



PARTNERSHIP (UK) LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

PARTNERSHIP (UK) LIMITED**TRUSTEES' REPORT****Trustees**

J. Bain
S. J. Bedford
M. Davies
E. S. Dickson (Co-chair)
A. P. Miles
Philip Richardson
N. W. Summerton
N. J. Walker (Co-chair)

Chief Operations Officer

Evan Winter

Development Team Leader

Andrew Conlan

Registered Office

The Barn
Baines Lane
Seaton
Oakham
Rutland
LE15 9HP

Charity Registration Number

802564

Bankers

Barclays Bank plc
93-97 Queensway
London
W2 4QG

Independent Examiner

Paul Mullis FCA
High Spen
Rowlands Gill
County Durham

PARTNERSHIP (UK) LIMITED

TRUSTEES' REPORT

The trustees (who are also directors of the company, as it takes the form of a company limited by guarantee without share capital under the Companies Acts) present their report with the financial statements of the charity for the year ended 31 March 2022.

OBJECTS AND PRINCIPAL ACTIVITIES

Partnership (UK) Ltd ('the charity') is established for

- the advancement of the Evangelical Christian Faith and the promotion of Christian Education
- the relief of need in the British Isles or overseas.

The charity at present achieves these objects by encouraging and seeking to strengthen independent local Christian churches which are evangelical in their biblical commitments and activities, which practise plural leadership, and which practise every member ministry through the wide use of spiritual gifts in each congregation.

The charity seeks to encourage, support and equip these local churches, towards spiritual vitality, effectiveness, and growth, by working alongside leaders and others who are active in the work of those churches. Part of the ministry of these churches is the relief of need both at home and abroad, and the charity encourages the churches in particular to involve themselves in their local communities, to help those in any sort of need. While the work is carried out mainly in the UK, some of the churches, leaders and other individuals with whom the charity works are located abroad.

Many of the charity's supporters and member churches have a background in the worldwide Open or Christian Brethren movement, and the charity considers that it has a particular responsibility to help those churches. While these churches have other inter-church bodies which assist in activities such as overseas mission, home evangelism, and relief and development, the charity sees a particular need to help strengthen the spiritual life and ministry of individuals and fellowships in this circle, so as to enable them better to carry out their activities, and thus be better able to support these other inter-church bodies in their work. The charity recognizes a particular responsibility to work closely with other bodies which share its objectives and which serve mainly the churches referred to. These other bodies include particularly Church Growth Trust, Counties UK, GLO Europe, and Echoes International, all of which are charities in England and Wales, or Scotland, or both.

Member churches also include a number which do not have a Brethren background: the charity welcomes, and is ready to work with, all who share its goals and approach to church life, and seeks to expand membership among them also, irrespective of their origins, if they are content to be helped by the charity. It seeks genuine working partnership with such in order to secure its charitable objects more effectively.

The charity also gives assistance to international bodies which have similar purposes and activities, particularly with respect to churches in the worldwide Brethren movement. Accordingly, it has assisted International Brethren Conference on Mission (now IBCM Network CIO, registered in England and Wales in March 2019) and Brethren Training Network (now a component of IBCM Network). The organisational support has now ceased because it is no longer necessary, but Partnership (UK) Ltd continues to welcome the work of IBCM Network and Brethren Training Network and will involve itself in it when it is appropriate to do so.

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REVIEW OF THE YEAR

The Charity's present activities are summarised below.

Area activities

The charity retains the part-time contracted services of five regional coordinators. Between them, they cover large parts of England and Wales, though there remain certain significant areas where the charity would like to see regional and local networking activity, but which are not covered yet. However, following the introduction of online meetings during the COVID-19 pandemic, these (as well as resumed in-person meetings) have continued with increased attendances at some events. While there is a small number of member churches in Scotland, at present contact is maintained by such means as are available, especially in collaboration with GLO Europe which is based in Motherwell.

Coordinators make bilateral contact with as many Brethren-background and unattached independent evangelical churches as possible, to encourage them and offer support, strategic advice, and consultancy. They also seek to stimulate networking activities between local clusters of churches. There are regular cluster activities in many parts of England and Wales, including the South-West, London and its environs, Essex, Kent, East Anglia, Gloucester and Hereford, South Wales, Merseyside and Cumbria. These cluster activities are aimed at networking, encouraging, stimulating, developing and training local church leaderships and others who are active in the life of these churches. Activities include forums, seminars, workshops, and training sessions, as is judged appropriate in individual localities. Many of these activities have the character of continuing professional development for those involved. In some areas, there are also specific efforts to stimulate networking between those in full-time Christian service within these churches.

The coordinators are in close touch with some 350 local churches, to assist them in the ways described.

Church Revitalisation Project

In developing these area and cluster activities, Partnership seeks to work closely with Counties, GLO Europe, and Church Growth Trust which have ministries in evangelism, church planting, training, and support with buildings matters in respect of the same churches with which Partnership seeks to work. One significant manifestation of this joint activity is a joint Revitalisation Group which focuses on special measures to assist weaker and declining churches. As the vitality of local churches has long been at the heart of Partnership's work, much of this revitalisation activity is the direct responsibility of Partnership. This Group is chaired by Giles Arnold from Church Growth Trust with representatives from Partnership, Counties and GLO in the Operations Team. Through the work of the Regional Coordinators and some other advisers, they are in regular contact with around 40 churches, with 9 having completed a Church Health Check (CHC). The process is always in the control of the local church leadership who, post-CHC, can request ongoing input from an adviser and/or apply for funding for a full or part-time worker.

The updating and standardisation of the forms as well as the publicity materials and website have all taken place during the past year.

In the London area, networking with some 80 churches is being undertaken jointly between Church Growth Trust, Counties UK, and GLO Europe, the executive for the work being Partnership's contracted regional coordinator in London and the South East. This work continues to develop in an encouraging way.

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TRUSTEES' REPORT

Publications

The charity produces a number of publications with themes orientated very much to the needs and challenges of the churches and individuals that are served. These include:

A monthly electronic E-news which is circulated to more than 700 church leaders and others, and carries short articles and items, information, reports, and advertisements, which are likely to be of interest to them. It facilitates recruitment of workers for churches, and advertises events likely to be of help to churches, leaders and others active in serving them.

Partnership Perspectives—This is a substantial print periodical which appears three times a year with a print-run of 750 copies. The aim is to provide stimulating material for busy church leaders and others who are active in church life, many of whom are in full-time employment separate from their church involvement and therefore have little time for reading and study relevant to their church responsibilities. Issues focus on themes relevant to local church leaderships, such as evangelism, disciple making, apologetics, pastoral matters and care, youthwork, relations beyond the local church, and training for church work. In 2021–22, the three issues were 'Caring for God's Creation', 'Practising the Presence of God' and Europe: The Dark Continent?

Books—the aim is to publish, as they become available, texts which meet the objects of the charity. *Growing Healthy Churches* was published in March 2022. In preparation is a text entitled, *Learning to Care*, part of a series being published jointly with OPAL Trust and entitled *Learning to ...*, the relevance of which to the fulfilment of Partnership's objects is self-evident.

Significant past publications have included *Church Leaders Handbook* and *Serving God's People: Re-thinking Christian Ministry Today*, *Fresh Shoots in Stony Ground: the challenges of church planting* and *Building Biblical Churches*.

Workbooks—the first workbook entitled *The Gospel – what is it?* was published in November 2021 and a number of associated training videos have been produced in collaboration with the Tilsley Academy venture of Tilsley College (GLO) and are available for download from our website.

Digital materials—in recent years, significant steps have been made in making high-quality, user-friendly publications available on the Partnership website. These now comprise issues 1–21, 30, and 40–74 of *Partnership Perspectives* onwards, and several out-of-print publications including *Church Leaders Handbook* and *Serving God's People* already mentioned.

An external consultant was commissioned to review our range of publications. This led to the setting up of a Board sub-group to discuss the extent and implementation of a digital media strategy. Their report has been discussed by Board, Council and the Publications Committee but has not been actioned due to ongoing collaboration discussions.

An important development has been reNEW, a series of videos and supporting workbooks, prepared by Simon Ladd (Regional Coordinator in East Anglia). These are short videos which serve as discussion starters for leadership and church groups, to help them to think about church revitalisation and the need for change to encourage the ongoing life of local fellowships. The videos and supporting materials are available on the Partnership website.

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Website – throughout the year the website was monitored and updated as appropriate.

Consultancy

There are frequent opportunities for Partnership's coordinators and Council members, and others working with Partnership, to offer church consultancy and advice, whether in the normal course of contact with churches or at the direct request of churches. Activities range from helping churches in the search for full-time assistance to advising churches on strategy, leadership, trusteeship, charity and property matters. Some of this consultancy is provided by regional coordinators and others under the umbrella of the joint Revitalisation Group already referred to. In addition to more formal consultancy advice, much of co-ordinators' regular contact with local church leaders is in the nature of informal consultancy.

Training

For many years, Partnership has worked closely with Counties and Tilsley College (GLO Europe) to develop a range of training opportunities for service in the group of churches which the three organisations serve. In recent years, what is now Enable Training has been set up to encourage and co-ordinate better the wide range of training initiatives which now exist for the group of churches that Partnership serves. Partnership strongly supports this, and a Partnership trustee chairs its core steering group. Partnership continues to work with others to strengthen the character and quality of training for Christian service in the group of churches, including through Partnership's area networking and publications.

Co-operation with other bodies serving the same churches

Partnership is an active member of the Church Support Network (CSN) which seeks to maintain a flow of information and fellowship between the various bodies which serve churches of Brethren background. Partnership seeks to work bilaterally and multi-laterally with other agencies where it seems good to do so. Partnership is an active partner with five other bodies in organising the regular Living the Passion conferences, the most recent being held in October 2021 under the theme of *Together (with, in, for) Christ*. Over 200 delegates attended. The next conference is planned for October 2024.

Delivery Group

Partnership has been working closely with Church Growth Trust, Counties, and GLO since 2017, to see whether more effective networking to assist local churches is possible. This followed on from discussions in the Service Group Forum/Church Support Network. A Delivery Group representing the four organisations and including some church leaders began meeting in January 2021. This group was chaired by Martin Erwin (Counties CEO) and administered by Evan Winter (Partnership COO). At the beginning of 2022 they published their draft proposals which included, *inter alia*, the recommendation for 'creative fusion' between Partnership and Counties. Representatives from the Board and staff of both organisations have met to discuss the feasibility of this recommendation which has led to a Memorandum of Understanding whereby certain functions and assets (specifically related to the work of the Regional Coordinators) that Partnership currently performs will be transferred to Counties by 31st December 2022. At that date, Partnership will cease its church-facing activities, including stimulation of regional and local networking between churches.

Chairs and CEOs

The chairs and CEOs of the four bodies meet biannually to review key developments within the network as well as the progress of collaboration between the bodies.

Other activities

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Included within the charity's work is responsibility for the activities of the Brethren Archivists and Historians Network (BAHN). BAHN promotes the study of, and publishes works on, the history of the Brethren (of all varieties) worldwide. These activities further Partnership's objective of promoting Christian education, and are also relevant to the work which the charity seeks to do with local churches within the Brethren tradition. Within its accounts, the charity keeps a separate record of income and expenditure for BAHN and this is summarised in Appendix A to the financial statements. Partnership gives assistance to BAHN with subscriber administration, distribution of BAHN literature, and administration of the biennial International Brethren Conference which BAHN runs.

In the year of report, BAHN produced the annual *Brethren Historical Review* vol. 17 (217 pages) and published Tim Grass, *Brethren and Their Buildings*, a notable book recording, with copious illustration, buildings used in the past two centuries by Brethren fellowships, and interpreting them so as to draw attention to their significance as markers of the Brethren movement. A full programme of annual volumes is being planned, stretching up to the last years of the present decade. During the year, the 10th International Brethren History conference was prepared (and was held on 29–31 May 2022 at Emmaus Bible College, Dubuque, Iowa, USA. The conference was a very successful blended, in-person and online event, with papers relating to the development of the Brethren in North and Central America and the Caribbean, as well as in one or two other places. Many of these papers will be published in *Brethren Historical Review*. The 11th International Brethren History Conference is being planned, to be held at Shatterford, Staffordshire, at the beginning of July 2023, on the subject of the Brethren and eschatology.

COVID-19

While restrictions related to COVID-19 have not been as extensive as in the earlier phases of the pandemic, many churches have still struggled as they negotiate their way out of the severe disruption of their activities in the first 15 months after the emergence of COVID-19. Most have found their attendances at services has decreased and, those with the capacity, are maintaining an online presence by broadcasting their services live over the internet. In some cases Partnership's Regional Coordinators have found it quite difficult to arrange meetings with church leaders, who report that keeping the activities of the church functioning is taking much additional time.

Partnership has long been an organisation without a physical head office. Its staff, contractors and volunteers have always worked from home. So COVID-19 has not done more than intensify methods of remote working and teleconference meeting already well established. Administrative, church leader and governance meetings have adjusted to a rotation between online and physical meetings.

Financially, Partnership is supported largely by donations and grants, and it does not seek to raise funds directly from the public. There has therefore been no immediate effect on income, though we recognize that, in the longer run, sharp falls in investment income, lower church membership numbers and economic recession generally, could be reflected in lower levels of donation and grant income.

Value of input by volunteers

Partnership is a small charity which continues to depend on executive and operational work by volunteers, including trustees. Some devote considerable time to Partnership—in a few cases, more than three days a week. Taking into account trustees' meetings, preparation, and travel, all trustees devote significant time, as indicated by the details of meetings given elsewhere in this report. Beyond trustees, the regional and local cluster meetings for church leaders and others depend on work for Partnership by other volunteers who wish to further the work for the benefit of churches in their areas. No effort is made to quantify in financial terms the value of this extensive volunteer input, as that is methodologically difficult and unreliable, and could be invidious as between the valuations given to

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the input of different volunteers. No trustee receives any financial recompense other than reimbursement in many cases of directly incurred expenses for their service to Partnership.

FINANCIAL SUMMARY

At the end of the financial year of this report, Partnership's reserves had fallen from £61,562 to £57,146 despite an increase in income of 13.9% (from £96,457 to £109,908). This increase in income was the result of higher donations from individuals, increased book sales, and a one-off restricted grant for the work of Church Revitalisation.

Expenses have also increased from £94,101 to £116,680 as this is the first complete year to include the COO's salary and there was also payment for activities associated with Church Revitalisation.

PUBLIC BENEFIT

The charity provides public benefit in the British Isles and overseas through the activities described above which

- advance Evangelical Christian faith, particularly through educating, training and developing leaders and individuals who are active in independent local churches,
- strengthen local churches to advance Evangelical Christian faith, build up their own congregations, and serve their communities.

The foregoing detailed description of Partnership's activities and work in 2021-22 gives details of how the charity provides this public benefit.

The trustees have been directed to the Charity Commission's guidance on public benefit, both the general guidance and that specific to the public benefit of religious charities, and have had regard to it in their work.

SAFEGUARDING

At the September meeting 2021, the trustees approved revisions to the Protecting People and Safeguarding policy. The policy covers, for example, risks to trustees, staff, contractors, and volunteers arising from lone working, and risks arising from using private vehicles on the business of the charity. The policy is reviewed annually.

FUTURE PLANS

As noted previously Partnership has engaged in discussions on the transfer of activities and associated assets to Counties. The date being worked towards is 31st December 2022 and notification of closure of the membership section of the organisation will be communicated to those who belong to the various categories. As this represents a major part of Partnership's activities, the trustees are considering changes that will be required from 1st January 2023 in governance structures, publications, website, IT, volunteers and funding.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a company limited by guarantee not having share capital. It is a registered charity. There are as at the date of this report 22 company members, each of whom agrees to contribute up to £1 if the company is wound up.

As a registered charity and as required by its memorandum and articles, the company makes no distributions to its members and applies all its income to its charitable purposes. The directors of the company are the charity's trustees for the purpose of charity law and administration. The director-trustees usually meet six times a year, and additionally as necessary.

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TRUSTEES' REPORT

As a company, the charity is governed by its Memorandum and Articles of Association dated 26 October 1989 (as amended). It has a board of directors who are charity trustees. The members of the company in general meeting (known as the Council) have explicit power to tender advice to the board on matters of policy and general strategy, and the board is required to have regard to that advice as appropriate in carrying out its duties. There is power to appoint committees. At present, there are two such committees (the Publications and Finance Committees).

At the AGM in December 2021 the Memorandum and Articles of Association were amended to permit online meetings to transact business for the charity (subject to the same requisite notice as for other meetings being given to those entitled to attend the meeting in question)

The director-trustees who served during the year 2021-22 at the date of this report are as listed on page 1 of this report.

The director-trustees keep the composition of the board of trustees under review, so as to ensure that between them the director-trustees have the knowledge, skills and experience necessary, and in order to advise the company members on appointments at the AGM and to exercise the board's interim power of co-option as necessary.

The Operational Coordinating Team has continued to meet and includes trustees, staff, contractors and key volunteers in its membership. These take place fortnightly and are an opportunity for those chiefly concerned with operational matters on behalf of Partnership to ensure that their current work priorities are known across the team and that necessary coordination between team members is achieved. The meetings are 'conducted' by the Chief Operations Officer.

The trustees have reviewed and confirm that there is no person exercising significant control whose identity needs to be declared in addition to the information already provided in this report.

The 22 current members of the company continue to meet in general meeting twice a year, in order to act as a sounding board for the trustees and to provide them with guidance on matters of policy and general strategy, as well as to carry out their other duties under the memorandum and articles of association.

SELECTION AND INDUCTION OF TRUSTEES

Under the provisions of the Memorandum and Articles of Association, the director-trustees of the company must be selected by the members of the company from among those who are members of the company. In encouraging persons to apply for membership of the company, the company considers the need for members who are suitable for appointment as directors, and therefore trustees, of the company, having regard to the advice of the board. Given the charitable objects of the company, and its policies for the time being for achieving those objects, the company needs trustee-directors who understand and have a heart for the body of local churches which Partnership (UK) Ltd serves, as well as people with the range of knowledge and expertise which is needed in director-trustees of a company of this kind. Given Partnership's desire to also work closely with other agencies which serve the same group of local churches, the company bears in mind the potential benefit of cross-membership between the boards of these agencies.

On appointment, by way of induction to their responsibilities, new director-trustees are given access to copies of key documents, including the memorandum and articles of association of the company, the latest report and accounts of the company, briefing notes on current Partnership activities, and

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latest budgets and other financial information. New trustees are also directed to the Charity Commission's guidance for trustees, and in particular to both its general guidance on public benefit and that on public benefit of charities which advance religion.

RISK MANAGEMENT

The trustees' stated risk management strategy comprises

- a regular review of the risks the company may face
- the establishment of systems and procedures to mitigate those risks identified
- the implementation of procedures designed to minimise any potential impact should those risks materialise.

RESERVES

The trustees believe that the charity should hold financial reserves because it has

- no endowment funding and is dependent for income upon grant, donor and subscription funding from year to year, which is inevitably subject to fluctuation; and
- certain administration and support costs without which it could not function and achieve its purpose.

The trustees consider it prudent that unrestricted funds should be sufficient to cover the equivalent of six months' operating costs calculated and reviewed annually. Unrestricted funds are currently in that range. In the past few years, the charity has expanded its activities, and the resources devoted to them, in response to the widely perceived needs of the group of local churches which it seeks to serve. The effect has been to draw down the financial reserves which it has, and as a result the charity monitors its reserves carefully (through the Finance Committee) to ensure that that it can sustain its current and proposed levels of activity. The charity draws the attention of supporters and potential supporters to its ministry and the financial resources required for it.

DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business,

The directors confirm that they have complied with the above requirements in preparing the financial statements.

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TRUSTEES' REPORT

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

By authority of the director-trustees,

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2022

A P K Miles
Company Secretary

PARTNERSHIP (UK) LIMITED***Independent examiner's report to the Trustees of 'Partnership (UK) Ltd' Charitable Company*****FOR THE YEAR ENDED 31 MARCH 2022****Charity No. 802564****Company No. 02442321**

I report on the accounts of the charitable company for the year ended 31st March 2020, which are set out on pages 12 to 20.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

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Independent examiner's report to the Trustees of 'Partnership (UK) Ltd' Charitable Company

FOR THE YEAR ENDED 31 MARCH 2022

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

have not been met;

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name of principal: Paul Mullis

Relevant professional qualification or body:

Fellow of the Institute for Chartered Accountants in England and Wales

Address: High Spen, Rowlands Gill, County Durham

Date: 2022

Paul Mullis FCA

PARTNERSHIP (UK) LIMITED**STATEMENT OF FINANCIAL ACTIVITIES**

Including income and expenditure

FOR THE YEAR ENDED 31 MARCH 2022

| | Unrestricted funds | Restricted funds | Total Funds | Prior year |
|--------------------------------|-----------------------|---------------------|----------------|---------------|
| | | | £ | £ |
| INCOME FROM:(Note 3) | | | | |
| Donations and legacies | 85,054 | 18,851 | 103,905 | 94,500 |
| Charitable activities | 1,654 | 4,345 | 5,999 | 1,935 |
| Investment income | 4 | - | 4 | 22 |
| Total income | <u>86,712</u> | <u>23,196</u> | <u>109,908</u> | <u>96,457</u> |
| EXPENDITURE ON:(Note 4) | | | | |
| Raising funds | - | - | - | - |
| Charitable activities | 96,481 | 20,199 | 116,680 | 94,101 |
| Total expenditure | <u>96,481</u> | <u>20,199</u> | <u>116,680</u> | <u>94,101</u> |
| Net Income (Expenditure) | (9,769) | 2,997 | (6,772) | 2,356 |
| Transfers | (2,196) | 2,196 | - | - |
| Net movement in Funds | <u>(11,965)</u> | <u>5,193</u> | <u>(6,772)</u> | <u>2,356</u> |
| Reconciliation of funds | | | | |
| Funds brought forward | 56,618 | 7,300 | 63,918 | 61,562 |
| Balance carried forward | <u>44,653</u> | <u>12,493</u> | <u>57,146</u> | <u>63,918</u> |

All of the activities of the Company are classed as continuing.

The Company has no recognised gains or losses other than the results for the year as set out above.

There are no material differences between the deficit on ordinary activities and the deficit for the financial year stated above, and their historical cost equivalents.

A breakdown of Prior year's figures is included in Note 12

The notes on pages 15 to 20 form part of these financial statements

PARTNERSHIP (UK) LIMITED**BALANCE SHEET****AS AT 31 MARCH 2022**

| | 31 March 2022 | 31 March 2021 |
|-------------------------------------|----------------------|---------------|
| | £ | £ |
| CURRENT ASSETS | | |
| Debtors | 3,417 | 3,417 |
| Cash at bank and in hand | <u>67,596</u> | <u>75,717</u> |
| | 71,013 | 79,134 |
| CREDITORS | | |
| Amounts falling due within one year | (13,867) | (15,348) |
| NET ASSETS | <u>57,146</u> | <u>63,918</u> |
| RESERVES | | |
| Unrestricted funds | 44,653 | 56,618 |
| Restricted funds | <u>12,493</u> | <u>7,300</u> |
| | <u>57,146</u> | <u>63,918</u> |

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.

For the year ended 31 March 2022 the Company was entitled to exemption from audit under Section 477 of the Act.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

These financial statements on pages 12 to 13 were approved by the directors on and are signed on their behalf by:

..... 2022
 APK Miles
 Company Secretary

Registered Number: 02442321

The notes on pages 15 to 20 form part of these financial statements

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Notes to the Financial Statements for the year ending 31st March 2022

1 STATUTORY INFORMATION

Partnership (UK) Ltd is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found in the Report of the Trustees

2 ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016) and in accordance with the Companies Act 2006.

The charity is a public benefit entity.

There are no material uncertainties affecting the ability of the charity to continue as a going concern. In adopting FRS102 for the first time no prior year numbers have been affected.

Income

Income is recognised in the Statement of Financial Activities when

- the Company becomes entitled to the resources
- the Directors believe the receipts of the resources is probable and
- the monetary value can be measured with sufficient reliability.

Expenditure

Expenditure is recognised on an accruals basis as and when a legal or constructive obligation arises.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include and costs linked to the strategic management of the charity. Governance costs are included within Support costs.

Fixed assets

Fixed assets are stated at cost and new items costing more than £1,000 are capitalised.

Depreciation is calculated so as to write off the cost of fixed assets on a straight line basis over their estimated useful lives.

Taxation

The company is registered as a charity and is therefore not liable to corporation tax on its charitable income as long as it is applied for charitable purposes. It is not considered there are any activities giving rise to a tax liability.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Directors.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

A full description of each of the funds is included under Note 10

PARTNERSHIP (UK) LIMITED

Notes to the Financial Statements for the year ending 31st March 2022

3 INCOME

| Analysis of Income | Unrestricted funds | Restricted funds International | Restricted funds BAHN | Church Revitalisation | London CPI | Kent | Total funds | Prior year |
|---|--------------------|--------------------------------|-----------------------|-----------------------|--------------|----------|----------------|-------------------|
| <u>Donations and legacies</u> | | | | | | | | |
| Donations and gifts | 22,645 | 20 | 4,627 | | | | 27,292 | 20,403 |
| Gift Aid | 3,371 | 5 | 380 | | | | 3,756 | 3,036 |
| Grants provided by other charities | 41,426 | - | - | 5,000 | 6,000 | - | 52,426 | 49,820 |
| Membership subscriptions which are in substance donations | 17,613 | - | 2,819 | | - | | 20,432 | 21,241 |
| Total | 85,055 | 25 | 7,826 | 5,000 | 6,000 | - | 103,906 | 94,500 |
| <u>Charitable activities</u> | | | | | | | | |
| Sale of publications | 1,304 | - | 4,345 | | | | 5,649 | 1,935 |
| Conference fees | - | - | - | | | | - | - |
| Training and consultancy | 350 | - | - | | | | 350 | - |
| Total | 1,654 | - | 4,345 | | | | 5,999 | 1,935 |
| <u>Income from investments</u> | | | | | | | | |
| Interest income | 4 | - | - | | | | 4 | 22 |
| Total | 4 | - | - | | | | 4 | 22 |

PARTNERSHIP (UK) LIMITED

Notes to the Financial Statements for the year ending 31st March 2022

4 EXPENDITURE

| Analysis of Expenditure | Unrestrict ed funds | Restricted funds International | Restrict ed funds BAHN | Church Revitalisation | London | Kent | Total funds | Prior year |
|---------------------------------|------------------------|--------------------------------------|------------------------------|--------------------------|--------------|------------|----------------|---------------|
| Charitable Activities | | | | | | | | |
| Cost of Publications | 14,111 | 221 | 7,808 | - | - | - | 22,140 | 16,193 |
| Staff and contractor's costs | 75,672 | - | - | 931 | 7,904 | 935 | 85,442 | 64,986 |
| Conference Fees | - | - | 750 | - | - | - | 750 | - |
| Other admin | 6,698 | - | 1,139 | 257 | 255 | - | 8,349 | 12,862 |
| Total | 96,481 | 221 | 9,697 | 1,188 | 8,159 | 935 | 116,681 | 94,041 |

There were limited governance costs Included in the above due to the impact of COVID such that there was just one in-person meetings of Trustees – costs £44.50 (2021: Nil).

5 FUNDS RECEIVED AS CUSTODIAN

| Name of party | Amount received | | Amount paid out | | Balance held at period end | |
|---|-----------------|-----------|-----------------|------------|----------------------------|------------|
| | This year | Last year | This year | Last year | This year | Last year |
| | £ | £ | £ | £ | £ | £ |
| International Brethren Conference on Mission | 88 | - | 43 | 437 | (134) | (179) |
| Local Church Leaders' Task Group | 500 | - | 892 | - | 29 | 421 |
| Total | 588 | - | 935 | 437 | (105) | 242 |

Amounts due to connected parties represent cash funds held and administered by the Charity as custodian for other unincorporated organisations who share related objectives to the Charity

PARTNERSHIP (UK) LIMITED

Notes to the Financial Statements for the year ending 31st March 2022

6 PEOPLE RESOURCES

The average number of persons employed by the Company during the year was 1 (2021: 0).

Staff costs

| | 2022 | 2021 |
|-----------------------|----------------------|--------------|
| | £ | £ |
| Wages and salaries | 21,000 | 7,000 |
| Social security costs | - | - |
| Pension costs | - | - |
| | <u>21,000</u> | <u>7,000</u> |

There are 5 independent contractors who work to further the objects of the charity in their own area of the country and 1 who provides administrative support. The total cost of these staff during the year was £54,672 (2021: £56,078).

7 TAXATION

Partnership (UK) Ltd is recognised as a charity for UK tax purposes therefore exempt from Corporation Tax on its income and gains provided these are used for charitable purposes only.

8 DEBTORS

| | 2022 | 2021 |
|---------------------|---------------------|--------------|
| | £ | £ |
| Gift Aid tax refund | 3,756 | 3,040 |
| Other debtor | 363 | 377 |
| | <u>4,119</u> | <u>3,417</u> |

9 CREDITORS

| | 2022 | 2021 |
|----------|----------------------|---------------|
| | £ | £ |
| Accruals | 13,867 | 15,348 |
| | <u>13,867</u> | <u>15,348</u> |

PARTNERSHIP (UK) LIMITED

Notes to the Financial Statements for the year ending 31st March 2022

10 MOVEMENT IN FUNDS

The movements in Funds in the 2021-2022 year were as follows:

| | At 1 April 2021 | Income | Expenses | Transfers between funds | At 31 March 2022 |
|--------------------------------|--------------------|----------------|------------------|-------------------------------|------------------------|
| Unrestricted | 56,618 | 86,712 | (96,481) | (2,196) | 44,652 |
| Restricted | | | | | |
| BAHN | 3,231 | 12,172 | (9,697) | - | 5,706 |
| Partnership – International | - | 25 | (221) | 196 | - |
| Church Revitalisation | 183 | 5,000 | (1,188) | - | 3,995 |
| London CPI | 274 | 6,000 | (8,159) | 2,000 | 116 |
| Kent | 3,612 | - | (935) | - | 2,677 |
| Total Funds | 63,918 | 109,909 | (116,681) | - | 57,146 |

Description and purpose of funds and transfers

Unrestricted Funds

These are funds that may be used for any purpose that lies within the aims and objects of the charity as the trustees decide.

Restricted Funds

Brethren Archivists and Historians Network

This is a section of Partnership that seeks to encourage the study and writing of the history of the Brethren movement. This is achieved by means of an annual periodical, biennial conferences and publication of books from time to time.

Partnership – International

Supporters of Partnership have the opportunity to include donations to this fund through which copies of 'Perspectives' are sent at no cost to those who would benefit from receiving it but may not have available funds to pay for it themselves. During the course of the 2018-19 year £206 was transferred from Unrestricted Funds to this fund.

Church Revitalisation

This relates to specific funding provided by a charitable trust to assist Partnership, Church Growth Trust, Counties UK, and GLO Europe work jointly to encourage the revitalization of selected existing churches.

London

Church Planting Initiative has provided specific funds for 2019-20 to assist Partnership, Church Growth Trust, Counties UK, and GLO Europe to work jointly in London to encourage nearly 100 identified independent evangelical churches.

PARTNERSHIP (UK) LIMITED**Notes to the Financial Statements
for the year ending 31st March 2022****11 TRANSACTIONS WITH TRUSTEES****Expenditure**

There were no payments to trustees in the year for their services to the charity.

Two trustees were reimbursed for expenses incurred on behalf of the charity

| Type of expenses reimbursed | 2022 £ | 2021 £ |
|-----------------------------|--------------|--------------|
| Travel | - | - |
| Postage | 1,205 | 248 |
| Printing & Stationery | 110 | - |
| Admin expenses | 90 | 853 |
| Total | 1,405 | 1,101 |

PARTNERSHIP (UK) LIMITED**Notes to the Financial Statements
for the year ending 31st March 2022****12 Prior Year Statement of Financial Activities**

| | Unrestricted funds | Restricted funds | Total Funds £ |
|--------------------------------|-----------------------|---------------------|------------------|
| INCOME FROM: | | | |
| Donations and legacies | 81,246 | 13,254 | 94,500 |
| Charitable activities | 1,165 | 770 | 1,935 |
| Investment income | 22 | - | 22 |
| Total income | <u>82,433</u> | <u>14,024</u> | <u>96,457</u> |
| EXPENDITURE ON: | | | |
| Raising funds | - | - | - |
| Charitable activities | 80,285 | 13,816 | 94,101 |
| Total expenditure | <u>80,285</u> | <u>13,816</u> | <u>94,101</u> |
| Net Income (Expenditure) | 2,148 | 208 | 2,356 |
| Transfers | (2,314) | 2,314 | - |
| Net movement in Funds | <u>(166)</u> | <u>2,522</u> | <u>2,356</u> |
| Reconciliation of funds | | | |
| Funds brought forward | 56,784 | 4,778 | 61,562 |
| Balance carried forward | <u>56,618</u> | <u>7,300</u> | <u>63,918</u> |

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**Appendix ABAHN

Balance in hand at 1st April 21 £3,231.44

Income

| | | |
|---------------|---------------|------------------|
| Subscriptions | 2,818.50 | |
| Books | 4,345.31 | |
| Donations | 4,627.38 | |
| Gift Aid | <u>380.50</u> | <u>12,171.69</u> |
| | | 15,403.13 |

Expenses

| | | |
|------------------|---------------|-----------------|
| Publications | 7,808.07 | |
| Postage | 1,055.09 | |
| Credit card fees | 83.83 | |
| Other | <u>750.00</u> | <u>9,696.99</u> |

Balance in hand 31st March 22 **£5,706.14**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**Appendix BUnrestricted Funds

| | <u>2022</u> | <u>2021</u> |
|---------------------------|----------------------|----------------------|
| <u>Income From</u> | | |
| Donations and gifts | 22,994 | 20,105 |
| Gift Aid | 3,371 | 2,848 |
| Grants | 41,426 | 39,820 |
| Membership subscriptions | 17,613 | 18,473 |
| Sale of publications | 1,304 | 1,165 |
| Interest | <u>4</u> | <u>22</u> |
| <u>Total income</u> | <u>86,712</u> | <u>82,433</u> |
| <u>Expenses</u> | | |
| Publications | 14,111 | 11,540 |
| Staff and Contractors | 75,672 | 56,078 |
| Other admin | <u>6,698</u> | <u>12,667</u> |
| <u>Total expenses</u> | <u>96,481</u> | <u>82,085</u> |