

APPROVAL COPY

Charity registration number 701458

HOLBEACH AND EAST ELLOE HOSPITAL TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

**APPROVAL COPY
HOLBEACH AND EAST ELLOE HOSPITAL TRUST**

LEGAL AND ADMINISTRATIVE INFORMATION

Patron	Lord Taylor of Holbeach CBE	
Trustees acting as Management Committee	Lady J Taylor Miss T Carter Mr JB Earnshaw Mr J Dalton Mr P Johnson Mrs K Wing Mrs H Aedy Mrs S Inns Mr E Dunham Miss R Ingham Mrs K Pressley	(Appointed 31 May 2025) (Appointed 31 May 2025) (Appointed 31 May 2025)
Senior management	Mrs J Scott Mrs R Griffin	Manager Deputy Manager
Charity number	701458	
Registered office	Holbeach Hospital Boston Road North Spalding Lincs PE12 8AQ	
Auditor	TC Group 1-4 London Road Spalding Lincolnshire PE11 2TA	
Bankers	Lloyds Bank plc Hall Place Spalding Lincolnshire PE11 1SE	

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

Current Position of the Trust and the challenges during 2024-2025

As a result of resource implications resulting from growth in service demand arising from the demographic increases in the older population, the funding and provision of social care have not received the level of attention the Trust had expected. Significant challenges lay ahead with further funding capped within the NHS that has affected social care funding. NHS providers and social care organisations will need to collaborate and use co-production methods to address the needs of local communities.

The NHS 10-year plan for community care outlines a comprehensive strategy aimed at enhancing the quality, accessibility, and sustainability of healthcare services delivered within local communities. The plan focuses on shifting care closer to home, integrating health and social care systems, and prioritising preventive measures to reduce hospital admissions. By investing in community-based services and promoting collaboration among health and social care professionals, the plan seeks to improve patient outcomes and support healthier, more resilient communities across the UK.

The trust has faced difficulties due to limited funding, rising inflation, and higher employer national insurance contributions required by the treasury. This contributed to a 15-20% increase in operational costs with funding increases significantly lower between 1% & 7%.

This has led to an overall review of the services we provide and collaboration with community teams to identify service gaps and how our trust can support shortfalls meeting our commitment to serving the local community and the wider residents within South Hollands and Lincolnshire.

Clinical Achievements and performance

Raising the profile of social care nursing at national level

It was anticipated that the Government's evaluation of health and social care would raise awareness and prompt a reassessment of the major funding gaps in the sector. Holbeach Hospital were able to attend the Chief Nurses meeting held by Lincolnshire Care Association [LinCA] in January 2025 seeking to increase capacity of community nurses to meet increasing demand from patients requiring care at home.

Review of funding for residents with nursing needs in dual registered care homes are better supported by staff who know them best and ensure timely care interventions through honorary contracts for this service. This would increase significant numbers of district nurses and specialist community nursing visits for clients in the community, with the added benefit of improving person centred care in residential care facilities in a collaborative and co-produced approach.

In this meeting, we were able to highlight our service model of the former cottage hospital approach with direct admissions under specific service level criteria which is a modernised approach - a model with which the NHS in Lincolnshire were interested in re-producing.

Within the meeting we were able to speak direct to the chief nurse of England Duncan Burton and deputy chief nurse Deborah Sturdy - Social Care Nursing regarding the challenges between social and acute nurse sectors, the lack of understanding and appreciation of both sectors roles, responsibilities, and challenges. Pre-registration nursing programmes across the country now include social care placements, aiming to encourage students to consider careers in social care nursing, with Holbeach Hospital offering student nurse placements.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Transitional Care Service

This has been a service we have successfully provided for 8 years. Following a review of NHS commissioning, a decision was taken at County level to adjust the number of beds across the county.

The Managers and Trustees, working in partnership with Lincolnshire County Council [LCC], our MP and senior NHS leads have been able to secure funding for 3 Nursing and 2 Residential contracted beds for the south of the county. This service is invaluable for residents requiring additional support in re-enablement and rehabilitation, who no longer require hospitalization but require ongoing rehabilitation. During the procurement process Holbeach Hospital continued to provide this support with spot purchase funding.

The reduction in fixed bed contracts is indicative of the move to spot purchasing to create a flexible approach to the use of resources with the ability to spot purchase beds in time of increased demand. While funding is fixed by the NHS, this contract will enable our residents in South Holland to remain near to their families, vital for maintaining moral support and psychological wellbeing linked to improved outcomes.

Re-accreditation of Platinum Gold Standards Framework

As a service, access to end-of-life care provision is essential. We are in a unique position to support patients and their families with access to nursing care via the GP Bed Contract and AQP funding. The GP bed contract enables residents and families who are struggling to manage end of life symptoms at home to avoid the unnecessary admission to acute hospital. This is a unique service to Holbeach Hospital. Achieving re-accreditation twice in a row is a testament to the exceptional care standards provided.

Recognition of a direct access pathway via East Midlands Ambulance Service [EMAS] as part of the hospital admission avoidance pathway is known to ambulance crews who can contact the Care Home out of hours to determine capacity and arrange admissions to support preferred place of care.

Visiting remains open visiting for all residents with an ability to accommodate overnight stays in accordance with patient and family wishes, making this a holistic person-centred approach.

Recruitment and retention

As with all care providers, this remains dynamic in terms of meeting the challenges of safer staffing for our residents. A program of review is in place to explore how we can improve these processes and meet staff well-being.

- Training programs have been reviewed and aligned to national policy for mandatory training in which this has increased the time nurses and carers are able to provide direct care to our residents.
- Provision of support such as access to speakers for health care conditions and support services have been organised as part of staff well-being.
- We have strengthened our links with Holbeach Hub who can offer a of facilities and support services from general to include financial advice and support.
- We have sought to develop greater links with ARU and Holbeach Academy for student nurses and carer trainees to gain work experience for those who may consider a career in social care.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

- The educational net has been cast wider, and we are also exploring the development of links with medical schools for medical students in gaining greater exposure into community care concerns and delivery as part of their educational programmes.
- Opportunity for attaining the end-of-life certificate qualification to build resilience in this service provision.
- More specific training has been attended in tracheostomy care for higher level care needs patients where community placements are challenging as part of service development which will increase the unique services offered at Holbeach Hospital.
- PEG tube changes preventing the need for delays in providing nutritional support and improving hospital admission avoidance.

All of these opportunities can improve our ability to recruit and retain staff including newly qualified nurses to work at Holbeach.

Refurbishment and upgrade Building work

As part of the program of refurbishment, a rolling program of maintenance and upgrading work has taken place this year. This was possible with grateful thanks to the generosity of legacy donations from previous fiscal years that required significant planning.

- We are pleased to have completed the major refurbishment of Day Room including new furnishings with a new bar area to create a modern and homely environment. This also includes improved access to an enclosed new patio and garden area for residents.
- The updating of the downstairs bathroom to include a new wet room area for residents.
- Aesthetic improvements of adjacent corridors and improved flooring which has created unity in the style between the improved areas as part of the upgrading works to the day room to create a modern and refreshed look.
- As part of the CQC requirements for sustainability the solar park installation on the adjacent field has been integral to reducing energy consumption and cost effectiveness, making us almost self-sufficient in this expensive utility area.
- Due to the location, and lack of public transport, extension of the car park on the adjacent land for visitors and staff team members was essential to improve parking capacity. Flood lighting was included for staff during the winter months.

Financial review

During the year, the Trust raised £2,440,323 from the National Health Service , Local Government, other agencies, self-funders and the general public to its aims mentioned earlier. The Trust used £2,577,960 in the current year. Overall this has led to a deficit in resources of £137,637. This has meant the Trust has decreased its total reserves to £2,661,570. Of this total figure £894,670 relates to restricted reserves leaving £1,766,900 attributable to general reserves.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Plans for future periods

The Independent Care Sector, along with other sectors in the economy, is facing significant financial challenges resulting from inflationary wage increases, utilities and other running costs, and the impact of the NIC Contributions Threshold. Holbeach Hospital is similarly affected by these financial pressures, but unlike other businesses its fees and charges are set by Government Agencies including Lincolnshire County Council and the NHS. The increase in fees and charges have not kept pace with inflation and this has contributed to our deficit operating position for 2024/25.

During the latter part of 2024/25 and the early part of 2025/26, Lincolnshire County Council has been working on an Employers National Insurance Contribution [ENICS] Mitigation Subsidy Scheme for Care Providers – this is now at implementation stage but it is too early to give a view about its effectiveness in offsetting the Employer Contribution increases.

Our future business plans are being developed within this context and include the following initiatives, all aimed at supporting the Care Home to remain financially sustainable while providing excellent quality services for the local community.

Our aims will be to maximise opportunities presented by the NHS 10-Year Plan with a focus on prevention and early intervention, the development of community alternatives to hospital care, and digital support to systems and services. Working in collaboration and co-production with local service providers and charities to identify potential new services which will support increase in community care.

Opportunities

Participation in the Casey review into social care services.

As part of the review the Casey Commission are visiting Lincolnshire on the 22nd of October. In this we have requested the opportunity to highlight the trust and the work we have undertaken to develop the cottage hospital model to modernise to meet the needs of our residents in 2025. We intend to maximise the opportunity to support the delivery of care in a community setting.

Development of services which support a positive presence.

The further development of services from Holbeach Hospital. Working with local service providers, residents, relatives, and staff to consider opportunities to expand services are being considered. Amongst these, day care support for less mobile residents where facilities at home to accommodate their needs are limited.

We are strengthening our community engagement with introductions of coffee morning in which all are welcome. This includes collaborating closely with social prescribers to reduce isolation and improve support for our more vulnerable residents.

Discussions are in place to review our GP contract which is unique to the Trust and will develop expressions of interest to extend the bed base. This would meet the requirement of admission avoidance in and new frailty pathways.

Upgrading of the physiotherapy block would enable a flexible approach to supporting Flu vaccinations and local point of clinical testing with sessional contracts. Maximising value of public funding with flexible approaches to meet demands in the NHS system.

There is a need to consider dementia care as the demand for this care is predicted to rise. This is a clear priority for Lincolnshire NHS and LCC. Training and development of staff in this area of care is being implemented as part of our training programme to work towards developing services in this area of need.

All these service developments will support of a modernised approach to the Cottage Hospital style service that fits in with the NHS 10-Year Plan.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Grants and Alternative funding.

In the last fiscal year, we have seen a downturn in legacy donations requiring exploration of alternative funding through local grants and charitable funds to support re-development of the site and support expansion of new services. We continue to receive support of the Holbeach Hospital League of Friends to raise added income to support provision of valuable equipment.

In combination with the employment of a business administrator, managers, and trustees we will seek sponsorship and community support through social media promotions and marketing to raise the profile of the Trust and what we do.

Appointment of Trustees

The Trustees who have served during the year and since the year end are set out on page 1. The Board of Trustees have the general control and management of the administration of the Trust. Prospective Trustees are nominated before appointment and, after serving as a member, are then eligible for nomination and appointment to the Board of Trustees Council of Management as a Trustee.

Trustee Induction and Training

Significant changes in the charity commission regulations requires all new Trustees to undergo orientation sessions which include observation at a Council of Management Meeting prior to becoming a Trustee to familiarise themselves in the way the organisation carries out its day-to-day duties and implements decisions, including business planning, the Constitution and Financial Performance. Trustees are encouraged to attend external training events which aid them in undertaking their role.

Organisation

The constitution requires the composition of the Board of Trustees. A Manager is appointed by the Trustees to manage the day-to-day operations of the Trust. The Trustees have examined the major strategic business and operational risks which the Trust faces and confirm that reporting systems are in place that have been proven to be able to deal with concerns raised and steps put in place to mitigate risk.

Trustees and volunteers

The Trust is a Charitable Incorporated Organisation (CIO) and currently membership is open to anyone who is interested in furthering its purpose. Subject to guidelines advised by the Charities Commission.

The Trust acknowledges the valuable aid of our volunteers who give freely their time to help residents. The aim is to widen and strengthen connections with charitable organizations for mutual benefit reasons. This support has been invaluable in supporting our residents and staff, ranging from help with practical jobs, driving the minibus, and supporting activities and days out with grateful thanks.

The Trust acknowledges the Holbeach & East Elloe Hospital League of Friends whose continued support enhances the charity's work in the care of the residents. The League of Friends charity shop continues to be a real asset to the Trust as they help fund the purchase of a variety of equipment, furnishings and accessories that benefit the residents and aid the Trust in providing a high standard of care.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Reserves Policy

It is the policy of the Trust to maintain unrestricted funds, which are free reserves (funds not committed or invested in tangible fixed assets) of the Trust at a level of between 3 and 6 months of resources expended. At this level, the Council of Management feel that they would be able to continue the current activities of the charity, in the event of a significant drop in funding. The Trustees are constantly investigating various funding sources to safeguard the activities of the Trust.

Conclusions

Despite the financial challenges facing Holbeach and East Elloe Hospital Trust, it continues to flourish and provide high quality services for the people of Holbeach and surrounding areas. The Health and Social Care review and the NHS 10-year plan has required greater collaboration and co-production to ensure that public funding is specific to need and deployed in a flexible way. Leading the Council of Management to look to the future as to how we can complement and work with other service providers, charities, volunteers, and alongside the invaluable support and commitment from the local community, and the commitment of staff. In doing so we continue to ensure that the trust aligns itself to the aims and goals of staying relevant, sustaining an ongoing valuable local resource of care provision, placing person centred care, accessibility, and community-based care at the heart of the services we provide.

The trustees' report was approved by the Board of Trustees.



pp. Mr JB Earnshaw
Chair of Trustee

Date: 25.9.2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice. Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and then apply them consistently
- b) observe the methods and principles in the Charities Statement of Recommended Practice 2019 (FRS 102)
- c) state whether applicable accounting standards have been followed subject to any departures disclosed and explained in the financial statements: and
- d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities Act (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

A resolution proposing TC Bulley Davey be re-appointed as auditors will be put to the Annual General Meeting.

**INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF HOLBEACH AND EAST ELLOE HOSPITAL TRUST**

Opinion

We have audited the financial statements of Holbeach and East Elloe Hospital Trust (the 'trust') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF HOLBEACH AND EAST ELLOE HOSPITAL TRUST**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

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**INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF HOLBEACH AND EAST ELLOE HOSPITAL TRUST**

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Josh Rowbottom (Senior Statutory Auditor)
for and on behalf of TC Group**

26/09/2025

Statutory Auditor

1-4 London Road
Spalding
Lincolnshire
PE11 2TA

TC Group is eligible for appointment as auditor of the trust by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

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**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	53,709	-	53,709	81,750	-	81,750
Charitable activities	4	2,332,841	-	2,332,841	2,152,339	-	2,152,339
Other trading activities	5	29,690	-	29,690	35,635	-	35,635
Investments	6	24,083	-	24,083	11,220	-	11,220
Total income		2,440,323	-	2,440,323	2,280,944	-	2,280,944
Expenditure on:							
Charitable activities	7	2,534,704	43,256	2,577,960	2,423,545	35,798	2,459,343
Total expenditure		2,534,704	43,256	2,577,960	2,423,545	35,798	2,459,343
Net gains/(losses) on investments	11	-	-	-	(2,961)	-	(2,961)
Net expenditure and movement in funds		(94,381)	(43,256)	(137,637)	(145,562)	(35,798)	(181,360)
Reconciliation of funds:							
Fund balances at 1 April 2024		1,861,281	937,926	2,799,207	2,006,843	973,724	2,980,567
Fund balances at 31 March 2025		1,766,900	894,670	2,661,570	1,861,281	937,926	2,799,207

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

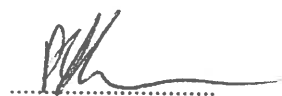
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BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	13		2,103,113		1,708,015
Current assets					
Stocks	14	12,965		9,866	
Debtors	15	147,666		224,741	
Cash at bank and in hand		532,046		978,361	
			692,677		1,212,968
Creditors: amounts falling due within one year	17		(134,220)		(121,776)
Net current assets			558,457		1,091,192
Total assets less current liabilities			2,661,570		2,799,207
Net assets excluding pension liability			2,661,570		2,799,207
The funds of the trust					
Restricted income funds	19		894,670		937,926
Unrestricted funds			1,766,900		1,861,281
			2,661,570		2,799,207

The financial statements were approved by the trustees on 9.9.2025



Mr P Johnson
Treasurer of Trustees

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STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	25		91,982		540,346
Investing activities					
Purchase of tangible fixed assets		(544,265)		(112,160)	
Proceeds from disposal of investments		-		141,492	
Investment income received		24,083		11,220	
Net cash (used in)/generated from investing activities			(520,182)		40,552
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(428,200)		580,898
Cash and cash equivalents at beginning of year			960,246		379,348
Cash and cash equivalents at end of year			532,046		960,246
Relating to:					
Cash at bank and in hand			532,046		978,361
Bank overdrafts included in creditors payable within one year			-		(18,115)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Holbeach & East Elloe Hospital Trust is a Charitable Incorporated Organisation. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The nature of the charity's operations and principal activities are primarily palliative care including the provision of medical care and treatment, nursing and residential care to the people of the local area.

1.1 Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standards applicable to the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

Holbeach and East Elloe Hospital Trust constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity.

1.2 Going concern

The trustees are of the opinion that the charity is a going concern and the financial statements have been prepared upon that basis. The trustees have considered the level of funds held and the expected level of income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern. However, it should be noted that the relevant Government bodies will only award annual contracts. The trustees have no reason to expect that these contracts will not be renewed annually.

1.3 Definition of Funds

Unrestricted General Funds are those available for use at the discretion of the Trustees in the furtherance of the objects of the charity and which have not been designated for other purposes.

Designated Funds are unrestricted funds earmarked by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted Funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment Funds represent those assets which must be held permanently by the charity. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the trust.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.4 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

Fixed asset gifts in kind are recognised when receivable and are included at fair value. They are not deferred over the life of the asset.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of the charitable activities it carries out, namely the provision of care in conjunction with the NHS. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is included on an accruals basis, and has been classified under operational headings which reflect the general organisation of the charity. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Costs of generating funds includes all expenditure incurred in generating income for use by the charity.

Fundraising costs includes expenditure relating to raising the profile of the charity and fundraising activities.

Charitable activities include the costs of the activities defined by the charity's aims for the benefit of the persons sited in the charity objects. Costs of charitable activities includes the direct costs of the activities and depreciation on related assets. Where such assets relate to more than one functional cost category, they have been allocated on either an estimate time or floor space basis, as appropriate.

Resources expended are allocated to the particular activity where the costs relates directly to that activity. Staff are allocated to a particular activity, but where they spend time on an alternative activity, their cost is time apportioned.

Support costs comprises of costs for the running of the charity itself as an organisation and are allocated between the activities of the charity on the same basis as described above.

Governance costs include the costs of governance arrangements which relate to the general running of the Charity as opposed to the direct management functions inherent in generating funds. These activities provide the governance infrastructure which allow the Charity to operate and to generate the information required for public accountability. They also include the strategic planning processes that contribute to the development of the Charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold property	4% per annum reducing balance
Land	NIL
Security Equipment	10% per annum straight line
Fixtures and fittings	20% per annum straight line
Office Equipment	20% per annum straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies **(Continued)**

1.7 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit and loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.8 Stocks

Stocks are valued at the lower of cost or net realisable value.

1.9 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charity for UK corporation tax purposes.

1.10 Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

1.11 Employee benefits

When employees have rendered service to the charity, short term employee benefits to which the employees are entitled, are recognised at the undiscounted amount expected to be paid for those services.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.13 Leases

Rental costs under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

1.14 Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following judgements and estimates have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Tangible fixed assets - In order to calculate depreciation an estimation must be made of the useful economic life of each asset along with an estimate of the value of the asset at the end of that time based on prices prevailing at the balance sheet date. Details of this item is included within the accounting policies below.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.15 Value Added Tax

Currently, Value Added Tax is not recoverable by the Charity and as such is included in the relevant costs in the Statement of Financial Activities.

1.16 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	51,209	73,313
Legacies receivable	-	8,437
Grants received	2,500	-
	<u>53,709</u>	<u>81,750</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fees received - Nursing Home	1,760,064	1,896,451
Fees received - GP Beds	257,928	255,888
Fees received - Re-enablement fees	314,848	285,831
	<u>2,332,840</u>	<u>2,438,170</u>

5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising events	1,385	1,326
Other Income	317	1,938
Renewable Heat Incentive (RHI)	27,988	32,371
	<u>29,690</u>	<u>35,635</u>

6 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Dividends	364	755
Interest receivable	23,719	10,465
	<u>24,083</u>	<u>11,220</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

	2025	2025	2024	2024
	£	£	£	£
7 Expenditure on charitable activities				
Staff costs	1,970,018	1,970,018	1,824,797	1,824,797
Depreciation and impairment	149,167	149,167	123,465	123,465
Agency Staff	37,340	37,340	58,736	58,736
Recruitment	2,173	2,173	9,252	9,252
Exceptional Staff Costs	-	-	15,000	15,000
Cost of Uniforms	1,947	1,947	4,690	4,690
Course fees	4,414	4,414	3,454	3,454
Travel expenses	596	596	1,041	1,041
Rates	10,888	10,888	10,151	10,151
Insurances	30,067	30,067	36,345	36,345
Lighting and heating (as adjusted by stocks)	59,237	59,237	49,421	49,421
Telephone expenses	6,803	6,803	3,516	3,516
Stationery, postage, printing and advertising (as adjusted by stocks)	9,066	9,066	9,142	9,142
Repairs and Maintenance	42,931	42,931	58,964	58,964
Equipment Hire	20,831	20,831	21,832	21,832
Other Costs	3,375	3,375	3,025	3,025
Consumables (as adjusted by stocks)	63,652	63,652	72,975	72,975
Food (as adjusted by stocks)	78,350	78,350	72,028	72,028
Registration fees	7,289	7,289	3,224	3,224
Clinical Waste Disposal costs	14,102	14,102	15,179	15,179
Subscription and Sundry Expenses	6,659	6,659	6,216	6,216
Computer Expenses	22,065	22,065	14,613	14,613
Minibus Expenses	923	923	1,530	1,530
Audit fees	5,340	5,340	10,000	10,000

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Expenditure on charitable activities					(Continued)
Accountancy and payroll fees	12,290		12,290	11,828	11,828
Consultancy fees	1,830		1,830	4,908	4,908
Professional fees	14,768		14,768	12,238	12,238
Bank charges	1,839		1,839	1,773	1,773
	<u>2,577,960</u>		<u>2,577,960</u>	<u>2,459,343</u>	<u>2,459,343</u>
Analysis by fund					
Unrestricted funds	2,534,704		2,534,704	2,423,545	2,423,545
Restricted funds	43,256		43,256	35,798	35,798
	<u>2,577,960</u>		<u>2,577,960</u>	<u>2,459,343</u>	<u>2,459,343</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8	Net movement in funds	2025	2024
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Depreciation of owned tangible fixed assets	149,167	123,465
		<u> </u>	<u> </u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year.

10 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
Key management personnel	3	3
Administrative	4	3
Hospital Services	86	88
	<u> </u>	<u> </u>
Total	93	94
	<u> </u>	<u> </u>

Employment costs	2025	2024
	£	£
Wages and salaries	1,796,532	1,673,882
Social security costs	134,195	115,725
Other pension costs	39,291	35,190
	<u> </u>	<u> </u>
	1,970,018	1,824,797
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025	2024
	£	£
Aggregate compensation	167,053	147,011
	<u> </u>	<u> </u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

11 Gains and losses on investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Gains/(losses) arising on:		
Sale of investments	-	(2,961)
	<u> </u>	<u> </u>

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

13 Tangible fixed assets	Freehold property	Land	Other assets	Security Equipment	Fixtures and fittings	Office Equipment	Total
	£	£	£	£	£	£	£
Cost							
At 1 April 2024	2,507,159	4,199	72,709	15,561	752,135	62,441	3,414,204
Additions	496,040	-	-	-	44,246	3,979	544,265
At 31 March 2025	3,003,199	4,199	72,709	15,561	796,381	66,420	3,958,469
Depreciation and impairment							
At 1 April 2024	1,031,225	-	-	15,561	614,543	44,860	1,706,189
Depreciation charged in the year	78,876	-	-	-	63,285	7,006	149,167
At 31 March 2025	1,110,101	-	-	15,561	677,828	51,866	1,855,356
Carrying amount							
At 31 March 2025	1,893,098	4,199	72,709	-	118,553	14,554	2,103,113
At 31 March 2024	1,475,934	4,199	72,709	-	137,592	17,581	1,708,015

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

14 Stocks

	2025	2024
	£	£
Stock of Food	2,226	1,913
Stock of Consumables	3,098	6,653
Stock of Stationery	1,854	4,022
Stock of Heating Oil	2,689	4,903
	<u>12,965</u>	<u>9,866</u>

15 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	110,838	157,678
Accrued income debtor	8,731	41,544
Prepayments and accrued income	28,097	25,519
	<u>147,666</u>	<u>224,741</u>

16 Loans and overdrafts

	2025	2024
	£	£
Bank overdrafts	-	18,115
	<u>-</u>	<u>18,115</u>
Payable within one year	-	18,115
	<u>-</u>	<u>18,115</u>

17 Creditors: amounts falling due within one year

	2025	2024
	£	£
	Notes	
Bank overdrafts	16	18,115
Other taxation and social security		24,876
Trade creditors		55,399
Other creditors		8,683
Accruals and deferred income		14,703
		<u>134,220</u>
		<u>121,776</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

18 Pensions and other post-retirement benefits

	2025 £	2024 £
Charge to profit or loss in respect of defined contribution schemes	39,291	35,190

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £39,291 (2024 £35,190). There are defined contribution liabilities amounting to £23,401 (2024 £8.292) allocated to Charitable activities.

19 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2025 £
League of Friends						
Equipment fund	66,179	-	(3,898)	-	-	62,281
Buildings fund	754,879	-	(31,918)	-	-	722,961
Equipment fund	68,670	-	(6,279)	-	-	62,391
Grounds and Garden fund	24,014	-	(960)	-	-	23,054
Staff and Patient Care	24,184	-	(201)	-	-	23,983
	<u>937,926</u>	<u>-</u>	<u>(43,256)</u>	<u>-</u>	<u>-</u>	<u>894,670</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

19 Restricted funds

(Continued)

The League of Friends Equipment Fund is to be used for the purchase of equipment as required in the Hospital. In the event of an unused surplus, this should be returned to the donor.

The Buildings Fund is designed to encompass all funds associated with the purchase and renovation of buildings. In the event of a deficit, this is to be met by unrestricted funds. In the event of an unused surplus, this should be returned to the donor.

The Equipment Fund is designed to encompass all funds relating to equipment purchased and used in the hospital. In the event of a deficit, this is to be met by unrestricted funds. In the event of an unused surplus, this should be returned to the donor.

The Grounds and Garden Fund is designed to encompass all funds related to the maintenance of the grounds and garden. In the event of a deficit, this is to be met by unrestricted funds. In the event of an unused surplus, this should be returned to the donor.

The Staff and Patient Care Fund is designed to encompass all funds related to staff and patient care, In the event of a deficit, this is to be met by unrestricted funds. In the event of an unused surplus, this should be returned to the donor.

20 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Gains and losses	At 31 March 2025
	£	£	£	£	£
General funds	1,861,281	2,440,323	(2,534,704)	-	1,766,900
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 April 2023	Incoming resources	Resources expended	Gains and losses	At 31 March 2024
	£	£	£	£	£
Hobbies Lounge	29,110	-	-	-	29,110
General funds	1,977,733	2,280,944	(2,423,545)	(2,961)	1,832,171
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	<u>2,006,843</u>	<u>2,280,944</u>	<u>(2,423,545)</u>	<u>(2,961)</u>	<u>1,861,281</u>

Hobbies Lounge fund

This fund is to be used to convert Day Room 2 into a bespoke Hobbies Lounge for the residents and patients. In the event of an unused surplus, the Trustees will redesignate the remaining funds to a future project.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

21 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	1,268,394	834,719	2,103,113
Debtors: Amounts falling due within one year	147,666	-	147,666
Cash at Bank and in Hand	472,095	59,951	532,046
Stocks	12,965	-	12,965
Other Creditors	(134,220)	-	(134,220)
	<u>1,766,900</u>	<u>894,670</u>	<u>2,661,570</u>
	<u>1,766,900</u>	<u>894,670</u>	<u>2,661,570</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	989,379	718,636	1,708,015
Debtors: Amounts falling due within one year	224,741	-	224,741
Cash at Bank and in Hand	759,071	219,290	978,361
Stocks	9,867	-	9,867
Other Creditors	(121,777)	-	(121,777)
	<u>1,861,281</u>	<u>937,926</u>	<u>2,799,207</u>
	<u>1,861,281</u>	<u>937,926</u>	<u>2,799,207</u>

22 Operating lease commitments

Lessee

At 31st March the charity had total future minimum lease payments under non-cancellable operating leases as set out below:-

	2025 £	2024 £
Within one year	12,566	15,970
Between two and five years	3,714	12,453
	<u>16,280</u>	<u>28,423</u>
	<u>16,280</u>	<u>28,423</u>

23 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

24 Controlling Parties

There is no overall controlling party. Each member of the CIO is liable to contribute to the assets of the CIO such amount (but not more than £5) as may be required for payment of the debts and liabilities of the CIO contracted before that person or organisation ceases to be a member. The Management Committee control the charity as a body. No single member can or does exercise any individual control.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

25 Cash generated from operations	2025	2024
	£	£
Deficit for the year	(137,637)	(181,360)
Adjustments for:		
Investment income recognised in statement of financial activities	(24,083)	(11,220)
(Gain)/loss on disposal of investments	-	2,961
Depreciation and impairment of tangible fixed assets	149,167	123,465
Movements in working capital:		
(Increase)/decrease in stocks	(3,099)	7,625
Decrease in debtors	77,075	589,415
Increase in creditors	30,559	9,460
Cash generated from operations	<u>91,982</u>	<u>540,346</u>

26 Analysis of changes in net funds

The trust had no material debt during the year.

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