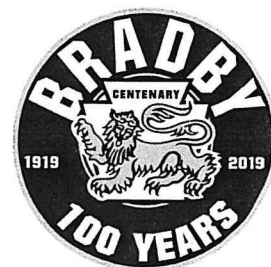


**THE BRADBY CLUB FOR YOUNG PEOPLE
REGISTERED CHARITY NUMBER 522992**

2021

ANNUAL REPORT



**SERVING THE YOUNG PEOPLE OF RUGBY AND DISTRICT
& DELIVERING YOUTH SERVICES FOR OVER 100 YEARS**

CONTINUED SUPPORT

Without the generous donations and support from local organisations and funders, we would not be the Club we are today. It is because of this we would like to give a grateful thanks to all who have contributed, including those who have made sustained commitments to Bradby:

Continuing generous partnerships with the 29th May 1961 Charitable Trust, Alan Edward Higgs Charity and Rugby Club Central Committee.

Continuing support from Warwickshire Police and Crime Commissioner Philip Seccombe, providing funding towards our ASCENT targeted project.

The continuation of grant funding from BBC Children in Need for youth work, a residential trip and 121 support as part of the ASCENT project.

Large donations to support the club through the challenges of the last year from the Governing body of Rugby School, as well as fundraising by Simon Slater and those at BT Magna Park and Camillus McCarron and Rugby Golf Club, who both chose Bradby as their chosen charity for the year.

The 10th year of major partnership funding from the Rugby Group Benevolent fund towards Bradby's ASCENT project.

We would also like to mention new support from the Warwickshire County Council Youth Service towards the ASCENT project and open access youth sessions.

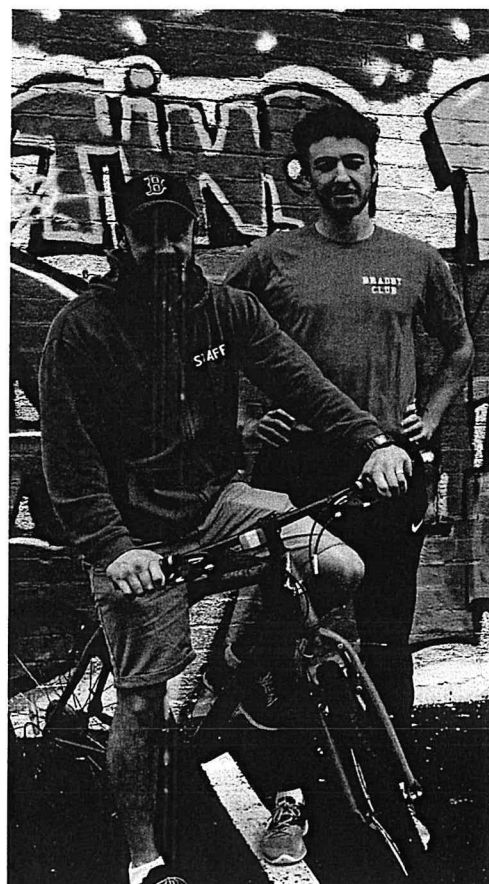
"I enjoy coming here because its the only place around that allows you to do any sport you want, and has all the equipment to do that sport" Age 13

FUNDRAISING THROUGH COVID

As for many, this year has been full of additional challenges due to the Coronavirus pandemic. Thanks to the continued support of those around us, we have been able to carry on providing support throughout the pandemic: online; indoor; outdoor and over the phone.

For this, we would like to say thank you to Warwickshire Police and Crime Commissioner Philip Seccombe, Rugby Group Benevolent Fund, Cllr Maggie O'Rourke, Global Giving and Cummins for additional funding as part of the response to the pandemic.

We would also say a special thank you to all of those who participated in Bradby's own fundraising efforts, including: the 2.6 Challenge; the Sponsored Bike Ride, and Bradby's Virtual Marathon.



SUPPORTERS AND PARTNERSHIPS

WE WOULD LIKE TO THANK ALL OF THOSE WHO HAVE CONTRIBUTED TO AND SUPPORTED THE BRADBY CLUB AND ITS WORK WITH YOUNG PEOPLE IN RUGBY AND DISTRICT

ADT

Alan Edwards Higgs Charity

Aptitude Training

Arnold Foundation

Ashlawn School

Baron Davenport's Charity

Bilton High School

BT Magna Park

Camillus McCarron

Cemex

Chartwell's

Children in Need

Cllr Kam Kaur

Cllr Maggie O'Rourke

Cllr Yousef Dahmash

Compass Health and

Wellbeing Service

Cummins Support in the

Community

Dulux Decorating Centre

Dunchurch Pantomaniacs

EOS

FLSmith

Helen Jones

Hill St Youth and Community Centre

Hinckley and Rugby Building Society

Lawrence Sheriff School

Mark Pawsey MP

Nationwide Windows and Doors

Neil Terry Design and Print

On Track

Prestbuild Ltd.

Pat Thompson

Real Health

Richard Overson

Rotary Club

Rugby Advertiser

Rugby Canoe Club

Rugby Clubs Central Committee

Rugby College

Rugby Community Safety Partnership

Rugby Foodbank

Rugby Free School

Rugby Golf Club

Rugby Group Benevolent Fund

Rugby High School

Rugby Methodist Church

Rugby Observer

Rugby Philharmonic Choir

Rugby Roofing

Rugby Round Table 113

Rugby School Governors, Staff and Students

Rugby Town West Safer

Neighbourhoods Team

Safe in Warwickshire

Table Sports

U3A

Warwickshire CAVA

Warwickshire Children's Services

Warwickshire CSE

Warwickshire Police

Warwickshire Police and Crime Commissioner

Warwickshire Targeted Youth Support

Warwickshire Young Carers

Warwickshire Youth Justice Board

29th May 1961 Charitable Trust

34SP.com

41 Club

"Positive vibes" Age 16

CHAIR'S REPORT

BRENDA GREEN

This time last year, I wrote with disappointment about the impact of the Coronavirus on our ability to socialise, fundraise and celebrate together as supporters of The Bradby Club. I did not think I would be doing the same again this year and that yet another year would pass without a quiz night or a garden party.

Sadly, the recent news that we must continue to restrict meeting in greater numbers has meant that the planned AGM was unable to go ahead. The Management Committee is aware that many of our members and friends remain cautious about meeting in person, so a brief AGM will be held online to ensure that the Accounts and the Annual Report can be properly proposed, voted on, reported and lodged. This is essential so that we fulfil everything required by the Charity Commission and so that the Club Leader can continue to access grants and funding.

There have been a few changes to the Management Committee this year. In our February meeting, we welcomed Ian Chislett to the committee. Ian has lived locally for 18 years and is currently Assistant Head Teacher at Lawrence Sheriff School. We are delighted that he has immediately thrown himself into fundraising by driving the initiative of the Virtual Marathon in June. Sue Williams has always been an invaluable help in the Fundraising Committee and, with her usual enthusiasm and efficiency, she has now stepped up into the role of Hon. Secretary. She has also been instrumental in maintaining communications with supporters through events@bradby.org.uk as well as producing leaflets and flyers for us. We are delighted to have her on the Management Committee. The committee met for the first time in person in May, so we very much hope that we have said goodbye to Zoom meetings permanently.

Our Youth Workers have had a busy and difficult time juggling the needs of the young people and the necessary restraints of Covid. Open access groups have been limited in size and the young people have generally been encouraged to meet outside. The demands on the staff and the focus of their work is ever changing in line with the need for intervention. There has been a considerable amount of one to one work done with young people who are at threat of becoming involved with gang activities. Sadly, this has been a real focus this year. The Club Leader's report will offer an in-depth account of the Club's activities, but there have been an impressive array of activities and support networks maintained throughout the various stages of lockdown. As ever, the committee and the Club's supporters are grateful for the hard work of the staff and remain impressed by the commitment they show, particularly when the work is at its hardest.

In last year's report, we had the happy news of the arrival of Suman's baby boy. This year she provides us with yet more good news as she has announced that she is expecting her second baby. We offer our congratulations to the family. Her absence has also precipitated a change to staffing and we welcome Curtis Banton as a full time member of staff. Curtis began volunteering at the Club in 2015, but joined us as a part-time youth worker in 2020. He has proven to be a valuable member of the team as he has a particular rapport with the young people. His love of sport and boxing in particular, will undoubtedly mean that he will be accessible to the young people. We wish him well in his new role. It is always a great pleasure to acknowledge those members of our community who have served the Bradby Club as volunteers for many years. This year marks thirty years of service from Richard Avery and Darron Forrest, a 'Gold' standard achievement! Darron has been part of the Bradby family for a long time and started as a young person visiting the Club. Both his boxing skills and his practical skills are put to good use and he is an invaluable asset to the residential trips. We thank Darron for his continued enthusiastic service and constant presence in the Club. Richard Avery served on the Management Committee from the early 90s until 2016, and was secretary for many years. His work with the Rugby Round Table meant that he was a mine of information about who to contact when the Committee needed anything. Richard and his wife Janet, who serves on the Fundraising Committee, are tremendous friends of the Club and attend every event with sleeves rolled up, ready to help, work and clear up. We are tremendously grateful to have such reliable and hardworking supporters.

There have been few opportunities over the last months to engage in any fundraising activities, so our Club Leader, John, has worked hard to secure funding throughout the year. We have been both, delighted and relieved to have the support of WCC Youth Work Fund, who have agreed to cover the salary of a Youth Worker over the next two years. The Warwickshire PCC has again shown his appreciation of the Club's work by offering a grant to support the Ascent Project and the Rugby Group Benevolent Fund, Warwickshire PCC, Alan Edward Higgs and Global Giving have all helped with Covid support grants.

We have lost two long standing members and supporters this year. Ken Piercey was Leader/Manager of Bradby Boys Club from 1991-1996 and was a tremendous role model for the young people in his care. Patricia Bragg was a long-standing supporter of the Club and regularly attended fundraising and social events. She had a real understanding of just how important the Club was. Alison Ross has kindly shared a fitting tribute to them both in the Obituary page. Both will be much missed by those who knew them.

The Management Committee is grateful for the support we receive from so many different interested parties. The Club is entirely dependent on the good will and generosity of our committee members, the fundraising committee and all those who support our events. The hard work and dedication of our youth workers continues to be evident in the way that activities and services have continued even in the face of a pandemic. We, and the young people of the district, are lucky to have them.

LEADER'S REPORT

JOHN ROBERTSON

When I wrote last year we were in the midst of uncertainty as we socially distanced from friends and family and coronavirus tightened its grip on the Country. A year has passed and it has been nothing short of a rollercoaster though it is now a relief to see improvements and a little normality returning to our lives. Throughout the COVID-19 pandemic Bradby Club never stopped and has continued to operate, following National Youth Agency guidelines and adapting work to suit constantly changing national restrictions to deliver as much as we could.

It has been a difficult 12 months for voluntary organisations as we have all tried to navigate our way through a national crisis – balancing the needs of our most vulnerable against the risks of unnecessary face to face contact. At one point we were one of only a handful of services for young people still operating in the whole of Warwickshire. A credit to the dedicated, hard-working Bradby Youth Workers, who have gone above and beyond to continue services and support for young people. This was also made possible because of the many COVID support grants and already secured funding that was still gifted. Thank you to all our funders, grants and donations that enabled us to continue throughout the pandemic and kept us afloat after a huge loss of in house fundraising income.

As we emerge from COVID-19 we are once again beginning to deliver open access youth sessions. For the time being these are mainly outdoors and numbers inside the centre are capped, but this is still a breath of fresh air after a year of minimising young people's face to face attendance. Over the summer the new MUGA has attracted a range of young people from across Rugby all eager to use, and I quote, "The best pitch in Rugby". We may not be the best pitch but it is exactly what we needed and a wonderful facility for young people to access at no cost. Our current crop of young people are keen and attending whenever they can. So much so, they have requested additional sessions and with backing from Warwickshire County Council Youth Work Fund we are in a position to make this happen and will try to fill the gaps in the near future. We welcome Youth Worker Curtis Banton onto the full-time team as part of this funding and wish him luck in his new role.



Bradby Club's Specialist Projects have all come together this year to create Ascent – Bradby's health and well-being service for young people. This now encapsulates all 121's, small group work, workshops and youth sessions under a single project. There is more on our ASCENT project later in the report. We give thanks to Rugby Group Benevolent Fund, Children in Need, Warwickshire PCC, The Higgs Charity and 29th May 1961 Charitable Trust for funding this project which has been instrumental in young people's continued support over the last 12 months.

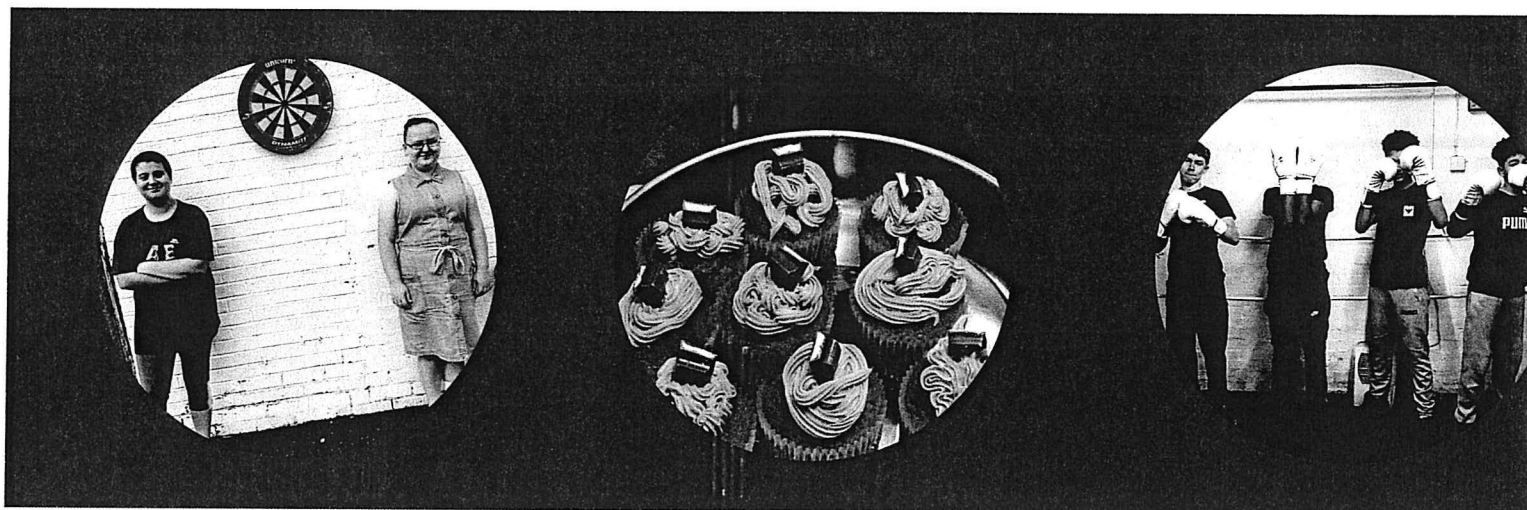
Bradby's Community Gym and Boxing sessions were difficult to manage and at one point completely stopped due to restrictions. Sessions are beginning to open up, though numbers are still quite low due to maximum capacity of 6 in the gym. The gym itself has mostly been used as engagement for bubble and small groups that we have been supporting. Unfortunately, this year has seen issues and a focus from Youth Workers on young people being pulled into gang culture and criminal exploitation. Our continued presence, the gym, boxing and other sporting opportunities have been vital in engaging these high risk young people in positive diversionary activities and allowing us to deliver brief interventions to challenge their thoughts, behaviours and endeavour to steer them on the right path. With the help of mentors, Anton and Chris from EOS I believe we are making positive forward steps with the group but there is no quick fix to this incredibly complex threat to young people's futures. This work has been time intensive and we are all incredibly invested having known many of the group for a number of years – but we are also incredibly dedicated and hopeful that the young people, with our help, can find a way to succeed and achieve their true potential. They are not lacking in skills and positive attributes just difficult decisions and barriers trying to derail their progress. We are all so proud of how far they have already come and look forward to watching them continue to make positive changes in the future.

Continued and sustained funding, as always, remains a challenge and this was made even more difficult due to the coronavirus pandemic. For now, we're ok but that could all change in a month, and would change in a year were it not for the continued support of long time funders and the commitment and hard work of our fundraisers and Trustees who are always on deck ready to contribute towards Bradby's funding efforts. Thank you to our Fundraisers, your year off is coming to an end but I know you are all eager to help and get back to it as soon as you can, you have been missed and we can't wait to see you all again at a jumble sale or a quiz.

I would like to personally thank Rebecca and Curt for their hard work, dedication, creativity and commitment over the last year. Without them Bradby would not have been open at all. Together we planned, delivered, evaluated, adapted, delivered more, evaluated again, adapted to meet new needs, delivered once more and so on - a multitude of sessions and support that everyone bought into and contributed to. We have had 0 cases of COVID due to the measures in place and the integrity of staff, volunteers and young people. Without the young people there would be no Brabs, so thank you all for keeping to the rules, mostly, and for making all the sessions fun and worthwhile. Thank you to all our partners, it has been a challenging year and without the strong working relationships between organisations it would have been even more so. Thank you to all our Funders, Donators, friends and supporters – they say in times of crisis you find out who your friends are and it turns out we are very fortunate to have so many people and organisations who have all been vital over the past 12 Months. Finally, a huge thank you to Bradby's Trustees who again have been on hand and supported us to deliver what we could whenever we could.

YOUTH WORK REPORT

REBECCA THOMAS AND CURTIS BANTON



This year continued to be a challenge for both Bradby Club and the young people who attend. The services we provide have often been restricted due to COVID, with the initial lockdown providing the greatest challenge, and resulting in limited face to face work and an increased delivery of online sessions. This included the delivery of 121 support sessions and home-schooling help as well as quizzes, games and activities to keep them entertained during this challenging time. A highlight of this – home baking and cooking sessions, where staff and young people worked through recipes together to make pizzas, cookies, brownies and cheesecakes!

Bradby has been committed to supporting young people throughout the year and have continued to adapt to meet the needs of those who need us most. As soon as we could, Bradby returned to face to face working, providing outdoor sessions throughout the summer of 2020, including the popular "Chips and Sports", as well as outdoor gardening sessions around the club. Following on from this, we were able to carry out indoor group sessions for those who were vulnerable, providing much needed support to many of those who were attending Bradby prior to the pandemic. Throughout the further lockdowns, we were able to continue on with these sessions and have ran continuously since with sessions for up to 15 young people at a time.

"I enjoy Brabs as it is good for interacting and making new friends. There are also several activities to compete in so boredom is a rare sight. I personally enjoy the astro pitch as the quality is high. The staff/team at Brabs are top tier as they make you feel comfortable whilst at youth club." Age 16

"I LIKE ATTENDING BRABS BECAUSE THERE'S A VARIETY OF ACTIVITIES YOU CAN TAKE PART IN AND CURTIS, BECCA AND JOHN ARE EXTREMELY HELPFUL AND WELCOMING"
AGE 17

With the relaxation of some of the restrictions that have been in place, we have been able to open up Bradby's open access support wider, allowing for open access outdoor sessions for young people, and more recently indoor sessions. The challenge – managing the number of young people allowed inside the building due to regulations and making sure that we are keeping everyone safe. With this being said, the Multi-Use Games Area at the club has helped, with many young people using it daily – including a 5 a side tournament organised by some of the young people during the school holidays, in which 8 teams took part, and outdoor football, tennis, basketball and Frisbee being played regularly! We are often seeing around 25 young people attend the club on a daily basis and sometimes up to 50 who are engaging in activities that influence positive life choices.

Staff at the club have continued to provide small group and 121 support as part of the ASCENT project throughout the past year adapting to not only the current circumstances but the needs of the young people. Social distancing and guidelines have meant that new equipment has been purchased to reduce contact, but to allow us to keep providing the activities that the young people enjoy carrying out. We were also successful when applying for funding for 10 boxing 'goody bags', which provided some of those utilising this activity with brand new boxing gloves, wraps and more equipment to aid their development, as well as reward them for their continued work. This has helped be a successful deterrent to crime and anti-social behaviour, with many young people saying how these sessions have helped them throughout the pandemic because they feel safer, it provides a routine that helps them stay out of trouble, gives increased opportunities to socialise with friends due to COVID and improves learning at school as a result of increased energy. Other activities that have been used to increase engagement again are young person focused and based upon the interests of the individual, including cooking and baking, art and other sports.

The ASCENT project as a whole has taken the youth work at Bradby from strength to strength, combing the work and approaches of all aspects that we carry out on a day to day basis. We have also welcomed Curt as a new full time member of staff, taking over from the work previously carried out by Alex, who left for a new job within the County Council during 2020. This addition has allowed us to increase our open access capacity, as well as provide more young people with targeted support than before, something that is needed now more than ever.

Bradby Club and its staff have been one of the only services locally to continue providing support uninterrupted, with many other youth services closing down or being unable to continue during this time. Staying open and continuing to adapt has been something that was important to us all, and is something that we will strive to do in the future, making sure that young people know that Bradby will continue to provide support where needed.



FUNDRAISING REPORT

BRENDA GREEN

This has not been an ordinary year for the Fundraising Committee. Many of our annual events have not been able to happen and recent Government announcements have further consequences for future planning. Needless to say, this shortfall in funds will have had an immense impact on the Club.

We have, however, had two virtual fund-raising events which have had great success. The online 2.6 Challenge was a national initiative that started on the day which should have been the London Marathon, usually a great opportunity for charities nationally to raise funds. The challenge was to dream up an activity around the theme of 26 or 2.6, any activity at all that suited your skills. The young people and volunteers engaged by completing burpees and Rex and Marion read 'Ginger and Co' online. The challenge raised £3000 for the club. Many thanks to everyone who got involved to help out.

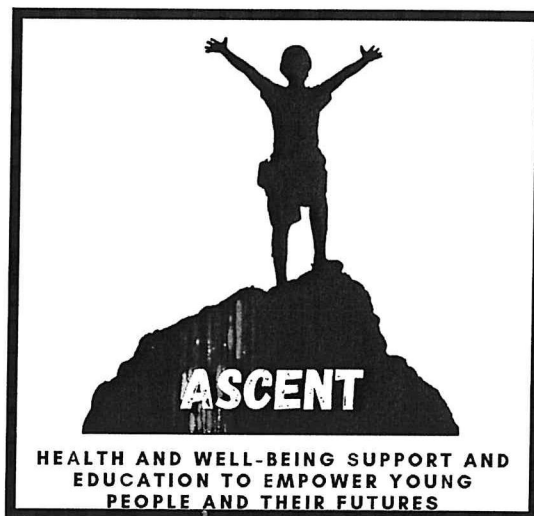
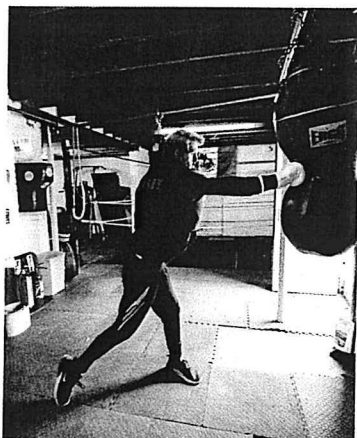
Our new Committee member, Ian Chislett, joined us with some fresh ideas and he immediately set up the Bradby Virtual Marathon. Local schools, churches and sports clubs have been invited to participate in any way they can. Some might run a marathon, some might walk a marathon over a week and some of the youngest might conga around their playground. So far, the initiative has raised £4000 and there is still time to get involved. We hope that we will be able to see many of our supporters at fundraising events again as the year progresses. There are plans for concerts and dinners, the usual February quiz and much more. We have missed the opportunity to meet up with friends and colleagues and we look forward to welcoming everyone back soon.

"I like doing boxing in my sessions. Its fun and good for you!" Age 13



ASCENT

BRADBY'S YOUNG PERSONS HEALTH AND WELL-BEING PROJECT



This year saw the launch of Bradby Club's ASCENT project, tying together the specialist Safer Relationship, Substance Misuse and Inclusion and Targeted Support Projects, of which some have been running at Bradby for over 9 years.

What does it aim to do?

- Broaden the spectrum of support and education
- Enable more effective overlap of Bradby professionals
- Create a single streamlined support service for young people and youth provisions
- Benefit from multi-disciplinary team input
- Improve overall outcomes for young people

How does it do this?

Bradby staff work through various means including Open Access Youth Sessions, mentoring and 121 support, small targeted group work, workshops and drop ins to provide the support, information and guidance young people may need during their transition to adulthood.

By providing positive and challenging experiences, we aim to help these young people overcome challenges they may face, including behavioural management, risks of exploitation, crime and antisocial behaviour, unhealthy or unsafe relationships to name just a few. Working alongside interests that young person may already have, we aim to help them make better informed choices, and empower them to be able to do this when the time comes.

'I FOUND MY ONE TO ONE WITH BECCA VERY HELPFUL. WE'VE SPOKE ABOUT MY FEELING AND SITUATIONS AND HOW I WOULD REACT IN THEM WHICH I FEEL LIKE HAS REALLY HELPED ME THIS YEAR DUE TO SITTING DOWN AND THINKING ABOUT WHAT WOULD BE THE BEST THING TO DO. I'M FEEL A LOT MORE BETTER IN MYSELF AND I CAN FINALLY KEEP MY SELF OUT OF BAD SITUATIONS AND I KNOW HOW TO REACT WHEN SOMEONE'S ANNOYING ME' AGE 16

YOUNG PEOPLE'S AWARDS

Members of the Year

JACOB MORRIS

TAF HEATON

TAMISHA MCKILLOP

Most Improved Member

BETHAN PYBUS

Volunteer of the Year

BRANDON HOPKIN

Newcomers of the Year

**ALL STUDENTS ATTENDING FROM
RUGBY FREE SECONDARY SCHOOL**



THE DIFFERENCE A YEAR MAKES

WELL, A YEAR AND A BIT!

49 Young people supported through 121 or small group sessions

7 Young people supported through and out of violent relationships

19 Young people signposted and supported through additional services

11 Young people supported back into education

2 Young people supported on placement

"I like the sense of community at Brabs" Age 13

107 Small group support sessions

98 Open Access/Outdoor youth clubs

57 Virtual sessions

70 More than 70 new members

Statistics from April 1st 2020 to 31st May 2021

Forever In Our Hearts

Patricia Bragg

Pat Bragg died on 30 April 2021. She was a strong supporter of the Bradby Club for many years together with her husband, David. She was always interested in young people and aware of the important work done by the Club. In 1996 she organised our one and only Tea Dance as part of the 75th Anniversary celebrations. Pat and David were regular attenders at fundraising events from coffee mornings and silent auctions through to concerts, dances, ferret racing and Burns Nights and were generous with their contributions to the Club. Pat will be sadly missed.

Kenneth Edmund Piercey

Ken Piercey died on 31 March 2021 aged 73 after suffering ill health. He was Leader/Manager of Bradby Boys Club from 1991-1996. He injected competence, fun and innovation into the Club, becoming a legend over the years. His charismatic personality attracted a rapidly expanding membership and he became an ideal role model inspiring many young people.

Ken was a sportsman, musician and first class bass player, which talents he shared with the members, considerably widening the selection of normal youth club activities. Ken's initiatives included exchange visits with youth groups in Germany, France, Russia and Poland, using the Club as a hostel for return visits. He organised summer camps, canal trips and weekend trips to Pat's cottage in Wales. He oversaw renovations to the Club and introduced a gym. Rose was a strong support and they married in 1995. Together they transformed the Club, laying the foundation for Bradby today. Ken organised the 75th Anniversary celebrations. Rose said that Ken's motto was **"It's all in the game plan. Work or play, it makes no difference"**. He always tried and normally succeeded with a smile.

Rose indicated that any donations in his memory should be sent to the Club.



PRESIDENT

THE MAYOR OF RUGBY

VICE PRESIDENTS

THE HEADMASTER OF RUGBY SCHOOL , ANDY ABEL,
GRAHAM NEW, DAVID RAY MBE

OFFICERS

CHAIR BRENDA GREEN
HON. TREASURER DAVID WRIGHT
HON. SECRETARY SUE WILLIAMS

LEADER

JOHN ROBERTSON

YOUTH WORKERS

REBECCA THOMAS, CURTIS BANTON, SUMAN DOSANJH

VOLUNTEERS

BYRON BANTON, OWEN BATCHELOR, MACKINLEY CARLTON,
ANTON DIMARINO, DARRON FORREST, TREVOR FORREST,
DAN GLOVER, STEVEN GLOVER, LYNDA GRAY, BRANDON
HOPKIN, CHRIS LESLEY

MANAGEMENT COMMITTEE

FIONA ALDERMAN-DAVIES, IAN CHISLETT, NICK COLE,
PETER GREEN, AMANDA LEAMON, NICK MORSE, MICHAEL
O'MEARA, TED OWEN, REX POGSON, ALISON ROSS

FUNDRAISING COMMITTEE

HELEN APPLEBY, JANET AVERY, SUE DOLMAN, BRENDA
GREEN, GILL MOORE, CHRISTINE NOBES, REX POGSON,
CARRALL PRIME, ALISON ROSS, SUE WILLIAMS

BANKERS

LLOYDS BANK, RUGBY,
CV21 3PL

HON. REPORTING ACCOUNTANTS

D.M.PHILLIPS, 4 PRIORY
ROAD, KENILWORTH,
WARWICKSHIRE, CV81LL



**THANK YOU FOR YOUR
CONTINUED SUPPORT!**

THE BRADBY CLUB

(Incorporating Bradby Boys' Club)

FINANCIAL ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2021

Wright & Co.
Chartered Accountants
2 Longrood Road
Bilton
Rugby
Warwickshire
CV22 7RG

THE BRADBY CLUB
(Incorporating Bradby Boys' Club)

MANAGEMENT COMMITTEE'S RESPONSIBILITIES

The Management Committee is required to prepare accounts for each financial year, which give a true and fair view of the affairs of the club and of the income and expenditure of the club for that period.

These accounts have been examined by an independent accountant in compliance with section 145 of the Charities Act 2011 and copies made available to members.

In preparing those accounts the committee members are required to:-

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the club will continue in business.

The committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the club and to enable them to ensure that the accounts comply with that Charities Act 2011. They are responsible for safeguarding the assets of the club and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINERS REPORT TO THE
MANAGEMENT COMMITTEE OF THE BRADBY CLUB
(Incorporating Bradby Boys' Club)

I report on the accounts of the Management Committee for the year ended 31st March 2021, which are set out on pages 3 to 8.

Respective Responsibilities of Management Committee and Examiner

As described on page 1, the Management Committee is responsible for the preparation of the accounts, and considers that the audit requirement of section 144(2) of the Charities Act 2011 (the 2011 Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.


Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- a) which give me reasonable cause to believe that in any material respect the requirements
- i) to keep accounting records in accordance with section 41 of the Act; and
 - ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act
- have not been met; or
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

4 Priory Road
Kenilworth
Warwickshire
CV8 1LL

10th June 2021


D.M. Phillips
Chartered Management Accountant
Phillips Accounting
Organisation Ltd

THE BRADBY CLUB
(Incorporating Bradby Boy's Club)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST MARCH 2021

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2021</u>	<u>Total 2020</u>
<u>INCOMING RESOURCES</u>					
Funds Raised by Members	2	0		0	894
Funds Raised from Other Sources		17,256		17,256	15,626
Donation and Covenants		19,350		19,350	49,054
Grants Received	3	31,800	62,753	94,553	177,297
Investment Income	4	98		98	75
Total Incoming Resources		<u>68,504</u>	<u>62,753</u>	<u>131,257</u>	<u>242,946</u>
<u>RESOURCES EXPENDED</u>					
<u>Charitable Expenditure</u>					
<u>Costs of activities in furtherance of the charity's objects</u>					
Salaries and Wages	5	37,330	36,790	74,120	88,729
Transport		1,912		1,912	1,600
Visits, Camps and Courses		1,145	3,000	4,145	1,736
Sports and Camping Equipment		309	0	309	107,185
Project Expenses		2,305	13,463	15,768	8,522
		<u>43,001</u>	<u>53,253</u>	<u>96,254</u>	<u>207,772</u>
<u>Management and Administration</u>					
Light and Heat		3,301		3,301	3,266
Rates		2,161		2,161	1,852
Insurance		2,437		2,437	988
Postage, Telephone and Stationery		2,989		2,989	2,270
Computers and Equipment		279		279	599
Repairs and Renewals		8,768		8,768	6,394
Cleaners and Cleaning		833		833	804
Miscellaneous		3,160		3,160	1,573
		<u>23,928</u>	<u>0</u>	<u>23,928</u>	<u>17,746</u>
Total Resources Expended		<u>66,929</u>	<u>53,253</u>	<u>120,182</u>	<u>225,518</u>
Net Incoming/(Outgoing) Resources		1,575	9,500	11,075	17,428
Transfer between Funds		<u>NIL</u>	<u>NIL</u>	<u>NIL</u>	<u>NIL</u>
NET MOVEMENT IN FUNDS		1,575	9,500	11,075	17,428
Fund Balance Brought Forward 1 April 2020		<u>84,641</u>	<u>28,372</u>	<u>113,013</u>	<u>95,585</u>
FUND BALANCE CARRIED FORWARD 31 MARCH 2021		<u>£86,216</u>	<u>£37,872</u>	<u>£124,088</u>	<u>£113,013</u>


The notes on pages 5 to 8 form part of these Accounts.

THE BRADBY CLUB
(Incorporating Bradby Boy's Club)

BALANCE SHEET AS AT 31ST MARCH 2021

<u>CURRENT ASSETS</u>	<u>Notes</u>	<u>2021</u>	<u>2020</u>
Debtors	6	497	496
Cash at Bank	7	123,915	110,890
Cash in Hand		1,196	1,657
		<u>125,608</u>	<u>113,043</u>
 <u>LESS CREDITORS</u>			
Amounts falling due within one year	8	1,520	30
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>		<u>£124,088</u>	<u>£113,013</u>
 <u>INCOME FUNDS</u>			
Restricted Funds	9	37,872	28,372
Unrestricted Funds		13,445	13,445
- Designated Blue Boar Fund		72,771	71,196
- Charitable Fund			
		<u>£124,088</u>	<u>£113,013</u>

Approved on behalf of the Management Committee by

B. Green 

D.A. Wright 

Date 28/7/2021

The notes on pages 5 to 8 form part of these Accounts.

THE BRADBY CLUB
(Incorporating Bradby Boy's Club)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2021

The accounts have been prepared in accordance with the Charities Accounting Statement of Recommended Practice (SORP 2005). A summary of the more important accounting policies of the charity which have been applied consistently is set out below.

- 1a) **Income**
Income has been taken to the credit of the Statement of Financial Activities on the following basis:
- | | | |
|-------------------------|---|---------------------------------------------|
| Fund Raising | - | Accruals (matched with related expenditure) |
| Donations and Covenants | - | Cash basis |
| Grants Received | - | Cash basis |
| Investment Income | - | Cash basis |
- b) **Donations and Grants Receivable**
Donations and grants are recognised in the accounts during the year in which they are actually received. Grants received for specific purposes are shown as restricted funds.
- c) **Expenditure**
Expenditure has been charged to the Statement of Financial Activities in the year in which the expenditure is incurred.
- d) **Fixed Assets**
Freehold property and additions at the balance sheet date are not valued. Additions to freehold property are written off in the period of payment. Motor vehicles, fixtures and fittings are written off when purchased.
- e) **Designated Fund**
Interest arising on the designated fund is credited to the Statement of Financial Activities unless shown otherwise.

	<u>2021</u>	<u>2020</u>
2. <u>Funds Raised by Members</u>		
Subscriptions	0	0
Other	0	894
	£0	£894

THE BRADBY CLUB
(Incorporating Bradby Boy's Club)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2021

		<u>2021</u>	<u>2020</u>
3.	<u>Grants received</u>		
	<u>Unrestricted Funds</u>		
	Rugby Central Fund	4,500	20,000
	Overson	NIL	33,707
	COVID Grant	10,000	NIL
	Rugby Benevolent Fund	5,000	NIL
	Warwickshire County Council	1,000	3,000
	John Mibblemore	NIL	1,300
	Hedley Foudation	NIL	2,000
	BT Magna	1,300	NIL
	29th May Trust	10,000	10,000
		<u>£31,800</u>	<u>£70,007</u>
	 <u>Restricted Funds</u>		
	Rugby Benevolent Fund	34,500	33,000
	Global Giving	3,747	NIL
	Lottery	NIL	35,000
	Children in Need	9,716	9,500
	Warwickshire PCC	14,790	14,790
	Alan Edward	NIL	15,000
		<u>£62,753</u>	<u>£107,290</u>
4.	<u>Investment Income</u>		
	National Savings Bank Interest	78	54
	Bank Interest	20	21
		<u>£98</u>	<u>£75</u>

THE BRADBY CLUB
(Incorporating Bradby Boy's Club)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2021

		<u>2021</u>	<u>2020</u>
5.	<u>Employee Information</u>		
a)	The average number of persons employed by the Charity during the year is analysed below:		
	Youth Workers	5	5
b)	Employment costs of all employees included above comprised:		
	Gross Wages and Salaries	£82,268	£82,833
	Employers' National Insurance Contributions	£6,461	£5,896
		£88,729	£88,729
	None of the officers or Management Committee members received any remuneration during the year.		
6.	<u>Debtors</u>	<u>2021</u>	<u>2020</u>
	Prepayments	£497	£496
		£497	£496
7.	<u>Cash at Bank</u>	<u>2021</u>	<u>2020</u>
	National Savings Bank Investment Account	12,748	12,670
	Lloyds Bank - Current Account	7,517	44,164
	Lloyds Bank - Instant Access Account	103,650	54,056
	Lloyds Fixed Term Bond	NIL	NIL
		£123,915	£110,890

THE BRADBY CLUB
(Incorporating Bradby Boy's Club)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2021

	<u>2020</u>	<u>2019</u>
8. <u>Creditors - Amounts falling due within one year</u>		
Accruals	<u>£1,520</u>	<u>£30</u>
9. <u>Restricted Funds</u>	<u>2020</u>	<u>2019</u>
Rugby Benevolent Fund	26,350	19,250
Warwickshire PCC	11,522	9,122
Legacy	NIL	NIL
	<u>£37,872</u>	<u>£28,372</u>

All of the Restricted Funds assets are represented by cash at bank.

10. Capital Commitments

There were no capital commitments at 31st March 2021 (2020 - NIL).

INDEPENDENT EXAMINERS REPORT TO THE
MANAGEMENT COMMITTEE OF THE BRADBY CLUB
(Incorporating Bradby Boys' Club)

I report on the accounts of the Management Committee for the year ended 31st March 2021, which are set out on pages 3 to 8.

Respective Responsibilities of Management Committee and Examiner

As described on page 1, the Management Committee is responsible for the preparation of the accounts, and considers that the audit requirement of section 144(2) of the Charities Act 2011 (the 2011 Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.


Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- a) which give me reasonable cause to believe that in any material respect the requirements
 - i) to keep accounting records in accordance with section 41 of the Act; and
 - ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Acthave not been met; or
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

4 Priory Road
Kenilworth
Warwickshire
CV8 1LL

10th June 2021


D.M. Phillips
Chartered Management Accountant
Phillips Accounting
Organisation Ltd