



Inclusive Community Church

Celebrating God's Love for All

Trustees' Annual Report for 2022

*Serving LGBT+ People and the wider community
in Bournemouth, Christchurch, Poole, and Dorset since 1979*

1. Inclusive Community Church promotes the gospel of Jesus Christ in Bournemouth, Christchurch, Poole, and Dorset, as well as neighbouring areas, proclaiming the good news of God's inclusive love. For over four decades, we have been celebrating God's love for all people, and in particular addressing the needs of the lesbian, gay, bisexual, and transgender + (LGBT+) community.

About Us

2. Inclusive Community Church is part of the Universal Fellowship of Metropolitan Community Churches (UFMCC) whose churches play a vital role worldwide in addressing the spiritual needs of LGBT+ folk and their friends.
3. While not all our members identify as LGBT+, Inclusive Community Church seeks to reach out to those who may feel disenfranchised by Christianity. We believe that all sexual orientations and gender identities are loved by God and should be welcomed completely into the Church.
4. Because of our commitment to inclusivity, we keenly support equal marriage. As a sign of God's unconditional love, we have held wedding services for same-sex couples since our church's foundation. We rejoice that our church was the first place of worship in the United Kingdom to legally conduct same-sex weddings when the law was changed in 2014.

Hannington Road • Bournemouth • BH7 6J7

www.inclusive.church • 0300 123 7773

Rev Dwayne Morgan, Pastor • Registered Charity 801108

5. Both in our church building and online we offer a safe and welcoming Christian space for LGBT+ folk and their friends, some of whom may have experienced negative attitudes from other religious organisations. We are committed to maintaining our church as a safe space for all.
6. During the year, we have kept our policy and procedures under frequent review and updated for the protection of everyone involved in our church's activities - having regard to the Charity Commission's guidance on public benefit and to the Government's advice and regulations for ensuring public safety during the Covid-19 pandemic.

Structure and Governance

7. Our church is a registered charity and an unincorporated association. It is governed by a constitution approved by the church members and last revised in 2009.
8. The charity is under the overall supervision of a Board of Trustees, composed of the Pastor (ex-officio Chair of the Board) and volunteers elected by, and from, the church membership. The Pastor is the charity's only salaried employee, and is responsible for managing its day-to-day activities. The church land and buildings are vested in the Official Custodian for Charities.
9. Reverend Dwayne Morgan, Kevin Bales, Theresa Dickson, and Peter Dowrick served as the charity's trustees in 2021-2022.

Activities and Achievements

10. Our activities enable us to provide public benefit by ministering to the spiritual wellbeing of LGBT+ folk, their friends, and anyone seeking a closer relationship with God.
11. The highlight of Inclusive Community Church happens every Sunday when we gather as a church family to worship and fellowship. In addition to our onsite Sunday worship each week, we continue to live broadcast our services and maintain a recording online throughout the following week. Through this online ministry we continue to reach those who cannot be with us in person, including many who live in other towns and cities, as well as other countries.
12. We have marked the church year with special services for Advent, World AIDS Day (held at Flirt Café in Bournemouth town centre), Christmas, Epiphany, Ash Wednesday, Holy Week, Easter, Pentecost, Pridetide, Harvest Festival, All Saints Day, Remembrance Day, Transgender Day of Remembrance (held at Bournemouth University's The Old Fire Station in central Bournemouth), and Reign of Christ.

13. We introduced a new Lenten series entitled *Full to the Brim* that included a take home devotional and an online *Visio Divina Bible Study*. For our Lenten offering we raised £550 to aid in the resettlement of Ukrainian LGBT+ people to safety. We also continued our monthly Connect Coffee Morning and our increasingly popular monthly Praise & Prayer service.
14. This year we again held a Season of Pridetide by having a two-day information stall at the expanded LGBT+ Bourne Free Pride Festival at Meyrick Park in Bournemouth, including taking part at the popular Family Day where we reached many young people and families with God's message of love for ALL people. We continued the Bourne Free celebrations with our Sunday Bourne Free Pride Celebration Worship Service and afternoon BBQ.
15. In June 2022, we celebrated with the Nation and Commonwealth Queen Elizabeth II's Platinum Jubilee with a special Platinum Pentecost Sunday time of Worship, followed by joining in the afternoon Jubilee Celebrations for the local community at Fisherman's Walk in Southbourne. Then in September, we remembered Her Late Majesty's life of service once more as we came together at church to mourn and commemorate her passing.
16. Through these, our other activities, our website, our social media presence, and our online broadcasts, we joyfully proclaim God's inclusive love for all, regardless of gender identity or sexual orientation. Through our broadcasts, our services reach beyond just our local area to friends following us elsewhere in the UK and around the world.
17. We thank the members of our congregation who have stepped up to help in various ways throughout the past year to ensure that ministry takes place amongst us – helping with our worship services, hospitality, church administration and the upkeep of our building and grounds.

Financial Review

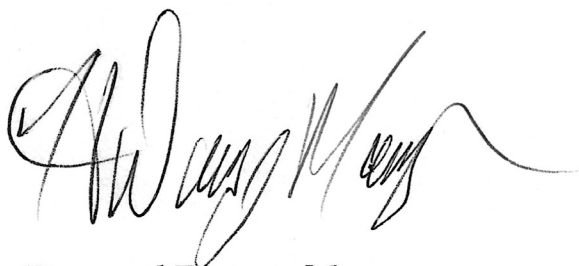
18. We encourage our members to be faithful stewards of all the gifts that God has given them. We are very grateful to everyone whose prayers, faithful support, and generosity have helped to fund our church upkeep and enabled our Christian ministry and outreach to continue.
19. In the year ending August 2022 our Church's total income was £46,300, including £39,900 donations and £3,400 income from fundraising and renting our Church Hall to local groups. In the previous year total income was £48,800.

20. Our expenditure was £42,700 in the year ending August 2022 (compared to £49,900 in the previous year). This included £27,600 on the pastor's salary and related costs, £8,700 on the Church building and equipment, and £6,400 on other costs. We generated a net surplus of £3,600, which we used to make bank loan repayments.
21. Spending on our church building and equipment included three special projects, largely funded from specific donations we received in the previous year. The project costs were £3,700 on audio-visual monitors for our worship services, £5,500 for Sanctuary window blinds that increased the visibility in our worship services of our monitors as well as for our online broadcasting, and £2,700 on necessary electrical works. This special spending, and the related special donations received in the previous year, meant that in 2020-21 total expenses exceeded income in the year by £1,100, whereas we had a £10,200 surplus of income over expenses in 2019-20.
22. We seek, where possible, to hold enough income in available reserves to meet at least one month's average routine spending. Our net current assets at 31st August 2022 were £3,000.

Conclusion

23. We give thanks for all that God has carried out amongst us and we look forward to the year ahead in the hope of Jesus Christ as we echo the words of the Apostle Paul:

Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith. Galatians 6:9-10



Reverend Dwayne Morgan
Pastor & Chair of Trustees
November 2022

9th May 2022

The Trustees
Inclusive Community Church
Hannington Road
Bournemouth
BH7 6JT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Trustees of Inclusive Community Church, on accounts for the year ended 31st August 2022

Respective responsibilities of Trustees and examiner

The Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Act);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to ensure that:
 - a. Proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. Accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed...*Sue W*.....

Date... 9/5/2023.....

Sue Wintle FMAAT
Accounting Technician
27 Bascott Road
Bournemouth
Dorset BH11 8RJ

Inclusive Community Church

STATEMENT OF FINANCIAL ACTIVITIES

for year ended 31 August 2022

£	Unrestricted Funds <u>2021-22</u>	Restricted Funds <u>2021-22</u>	Total Funds <u>2021-22</u>	Total Funds <u>2020-21</u>	Notes 1
INCOME & ENDOWMENTS from:					
Donations & collections	33,464	2,810	36,274	36,235	
Gift Aid tax recoverable	6,482	212	6,694	7,992	
Rent & fund-raising	3,364	-	3,364	4,526	
TOTAL INCOME	43,310	3,022	46,332	48,753	
Less EXPENDITURE on:					
Raising funds	130	-	130	16	2a
Staff : Pastor	27,641	-	27,641	27,629	2b
Premises & equipment	6,331	2,414	8,745	17,619	2c
Other running costs	5,531	-	5,531	3,955	2d
Charitable donations	-	696	696	665	2e
TOTAL EXPENDITURE	39,633	3,110	42,743	49,884	3 & 5
NET INCOME or (NET EXPENDITURE)	3,677	(88)	3,589	(1,131)	
<i>TOTAL FUNDS at 1 Sep 2021</i>	<i>139,252</i>	<i>1,862</i>	<i>141,114</i>	<i>142,245</i>	3b
TOTAL FUNDS at 31 Aug 2022	142,929	1,774	144,703	141,114	3a

The attached Notes 1 to 5 are part of these Financial Statements.

Inclusive Community Church

Registered Charity No. 801108

BALANCE SHEET at 31 August 2022

£		<u>2022</u>	<u>2022</u>	<u>2021</u>	<u>2021</u>
	Fixed Asset : church land & building	<i>Note 1 f</i>	150,000		150,000
	Current Assets				
	Income receivable	1,486		2,747	
	Cash at bank and in hand	6,061		7,364	
		<u>7,547</u>		<u>10,111</u>	
	Current liabilities				
	Bank loan payable within 1 year	(3,500)		(3,500)	
	Payments in arrears	(1,035)		(623)	
	Income in advance	-		(3,000)	
		<u>(4,535)</u>		<u>(7,123)</u>	
	Net current assets		3,012		2,988
	Long-term liabilities				
	Bank loan payable after more than 1 year		(8,309)		(11,874)
	<u>NET ASSETS</u>		<u>144,703</u>		<u>141,114</u>
	<i>Represented by:</i>				
	Unrestricted Funds				
	Building (Capital Reserve)	138,191		134,627	
	General Fund	4,738		4,625	
		<u>142,929</u>		<u>139,252</u>	
	Restricted Funds				
	Building Fund (for repairs & equipment)		1,774		1,862
	<u>TOTAL FUNDS</u>	<i>Note 4</i>	<u>144,703</u>		<u>141,114</u>

Dwayne Morgan, Chair of Trustees, November 2022

Inclusive Community Church

NOTES TO THE ACCOUNTS - year ending 31 August 2022

Note 1 - ACCOUNTING POLICIES

- a. **Accounting basis.** These financial statements have been prepared on an income and expenditure basis for a going concern in accordance with the Charity Commission's Statement of Recommended Practice for charity accounts following the Financial Reporting Standard (FRS 102) effective from January 2019.

- b. **Income.** Individuals' monetary donations to the Charity are recognised in the financial statements when they are received. Gift Aid tax claims are included in the financial statements at the same time as the related donation. Other income is recognised when due.

- c. **Liabilities and expenditure** are included in the financial statements at their cash value when the liability arises.

- d. **Restricted Funds** are income funds that must be spent on restricted purposes for which the income was given.

- e. **Unrestricted Funds** represent the remaining income funds of the Charity that are available for spending on the Charity's general purposes, including the General Fund and other Funds designated by the Charity's trustees for its own use or for spending on a future project.

- f. **Tangible assets.** The church building and its land are shown in the Balance Sheet as a fixed asset at a value of £150,000 dating from 2000. The difference between this book value and the outstanding bank loan is represented in Unrestricted Funds as a General Fund capital reserve. Equipment, furnishings and other purchases are included in expenditure in the Statement of Financial Activities in the year they are acquired and do not appear as fixed assets in the Balance Sheet.

- g. **Depreciation** is not provided on the church building and land as the likely residual value is not less than the carrying value shown in the Balance Sheet.

Note 2 - DETAILS OF EXPENDITURE

	Unrestricted Funds 2021-22 £	Restricted Funds 2021-22 £	Total Funds 2021-22 £	<i>Unrestricted Funds 2020-21 £</i>	<i>Restricted Funds 2020-21 £</i>	<i>Total Funds 2020-21 £</i>
(a) Raising funds	<u>130</u>	<u>-</u>	<u>130</u>	<u>16</u>	<u>-</u>	<u>16</u>
(b) Staff : Pastor						
Salary	25,500	-	25,500	25,500	-	25,500
Pension	1,530	-	1,530	1,530	-	1,530
Retreat / training	288	-	288	599	-	599
Travel & conferences	323	-	323	-	-	-
	<u>27,641</u>	<u>-</u>	<u>27,641</u>	<u>27,629</u>	<u>-</u>	<u>27,629</u>
(c) Premises & equipment						
Gas, electricity & water	4,053	-	4,053	3,308	-	3,308
Insurance	1,793	-	1,793	1,041	-	1,041
Bank loan interest	485	-	485	543	-	543
Routine maintenance & equipment	-	2,414	2,414	-	806	806
Window blinds	-	-	-	-	5,500	5,500
TV monitors	-	-	-	-	3,762	3,762
Electrical works	-	-	-	-	2,659	2,659
	<u>6,331</u>	<u>2,414</u>	<u>8,745</u>	<u>4,892</u>	<u>12,727</u>	<u>17,619</u>

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Note 2 - DETAILS OF EXPENDITURE (continued)

	Unrestricted Funds 2020-21 £	Restricted Funds 2020-21 £	Total Funds 2020-21 £	<i>Unrestricted Funds 2019-20 £</i>	<i>Restricted Funds 2019-20 £</i>	<i>Total Funds 2019-20 £</i>
(d) Other running costs						
Telecommunications	2,489	-	2,489	2,191	-	2,191
Worship supplies & music	1,362	-	1,362	1,012	-	1,012
Stationery & post	449	-	449	238	-	238
Cleaning & other costs	322	-	322	185	-	185
Accounts examiner	170	-	170	170	-	170
Payroll fees	-	-	-	160	-	160
Outreach & publicity	739	-	739	-	-	-
	5,531	-	5,531	3,955	-	3,955
(e) Charitable donations						
Help Ukraine	-	590	590	-	-	-
Women's Refuge	-	106	106	-	-	-
Guide Dogs for the Blind	-	-	-	-	500	500
SPACE Youth Group	-	-	-	-	165	165
	-	696	696	-	665	665
TOTAL EXPENDITURE	39,633	3,110	42,743	36,492	13,392	49,884

Note 3 - STATEMENT OF FUNDS

<u>(a) 2021-22</u>	<u>Funds at</u> <u>01-Sep-21</u>	<u>Transfer</u> Bank loan repayment	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u> <u>31-Aug-22</u>
Unrestricted funds	£				
General Fund capital (church building & bank loan)	134,627	3,565	-	-	138,191
General Fund revenue	4,625	(3,565)	43,310	(39,633)	4,738
	<u>139,252</u>	<u>-</u>	<u>43,310</u>	<u>(39,633)</u>	<u>142,929</u>
Restricted funds					
Building & equipment	1,862	-	2,326	(2,414)	1,774
Outward giving	-	-	696	(696)	-
	<u>1,862</u>	<u>-</u>	<u>3,022</u>	<u>(3,110)</u>	<u>1,774</u>
TOTAL FUNDS	<u>141,114</u>	<u>-</u>	<u>46,332</u>	<u>(42,743)</u>	<u>144,703</u>

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Note 3 - STATEMENT OF FUNDS (continued)

<u>(b) 2020-21</u>	<u>Funds at</u> <u>01-Sep-20</u>	<u>Transfer</u> <u>Bank loan</u> <u>repayment</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u> <u>31-Aug-21</u>
Unrestricted funds	£				
General Fund capital (church building & bank loan)	131,153	3,474	-	-	134,627
General Fund revenue	977	(3,474)	43,614	(36,492)	4,625
	<u>132,130</u>	<u>-</u>	<u>43,614</u>	<u>(36,492)</u>	<u>139,252</u>
Restricted funds					
Building & equipment	9,950	-	4,638	(12,726)	1,862
Youth activities	107	-	-	(107)	-
Outward giving	58	-	500	(558)	-
	<u>10,115</u>	<u>-</u>	<u>5,138</u>	<u>(13,391)</u>	<u>1,862</u>
TOTAL FUNDS	<u>142,245</u>	<u>-</u>	<u>48,753</u>	<u>(49,884)</u>	<u>141,114</u>

Inclusive Community Church

Note 4- ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds	<i>Unrestricted funds</i>	<i>Restricted funds</i>	<i>Total funds</i>
At 31 August	2022	2022	2022	<i>2021</i>	<i>2021</i>	<i>2021</i>
Fixed assets	150,000	-	150,000	150,000	-	150,000
Net current assets / (liabilities)	1,238	1,774	3,012	1,126	1,862	2,988
Long-term liabilities	(8,309)	-	(8,309)	(11,874)	-	(11,874)
Net assets	142,929	1,774	144,703	139,252	1,862	141,114

Note 5 - TRUSTEES TRANSACTIONS

(a) The Pastor is ex-officio Chair of Trustees and is paid for duties as Pastor. He is the Charity's only employee. In the year ending August 2022 the Charity spent £25,500 on salary and £1,530 on pension contributions (compared to £25,500 and £1,530 respectively in the previous year).

(b) The Pastor was reimbursed telecoms, training, retreat and travel costs of £1,000 (compared to £965 in the previous year). No similar payments were made to other Trustees or related parties in either year.