

Charity No. 519199

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021**

DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

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DUDLEY CARIBBEAN & FRIENDS ASSOCIATION
LEGAL AND ADMINISTRATIVE INFORMATION

Trustee	Mr L. W. Bruce Ms B. Campbell Mrs L. Simpson Mr C. Bennett Mr M. D Ricketts
Chairman	Mr. L. W Bruce
Vice Chairman	Vacant
Secretary	Vacant
Treasurer	Ms Beverley Campbell
Charity Number	519199
Registered Office	Trident House Wolverhampton Street Dudley West Midlands DY1 1DB
Independent Examiners	Ben Aryeetey & Co. Accountants 211 Tamworth Lane Mitcham Surrey CR4 1DH
Bankers	National Westminster Plc P. O. Box 25 267 Castle Street Dudley West Midlands DY1 1YY
Solicitors	Silks Solicitors 48 – 52 Halesowen Road Netherton Dudley West Midlands DY2 9QB

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021**

The trustees are pleased to present their annual report together with financial statements (which have been independently examined) for the year ended 31st March 2021. The legal and administrative information set out on page 1 forms part of this report. The financial statements comply with the Charities Act 2011 and the Statement of Recommended Practice applicable to charities – Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2020)

Objects of the charity, principal activities and organisation of our work

The charity is governed by a written constitution. The charity's objects are to impact on the educational and socio-economic needs of ethnic communities, in particular the African Caribbean community within the Metropolitan Borough of Dudley and other like-minded African Caribbean community associations in the wider West Midlands. In order to do this the charity has established several projects to address the educational, training, employment and social welfare needs of this community. The policy of the charity is to seek additional finance and community support to continue existing schemes, together with expanding its community liaison role with key officials. It will also seek to obtain finance to build or purchase and maintain its own building.

The charity's principal activity during the year was to manage the two projects run by the trustees, Impact Training and the African Caribbean Befriending Service to provide service directly to the elderly and to contribute to the socio-economic wellbeing of the community. The charity also works in partnership with a number of organisations including Heart of England Foundation, Steps to Work & Lloyds Foundation and a number of charities and community organisations. The trustees delegate the day-to-day responsibility for managing the projects to the manager and staff.

How our activities deliver public benefit.

The main activities of the charity are detailed as follows. The main focus of the charity has been the delivery of employability training and development and social care provision for the community it serves without exceptions, which are undertaken in pursuance of its charitable purposes for the public.

Development, activities and achievement this year

As we compile this report we do so with some degree of anxiety because the future ahead is very uncertain. However, in spite of current funding pressures and the Covid-19 pandemic the Charity continued to maintain some of its core activities, albeit in a substantially reduced capacity. Funding pressures have had a dramatic effect on the charity and its ability to deliver needed services. 2020/21 has been a particularly challenging year. The Organisation continues to face challenges in the form of sustainable funding. The Befriending Service Community Care project has no core funding, thus limiting its ability to deliver a holistic service. Whilst the prospects may appear somewhat daunting we are taking an optimistic view and see this as a great opportunity for the organisation to develop sustainable strategies for survival. We have been able to maintain an operational presence in the sector in which we serve due by and large to good fortune and a dogged approach to survival.

In an effort to remain sustainable the Charity and staff embarked upon a concerted effort to fund raise and build relationships with other organisations. The main focus of our fund-raising efforts majored on phase two of the BBO Community Matters programme – working in partnership with 15 partner organisations to secure the Big Lottery Community Fund portion of the BBO Programme originally earmarked for Community Matters. The partnership bid to Big Lottery Community Fund was a success and the Black Country Futures Project commenced in May 2020 with the specific aim of helping unemployed individuals with significant barriers to employment and to assist them to progress closer to employment or education.

At the end of this reporting period the finance settlement for the Community Matters project supervised by Heart of England has still not been concluded.

As indicated in previous reports we have received funding from Big Lottery Award4All to deliver a volunteer led job search facility for unemployed individuals. The aim being, to assist them with online job search; job application, CV and letter writing. The small contract to deliver a health & social care programme to young people age 16-29, (NEET) for Walsall MBC under the Black Country Impact programme was suspended due to the Covid-19 Pandemic

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION
TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31ST MARCH 2021**

All day centre activities delivered by the Befriending Service Project, has been suspended due to Covid-19. However, during the period of this report the charity was successful in obtaining funding to facilitate a Christmas Lunch delivery to 53 elderly participants during the lockdown. The Charity is continually looking for funding opportunities to enable elderly services users to return and to engage in day centre activities. The majority of elderly service users live in isolation and are desperate for social interaction – some of whom suffer with mental ill-health and mobility issues. The Henry Court sheltered accommodation unit is still available to the Charity through the goodwill of Nehemiah UCHA, the housing group responsible for the management and upkeep of the accommodation. We are determined that this service will continue to serve the need of older people and in this regard we will seek to engage the support of willing and able volunteers

Impact Training Activities

The main focus of the charity' activity has been its Impact Training project. The project' main activity focussed on the delivery and completion of its Black Country Futures Lone Parent programme. This programme is funded by the Big Lottery Community Fund and managed by Steps To Work. The project commenced during the period of the Covid-19 lock down - May 2020. In order to facilitate delivery, the charity sources additional funding from Heat of England to provide Tablet devices to enable participants to access the programme online via Zoom. The additional funding was of immense help and provided participants without digital device to take part in our online tutorials. To date we have given free-of-cost 15 Tablets to participants who would otherwise not be able to access the programme. The Tablets have also been useful in enabling participants to do online job search and applying for jobs. To date we have engaged and supported over 50 participants. Of these 6no have reported that they had found sustainable employment. Others have progressed into training or further education with other providers.

The Big Lottery Community Fund enabled the Charity to re-launch the Job Club to support unemployed individuals without equipment or the means of online connectivity to engage in online Job search and job application. The job club has proven to be a lifeline to many individuals. However, the onset of Covid-19 lock down has had a dramatic impact on this project. At the beginning of this reporting period all job club activities were suspended in line with government and local Covid-19 lockdown requirement. Service will resume when government directives allow.

The Health & Social Care project for Walsall MBC has also suffered a set-back due to Covid-19 lockdown and at the end of this reporting period this project was no longer viable and was therefore cancelled.

The Lloyds Bank Foundation's "Enable" funding has helped to support the Charity in maintaining its ISO 27001/9001 accreditations during the period of this report and beyond.

Befriending Service Activities

All day centre activities delivered by the Befriending Service Project, has been suspended due to Covid-19 and the corona virus pandemic.

The Charity is actively seeking new funding opportunities to support the services and it is hoped that we will be successful in our endeavours

Financial Review

As before, against the backdrop of limited funding opportunities, the coronavirus pandemic and lock down it has been extremely difficult to develop the social care service project. This has resulted in the cessation of services until further. This period provides opportunities for the charity to review its options in respect of its day care provision and outreach befriending service.

The principal funding source for Impact Training has been, tendered contract income from sources such as subcontracting to larger supply chain providers. Other Income such as ESF, the Big Lottery Award4All fund and the Lloyds Bank foundation, grants have been awarded for specific pieces of work and do not contribute to the charity's overhead costs.

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION
TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31ST MARCH 2020**

As a result, the trustees decided to relinquish the lease on the present office accommodation housing the Impact Training project in order to reduce operating cost and exploring other accommodations and funding opportunities. The service is currently funded solely from project funding. Rent arrangements is based on a 6-monthly basis with a short notice period to end the arrangement.

The Statement of Financial Activities shows total incoming resources for the year of £60,408 (2020: £25,207) and total resources expended in the sum of £ 52,889 (2020: £40,698) resulting in a net incoming of resources of £ 7,519 (2020: deficit of £ 15,489).

Whilst still able to win and deliver service contracts Impact Training is currently unable to secure long term funding to provide stability and sustainability. The current situation is such that without substantial contract funding the project will not be able to sustain operation without recourse to limited and tenuous reserves. The lack of incoming funding resource means that the long-term viability of the Befriending Service Project is also in question. The trustees and staff remain hopeful that the financial position of the charity will change, and that new funding source will provide for its short term if not long-term viability.

Reserves

The Trustees have examined the charity's requirement for reserves in light of the main risks to the organisation. The Association need reserves to bridge the gap between spending and income and to cover any unplanned emergency expenditure. The trustees have established a policy whereby the unrestricted funds, not designated for the next 12 months or invested in fixed assets, should be maintained at a level that will fund the management and administration activities for at least the next 12 months.

Risk Management

The trustees monitor the major strategic, business and operational risks, which the charity faces to ensure that systems are adequate to mitigate these risks. The main threat to the charity is obtaining sustainable funds for the respective projects. Fund raising is an ongoing activity and is taking an ever-increasing amount of senior management resources. However, the trustees are confident that the charity's good track record of service delivery and prudent financial management has placed the organisation in a good position to overcome the threats.

Investments

The constitution authorises the trustees to make and hold investments using the general funds of the charity. The trustees have considered a low-risk strategy such as short-term money market placements.

Future Plans

The charity plans to continue its activities outlined above subject to adequate funding being secured. The trustees are constantly aware of the importance of the charity being able to advocate and facilitate additional funding by taking up government and non-governmental opportunities and support, both locally and nationally. The future is not as optimistic as it might have been and in view of the funding uncertainties detailed in the report, the trustees have identified a number of strategies to mitigate this uncertainty:

1. To seek opportunities to tender for government and local authority contracts in the welfare to work training sector via Impact Training.
2. To develop our partnership arrangement with major organisations within the supply chain sector to improve our opportunity to deliver training and support services to the unemployed and others
3. To identify potential funders that will support new project initiatives targeted at vulnerable and isolated individual within the BAME community including Big Lottery.
4. To develop services that will generate sustainable income.
5. To identify and implement cost savings as an ongoing exercise.

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION
TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31ST MARCH 2020**

Trustees

The trustees are governed by the constitution of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

Statement of trustees' responsibilities

The trustees are required under the Charities Act 2011 to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business, and
- observe the methods and principles in the Charities SORP

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board



Leighton Bruce
Chair

Date: 20 December 2021

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION
INDEPENDENT EXAMINERS REPORT
FOR THE YEAR ENDED 31ST MARCH 2021**

We report on the annual report and financial statements of the Charity for the year ended 31 March 2021 as set out on pages 3 to 6 and 10 to 20 respectively.

These reports are made solely to the charity's trustees, as a body, in accordance with the section 144(2) of the Charities Act 2011. Our work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required for the year under section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is our responsibility to:

- examine the financial statements (under section 145 of the 2011 Act).
- follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- state where particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to my attention:

- a) which gives us reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act; have not been met; or
- b) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

.....
Ben Aryeetey & Co.
Accountants
211 Tamworth Lane
Mitcham
Surrey,
CR4 1DH.

Date 20 December 2021

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021**

		Restricted Funds	Unrestricted Funds	Total 2021	Total 2020
	Notes	£	£	£	£
<u>INCOMING RESOURCES</u>					
Incoming resources from generated funds					
Voluntary Income: Donations	3	-	-	-	-
Investment Income: Interest receivable	4	9	5	14	65
Incoming resources from charitable activities					
Grant income: Impact Training	5	60,394	-	60,394	25,142
Befriending Services	5	-	-	-	-
Meal sales: Befriending Services	6	-	-	-	-
Other income	7	-	-	-	-
Total incoming resources		60,403	5	60,408	25,207
<u>RESOURCES EXPENDED</u>					
Charitable activities					
Impact Training	8	50,389	-	50,389	34,780
Befriending Services	8	-	-	-	-
Governance Costs	8	2,500	-	2,500	5,916
Total resources expended		52,889	-	52,889	40,696
<u>NET (OUTGOING)/ INCOMING RESOURCES BEFORE TRANSFERS</u>		7,514	5	7,519	(15,489)

.....continued

The notes on pages 11 to 20 form part of these accounts.

**DUDLEY CARIBBEAN & FRIENDS ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2021**

		Restricted Funds	Unrestricted Funds	Total 2021	Total 2020
	Notes	£	£	£	£
Net (outgoing)/incoming resources before transfers		7,514	5	7,519	(15,489)
Transfer		-	-	-	-
<u>RECONCILIATION OF FUNDS</u>					
Fund brought forward as at 1st April 2020			16,336	16,336	31,825
Funds carried forward as at 31st March 2021	14	<u>7,514</u>	<u>16,341</u>	<u>23,855</u>	<u>16,336</u>

The notes on pages 11 to 20 form part of these accounts.

DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

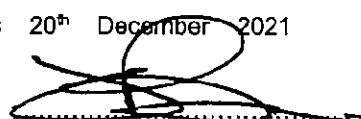
BALANCE SHEET AS AT 31ST MARCH 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible fixed assets	10		1,120		1,612
Current assets					
Debtors & Prepayments	11	3,747		492	
Cash at bank and in hand		37,523		27,951	
		<u>41,270</u>		<u>28,443</u>	
Creditors: amounts falling due within one year	12	(18,535)		(13,719)	
Net current assets			<u>22,735</u>		<u>14,724</u>
Total assets, less current liabilities			<u>23,855</u>		<u>16,336</u>
Funds of the Charity					
Restricted funds	14		7,514		-
Unrestricted funds	14		16,341		16,336
			<u>23,855</u>		<u>16,336</u>

The financial statements were approved by the Trustees 20th December 2021


Beverley Campbell

Trustee


Leighton Bruce

Trustee

The notes on pages 11 to 20 form part of these accounts.



DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

2. Accounting policies – continued

2.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" and Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective September 2015).

2.2 Grant income

Project grant income

Project grant income represents grants received for specific projects within the charity's activities. Project grant income received which is subject to conditions before it can be spent, is deferred and carried forward in creditors in a Deferred Grant Account until the conditions have been met.

Capital grants

Specific grants in connection with capital expenditure are credited to a restricted fund if the asset purchased is subject to restrictions as to its use.

Depreciation on fixed assets funded by grants is charged against the corresponding restricted fund.

2.3 Invoiced income

Invoiced services are accounted for on a receivable basis.

2.4 Resources expended

Resources expended are accounted for as they are incurred and include irrecoverable VAT. Expenses are charged to the appropriate restricted fund on an actual basis.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g., per capita or estimated usage as set out in Note 8.

DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

2.5 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Fixtures and Fittings	10% p.a.	straight line basis
Office Equipment	20% p.a.	straight line basis
Motor Vehicles	25% p.a.	straight line basis

DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

5 Grant income con'td

	Grant income 2021 £	Grant income deferred 2021 £	Deferred Grant Release 2021 £	Net Grant Income 2021 £	Net Grant Income 2020 £
Befriending Services					
Dudley Metropolitan Borough Council:					
Social Services	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

6	Invoiced Income	Restricted funds 2021 £	Unrestricted funds 2021 £	Total 2021 £	Total 2020 £
	Meal sales	-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
		-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>

7	Other Income	Restricted funds 2021 £	Unrestricted funds 2021 £	Total 2021 £	Total 2020 £
	Impact Training	-	-	-	-
	Befriending Services	-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
		-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>

DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

9 Employees	2021	2020
The average number of employees during the year was:	1	1
The average number in each project was:	1	1
Impact Training	-	-
Befriending Services	-	-
	£	£
The total emoluments (including monetary and non-monetary benefits-in-kind) of employees during the year was:		
Emoluments	36,643	23,285
Employers' National Insurance contributions	590	223
	£	£
	<u>37,233</u>	<u>23,508</u>

No employees earned more than £50,000 p.a.
No remuneration was paid to trustees in the year, nor was any trustees' expenses reimbursed.

10 Tangible fixed assets	Motor Vehicles £	Furniture and Fittings £	Office Equipment £	Total £
Cost				
At 1st April 2020	25,700	1,996	7,456	35,152
Disposals	-	-	-	-
	<u>25,700</u>	<u>1,996</u>	<u>7,456</u>	<u>35,152</u>
At 31st March 2021	25,700	1,996	7,456	35,152
	£	£	£	£
Depreciation				
At 1st April 2020	25,700	967	6,873	33,350
Charge for the year	-	200	292	492
Disposals	-	-	-	-
	<u>25,700</u>	<u>1,167</u>	<u>7,165</u>	<u>34,032</u>
At 31st March 2021	25,700	1,167	7,165	34,032
	£	£	£	£
Net book values				
At 31st March 2021	-	829	291	1,120
At 31st March 2020	-	1,029	583	1,612

DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

11 Debtors: amounts falling due within one year	2021 £	2020 £
Prepayments and accrued income	3,747	492
	<u>3,747</u>	<u>492</u>
12 Creditors: amounts falling due within one year	2021 £	2020 £
Trade creditors	-	-
Overdrafts	3,853	-
Deferred Grants	11,602	9,572
Other taxes and social security costs	825	-
Trade Creditors	18	-
Other creditors	237	647
Accruals	2,000	3,500
	<u>18,535</u>	<u>13,719</u>

13 Deferred income grants	Balance as at 1st April 2020 £	Amount deferred during the year £	Amount released during the year £	Balance as at 31st March 2021
Community Fund	7,116	-	495	6,621
Covid-19 Resilience Fund	-	2,525	-	2,525
Lloyds Foundation	2,456	-	-	2,456
	<u>9,572</u>	<u>2,525</u>	<u>495</u>	<u>11,602</u>

DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

14	Movement of funds	Balance at 1st April 2020 £	Incoming Resources £	Outgoing Resources £	Transfer £	Balance at 31st March 2021 £
	Restricted funds	-	60,403	(52,889)	-	7,514
	Unrestricted funds	16,336	5		-	16,341
		<u>16,336</u>	<u>60,408</u>	<u>(52,889)</u>	<u>-</u>	<u>23,855</u>

15	Analysis of fund balances	Restricted funds £	Unrestricted funds £	Total £
	Fund balances at 31st March 2021 are represented by:			
	Tangible fixed assets	1,120	-	1,120
	Debtors	3,747	-	3,747
	Cash at bank and in hand	2,847	34,876	37,523
		<u>7,514</u>	<u>34,876</u>	<u>42,390</u>
	Less: Creditors: Due within one year	-	(18,535)	(18,535)
		<u>7,514</u>	<u>16,341</u>	<u>23,855</u>

DUDLEY CARIBBEAN & FRIENDS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

16 Financial commitments

Capital commitments

Capital commitments contracted for at the balance sheet date amounted to £Nil (2020: Nil).

17 Contingent liabilities

There were no contingent liabilities at the balance sheet date (2020: £Nil).

18 Related party transactions

During the year, remuneration was paid to the brother of one trustee, Mr Levene Bruce who is an employee of the Charity.

19 Going Concern

At 31st March 2021, total reserves of the Charity stand at £23,855 compared to reserves of £16,336 at 31st March 2020, reflecting an increase as a result of a surplus in the sum of £ 7,519 during the year.

As before, the trustees have reviewed the Charity's activities and again have noted with concern the current level of annual grants from various sources. The trustees have also noted that despite the fact that some new funding was received for Impact Training towards its activities, the future still looks very challenging. As a result, the trustees are unable to confirm that the Charity will be able to continue its activities in the immediate future while the search for other grants continues.

