

**Trustees' Report and  
Unaudited Financial Statements  
for the Year Ended 31 March 2025**

**for**

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Dalton Pardoe Limited  
Chartered Accountants  
794 High Street  
Kingswinford  
West Midlands  
DY6 8BQ**

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

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for the Year Ended 31 March 2025**

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**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Reference and Administrative Details  
for the Year Ended 31 March 2025**

|                                  |   |
|----------------------------------|---|
| <b>TRUSTEES</b>                  | L W Bruce - Chair<br>Ms B Campbell<br>C Bennett<br>M D Ricketts   |
| <b>PRINCIPAL ADDRESS</b>         | DCFA Impact Training<br>15 Wolverhampton Street<br>Dudley<br>West Midlands<br>DY1 1DB                         |
| <b>REGISTERED CHARITY NUMBER</b> | 519199  |
| <b>INDEPENDENT EXAMINER</b>      | Dalton Pardoe Limited<br>Chartered Accountants<br>794 High Street<br>Kingswinford<br>West Midlands<br>DY6 8BQ |
| <b>SOLICITORS</b>                | Silks Solicitors<br>48 - 52 Halesowen Road<br>Netherton<br>Dudley<br>West Midlands<br>DY2 9QB                 |
| <b>BANKERS</b>                   | National Westminster Plc<br>P.O. Box 25<br>267 Castle Street<br>Dudley<br>West Midlands<br>DY1 1YY            |

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Trustees' Report  
for the Year Ended 31 March 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

### Trustees' Report for the Year Ended 31 March 2025

#### OBJECTIVES AND ACTIVITIES

##### Objectives of the charity, principal activities and organisation of our work

##### Objectives of the Charity, principal Activities and organisation of our works

The charity is governed by a written constitution. The charity's objects are to impact on the educational and socio-economic needs of ethnic communities, in particular the African Caribbean community within the Metropolitan Borough of Dudley and other likeminded African Caribbean community association in the wider West Midlands. In order to do this the charity has established several projects to address the educational, training, employment and social welfare needs of this community. The policy of the charity is to seek additional finance and community support to continue existing schemes, together with expanding its community liaison role with key officials.

The charity's principal activity during the year was to manage the two projects run by the trustees, Impact Training and the African Caribbean Befriending Service to provide service directly to the elderly and to contribute to the socio-economic wellbeing of the community. The charity also works in partnership with a number of organisations including BLF-Award for All, WMCA/DMBC, Grimmitt Trust, Everson Trust and a number of charities and community organisations. The trustees delegate the day-to-day responsibility for managing the projects to the services manager and staff.

#### How our activities deliver public benefit.

The main activities and focus of the charity have been the delivery of employability training and development for unemployed individuals and social care provision for the community it serves without exceptions, which are undertaken in pursuance of its charitable purposes for the public.

#### Development, activities and achievement this year

We are pleased to report that, in spite of current funding pressures and the volatility of the economic and political landscape, the Charity continued to maintain a presence in the voluntary and community service sector - delivering some of its core activities, albeit in a substantially reduced capacity. Funding pressures have had a dramatic impact on the charity and its ability to deliver needed services. However, 2024/25 has seen a marked improvement from the previous year. Whilst the Organisation continues to face challenges in the form of sustainable funding it has nonetheless managed to secure funding from a number of sources that has improved its viability in the short to midterm. The Befriending Service Community Care project has no core funding, to facilitate a paid staff to co-ordinate the services being delivered; and therefore, is dependent on the support and good will of volunteers which limits its ability to deliver a holistic service. Whilst the prospects may appear somewhat daunting we are taking an optimistic view and see this as a great opportunity for the organisation to develop sustainable strategies for survival. We have been able to maintain an operational presence in the sector in which we serve due by and large to good fortune and a dogged approach to survival.

In an effort, to remain sustainable the Charity and staff embarked upon a concerted effort to fund raise and build relationship with other organisations. The main focus of our fund-raising efforts majored on phase two of the UK Shared Prosperity Fund, the Big Lottery Community Fund phase 2 - a collaborative effort with 13 partner organisations. The specific aim of which was in helping unemployed individuals with significant barriers to employment and to assist them to progress closer to employment or education. This 2-year programme was completed during the period of this reporting period. The charity secured additional funding from the UK Shared Prosperity Fund - People and Skills and Multiply Programmes managed by Dudley MBC The charity was also able to secure small pots of funding from DMBC heritage and connecting older people's funds, a anonymous funder, Everson Trust, Grimmitt Trust and Big Lottery Award for All Fund.

#### Impact Training Activities:

The main focus of activity for Impact Training has been the delivery of Black Country Futures Women & Lone Parent programme -phase two - year 2; secured through the BCF Strategic Partnership, funded by BLCF and managed by Steps To Work; along with the UK Shared Prosperity Fund - Multiply programme - year 3; the People and Skills Programme incorporating ESOL, English and Maths.

#### A. Women and Lone Parents Programme:

##### Report Summary

During the period April 2023 - March 2024 the Time2Soar programme was funded by a 2-year National Lottery Community grant secured through the Black Country Futures Partnership and a 6-month funding from Heart of England. The project aims to help women overcome barriers to employment by providing a comprehensive blend of services, including workshops, 1-2-1 personalized support, Practical advice on employment rights, Confidence building, Employability skills, and more.

#### The key objectives/Achievements of the program

During this period, Time2Soar supported:

## DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

### Trustees' Report for the Year Ended 31 March 2025

- 38 women enrolled working to overcome barriers to employment
- 2 women secured employment
- 10 women accessing education or training opportunities

#### Challenges

This year, the programme faced significant challenges after moving to smaller premises, which limited our capacity to host group workshops and reduced access to PC facilities. These constraints required us to reimagine our service delivery, shifting the focus towards 1-2-1 personalized support which reduced the number of spaces available for participants. Despite these challenges, we remained committed to providing meaningful assistance to all participants.

#### Impact Story - Anonymous

"I'm a single mom of four and hadn't worked for nearly 15 years since having my children. I was unsure where to begin. With Fiona's support, I realised that it wasn't just about finding any job but about finding the right job for me to get a better future for me and my family. I've since begun brushing up on my IT skills with online courses and have scheduled a Maths and English assessment with the Dudley Adult & Community Learning hub. I'm hopeful that this will lead to better-paid work and set a positive example for my girls as a working mom."

#### Future Plans

##### Future Plans

Time2Soar remains dedicated to empowering women and lone parents to take their next steps towards a brighter future. Looking ahead, we aim to reintroduce group workshops, delivered virtually due to space limitations at our current premises. With additional funding, we plan to host these sessions in external venues, such as local libraries. To ensure effective participation, the programme will offer training to help participants develop the necessary skills for online engagement.

#### B. UK/Shared Prosperity Fund - Multiply Programme - Year 3

The Multiply Project is part of the UK Shared Prosperity Fund (UK SPF) and is managed by Dudley Metropolitan Borough Council (MBC). The project aims to improve numeracy skills among adults, specifically those who are employed and do not have a GCSE in maths at grade C or equivalent.

The key objectives of the program are to Increase Numeracy Skills, Support Employment and Education and Improve Labour Market Outcomes. This was to be achieved by focusing on financial resilience with a target group of working adults aged 19 and over, living within the West Midlands Combined Authorities (WMCA) area, primarily in Dudley.

Four suppliers were engaged to deliver the program across Dudley borough and included up to 20 hours of intervention per participant, with a minimum of two hours. Delivery methods varied, including group sessions, one-on-one, and online formats, depending on the participants' needs.

The project started on the 4th April 2024, ending on 31st March 2025. Our initial target was to work with 48 people over the period, encouraging them to participate in programmes to build their confidence with numbers. Through the dedication and hard work of the team, we can report that during period of the contract, we enrolled 54 participants, exceeding our target by 12.

#### Key achievements included:

- 54 participants improved their numeracy skills and gained more financial confidence
- 6 Participants achieving Maths Qualifications
- 9 Increased labour market outcomes
- 15 Achieving qualifications/courses

Participants reported increased confidence with numbers, enhanced skills and employment prospects and improved financial resilience. Feedback highlighted that the programme was both enjoyable and practical:

One Multiply participant remarked: "I want to get a different and a better paying job. Multiply has given me tips on how to do this. Multiply can give you a lot of good tips on how to improve your financial resilience and how to improve yourself."

#### C. The UK Shared Prosperity Fund - People and Skills Programme

People and Skills were part of the UK Shared Prosperity Fund (UK SPF) and was managed by Dudley Metropolitan Borough Council (DMBC). The project aimed to support economically inactive individuals to improve employability, basic skills, and social inclusion through tailored training, job support and confidence-building, participants gained skills, employment opportunities and greater independence.

The objective of People and Skills was to support economically inactive residents to improve employability, life skills and social inclusion. The project also helped participants address personal barriers and to secure and sustain employment through person-centred, one-to-one support.

## DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

### Trustees' Report for the Year Ended 31 March 2025

In addition to this, DCFA also tendered for and delivered English, Maths and ESOL provision for People and Skills participants. English and Maths were delivered flexibly on a one-to-one basis, while ESOL was adapted to small group sessions that proved highly effective. Learners showed clear improvements in confidence and ability, with some moving from reliance on translation tools to holding independent conversations. The group format also reduced isolation, fostered friendships, and created a supportive learning environment. Participants described the sessions as enjoyable and expressed a strong desire to continue, and demand remained evident with further enquiries even after the project concluded.

Impact Training met the target of 53 participants over the life of project (July 24-March 25), who were engaged via marketing, word-of-mouth and partnership with the DWP. Despite barriers faced by the economically inactive, the programme managed to achieve the following outcomes:

- 7 participants gained employment, with
- 37 supported to engage in job searching, and a further
- 44 engaging in life skills.

Additional outputs included:

- 70% of participants reported increased employability and reduced structural barriers to their employment.
- 65% reported that they were familiarised with employer expectations
- 25% gained a basic skill (English, Maths, ESOL, IT)
- 80% increased their confidence due to support.

Impact Stories:

TP joined People and Skills through Dudley Job Centre, having been economically inactive as a carer for her daughter, but eager to return to work due to financial pressures. With tailored support, she quickly gained a new CV, job search guidance, and interview practice. Within three weeks, TP secured a new job her desired.

TP said: "I love my new job! My self-confidence has grown. I couldn't have done it without Impact Training"

MN joined People and Skills and enrolled in ESOL classes. Initially, MN lacked confidence in her language skills, but over the course of the project, she began speaking more, engaging with peers, and seeking help independently. Her tutor noted how well she connected with others and how much progress she made in confidence and communication. MN was also supported with job searching, CV and digital skills. She is now hoping to move into cleaning work and is proud of how far she has come.

#### Befriending Service Activities

The Befriending Services, based at Henry Court, a housing project managed by Nehemiah UCHA, has continued to deliver essential social care services to older adults, with a particular focus on African Caribbean elders. The service has witnessed an increase in self-referrals from the wider community, reflecting the growing number of older people seeking support.

This year, this weekly service has once again demonstrated the power of community, compassion, and continuity. Between April 2024 and March 2025, our team of dedicated volunteers worked tirelessly to provide friendship, hot meals, and emotional support to some of Dudley's most vulnerable older residents.

Despite ongoing financial pressures, we have continued to deliver a consistent, person-centred service that prioritises wellbeing and dignity. Over the period of this report, we achieved the following outcomes:

- Delivered 1,440 hot meals, both through on-site lunches, collections and some home deliveries to the house bound.
- Supported dozens of older residents with weekly telephone contact, reducing isolation and promoting social connection.
- Worked with 10 committed volunteers, trained in safeguarding, first aid, and food hygiene.
- Strengthened partnerships with the Black Country Food Bank, Neighbourly, and other local organisations including the local business community.
- Organised creative and cultural activities, including a photography collaboration with Dudley College, visits to the Black Country Living Museum for Windrush Day, and an outing to the Dudley Canal Trust.

Our Christmas Lunch in December brought together 55 participants for a shared celebration filled with warmth, laughter, and community spirit. These moments capture the essence of what we do, connecting people, creating joy, and building resilience through friendship.

While we celebrated successes, we also faced challenges. The conclusion of our meals-on-wheels driver funding highlights the urgent need to secure sustainable support for service continuity. Nevertheless, our volunteers and partners have shown remarkable commitment and adaptability throughout the year.

## DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

### Trustees' Report for the Year Ended 31 March 2025

Looking ahead, our priorities include:

- Securing new funding to sustain and expand the service.
- Broadening volunteer recruitment and training.
- Increasing social activities to further tackle loneliness.
- Deepening collaboration with local food and health partners to improve wellbeing outcomes.

Together, we remain steadfast in our mission to bring comfort, companionship, and connection to every person we serve.

#### FINANCIAL REVIEW

##### Financial review

As before, against the backdrop of limited funding opportunities, and local and national government priorities it has been quite challenging to develop the Befriending Service project beyond its present capabilities. The charity continues to review present services with a view to diversification and moving into other related disciplines within the scope of its charitable purposes, to ensure it remains relevant and viable

The principal funding source for Impact Training has been income from sub-contracting to larger supply chain providers. However, in recent times funding incomes have medium size contracts with DMBC won through a competitive tendering process along-side other small pockets of grants from sources previously mentioned, these grants have been awarded for specific pieces of work and do not contribute in any meaningful way to the charities overhead costs. Through the combined effort and hard work of the staff team and management, we managed to maintain a modest surplus to provide some continuity during the next financial year.

The charity's present accommodation is a much smaller unit and offers limited scope for expansion in terms of services and staffing. However, in view of the current funding dilemma the Trustees have had no alternative but to downsize in order to reduce operating costs and to sustain a presence in the sector. The accommodation is currently let on a 12 monthly renewable lease basis and currently houses the staff of both Impact Training project and Befriending Service.

The Statement of Financial Activities shows total incoming resources for the year of £152,012 (2024: £92,665) and total resources expended in the sum of £102,131 (2024: £75,319) resulting in a net income of 49,881 (2024: £17,346).

##### Reserves policy

The Trustees have examined the charity's requirement for reserves in light of the main risks to the organisation. The Association need reserves to bridge the gap between spending and income and to cover any unplanned emergency expenditure. The trustees have established a policy whereby the unrestricted funds, not designated for the next 12 months or invested in fixed assets, should be maintained at a level that will fund the management and administration activities for at least the next 12 months.

##### Risk management

The trustees monitor the major strategic, business and operational risks, which the charity faces to ensure that systems are adequate to mitigate these risks. The main threat to the charity is obtaining sustainable funds for the respective projects. Fund raising is an ongoing activity and is taking an ever increasing amount of senior management resources. However, the trustees are confident that the charity's good track record of service delivery and prudent financial management has placed the organisation in a good position to overcome the threats.

##### Investments

The constitution authorises the trustees to make and hold investments using the general funds of the charity. The trustees have considered a low risk strategy such as short term money market placements.

## DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

### Trustees' Report for the Year Ended 31 March 2025

#### FUTURE PLANS

The charity plans to continue its activities outlined above subject to adequate funding being secured. The trustees are constantly aware of the importance of the charity being able to advocate and facilitate additional funding by taking up government and non-governmental opportunities and support, both locally and nationally. The future is not as optimistic as it might have been and in view of the funding uncertainties detailed in the report, the trustees have identified a number of strategies to mitigate this uncertainty:

1. To seek opportunities to tender for government and local authority contracts in the welfare to work training sector via Impact Training.
2. To develop our partnership arrangement with major organisations within the supply chain sector to improve our opportunity to deliver training and support services to the unemployed and others
3. To identify potential funders that will support new project initiatives targeted at vulnerable and isolated individual within the BAME community including Big Lottery.
4. To develop services that will generate sustainable income.
5. To identify and implement cost savings as an ongoing exercise.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

##### Trustees

The trustees are governed by the constitution of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

Approved by order of the board of trustees on 22 January 2026 and signed on its behalf by:

L W Bruce - Chair - Trustee



**Independent Examiner's Report to the Trustees of  
DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Independent examiner's report to the trustees of DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

I report to the charity trustees on my examination of the accounts of DUDLEY CARIBBEAN & FRIENDS ASSOCIATION (the Trust) for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

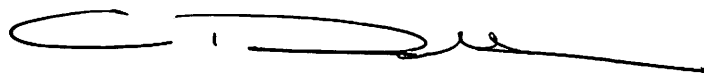
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Colin Dalton FCA

Dalton Pardoe Limited  
Chartered Accountants  
794 High Street  
Kingswinford  
West Midlands  
DY6 8BQ

22 January 2026

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Statement of Financial Activities  
for the Year Ended 31 March 2025**

|                                      | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 31.3.25<br>Total<br>funds<br>£ | 31.3.24<br>Total<br>funds<br>£ |
|--------------------------------------|-------|---------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>    |       |                           |                          |                                |                                |
| Donations and legacies               | 2     | -                         | 151,189                  | 151,189                        | 92,250                         |
| Investment income                    | 3     | 378                       | 445                      | 823                            | 415                            |
| <b>Total</b>                         |       | <u>378</u>                | <u>151,634</u>           | <u>152,012</u>                 | <u>92,665</u>                  |
| <b>EXPENDITURE ON</b>                |       |                           |                          |                                |                                |
| Charitable activities<br>Expenditure |       | -                         | 102,131                  | 102,131                        | 73,741                         |
| Other                                |       | -                         | -                        | -                              | 1,578                          |
| <b>Total</b>                         |       | <u>-</u>                  | <u>102,131</u>           | <u>102,131</u>                 | <u>75,319</u>                  |
| <b>NET INCOME</b>                    |       | 378                       | 49,503                   | 49,881                         | 17,346                         |
| <b>RECONCILIATION OF FUNDS</b>       |       |                           |                          |                                |                                |
| Total funds brought forward          |       | 15,110                    | 29,226                   | 44,336                         | 26,990                         |
| <b>TOTAL FUNDS CARRIED FORWARD</b>   |       | <u><u>15,488</u></u>      | <u><u>78,729</u></u>     | <u><u>94,217</u></u>           | <u><u>44,336</u></u>           |

The notes form part of these financial statements

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Balance Sheet  
31 March 2025**

|  | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 31.3.25<br>Total<br>funds<br>£ | 31.3.24<br>Total<br>funds<br>£ |
|--|-------|---------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>FIXED ASSETS</b>                          |       |                           |                          |                                |                                |
| Tangible assets                              | 6     | 1,038                     | -                        | 1,038                          | 1,385                          |
| <b>CURRENT ASSETS</b>                        |       |                           |                          |                                |                                |
| Debtors                                      | 7     | 11,486                    | -                        | 11,486                         | 13,965                         |
| Cash at bank and in hand                     |       | 14,246                    | 78,729                   | 92,975                         | 46,981                         |
|  |       | <u>25,732</u>             | <u>78,729</u>            | <u>104,461</u>                 | <u>60,946</u>                  |
| <b>CREDITORS</b>                             |       |                           |                          |                                |                                |
| Amounts falling due within one year          | 8     | (11,282)                  | -                        | (11,282)                       | (17,995)                       |
|  |       | <u>14,450</u>             | <u>78,729</u>            | <u>93,179</u>                  | <u>42,951</u>                  |
| <b>NET CURRENT ASSETS</b>                    |       | <u>14,450</u>             | <u>78,729</u>            | <u>93,179</u>                  | <u>42,951</u>                  |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       | <u>15,488</u>             | <u>78,729</u>            | <u>94,217</u>                  | <u>44,336</u>                  |
| <b>NET ASSETS</b>                            |       | <u>15,488</u>             | <u>78,729</u>            | <u>94,217</u>                  | <u>44,336</u>                  |
| <b>FUNDS</b>                                 |       |                           |                          |                                |                                |
| Unrestricted funds                           | 9     |                           |                          | 15,488                         | 15,110                         |
| Restricted funds                             |       |                           |                          | 78,729                         | 29,226                         |
| <b>TOTAL FUNDS</b>                           |       |                           |                          | <u>94,217</u>                  | <u>44,336</u>                  |

The financial statements were approved by the Board of Trustees and authorised for issue on 22 January 2026 and were signed on its behalf by:



L W Bruce - Chair - Trustee

## DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 1. ACCOUNTING POLICIES

##### Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

|                       |               |
|-----------------------|---------------|
| Fixtures and fittings | - 10% on cost |
| Motor vehicles        | - 25% on cost |
| Computer equipment    | - 20% on cost |

##### Taxation

The charity is exempt from tax on its charitable activities.

##### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### 2. DONATIONS AND LEGACIES

|           | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31.3.25<br>Total<br>funds<br>£ | 31.3.24<br>Total<br>funds<br>£ |
|-----------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| Donations | -                          | 2,388                    | 2,388                          | -                              |
| Grants    | -                          | 148,801                  | 148,801                        | 92,250                         |
|           | -                          | 151,189                  | 151,189                        | 92,250                         |

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**2. DONATIONS AND LEGACIES - continued**

Grants received, included in the above, are as follows:

|                                      | <b>31.3.25</b>             | <b>31.3.24</b>            |
|--------------------------------------|----------------------------|---------------------------|
|                                      | £                          | £                         |
| Black Country Futures                | <b>16,786</b>              | 16,786                    |
| Heart of England - Community Matters | -                          | 3,914                     |
| Health Inequalities                  | -                          | 7,349                     |
| Good Things Foundation               | -                          | 3,775                     |
| DMBC - Community                     | -                          | 2,526                     |
| DMBC - Multiply                      | <b>48,330</b>              | 44,084                    |
| Anonymous Charity                    | <b>17,000</b>              | 12,780                    |
| Befriending Service                  | -                          | 1,036                     |
| DMBC - Heritage project              | <b>4,900</b>               | -                         |
| DMBC - People and Skills             | <b>49,019</b>              | -                         |
| National Lottery - Awards for all    | <b>9,803</b>               | -                         |
| DMBC - Connecting older people       | <b>803</b>                 | -                         |
| Eveson Trust                         | <b>960</b>                 | -                         |
| Grimmitt Trust                       | <b>1,200</b>               | -                         |
|                                      | <hr/> <b>148,801</b> <hr/> | <hr/> <b>92,250</b> <hr/> |

**3. INVESTMENT INCOME**

|                          | Unrestricted<br>funds | Restricted<br>funds | <b>31.3.25</b><br>Total<br>funds | <b>31.3.24</b><br>Total<br>funds |
|--------------------------|-----------------------|---------------------|----------------------------------|----------------------------------|
|                          | £                     | £                   | £                                | £                                |
| Deposit account interest | <u>378</u>            | <u>445</u>          | <u>823</u>                       | <u>415</u>                       |

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                   | Unrestricted<br>fund | Restricted<br>funds | Total<br>funds |
|-----------------------------------|----------------------|---------------------|----------------|
|                                   | £                    | £                   | £              |
| <b>INCOME AND ENDOWMENTS FROM</b> |                      |                     |                |
| Donations and legacies            | -                    | 92,250              | 92,250         |
| Investment income                 | <u>270</u>           | <u>145</u>          | <u>415</u>     |
| <b>Total</b>                      | <u>270</u>           | <u>92,395</u>       | <u>92,665</u>  |
| <b>EXPENDITURE ON</b>             |                      |                     |                |
| <b>Charitable activities</b>      |                      |                     |                |
| Expenditure                       | 396                  | 73,345              | 73,741         |
| Other                             | <u>1,578</u>         | -                   | <u>1,578</u>   |
| <b>Total</b>                      | <u>1,974</u>         | <u>73,345</u>       | <u>75,319</u>  |
| <b>NET INCOME/(EXPENDITURE)</b>   | <b>(1,704)</b>       | <b>19,050</b>       | <b>17,346</b>  |

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

|                                    | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|---------------------------|--------------------------|---------------------|
| <b>RECONCILIATION OF FUNDS</b>     |                           |                          |                     |
| Total funds brought forward        | 16,814                    | 10,176                   | 26,990              |
|                                    | <hr/>                     | <hr/>                    | <hr/>               |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | <u>15,110</u>             | <u>29,226</u>            | <u>44,336</u>       |

**6. TANGIBLE FIXED ASSETS**

|                                   | Fixtures<br>and<br>fittings<br>£ | Motor<br>vehicles<br>£ | Computer<br>equipment<br>£ | Totals<br>£   |
|-----------------------------------|----------------------------------|------------------------|----------------------------|---------------|
| <b>COST</b>                       |                                  |                        |                            |               |
| At 1 April 2024 and 31 March 2025 | <u>1,996</u>                     | <u>25,700</u>          | <u>8,991</u>               | <u>36,687</u> |
| <b>DEPRECIATION</b>               |                                  |                        |                            |               |
| At 1 April 2024                   | 1,762                            | 25,700                 | 7,840                      | 35,302        |
| Charge for year                   | 59                               | -                      | 288                        | 347           |
|                                   | <hr/>                            | <hr/>                  | <hr/>                      | <hr/>         |
| At 31 March 2025                  | <u>1,821</u>                     | <u>25,700</u>          | <u>8,128</u>               | <u>35,649</u> |
| <b>NET BOOK VALUE</b>             |                                  |                        |                            |               |
| At 31 March 2025                  | <u>175</u>                       | <u>-</u>               | <u>863</u>                 | <u>1,038</u>  |
| At 31 March 2024                  | <u>234</u>                       | <u>-</u>               | <u>1,151</u>               | <u>1,385</u>  |

**7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                |               |               |
|--------------------------------|---------------|---------------|
|                                | 31.3.25       | 31.3.24       |
|                                | £             | £             |
| Trade debtors                  | 7,354         | 11,683        |
| Prepayments and accrued income | 4,132         | 2,282         |
|                                | <hr/>         | <hr/>         |
|                                | <u>11,486</u> | <u>13,965</u> |

**8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 |               |               |
|---------------------------------|---------------|---------------|
|                                 | 31.3.25       | 31.3.24       |
|                                 | £             | £             |
| Trade creditors                 | 4,570         | 1,371         |
| Social security and other taxes | 579           | 882           |
| Other creditors                 | 150           | 150           |
| Accrued expenses                | 2,723         | 1,566         |
| Deferred government grants      | 3,260         | 14,026        |
|                                 | <hr/>         | <hr/>         |
|                                 | <u>11,282</u> | <u>17,995</u> |

DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025

9. MOVEMENT IN FUNDS

|                           | At 1.4.24<br>£ | Net<br>movement<br>in funds<br>£ | At<br>31.3.25<br>£ |
|---------------------------|----------------|----------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                    |
| General fund              | 15,110         | 378                              | 15,488             |
| <b>Restricted funds</b>   |                |                                  |                    |
| Impact Training           | 28,139         | 44,988                           | 73,127             |
| Befriending               | 1,087          | 4,515                            | 5,602              |
|                           | <u>29,226</u>  | <u>49,503</u>                    | <u>78,729</u>      |
| <b>TOTAL FUNDS</b>        | <u>44,336</u>  | <u>49,881</u>                    | <u>94,217</u>      |

Net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 378                        | -                          | 378                       |
| <b>Restricted funds</b>   |                            |                            |                           |
| Impact Training           | 132,683                    | (87,695)                   | 44,988                    |
| Befriending               | 18,951                     | (14,436)                   | 4,515                     |
|                           | <u>151,634</u>             | <u>(102,131)</u>           | <u>49,503</u>             |
| <b>TOTAL FUNDS</b>        | <u>152,012</u>             | <u>(102,131)</u>           | <u>49,881</u>             |

Comparatives for movement in funds

|                           | At 1.4.23<br>£ | Net<br>movement<br>in funds<br>£ | At<br>31.3.24<br>£ |
|---------------------------|----------------|----------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                    |
| General fund              | 16,814         | (1,704)                          | 15,110             |
| <b>Restricted funds</b>   |                |                                  |                    |
| Impact Training           | 10,176         | 17,963                           | 28,139             |
| Befriending               | -              | 1,087                            | 1,087              |
|                           | <u>10,176</u>  | <u>19,050</u>                    | <u>29,226</u>      |
| <b>TOTAL FUNDS</b>        | <u>26,990</u>  | <u>17,346</u>                    | <u>44,336</u>      |

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**9. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 270                        | (1,974)                    | (1,704)                   |
| <b>Restricted funds</b>   |                            |                            |                           |
| Impact Training           | 82,259                     | (64,296)                   | 17,963                    |
| Befriending               | 10,136                     | (9,049)                    | 1,087                     |
|                           | <u>92,395</u>              | <u>(73,345)</u>            | <u>19,050</u>             |
| <b>TOTAL FUNDS</b>        | <u>92,665</u>              | <u>(75,319)</u>            | <u>17,346</u>             |

**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION**

**Detailed Statement of Financial Activities  
for the Year Ended 31 March 2025**

|                                 | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31.3.25<br>Total<br>funds<br>£ | 31.3.24<br>Total<br>funds<br>£ |
|---------------------------------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>INCOME AND ENDOWMENTS</b>    |                            |                          |                                |                                |
| <b>Donations and legacies</b>   |                            |                          |                                |                                |
| Donations                       | -                          | 2,388                    | 2,388                          | -                              |
| Grants                          | -                          | 148,801                  | 148,801                        | 92,250                         |
|                                 | -                          | 151,189                  | 151,189                        | 92,250                         |
| <b>Investment income</b>        |                            |                          |                                |                                |
| Deposit account interest        | 378                        | 445                      | 823                            | 415                            |
| <b>Total incoming resources</b> | <b>378</b>                 | <b>151,634</b>           | <b>152,012</b>                 | <b>92,665</b>                  |
| <b>EXPENDITURE</b>              |                            |                          |                                |                                |
| <b>Charitable activities</b>    |                            |                          |                                |                                |
| Trainee/ Client costs           | -                          | 5,594                    | 5,594                          | -                              |
| Staff costs                     | -                          | 67,819                   | 67,819                         | 52,118                         |
| Insurance                       | -                          | 1,203                    | 1,203                          | 1,220                          |
| Printing and stationery         | -                          | 823                      | 823                            | 590                            |
| Telephone and postage           | -                          | 894                      | 894                            | 672                            |
| Advertising & promotions        | -                          | 1,507                    | 1,507                          | 64                             |
| Repairs and maintenance         | -                          | -                        | -                              | 400                            |
| Rent and services               | -                          | 6,697                    | 6,697                          | 6,000                          |
| Catering and day care           | -                          | 10,273                   | 10,273                         | 8,765                          |
| Heating and lighting            | -                          | 1,631                    | 1,631                          | 2,088                          |
| Sundry expenses                 | -                          | -                        | -                              | 571                            |
| Bank charges and interest       | -                          | 274                      | 274                            | 226                            |
| Volunteers expenses             | -                          | 149                      | 149                            | 77                             |
| Subscriptions                   | -                          | 384                      | 384                            | 359                            |
| Professional & consultancy      | -                          | 2,400                    | 2,400                          | -                              |
| Depreciation                    | -                          | 416                      | 416                            | 579                            |
|                                 | -                          | 100,064                  | 100,064                        | 73,729                         |
| <b>Support costs</b>            |                            |                          |                                |                                |
| <b>Governance costs</b>         |                            |                          |                                |                                |
| Independent examiner            | -                          | 1,751                    | 1,751                          | 840                            |
| Sundries                        | -                          | 316                      | 316                            | 750                            |
|                                 | -                          | 2,067                    | 2,067                          | 1,590                          |
| <b>Total resources expended</b> | <b>-</b>                   | <b>102,131</b>           | <b>102,131</b>                 | <b>75,319</b>                  |
| <b>Net income</b>               | <b>378</b>                 | <b>49,503</b>            | <b>49,881</b>                  | <b>17,346</b>                  |

This page does not form part of the statutory financial statements