



**ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

**WORKSOP UNIT 422 OF THE
SEA CADET CORPS**

Worksop Sea Cadets
TS BENTINCK
Gateford Road
Worksop
Nottinghamshire
S80 1TY



CONTENTS

	<u>Page</u>
Trustees Annual Report	2
 <u>Achievements and Performance:</u>	
Chairman's Report	3
Commanding Officer's Report	4
Treasurer's Report	5
Independent examiner's Report	6
<u>Financial Statements</u>	
Statement of receipts and payments	7
Statement of assets and liabilities	8
Notes	9

Trustees' Annual Report for the period From 1 April 2024 to 31 March 2025

Trustees

Lesley Holmes (Chairman)
Paul Benton
Sam Bloomfield
David Bacon (resigned 30 June 2025)

Charity Constitution

The charity is an unincorporated charitable organisation operating under the 2017 edition of the Sea Cadet Standard Constitution approved by the Marine Society & Sea Cadets (MSSC) Council, which was adopted by the charity on 13 November 2017.

Objectives and Activities

The charitable purpose of the Unit (the Purpose) is to promote the development of young people in achieving their physical, intellectual and social potential as individuals and as responsible citizens by the provision of education and leisure time activities using a nautical theme and in accordance with the principles, ethos and practices of the Marine Society & Sea Cadets (MSSC).

In furtherance of the Purpose, the Unit offers young people a structured environment in which to develop, provides access to education and training including (but not restricted to):

- sailing (inshore and offshore),
- paddle sports,
- power boating,
- seamanship,
- navigation,
- marine engineering,
- cooking,
- music,
- first aid,
- drill, piping, and
- public service

The unit provides opportunities for young people to obtain a range of qualifications and provides opportunities for community involvement.

When making decisions regarding the delivery of the charities objectives the Trustees have had due regard to the commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Additional information

The Trustees would like to thank all the volunteers who have devoted their personal time and not insignificant effort into making the Unit a success and for providing such valuable education and support to local young people and helping shape their lives for the better.

Achievements and Performance

Chairman's Report

Over the last twelve months we have stayed steady with a small but proactive Unit Management Team (UMT) which we are looking to expand over the coming year to enable us to deliver more opportunities to the Cadets.

During the year we managed to secure some funding which allowed us to make some critical roof repairs which has allowed the UMT and other uniformed volunteers to begin work on other internal cosmetic repairs and upgrades to classrooms and to the main deck area creating a bright and vibrant learning environment.

The UMT are working towards an updated building action plan to enable future upgrades to be prioritised appropriately.

Whilst the building maintenance and repairs are a safety priority for the UMT, we are also committed to investing in assets to be able to widen the activities available at our unit for the benefit of the cadets. During this year we specifically added to our camping and outdoor equipment and improved the safety of our sailing vessels with the addition of mast floats.

As a UMT, and certainly as Chairman, we are encouraged that so many cadets are taking advantage of so many different opportunities. We have had continued success in the drill and rowing competitions where our cadets made a really positive impact regionally and nationally in their performances and behaviour.

I, along with the rest of the UMT are looking forward to the next 12 months. As a UMT we are continually seeking opportunities to apply for grants and funding to be able to carry out further maintenance and refurbishment on the building and further improve and expand upon the equipment available to our cadets.

We are looking forward to celebrating our 80th year in 2025 and showcasing Worksop as a strong Sea Cadet unit and an asset to the local community.

My final thoughts to close out a fantastic year of achievements are to thank all the volunteers throughout the unit for their unwavering support and enthusiasm who have all contributed to the successes that we have achieved.

Commanding Officer's Report

The past 12 months have marked an extraordinary period in the history of Worksop Sea Cadet Unit, as we celebrated our 80th anniversary, an incredible milestone reflecting eight decades of service, development, and dedication to our local community and the Sea Cadet Corps.

We have proudly upheld our reputation for high standards across all areas of cadet training and conduct. Our commitment to excellence was most clearly demonstrated at the District Regatta, where we achieved a clean sweep in the rowing racing, winning every category and being named Overall Winning Unit. The Junior Girls team went on to win 1st place at the Area Regatta.

At the Area Sailing Regatta, our cadets also achieved a strong 3rd place in the RS Quest Open, underscoring our capability on the water.

Our ceremonial and national representation this year has been exceptional. We achieved 4th place in the Colour Party at the National Drill and Piping Competition, while cadets represented Eastern Area with pride and professionalism at the reinterment of Captain Matthew Flinders.

Closer to home, we supported the Cancer Research UK Race for Life, demonstrating our ongoing commitment to community service.

As part of our 80th anniversary celebrations, we were deeply honoured to be nominated by the Royal British Legion for the Freedom of the Borough of Bassetlaw, an extraordinary recognition of our long-standing contribution to the district. If granted, it is proposed that this honour will be marked with a formal parade and ceremony, in conjunction with our hosting of the District Trafalgar Parade this October, a truly significant event that will bring together cadets, veterans, civic leaders, and the wider community.

Cadet development remains at the heart of what we do. One cadet was promoted to Cadet Sergeant and another to Leading Cadet, highlighting our emphasis on leadership and progression. Eight cadets took part in offshore voyages this year, gaining life-changing experience and confidence.

The unit has also welcomed four new CFAVs, two transitioning from cadet roles and two transferring from Thorne Unit, further strengthening our adult volunteer team.

Our frequent and successful training weekends continue to build cadet capability in core areas. Looking ahead, we are excited to be acquiring a mountain biking pod. With three fully qualified MTB instructors in the unit, we now have the capacity to deliver adventurous training and expedition preparation more self-sufficiently and extend opportunities to others in the district.

As we reflect on 80 years of service, Worksop remains a vibrant, forward looking unit. We are immensely proud of our cadets, grateful to our dedicated volunteers, and excited about the year ahead, a year that promises to combine celebration, recognition, and continued achievement.



Treasurer’s Report

During the year to 31 March 2025 income of the Unit increased by £14,845. This increase in charitable income was generated as a result of an increase in Cadet numbers to 59 (2024: 53), an increase in funding from events and course fees and increased grants for specific projects over the course of the year.

Cadet subscriptions remained frozen at the 2024 subscription rate to aid parents and carers who are already suffering high costs of living and inflation pressures in order to ensure that the Unit could continue to provide reach even the most vulnerable in society.

The Trustees have invested a large amount of reserves in the upkeep and improvement of the Unit facilities again this year and it is with great thanks to the East Midlands Reserve Forces & Cadets Association, The Freemasons of Bassetlaw and The Marine Society & Sea Cadets for their generous donations that assisted us in making these vital improvements.

During the year we received donations from Robert Fox and Nottinghamshire County Council as contributions towards our 80th anniversary celebrations. These funds have been invested for use during the upcoming celebratory events; preparations for which are well underway.

We are delighted to have continued our hire agreement with the Aspire and Achieve Foundation for their delivery of youth programmes from our Unit. Not only does this provide us with a welcome additional source of finance but also helps us to forge fantastic connections with other organisations supporting young people and the local community as a whole.

Following our registration as a Gift Aid qualifying charity we have begun to receive donations from Gift Aid qualifying donors. This is being more widely advertised to donors in the hope that uptake is increased.

The financial year to 31 March 2025 reports a financial deficit of £1,720. Although the Trustees are striving to ensure that the Charity at least breaks even each year, this deficit can be explained by the large investment into the Unit maintenance and equipment during the year, and a freeze on cadet subscriptions.

Looking ahead to the next 12 months there will be ongoing financial challenges in ensuring that all ongoing property maintenance can be adequately funded through charitable activities and the fundraising efforts of the Unit Management Team. The Trustees are of the opinion that the forthcoming year will see the Unit go from strength to strength and continue to increase Cadet numbers and widen our influence on the local community.

The trustees declare that they have approved the trustees’ report above.

Signed by on behalf of all the trustees:

Signature

Lesley Holmes (Chairman)

.....*Lesley Holmes*.....

Date of Approval*30/10/25*.....

Independent examiner's report

Responsibilities and basis of report

I report to the trustees on my examination of the financial statements of Worksoop Unit 422 of The Sea Cadet Corps for the year ended 31 March 2025.

As the charity trustees, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the accounts carried out under section 145 of the Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the financial statements do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

M Fox
Signed

30/10/25
Date

MARK FOX
Name

FCCA
Relevant Professional Qualifications

Address: 37 CONISTON DRIVE
DONCASTER
DN4 9GA
.....

Financial Statements

Statement of receipts and payments – Year to 31 March 2025

	<u>Unrestricted</u> <u>funds</u> <u>£</u>	<u>Restricted</u> <u>funds</u> <u>£</u>	<u>Total funds</u> <u>(2025)</u> <u>£</u>	<u>Last year</u> <u>(2024)</u> <u>£</u>
<u>Receipts</u>				
Member Subscriptions	13,534	-	13,534	8,516
Donations and Grants	749	9,800	10,549	6,225
Hire of premises	7,500	-	7,500	6,150
Other charitable activities	11,664	-	11,664	8,626
Interest	336	-	336	135
Gift Aid	914	-	914	-
<i>Sub total (Gross income)</i>	34,697	9,800	44,497	29,652
Asset and investment sales	-	-	-	-
<i>Sub total</i>	-	-	-	-
<i>Total receipts</i>	34,697	9,800	44,497	29,652
<u>Payments</u>				
Premises overheads	9,314	-	9,314	6,797
Motoring costs	3,896	-	3,896	3,351
Repairs and maintenance	10,636	8,300	18,936	10,811
Other charitable overheads	11,708	-	11,708	8,953
<i>Sub total</i>	35,554	8,300	43,854	29,912
Asset and investment purchases				
Equipment	2,363	-	2,363	2,003
<i>Sub total</i>	2,363	-	2,363	2,003
<i>Total payments</i>	37,917	8,300	46,217	31,915
<i>Net of receipts/(payments)</i>	(3,220)	1,500	(1,720)	(2,263)
Transfers between funds	-	-	-	-
Cash funds last year end	36,572	-	36,572	38,835
<i>Cash funds this year end</i>	33,352	1,500	34,852	36,572

Statement of assets and liabilities

<u>Categories</u>	<u>Details</u>	<u>Unrestricted funds</u>	<u>Restricted funds</u>
		£	£
Cash funds	Bank and cash	33,352	1,500
	Total cash funds	33,352	1,500

Other monetary assets		-	-
	Total Other monetary assets	-	-

	<u>Details</u>	<u>Fund to which asset belongs</u>	<u>Cost (Estimated)</u>
Investment assets			-
	Total Investment assets		-

Assets retained for the charity's own use	Premises (Freehold)	Unrestricted	90,000
	Boating equipment	Unrestricted	68,450
	Minibus	Unrestricted	18,000
	Fixtures, fittings and other equipment	Unrestricted	9,913
	Total Assets retained for the charity's own use		£186,363

	<u>Details</u>	<u>Fund to which liability relates</u>	<u>Amount due (optional)</u>
Liabilities			-
	Total liabilities		-

Signed by on behalf of all the trustees:

Signature

Lesley Holmes (Chairman) *Lesley Holmes*

Paul Benton (Treasurer) *Paul Benton*

Date of Approval *30/10/25*

Notes

Reserves Policy

Cash reserves equal to at least 12 months operating expenditure is retained within a designated reserve for use in the event of unit closure or national emergency to ensure that the charity can continue to maintain the property and equipment.

The freehold premises owned by the charity are in need of ongoing maintenance, and designated funds have been set aside to finance these costs which will be conducted as soon as possible.

The trustees consider on an ongoing basis the sufficiency of designated reserves in order to ensure that expected large expenditure can be met from existing funds or to ensure that fundraising activities are focussed in a timely manner.

During the year to 31 March 2025 a significant roof repair was undertaken which allowed for a reduction in designated funds for Unit repairs moving forward.

Designated Unrestricted funds as at 31 March 2025:

	<u>2025</u>	<u>2024</u>
Unit repairs	9,000	12,000
Operating expenditure	12,000	12,000
Balance of unrestricted funds	<u>12,352</u>	<u>12,572</u>
Total Unrestricted cash funds	<u>£33,352</u>	<u>£36,572</u>

Restricted funds:

	<u>2025</u>	<u>2024</u>
80 th Anniversary event grants	<u>1,500</u>	-
Total Restricted cash funds	<u>£1,500</u>	<u>-</u>

Valuation of Assets retained for the charity's own use

Insufficient information is available on the historic cost of all assets held by the charity for its own use and the Trustees have used their best endeavours to estimate these historic costs; otherwise assets are reflected at cost.