

**ROYAL BOROUGH OF KINGSTON
SCHOOLS CHRISTIAN WORKER
TRUST**

(Working as “Insight”)

ANNUAL REPORT & ACCOUNTS

For the year ended 31ST MARCH 2025

ROYAL BOROUGH OF KINGSTON SCHOOLS CHRISTIAN WORKER TRUST ANNUAL REPORT FOR THE YEAR TO 31ST MARCH 2025

The ROYAL BOROUGH OF KINGSTON SCHOOLS CHRISTIAN WORKER TRUST (Insight) is a registered charity no. 801025 and is constituted by Deed of Trust. Its address is 41 King Charles Road, Surbiton, KT5 8PF. Its bankers are CAF bank.

Committee

The charity is administered by a General Committee which is composed of delegates of sponsoring churches who meet 4 times per year. The following served as committee members in the year ended 31 March 2025:

Pim Piers	Chairman
Soon Bee Ong	Hon Treasurer
Paul Simpson	
Peter Wilkins	
Isobel Moreland	
Dean Dryden	
Raymond James	
Maria James	
Philip Cooper	
Roderick Braine	
Anne Underwood	
Ruth Burkinshaw	
John Waters	

The Trustees of the Charity during the year ended 31 March 2025 comprised:

Pim Piers (appointed on 15 August 2024)	Chairman
Paul Simpson (appointed on 15 August 2024)	
Maria James	
Raymond James	
Soon Bee Ong (appointed on 4 November 2024)	Treasurer
Anne Underwood	
Dean Dryden (resigned on 15 August 2024)	
Peter Wilkins (resigned 1 November 2024)	

Subsequent to the financial year, Anne Underwood resigned as Trustee of the Charity on 11 August 2025, and Scott Maclean was appointed as Trustee of the Charity on 30 September 2025.

New trustees are appointed by resolution of a meeting of the existing trustees and would normally be members of the general committee.

Objectives and Activities

The object of the charity is the furthering of Christian Educational work in and around the Royal Borough of Kingston upon Thames (including the Richmond Borough) particularly in primary and secondary schools. When planning the Trust's activities for the year, the trustees, committee members and workers have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The public benefit requirement has been complied with by the provision, free of charge, to schools and other educational bodies who utilise our services, of both our staff who hold qualified teaching status, and the resources and volunteer support which accompany our activities and services.

As at the date of the report, the charity employs the equivalent of one full-time and three part-time staff to visit local schools. There is also administrative and school support given by volunteers. The charity is affiliated with the national Scripture Union organisation.

Staffing and Committee

Roderick Braine and Peter Wilkins were succeeded in their respective roles as Acting and Honorary Treasurer with Soon Bee Ong, who has taken on the role of Treasurer.

Insight staffing levels fluctuated during this period:

- Claire Sims resigned and left her employment at Insight in October 2024
- There were no other changes to the staff team in the year under review.

Achievements and Performance

During the reporting period, Insight has worked with over 25 schools in the Royal Borough of Kingston upon Thames and the Royal Borough of Richmond upon Thames. Schools work across both boroughs included RE/PSHE/Citizenship lessons, lessons of Christian viewpoints on topical and ethical issues, discussion groups together as well as support for secondary school Christian Unions and primary school Bible Clubs.

Office

Insight's office continued to be located at The Berrylands Christian Centre, Surbiton.

Finances

As the Trust's gross income for the year is less than £250,000, the accounts have been prepared on a receipts and payments, or cash basis.

The Trust finished the year with a reported cash balance carried forward for the year of £165,588, with a cash deficit of (£17,797) in the General Fund, a cash deficit of (£7,621) in the Restricted Fund set up for the Richmond work, and a cash surplus in the Designated Fund of £191,006. The Designated Fund is intended to support the ongoing work of the Charity and also for future projects, and this Fund can be freely transferred to the General Fund and /or the Restricted Fund to support the ongoing work.

Funding comes from local churches and individuals. Donations into the General Fund during the financial year totalled £93,296 compared to £88,597 last year.

Net income for the General Fund was a deficit of £40,362 compared to a deficit of £21,978 last year.

It is the policy of the Trust to ensure that the total of our cash reserves are sufficient to cover at least two months of expenditure.

Approved by the trustees and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'P Piers', written in a cursive style.

Signed:

Mr. Pim Piers
Chair

Date: 8th January 2026

ROYAL BOROUGH OF KINGSTON SCHOOLS CHRISTIAN WORKER TRUST

Independent Examiner's Report to the Trustees of the Royal Borough of Kingston Schools Christian Worker Trust

I report to the trustees on my examination of the accounts of the Royal Borough of Kingston Schools Christian Worker Trust for the year ended 31 March 2025, which are set out on pages 6 and 7.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Andrew J Whelan BSc FCA

Address: 32 Parkside Crescent
Surbiton
Surrey KT5 9HT

Date 11 JANUARY 2026

ROYAL BOROUGH OF KINGSTON SCHOOLS CHRISTIAN WORKER TRUST

Receipts and Payments Account for the Year ended 31st March 2025

	General Fund	Restricted Fund	Designated Fund	Total	General Fund	Restricted Fund	Designated Fund	Total	YoY
	2025	2025	2025	2025	2024	2024	2024	2024	Variance
	£				£				£
RECEIPTS									
From voluntary sources									
Sponsoring Churches	63,825	21,725	0	85,550	62,094	12,100	0	74,194	11,356
Annual Thanksgiving Service Collection	0	0	0	0	0	0	0	0	0
Donations Not Gift Aided	13,337	1,200	16,006	30,543	10,920	1,850	0	12,770	17,773
Donations Gift Aided	13,615	1,180	0	14,795	13,511	120	0	13,631	1,164
Gift Aid/ Tax reclaimed	2,519	23	0	2,542	1,969	15	0	1,984	558
Your Move booklets - contributions	0	0	0	0	0	0	0	0	0
Events - Income	0	0	0	0	103	0	0	103	(103)
Grant (not Gift Aided)	0	0	20,000	20,000	0	0	0	0	20,000
	93,296	24,128	36,006	153,430	88,597	14,085	0	102,682	
From Assets									
Deposit interest	3,482	0	0	3,482	3,192	0	0	3,192	290
Total Receipts	96,778	24,128	36,006	156,912	91,789	14,085	0	105,874	
PAYMENTS									
Activities directly relating to the work of the Trust									
Staff Costs	120,874	40,291	0	161,165	99,230	35,895	0	135,125	(26,040)
Travel expenses	2,669	927	0	3,596	1,616	732	0	2,348	(1,248)
Costs of ministry	292	109	0	401	672	10	0	682	281
Christian Unions	486	41	0	527	256	131	0	387	(140)
Resources	1,666	20	0	1,686	2,028	140	0	2,168	482
Your Move booklets - Costs	0	0	0	0	0	0	0	0	0
Events - Costs	2,543	521	0	3,064	1,729	58	0	1,787	(1,277)
Professional Development	1,397	468	0	1,865	1,789	383	0	2,172	307
Subscriptions	120	0	0	120	0	0	0	0	(120)
	130,047	42,377	0	172,424	107,320	37,349	0	144,669	
Other Expenditure									
Telephone, postage & internet	471	158	0	629	439	164	0	603	(26)
Insurance	506	0	0	506	502	0	0	502	(4)
Publicity	343	414	0	757	1,643	114	0	1,757	1,000
Office equipment	627	0	0	627	296	32	0	328	(299)
Printing & Stationery	1,565	16	0	1,581	1,195	0	0	1,195	(386)
Miscellaneous administrative costs	1,083	0	0	1,083	1,187	0	0	1,187	104
Rent	2,438	813	0	3,251	1,125	375	0	1,500	(1,751)
Bank charges	60	0	0	60	60	0	0	60	0
	7,093	1,401	0	8,494	6,447	685	0	7,132	
Total Payments	137,140	43,778	0	180,918	113,767	38,034	0	151,801	
Net Receipts/(Payments) for the Year	(40,362)	(19,650)	36,006	(24,006)	(21,978)	(23,949)	-	(45,927)	
Cash at bank at 31st March	(17,797)	(7,621)	191,006	165,588	22,565	12,029	155,000	189,594	

ROYAL BOROUGH OF KINGSTON SCHOOLS CHRISTIAN WORKER TRUST

Statement of Assets and Liabilities at 31st March 2025

	2025	2024
	£	£
MONETARY ASSETS		
Bank current accounts	5,062	165,295
Bank deposit accounts	160,526	24,299
Total Assets & Liabilities	<u>165,588</u>	<u>189,594</u>

NOTES

The movement on restricted funds in the year were:

	Balance b/f	Receipts	Payments	Balance c/f
Richmond school work fund	<u>12,029</u>	<u>24,128</u>	<u>(43,778)</u>	<u>(7,621)</u>

Agreed by the Trustees on 8 January 2026 and signed on their behalf by:



Pim Piers
Chair



Soon Bee Ong
Treasurer