

Impact report

2023-24



Contents

Summary	2-7
Who we are and what we do	3
What we're proud of	4
Our insights	5
Jargon buster	7
Our services	8-22
Pathways to Employment	9
HOPE	11
MAST	13
Trust Therapies	15
Reach	17
Safe Spaces	19
Training	21
Our smaller services	22
Our organisation	23-66
Estates	24
Our people	25
Our communities	27
Report of the Trustees	29
Independent Auditor's Report to the Trustees of The Cellar Trust	36
Statement of financial activities	41
Notes to the Financial Statements for the year ended 31 March 2024	44



Summary

By our CEO, Kim Shutler, MBE



Following on from the pandemic, this year has seen the impact of the economic crisis hit our communities hard. The Cellar Trust already operates in areas which are amongst the most deprived in the country. We know that this is worsening for people with our poorest communities experiencing a 3% higher inflation rate than average because much of their income is spent on daily essentials like food and energy (Bradford Council, 2024).

We also know that rates of depression and serious mental health problems are known to be higher in communities that find it hard to afford housing costs and energy bills (House of Commons Library, 2024).

Locally and nationally, we are seeing a crisis in statutory funding within our local authority and the NHS, and our team continue to experienced first-hand the growing mental health crisis in our community with the knock on effect on overwhelmed public services.

In the face of this we have doubled down on our efforts to reach more people, to adapt and to innovate with our statutory and voluntary and community sector partners to respond. The number of support sessions we have delivered has increased by 40% to 34,269 and 90% of people who fed back said that we had supported them to improve their mental health. This year we were also able to confirm funding to develop our Shipley site as a new health and wellbeing community hub which will open in 2025.



The Cellar Trust is steadfast in its commitment to delivering exceptional services as well as playing a key partnership and leadership role.



Despite this we see the demand outstripping capacity, people in our community becoming increasingly unwell without the right support at the right time, and no immediate sign of this improving. In this face of this ongoing challenge for our communities The Cellar Trust is steadfast in its commitment to delivering exceptional services as well as playing a key partnership and leadership role in the voluntary and community sector, in health and care, across the District and beyond. As we move into the coming year, we have new and innovative new services launching and exciting, ambitious plans. We are incredibly grateful to our colleagues, volunteers and supporters for enabling us to be here for the people we serve.

Who we are and what we do

We are a registered charity providing mental health and wellbeing support across Bradford, Airedale, Wharfedale and Craven. We offer a range of services and approaches to meet the needs of our people and communities, where and when they need us.

Working in partnership with other organisations, we provide support to help people live positively and independently, to build a brighter future. A number of our services are delivered by peer support workers who have their own lived experience of mental health problems. Our teams mainly work with people with a severe mental illness (SMI) or multiple complex needs.

Our services

- Pathways to Employment
- HOPE
- MAST
- Trust Therapies
- Reach
- Safe Spaces
- Training
- Services in partnership

In 2023-24:



We supported **11,981** people.



We delivered **34,269** sessions of support.



We trained **246** people in Peer Support.



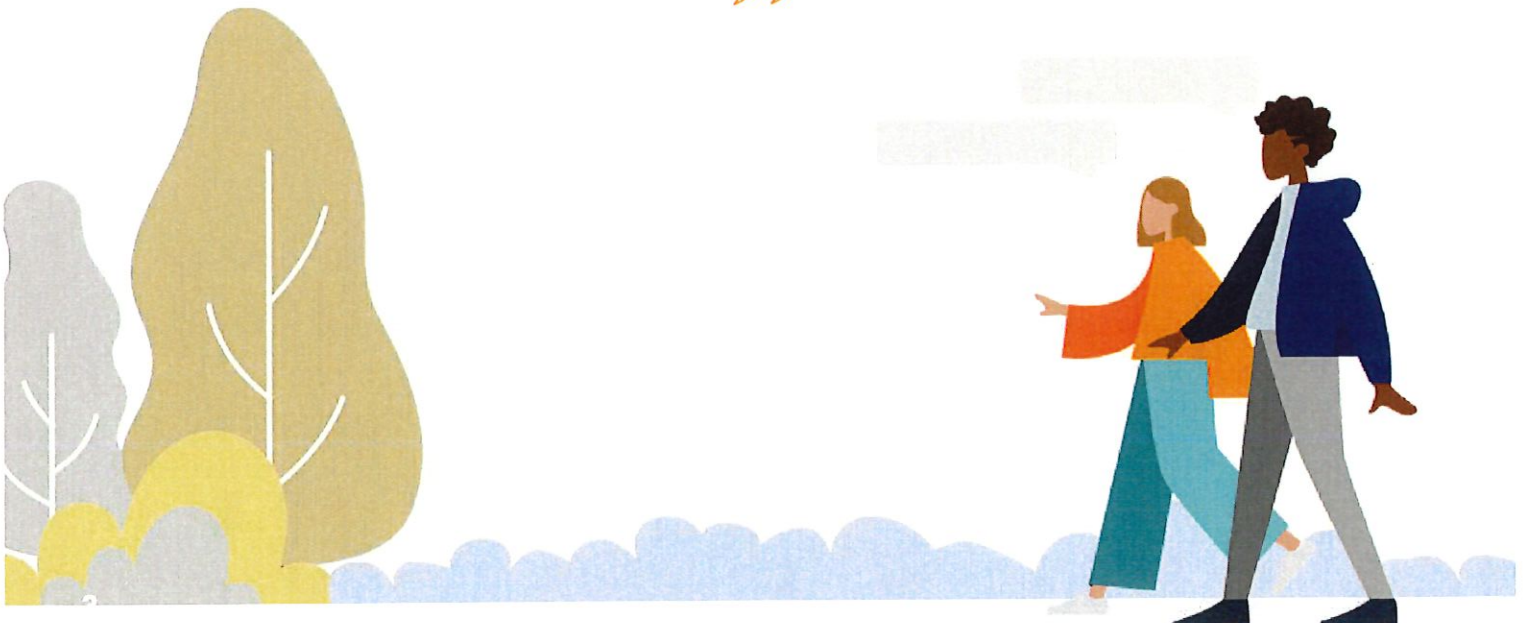
We helped **3240** people develop skills and knowledge in mental health.



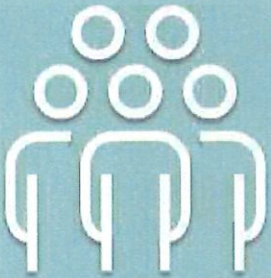
My worker has been very human, non-judgemental, easy to relate to, easy to talk to and she has always spoken to me with complete kindness. I have genuinely looked forward to our sessions. She has made me feel less alone, less stressed, and I've been helped to break things down a step at a time. She's just been amazing and she has made me feel very safe to talk about things.



■ **Samina, HOPE client**



What we're proud of



Our people

We're a team of 89 plus 30 associates but we manage to deliver so much. For every individual we help we are also giving reassurance to their family and friends. Our staff are our biggest asset, they use their lived experience and expertise to support thousands of people in our district every year and we are incredibly proud of them.



Awards and recognition

HOPE 3rd Sector Compassion Award Finalists

Safe Spaces 3rd Sector Collaboration (Integration) Winners

Trust Therapies supported **57%** more people and delivered **43%** more sessions this year. **99%** of the people we surveyed said they would recommend the service. **91%** of people surveyed reported an excellent improvement in wellbeing.



MAST delivered **64%** more sessions of support in our hospitals this year. **91%** of the people we supported did not re-present at A&E with the same issue.



91% of people we surveyed had a positive experience of Pathways to Employment.



In our 2024 client survey:

- 90%** felt improved wellbeing.
- 90%** could manage their mental health more.
- 80%** felt more positive about the future.



We have staff working with or in our District's **hospitals mental health hospitals, GP practices, community centres, Job Centres and CMHTs.**

We are always looking to reach our communities when and where they need us.



HOPE increased the number of sessions by **55%** this year with **95%** of respondents saying the service helped them feel listened to. **79%** of people improved with an average improvement score of **76%**.



Our insights

Our staff have 'on the ground' experience providing valuable insights into mental health and service challenges. These insights help to inform our service development and delivery.

Each service has unique insights specific to them but there are some organisation-wide themes we have gathered here:

Increased complexity in our cases

The complexity of the challenges faced by the people we support continues to increase because of wider pressures on the healthcare system.

- We have seen an upturn in referrals for people with autism, a learning disability (diagnosed or on a waiting list for a diagnosis) physical disabilities or chronic conditions affecting their physical health.
- Across our teams we are finding people are increasingly calling their support worker in crisis and/or attending sessions in crisis, going into crisis during sessions, or in between sessions.

As a consequence, symptoms of stress within the staff teams have risen as cases are more difficult and can impact on staff mental wellbeing. We value our staff's lived experience of mental health and continue to provide a range of support mechanisms to help them stay well in challenging times.

Increased demand and waiting list pressures

Ongoing demand for our services this year has put a significant pressure on waiting lists. For our HOPE and Trust Therapy services this meant we had to temporarily close our waiting list for part of the year to ensure we can operate safely.





More people facing financial and/or social challenges

We are experiencing more people referred with more complex social challenges and barriers alongside their mental health problem.

There is a very real and prevalent link between practical issues around housing, finance, language barriers and mental health challenges that can complicate cases and take time to address.

- Despite improvements in diversity across our staff team, we are increasingly using translators to be able to support people no matter their preferred language. This reflects the work our Communities Team has done to make our services more accessible for people from ethnically diverse communities.
- We continue to see the real impact of the cost-of-living crisis. We saw an increase in people experiencing financial difficulties which directly impacts their mental health. We also saw more people applying for PIP benefits but having difficulties accessing benefit support and a greater need for signposting to other services such as food banks, debt help services, homelessness support services and other benefits support. People are also struggling with immediate expenses associated with accessing the support they need such as travel costs.
- In addition to homelessness, the team have experienced an increase in social housing issues. Perceived safety in their local area, poor relationships with neighbours, anti-social behaviour, alcohol and drug use in their locality are issues affecting people and this often takes up time during sessions before their mental health can even be addressed.

Jargon buster

We use some terms and abbreviations that might not be clear to everyone. Here's a few:



CYP

Children and Young People.

CMHT

Community Mental Health Teams.

Complex trauma

Traumatic experiences involving multiple events with interpersonal threats during childhood or adolescence. (UK Trauma Council)

Co-production

As defined by the Social Care Institute for Excellence:

"Co-production is not just a word, it's not just a concept, it is a meeting of minds coming together to find a shared solution. In practice, it involves people who use services being consulted, included and working together from the start to the end of any project that affects them."

Dual Diagnosis or Co-Occurring Conditions

Where people have another diagnosis alongside their mental health disorder, such as a substance use disorder or autism diagnosis.

Frailty

In medicine, frailty defines people who are at highest risk of adverse outcomes such as falls, disability, admission to hospital, or the need for long-term care. (NHS England)

PIP

Personal Independence Payments.

PTSD

Post-traumatic stress disorder. It's defined by the NHS as a mental health condition caused by very stressful, frightening or distressing events.

Reflective Practice

A group setting support mechanism for our client-facing staff. Discussions include problem solving, sharing learning and challenges.

Signposting

We're not always the best people to help but we can point clients in the right direction to get the help they need. Sometimes, this may also include a referral to another service.

SMI

Severe Mental Illness, defined as people with psychological problems that are often so debilitating that their ability to engage in functional and occupational activities is severely impaired. (gov.uk)

Social Prescribing

An approach that connects people to activities, groups, and services in their community to meet the practical, social and emotional needs that affect their health and wellbeing. (NHS England)

Our services

The next few pages cover each of our services and their impact in more detail.



I came in as a service user very broken and very isolated and my greatest fears, worries and anxieties came ahead and took me into a very dark space. My support workers patience, professionalism, rapport and empathy lifted me.



Pathways to Employment

In 2023–24 we supported **328** people in their employment journey through **2,361** sessions of support.

Service explainer

Who we support: People who are accessing secondary mental health services or whose mental health affects their ability to find or sustain employment.

What we do: Working with people for up to 12 months we offer:

- **Pre-employment support** to help people overcome the barriers stopping them from moving into employment.
- **Employment and retention support** to help people find, or return to, work and liaising with employers.
- **A Youth Employment Specialist**

Where to find us: In community venues close to where people live as well as drop-in sessions and in-reach into community hubs, CMHTs and Job Centres.

How the service is funded: NHS and Bradford Council Adult Social Care.

Highlights

- **91%** respondents had positive experience of the service.
- **60%** respondents agreed service has helped them to increase their skills.
- **29%** of people who accessed the employment support part of the service moved into paid employment or returned to work after long-term absence.

Insights

- **41%** of people supported have a SMI diagnosis, a 14% increase from 2022–23.
- **25%** of people with SMI, were not receiving any secondary care.
- **14%** of people accessing the service had co-occurring conditions/dual diagnosis.
- We have seen an increase in young people who are self-harming.



Amara's story



The Cellar Trust helped me to overcome my social anxiety and depression, find employment, and regain my confidence. I am so grateful for their support.



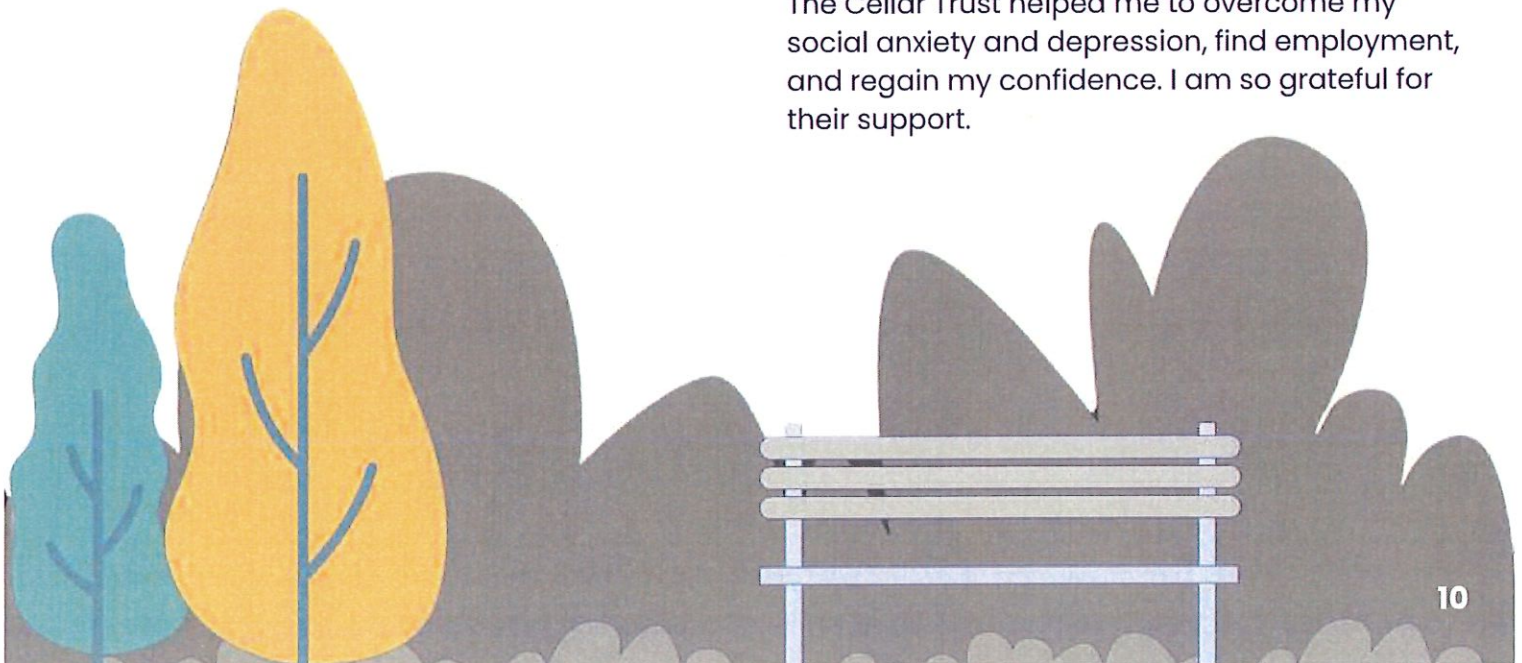
When I approached The Cellar Trust, I was experiencing severe social anxiety and depression. It was difficult for me to face people. Everything started from a bad experience at work, and after that, I was afraid to go to jobs.

My support worker provided me with the help and guidance I needed to manage my social anxiety and depression and find employment. The one-to-one support made me feel comfortable with the person I was in contact with. This slow process helped me to open up and share my thoughts and feelings.

My support worker took the time to chat with me which made me feel more at ease. They guided me through the job application and interview process and introduced me to SmartWorks, which is a charity that helps unemployed women to get back into work by providing them with clothes and coaching.

Another thing that The Cellar Trust did that no one else could have done was to make me familiar with the places where I was going for interviews or to work which made me feel less alone and more confident. They also provided me with emotional support and practical advice, which was invaluable.

The Cellar Trust helped me to overcome my social anxiety and depression, find employment, and regain my confidence. I am so grateful for their support.



HOPE

In 2023–24 we supported **331** people on their mental health journey through **3,199** sessions of support.



Service explainer

Who we support: People who have experienced long term and/or complex trauma and have had difficulty engaging with other services or find they do not meet their needs. This can mean people who often access A&E or other blue light services on a regular basis.

What we do: Intensive peer support, for up to 12 weeks, with a focus on early engagement to build a trusting relationship and help people to achieve their goals.

Where to find us: Our person-centred approach means our work ranges from visiting people's homes and community spaces to supporting people to attend local activities, as well as telephone support.

How the service is funded: Big Lottery Reaching Communities, NHS.



Highlights

- We delivered more sessions of support in 2023–24 with an increase of **55%** on last year.
- **95%** people we surveyed agreed that service has helped them feel listened to.
- **83%** of people felt that they received support from the service that they couldn't have got anywhere else.
- **79%** of people showed an improvement in their wellbeing score with an average increase of **76%**.



Insights

- **74%** of people we supported were new and first-time users of the service
- **70%** of people offered support have a SMI and **30%** were from ethnically diverse communities.
- **25%** of the people we supported were LGBTQ+
- We have seen an increase in people with PTSD (**54%** of people seen) and with a history of child abuse (**77%**) or sexual abuse (**55%**).



Aisha's story



I now feel more in control and have coping skills that I didn't have before. I know where to go if I need support in the future and I am feeling hopeful for the future.



Aisha was struggling with severe anxiety and felt very isolated due to not speaking English. She was struggling to leave her home and to find the right support, which was having a severe impact on her mental wellbeing.

She needed a service which could provide support with interpreter assistance and the space and time to talk about her feelings. She also needed support in referring into other appropriate services.

We provided sessions with an interpreter and gave Aisha the time to talk about how she was feeling. We also referred her into our Trust Therapies service and gave her links to websites that had coping techniques in her own language, for when she was feeling overwhelmed. We encourage Aisha to feel more in control and to independently manage her wellbeing.

We referred into other local services, and she is now attending a support group and making new friends and has started to learn English. The peer support worker shared some of their own personal experiences with anxiety which helped Aisha to feel heard, accepted and more supported. It gave her hope that things can improve.

Aisha is now better able to control her anxiety and wants to leave her home instead of isolating herself. She now has a daily routine in place, is sleeping better and spending more time with her family.

"The sessions have really helped me relax, as I have been able to say how I feel and in my own language with the help of the interpreter. I now feel more in control and have coping skills that I didn't have before. I know where to go if I need support in the future and I am feeling hopeful for the future."



MAST

Multi-Agency Support Team

In 2023–24 we delivered **7,484** sessions of support in hospital and **2,253** sessions in our communities.



Service explainer

Who we support: We support people via A&E and as in-patients at either Bradford Royal Infirmary or Airedale General Hospital. Our support continues in the community upon discharge.

What we do: Our peer support workers provide people with the help they need to get to the root of the challenges they face, seeking to lessen repeat attendance at A&E or longer stays in hospital. Our multi-agency approach means we can provide specialist support around mental health, alcohol, frailty and social prescribing.

Where to find us: In Bradford Royal Infirmary and Airedale General Hospital and out in the community close to where people need us.

How the service is funded: NHS and Bradford Council Adult Social Care.



Highlights

- We delivered **64%** more sessions of support in our hospitals.
- **91%** of people did not re-present at A&E with the same issue (86% in 2022–23).
- The people we supported rated the team on average **4.94** out of 5.
- **44%** increase in the number of people who reported being able to manage their own physical/mental wellbeing after our support.
- **44%** increase in the number of people reporting they had the tools to manage their distress when in crisis after our support.
- **66%** increase in the number of people reported they knew the services available to them after our support.
- **47%** increase in the number of people who said they felt supported and connected to the wider community after our support.

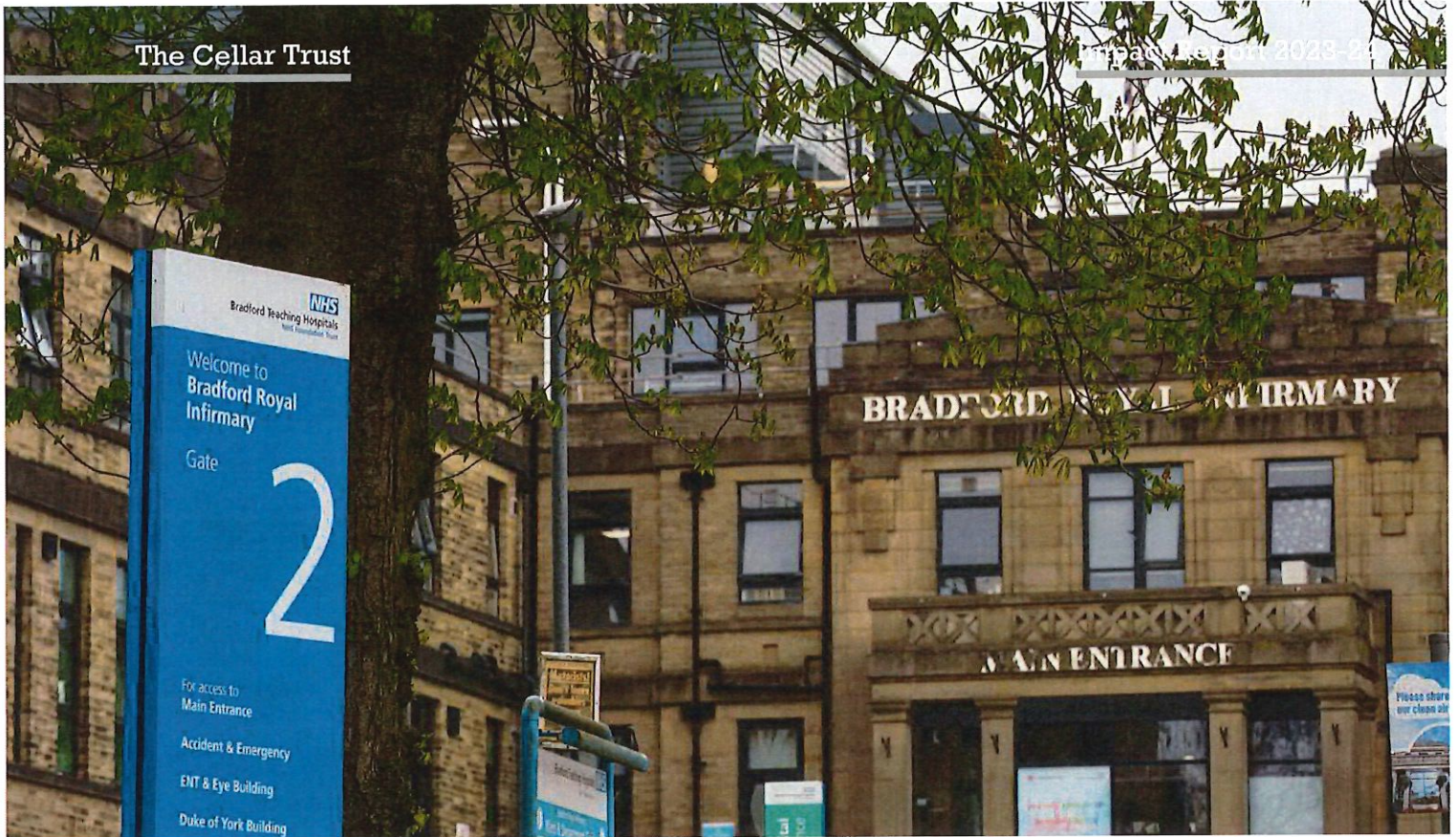


Insights

- We have seen increased demand, particularly for community support with the highest level of demand being for mental health.
- We have seen more people struggling with both mental health and alcohol use and many hospital re-admittance cases are related to alcohol misuse.
- We have more referrals for people experiencing mobility issues and inability to access support due to physical/psychological challenges.

Our partners:





MAST is a fantastic example of collaborative working across health and care services and sectors for the benefit of a community of people. The project's concept and design enables NHS West Yorkshire, as the commissioner, to blend funding with the Local Authority and work in equal partnership with the voluntary and community sector. There are multiple benefits and positive results from the project, primarily more tailored and effective care for local people in their communities. The NHS benefits in a variety of ways, including mental health and acute services working more effectively, and enabling service users to access more appropriate care. Having met someone recently who benefitted from the project, she shared that it had in some ways saved her life. I share MAST as a best practice example of our work across sectors in our West Yorkshire Health and Care Partnership, especially with NHS colleagues nationally.



■ Cathy Elliott, Chair of NHS West Yorkshire



The MAST team have become an integral part of the ED team supporting us to give holistic care, supporting patients with complex health and social needs and reducing health inequality. Working with the MAST team looking at high intensity users in ED and developing plans to support them in ED and the community has had a huge impact in supporting a complex group of patients and reducing unnecessary attendances to ED. The ED team really benefit from having this alternative pathway to refer patients to and the collaborative working between ED, the MAST team and other services allows patients to get the right care in the right place at the right time.



■ Emma Clinton, ED Service Manager, Bradford Royal Infirmary

Trust Therapies

In 2023–24 we supported **1,270** people overcome challenges through **5,506** sessions of support.



Service explainer

Who we support: We support people across Bradford, Airedale, Wharfedale and Craven, from aged 13 and upwards.

What we do: Our counselling and psychotherapy offers a variety of different therapies to help clients explore, and cope with, a range of emotional challenges. People can access between 6 and 12 sessions. Some people may be eligible for NHS fully-funded sessions, whilst others will contribute on a means tested basis. Sessions are delivered by a mix of qualified therapists and volunteers, as well as supervised placement students.

Where to find us: Sessions are delivered at our sites in Shipley and Keighley as well as online.

How the service is funded: NHS, Earned income.



Highlights

- We have supported **57%** more people.
- We have delivered **43%** more sessions this year, in part due to our successful student programme.
- **99%** of the people we surveyed said they would recommend the service.
- **91%** of people surveyed reported an excellent improvement in wellbeing.



Insights

- With growing waiting lists for children's statutory services, we have seen an increase in demand for this age group and have responded by recruiting and training more specialist staff.
- There has been an increase in people struggling with somatic illness – when a focus on pain causes emotional problems or a mental illness or trauma is the trigger for physical illness or pain. Also, stress and workplace anxiety are more prevalent and may be the result of Covid and the world returning to normal.
- We have seen an increase in female clients referring on the grounds of Perimenopause, Menopause and hormonal imbalances and their impact on mental health.



Clara's story

Clara was able to become aware of how her past had impacted on how she struggled to show and accept positive emotions and feelings.

Clara came to us when she recognised a growing sense of low mood and feeling disconnected from her family. As a child, Clara had been orphaned and raised in care and had always struggled with aspects of her upbringing but kept busy as a way of coping. With age and health deterioration, she was finding it harder to cope with how she felt.

She needed a space to offload what she called 'baggage', to improve her relationships with others and herself. Clara's sessions with her therapist were an opportunity to share her life experiences and earliest memories and to feel validated and reassured.

As she explored these experiences and with use of reflection, Clara was able to become aware of how her past had impacted on how she struggled to show and accept positive emotions and feelings. With time and space to talk, she was able to accept how challenging her life had been through no fault of her own.

As a result, Clara was able to begin hugging her family and recognise how good this felt. She was able to identify how this was never taught to her via parental role models or personal experience in her past acknowledging that, until this point, she perhaps hadn't known how to accept or show love.

At the end of our sessions, the client shared how our time together had helped her gain permission to be herself and felt more empowered to deal with the future.



Reach

In 2023–24 we supported **378** people towards their goals through **2,507** sessions of support.

Service explainer

Who we support: People struggling with SMI who are currently being supported in secondary mental health services in Bradford District.

What we do: One-to-one support for up to six months; identifying personal goals and working together towards achieving them. The goals people identify are very varied depending on where they are in their recovery journey. Alongside our partner, HALE, we can offer a range of specialist expertise within the team including:

- dual diagnosis workers
- ‘transition’ support to help people access mainstream opportunities and groups following on from their period of support with the team

Where to find us: The service is co-located with the CMHTs, however, we deliver our work in the community close to where people live.

How the service is funded: Bradford Council Adult Social Care.

Highlights

- We appointed a Transition Worker to develop links with mental health hospitals, to ensure people with a SMI leaving hospital are supported with their transition back into the community. Our transitional work offers up to 6 months of support from discharge and aims to promote social inclusion and reintegration into the wider community.
- We appointed a Co-Production Worker to strengthen our relationships with CMHT’s, deliver steering groups to capture feedback from clients and lead professionals and shape our service. We have been working collaboratively with HALE, to develop community networks and expand our client-centred groups and activities.

Insights

- Increasing referrals from people with drug or alcohol dependency, who frequently experience crisis.
- Although this service is up to 6 months, we are seeing an increase in re-referrals for additional support.
- We see first-hand the pressures experienced in statutory services, for example the high caseloads and high turnover of staff in the NHS.
- A lack of available inpatient beds means a higher level of complexity, acuity of mental health problems and risk being held in organisations like ours.



Joel's story



No amount of training would ever show or teach the compassion, understanding, and patience that I have received. For that I am truly grateful.



Joel was struggling with mental health problems alongside complex physical health issues. He is the main carer for his wife who also has complex physical health needs. They have a teenager at home with additional needs and they have not felt supported with this.

Joel lived and slept in the lounge and had not slept in a bed for about 7 years. As a full-time carer, he is often up during the night. His mental health was being affected by his inability to cope and lack of sleep. He often felt suicidal and would drive and park the car up just to get away from homelife. When Joel came to us it was important for him to meet his support worker outside of the house to give him a break and to have some time out for himself.

His Reach support worker met with him on a regular basis, signposting Joel for further support such as Making Space Carers, men's support groups such as Men's Sheds, workshops, local churches with drop-in sessions so he can pop in for a chat and a drink.

Joel also received information on autism support groups, seminars and parent support as well as other specialist support for his child.

"The service provided has been fantastic. I feel the 6 months has gone very quickly and I have appreciated the sessions to get out of the house, have someone neutral to talk to and with information given on groups and services. Her input has very much been appreciated, more than I can tell you. No amount of training would ever show or teach the compassion, understanding, and patience that I have received. For that I am truly grateful."



Safe Spaces

In 2023–24 we supported **2,593** people in crisis through **13,170** sessions of support.

Service explainer

Who we support: Children and young people (CYP) and adults in emotional distress or crisis.

What we do: Safe Spaces, which is jointly led with Mind in Bradford, offers urgent mental health support, 365 days a year, from our trained crisis support workers. People can access Safe Spaces by calling First Response or Guide-Line to get a same-day appointment or turn-up to our regular drop-ins. We also provide crisis support for children and young people 7 days a week from 3pm–9pm.

Where to find us: All age hubs in Bradford and Keighley and a CYP hub in Shipley. We also have 14 drop-in locations across the District delivered by our partner organisations.

How is this service delivered: Led in partnership with Mind in Bradford and delivered by Brathay, Bangladeshi Youth Organisation, Pioneer Projects, Touchstone SELFA, Khidmat Centre, Gillington Centre Project 6 and Missing Peace.

How the service is funded: NHS

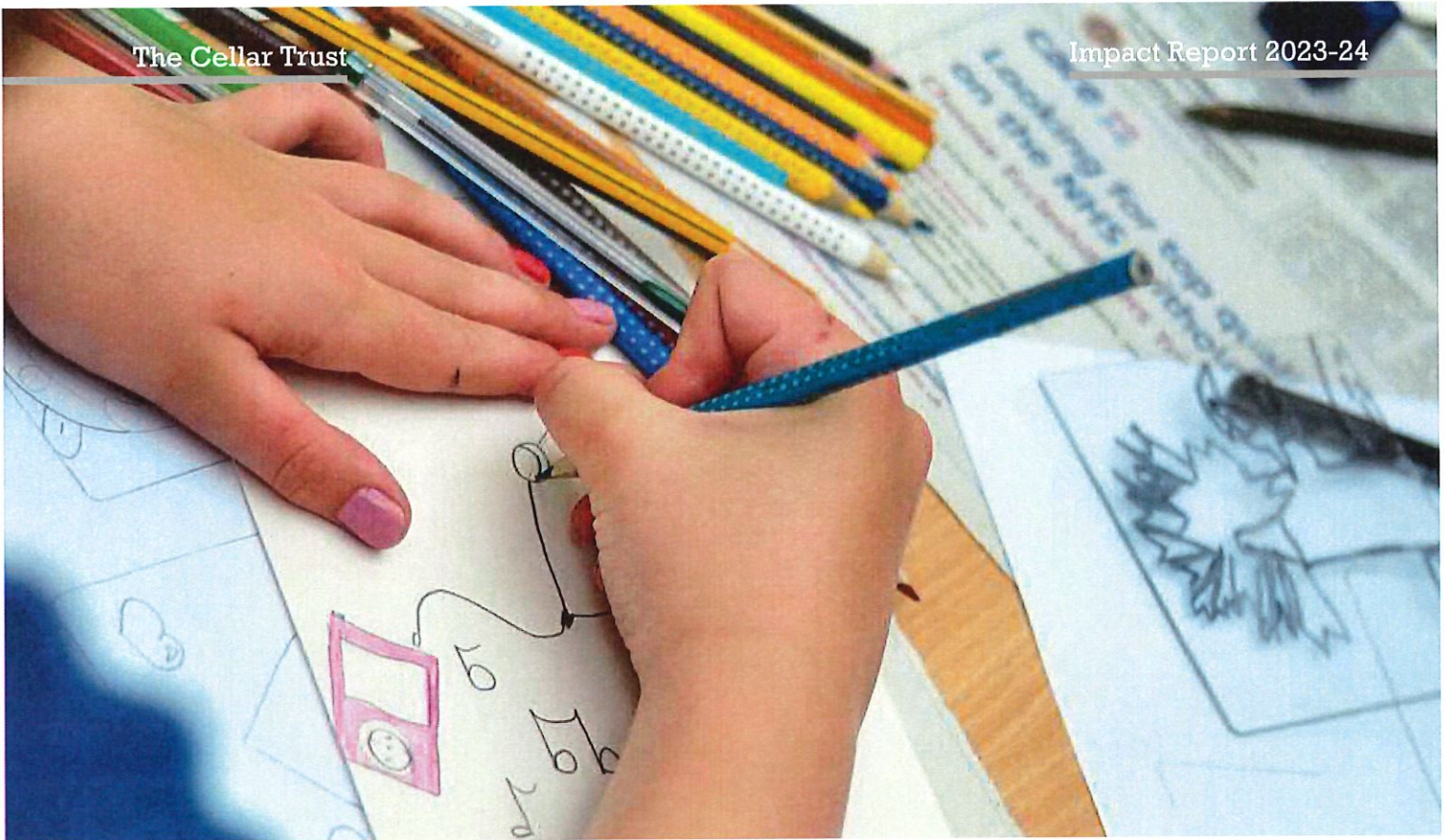
Highlights

- Increase of **42%** in people supported.
- Increase in sessions by **105%** from 2022–23.
- Distress scores across the year demonstrated an average **55%** reduction in distress following a session with us.
- We launched our direct conveyance route with Yorkshire Ambulance Service in November 2023. From November to April 2023–24, **53 people** came through this referral route, reducing pressures on A&E and providing an approximate cost saving of **£41,605** in ambulance mental health resources.
- We redeveloped our CYP offer launching our new service in February 2024 to provide a 365 day per year, one-to-one and group support service for CYP.
- Our crisis drop-ins have provided approximately **3,300** support attendances this year.
- We employed an Inequalities Link Worker to raise awareness and understand what people from diverse backgrounds need when it comes to crisis support.

Insights

- Most clients referred have a diagnosed mental health condition, with depression the most common diagnosis.
- Suicidal thoughts/ideation and loneliness are some of the primary reasons for accessing the service.





Staff are lovely, very professional and courteous. Other services could learn a lot from Safe Spaces. 5-star service from Mental Health Response Vehicle Team and highly regarded by patients we refer.



■ Yorkshire Ambulance Service



Absolutely brilliant – I felt acknowledged and seen. It's the small things that have made such a huge difference. I feel like such a weight has been lifted – cannot even find the words to explain how much it helped. I am so grateful"



■ Tom, Safe Spaces service user



The place is a literal haven from the panic and insecurity I have sometimes felt. It is a life-saver, and such a comfort to know that someone can speak to you in person during periods of isolation.



■ Ann, Safe Spaces service user



Really straightforward and impressive how quickly people are seen, this has significantly reduced the amount of time we would have had to spend with them in A&E.



■ West Yorkshire Police

Training

In 2023–24 we trained **2520** people in mental health and delivered **409** sessions of training.



Service explainer

Who we support: We support people who want to better understand and manage their own mental health or support others. We also help organisations who want to develop mentally healthy workplaces and support the people they employ.

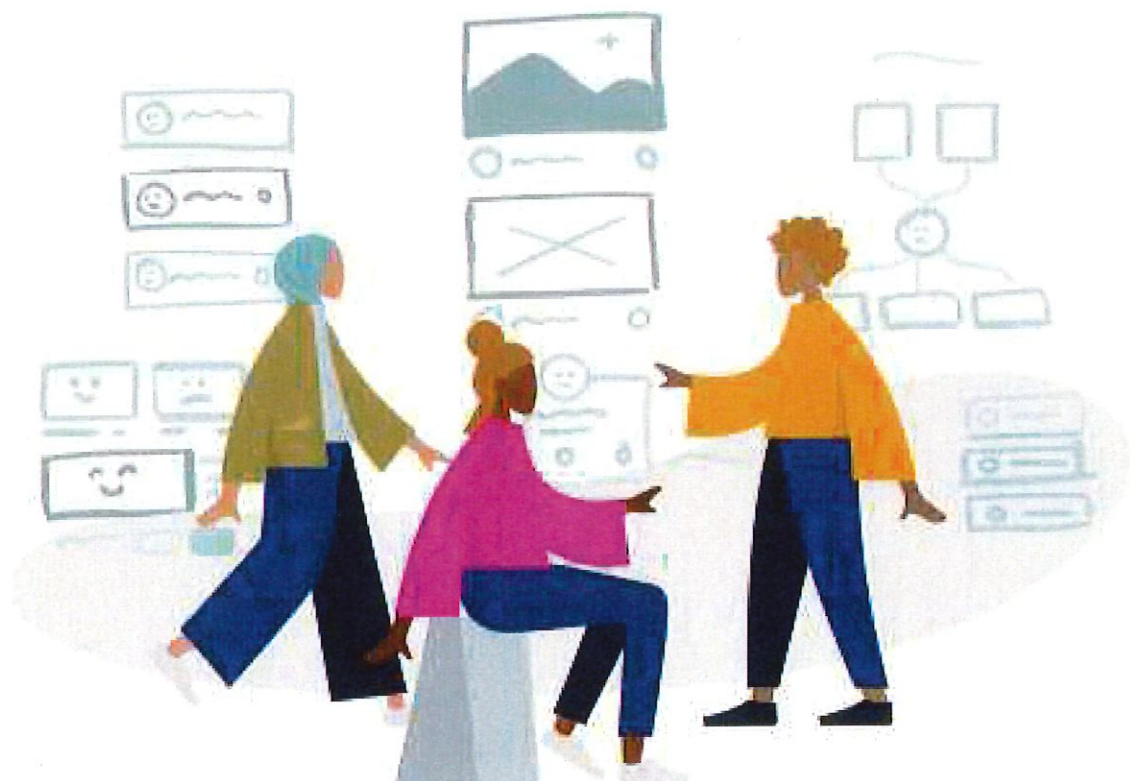
What we do: We deliver a range of training including our own Level 3 accredited Peer Support Training and Talking Therapies Psycho-Education courses to individuals and organisations locally and nationally.

How the service is funded: NHS Talking Therapies (Bradford District Foundation Care Trust), West Yorkshire Police, Earned income



Highlights

- Our Peer Support Training (Level 3) was delivered to **246** individuals with an average feedback score of **4.7** out of 5.
- Over **1,000** West Yorkshire Police staff have received mental health training with an average **42%** increase in outcomes.
- NHS Talking Therapies sessions delivered to over **1,200** individuals.



Our smaller services

We are part of a number of smaller multi-agency teams, delivering partnership work across the District. Each of these services includes a part-time colleague delivering as part of the service.

SMI-LE

Short-term emotional support for people who are receiving support from or on a waiting list for a CMHT, working with Mind in Bradford, Horton Housing and Inspired Neighbourhoods.

Wharfe Valley Pathways and Keighley Pathways

Mental health and employment support working with a range of different VCSE organisations including Keighley Healthy Living and Project 6.

HOPE Modality

Offering a 12-week peer support service, helping people experiencing a variety of mental health difficulties. When attending a GP in the Modality partnership – clients can be referred through for weekly sessions, with one of our peer support workers. This is to give them additional help in a safe and confidential space and alleviating some pressure on GPs.



I honestly don't know if I would still be here, you have saved my life. When you called me, you knew I needed help instantly.



■ Martin, HOPE Modality client



Thank you for listening to me, I have been all alone most of my life and it really helps having a safe space to off load where I don't feel judged. I can just be me.



■ Peter, HOPE Modality client



Our organisation

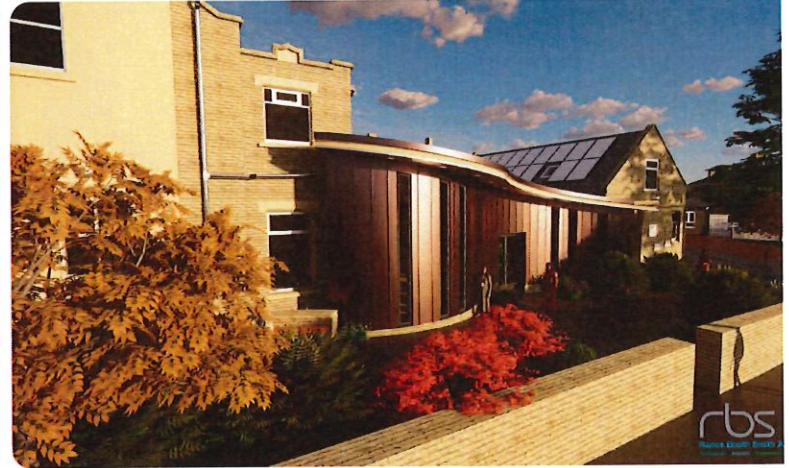
The next few pages cover more about our people, place and finances.



Never doubt that a small group of thoughtful citizens can change the world. Indeed, it is the only thing that ever has.



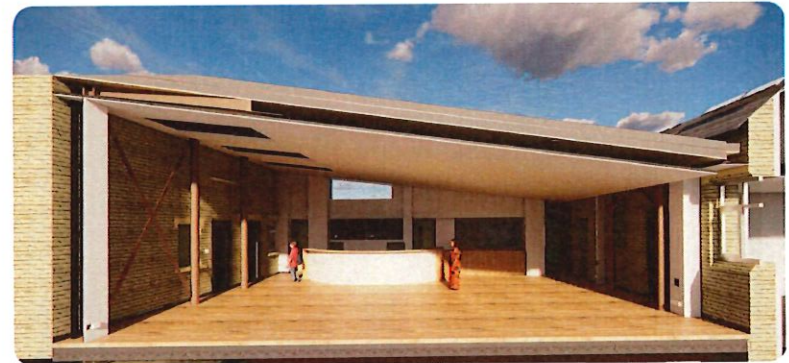
■ Margaret Mead, Anthropologist



Estates

This year saw continued engagement around our major capital development as part of the Shipley Towns with planning permission for the redevelopment of our Farfield Road Office confirmed. We said a temporary goodbye to the former St Walburgh School and our home for over 20 years and relocated our Shipley-based team to nearby premises.

Following a tender process, we were pleased to appoint local contractors Whitaker and Leach to work alongside local architects, Rance Booth Smith, to deliver our new site due for completion in Summer 2025.



Our people

We are an organisation of **89** employees plus **30** therapy associates.

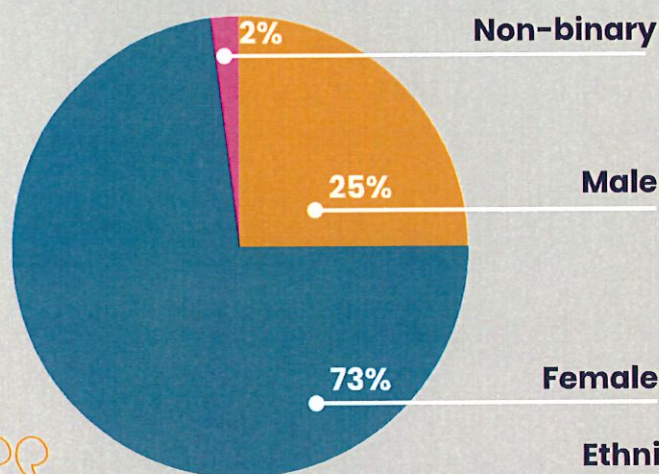
Creating a great place to work where people can thrive and deliver fantastic services is a key strategic priority for our us. Following the previous year of significant organisational growth including a merger and TUPE from 4 different organisations, the focus for this year was on making sure that we have fit-for-purpose HR systems, policies and processes.

This year we carried out an organisational restructure, redeveloped all our main People Policies, implemented a new HR System and restructured our People Team including appointing our first Director of People.

We also reviewed and redeveloped and simplified our pay-scales including ensuring continued commitment to the Real Living Wage. This was essential for us, as amidst a cost-of-living crisis, we recognised that lower than market rates had started to lead to us losing great people.

The pay increase accounted for much of the agreed financial deficit for 2023/24 and was reflective of a strategic decision by the Board to continue to invest in our colleagues so that we can recruit and retain the best people for our services and pay them as fairly as we can within our means.

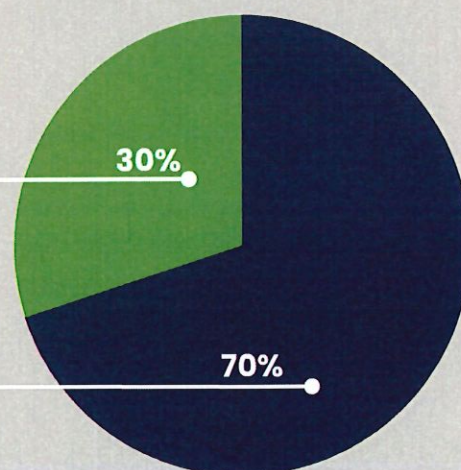
Our staff:



11% of our colleagues are LGBTQ+ which compares to **3.3%** of the population identified as LGB in the 2022 Annual Population Survey

Ethnically diverse

UK white



There is no role quite like a hope peer support worker. I love my role because it is a privilege to meet others but that they also trust me with their emotions and how they are feeling. I do not take it lightly how hard this can be.



Jodie's story



I always used to think 'oh I will never be able to do that' and every time I was asked 'why not?' With the continuous support and encouragement, I now manage the team I initially started volunteering for.



Before joining The Cellar Trust, I had a varied employment history – I still couldn't decide what I wanted to be when I grew up! After my daughter was born my partner at the time unfortunately became unwell with his mental health and I had to make the choice to give up work to care for both him and a newborn. It was during this time I finally had that 'lightbulb' moment. My partner had accessed The Cellar Trust for support, seeing the work that was done with him and the results which came from the support he received inspired me to pursue a career within Mental Health.

I initially started volunteering within the Employment Service at The Cellar Trust, supporting co-facilitated groups. I loved seeing the difference these groups made to people's wellbeing and seeing them grow in confidence. In 2017, I was offered a part time role and within 18 months I had progressed to working full time and managing the contract I was working on.

During the 7 years I have been with The Cellar Trust I have had the continued support from managers even when times have been challenging. Just having that belief in me, which I didn't have in myself, has really driven me to continue to better myself. I have had the opportunity to complete a Diploma in NLP, complete management training and I am currently undertaking a Level 5 Qualification in Coaching and Mentoring.

I always used to think 'oh I will never be able to do that' and every time I was asked 'why not?' With the continuous support and encouragement, I now manage the team I initially started volunteering for.

The Cellar Trust genuinely changed my life, and my daughter's life for the better. I certainly wouldn't have been able to access the opportunities or made some of the major life changes I have, without the support from the amazing team here.

I am so proud to be able to look back and see the journey I have been on and I owe a lot of that to the support I have received.

Our communities

Equity, diversity and inclusion (EDI)

We're a large mental health charity in our local area, so we feel a strong sense of responsibility to do everything we can to help to tackle the wider health inequalities and social injustice. It's who we are. We continue to make positive progress to enhance the diversity of our workforce and to improve our reach and remove barriers to accessing our services. We recently carried out a review of our EDI strategy to look at progress made since the launch in 2022.

Theme 1 – Delivering accessible and inclusive services

Our focus has been to spend more time in the local community and engage with people through a range of events and grassroots organisations.

Raising awareness of our work but, crucially, to listen and understand the barriers to accessing support. We are gradually building hard-won trust. And it's worth it.

Building this trust takes time but things are changing slowly as people see us take meaningful actions. Vital to this work is the role of grassroots organisations – our trusted partners. They help us reach into ethnically diverse communities and make connections.

This year we piloted an approach to funding and working collaboratively with five community organisations to capacity-build around peer support skills. Working alongside colleagues at Connecting Roma, The Girlington Centre, New Libya Society, The Good Shepherd and Karmand Centre, we provided accredited peer support training to establish peer support groups for the local communities.

Taking insight from listening and learning, the team have started a programme of work on a service-by-service basis, as well as an organisation, to look at how improvements can be made, and new ideas trialled. For example, we have been streamlining our referral processes and redeveloping our website to improve accessibility.

One of the most significant meaningful changes that we can make is through the design and delivery of our major contracts and how we work with smaller diverse organisations through services such as Safe Spaces.



Stigma in some of our communities around mental health will change but it will come from the communities themselves and our role is to support them on this journey.



You can read about our Community Engagement project here:

Scan the QR code with a mobile device:



Theme 2 – Recruiting and retaining a diverse workforce, and ensuring an inclusive workplace where colleagues can thrive

We are on a journey to improve diversity in our workforce and we are proud to be making the changes needed as an organisation. And we've been truly rewarded in our ethnic diversity and other protected characteristics that add so much to our dynamic.

There is no single action that has led to this improvement, however, fundamental changes to our recruitment process, gathering workforce data, our presence in the community, our communications and marketing, and proactive approaches around employee communications, involvement and engagement have led to a significant change. And we will continue to strive to be truly representative of the communities we serve. In-line with our strategy, for a number of years, we have proactively recruited people with experience of mental ill-health.

Therefore, it's a given that we have a high level of staff who would classify themselves as having a long-term health condition. This year, however, we have seen an increase in colleagues with concurrent chronic physical health conditions or disabilities.

In addition, whilst a key focus of the organisation has been on improving the ethnic diversity of the workforce, creating an inclusive environment where people can be themselves is something which makes a difference to us all. **11%** of our colleagues are LGBTQ+ which compares to 3.3% of the population identified as LGB in the 2022 Annual Population Survey conducted by the ONS. But we know many LGBTQ+ people hide their sexuality at work, and we will strive to improve to make our place a place where people can be themselves.

Theme 3: Leadership and governance

After we diversified our Board in 2022, we have seen significant improvements in the overall ethnic diversity of the wider staff team. We know we have some way to go in terms of the leadership team and this will take time but will be a key focus as we implement our refreshed strategy.

Our work around leadership and governance is 2-fold:

- Enhancing the diversity of our leadership within the organisation.
- The allyship and advocacy we undertake in the wider health and care system.

Our greatest leadership and governance challenge is to continue to retain the high profile and investment in EDI as an organisation at a time when we face increased financial constraints. The Board and Leadership Team, have continued to recognise the crucial strategic importance of this work as fundamental to the success of our organisation and the impact we can have.

Externally, our CEO Kim Shutler plays a dual role between The Cellar Trust and West Yorkshire Health and Care Partnership which have shared ambitions around driving change.



I work with groups that are from diverse communities and Kim has been an integral part of my work in terms of her leadership position and influencing powers. She has been the trailblazing leader in the Women in Governance work that I have been leading on. This piece of work is the first of its kind in the country that aims to get women of all geographical areas of Bradford and all protected characteristics into Board positions.



■ Kaneez Khan, Coordinator, Near Neighbours and Chair, West Yorkshire VCSE Voices

Report of the Trustees

Year Ended 31st March 2024

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

The objects of the Charity are:

- To promote, protect and safeguard good mental health amongst and support the rehabilitation of people in the district of Bradford and elsewhere ("the area of benefit") who are or have been mentally ill or who are at risk of becoming mentally ill ("the beneficiaries").
- To relieve poverty and distress arising among the beneficiaries.

The objects will be achieved by providing education and training facilities, workshop facilities, crisis response and psychological therapy services and other appropriate assistance to assist the beneficiaries in increasing their independence and enhancing their quality of life, and improving their employment prospects

Public benefit

The Charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. These were updated in 2016 when the organisation made some minor adjustments to the articles of association.

The aims, objectives and activities of the charity are reviewed annually and assessed. When reviewing the aims and objectives of the charity and in planning future activities, the trustees have complied with the duty in section 17 of the Charities Act 2011 to have due respect to public benefit guidance published by the Commission.

Summary of main activities

The Cellar Trust delivers in 3 main areas:

- Pathways to employment: a range of support for people on their journey towards employment including employer engagement and training, and job retention
- Crisis, acute and specialist support: a range of support for people in emotional distress or crisis, as well as goal focused recovery work for people with a serious mental illness and/or experiences of trauma
- Wellbeing: a range of support, activities and training to enhance psychological wellbeing

Financial Review

Review of financial position

The Cellar Trust has experienced another year of growth with income up from income £3,204,951 to **£3,600,271**: an increase of **12.3%** on the prior year. This was mainly due to funding to support the redevelopment of our Shipley site following on from securing £3,000,000 from the Government's Levelling Up Fund, via The City of Bradford Metropolitan Borough Council (BMDC) as the accountable body. The funding agreement for £2,850,000 was finalised during the year. To access the funding the Charity has entered into a fixed charge arrangement with BMDC, details of which are disclosed in note 23. The tendering for the work by local contractors has taken place with a contract signed in May 2024 for the refurbishment of the current premises. The financial assistance received in the current year was £227,185.

The Cellar Trust had a positive but challenging year in the current economic climate and the Board of Trustees set a deficit budget for the year in line with an agreed strategy of investment for quality and organisational development – primarily enabling salaries to be uplifted and for the organisation to remunerate staff in line with the Real Living Wage standard. The Board agreed to a deficit on the unrestricted funds for 2024 of £124,000 and the performance for the year is an operating deficit of £95,403.

The continued investment from charitable funders including the Stone Family Foundation, Garfield Weston and Henry Smith, with their focus on core funding, has enabled the organisation to also continue to invest in continuous improvement to ensure that we operate efficiently and effectively in the light of continued growth.

Going concern

Trustees and the Executive Team have reviewed the current financial position of The Cellar Trust, prepared a detailed budget for 2024/2025 based on known sources of income, looked at 3 years forecasts and have determined, after due consideration of the current levels of secured funding and cash reserves, that it is appropriate to prepare financial statements on a going concern basis.

Reserves policy

Reserves remain strong. The Trustees are pleased, therefore, to report that The Cellar Trust is in a robust financial position to meet the growing needs across the spectrum for mental health and wellbeing services across the Bradford District, Craven and West Yorkshire.

The trustees have reviewed the reserves policy during the financial year to ensure that there is a clear basis to ensure financial strength and sustainability of the organisation and that the rationale is easy to understand and can be monitored.

In setting the policy, the trustees have considered the following:

1. The need to meet the charity's financial commitments and cover expenditure
2. The need to cover salaries and redundancy liabilities
3. The ability to fund new projects and activities and bridge funding gaps
4. Funds to repair and replace charity assets as required
5. Sufficient funds to build resilience and respond to unexpected opportunities or difficulties

From reviewing the reserves as at 31 March 2024, the levels of unrestricted and designated reserves required to meet these needs have been calculated as:

General Fund	£403,044
Designated – Reinvestment	£333,601
Designated – Therapy	£207,852
Designated – Redundancy	£201,019
Designated – Refurbishment	£50,000
Total General Funds	£1,195,516

The Trustees have designated certain funds and they have the authority to change the designation, the Total General funds of £1,195,516 relates to 4.8 months expenditure, based on the 2024/25 budget, as a contingency to ensure ongoing continuity.

The designated reinvestment reserve is to allow for investment in new assets, buildings or projects. This includes the proceeds from the sale of fixed assets in prior years of £173,692, and a reserve of £30,000 to cover budgeted losses on the Peer Support Training Program over 2 years, and the revaluation gain on Farfield Road.

The designated redundancy reserve is to allow for the calculated redundancy liabilities at the year end for the whole staff team.

The designated refurbishment reserve has been established to cover the replacement of large capital items, the target reserve of £50,000 has been achieved this year, to cover building costs and £30,000 for IT and kitchen equipment.

Principal funding sources

The main sources of funding for The Cellar Trust continue to be from Bradford District and Craven Health and Care Partnership (now via the West Yorkshire Integrated Care System), Bradford District Care Foundation Trust, and City of Bradford Metropolitan District Council: a total of £2,303,185. The NHS funded Safe Spaces contract which we are the lead provider for and commenced July 2022 (in partnership with Mind in Bradford over 3 years) was in its 2nd year and continues to be of importance.

Future plans

Building works are now under way and it is anticipated that the new building following development of Farfield Road will reopen in the summer of 2025. The vision is for an integrated hub in the heart of the Shipley community which brings together a range of holistic health and wellbeing provision, delivered by different partner organisations to meet the needs of residents of Shipley and surrounding areas.

The Cellar Trust was successful at the end of 2023/2024 in securing a number of new grants and contracts to start in 2024/2025 including:

- Trust Therapies Employment: an additional employment contract integrated with NHS Talking Therapies
- Breathing Space: provision of peer support as part of the new Crisis House (delivered by Creative Support)
- Rehabilitation and Enablement Services: provision of peer support as part of residential accommodation
- CORE: working as a bridge between primary and secondary mental health services as part of the Bradford District and Craven Community Mental Health Transformation.

Mobilisation of these new areas will be a major focus in 2024/2025.

The Cellar Trust continues to operate in an extremely challenging economic climate which is having a significant impact on the finances of the public sector as well as the Voluntary, Community and Social Enterprise Sector and it is anticipated that this will continue. This comes alongside ongoing demand for our services and growing waiting lists.

Anticipating a further period of rapid growth and development (with associated work force growth) there is a rolling programme of activity focused on developing policies, processes and systems including key areas such as IT so that they are commensurate with the size of the organisation and are maximising efficiency and effectiveness. This also includes our continued work on key cross-organisational pieces of work including the implementation of our Equity, Diversity and Inclusion Strategy and our Data and Insight improvement programme, both of which have been making strong progress with demonstrable results.

Structure, Governance and Management

Charity constitution

The Cellar Trust is constituted as a company limited by guarantee, registered number 02304802, and is governed by its Memorandum and Articles of Association, the company limited by guarantee was incorporated on 13 October 1988.

The charity is registered with the Charity Commission, registered number 701982, the charity was registered on 19 September 1989.

Recruitment and appointment of new trustees

All directors of the business are also trustees of the charity and members of the Board of Trustees. They are listed opposite.

Following an external recruitment process, in June 2023 and we welcomed Anthony Waddington as the new Chair of Trustees in July 2023. We would like to thank Laura Flatman (Vice Chair) who was Acting Chair for the months leading up to this new appointment.

All directors give their time voluntarily. Any expenses reclaimed by directors from the charity are set out in note 10 to the accounts.

Organisational structure

Trustees retain overall responsibility for the business affairs of the organisation with roles and responsibilities clearly laid out in the Board Roles and Competencies.

The Chief Executive Officer is responsible to Board for matters that are delegated to management. The following is a list of matters not delegated to management. Unless prevented by law, regulatory requirement, or The Cellar Trust's own Memorandum and Articles, the Board may choose to delegate matters to Committees or individual Trustees including the specific responsibilities of the Chair, Vice-Chair and Treasurer.

The CEO and members of the Executive Team have day to day responsibility for the leadership and operational delivery of the Charity.

Board development including induction and training of trustees

The induction programme for new trustees includes a formal briefing with the Chief Executive and Chair of the Board. An induction pack is also available for new trustees.

The ongoing development needs of the trustees are reviewed on an annual basis, or as appropriate to ensure that the trustees are familiar with any new development or legislation affecting their role, and that the Board is developed to ensure high performance and strong governance. In the past year the Board has had a key focus on the role of The Cellar Trust on tackling health inequalities and further developing our work on Equity, Diversity and Inclusion.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Liability of Members

Every member of the charity undertakes to contribute to the assets of the charity in the event of it being wound up during the time he/she is a member, or within one year afterwards, for the payment of the debts and liabilities of the charity contracted before the time at which he/she ceases to be a member and of the costs, charges and expenses of winding up the charity, and for the adjustments of the rights of the contributors among themselves such amount as may be required, not exceeding £1.

Trustees

U E Archibong (appointed 19 July 2022)
R J Carroll (resigned 2 July 2024)
L Flatman (resigned 15 October 2024)
M J Ingleson (appointed 19 July 2022)
S Khalid (appointed 19 July 2022)

S Mclean (appointed 19 July 2022)
H M Rolo OBE (appointed 30 July 2019)
S Rouse (resigned 10 October 2023)
A G Voinea (appointed 19 July 2022)
A J Waddington (appointed 17 July 2023)

The following trustees hold the office of:

Chair - A Waddington (from 17 July 2023)
Acting Chair - L Flatman (from 17 July 2022 to 26 September 2023)
Vice Chair - L Flatman (to 31 July 2024)
Treasurer - H Rolo OBE (from 21 October 2019)

Auditors

BK Plus Audit Limited,
Statutory Auditor Chartered Certified Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Solicitors

Gordons LLP
1 New August Street
Bradford
BD1 5LL

Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Flagstone
1st Floor Clareville House
26-27 Ovenden Street
London
SW1Y4EL

Senior Management

Kim Shutler	Chief Executive
Heather Tattersall	Deputy Chief Executive
Michael Tomlinson	Director of Finance
Linda Haynes	Director of Transformation and Integration
Helen Horsman	Director of Operations
Shaun Rafferty	Director of People (Resigned 26/01/2024)

Event since the end of the year

Information relating to events since the end of the year is given in the notes to the financial statements.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Cellar Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, BK Plus Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on:

31/2/24

Signed on behalf of the board of trustees by:



Anthony Waddington, Chair

Independent Auditor's Report to the Trustees of The Cellar Trust

19 September 2024

Opinion

We have audited the financial statements of The Cellar Trust (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice). In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below. A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Other matters

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson FCA (Senior Statutory Auditor) for and on behalf of BK Plus Audit Limited

Chartered Certified Accountants
Statutory Auditor

BK Plus Audit Limited

9 December 2024

52 St Johns Lane
Halifax
West Yorkshire
England
HX1 2BW

BK Plus Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Statement of financial activities including income and expenditure
Account for the year ended 31 March 2024

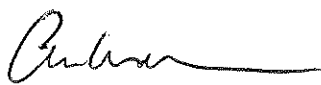
Income from:	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Donations and legacies	3	1,022,060	2,065,490	3,087,550	1,082,206	1,479,914	2,562,120
Charitable activities	4	372,734	48,896	421,630	573,043	-	573,043
Investments	5	91,091	-	91,091	69,788	-	69,788
Total income		1,485,885	2,114,386	3,600,271	1,725,037	1,479,914	3,204,951
Expenditure on: Raising Funds	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Fundraising and publicity	6	13,662	-	13,662	27,401	-	27,401
Trading costs	6	-	-	-	16,554	-	16,554
		13,662	-	13,662	43,955	-	43,955
Charitable activities	7	1,567,626	1,897,031	3,464,657	1,648,007	1,720,660	3,368,667
Total expenditure		1,581,288	1,897,031	3,478,319	1,691,962	1,720,660	3,412,622
Net income/ expenditure		(95,403)	217,355	121,952	33,075	(240,746)	(207,671)
Transfers between funds		(22,216)	22,216	-	(749)	749	-
Net movement in funds	9	(117,619)	239,571	121,952	32,326	(239,997)	(207,671)
Reconciliation of funds: Fund balances at 1 April 2023		1,313,135	267,787	1,580,922	1,280,809	507,784	1,788,593
Fund balances at 31 March 2024		1,195,516	507,358	1,702,874	1,313,135	267,787	1,580,922

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities. The notes on pages 44 to 66 form part of these financial statements.

Balance Sheet as at 31 March 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	13		716,512		487,677
Current assets					
Stocks	14	-		918	
Debtors	15	971,775		649,815	
Cash at bank and in hand		1,072,686		1,166,273	
		2,044,461		1,817,006	
Creditors: amounts falling due within one year	16	(1,058,099)		(723,761)	
Net current assets			986,362		1,093,245
Total assets less current liabilities			1,702,874		1,580,922
Net assets excluding pension liability			1,702,874		1,580,922
The funds of the charity					
Restricted income funds	19		507,358		267,787
Unrestricted funds			1,195,516		1,313,135
			1,702,874		1,580,922

The notes on pages 44 to 66 form part of these financial statements. The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011. The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements. The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476. These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime. The financial statements were approved by the trustees on03/12/2024



A J Waddington (Chair) Trustee Company registration number 02304802 (England and Wales)

Statement of cash flows for the year ended 31 March 2024

	Notes	2024		2023	
		£	£	£	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	24		52,338		(248,680)
Investing activities					
Purchase of tangible fixed assets		(237,016)		918	
Investment income received		91,091		69,788	
Net cash (used in)/generated from investing activities			(145,925)		68,832
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(93,587)		(179,848)
Cash and cash equivalents at beginning of year			1,166,273		1,346,121
Cash and cash equivalents at end of year			1,072,686		1,166,273

The notes on pages 44 to 66 form part of these financial statements.

Notes to the Financial Statements for the year ended 31 March 2024

1 Accounting policies

Charity information

The Cellar Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is The Old School, Fairfield Road, Shipley, West Yorkshire, BD18 4QP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies (Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Straight line over 30/50 years
Freehold improvements	Not depreciated until completion
Fixtures and fittings	Straight line over 4 years
Computers	Straight line over 3 years

Assets in the course of construction are not depreciated.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies (Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Notes to the Financial Statements (continued)

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Notes to the Financial Statements (continued)

3 Income from donations and legacies

Income from:	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Donations and gifts	25,192	-	25,192	30,969	-	30,969
Grants received	996,868	2,065,490	3,062,358	1,051,237	1,479,914	2,531,151
Total	1,022,060	2,065,490	3,087,550	1,082,206	1,479,914	2,562,120

Notes to the Financial Statements (continued)

3 Income from donations and legacies (continued)

Income from: Grants receivable	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Bradford Clinical Commissioning Group - Haven	-	-	-	76,059	-	76,059
Bradford District Care Foundation Trust	-	-	-	115,183	75,000	190,183
Bradford District Care Foundation Trust - My Wellbeing College : Assessment hub	33,930	-	33,930	14,267	-	14,267
Bradford Teaching Hospitals	-	-	-	22,500	-	22,500
CAF	-	-	-	-	95,397	95,397
City of Bradford MDC - CRF	-	-	-	21,000	-	21,000
City of Bradford MDC - Disability grants	-	-	-	-	9,880	9,880
City of Bradford MDC - Health and Wellbeing Hub : Mental Health Training	-	520,543	520,543	-	242,364	242,364
City of Bradford MDC - Local Authority Funding	-	-	-	235,721	-	235,721
City of Bradford MDC - Shipley Towns Fund	-	227,185	227,185	-	-	-
Co-Operative Local Fund	-	-	-	-	4,078	4,078
European Social Investment Fund (ESIF)	-	-	-	19,232	-	19,232
The Forrester Family Trust	25,000	-	25,000	25,000	-	25,000
Forum Central	-	-	-	1,500	-	1,500
Garfield Weston Foundation	33,000	-	33,000	34,000	-	34,000
GSK Impact	40,000	-	40,000	-	-	-
The Harry and Mary Foundation	-	-	-	5,000	-	5,000
Health Education England	-	-	-	48,790	-	48,790

Notes to the Financial Statements (continued)

3 Income from donations and legacies (continued)

Income from: Grants receivable (continued)	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
The Henry Smith Charity	57,000	-	57,000	-	-	-
Keighley Community Foundation - Power to Change	-	-	-	-	15,000	15,000
Ken and Edna Morrison Charitable Trust	-	-	-	15,000	-	15,000
Kickstart	-	-	-	16,640	-	16,640
MIND	7,650	-	7,650	27,112	-	27,112
Modality Partnership	83,838	-	83,838	-	-	-
NHS West Yorkshire - ICB	336,527	1,185,000	1,521,527	-	915,000	915,000
The National Lottery Community Fund - Check In	-	-	-	-	9,271	9,271
The National Lottery Community Fund - Reaching Communities (ID: 20167786)	-	124,762	124,762	-	82,864	82,864
The Power to Change Trust	-	8,000	8,000	-	-	-
Project 6	213,904	-	213,904	223,870	-	223,870
Shipley Town Fund	-	-	-	-	31,060	31,060
Souter Charitable Trust	-	-	-	5,000	-	5,000
The Stone Family Foundation	125,269	-	125,269	102,672	-	102,672
The VCS Alliance	11,822	-	11,822	23,399	-	23,399
West Yorkshire Police	28,928	-	28,928	19,292	-	19,292
Total	996,868	2,065,490	3,062,358	1,051,237	1,479,914	2,531,151

Notes to the Financial Statements (continued)

4 Income from charitable activities

Income from: charitable activities	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total	Unrestricted Funds 2023 £	Restricted Funds 2023	Total
General charitable activities						
Catering income	2,465	-	2,465	31,286	-	31,286
Training income	34,200	-	34,200	29,635	-	29,635
Peer support work	-	-	-	3,887	-	3,887
Staff costs recharges	3,890	-	3,890	-	-	-
Other income	-	-	-	796	-	796
Crises Specialist Support						
Staff costs recharges	-	48,896	48,896	36,794	-	36,794
Therapy Services						
AWC / BCS sales	332,179	-	332,179	465,710	-	465,710
My Wellbeing College						
Other income	-	-	-	4,935	-	4,935
Total	372,734	48,896	421,630	573,043	-	573,043

5 Income from investments

	Unrestricted Funds 2024 £	Unrestricted Funds 2023 £
Rental income	48,693	62,718
Interest receivable	42,398	7,070
Total	91,091	69,788

Notes to the Financial Statements (continued)

6 Expenditure on raising funds

Expenditure on: raising funds	Unrestricted Funds 2024 £	Unrestricted Funds 2023 £
Fundraising and publicity		
Other fundraising costs	7,332	18,763
Staff costs	5,083	5,639
Support costs	1,247	2,999
	13,662	27,401
Trading costs		
Cafe costs	-	16,554
Total costs	13,662	43,955

Notes to the Financial Statements (continued)

7 Expenditure on charitable activities

Direct costs	General charitable activities 2024 £	Communities and peer support 2024 £	Complex support 2024 £	Crisis specialist support 2024 £	Pathway to Employment 2024 £	Therapy services 2024 £	Training and digital delivery 2024 £	Total 2024 £
Staff costs	592,802	120,353	669,271	313,895	203,284	164,353	101,279	2,165,237
Depreciation/ impairment	8,181	-	-	-	-	-	-	8,181
Premises costs	70,913	2,712	20,166	29,750	3,140	3,857	69	130,607
Cleaning, maintenance and repairs costs	50,951	-	889	1,715	-	-	-	53,555
Office costs	24,482	1,038	7,071	2,708	1,943	1,722	5,277	44,241
Marketing and PR costs	3,518	102	4,436	5,969	-	890	883	15,798
Staff and volunteer costs	1,327	308	1,275	866	183	240	295	4,494
Training costs	15,738	-	-	100	55	55	-	15,948
Motor and travel costs	4,414	490	8,022	442	2,830	44	771	17,013
Legal and professional costs	28,719	80	6,143	4,680	85	(37)	-	39,670
Sub Contractors and Clinical Supervision	-	969	51,542	790,752	2	86,658	4,510	934,433
Internal recharges	(148,845)	300	92,260	46,660	955	-	(3,660)	(12,330)
Bad debts	(1,554)	-	-	-	-	48	-	(1,506)
Irrecoverable VAT	31,590	36	6	59	5	513	201	32,410
Other costs	2,424	18	336	4,950	281	527	-	8,536
	684,660	126,406	861,417	1,202,546	212,763	258,870	109,625	3,456,287

Notes to the Financial Statements (continued)

Share of support and governance costs (see note 8)

	General charitable activities 2024 £	Communities and peer support 2024 £	Complex support 2024 £	Crisis specialist support 2024 £	Pathway to Employment 2024 £	Therapy services 2024 £	Training and digital delivery 2024 £	Total 2024 £
Governance	8,370	-	-	-	-	-	-	8,370
	693,030	126,406	861,417	1,202,546	212,763	258,870	109,625	3,464,657

Analysis by fund

Unrestricted funds	600,107	126,406	220,916	46,646	205,162	258,764	109,625	1,567,626
Restricted funds	92,923	-	640,501	1,155,900	7,601	106	-	1,897,031
Total	693,030	126,406	861,417	1,202,546	212,763	258,870	109,625	3,464,657

Notes to the Financial Statements (continued)

7 Expenditure on charitable activities

Previous year:	General charitable activities 2023 £	Communities and peer support 2023 £	Complex support 2023 £	Crisis specialist support 2023 £	Pathway to Employment 2023 £	Therapy services 2023 £	Training and digital delivery 2023 £	Total 2023 £
Staff costs	537,274	232,890	431,075	217,317	200,027	218,682	104,583	1,941,848
Depreciation/impairment	12,720	-	-	-	-	-	-	12,720
Premises costs	57,498	8,729	7,201	28,473	1,217	15,796	8,959	127,873
Cleaning, maintenance and repairs costs	43,226	-	-	34,797	12	490	406	78,931
Office costs	29,269	2,059	5,109	2,281	2,508	3,466	6,229	50,921
Marketing and PR costs	(8,881)	27,539	-	1,801	27	270	5,840	26,596
Staff and volunteer costs	2,174	137	129	326	-	-	-	2,766
Training costs	5,399	4,920	72	726	550	66	7,066	18,799
Motor and travel costs	1,411	922	4,022	71	2,773	140	299	9,638
Legal and professional costs	106,259	30	(1,403)	6,888	-	13,174	-	124,948
Sub Contractors and Clinical Supervision	61,238	24,660	42,118	524,879	250	232,702	15,405	901,252
Client service costs/ restricted costs	-	5,619	-	-	-	-	20,769	26,388
Internal recharges	(135,092)	53,457	28,902	34,643	4,745	-	16,130	2,785
Bad debts	-	-	-	-	-	373	240	613
Irrecoverable VAT	25,942	496	-	983	16	1,705	20	29,162
Other costs	1,295	127	25	3,170	-	554	125	5,296
Total	739,732	361,585	517,250	856,355	212,125	487,418	186,071	3,360,536

Notes to the Financial Statements (continued)
Share of support and governance costs (see note 8)

Previous year:	General charitable activities 2023 £	Communities and peer support 2023 £	Complex support 2023 £	Crisis specialist support 2023 £	Pathway to Employment 2023 £	Therapy services 2023 £	Training and digital delivery 2023 £	Total 2023 £
Governance	8,131	-	-	-	-	-	-	8,131
	747,863	361,585	517,250	856,355	212,125	487,418	186,071	3,368,667

Analysis by fund

Previous year:	General charitable activities 2023 £	Communities and peer support 2023 £	Complex support 2023 £	Crisis specialist support 2023 £	Pathway to Employment 2023 £	Therapy services 2023 £	Training and digital delivery 2023 £	Total 2023 £
Unrestricted funds	182,511	352,314	279,473	36,795	194,036	416,807	186,071	1,648,007
Restricted funds	565,352	9,271	237,777	819,560	18,089	70,611	-	1,720,660
	747,863	361,585	517,250	856,355	212,125	487,418	186,071	3,368,667

Notes to the Financial Statements (continued)

8 Support costs allocated to activities

	General charitable activities 2024 £	Total 2023 £
Governance	8,370	8,131
Governance costs comprise:	2024 £	2023 £
Audit fees	5,497	6,686
Finance costs	2,873	1,445
	8,370	8,131

9 Net movement in funds

The net movement in funds is stated after charging/(crediting):

Fees payable for the audit of the charity's financial statements	5,497	6,686
Depreciation of owned tangible fixed assets	8,181	12,720

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Direct charitable work	78	88
Management / Administration	18	17
Total	96	105

Notes to the Financial Statements (continued)

8 Support costs allocated to activities

Employee costs	2024 £	2023 £
Wages and salaries	1,969,267	1,765,454
Social security costs	149,576	128,454
Other pension costs	51,477	53,579
	2,170,320	1,947,487

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

Aggregate compensation	264,430	219,623
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12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

Notes to the Financial Statements (continued)

13 Tangible fixed assets

	Freehold land and buildings £	Freehold improvements £	Fixtures and fittings £	Computers £	Total £
Cost or valuation					
At 1 April 2023	500,001	-	84,626	71,358	655,985
Additions	-	227,716	6,713	2,587	237,016
Disposals	-	-	(59,000)	-	(59,000)
At 31 March 2024	500,001	227,716	32,339	73,945	834,001
Depreciation and impairment					
At 1 April 2023	13,333	-	83,989	70,986	168,308
Depreciation charged in the year	6,112	-	842	1,227	8,181
Eliminated in respect of disposals	-	-	(59,000)	-	(59,000)
At 31 March 2024	19,445	-	25,831	72,213	117,489
Carrying amount					
At 31 March 2024	480,556	227,716	6,508	1,732	716,512
At 31 March 2023	486,668	-	637	372	487,677

Land and buildings with a carrying amount of £485,900 were revalued at 11 March 2022 by Hayfield Robinson Property Consultants, independent valuers not connected with the charity on the basis of market value. The valuation conforms to International Valuation Standards and was based on recent market transactions on arm's length terms for similar properties.

At 31 March 2024, had the revalued assets been carried at historic cost less accumulated depreciation and accumulated impairment losses, their carrying amount would have been approximately £349,825 (2023 - £357,639).

14 Stocks

	2024 £	2023 £
Finished goods and goods for resale	-	918

Notes to the Financial Statements (continued)

15 Debtors

Amounts falling due within one year:

	Notes	2024 £	2023 £
Trade debtors		835,193	589,662
Other debtors		-	1,332
Prepayments and accrued income		136,582	58,821
		971,775	649,815

16 Creditors

Amounts falling due within one year:

		2024 £	2023 £
Other taxation and social security		4,466	6,075
Deferred income	17	861,209	529,880
Trade creditors		75,666	83,521
Other creditors		-	4,958
Accruals and deferred income		116,758	99,327
		1,058,099	723,761

Notes to the Financial Statements (continued)

17 Deferred income

	2024 £	2023 £
Other deferred income	861,209	529,880
Deferred income is included in the financial statements as follows:		
Deferred income is included within		
Current liabilities	861,209	529,880
Movements in the year:		
Deferred income at 1 April 2023	529,880	251,480
Released from previous periods	(1,112,104)	(1,095,063)
Resources deferred in the year	1,443,433	1,373,463
Deferred income at 31 March 2024	861,209	529,880

18 Retirement benefit schemes

Defined contribution schemes

	2024 £	2023 £
Charge to profit or loss in respect of defined contribution schemes	51,477	53,579
<p>The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.</p>		

Notes to the Financial Statements (continued)

19 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
AWC - Grief and Loss	29,390	-	50	-	29,440
Bradford MDC Disability Grants	9,880	-	-	-	9,880
Henry Smith Foundation	3,720	-	-	-	3,720
National Lottery Community Fund - Covid (ID: 20126573)	134	-	-	-	134
National Lottery Community Fund - Reaching Communities	29,906	124,762	(122,229)	-	32,439
Omicron	4,085	-	-	-	4,085
Power to Change	7,054	-	(7,600)	546	-
Reach	82,891	520,543	(518,272)	-	85,162
Safe Spaces	95,440	1,233,896	(1,202,546)	-	126,790
ShIPLEY Towns Fund	5,287	-	(26,957)	21,670	-
ShIPLEY Town - CDEL	-	193,200	(518)	-	192,682
ShIPLEY Town - RDEL	-	33,985	(10,958)	-	23,027
Leading the Way	-	8,000	(8,000)	-	-
	267,787	2,114,386	(1,897,031)	22,216	507,358

Notes to the Financial Statements (continued)

19 Restricted funds (continued)

	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
ARG fund	14,450	-	(14,450)	-	-
AWC - Grief and Loss	25,000	75,000	(70,609)	-	29,391
Barclays Transition (HOPE)	77,100	-	(77,472)	372	-
Bradford MDC Disability Grants	-	9,880	-	-	9,880
CAF Resilience Fund (HOPE)	209,663	95,397	(305,417)	357	-
Co Op Volunteers	-	4,078	(4,098)	20	-
Henry Smith Foundation	3,741	-	(22)	-	3,719
National Lottery Community Fund - Covid (ID: 20126573)	134	9,271	(9,271)	-	134
National Lottery Community Fund - Reaching Communities	25,346	82,864	(78,304)	-	29,906
Omicron	5,191	-	(1,106)	-	4,085
Parents Online	27,656	-	(27,656)	-	-
Percy Bilton Charity	51	-	(51)	-	-
Power to Change	10,143	15,000	(18,089)	-	7,054
Reach	-	242,364	(159,473)	-	82,891
Safe Spaces	-	915,000	(819,560)	-	95,440
Shipleigh Towns Fund	109,309	31,060	(135,082)	-	5,287
	507,784	1,479,914	(1,720,660)	749	267,787

Notes to the Financial Statements (continued)

20 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General fund	557,038	1,485,885	(1,581,288)	(58,591)	403,044
Designated fund - Reinvestment	333,601	-	-	-	333,601
Designated fund - Redundancy	164,644	-	-	36,375	201,019
Designated fund - Infrastructure	50,000	-	-	-	50,000
Designated fund - Therapy	207,852	-	-	-	207,852
	1,313,135	1,485,885	(1,581,288)	(22,216)	1,195,516

Previous year:

	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
General fund	617,143	1,725,037	(1,691,962)	(93,180)	557,038
General fund - AWC	134,762	-	-	(134,762)	-
General fund - BCS	73,090	-	-	(73,090)	-
Designated fund - Reinvestment	333,601	-	-	-	333,601
Designated fund - Redundancy	72,213	-	-	92,431	164,644
Designated fund - Infrastructure	50,000	-	-	-	50,000
Designated fund - Therapy	-	-	-	207,852	207,852
	1,280,809	1,725,037	(1,691,962)	(749)	1,313,135

Notes to the Financial Statements (continued)

21 Analysis of net assets between funds

At 31 March 2024:

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
Tangible assets	488,796	227,716	716,512
Current assets/(liabilities)	706,720	279,642	986,362
	1,195,516	507,358	1,702,874

21 Analysis of net assets between funds

At 31 March 2023:

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Tangible assets	219,890	267,787	487,677
Current assets/(liabilities)	1,093,245	-	1,093,245
	1,313,135	267,787	1,580,922

22 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

23 Contingent liability

Funding has been received during the year from The City of Bradford Metropolitan District Council relating to Project F - Health Wellbeing and Community Campus - Shipley.

A condition of the funding requires a legal charge to be established, in favour of the funder, which was registered with Companies House at 19 September 2023. The charge is a fixed charge over the land at Fairfield Road.

A further condition of the funding is that there is a 'restriction on title' following completion for a period of 10 years. The liability for default is limited over the period of 10 years as below, on the basis of percentage of property value:

- Up to 1 year 100%
- After 1 year and up to 3 years 75%
- After 3 years and up to 5 years 50%
- After 5 years and up to 10 years 25%
- After 10 years 0%

As at 31 March 2024, the value of asset created was £227,716 and no default events have occurred which affect the restrictions in place, and therefore no financial liability is recognised in these financial statements.

Notes to the Financial Statements (continued)

24 Cash generated from operations

	2024 £	2023 £
Surplus/(deficit) for the year	121,952	(207,671)
Adjustments for:		
Investment income recognised in statement of financial activities	(91,091)	(69,788)
Depreciation and impairment of tangible fixed assets	8,181	12,720
Movements in working capital:		
Decrease/(increase) in stocks	918	(268)
(Increase) in debtors	(321,960)	(348,670)
Increase in creditors	3,009	86,597
Increase in deferred income	331,329	278,400
Cash generated from/(absorbed by) operations	52,338	(248,680)

25 Analysis of changes in net funds

The charity had no material debt during the year



Reference and Administrative details

Registered Company number

02304802 (England and Wales)

Registered Charity number

701982

Registered office

The Old School
Farfield Road
ShIPLEY
West Yorkshire
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