



BARNSLEY HOSPICE APPEAL

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2022

Company registration number : 02274925

Charity registration number: 700586



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Trustees and advisors

Board of Trustees

Carole Gibbard - Chair of the Board

Melvyn Lunn - Chair of the Finance & Resources Committee

John Pitt

Alison Salt - Chair of the Governance & Quality Committee

Simon Eyre-Wood

James Sheriff

Neil Wright (resigned 30 June 2022)

Ann Robertson (resigned 25 May 2022)

Amanda Bennett (appointed 14 September)

Beverley Geary (appointed 14 September)

Ian Meade (appointed 14 September)

Sophia Ali (appointed 14 September)

Tracey Keys (appointed 14 September)

Chief Executive Officer/Chief Nurse

Martine Tune

Appointed October 2021

Julie Ferry

Resigned October 2021

Executive Leadership Team

Julie Challenger- Associate Chief Nurse - Resigned 31 July 2022

Sarah MacGillivray- Director of Governance and Quality - Appointed 7 February 2022

Ian Muffet -Director of Finance and Income Generation – Resigned 7 April 2022

Isabel Hartland – Director of Finance and Income Generation – Appointed 21 March 2022

Stephen Hall – Director of Human Resources and Organisational Development- Appointed April 2022

Auditors

Kingswood Allotts Limited, Sidings Court, Doncaster, DN4 5NU

Solicitors

Elmhirst Solicitors, 17/19 Regent Street Barnsley, S70 2HP

Bankers

Virgin Money, 1a Peel Square, Barnsley, S70 2PL

Registered Address: 104 - 106 Church Street, Gawber, Barnsley, S75 2RL

Registered Charity number: 700586

Registered Charity name: Barnsley Hospice Appeal

Other name used: Barnsley Hospice

Company number: 02274925

Company type: Company Limited by Guarantee



Introduction from the Chair of the Board and Trustees and the Chief Executive Officer/ Chief Nurse

Welcome to our 2021/2022 Annual Report. As Chair of the Board and Trustees and the Chief Executive Officer/Chief Nurse, we look forward to sharing more about our year.

2021 has been a challenging year for the hospice, as we entered the second year operating in unique circumstances due to Covid-19. Additionally, the hospice experienced a huge shock when it was rated inadequate and placed in special measures by the Care Quality Commission (CQC) in April 2021. This presented difficulties as we reorganised and recognised that change was vital. However, we have used these challenges as a catalyst for positive change. Following the appointment of our new Chief Executive in October 2021, we have wasted no time in responding to the necessary actions.

Although a follow-up inspection by CQC in January 2022 did not change our rating, several areas of improvement were noted by inspectors. We now have the right organisational structure to enable service transformation, and we are more determined and equipped to relentlessly and rigorously pursue improvement priorities than ever before. We are immensely proud of what we have collectively achieved to date.

On behalf of the Board of Trustees and the Executive Leadership Team, we express appreciation for our incredible staff, whose kindness and compassion in caring for our patients and those close to them was noted by CQC. They have faced uncertainty and adapted to changing circumstances, yet they have stood together. Our employees have helped each other to work differently, and they continue to work hard every day to ensure that patient care remains the number one priority. Our teams have had to deal with the impact of the Covid-19 pandemic - including staff shortages exacerbated by rising staff absences due to infection and self-isolation.



Continued...

Covid-19 continues to impact how we deliver clinical services and our ability to generate income through retail and fundraising activities. To mitigate infection risk, our model of care delivery for face-to-face outpatient therapy services shifted to remote online or telephone services at the start of 2020. Since then, some face-to-face services restarted in early 2022, while we have continued telephone support for those who prefer it. Our funding model relies heavily on charitable fundraising and the support of our volunteers. Much of this stopped when the pandemic began and is yet to return to pre-pandemic levels. We still have further work to do to restore volunteers to the hospice. Fundraising opportunities were still reduced in the year, but some additional national and local funding and a substantial legacy helped to offset this.

Our retail hub is performing well, and we end the year in a satisfactory financial position.

We are pleased to highlight that feedback from the people who use our services remains consistently positive, and we are proud to care for the people of Barnsley. The ongoing support from the wider Barnsley community and our wonderful volunteers, supporters and donors has helped us greatly in these challenging times – thank you.

The hospice has continued to deliver specialist palliative and end of life care and services for the people of Barnsley whilst also reshaping our organisation to meet current and future needs and challenges. We have increased our investment in staff, both in terms of numbers and also the levels of training and development available. Alongside this, we continue to develop a strong culture of high-quality care, patient safety and continuous improvement. We recognise that there is still much to do in securing ongoing improvements in our systems and processes and we will continue with the same vigorous commitment to keeping patients safe and advancing the quality and experience of care. We have laid the strategic groundwork to ensure we are better positioned to understand and mitigate risk, achieve our objectives, and be assured that this is the case.

At the time of writing this report, there is a cost-of-living crisis. The future global and national economy is volatile and uncertain, with the UK predicted to enter a recession. In addition, our local and national health and care system is under intense pressure, with rising waiting times, persistent workforce shortages and patients struggling to access the care they need. We do not underestimate the possible impact of these events, and the Executive Leadership Team and Board of Trustees will remain vigilant in mitigating any consequences for the hospice.

Looking ahead, we are confident that Barnsley Hospice will achieve compliance with regulatory requirements. Our sights are set on achieving a rating of outstanding, and we will continue to improve our service offer. We are active members of the Barnsley Partnership Delivery Group, Barnsley Place Committee and Barnsley Place Partnership Board. We will continue to build our networks and work collaboratively with all our partners to benefit Barnsley residents.



Strategic Report

Financial Review

Although the pandemic continued into 2021/22, there were signs of recovery with most of our operational income streams performing better than in 2020/21. This was thanks to the continuing support of our donors and fundraisers, our revitalised retail offer and the hard work of all of our teams. The non-recurrent government funding in response to Covid-19 reduced significantly in 2022 but was partly mitigated by additional support from our local NHS Clinical Commissioning Group (CCG). The total income for the year was significantly higher than in 2021 due to a large increase in legacy income.

We also saw a reduction in our operating expenditure coming through from the changes made in 2020/21 around retail and restructuring of the teams. This resulted in an operating profit of £2.8m which was £3m above plan - £2.6m of this variance was from legacy income. The operating profit was £2.7m higher than in 2020/21.

Our investments made a slight recovery during the year with a net gain of £11k.

Income

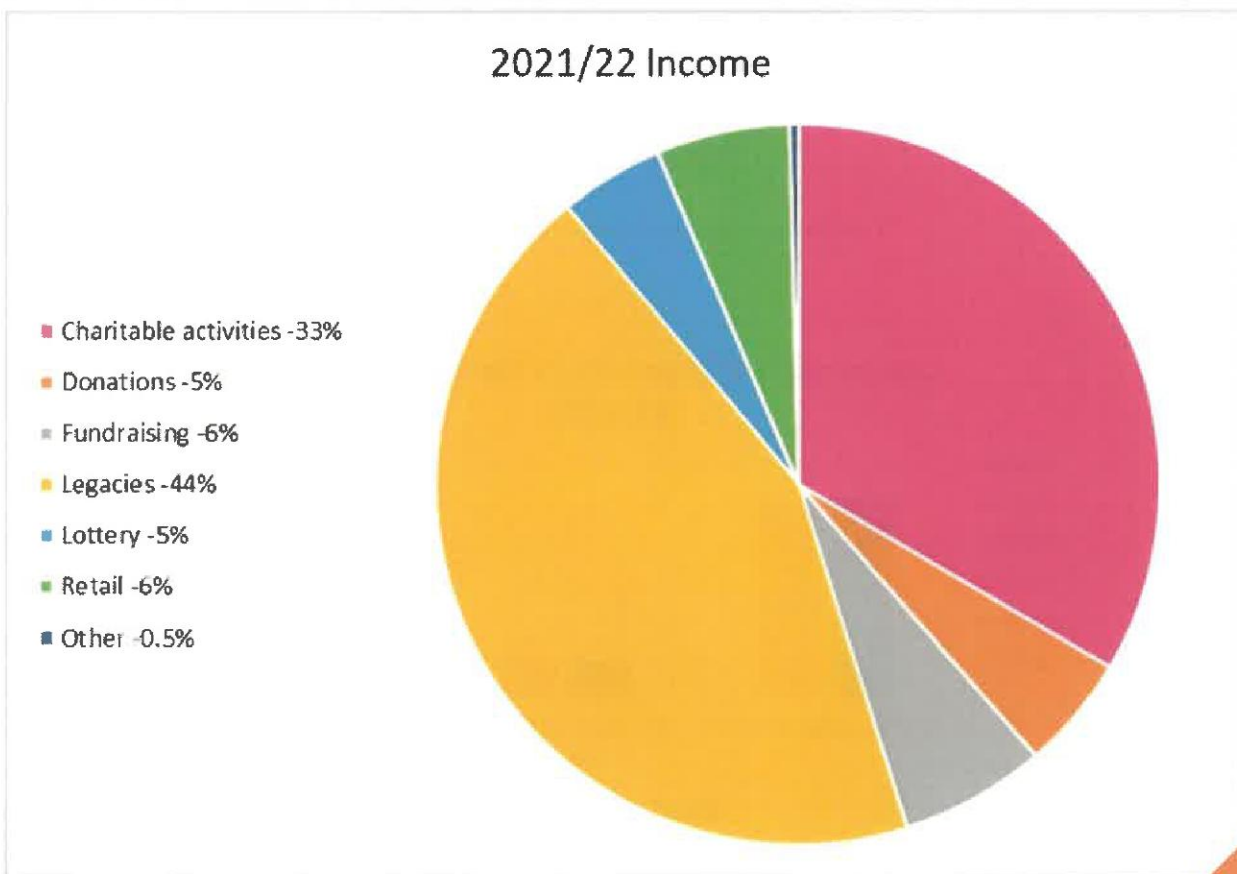
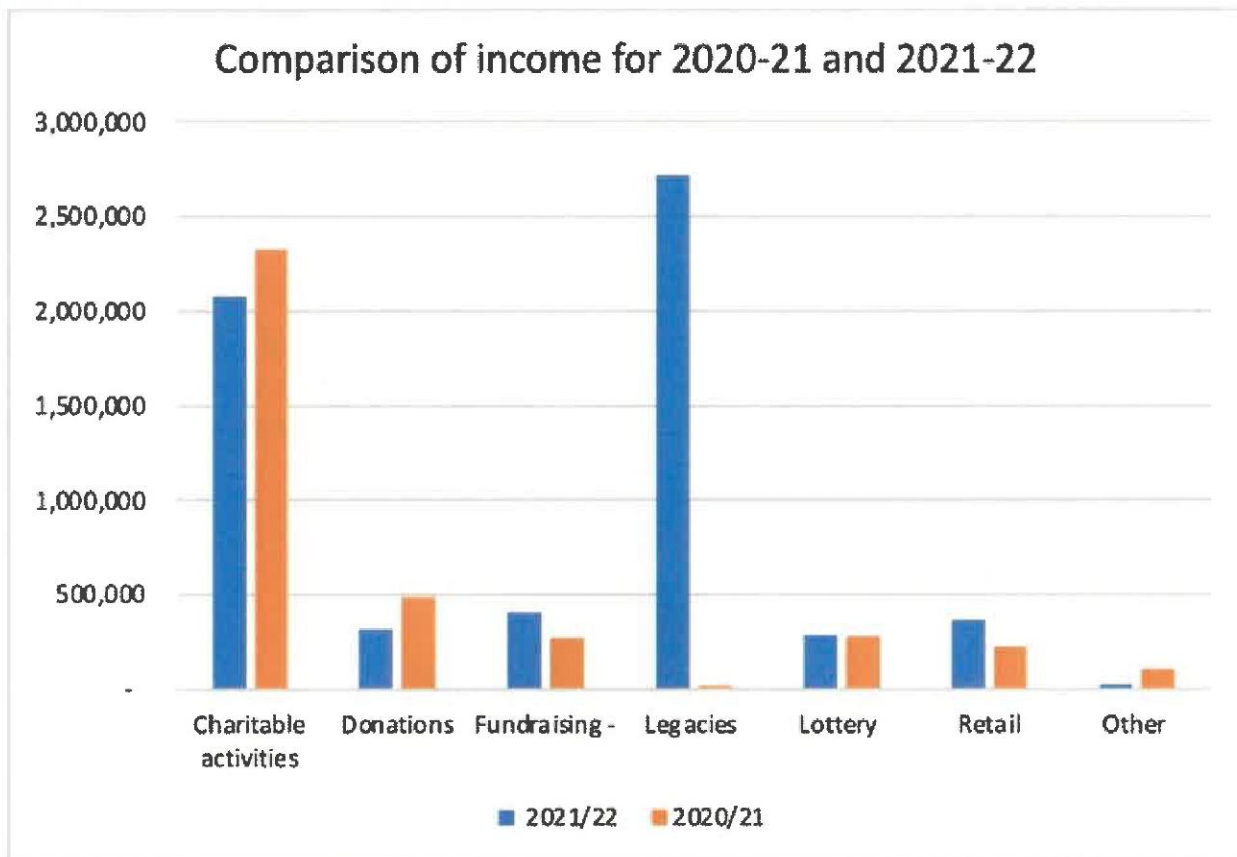
Income increased by £2.5m, from £3.7m to £6.2m (67%). This substantial increase was due to an exceptionally high legacy income in the year of £ 2.6m against an average legacy income of £250k.

Income from charitable activities, excluding legacies, decreased by £290k. Non-recurrent grants decreased by £320k and was mitigated by a £30k increase in other charitable activity income streams.

Trading income increased from £500k to £665k, with retail income increasing by 67% to £369k and lottery income by 4.5% to £288k. Our investment value increased by £11k.

Strategic Report

Financial Review



Strategic Report

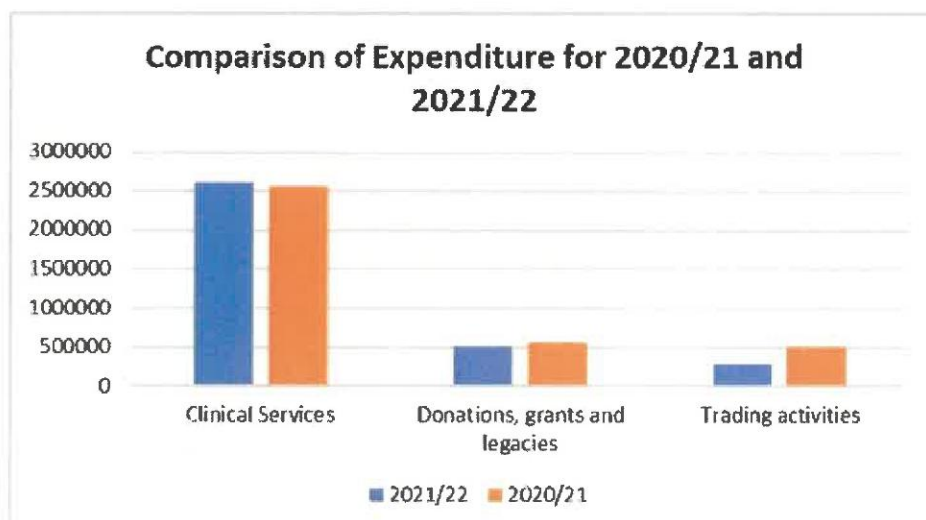
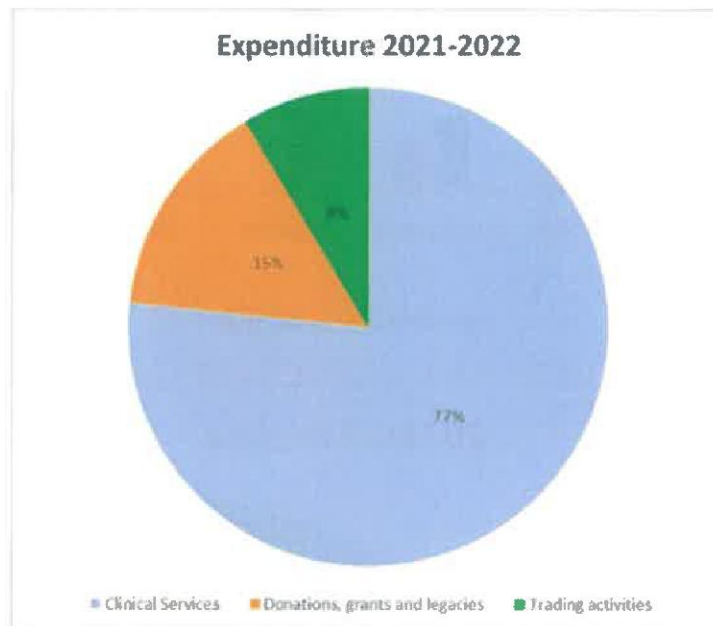
Financial Review

Expenditure

Expenditure in the year decreased by £205k.

The cost of raising funds decreased by £261k due to the full-year savings from the consolidation of retail that occurred in 2020/21 and the restructuring of the fundraising function.

Costs of charitable activity increased by £56k, with increases across all activities except Day Therapy Unit. The staff from the Day Therapy Unit were redeployed to the Inpatient Unit for the first nine months of the year and moved back when support and wellbeing services were re-started.





Strategic Report

Financial Review

Investment policy and objectives

The hospice investment policy remains unchanged. Over the long term, we maintain and increase the real capital value of the investment funds to achieve returns from a diversified portfolio of equities, fixed interest securities and cash within a medium to low risk /reward profile, as agreed with the Finance and Resources Committee. Where appropriate, and within the investment objectives, the Trustees will attempt to invest in ethical and socially responsible organisations. At the end of the year, the Finance and Resources Committee were not fully satisfied with the performance of some of the portfolio and will look at different options going forward.

Reserves

Total reserves at the end of the year amounted to £9.5m (2021: £6.7m) of which £240k was restricted (2021 : £0). The total value of designated funds is £3.7m.

The reserves policy agreed upon by the Trustees remains unchanged and requires that the Charity must hold a minimum reserves level of £3m to counter the extreme financial environment of the current economic climate. This level of reserves would be sufficient to fund circa 9 months' operating costs. Free reserves were slightly over at the year-end, £3.2m. This level of reserves ensures that we can continue to support our beneficiaries in periods of financial downturn.

As part of the Trustees' review, five designated funds were set up to support the development of our services and income streams, and to build our infrastructure to enable us to provide outstanding facilities and services.

Strategic Report

Financial Review

Unrestricted funds comprise the following:

Barnsley Hospice Funds as at 31 March 2022	Designated-Not Free £'000	Designated-Free Reserves £'000	Free Reserves £'000	Total £'000
Fixed Asset Fund (represented by assets)	2,430			2,430
Organisational support		2,200		2,200
Income generation fund		250		250
Service development fund		600		600
Building and maintenance		500		500
Information Technology		150		150
General reserves			3,117	3,357
Total	2,430	3,700	3,117	9,247



Strategic Report

Financial Review

Organisational Support Fund

This is a designated fund to support the organisation with increased costs over the next three years, as we build the staffing infrastructure necessary to move the organisation from inadequate to outstanding.

Income Generation Fund

This is a designated fund to build on our existing income streams and to support the development of new income streams that are resilient and sustainable. This fund will be used over the next three years.

Service Development Fund

This is a designated fund to support the development and testing of new service delivery models. It will be used over the next five years.

Building and Maintenance Fund

This is a designated fund for the purposes of maintaining and updating the existing hospice building.

Information Technology Fund

This is a designated fund to support the hospice in upgrading a number of old systems and replacing old hardware to create greater resilience, functionality and efficiency throughout the hospice. This fund will be used over the next eighteen months.

Strategic Report

Plans for future periods

In 2022/23, we will implement developments that ensure:

- People living with dying, death and grief have access to hospice specialist support, wherever they are and whenever they need it.
- Professionals supporting people living with dying, death and grief have access to advice and support.

- The wellbeing of our people.
- That we make the most of every pound through robust financial management and seek income and savings opportunities.
- Successful recruitment of new members of staff.

- Our services are recognised by our regulators as being good or outstanding.

We will do this by:

- Continuing to provide specialist palliative care and support to local people living with a life-limiting illness and those close to them.
- Increasing our therapy support to people living with a range of conditions such as cancer, respiratory disease, heart disease and neurological conditions such as Parkinson's disease and motor neurone disease (MND).
- Working with other local health and social care organisations, including primary care (GPs) to increase referrals in terms of numbers and range of conditions supported by our inpatient, therapy and counselling services.

- Focusing on how we help our people grow and develop.
- Developing volunteer opportunities.
- Developing financial understanding and management to support our aim of financial sustainability.
- Recruiting to strengthen our teams.

- Completing our action plan in response to the CQC findings.
- Going beyond the requirements of our CQC action plan in implementing our quality improvement and innovation plan.

Trustees' Report

The Board of Trustees are directors of the charity for the purpose of the Companies Act 2006. They present their annual report on the affairs of the charity, together with the financial statements for the year ended 31 March 2022.

Vision

To be the first choice for patients, referrer's and customers of all of our services, to provide more services to more people and to be regarded as one of the best hospices in England.

Mission

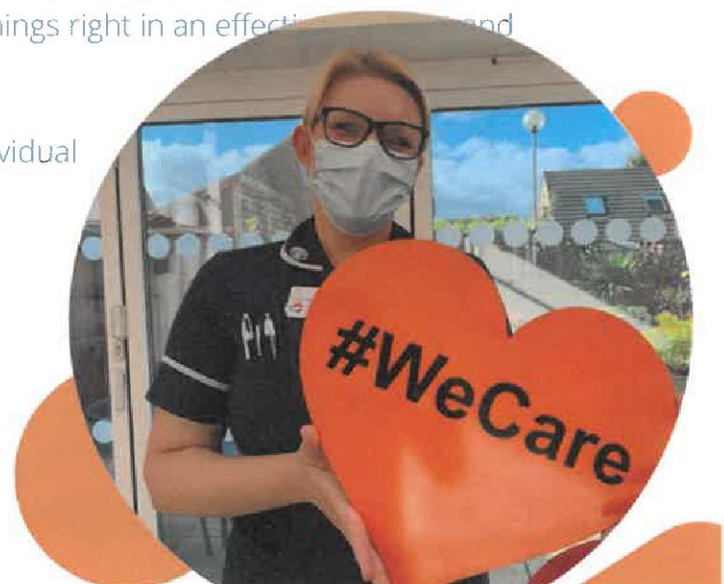
Our mission is to ensure that patients and those close to them are at the centre of all our activities and are cared for and supported in safe and comfortable surroundings. We will provide the highest standard of care by responding to individual needs, and supporting choice and independence. By doing meaningful work, we ensure our patients and those close to them feel valued. Each person will be treated as an individual and will be given empathy and respect. We are passionate about getting it right in an effective efficient and financially sustainable way.

Values

Comfort: Patients and those close to them are at the centre of all our activities and are cared for and supported in safe and comfortable surroundings.

Care: Provide the highest standard of care by responding to individual needs, supporting choice and independence. The hospice does meaningful work in order to make all our patients, and those close to them - as well as volunteers and staff and other stakeholders - feel valued. We are passionate about getting things right in an effective efficient and financially sustainable way.

Dignity: Every person will be treated as an individual and will be given empathy and respect



Trustees' Report

Background

Barnsley Hospice has been supporting the people of Barnsley since 1994. Our catchment area includes a population of approximately 248,000. Every year we support nearly 600 local people, delivering care in their homes, in The Orangery (support and wellbeing service) as well as in our Inpatient Unit.

Services are not just for our patients, but for their families and friends as well. Our services include everything from specialist medical care to bereavement support and practical help.

“Knowing the hospice has been here for me, whatever I need, whenever I may need it, has been a huge security blanket. I have built trust with staff, so I know someone is always here for me to talk to. I feel safe when I am here.”

Janet, a patient at the hospice





Objectives & Activities

Charitable Activities

The Charity reviews its objectives and activities annually, identifying achievements and outcomes and ensuring that the activities related to the aims and objectives set.

Hospice Services

Our services are provided free to patients and their families and friends. A clinical team led by Consultants in Palliative Medicine deliver the clinical services.

The Chief Executive Officer / Chief Nurse is also the Registered Manager, and the Controlled Drugs Accountable Officer (CDAO). The Director of Governance and Quality is the Senior Information Risk Owner (SIRO), and one of the Consultants in Palliative Medicine is the Caldicott Guardian.

We have developed a flexible and experienced skill mix of people, ranging from employed staff such as palliative care clinicians, therapists and carers, to our broad mix of volunteers who provide support to all our non-clinical services and organisational functions across all settings. This enables us to focus on proactive care planning and management, which aids effective people-centred decision-making.

Our services ensure that specialist support and advice are available to people wherever they are, whether at home, in a care home, in a hospital or without a home.

However, we also support people in many different settings, from the hospice itself, which has a 10 bedded inpatient unit, Barnsley Hospital to working in local communities.

We provide our services by:

A specialist multidisciplinary team providing clinical consultations, advice and education including:

- Palliative care consultants and speciality doctors.
- Nursing, psychological support, physiotherapy, therapies and social work.

A local approach where our teams are connecting and working with:

- Local healthcare teams, including GP surgeries, primary care networks and integrated neighbourhood teams and care homes.
- Other voluntary and charitable organisations, community groups and volunteers
- Local council
- Local businesses



Who Uses and Benefits from Our Services?

The Trustees confirm that they have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Our purpose is to benefit

- Those facing dying, death and bereavement. Our support is offered not only to those who are ill but to their family and friends, and this includes services for bereaved children and young people.
- The local community by enhancing their role, ability and confidence to support each other when facing dying, death and bereavement.

Our services are available to people living within the Barnsley area. Whenever possible, we will also help people outside our immediate catchment area if it is their wish to be supported by us.

"Palliative care is required for a wide range of diseases. The majority of adults in need of palliative care have chronic diseases such as cardiovascular diseases (38.5%), cancer (34%), chronic respiratory diseases (10.3%), AIDS (5.7%) and diabetes (4.6%). Many other conditions may require palliative care, including kidney failure, chronic liver disease, multiple sclerosis, Parkinson's disease, rheumatoid arthritis, neurological disease, dementia, congenital anomalies and drug-resistant tuberculosis."

World Health Organisation, 2020

“

The hospice is a very special place, and I would urge anyone to reach out for help if they are going through something similar. It feels so welcoming and almost like you are at home.

”

Craig Tench, a patient at the hospice

Hannah's Story

Hannah Wilson received devastating news immediately following the birth of her daughter Sadie – the bowel cancer she was diagnosed with at 30 weeks pregnant was incurable. Here, Hannah's husband Andrew shares the young family's heart-breaking story. We'd like to thank Andrew very much for sharing their experience to help others understand more about the care provided by the hospice and our partners.

"My wife, best friend and soulmate, Hannah, was lately diagnosed with bowel cancer aged only 41. At the time she was 30 weeks pregnant and we had no choice but to have our daughter, Sadie, delivered eight weeks early. We also have a little boy called Jude who was just under two at the time. The day Hannah gave birth we were devastated to find out that the cancer was too advanced for any curative treatment. It was a rollercoaster of emotions having our baby delivered, finding out the cancer was terminal and then having to tell Hannah the devastating news after cuddles with her daughter."

Hannah and Andrew went on to get married in the Special Care Baby Unit.

"Both me and Hannah had stayed together every night for around four weeks in the hospital since Sadie was born. Hopes of palliative treatment to allow Hannah more time with her family were decreasing and we were told that we could now be talking a matter of weeks. We were given the option of a few places that we could move that could accommodate our complex needs and provide us with a better environment.

We wanted to stay together, and we also had a baby that needed medical care and that we needed to see regularly. Barnsley Hospice was the option we chose as we were told it was a lovely place, with caring staff, and it wasn't far from Barnsley hospital where Sadie could be moved onto the neonatal ward. This would allow her to be brought to us at the hospice by the Embrace team who specialise in transferring babies.



Hannah's Story



When we arrived at the hospice, we were surprised. We didn't expect it to feel as welcoming as it did. It felt like a combination of a spa, a hotel and a hospital. We were so glad that we chose to come to Barnsley Hospice, it made our last weeks together as comforting and enjoyable as was possible.

We were given a room each, as luckily, there was enough space at the hospice for this at the time.

The rooms were very nice and this made us feel much more relaxed than in the hospital environment. We were able to have our beds in the same room during the night too which meant a lot to us. We were lucky enough to have some lovely April weather and we got to spend many hours together, and with friends and family, sat in the sunshine in the lovely gardens which is something we loved to do.

We were there during the 2021 Covid pandemic which meant some of the social areas were out of bounds which I'm sure would have been nice to use. Masks also made it more difficult to visually communicate but the caring nature of the staff shone through.

The staff were amazing with us both and we both felt we had great relations with many of them. As well as them taking fantastic care of us, we were also able to laugh and joke which helped create a positive atmosphere. Hannah really looked forward to the complementary therapy team visiting where she would have her nails done or have a massage. She also really enjoyed using the spa bath as she hadn't been able to have a proper bath in a while due to the pain she was suffering.

Even though we were in the pandemic we were allowed visitors as long as we stuck to safety guidance. Our most important visitor was our new daughter Sadie, she visited every other day for several hours so mother and daughter could spend some valuable time together. It was here Hannah gave Sadie her first bottle feed. We are so grateful to the hospice and the other teams involved for being so flexible to facilitate all the visits.

The medical team were excellent at managing Hannah's pain, medications were tweaked daily to create the right balance between pain relief, alertness and any side effects. This made a noticeable difference to Hannah and made her feel much better in herself, finally getting some sleep after many months of nothing more than an hour or so at night.

Hannah's Story

This allowed us to leave the hospice for visits during the days. We loved holidays to the Lake District, and so we managed to visit several local reservoirs as Hannah was feeling so good in herself. The team seemed to listen to what we had to say and took our opinions on board, it made us feel listened to.

The hospice staff really went that extra mile to give us some happy memories. They organised a visit for us to the seaside with The Ambulance Wish Foundation, as Hannah really wanted to see the seaside one more time. So along with our son Jude, and one of the doctors from the hospice, Becky, we had a trip to Scarborough where we had fish and chips and made some memories that we will cherish.

We were at the hospice over the Easter holiday and the staff organised an Easter egg hunt for our son Jude and his cousins who had come to visit. Even costumes were worn, no doubt one of the staff drew the short straw for that!

Hannah died seven weeks after the birth of our daughter. She was an amazingly brave and strong woman in the way she dealt with the worst situation imaginable. She wanted to do a fundraiser for the charities that helped her in her final weeks instead of flowers at the funeral. We've managed to raise an astonishing £36,000 which we have shared between five of the charities that helped us, Barnsley Hospice being one of them. Hopefully that will go some way to help other families in their time of need.

Our family would like to thank the whole team involved in the care of our beautiful Hannah."



Who Uses and Benefits from Our Services?

What we provide

Our clinical team, comprised of consultants in palliative medicine, doctors, specialist nurses, therapists, counsellors, healthcare assistants and social workers, provides highly skilled and complex advice and support.

Service	Description	How we helped
Inpatient Unit	<ul style="list-style-type: none"> • A 10 bedded unit • Access to therapies, physiotherapy, counsellors and social worker • A team dedicated to providing personalised care. 	<ul style="list-style-type: none"> • 121 patients cared for. • 305 physiotherapy sessions • 100 patients supported with 483 interactions with our social worker.
Lymphoedema support (this service closed in October 2021).	Dedicated lymphoedema staff	531 sessions with 222 patients.
Counselling services	Service provided in our counselling suite and by telephone by our Counselling team.	<ul style="list-style-type: none"> • 145 patients and family members supported through; • 294 pre and post bereavement counselling sessions • 110 other sessions • 324 ad-hoc contacts with patients, their family members and other healthcare professionals.
Therapies and Wellbeing services	<ul style="list-style-type: none"> • Telephone support sessions • COPE support and wellbeing sessions • Complementary therapies: holistic and clinical aromatherapy, Indian head massage, relaxation, reflexology and amatsu. 	<ul style="list-style-type: none"> • 376 patients and family members supported with: • 440 complementary therapy sessions • 582 attendances at group sessions • 708 ad-hoc support contacts
In the community	Our consultants and doctors support patients and other health care professionals in the community.	<ul style="list-style-type: none"> • As part of the MDT meetings in the hospital. • Providing specialist palliative care in the hospital. • Telephone support to healthcare professionals in the community • Telephone and face to support to patients.



Structure, Governance and Management

The Trustees confirm that they have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

1. Management and Decision making

Barnsley Hospice is a company limited by guarantee and is governed under its Memorandum and Articles of Association. Trustees are appointed by the Board, and the Board is responsible for the effective governance of the Charity. The full Board of Trustees met quarterly in the year but has now moved to bi-monthly meetings to review the performance and delivery of the strategic plan.

The Board delegates operational responsibility to the Chief Executive Officer / Chief Nurse who delegates the work through the Executive Leadership Team (ELT) to the staff and volunteers.

2. Our workforce and management structure

The management and leadership of the hospice is led by the Chief Executive Officer / Chief Nurse who chairs a weekly ELT meeting with the Associate Chief Nurse, Director of Finance and Income Generation, Director of Governance and Quality, and Director of Human Resources and Organisational Development. The Chief Executive Officer / Chief Nurse meets formally with the Chair of the Board of Trustees at least twice a month. On 31 March 2022, the Charity employed 104 staff.

3. Board of Trustees committees

During the year, the Board operated three committees with specific terms of reference and functions delegated by the Board. Each committee was chaired by a Trustee appointed by the Board. The three committees were the Finance and Income Generation Committee, the Clinical Governance Committee and the Human Resources and Facilities Committee. The Board is attended by all members of ELT and the committees by the Chief Executive Officer / Chief Nurse and relevant members of ELT with other directors or staff members attending as requested.

Structure, Governance and Management

Trustee Induction and recruitment

All current Board members have been appointed to the Board of Trustees based on their experience, expertise, community involvement, and for their commitment to and passion for the work of Barnsley Hospice and the hospice movement in general. The Chair of the Board and Committee Chairs oversee the process of succession planning, recruitment and induction of Trustees and will also meet with all prospective Trustees. Their work will include an ongoing skills audit and exploring different methods of recruitment.

As part of their induction, Trustees receive introductory information including planning and financial documents, national guidance about being a Trustee and information relevant to the hospice. They see the work of the Charity first-hand and are given ample opportunities to engage with the Charity's activities, services, staff and volunteers – and with service users as appropriate. Prospective Trustees will normally attend at least one Trustee meeting, before being asked to enter the formal processes of application and acceptance. Once approved new Trustees will usually identify particular areas of interest, and will focus especially on those.

In this year, the Board held three committees - The Clinical Governance Committee, HR and Facilities Committee and the Finance and Income Generation Committee. These committees met on a quarterly basis.

The Board agreed a new committee structure in April and moved to bi-monthly meetings for Board and committees. The new structure replaced the Clinical Governance Committee with the Governance and Quality Committee, which has two sub-groups reporting into it. The Finance and Income Generation Committee became the Finance and Resources Committee and absorbed the HR and Facilities Committee, this committee also has two sub-groups. The Committees review performance, monitor risk, incidents and complaints. The Board is sighted on all Committee papers.





Structure, Governance and Management

A. Governance and Quality Committee

The Governance and Quality Committee oversees delivery of the hospice's objectives in relation to the quality, effectiveness and safety of the services it provides. The meetings are attended by the Director of Governance and Quality and 3 members of the Board of Trustees. The committee is chaired by a Trustee of the Board with expertise in this area. The committee reviews systems, processes and outcomes in relation to:

- Development and delivery of quality, safety and effectiveness performance and outcome measures.
- Development and delivery of quality improvement priority programmes.
- CQC registration and compliance with legal and regulatory requirements.
- Organisational learning as a result of incidents, serious incidents, complaints, compliments, concerns and claims.
- Organisational learning and improvement as a result of patient experience feedback from national and local surveys.
- Organisational learning and improvement in compliance with best practice and quality standards as a result of audits, National Institute of Health and Care Excellence (NICE) publications, national inquiries and reviews relating to quality.
- Research and development, quality improvement and innovation.

B. Finance and Resources Committee

The Finance and Resources Committee oversees all financial, income generation, human resources, organisational development and facilities aspects of the Charity's activities. It reviews the budget and monitors performance against it. It also considers the appointment, resignation or dismissal of external auditors and approves their annual fee. The committee reviews the:

- Charity's investment strategy and monitors investment performance,
- Oversees the retail and fundraising strategy, policy and performance and reports its findings and recommendations to the Board.
- Audited financial statements of the Charity and recommends them to the Board.
- Reports from the external auditors and monitors management actions to implement recommendations made in reports from the auditors.
- Reviews and monitors remuneration and employment policy and recommends to the Board of Trustees the annual employee salary increase.

The committee is chaired by a Trustee of the Board with expertise in this area. The meetings are attended by the Director of Finance and Income Generation and the Director of Human Resources and Organisational Development and three Trustees.



Structure, Governance and Management

Risk and internal control

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls - financial and otherwise. Trustees are also responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide assurance that:

- Its assets are safeguarded against unauthorised use or disposition,
- Proper records are maintained and financial information used within the Charity, or for publication, is reliable, and;
- The Charity complies with relevant laws and regulations.

As part of the Charity's risk management process, the Trustees acknowledge their responsibility for the Charity's system of internal control and reviewing its effectiveness. The Trustees recognise that such a system is designed to manage rather than eliminate the risk of failure to achieve the Charity's objectives, and can only provide reasonable, not absolute, assurance against material misstatement or loss.

Operational risks are managed through the Charity's policies, staff training and development, and governance arrangements. Strategically, the main risks for the Charity are:

- The economic climate and impact on fundraising and costs increases our ability to deliver the growing demand for our services.
- Impact of CQC report on fundraising

These risks are being managed by:

- Delivery of the improvements needed to meet and exceed CQC Good rating requirements.
- A system of financial controls designed to mitigate risk, including an annual budget and regularly updated forecasts.
- Regular scrutiny by the Trustees to monitor actual performance against the budget and forecasts.

Income Generation

The current economic climate continues to be uncertain, with macroeconomic risks potentially affecting our investment fund and the possible negative impact of inflation on the economy.

This year, we have received additional government funding to mitigate some of the impact of Covid-19 on our income. In addition, the Trustees have ensured the Charity remains in a strong financial position by maintaining sufficient reserves. We constantly seek new opportunities to improve income or find new sources of income.

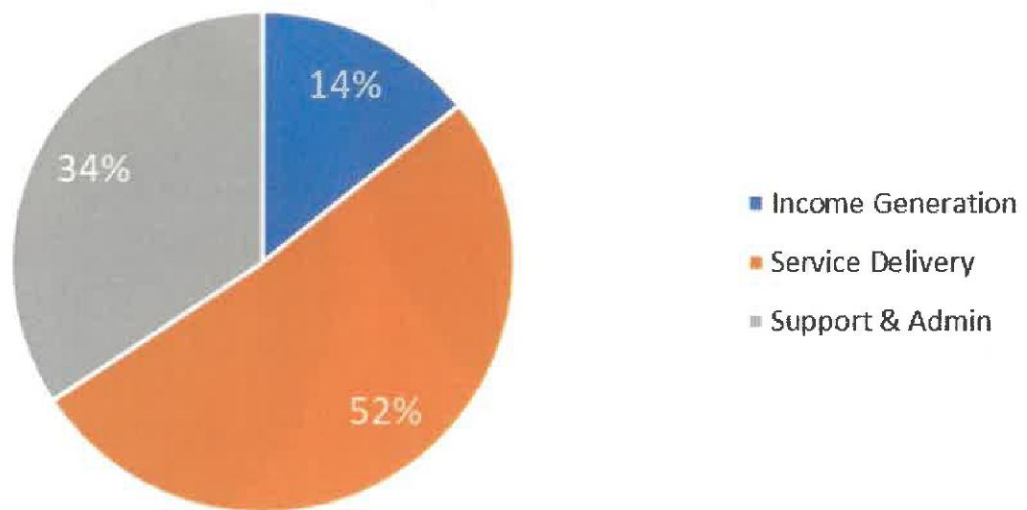


Our people

Recruitment

There were 35 new appointments in 2021/22, which is significantly higher than the previous 3 years, which averaged 19 new starters per year. Some of this was driven by natural turnover, as well as the recruitment of specific posts that brought additional skills and experience to the hospice- particularly relating to governance. The average headcount figures for 2021/22 were 105 compared to 106 in 2020/21.

Total New Starters 2021/2022





Our people

Remuneration and benefits

Employee costs were £2.7m compared to £2.8m last year.

14 employees are in the NHS pension scheme, and 84 are in the Royal London Auto-Enrolment Scheme.

The employer's contributions vary from 14.38% for those in the NHS scheme and between 4% and 10% for the auto enrolment scheme.

Colleague Engagement

In 2021/2022 we made significant efforts to engage colleagues:

- #Teamhospice and CEO updates are now sent to all hospice people on a monthly basis.
- All hospice people are invited to attend an informal 'Coffee and Cake' meeting with the Executive Leadership Team each month.
- A suggestion box is available for all hospice people to use.
- In December 2021, we launched our first Staff Forum, as a way of providing an opportunity for colleagues to raise ideas, concerns and suggestions
- We had one mental health first aider on site and an Employee Assistance Programme.
- A health and wellbeing day was run in September 2021, and staff were invited to attend sessions in our support and wellbeing service, The Orangery.

Staff Development

- MAST training
- Other training opportunities
- Board development
- One employee was supported to undertake their **MSC qualification**, one employee took part in the **Hospice UK Strategic Leadership Development** programme, two employees have undertaken an **NHS Leadership Development** programme, and the hospice has facilitated two employees to receive **external coaching**.

A **key focus** for the hospice in 2021/2022 has been ensuring compliance with mandatory and statutory training requirements for all employees and volunteers. In addition to this, we have sought to provide further education and development opportunities for individuals through professional qualifications and specific training courses that will support their career development.

Clinical quality and assurance

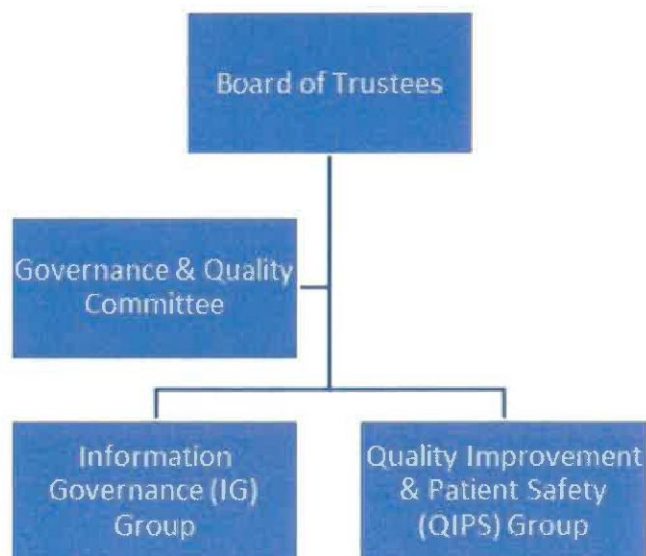
The structures in place to support clinical quality across the organisation provide assurance of patient safety, experience and service effectiveness. We aim to demonstrate a culture of transparency, learning and continuous improvement to deliver the hospice strategy.

Quality assurance monitoring and reporting structure

For the financial year ending 31 March 2022, there were multiple groups responsible for specific areas of patient safety, experience and service effectiveness. These reported into the Clinical Governance Committee and the Board of Trustees and included:

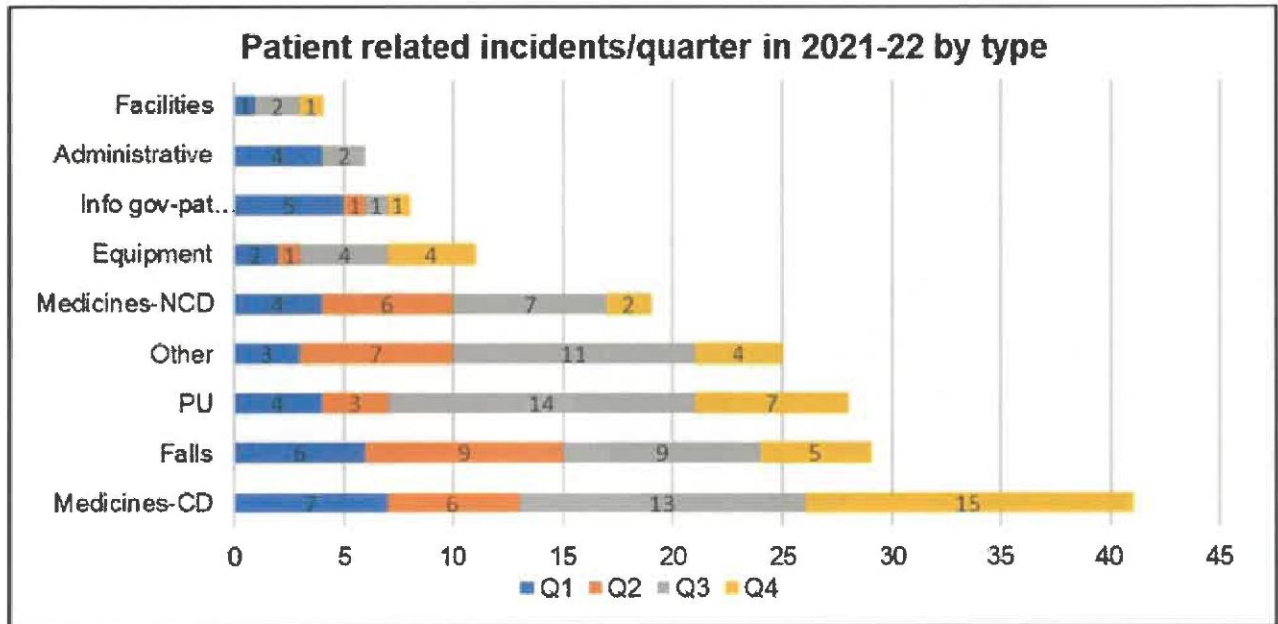
- The Patient Safety Group
- The Information Governance Champions Group
- The Education Group
- The Audit and Clinical Effectiveness Group

The Board of Trustees agreed on the following revised structure to streamline and enhance quality and assurance processes:



Clinical quality and assurance

The following graph shows all patient related incidents for the time frame of this report. It is of note that no serious incidents occurred.



Patient harm is viewed seriously, and we constantly strive to deliver high-quality care. The robust reporting and investigation of incidents, complaints and concerns allow us to understand our performance, and how we could have performed better. Importantly, all learning achieved is shared with our teams. Based on the incident data, the hospice initiated three quality improvement programmes covering acquired pressure ulcers, falls and medicines management. It is anticipated that these programmes will result in a reduction in incident occurrence and enhanced patient care.

Income Generation



£6.2 million
total hospice
income in the
financial year
2021/2022

Hospice
weekly lottery
raised
£288,000



Income Generation

Donations
and legacies
totalled £3.2
million



Retail sales
raised
£369k

Income Generation

In 2021/22, the effects of the pandemic were still being felt in fundraising and especially in community fundraising.

Additional funding for our adapted services to aid the NHS was continued, and the commitment of determined supporters was vital in raising funds for the year. Here are just a few of the inspiring examples of fundraising which helped Barnsley Hospice:

100 Miles in July

Our 100-mile challenge encouraged the community to sign up via Facebook and pledge to walk, jog, or run 100 miles throughout July. Although a virtual event, a Facebook community blossomed with the 100 mile challengers who encouraged each other to hit their mile and fundraising challenges.

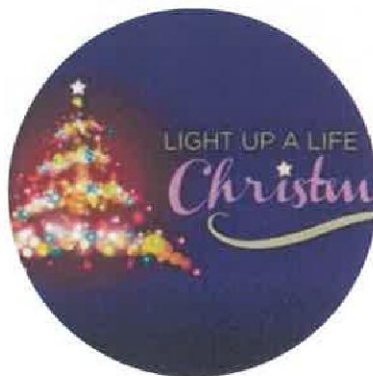


Income Generation

Light up a Life provides digital way to remember

This year, our Light up a Life season of remembrance had to run differently. Although the events could not take place in the traditional way, pre-recorded video services personalised for each community meant we were able to offer people a way to come together and remember loved ones.

Teams across the hospice worked together to make the virtual services happen, and we hope all those who watched them felt comforted and supported. Every year we receive donations from those who attend services, and in 2021, people's generosity meant £27,000 was raised to support the hospice's work.



Treecycle

The take-up for the service this year was incredibly popular, and resulted in over 300 trees being collected, the biggest standing at an impressive 17ft. The generosity of those making donations to use the service means a total of £3,500 has been raised,



Income Generation



Members of the Fundraising team at our socially distanced Golf Day in May 2021

Retail Hub

Our retail hub, which was set up in 2020, continues to provide a significant contribution to our income generation activities with a focus on sustainable, pre-loved clothes and furniture. The team are developing new markets for our donations to maximise income and move towards 0% going to landfill.





Fundraising Compliance Report

Barnsley Hospice employs a core fundraising staff to develop, promote and run a range of fundraising campaigns, assisted by vital volunteers and taken up by our supporters. We steward our donors and promote our fundraising campaigns to them, and the wider community which we serve, through direct mail, email contact, telephone and digitally.

Many of our income streams continued to be adversely affected by the Covid-19 pandemic, but this loss was offset by a substantial legacy in the year.

We are registered with the Fundraising Regulator and work in accordance with the Code of Fundraising Practice, and the best practice laid out by the Hospice Lotteries Association, Institute of Fundraising and Institute of Legacy Management.

Our lottery and raffles are promoted in accordance with the Gambling Commission guidelines, and we have checks in place to monitor third parties who carry out work for us, or for whom we enter into contracts with.

We received 0 suppressions of contact through the Fundraising Regulator in this year.

We review the frequency and appropriateness of our communications and provide an option for supporters to 'opt-out' of our marketing communications. We contact based on legitimate interest, and also run vulnerability checks and have a self-exclusion form on our website for gambling-related products.

We continue to listen to our supporters and to learn from them to shape our fundraising activity. Our supporters are very important to us, and we put them at the heart of everything we do.





Going Concern

Like many other charities, the hospice faces the challenge of providing an equitable service which can respond flexibly to the changing and growing needs expressed by people in the local community. In addition, the hospice must work to ensure the charity remains financially sustainable, despite the additional challenges imposed as a result of the continuing pandemic during 2021/22.

The Trustees have considered the following areas specifically in their assessment of going concern:

Fundraising

Barnsley Hospice has some diversity in its range of income streams including grants and donations, legacies, investments, retail, Lottery and events income. Some of these income streams are inherently volatile. We are recruiting a Fundraising Manager to help with developing and implementing a new long-term strategy. In addition, the Charity has policies in place to help manage the risks including specific reserves and investment policies. Designated funds have been allocated to improve and develop new income streams.


NHS Grant Fundraising

NHS Barnsley Clinical Commissioning Group is the main single funder and continues to support the work of the charity. The charity receives a grant of £1.5m from the CCG.

Reserves

At the end of the financial year 2021/22, the Charity had reserves amounting to £9.5m of which £3.2m are free reserves, which exceed the target of nine months total running costs. This allows for investment in services, income generation and infrastructure to further the Charity's aims and objectives, whilst providing funds to mitigate against economic uncertainty - including from the impact of the Covid-19 pandemic.

The strategic report was approved by the trustees of the charity on 9 November 2022 and signed on its behalf by:



Mr M Lunn
Treasurer



Trustees' responsibilities in relation to the financial statements

The Trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose the financial position of the company with reasonable accuracy at any time and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and therefore taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements and other information included in the annual report may differ from legislation in other jurisdictions.



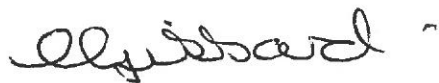
Trustees' responsibilities in relation to the financial statements

Statement as to disclosure of information to the Auditor

In accordance with company law, as the charity's Trustees, we certify that:

- So far as we are aware, there is no relevant audit information of which the charity's auditor is unaware
- We have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditor is aware of the information.

This Annual Report was approved by the Trustees on 9 November 2022.



Carole Gibbard
Chair of the Board



Independent Auditors' Report to the Members of Barnsley Hospice

Opinion

We have audited the financial statements of Barnsley Hospice Appeal (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Independent Auditors' Report to the Members of Barnsley Hospice

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



Independent Auditors' Report to the Members of Barnsley Hospice

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



Independent Auditors' Report to the Members of Barnsley Hospice

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.



Independent Auditors' Report to the Members of Barnsley Hospice

Our responsibilities for the audit of the financial statements continued

The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation and claims and fraud;
- Enquiry of management and review of routine audit testing to identify any instances of non-compliance with laws and regulations including reviewing the latest Care Quality Commission findings ;
- Performing audit work over the risk of management override of controls, including review of nominal ledger, journal entries and other adjustments made in the preparation of the financial statements for appropriateness, evaluating the business rationale of any significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Examining income recognition including legacies and grants;
- Reviewing minutes of meetings of those charged with governance.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.



Independent Auditors' Report to the Members of Barnsley Hospice

Use of the report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Pepper FCA (Senior Statutory Auditor)
for and on behalf of Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	3	5,043,983	466,076	5,510,059
Other trading activities	4	665,271		665,271
Investment income	5	18,200		18,200
Total income		5,727,454	466,076	6,193,530
Expenditure on:				
Raising funds	6	(798,864)	-	(798,864)
Charitable activities	7	(2,395,060)	(226,041)	(2,621,101)
Total expenditure		(3,193,924)	(226,041)	(3,419,965)
Net income		2,533,530	240,035	2,773,565
Net movement in funds		2,533,530	240,035	2,773,565
Reconciliation of funds:				
Total brought forward		6,713,456	-	6,713,456
Total funds carried forward	21	9,246,986	240,035	9,487,021

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from				
Donations and legacies	3	2,408,312	690,996	3,099,308
Other trading activities	4	500,406	-	500,406
Investment income	5	99,754	-	99,754
Total income		3,008,472	690,996	3,699,468
Expenditure on				
Raising funds	6	(1,060,824)	-	(1,060,824)
Charitable activities	7	(1,873,814)	(690,996)	(2,564,810)
Total expenditure		(2,934,638)	(690,996)	(3,625,634)
Net income		73,834	-	73,834
Net movement in funds		73,834	-	73,834
Reconciliation of funds				
Total brought forward		6,639,622	-	6,639,622
Total funds carried forward	21	6,713,456	-	6,713,456

All of the charity's activities derive from continuing operations during the above two periods. The funds breakdown for 2021 is shown in note 21.

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

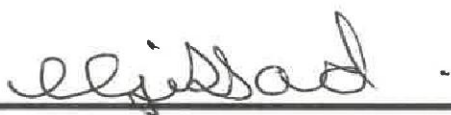
	Note	2022 £	2021
Fixed assets			
Tangible assets	14	2,429,868	2,512,493
Investments	15	879,541	868,943
		3,309,409	3,381,436
Current assets			
Stocks	16	-	349
Debtors	17	1,476,850	426,962
Cash at bank and in hand		5,500,329	4,185,337
		6,977,179	4,612,648
Creditors: Amounts falling due within one year	18	(799,567)	(1,280,628)
Net current assets		6,177,612	3,332,020
Net assets		9,487,021	6,713,456
Funds of the charity			
Restricted funds		240,035	-
Unrestricted funds		9,246,986	6,713,456
Total funds	21	9,487,021	6,713,456



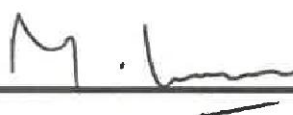
Independent Auditors' Report to the Members of Barnsley Hospice

Use of the report

The financial statements on pages 44 to 77 were approved by the trustees, and authorised for issue on 9 November 2022 and signed on their behalf by:



Mrs C Gibbard, Chair of the Board



Mr M Lunn, Trustee

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net income		2,773,565	73,834
Adjustments to cash flows from non-cash items			
Depreciation	14	91,183	111,022
Investment income	5	(7,602)	(99,754)
Revaluation of investments		(10,598)	(81,522)
		2,849,748	3,580
Working capital adjustments			
Decrease in stocks	16	349	4,651
(Increase)/decrease in debtors	17	(1,049,888)	16,098
Increase/(decrease) in creditors	18	78,323	(14,222)
(Decrease)/increase in deferred income	18	(559,384)	555,948
Net cash flows from operating activities		1,319,148	566,055
Cash flows from investing activities			
Interest receivable and similar income	5	7,602	99,754
Purchase of tangible fixed assets	14	(8,558)	-
Sale of tangible fixed assets		(3,200)	32,182
Net cash flows from investing activities		(4,156)	131,936
Net increase in cash and cash equivalents		1,314,992	697,991
Cash and cash equivalents at 1 April		4,185,337	3,487,346
Cash and cash equivalents at 31 March		5,500,329	4,185,337

Note: All of the cash flows are derived from continuing operations during the above two periods.



Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in UK, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £100 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

104 - 106 Church Street Gawber

Barnsley S75 2RL

These financial statements were authorised for issue by the trustees on 9 November 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP 2019 (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Barnsley Hospice Appeal meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.



Notes to the Financial Statements for the Year Ended 31 March 2022

Going Concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of concern that affect the carrying value of assets held by the charity. The most recent CQC inspection highlighted some problems however the trustees are now confident that all issues are being resolved.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case-by-case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.



Notes to the Financial Statements for the Year Ended 31 March 2022

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred Income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- *The donor specifies that the grant or donation must only be used in future accounting periods; or*
- *The donor has imposed conditions which must be met before the charity has unconditional entitlement.*

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.



Notes to the Financial Statements for the Year Ended 31 March 2022

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost.



Notes to the Financial Statements for the Year Ended 31 March 2022

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Equipment fixtures and fittings	25% reducing balance
Motor vehicles	25% reducing balance
Buildings	over 50 years

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks.

Donated items held in the charity shops are not included in the financial statements until they are sold or distributed on the basis that it is considered impractical to measure the fair value of donated goods.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business and are recognised at the amount expected to be received less future interest.



Notes to the Financial Statements for the Year Ended 31 March 2022

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers and are recognised at the amount expected to be received less future interest.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.



Notes to the Financial Statements for the Year Ended 31 March 2022

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.



Notes to the Financial Statements for the Year Ended 31 March 2022

Pensions and other post retirement obligations

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to fund in respect of the year. The charity also contributes to the NHS defined benefit scheme for members of staff with NHS pension scheme membership. It is not possible to identify the charity's share of assets in this scheme and therefore contributions are accounted for as if they were made to a defined contribution scheme.

For defined contribution pension schemes and employees in the NHS pension scheme the amount charged to the Statement of Financial Activities in respect of pension costs and other retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.



Notes to the Financial Statements for the Year Ended 31 March 2022

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair Value Measurement


The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.





Notes to the Financial Statements for the Year Ended 31 March 2022

Critical areas of judgement:

Depreciation of hospice - the policy has been set to depreciate the property over 50 years by the trustees at the date the project builds were complete. By nature of the building, specifically designed for the needs of the Hospice, this period may exceed the requirement of the Hospice in its present form. The current trustees are satisfied with the basis of the estimation and its calculation.

Donated goods and services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the SORP 2019, general volunteer time is not recognised – refer to the Trustees' Annual Report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Lottery income

Lottery income is recognised in the period to which it relates.

Event income

Event income is recognised when the event has occurred.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Notes to the Financial Statements for the Year Ended 31 March 2022

3 Income from donations and legacies

	Unrestricted funds: General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies:				
Donations from companies, trusts and similar proceeds	-	-		30,000
Donations from individuals	425,209		425,209	455,960
Legacies	2,715,558	-	2,715,558	14,965
Donations from community groups	205,403		205,403	168,752
Gift aid reclaimed	54,182		54,182	29
Grants, including capital grants:				
Government grants	1,608,181	466,076	2,074,257	2,327,965
Grants from companies	35,450		35,450	101,637
	5,043,983	466,076	5,510,059	3,099,308

Notes to the Financial Statements for the Year Ended 31 March 2022

4 - Income from other trading activities

	Unrestricted funds: General £	Total 2022 £	Total 2021 £
Trading income			
Shop income from sale of donated goods and services	369,130	369,130	220,539 220,539
Other trading income	7,509	7,509	3,826
Lotteries and competitions income	288,632	288,632	276,041
	665,271	665,271	500,406

5 - Investment income

	Unrestricted funds: General £	Total 2022 £	Total 2021 £
Interest receivable on bank deposits	7,602	7,509	18,232
Movement in investment funds	10,598	10,598	81,522
	18,200	18,200	99,754

Notes to the Financial Statements for the Year Ended 31 March 2022

6 - Expenditure on raising funds

	Direct Costs £	Allocated Support Costs £	Total 2022 £
Costs of generating donations and legacies	351,342	154,047	505,389
Costs of trading activities	201,047	92,428	293,475
	552,389	246,475	798,864

7 - Expenditure on charitable activities

	Activity directly undertaken £	Activity support costs £	Total 2022	Total 2021
Inpatient Care & core activities	1,626,731	688,074	2,314,805	2,179,174
Family	101,093	41,079	142,172	130,976
Day therapy unit	25,324	10,270	35,594	132,131
Therapies	80,469	41,079	121,548	80,135
Lymphoedema	6,982	-	6,982	42,394
Total	1,840,599	780,502	2,621,101	2,564,810

£2,395,060 (2021 - £1,873,814) of the above expenditure was attributable to unrestricted funds and £226,041 (2021 - £690,996) to restricted funds.

Notes to the Financial Statements for the Year Ended 31 March 2022

8 - Analysis of of governance and support costs

Support costs allocated to raising funds

	Basis of allocation	Information technology	Administration costs	Premises costs including depreciation	Other support costs	Total 2022	Total 2021
Costs of generating donations and legacies	A	9,125	51,783	55,661	37,478	154,047	109,413
Costs of trading activities	A	5,475	31,070	33,396	22,487	92,428	109,413
		14,600	82,853	89,057	59,965	246,475	218,826

Expenditure on charitable activities

	Basis of allocation	Information technology	Administration costs	Premises costs including depreciation	Other support costs	Total 2022	Total 2021
In patient care core services	A	40,758	231,297	248,617	167,402	688,074	787,773
Family	A	2,433	13,809	14,843	9,994	41,079	21,883
Day Therapy Unit	A	608	3,452	3,712	2,498	10,270	21,883
Therapies	A	2,433	13,809	14,843	9,994	41,079	21,883
Lymphoedema	A	-	-	-	-	-	21,883
		46,232	262,367	282,015	189,888	780,502	875,305

Notes to the Financial Statements for the Year Ended 31 March 2022

Basis of allocation

A = Proportion of direct expenditure

B = Floor space

Governance costs

	Unrestricted funds: General £	Total 2022 £	Total 2021 £
Audit fees			
Audit of the financial statements	7,450	7,450	4,800
	7,450	7,450	4,800

9- Net incoming/outgoing resources

Net incoming resources for the year include

	2022 £	2021 £
Operating leases - plant and machinery	19,743	
Audit fees	7,450	4,800
Other non-audit services	4,548	
Loss on disposal of tangible fixed assets	3,200	
Depreciation of fixed assets	91,183	111,036



Notes to the Financial Statements for the Year Ended 31 March 2022

10- Trustees' remuneration and expenses

During the year the charity made the following transactions with trustees:
Indemnity insurance was paid on behalf of the trustees of £1,009 for the year (2021 £1,009)

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 - Staff costs

The aggregate payroll costs were as follows.

Staff costs during the year were

	2022 £	2021 £
Wages and salaries	2,253,544	2,432,649
Social security costs	204,396	197,480
Pension costs	203,567	180,370
Other staff costs	45,179	36,892
Total	2,706,686	2,847,391

Notes to the Financial Statements for the Year Ended 31 March 2022

The monthly average number of persons (including Hospice Executive Team) employed by the charity during the year were

	2022 £	2021 £
Direct and charitable	62	55
Fundraising services	13	20
Governance costs	4	3
Support services	15	14
Total	94	92

The monthly average number of persons (including Hospice Executive Team) employed by the charity during the year expressed as full-time equivalents were

	2022 £	2021 £
Direct and charitable	41	41
Fundraising services	11	18
Governance costs	4	3
Support services	13	12
Total	69	74

17 (2021 - 12) of the above employees participated in the NHS Superannuation Scheme. 42 (2021 - 61) of the above employees participated in the Defined Contribution Pension Scheme.

During the year, the charity made redundancy and/or termination payments which totalled £21,174 (2021 - £88,523).



Notes to the Financial Statements for the Year Ended 31 March 2022

The number of employees whose emoluments fell within the following bands was:

	2022	2021
£60,001 - £70,000	0	3
£70,001 - £80,000	2	4
£90,001 - £100,000	1	0

The total employee benefits of the key management personnel of the charity were £290,128 (2021: £232,275).

The Clinical consultant, as the highest paid member of staff, received benefits totalling £93,701 (2021: £78,404).

12 - Auditors' remuneration

	2022	2021
Audit of the financial statements	7,450	4,800

13 - Taxation

The charity is a registered charity and is therefore exempt from taxation.

Notes to the Financial Statements for the Year Ended 31 March 2022

14 - Tangible fixed assets

	Land and buildings	Furniture and equipment	Motor vehicles	Total
Cost				
At 1 April 2021	3,322,752	833,955	60,103	4,216,810
Additions	-	8,558	-	8,558
At 31 March 2022	3,322,752	842,513	60,103	4,225,368
Depreciation				
At 1 April 2021	919,323	727,477	57,517	1,704,317
Charge for the year	63,849	26,687	647	91,183
At 31 March 2022	983,172	754,164	58,164	1,795,500
Net book value				
At 31 March 2022	2,339,580	88,349	1,939	2,429,868
At 31 March 2021	2,403,429	106,478	2,586	2,512,493

Included within the net book value of land and buildings is £29,000 (2020: £29,000) in respect of freehold land which is not depreciated.

Land and buildings include the historical construction costs of the hospice buildings and its facilities at 104-106 Church Street Barnsley and represents the value of a hospice building constructed to a higher standard than that of an ordinary commercial building.

Notes to the Financial Statements for the Year Ended 31 March 2022

15 -Fixed asset investments

	2022 £	2021 £
Other investments	879,541	868,943
Other investments		
	Listed investments £	Total £
Cost or Valuation		
At 1 April 2021	868,943	868,943
Movement in investment funds	10,598	10,598
At 31 March 2022	879,541	879,541
Net book value		
At 31 March 2022	879,541	879,541
At 31 March 2021	868,943	868,943

The market value of the listed investments at 31 March 2022 was £879,541 (2021 - £868,943).

Notes to the Financial Statements for the Year Ended 31 March 2022

Details of undertakings

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

	Country of incorporation	Holding	Proportion of voting rights and shares held 2021	Proportion of voting rights and shares held 2022	Principal activity
Subsidiary undertakings					
Barnsley Hospice Trading Limited	UK	Ordinary	100%	100%	Dorman

Subsidiaries

The company ceased trading at 31 March 2018 all trading activity was brought into the retail arm of the charity.

Barnsley Hospice Trading Limited has been excluded from consolidation on the basis that it is (a) dormant and (b) immaterial.

16 - Stocks

	2022 £	2021 £
Stocks	-	349

Notes to the Financial Statements for the Year Ended 31 March 2022

17 - Debtors

	2022 £	2021 £
Trade debtors	389,018	387,054
Prepayments	47,314	21,603
VAT recoverable	22,507	7,458
Other debtors	1,018,011	10,847
	1,476,850	426,962

18 - Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	80,945	10,465
Other taxation and social security	60,273	62,035
Other creditors	20,322	-
Accruals	45,590	56,307
Deferred income	592,437	1,151,821
	799,567	1,280,628



Notes to the Financial Statements for the Year Ended 31 March 2022

	2022 £	2021 £
Deferred income at 1 April 2021	1,151,821	595,873
Resources deferred in the period	404,632	958,353
Amounts released from previous periods	(964,016)	(402,405)
Deferred income at year end	592,437	1,151,821

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement

Notes to the Financial Statements for the Year Ended 31 March 2022

19- Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Land and buildings		
Within one year	15,000	27,000
Between one and five years	38,750	59,750
	53,750	86,750

20 - Pension and other schemes

The company operates 2 pension schemes

National Health Superannuation Scheme

The hospice is an admitted body for the purposes of the National Health Service Superannuation Scheme and members of staff who are former NHS employees are able to continue membership of the Scheme during their employment at Barnsley Hospice.

The assets of the scheme are held separately by the National Health Service Superannuation Scheme.

Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees working lives. This pension scheme does not have a real pension fund but as a statutory scheme, benefits are fully guaranteed by the government. Contributions from both members and employers are paid to the exchequer, which meet the cost of increasing benefits each year by the rate of inflation. This extra cost is not met by contributions from the scheme members or employers.



Notes to the Financial Statements for the Year Ended 31 March 2022

As a result of the nature of the pension scheme, there are no separately identifiable assets and liabilities which can be identified as relating to Barnsley Hospice therefore, the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £115,544 (2021: £106,455). An amount of £20,322 (2021: £15,012) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Corporate Pension Scheme

The corporate pension scheme is operated by Royal London. Employee contributions are collected by Barnsley Hospice and with the employers contributions passed to Royal London. All of the assets of the scheme are held by Royal London. As a result there are no separately identifiable assets or liabilities which can be identified as relating to Barnsley Hospice. Therefore the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £88,023 (2021: £73,916). An amount of £nil (2021: £Nil) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Notes to the Financial Statements for the Year Ended 31 March 2022

21 - Funds

	Balance 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance 31 March 2022 £
<i>Unrestricted funds</i>					
<i>General</i>					
Unrestricted funds	6,713,456	5,727,454	(3,193,924)	(3,700,000)	5,546,986
<i>Designated</i>					
Organisational support	-	-	-	2,200,000	2,200,000
Income generation				250,000	250,000
Service development				600,000	600,000
Building and maintenance				500,000	500,000
Information technology				150,000	150,000
				3,700,000	3,700,000
Total Unrestricted funds	6,713,456	5,727,454	(3,193,924)	-	9,246,986
<i>Restricted funds</i>					
Restricted	-	466,076	(226,041)		240,035
Total funds	6,713,456	6,193,530	(3,419,965)	-	9,487,021

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance 1 April 2020 £	Incoming resources £	Resources expended £	Balance 31 March 2021 £
Unrestricted funds				
General				
Unrestricted funds	6,639,622	3,008,472	(2,934,638)	6,713,456
Restricted funds				
Restricted		690,996	(690,996)	
Total funds	6,639,622	3,699,468	(3,625,634)	6,713,456

Designated Funds

Organisational support

This fund is to support the organisation with increased costs over the next three years as we build the infrastructure necessary to deliver an outstanding organisation.

Income generation

This fund is to develop income generation through new and existing income streams that are sustainable and resilient to economic and social challenges. This fund will be used over the next three years to support a new strategy for sustainable income streams.

Service development

This fund is to support the development and testing of new service delivery models. The fund will support the on-going developing, testing and planning of services.

Building and maintenance

This fund is designated for the purpose of maintaining and updating the existing hospice building and surroundings.

Information Technology

The charity has a number of IT systems and hardware that need replacing or upgrading to develop greater reliance, functionality and efficiency to support the services we deliver and the way in which we work, now and in the future.

Notes to the Financial Statements for the Year Ended 31 March 2022

22 - Analysis of net assets between funds

	Unrestricted General £	Unrestricted Designated £	Restricted funds £	Total funds 2022 £
Tangible fixed assets	2,429,868			2,429,868
Fixed asset investments	879,541			879,541
Current assets	3,037,144	3,700,000	240,035	6,977,179
Current liabilities	(799,567)			(799,567)
Total net assets	5,546,986	3,700,000	240,035	9,487,021

	Unrestricted General £	Total funds £
Tangible fixed assets	2,512,493	2,512,493
Fixed asset investments	868,943	868,943
Current assets	4,612,648	4,612,648
Current liabilities	(1,280,628)	(1,280,628)
Total net assets	6,713,456	6,713,456

Unrestricted funds are freely available for future use, restricted funds relate to donations and grants given with restrictions

Notes to the Financial Statements for the Year Ended 31 March 2022

23- Analysis of net funds

	At 1 April 2021 £	Cash flow £	At 31 March 2022 £
Cash at bank and in hand	4,185,337	1,314,992	5,500,329
Net debt	4,185,337	1,314,992	5,500,329

	At 1 April 2020 £	Cash flow £	At 31 March 2021 £
Cash at bank and in hand	3,487,346	697,991	4,185,337
Net debt	3,487,346	697,991	4,185,337

Restricted funds

	Total restricted funds 2022 £	Restricted funds 2021 £
Income and Endowments from:		
Donations and legacies	466,076	690,996
Total income	466,076	690,996
Expenditure on:		
Charitable activities	(226,041)	(690,996)
Total expenditure	(226,041)	(690,996)
Net income	240,035	-
Reconciliation of funds:		
Total funds carried forward	240,035	-