# Trustees' Annual Report

## For the period:

| From | 1st January 2025 | To | 31st December 2025 |
|---|---|---|---|
| | (period start date) | | (period end date) |

| | |
|---|---|
| **Charity Name** | **1st Barry Sea Scout Group** |
| **Charity Registration Number** (if registered - leave blank if excepted charity) | **524893** |
| **HQ Registration Number** | **10010349** |

## Objectives and activities

| | |
|---|---|
| **Summary of the purpose and objects of the charity as set out in its governing document** | The objectives of the charity are as a part of The Scout Association.<br><br>**The Purpose of Scouting**<br>Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.<br><br>**The Values of Scouting**<br>As Scouts we are guided by these values<br>**Integrity** – We act with integrity; we are honest, trustworthy and loyal<br>**Respect** – We have self-respect and respect for others<br>**Care** – We support others and take care of the world in which we live<br>**Belief** - We explore our faiths, beliefs and attitudes<br>**Co-operation** – We make a positive difference; we co-operate with others and make friends<br><br>**The Scout Method**<br>Scouting takes place when young people, in partnership with adults, work together based on the values of scouting and:<br>- enjoy what they are doing and have fun<br>- take part in activities indoors and outdoors<br>- learn by doing<br>- share in spiritual reflection<br>- take responsibility and make choices<br>- undertake new and challenging activities<br>- make and live by their promise |
| **Summary of the main activities in relation to the purpose and objects** | All members enjoy their membership of scouting, taking part in practical activities, taking an age appropriate lead in organisation of events and activities and do so within the Scouting Values. |
| **Statement confirming the trustees have had regard to the guidance issued by the Charity Commission on public benefit** | The Trustees confirm that the charity meets the Charity Commission's Public Benefit criteria under both the advancement of education and the advancement of citizenship or community development headings. |

## Achievements and performance

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| **Summary of the main achievements of the charity during the year identifying the** | During the year, members of the group have had the opportunity to take part in regular meetings which have allowed them to work towards the appropriate badges and challenges to allow them to complete the |

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| **difference and impact the charity's work has made, including on sustainability** | top award in their section. These meetings have been supplemented by residential experiences appropriate to their age and other ad - hoc days out appropriate for the age group. |

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| ***You may choose to include further statements, where relevant, about:***<br>• *Achievements against objectives*<br>• *Fundraising activities*<br>• *Contribution made by volunteers* | In 2025 the Scout Christmas post which was a major fundraising activity was retired, as an event it required significant manpower and support and this proved to no longer be available in the group. So far no other sustainable alternative has been found although as a team we continue to work hard to do so.<br><br>In 2025 we received our first payments from the HMRC Gift Aid Scheme, appreciation should be given to the Treasurer for the work that was put into this as the records that had been kept weren't always clear or indeed complete. We look forward to finishing this project in the near future.<br><br>The Scout Group could not function without our amazing team of volunteers, in the last 12 months we have attracted 10 new sectional volunteers. In 2025, volunteers contributed 5371 hours to run the group – financially this is worth over £68000! |

## Financial review

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| **Review of the financial position** | The Scout group remains financially healthy with the Financial Year 2025 showing a small deficit, which has occurred with our investment in new camping equipment, replacing the perimeter wall and upholding our mandatory compliance requirements. |
| **Policy on Reserves, why they are held, and the amount of reserves** | The policy on reserves is to hold sufficient resources to continue the charitable activities of the charity should income and fundraising activities fall short. The Trustee Board considers that the charity should hold a sum equivalent to 12 months running costs, circa £25000.<br>The charity bank balances were in excess of this amount at the end of the financial year. |
| **Policy on Investments and investment performance** | The charity's reserves are small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The charity has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies. |
| **A description of the principal risks** | The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:<br><br>Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.<br><br>Injury to leaders, helpers, supporters and members. The Group through the membership subscription contributes to the Scout Associations national accident insurance policy. Risk Assessments are written and kept for all activities. |

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| | Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Trustee Board could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.<br><br>Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.<br><br>Reduction or loss of members. The Group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.<br><br>The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss and a comprehensive insurance policies to ensure that insurable risks are covered. |

## Structure, governance and management

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| **Type of governing document** | The charity's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy Organisation and Rules (POR) of The Scout Association. |
| **How the charity is constituted** | The charity is a trust established under its rules which are common to all Scouts. It is constituted as an educational charity. |
| **Trustee selection methods** | The Trustees are appointed in accordance with the Policy Organisation and Rules of The Scout Association. |
| **Policies and procedures for the induction and training of trustees** | All Trustees complete The Scout Association trustee and mandatory learning within the first six months of joining the Trustee Board, they also complete other Scout Association mandatory learning periodically as required. |
| **Additional governance arrangements** | The charity is managed by the Trustee Board, the members of which are the "Charity Trustees". As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.<br><br>The Trustee Board consists of the Chair, Treasurer and 7 Trustees (including 1 Ex-Officio Trustees, and 0 co-opted Trustees) and meets 5 times a year.<br><br>The Trustee Board exists to support the Leadership Teams in meeting the responsibilities of their appointments and in supporting them to run high-quality and safe programs that give young people skills for life. The Trustee Board maintain appropriate governance policies and oversight.<br><br>The Trustee Board is responsible for carrying out its purposes for the public benefit, complying with the charity's governing document and the law, and managing the charity's resources responsibly. |

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| | The Trustee Board is responsible for ensuring the charity is well managed, risks are assessed and mitigated, buildings and equipment are in good order and everyone follows legal requirements and Scout Association Policy, Organisation & Rules.<br><br>This includes responsibility for:<br>• Promoting a positive image of Scouting in the community, as well as its development;<br>• Developing, maintaining and regularly a risk register, including putting in place appropriate mitigations;<br>• Ensuring that the finances are properly managed, and there are sufficient resources (and reserves) to deliver high quality Scouting;<br>• Ensuring a system of internal controls is in place that is designed to provide reasonable assurance against material mismanagement or loss;<br>• Ensuring that property is appropriately managed;<br>• Maintaining appropriate insurance of persons, property and equipment;<br>• Assisting in the recruitment of leaders and other adult support;<br>• Having an open and transparent selection process for the recruitment of Trustees;<br>• Appointing Advisors as required;<br>• Ensuring effective administration is in place to support the Trustee Board;<br>• Ensuring compliance with applicable governance and charity regulations, including in respect to safety and safeguarding;<br>• Ensuring incidents are appropriately reported in line with regulation and policy;<br>• Ensuring applicable policies and regulations are regularly reviewed and changes implemented as appropriate;<br>• Ensuring transparency of operations, including in the preparation of accounts and holding and AGM;<br>• Ensuring compliance with Data Protection legislation;<br>• Acting as a responsible employer for any employees, who are effectively managed. |

## Plans for future periods

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|---|---|
| **Plans for future Periods** | Plans for 2026 and beyond include:<br>• Additional Volunteers<br>• Security of Squirrel Drey<br>• Updates to HQ Building<br>• Improving Accessibility to HQ Building<br>• Upskilling volunteers for adventurous activities |

## Reference and administration details

| | |
|---|---|
| **Principal Address** | 19 St Nicholas Road<br>Barry<br>Vale of Glamorgan<br>CF62 6QW |

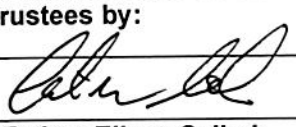
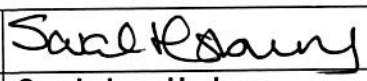
| | Names of the charity trustees who manage the charity | Office (if any) | Dates acted if not for whole year |
|---|---|---|---|
| 1 | Fatima Salhab | Chair | |
| 2 | Neil Horbury | Lead Volunteer | |
| 3 | Sarah Horbury | Treasurer | From 10/25 |
| 4 | Rizik Salhab | | |
| 5 | Luca Howles | | |
| 6 | Alex Sutton | | |
| 7 | Richard James | | |
| 8 | Vicki Simpkins | | |
| 9 | Gareth Phillips | Treasurer | Until April 2025 |
| 10 | | | |
| 11 | | | |
| 12 | | | |

**Name and address of advisors**

| Type of advisor | Name | Address |
|---|---|---|
| Independent Examiner / Auditor | Mr David Kemp | C/O Ivoclar Vivadent Ltd, Compass Building, Feldspar Close, Enderby, Leicester LE19 4SD |
| *Detail others*<br>Bankers | Barclays Bank PLC | 1 Churchill Place, London, E14 5HP |

## Declaration

**The trustees declare that they have approved the trustees' report above.**
**Signed on behalf of the charity's trustees by:**

| | | |
|---|---|---|
| **Signature** |  |  |
| **Full name** | **Fatima Eileen Salhab** | **Sarah Jane Horbury** |
| **Position held** | **Chair** | **Treasurer** |
| **Date** | **8th June 2026** | **8th June 2026** |

Scouts

1st Barry Sea Scouts
(Methodist)

# Annual Accounts – 31st December 2025

**Contents**

1. Independent examiners statement
2. Receipts & Payments for year ending 31st December 2025
3. Statement of Assets as at 31st December 2025

**Independent examiners report to the trustees of 1st Barry Sea Scout Group**

I report to the trustees on my examination of the accounts of the 1st Barry Sea Scout Group ('the Group') for the year ended 31st December 2025.

**Responsibilities and basis of the report**

As the charity trustees of 1st Barry Sea Scout Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Group's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Group as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: David

Name: **David Kemp**

Relevant Professional qualification or membership of professional bodies (if any): **ICAS**

Address: **215 Bretby Lane, Bretby, Burton on Trent DE15 0QR**

Date: 11/6/26

# Receipts & Payments

## 1st Barry Sea Scout Group
## For the year ended 31 December 2025
## Cash Basis

| | 2025 | 2024 |
|---|---|---|
| **Income** | | |
| Donations | 1,313.40 | 270.00 |
| Fundraising events | 6,909.90 | 10,691.64 |
| Grants | 4,948.19 | 900.00 |
| Hiring of Smuggs | 140.00 | - |
| Income from camps | 10,397.00 | 5,520.85 |
| Income from other scouting activities | 1,829.50 | 4,730.68 |
| Joining fees | 143.00 | 90.00 |
| Membership subscriptions | 17,182.50 | 20,040.99 |
| Sale of uniforms, badges and other sundries | 160.50 | 384.00 |
| Bank interest receivable | 550.72 | 657.88 |
| **Total Income** | **43,574.71** | **43,286.04** |
| **Exepnditure** | | |
| Capitation | 7,155.00 | 7,977.00 |
| **Camp expenditure** | | |
| Camp expenditure - campsite and accommodation fees | 2,955.47 | 70.00 |
| Camp expenditure - food and other catering costs | 2,409.22 | 1,929.97 |
| Camp expenditure - gas and other fuel | 412.00 | 318.32 |
| Camp expenditure - other | 1,173.15 | 1,167.03 |
| Camp expenditure - outings and third party activities | 1,356.00 | 842.00 |
| Camp expenditure - travel | 2,364.87 | 511.40 |
| **Total Camp expenditure** | **10,670.71** | **4,838.72** |
| **Day to day programme** | | |
| Boating maintenance | 264.81 | 2,437.76 |
| Purchase of equipment under 500 | 6,170.17 | 2,574.39 |
| Purchase of materials for day to day progammes | 1,594.35 | 1,302.09 |
| Purchase of uniforms, badges and other sundries | 1,555.50 | 1,986.18 |
| Volunteer training and development | 306.52 | 120.00 |
| Other activity costs | 1,149.27 | 5,648.54 |
| **Total Day to day programme** | **11,040.62** | **14,068.96** |
| **Premises** | | |
| Premises - cleaning | 1,038.00 | 392.00 |
| Premises - maintenance | 7,983.00 | 1,774.56 |
| Premises - other | - | 354.00 |
| Premises - utilities | 3,690.83 | 3,228.25 |
| **Total Premises** | **12,711.83** | **5,748.81** |
| Fundraising costs | 2,430.68 | 2,491.77 |
| Professional services | 498.44 | 117.94 |
| Admin costs | 329.10 | 559.78 |

| | 2025 | 2024 |
|---|---|---|
| Governance | 5,985.08 | 6,869.31 |
| **Total Exepnditure** | **50,821.46** | **42,672.29** |
| **Net income/(expenditure)** | **(7,246.75)** | **613.75** |

**1st Barry Sea Scouts**
**Annual Accounts**

**Statement of Assets: 31st December 2025**

| | 2025 | £ | 2024 | £ |
|---|---|---|---|---|
| **BUILDINGS** | | | | |
| Smugglers - insured value | 847,276 | | 806,930 | |
| Garage/Stores - insured value | 349,378 | 1,196,654 | 332,741 | 1,139,671 |
| **FIXTURES & FITTINGS & EQUIPMENT** | | | | |
| Insured value | | 80,850 | | 75,562 |
| **BOATS etc** | | | | |
| Insured value | | 40,407 | | 40,407 |
| **OTHER EQUIPMENT** | | | | |
| Estmiated value | | 23,200 | | 23,200 |
| **TOTAL FIXED ASSETS** | | 1,341,111 | | 1,278,840 |
| **CASH AT BANK** | | | | |
| Current Account | 2,128 | | 5,263 | |
| Petty Cash Account | 148 | | - | |
| Subs Account | 41,872 | 44,097 | 46,081 | 51,344 |
| Accounts Receivable | - 50 | | - | |
| | | 1,385,208 | | 1,330,184 |
| **REPRESENTED BY** | | | | |
| General Fund | 1,330,184 | | 1,269,934 | |
| Add Increased Value of Assets | 62,271 | 1,392,455 | 59,636 | 1,329,570 |
| Receipts | 43,575 | | 43,286 | |
| Payments | 50,821 | - 7,247 | 42,672 | 614 |
| | | 1,385,208 | | 1,330,184 |

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**1st Barry Sea Scouts**
**Annual Accounts**

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|---|---|---|---|---|
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