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JABADAO

(A company limited by guarantee)

DIRECTORS AND TRUSTEES REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

JABADAO
(A company limited by guarantee)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

CONTENTS

	Page
Directors' and Trustees' Report	1 - 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 -14

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

The company's objectives are: -

- i) To relieve those suffering from physical and mental disabilities, and the aged and to help and educate children (so as to develop their physical and mental capacities that they may grow to full maturity as individuals and members of society, and their conditions of life may be improved) and, in particular, by the therapeutic use of dance.
- ii) To advance the aesthetic education of the public, and, in particular in the art of dance, and to advance the education and training of persons involved in the provision of dance as therapy.

Through four areas of work, (research, projects, training and resource development), the charity aims to:

- demonstrate the strong link between sensory development, motor development and wellbeing over a lifetime
- inspire and inform new thinking and practice amongst early educators, to involve children in more developmentally significant movement play experiences at an early age
- improve young children's development, learning and wellbeing, especially where they face significant life challenges – currently with specific regard for the emerging developmental effects of the pandemic

In order to achieve our aims we:

- establish partner Early Years settings with whom to carry out on-going practical observation and research
- develop training courses and events for early years practitioners, to grow greater understanding of physical development and re-examine the things that affect it
- maximize engagement in training, through an on-line platform as well as face to face
- organise events through which to share contemporary ideas about physical development,
- develop an on-line resources hub to provide information about a developmental movement approach
- develop and sell resources to support child-led developmental movement play

In planning the programme for the year, the trustees have considered the Charity Commission's guidance on public benefit, giving careful consideration to the reach and scope of the work and ways to ensure that new opportunities contribute to our aims and objectives.

How our activities deliver public benefit

We continue to focus on:

- improving children's physical development and the way this supports learning, health and wellbeing
- support for children who face the greatest life challenges – developmental delay, autistic spectrum disorder, chaotic family life, sensory processing disorders
- children facing poverty and deprivation
- children living with the most profound physical and cognitive challenges

ACHIEVEMENTS AND PERFORMANCE OVERVIEW

Overview

Jabadao's work impacted just under 40,000 children this year, helping them to build stronger foundations for physical development, social and emotional learning, and wellbeing.

This has been a fast-moving year as the early years sector, adjusting to post-pandemic life, worked out how to support both children and staff teams following such upheaval. Throughout the year, advisors and practitioners have been keen to find ways to support the increased number of children not reaching the developmental targets they expect for them.

Developmental Movement Play on-line courses offer detailed insight into how developmental milestones unfold - and what to do if there are gaps and challenges. They make a useful contribution to current concerns therefore, in addition to the on-going continuing professional development for early years practitioners this approach offers.

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Even though face to face training became possible during the year, and practitioners had missed it greatly, in reality they continued to favour online courses with a live webinar element, as this allows maximum flexibility and can be extremely cost effective.

Our aim was to offer training in ways the sector could most readily access - through a mixture of online courses, live webinars and face-to-face training, in ways that meet current need.

We think the training landscape has changed forever and we are committed to creating the best experience we can - and the most learning - as the mix of on-line and live continues to develop.

We continued to support more opportunities for free flow movement play in indoor environments by streamlining the resources offered through the on-line shop and developing a new range of Soft Play items to support indoor movement play.

As ever, we looked for ways to engage more people working within the early years sector, developing a new website and regular subscriber e-bulletin. In the coming year we will develop new branding and marketing tools designed to build a community of interest around the role of early physical development in lifelong health and wellbeing.

PROJECTS OVER THE YEAR

Participants enrolled on 1,519 on-line courses across the year. The majority of these were taken in blended learning packages, offering live webinar sessions to support the learning in the on-line courses.

We offered 60 live webinar sessions with 953 people attending - many attending more than one.

Over the year we established five significant partnerships with early years support teams to offer the full Developmental Movement Play on-line course package across their areas:

- Central South Consortium - 2 course groups from the Bridgend, Cardiff, Merthyr Tydfil, Rhondda Cynon Taf, Vale of Glamorgan areas focused on early learning and support for additional needs.
- Conwy - 2 course groups - focused on wellbeing in primary schools and a pupil referral unit
- Gwynedd - 3 course groups - focusing on early learning and wellbeing in Cylth Meithrin (playgroups) and other early years settings.
- Powys - 4 groups - focusing on early learning and wellbeing in Cylth Meithrin (playgroups), childminders and other early years settings.
- Bedford - 2 groups - focusing on physical development from nursery through to primary schools.

These partnerships were made with, early years advisory teams, an early years training partnership, a Flying Start support team, and an Education Health and Wellbeing Officer.

We also started to build a new relationship with Sure Start organisations across Northern Ireland, at the instigation of the specialist support team at a Health and Social Care Board. Sure Start is a programme targeted at parents and children under the age of four living in the most disadvantaged areas - delivering a wide variety of services designed to support children's learning skills, health and well-being, and social and emotional development. 9 of the 38 organisations took courses - Splash SureStart, Craigavon, Arke Surestart, Armagh, Sure Start South Armagh, Edenballymore Sure Start - Londonderry, Arc Healthy Living Centre, Irvinestown, Newry Sure start, Star Sure Start Bainbridge, Mourne Sure Start, Kilkeel, and East Belfast Sure Start.

We also offered specialist workshops for three area conferences - all held online, and 4 workshops at a face to face conference in Brent, London; and three live webinars for a Developmental Movement Play course for practitioners in Feltham, in partnership with the Reach Foundation.

We continued to develop a Resource Hub on the company website, to support early years practitioners' Continuing Professional Development. There were in excess of 32,500 unique visitors to the website with an average session duration of 12.15 minutes.

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Evaluation

Courses were well-received with 86% of participants scoring 8 and over out of 10 - for usefulness of the content.

Evaluation comments suggest that early years workers feel they have a new way of understanding physical development following the training, and, as a result, children have new opportunities to build stronger foundations.

Partner Settings

We continue to treasure our relationship with key partners in early years settings, places where we are able to root the developing work in everyday practice and experience. Here we share learning through observation, discussion, and on-going professional development.

Resources

The on-line shop took over £43,876 generating £14,322 surplus (33%) to invest in the charities work. Taken through the on-line shop: £20,153

Kits, which were a new venture in the previous year, account for 42.35% of the total shop income. Many were purchased by early years support teams for multiple settings in their area - to accompany training.

Separately from the kits, Play Fabrics (including Lycra) (39.2%) and Elastics (24.8%) were the best selling categories. 39.2% of total number of products sold.

MANAGEMENT

The policy framework is established at Board level, with substantial input from the founder of the company, who is still a team member. The whole team put this into practice on a day-to-day basis.

TEAM DEVELOPMENT

The work this year has been carried out by two team members who continued to undertake training to extend their understanding and skills. Courses in social media advertising, sensory integration, fitness training and embodiment.

ADMINISTRATION

Once again, all company administration work was undertaken on a voluntary basis to enable the maximum funding to go to projects and project development.

FINANCIAL REVIEW

PRINCIPAL FUNDING SOURCES

This year we again achieved our aim of running the company entirely through earned income. We received no grants. Income has been earned through two strands of the company's work – income from training and income from resources.

INVESTMENT POLICY

The Company has a savings account in which it can invest surplus funds. We continue to build and use any surplus to fund development work and, as business grows, we intend to invest in more team member to support further growth.

RESERVES POLICY

The Trustees have the aim of always retaining an unrestricted reserve of £15,000.

RISK MANAGEMENT

Trustees operate a low risk policy - there continued to be no salaried staff - and administration work was offered on a voluntary basis throughout the year. Contracts for self-employed Associate Practitioners are only offered if there is known income to match the fees.

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Internal risks: are minimised by the implementation of procedures for authorisation of all transactions and projects to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet with the needs of the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

LEGAL STATUS

Jabadao is a charitable company limited by guarantee without share capital incorporated on 12 April 1989 and registered in England and Wales. Jabadao also registered as a charity on 9 May 1989. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up during the period of membership or within one year after, each member undertakes to contribute such amount as may be required not exceeding £1.

RECRUITMENT AND APPOINTMENT

The directors of the company are also the charity trustees for the purposes of charity law and under the company's articles of association are known as members of the management committee. Under the articles, the members of the management committee can be appointed at any time by the committee but must be elected at the AGM. One third of the management committee retire each year and are eligible for re-election.

Recruitment of Trustees: the Charity is eager to recruit trustees who can act as stakeholders, scrutinizing both planning and implementation on behalf of specific sectors – education, health, social care, and community development. Trustees are recruited from these sectors; they are people in positions of responsibility in allied fields who have some knowledge of, and a genuine interest in, the purpose and impact of Jabadao activities.

TRUSTEE INDUCTION AND TRAINING

Trustees receive a thorough induction pack including details on their role and responsibilities. A meeting with the Chief Executive Officer to discuss the role of the Board, core principles and ethos of the company is encouraged at the outset, plus a visit to the company premises to talk with the team and view the specialist information resources kept in the resource room. Directors are encouraged to visit activities in action to gain an understanding of impact and value, and to talk to colleagues/participants from their field to gain feedback about the work in action, and the company in general from participant's viewpoint. Each is encouraged to use the Charity Commission website to remain fully abreast of their role.

ORGANISATIONAL STRUCTURE

A board of Trustees of four members with considerable experience in different aspects of running a charity, or working in the areas covered by JABADAO, administers the charity. They are advised by the CEO of 36 years, (who continues to offer her experience and expertise in a voluntary capacity). The Board sets the policy framework, which is then put in to action by the CEO on a daily basis.

RESPONSIBILITIES OF THE DIRECTORS AND TRUSTEES

Law applicable to charities in England and Wales requires the trustees to prepare the financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis) In preparing the financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity, and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the applicable law. They are also responsible for

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MEMBERS OF THE MANAGEMENT COMMITTEE

Members of the management committee who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out above.

In accordance with company law, as the company's directors we certify that:

- so far as we are aware, there is no relevant information of which the company's accountants are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the charity's accountants are aware of that information.

INDEPENDENT EXAMINER

The charity was not obliged to have a statutory audit for the year ended 31st March 2023 and in consequence the trustees appointed Ian McKechnie to undertake the independent examination of the accounts.

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006 and in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Charities Act 2011

On behalf of the Board

Trustee

21 February 2024

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF JABADAO

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023 which are set out on pages 8 to 14.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ian McKechnie

Ipswich
Suffolk

21 February 2024

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2023

	Note	Total Funds 2023 £	Total Funds 2022 £
INCOMING RESOURCES			
Charitable activities			
Project & training income		70,084	55,738
Resources		43,876	45,824
Investment income			
Bank interest	1	9	-
		<hr/>	<hr/>
Total incoming resources		£ 113,969	£ 101,562
		<hr/>	<hr/>
RESOURCES EXPENDED			
Charitable activities			
	2	98,962	79,057
		<hr/>	<hr/>
Total resources expended		£ 98,962	£ 79,057
		<hr/>	<hr/>
Net movement in funds		15,007	22,505
Reconciliation of funds			
Balances brought forward at 1 April 2022		100,830	78,325
		<hr/>	<hr/>
Balances carried forward at 31 March 2023		£ 115,837 =====	£ 100,830 =====

The annexed notes form an integral part of these financial statements

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

BALANCE SHEET AS AT 31 MARCH 2023

	Note		Total Funds 2023 £	Total Funds 2022 £
FIXED ASSETS				
Tangible assets	8		-	-
CURRENT ASSETS				
Stock	9		5,051	7,103
Debtors	10		4,839	11,204
Cash at bank and in hand	11		128,483	105,721
			138,373	124,028
CREDITORS:				
Amounts falling due within one year	12		22,536	23,198
			£ 115,837	£ 100,830
NET ASSETS				
			£	£
FUNDS				
			£ 115,837	£ 100,830

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on 21 February 2024

Signed on behalf of the Board

Helena Rodwell
 Director and Trustee

The annexed notes form an integral part of these financial statements

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

NOTES

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

a General information and basis of preparation

Jabadao is a company limited by guarantee incorporated in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are given on page 2 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1. There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern

b Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Management Committee for a particular purpose.

Restricted funds are subjected to restrictions on their expenditure imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of any restricted fund is set out in the notes to the financial statements.

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

NOTES (Continued)

c Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants and is included in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Investment income is included when received.

Incoming resources from courses, catalogue and publication sales are accounted for when earned.

Grants where related to performance and specific deliverables are accounted for as the charity earns the right to consideration by its performance.

d Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include examination fees and costs linked to the strategic management of the charity. These costs have been allocated to activity costs proportionally to the income from the two areas of the companies work i.e. courses and training and providing resources.

e Fixed Assets and Depreciation

Fixed assets are depreciated at the following rates:

Office equipment	100% (Annual rate)
------------------	--------------------

Items with a cost of less than £200 are not capitalised.

f Deferred Income

Where grants and money received in advance relates to projects or courses to be held in the next financial year the income is included as deferred income.

g Stock

Stock is valued at the lower of cost and net realisable value.

h Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

i Liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

NOTES (Continued)

j	Volunteer Help					
	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.					
1	INVESTMENT INCOME					
				2023		2022
				£		£
	Bank interest			£ 9		£-
				=====		=====
2	TOTAL RESOURCES EXPENDED					
				2023		2022
	Activity or programme	Activities undertaken directly	Grant funding of activities	Support costs	Total	Total
		£	£	£	£	£
	Online courses	50,721	-	11,493	62,214	45,667
	Resources	29,554	-	7,194	36,748	33,390
		-----	-----	-----	-----	-----
		£ 80,275	£ -	£ 18,687	£ 98,962	£ 79,057
		=====	=====	=====	=====	=====
3	SUPPORT COSTS					
	Support Cost			Online Courses	Resources	Total
				£	£	£
	Premises			4,994	3,127	8,121
	Marketing and publicity			1,141	714	1,855
	Insurance			605	378	983
	Accounts legal and fees			1,942	1,216	3,158
	Subscriptions			656	410	1,066
	Post, telephone and stationery			2,092	1,310	3,402
	Bank charges			63	39	102
				-----	-----	-----
				£ 11,493	£ 7,194	£ 18,687
				=====	=====	=====

The support costs have been allocated pro rata to turnover from courses and the sale of resources.

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

NOTES (Continued)

4 STAFF COSTS

There were no employees during the year, so no employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000
The charity does not operate a pension scheme

5 TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

One trustee, Catherine Wilks, who resigned on 20th November 2022, received fees for work for the charity totalling £1,600 prior to her resignation. She also received £138.79 as related expenses.

No other trustee remuneration or expenses have been incurred.

There have been no related party transactions in the reporting period.

6 FEES FOR EXAMINATION AND OTHER FINANCIAL SERVICES

	2023	2022
	£	£
Independent examination fees	1,700	1,500
Assurance services other than audit or examination	Nil	Nil
Tax advisory services	Nil	Nil
Other financial services	800	800
	=====	=====

7 TAXATION

No charge to corporation tax arises as the company is a registered charity and is exempt under ss478 and 486 of the Corporation Taxes Act 2010.

8 TANGIBLE FIXED ASSETS

	Office Equipment
	£
COST	
At 1 April 2022	53,675
Additions	1,249
Disposals	(53,675)
At 31 March 2023	£ 1,249

DEPRECIATION	
At 1 April 2022	53,675
Charge for the year	1,249
Disposals	(53,675)
At 31 March 2023	£ 1,249
	=====
NET BOOK VALUE	
At 31 March 2023	£ -
	=====
At 31 March 2022	£ -
	=====

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

NOTES (Continued)

9	STOCK		2023
	Charitable Activities – Shop items for resale		£
	At 1 April 2022		7,103
	Added		22,300
	Expensed		(24,352)
	Impaired		-
			£ 5,051
			£ 5,051
10	DEBTORS		
		2023	2022
		£	£
	Trade debtors	2,609	10,926
	Prepayments	2,230	278
		4,839	£ 11,204
		4,839	£ 11,204
11	CASH AT BANK AND IN HAND		
		2023	2022
		£	£
	Lloyds deposit account	4,524	4,515
	Lloyds current account	123,539	98,428
	Paypal	242	2,778
	Adyen	178	-
		£ 128,483	£ 105,721
		£ 128,483	£ 105,721
12	CREDITORS		
	Amounts falling due within one year	2023	2022
		£	£
	Trade creditors	-	732
	Accruals	15,316	14,147
	Deferred income	7,220	8,319
		£ 22,536	£ 23,198
		£ 22,536	£ 23,198
13	DEFERRED INCOME		
		2023	2022
		£	£
	At 1 April 2022	8,319	-
	Amount released to incoming resources	3,199	-
	Amount deferred in year	2,100	8,319
		£ 7,220	£ 8,319
		£ 7,220	£ 8,319
14	CAPITAL COMMITMENTS		
	The company had made no capital commitments at 31 March 2023 or 31 March 2022.		
15	CONTINGENT LIABILITIES		
	The company had no contingent liabilities at 31 March 2023 or 31 March 2022.		

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

DETAILED INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2023 £	Total Funds 2022 £
INCOME					
Performance related grants				-	-
Government grant				-	-
Earned income				70,084	55,738
Catalogue and publication sales				43,876	45,824
Investment income				9	-
Donations				-	-
				-----	-----
				£ 113,969	£ 101,562
				-----	-----
EXPENDITURE					
Projects & Training				50,721	37,410
Development and Production				-	20
Catalogue					
Stock				29,554	24,318
Staff				-	2,300
Management and administration					
Premises				8,121	8,507
Marketing & publicity				1,855	435
Administration	A			8,711	6,067
				-----	-----
				£ 98,962	£ 79,057
				-----	-----
Net movement in funds				£ 15,007	£ 22,505
				=====	=====

NB These accounts do not reflect the general allocation of support costs unless they are directly allocated to restricted funds by the budget for those funds.

(This page does not form part of the statutory financial statements)

JABADAO
(A company limited by guarantee)
Company Registration Number 02371519
Charity Number 701537

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE DETAILED INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Note	Total Funds	Total Funds
A	ADMINISTRATION		
		£	£
	Insurance	983	983
	Accountancy	3,158	3,078
	Subscriptions	1,066	192
	Telephone	564	480
	Internet	349	665
	Office supplies	1,015	582
	Office equipment depreciation	1,249	-
	ICT Support	225	-
	Bank charges	102	87
	Other costs	-	-
		£ 8,711	£ 6,067
		£ 8,711	£ 6,067

(This page does not form part of the statutory financial statements)