31st March 2022, set out on pages 12 to 18

#### **Respective responsibilities of directors and examiner:**

As the trustees, you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 2011, does not apply. It is my responsibility to state on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7) b of the Act, whether particular matters have come to my attention.

#### **Basis of Independent Examiner's Report:**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement:**

In connection with my examination, no matter has come to my attention which:

- (1) Gives me reasonable cause to believe that in any material respect the requirements to
- keep accounting records in accordance with section 41 of the Act; and
  - prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act, have not been met; or
- (2) In my opinion, attention should be drawn to in order to enable a proper understanding of the accounts to be reached.



**Sidney H Milambo ACMA BAcc,**  
25 Watershipdown House,  
Cambridge Park Road,  
London E11 2PY

Date .....13.10.2022.....

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

DRAFT-STATEMENTS OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st MARCH 2022  
(Incorporating Income and Expenditure Accounts)

INCOMING RESOURCES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
<i>Incoming Resources From</i>					
<i>Generating Funds</i>					
- Voluntary Income	2a	8,311	28,440	36,751	67,320
- Activities For Generating Funds	2b	-	-	-	-
-Other Income		-	-	-	-
<i>Investment Income</i>		-	-	-	-
<i>Total Incoming Resources</i>		<u>8,311</u>	<u>28,440</u>	<u>36,751</u>	<u>67,320</u>
<i>Resources Expended</i>					
Direct Charitable Expenditure	3 (b)	-	22,884	22,884	52,187
Support Costs	3 (c)	-	7,296	7,295	739
Governance Cost	3 (d)	400	-	400	400
<i>Total Resources Expended</i>		<u>400</u>	<u>30,180</u>	<u>30,579</u>	<u>53,326</u>
<i>Surplus / (Deficit) for the year</i>		<u>7,911</u>	<u>(1,739)</u>	<u>6,172</u>	<u>13,994</u>
Transfer Between Reserves		-	-	-	-
<i>Net Movement</i>		<u>7,912</u>	<u>(1,739)</u>	<u>6,172</u>	<u>13,994</u>
Funds Brought Forward 1/4/2021		7,754	21,186	28,940	14,946
<i>Funds Balance CFWD 31/3/2022</i>		<u>15,666</u>	<u>19,447</u>	<u>35,112</u>	<u>28,940</u>

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)  
BALANCE SHEET AS AT 31st MARCH 2022

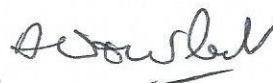
	Notes	2021/22 Total £	2020/21 Total £
<b>TANGIBLE FIXED ASSETS</b>	11	4,271	-
<b>CURRENTS ASSETS</b>			
Bank & Cash at Hand	10	38,171	47,432
		<u>38,171</u>	<u>47,432</u>
<i>Amounts Falling Due within one year</i> Creditors & Accruals	5	(7,329)	(18,492)
<i>Net Current Assets</i>		30,842	28,940
<i>Net Assets</i>		<u>35,112</u>	<u>28,940</u>
<b>FUNDS</b>			
Unrestricted Funds		15,666	7,784
Restricted Funds -Revenue		15,177	21,156
-Capital		4,271	-
	9	<u>35,112</u>	<u>28,940</u>

Signed on:

13/10/2022



Interim Chairperson: Ms TASLEEN ALI



Treasurer: MR R. A. DOWLUT

## WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2022

### Accounting policies

#### 1 (a) Basis of preparation

The financial statements have been prepared under the historical cost conversion and in accordance with applicable Accounting and Financial Reporting Standards and the charities SORP 2005 and Charity's Act 2006

#### (b) Fund-accounting

Unrestricted funds are funds available for use or retention at the discretion of the Board of Trustees in accordance with the charity's objectives.

Designated funds comprise funds which have been set aside by the Board of trustees for specific purposes. They are set aside to ensure that redundancies and closure costs can be met at any one time to allow coping with unforeseen circumstances

Restricted funds are funds subject to specific restrictive conditions imposed by the donors or by the declared purposes

#### ( C) Incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

All income is accountable for on a receivable basis. Any general -purposes grants whose use is restricted by the grantor to some future accounting period are accounted for as deferred income until the restriction has been satisfied

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Contractual income and performance related grants- Included in SoFA only once the related goods or services have been delivered.

#### (d) Resources expended

All expenditure is accounted for on an accruals basis and where incurred directly to further the charity's charitable objectives is shown under the heading of direct charitable expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

(e) No amounts are included in the financial statements for services donated by

volunteers.

the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2022

(f) Tangible fixed assets- Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided on a straight line basis over the useful life of the asset

Furniture & Fittings -Capitalised if individual value is more than £500 25%

Equipment Computers 25%. Full Depreciation is provided in the year of purchase

Grant Equipments are capitalised and depreciated according to terms

and conditions of the grant. Where they are not specified, the Grant equipments are to be capitalised at 25%

2. Incoming Resources

	Unrestricte	Restricted	Total	Total
	£	£	2021/22	2020/21
			£	£
2.(a) Grants				
Groundwork/European Social Fund Agency (ESF)	-	-	-	-
City Bridge Trust	-	10,940	10,940	39,472
City Bridge Trust (Deffered)	-	-	-	10,940
French S French Charitable Trust	-	-	-	2,000
National lotteries- Reaching Communities	-	-	-	32,228
National lotteries- Awards for All	-	10,000	10,000	-
Foyles Foundation	-	4,000	4,000	-
Barcharest Trust	-	1,000	1,000	-
Local Connection	-	2,500	2,500	2,500
<b>Total Grants</b>	<b>-</b>	<b>28,440</b>	<b>28,440</b>	<b>65,260</b>
Donations	8,311	-	8,311	2,060
<b>2 (b) Activities for Generating Income</b>				
Subscriptions	-	-	-	-
Immigration Case Work	-	-	-	-
Total	-	-	-	-
Other Income	-	-	-	-
Investment Income	-	-	-	-
Bank Interest	-	-	-	-
<b>Total Income</b>	<b>8,311</b>	<b>28,440</b>	<b>36,751</b>	<b>67,320</b>

3. Resources Expended as shown in the statements of Financial Activities

(a) Cost of Charitable Activities by fund type

	Unrestrict	Restricted	Total	Total
	£	£	2021/22	2020/21
			£	£
Restricted	-	30,179	30,179	52,926
Unrestricted	400	-	400	400
	<b>400</b>	<b>30,179</b>	<b>30,579</b>	<b>53,326</b>

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)  
Notes to the Financial Statement for the year ended 31st March 2022

3.(b) Resources Expended as shown in the statements of Financial Activities

Cost of Charitable Activities by Activity type

	Direct Cost	Support Cost	2021/22 Total	2020/21 Total
	£	£	£	£
Restricted	22,884	7,695	30,579	52,926
Unrestricted	-	400	400	400
	<u>22,884</u>	<u>8,095</u>	<u>30,979</u>	<u>53,326</u>

3.(b) Direct Costs	2021/22	2020/21
	£	£
Support Services	9,017	9,570
Training	400	-
Project Management	7,503	10,705
Hate Crime Events & Presentation	-	6,800
COVID-19 Awareness & Safeguarding	-	5,134
Food Wellbeing Sessions	-	2,088
Equipment	-	3,000
Venue Hire	400	4,683
Immigration	-	-
Professional Delivery Fees	1,251	5,920
Registration	325	-
Volunteers	440	1,930
Food & Provisions	975	1,532
Outings	400	-
Depreciation	1,424	-
Publicity & Website	750	825
	<u>22,884</u>	<u>52,187</u>
3.(c) Support Costs		
Costs for Generating Funds	-	-
Rent	7,026	-
Telephone	-	246
Stationery	15	239
Insurance	254	254
	<u>7,295</u>	<u>739</u>
3.(d) Governance		
Accounts/Independent Examination	400	400
	<u>400</u>	<u>400</u>
Total Support & Governance Costs	<u>7,695</u>	<u>1,139</u>
Total Resources Expended	<u><u>30,579</u></u>	<u><u>53,325</u></u>

Governance costs are cost of accounts scrutiny, professional advice, costs of legal advice on governance issues and trustees meetings and expenses.

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2022

4.Creditors	2021/22	2020/21
Accruals - Accounts	400	400
Activities	6,929	7,152
Unearned/Deferred Income	-	10,940
	<u>7,329</u>	<u>18,492</u>
5.Independent Examiner's remuneration		
Independent Examination	250	250
	<u>250</u>	<u>250</u>

6 Analysis of Movement in funds

	As at 01/04/2021	Incoming	Outgoings	As at 31/03/2022
	£	£	£	£
Restricted Funds				
Grant Income	21,157	28,440	30,180	19,417
	21,157	28,440	30,179	19,417
Un Restricted Funds				
General	7,783	8,311	400	15,694
	<u>28,940</u>	<u>36,751</u>	<u>30,579</u>	<u>35,112</u>

7.Surplus/(deficit) for the year is after changing

	£	£
Accounts & Independent Examination	400	400
Depreciation	1,424	-
	<u>1,824</u>	<u>400</u>

8. Analysis of net assets between Funds

	2021/22	2020/21
	£	£
Fixed Assets	4,271	-
Debtors	-	-
Cash at Bank and in hand	38,172	47,433
Less Creditors	(7,329)	(18,492)
	<u>35,112</u>	<u>28,941</u>

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2022

9. Analysis of Net Assets by fund

	General	Designated	Restricted	2020/22 Total
	£	£	£	£
Fixed Assets	-	-	4,271	4,271
Currents Assets	15,666	-	22,505	38,172
Less Current Liabilities	-	-	(7,329)	(7,329)
	<u>15,666</u>	<u>-</u>	<u>19,446</u>	<u>35,112</u>

	2021/22	2020/21
	£	£
10. Cash Balances		
Cash at Bank	38,172	47,429
Cash at Hand- Petty Cash	-	3
Total Cash	<u>38,172</u>	<u>47,432</u>

	Computers	Total
	£	£
11. Tangible Fixed Assets		
Cost		
As at 1/04/2021	23,459	23,459
Additions	5,694	5,694
Disposals/Write off	(23,459)	(23,459)
At 31/03/2022	<u>5,694</u>	<u>5,694</u>

	Computers	Total
	£	£
Depreciation		
As at 1/04/2021	23,459	23,459
Additions	1,424	1,424
W/F	(23,459)	(23,459)
At 31/03/2022	<u>1,424</u>	<u>1,424</u>

Net book Values		
As at 1/04/2021	-	-
At 31/03/2022	<u>4,271</u>	<u>4,271</u>

13. Employees		
Staff Emoluments		
Salaries and casual staff	7,503	10,705
	<u>7,503</u>	<u>10,705</u>

Average Employees During the Year		
Full Time Equivalent	0.5	0.5

14. Contingencies and contractual commitments  
 In the opinion of the trustees, at 31 March 2022, there were no contingency liabilities or benefits during the year other than rental payments.