CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/01/2025 To 31/12/25

Charity name: THE WEST MERCIA POLICE COMMUNITY FUND

Charity registration number: 702428

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1 17	• Relief of Poverty of financial need • Education or assistance of persons suffering from any physical or mental disability • The treatment and prevention of illness and disease • For the general benefit of the inhabitants of the counties of Herefordshire, Worcestershire and Shropshire
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts	Para 1 17 and 1 19	Provided monetary donations or gestures of goodwill (e g flowers) to vulnerable or financially disadvantaged victims of crime within the West Mercia area These donations provide reassurance and confidence to those who most need it Donations granted to local community organisations, projects and charities which protect and support vulnerable people throughout the West Mercia area The recipients of the funding were nominated by the local policing teams who recognise the work these projects and charities are doing make such a difference to the people in their local communities Donations were granted to projects for the young, homeless, and disadvantaged
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1 18	We confirm the Trustees have had regard to the Charity Commission's guidance on public benefit

Additional information (optional)
You may choose to include further statements where relevant about

	SORP reference	

Policy on grant making	Para 1 38	
Policy on social investment including program related investment	Para 1 38	
Contribution made by volunteers	Para 1 38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole	Para 1 20	Helped victims of crime with either a financial donation or goodwill gesture when they were feeling at they're most vulnerable and distressed These small gestures had such an impact on the victims' – it restored their faith in human nature and reassured them that people do care It also had a huge positive effect for the police officers and police staff who delivered the donation for them to see what a difference it made to the victim Provided a small amount of financial assistance to local community charities within the West Mercia area This was very much welcomed by the charities, projects and organisations concerned By receiving these additional funds, it allowed them to help more vulnerable people and support local groups making a positive impact on the lives of young people

Additional information (optional)
You may choose to include further statements where relevant about

Achievements against objectives set	Para 1 41	
	Para 1 41	

Performance of fundraising activities against objectives set		
Investment performance against objectives	Para 1 41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1 21	The Charity has a bank balance of £51,759 63 at the end of the financial year
Statement explaining the policy for holding reserves stating why they are held	Para 1 22	It is the Charity's intention to spend donations in the year of receipt, however sometimes this is not possible, and funds are carried forward into the next financial year Reserves are therefore usually at a relatively low level
Amount of reserves held	Para 1 22	Balance of fund as at 31st December 2025 is £51,933 16
Reasons for holding zero reserves	Para 1 22	N/A
Details of fund materially in deficit	Para 1 24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1 23	No going concern issues

Additional information (optional)
You may choose to include further statements where relevant about

The charity's principal sources of funds (including any fundraising)	Para 1 47	
Investment policy and objectives including any social investment policy adopted	Para 1 46	
A description of the principal risks facing the charity	Para 1 46	
Other		

Structure, Governance and Management

Description of charity's trusts		
Type of governing document (trust deed, royal charter)	Para 1 25	Original Trust Deed dated 29 December 1989 which was reviewed and updated 10 April 2018
How is the charity constituted? (e g unincorporated association, CIO)	Para 1 25	A Trust A panel of 9, constituting West Mercia Police Officers and Police Staff
Trustee selection methods including details of any constitutional provisions e g election to post or name of any person or body entitled to appoint one or more trustees	Para 1 25	Elected by nature of role within the Police or nominated by the other Trustees

Additional information (optional)
You may choose to include further statements where relevant about

Policies and procedures adopted for the induction and training of trustees	Para 1 51	
The charity's organisational structure and any wider network with which the charity works	Para 1 51	
Relationship with any related parties	Para 1 51	
Other		

Reference and Administrative details

Charity name	THE WEST MERCIA POLICE COMMUNITY FUND
Other name the charity uses	N/A
Registered charity number	702428
Charity's principal address	C/O Hindlip Hall Worcester WR3 8SP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lisa Ignoscia		21 10 25 to 31 12 25	
2	Edward Hancox			
3	Dave Bryant			
4	Kate Pearce		21 10 25 to 31 12 25	
5	Edward Slough			
6	Bryan Gibbs		21 10 25 to 31 12 25	
7	Rachel Jones	Chair	01 01 25 to 21 10 25	
8	Rachel Adie	Treasurer		
9	Mary Wallace	Secretary		
10	Grant Wills	Chair	21 10 25 to 31 12 25	
11	Tracy Lynskey		01 01 25 to 14 06 25	
12	Elaine Peberdy		01 01 25 to 01 06 25	

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Colin Le Roux	Rachel Adie
Position (eg Secretary, Chair, etc)	Ex Officio Legal	Ex Officio Treasurer
Date	29.10.26	

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees

Charity Name
THE WEST MERCIA POLICE COMMUNITY FUND

On accounts for the year ended	31st December 2025	**Charity no (if any)**	702428

Set out on pages One
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act")

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act

Independent examiner's statement

[~~The charity's gross income exceeded £250,000 and~~ I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]] *Delete [ ] if not applicable*

I have completed my examination I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below *~~) which gives me cause to believe that in, any material respect

- the accounting records were not kept in accordance with section 130 of the Charities Act, or
- the accounts did not accord with the accounting records, or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: [signature] **Date:** 26/10/26

Name: Sarah Phillips

Relevant professional qualification(s) or body Chartered Institute of Management Accounts

(if any):	
Address:	C/O Hindlip Hall
	Hindlip
	WR3 8SP

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts directions and guidance for examiners)

Give here brief details of any items that the examiner wishes to disclose	

WEST MERCIA POLICE COMMUNITY FUND

STATEMENT OF ACCOUNTS TO 31 DECEMBER 2025

FUND ACCOUNT	**2025**	**2024**
Funds as at 1st January	£37,499 36	£41,822 14
Contributions received from employees of West Mercia Police	£507.00	£573 00
Donations received	£25,146 00	£100.00
Seized Property	£0 00	£0 00
Returned cheque(s)	£0.00	£0 00
Returned donations	£0 00	£0 00
CAF Bank report charge	-£60 00	-£60 00
CAF bank interest receivable	£105 63	£79.94
Total of funds	**£63,197.99**	**£42,515.08**
Donations made from the fund	£11,264.83	£5,015 72
Balance of the fund at 31 December 2025	**£51,933.16**	**£37,499.36**
REPRESENTED BY:		
CafCash Account	£51,759.63	£37,499 36
Income received but not yet in bank (Glazier and Mackay)	£190 00	£0.00
Creditors West Mercia (Gay Hodgson)	-£16 47	£0 00
Cash sheet balance of the fund at 31 December 2025	**£51,933.16**	**£37,499.36**
	£0 00	£0.00
Unpresented Cheques		
	£0 00	£0 00
	£ -	**£ -**