

Nottinghamshire Women's Aid Limited

(A Company Limited by Guarantee)

Report and Financial Statements
Year ended 31 March 2025



Nottinghamshire **Women's Aid** *Survive & Thrive*

Company Number 01822489
Charity Number 5138430



Contents

	Page
Legal and Administrative Information	2
Report of the General Purposes Committee	3-8
Independent Auditors Report	9-12
Statement of Financial Activities (Current Year)	13
Statement of Financial Activities (Prior Year)	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Financial Statements	17-27

Legal and administrative information

Company name	Nottinghamshire Women's Aid Limited
Company number	01822489
Charity number	513843
Registered office and principal operational address	The Farr Centre Chapel Walk Worksop Nottinghamshire S80 1LR
Senior staff member in charge	Mandy Green
General Purposes Committee and company directors	Ann Snowden - Chair from 17/7/2023 Anthea Bloomer Sally Brett Mallory Seddon Lauren Mitchel
Secretary	Mallory Seddon
Treasurer	Anthea Bloomer
Auditors	Rogers Spencer Ltd Newstead House Pelham Road Nottingham NG5 1AP
Bankers	Lloyds Bank plc High Street Lincoln PO Box 1000 BX1 1LT
Solicitors	Nelsons Solicitors Ltd 8 Stanford Street Nottingham NG1 7BQ

Report of the General Purposes Committee for the year ended 31 March 2025

The General Purposes Committee present their report and the audited financial statements for the year ended 31 March 2025.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 6 June 1984 and is governed by the Memorandum and Articles of Association under which it was established. The company has limited liability which is guaranteed by the members. In the event of a winding up this liability is restricted to £1 per member.

Recruitment and appointment of trustees

Recruitment and appointment of trustees is not only part of the action identified within the organisation's business plan, but an ongoing process within the organisation involving identifying women with skills, knowledge and relevant experience to join our General Purposes Committee. This is achieved by local advertising campaigns as well as identifying women with specific skills in areas required by the organisation. Information packs, policies and procedures, training opportunities and induction to the organisation are available to women who would like to become trustees. The Chairperson, Company Secretary, Treasurer and Trustees are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

Organisational structure

The organisation is governed by a General Purposes Committee, who are responsible for controlling the management and administration of the charity. The trustees have established formalised reporting procedures and clear lines of accountability. The trustees employ the Head of Services to manage the organisation on a day to day basis on their behalf. The Head of Services reports to the trustees each month and there are clearly defined roles and responsibilities. The aims and objectives are set out in the organisations' Memorandum and Articles of Association. Decisions are agreed and approved at the trustee meetings that are held regularly throughout the year.

Pay and Remuneration

The organisation follows its Salary Review Policy, which is reviewed, on an annual basis. The policy contains the current pay structure for all staff. In addition, the organisation has a Rewards and Recognition Policy in place. Staff within the organisation have the opportunity to join the Westfield Foresight health plan. This is paid for by the organisation to support staff and acknowledge the impact working in the domestic abuse sector has on their health and wellbeing.

Related Parties

Nottinghamshire Women's Aid Limited is a fully affiliated member of Women's Aid Federation of England.

Risk management

The General Purposes Committee actively review the major risks to which the charity is exposed at the closed trustee meetings and believe that adherence to the reserves policy, combined with an annual review of the controls over financial systems, will provide sufficient resources in the event of adverse conditions. The General Purposes Committee has also examined other operational risks faced by the charity and can confirm that they have established systems and procedures to mitigate all potential risks identified.

Public Benefit Statement

The objectives and activities of the organisation have been planned taking into account the requirements that the Charities Commission sets out with regard to Public Benefit. The Public Benefit that the organisation provides relates to our aims and objectives, and is balanced against any potential harm through our risk assessment procedures. The benefits are not unreasonably restricted, and do not exclude women, children and young people in poverty. The activities do not result in private benefit.

Objectives and activities

The charity's principal objective continues to be that of the provision of support for women* (*women is defined as a woman who was born female at birth) children and young people who have experienced any form of domestic abuse, be it physical, emotional, sexual, financial or economic, coercive or controlling behaviour. This objective has been met by:

- Offering support and guidance to women, children and young people who have suffered from domestic abuse;
- Offering support and guidance to children and young people whose lives have been impacted by domestic abuse;
- Helping women who have left the home where they have experienced domestic abuse to find permanent housing;
- Offering support to those women, children and young people who still live in the home where they have experienced abuse.

Volunteers work within the organisation to complement the charity's full and part time staff. The General Purposes Committee estimate that approximately 2150 hours were donated by volunteers during the year.

Achievements and performance

Services areas consist of:

- Farr Centre & Hickling House - dedicated Women & Children's Centre's
- Refuge Provision
- IDVA service
- Intervention and Recovery services
- Children and young people's domestic abuse support service

Women & Children's Centre's

The Farr Centre is the main operational base for the charity and is located in Worksop. Hickling House is located in Mansfield. Both centres provide opportunities for women and children in the local area to access group work, training courses and access to a range of services.

Refuge Provision

Both Mansfield and Bassetlaw Refuges meet the immediate housing needs of women and any dependants escaping domestic abuse by offering a place of safety and support. By operating an "open door" policy the charity ensures that no woman will be turned away without being offered some form of assistance. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council and Department for levelling up, housing and communities (DLUHC), alongside housing benefit received from Bassetlaw District Council and Mansfield District Council.

IDVA Service

Independent Domestic Violence Advocates (IDVA)

Workers are based in the Police Public Protection Unit and have attended SafeLives (formally known as CAADA - Coordinated Action Against Domestic Abuse) accredited advocacy training. They deliver the role of the IDVA through the MARAC (Multi Agency Risk Assessment Conference) process, covering Mansfield, Bassetlaw and Newark and Sherwood districts.

The IDVA role responds to high risk female victims across North Nottinghamshire and provides practical and emotional support, safety planning, early intervention and ongoing support through the court process, both criminal and civil. This service is for women where it has been determined there is a high risk level through the DASH (Domestic Abuse, Stalking and "Honour" based violence) risk assessment process. The Hospital IDVA is funded by Sherwood Forest Hospital Trust and is based at Kings Mill Hospital and sits within the safeguarding team, providing support and intervention where there has been a disclosure of domestic abuse.

The Maternity IDVA service works with women who are pregnant or have been pregnant or welcomed a child within the last 6 months. This includes women who have given birth, adopted, terminated their

pregnancy or suffered miscarriage, stillbirth or the loss of a child. This service is funded through Henry Smith.

The IOM (integrated offender management) IDVA ensures that the survivors of the known offenders will be given a continuing opportunity to be supported by the specialist domestic abuse services. The IOM IDVA will ensure that both their professional view and the survivors' voices are heard throughout the IOMs process. This ensures that the offender led management are aware of concerns, fears and risks which they may be able to mitigate, eliminate or explain. This service is funded by the Office of the Police Crime Commissioner.

Nottinghamshire Women's Aid Limited IDVA service continues to maintain the SafeLives Leading Lights Accreditation status, of which only a small number of IDVA services have managed to achieve. The main source of funding for the IDVA service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Court IDVA

Court IDVAs are based in Hickling House - Mansfield, working with female victims of domestic abuse providing support through the criminal and civil court process. Court IDVAs support clients in cases that will be heard at either the Specialist Domestic Violence Court or other courts throughout Nottinghamshire and also including courts in Lincoln and Sheffield. This role works flexibly over 5 days to cover the courts our clients attend. The Court IDVA will support in obtaining special measures where necessary, conduct safety around the victim's own situation and court attendance, support at court on the day of hearing and with travel to and from the court and ensure that the process and the outcome of court is explained fully to ensure the victim feels informed. Court IDVAs will work with Probation, CPS, Police and a range of agencies to support the victim and ensure that court orders and restrictions are monitored and adhered to. Support will be given to enable victims to complete statements and the Court IDVA will liaise on a regular basis to keep all agencies updated. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Intervention and Recovery Services

Medium Risk Intervention Workers

The medium risk intervention workers work alongside a range of partners to attempt contact with all female medium risk cases and carry out joint visits in partnership with the partners. The medium risk intervention worker will share skills, knowledge, good practice, resources and agency contact information alongside safety planning and risk assessing with victims.

The main source of funding for the Medium risk services is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Female Domestic Abuse Support Service

This service offers support to women across North Nottinghamshire who are experiencing or have experienced domestic abuse and have chosen to remain in their existing homes. The service also enables the Charity to offer support to those who are unable to make use of its other services due to location, disability or financial hardship. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Medium Risk Plus

Medium Risk Plus is a service working with female medium risk victims who have high reported incidents of domestic abuse, complex needs and issues of successful engagement.

Sanctuary Support Service

The Sanctuary Scheme is a multi-agency partnership offering a package of security measures fitted within the home, linked with emotional and practical support. This enables survivors of domestic abuse to remain in their own home where safety can be ensured and the violent partner no longer lives in the home.

We deliver the support element of this scheme to women across North Nottinghamshire, developing individual safety plans and providing information and ongoing support on a range of issues including

legal options, risk assessing, raising awareness of domestic abuse, perpetrator's behaviour and tactics along with coping strategies.

Domestic Abuse Housing Liaison workers

Provides specialist domestic abuse support to women who live within the Nottinghamshire Women's Aid Ltd (NWAL) geographical boundaries and have a housing need due to domestic abuse. The support includes survivor interventions from the point of contact with the Housing Department, until survivor is placed in safe accommodation.

Freedom Program

A 10-week programme that examines the roles played by attitudes and beliefs on the actions of abusive partners and the responses of victims and survivors. The aim is to help them to make sense of and understand what has happened to them, instead of the whole experience just feeling like a horrible mess. The Freedom Programme also describes in detail how children are affected by being exposed to this kind of abuse and very importantly how their lives are improved when the abuse is removed. This programme has been delivered in person or virtually to meet the needs of our survivors.

Recovery Took Kit

The Recovery Toolkit is a **trauma focused cognitive behavioural therapy programme**. It is suitable for women not currently in an abusive relationship. The aim of the course is to empower participants with lifelong skills, tools and techniques to effectively make healthy relationship choices.

Women's Counselling Service

Counselling service for women. Service is based in Bassetlaw, Mansfield and Newark. Referrals through the Farr Centre with referral form.

The Your Choice Project- DVPP

Your Choice Project is a DDVP (Domestic Violence Perpetrator Program) delivered by Equation, across Nottingham / shire. It is funded by the OPCC.

Both Nottinghamshire Women's Aid and Juno provide the partner support to survivors of those that access the programme to provide a wraparound support model. The level of support received is dependent on each survivor and can last up to a year from the beginning of the programme. The partner support is funded by Nottinghamshire County Council.

Children's and Young People's Domestic Abuse Service

Children and Young People's Service

Support is offered to children and young people, across the districts of North Nottinghamshire, who are living within or leaving an environment that contains or has contained domestic abuse or who are experiencing domestic abuse within their own relationship. Children are encouraged to explore their feelings and experiences through one to one support and group work while helping to develop positive coping strategies.

Teen Support

NWAL work with 13-18yr old teenagers who are in abusive relationships or are at risk of entering into an abusive relationship. We provide a safe confidential service delivered by YPIDV'S through group work and one to one support.

Hands Are Not for Hurting

Alongside the work with children and young people we deliver a 12 week targeted treatment programme working with both children and their mothers looking at the impact of domestic abuse on children and the recovery and healing process. Mothers are also offered support and advice regarding the potential impacts on the child's health, education and emotional wellbeing.

The main source of funding for the Children's Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Family Court Support Service

The family court support service will support women with children/young people from the point of incident and throughout their interaction with the family court system. This role ensures women and children receive an appropriate level of support from the point a survivor is thinking, applying or being informed of an application, during the court process and longer term where necessary. The Family court service is funded by the OPCC.

CADA – Therapeutic Counselling

Children and young people

Children and young people under 18 who have witnessed or are currently living with the experience of someone perpetrating DVA or living with the experience of someone being a survivor of DVA and as a consequence the abuse is having an impact on the child. The specific focus of this programme is children and young people affected by domestic abuse who will benefit from counselling.

Financial Review

Principal sources of funding

As outlined above, the majority of the charity's funds come from grants and contractual income from Nottinghamshire County Council, Bassetlaw, Mansfield, and Newark and Sherwood District Councils (including Housing Benefits), BBC Children in Need, Henry Smith, Sherwood Forest Hospital Trust, Office of the Police and Crime Commissioner and DLUHC. As of the 1st April 2020 Nottinghamshire Women's Aid Ltd were commissioned by Nottinghamshire County Council, Public Health and the Office of the Police Crime Commissioner funded until March 2028.

Our total income from our Funders listed above has increased to £2,319,650 from £2,107,149 for the period 2024-25, which is a great achievement. We have also seen an increase in staffing numbers and costs associated with new staff from £2,084,144 to £2,275,622. The increase in the National Living wage and National insurance has put more pressure on our staff expenditure, which we continue to review and manage.

Reserves Policy

The General Purposes Committee has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should be between three and six months of the resources expended. Based on the current year, this equates to between £568,906 and £1,137,811. After allowing for funds invested in tangible fixed assets of £75,364, the General Purposes Committee feel the available unrestricted funds of £834,373 at 31 March 2025 are sufficient for the charity to continue operating its current activities.

Investment Policy

The General Purposes Committee has considered the most appropriate policy for investing funds and has found that a Unit Trust with St James Place Wealth Management met the charity's requirements.

Plans for future periods

NWAL board of trustees are looking to recruit to the Head of Services post in 2025, a robust plan has been developed to ensure a seamless transition and a thorough handover for the current HOS retirement. NWAL continue to work in partnership with a number of agencies and organisation in raising awareness of domestic abuse and support available to survivors. We continue to subcontract Male support services to Equation in line with our current arrangements and County South Non Domestic abuse Stalking services to Juno Women's Aid.

We will continue to work within our Memorandum of Articles of Association and our organisational ethos of supporting women, children and young people to develop and secure gender based services across Nottinghamshire. NWAL definition of a woman A 'woman' is a biological woman or girl (a person born female).

The organisation is committed to maintaining the high standards already achieved in relation to quality assurance and will work closely with SafeLives Leading Lights and WAFE National Quality Standards.

As an organisation we will continue to develop services within the Farr Centre & Hickling House including building our volunteer network, recruiting and training volunteers into our organisation and developing IT opportunities.

NWAL plan to further expand services into our rural districts as we recognise the barriers experienced by women and children living with domestic abuse in rural communities. We are constantly looking to recruit new trustees with a variety of skills to support the General Purposes Committee already in place.

Responsibilities of the General Purposes Committee

The General Purposes Committee (who are also directors of Nottinghamshire Women's Aid Limited for the purposes of company law) are responsible for preparing the General Purposes Committee Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the General Purposes Committee to prepare financial statements for each financial year. Under company law the General Purpose Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the General Purposes Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The General Purposes Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the General Purposes Committee

Members of the General Purposes Committee, who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year are set out on page 1.

In accordance with company law, the directors certify that, so far as they are aware:

- there is no relevant audit information of which the charitable company's auditors is unaware; and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors is aware of that information.

Auditors

In accordance with Section 485 of the Companies Act 2006, a resolution proposing that Rogers Spencer Ltd be reappointed as auditors of the company will be put to the Annual General Meeting.

This report is prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued 2019) and in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the General Purposes Committee on..... and signed on its behalf by

Mallory Seddon – Secretary

Independent auditor's report

To the Trustees of Nottinghamshire Women's Aid Limited

Opinion

We have audited the financial statements of Nottinghamshire Women's Aid Limited (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Identifying and assessing potential risks related to irregularities

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our commercial knowledge and experience of the sector.
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the charities act, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting monthly board minutes.
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and

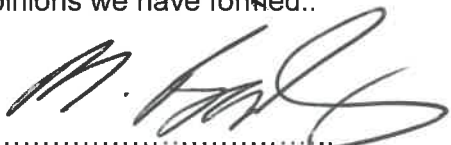
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for> This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed..



.....
Melvin Bailey FCCA DChA (Senior Statutory Auditor)
For and on behalf of Rogers Spencer
Chartered Certified Accountants
Statutory Auditor
Newstead House
Pelham Road
Nottingham
NG5 1AP

Date: 7/11/25

Rogers Spencer is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 March 2025

<u>Current financial year</u>		Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
	Notes				
Income and endowments from:					
Donations and legacies	3	22,407	-	22,407	8,236
Charitable activities					
Grants and Contracts	6	1,009,213	990,552	1,999,765	1,831,349
Rents	6	282,432	-	282,432	262,085
Other trading activities					
Fundraising	4	811	-	811	-
Other	4	9,558	-	9,558	1,400
Investments	5	4,677	-	4,677	4,079
Total incoming resources		1,329,098	990,552	2,319,650	2,107,149
Expenditure on:					
Charitable activities	7	1,270,841	1,004,781	2,275,622	2,084,144
Total resources expended		1,270,841	1,004,781	2,275,622	2,084,144
Net income for the year	8	58,257	(14,229)	44,028	23,005
Gains/loss on investment	13	13,132	-	13,132	21,199
Transfer between funds	17/18	(2,352)	2,352	-	-
Net movement in funds		69,037	(11,877)	57,160	44,204
Total funds brought forward		806,415	49,638	856,053	811,849
Total funds carried forward		875,452	37,761	913,213	856,053

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 17 – 27 form an integral part of these financial statements

Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 March 2024

<u>Prior financial year</u>	Notes	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £
Income and endowments from:				
Donations and legacies	3	8,236	-	8,236
Charitable activities				
Grants and Contracts	6	975,696	855,653	1,831,349
Rents	6	262,085	-	262,085
Other trading activities				
Fundraising	4	-	-	-
Other	4	1,400	-	1,400
Investments	5	4,079	-	4,079
Total incoming resources		1,251,496	855,653	2,107,149
Expenditure on:				
Raising funds	7	-	-	-
Charitable activities	7	1,270,099	814,045	2,084,144
Total resources expended		1,270,099	814,045	2,084,144
Net income for the year	8	(18,603)	41,608	23,005
Gains/loss on investment	13	21,199	-	21,199
Transfer between funds	17/18	9,758	(9,758)	-
Net movement in funds		12,354	31,850	44,204
Total funds brought forward		794,061	17,788	811,849
Total funds carried forward		806,415	49,638	856,053

Balance Sheet as at 31 March 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	12		75,364		83,096
Investments	13		266,078		252,946
Total Fixed Asset			341,442		336,042
Current assets					
Debtors	14	17,479		60,181	
Cash at bank and in hand		617,741		527,267	
		635,221		587,448	
Creditors: amounts falling due within one year	15	(63,449)		(67,437)	
Net current assets			571,772		520,011
Total assets less current liabilities			913,213		856,053
Charity funds					
Restricted funds	18		37,761		49,638
Unrestricted funds	17	834,374		778,469	
Revaluation reserve	17	41,078		27,946	
Total unrestricted funds			875,452		806,415
Total funds			913,213		856,053

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board committee on 15/10/25 and signed on its behalf by

Anthea Bloomer
Treasurer



Nottinghamshire Women's Aid Limited
Company Number 01822489
Charity Number 5138430

The notes on pages 17 – 27 form an integral part of these financial statements

Statement of Cash Flows For the year ending March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from/(absorbed in) operations	23	85,331	(6,135)
Investing activities			
Purchase of tangible fixed assets		-	(12,484)
Disposal of tangible fixed assets		466	-
Investment income received		4,677	4,079
Net cash received from/(used in) investing activities		5,143	(8,405)
Change in cash and cash equivalents in the year		90,474	(14,540)
Cash and cash equivalent brought forward		527,267	541,807
Cash and cash equivalents carried forward		617,741	527,267

The notes on pages 17 – 27 form an integral part of these financial statements

Notes to the financial statements for the year ended 31 March 2025

1) Accounting policies

Charity information

Nottinghamshire Women's Aid Limited is a private company, limited by guarantee incorporated in England and Wales. The registered office is The Farr Centre, Chapel Walk, Worksop, Nottinghamshire, S80 1LR.

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Assets and liabilities are initially recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

b) Going concern

At the time of approving the financial statements, the General Purposes Committee have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the general purposes committee continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Charitable funds

Unrestricted funds are available for use at the discretion of the General Purposes Committee in furtherance of the objectives of the charity. Restricted funds are subjected to restrictions on their expenditure as imposed by the donor.

d) Incoming resources

All incoming resources are included in the statement of financial activities when it is recognised there is entitlement, it is probable, measurable and can be quantified with reasonable accuracy. Income is deferred when the donor specifies that the funds must be used in future accounting periods or if the donor's conditions have not been met.

e) Resources expended

All expenditure is recognised on an accruals basis as a liability is incurred. Costs are allocated to the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Support costs are allocated in line with budget allowance and need. Where possible, we aim to achieve full cost recovery.

f) Financial assets / liabilities

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received

The charity has creditors which are measured at settlement amounts less any trade discounts

g) Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets costing less than £1,000 are not generally capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life.

Depreciation is calculated as follows:

Improvements to leasehold property	- Straight line over ten year rent-free period of lease
Buildings	- 2% on a straight line basis
Plant and machinery	- 25% on a straight line basis
Fixtures, fittings and equipment	- 25% on a straight line basis

h) Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

i) Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at fair value (their market value) at the year-end.

j) Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year to defined contribution retirement benefit schemes. The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

2) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the General Purpose Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	22,407	8,236

4. Other trading activities

	Unrestricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Total 2024 £
Fundraising	811	811	-	-
Other income	9,558	9,558	1,400	1,400
	10,369	10,369	1,400	1,400

Unrestricted other income represents room rental at the Farr Centre, payment for training and contributions from individuals and organisations towards refreshments, activities and support supplied Nottinghamshire Women's Aid Limited.

5. Investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	4,677	4,079

6. Incoming resources from charitable activities

Incoming resources from each of the charity's activities are as follows:

	The Farr Centre	Bassetlaw Refuge	Mansfield Refuge	Children's Refuge	Children's Services	PPU	Intervention & Recovery	Floating Support	Total 2025	Total 2024
	£	£	£	£	£	£	£	£	£	£
Grants & contracts										
NCC DV Services	-	-	-	-	159,535	257,359	105,125	114,765	636,784	615,322
BBC Children in Need	-	-	-	39,704	-	-	-	-	39,704	39,311
CADA HANFH	-	-	-	-	44,082	-	-	-	44,082	43,746
CADA Therapy	-	-	-	-	40,490	-	-	-	40,490	55,761
DA Wellbeing Project	-	-	-	-	-	-	-	-	-	2,558
DA Housing	-	-	-	-	-	-	-	75,722	75,722	79,568
NCC Coproduction	45,000	-	-	-	-	-	-	-	45,000	18,750
Enhanced Sanctuary Family Court	-	-	-	-	-	-	31,050	-	31,050	12,500
Henry Smith	-	-	-	-	-	59,900	-	-	59,900	59,750
Hospital IDVA	-	-	-	-	-	33,000	-	-	33,000	33,000
IOMS IDVA	-	-	-	-	-	21,296	-	-	21,296	20,243
Leathersellers	-	-	-	-	-	-	15,000	-	15,000	15,000
MDC Safer Streets	-	-	-	-	-	-	-	-	-	6,699
NCC Counselling	-	-	-	-	-	-	30,207	-	30,207	24,797
NCC DAHA	43,045	-	-	-	-	-	-	-	43,045	39,000
NCC Flexi Funding	-	7,312	6,310	-	-	-	-	-	13,622	11,643
NCC Freedom Comf	-	-	-	-	-	-	-	-	-	21,462
NCC Recovery Toolkit	-	-	-	-	-	-	10,000	-	10,000	5,000
Stand By Her	-	-	-	-	-	-	-	-	-	5,504
NCC MDT Pilot	-	-	-	-	-	-	-	-	-	62,000
NCC Pet	-	16,073	-	-	-	-	-	-	16,073	10,492
NCC FSST	-	-	-	-	125,892	-	-	-	125,892	-
SMD	-	-	-	-	-	-	25,678	-	25,678	-
OPCC MOJ R3	-	-	-	-	65,800	97,620	-	-	163,420	163,420
OPCC PP Your Choice	-	-	-	-	-	-	29,723	-	29,723	21,415
Stalking Advocate	-	-	-	-	-	81,613	-	-	81,613	58,000
Refuge Tender	-	126,014	134,790	96,625	-	-	-	-	357,429	345,373
VRU Tip	-	-	-	-	20,000	-	-	-	20,000	20,000
Other Income	37,453	-	-	-	-	-	-	-	37,453	-
Sub total	125,498	149,399	141,100	136,329	496,834	550,788	246,783	190,487	2,037,218	1,831,341
Rents	-	141,724	140,708	-	-	-	-	-	282,432	262,085
Total	125,498	291,123	281,808	136,329	496,834	550,788	246,783	190,487	2,319,650	2,093,434

Income received from BBC Children in Need, CADA HANFH, DA Housing, Enhanced Sanctuary, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, FSST, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c).

Analysis by fund

Unrestricted funds	1,329,098	1,237,781
Restricted funds	990,552	855,653
Total	2,319,650	2,093,434

7. Resources expended

Resources expended are either directly allocated or apportioned on a usage basis for each of the charity's activities as follows:

	Governance £	The Fair Centre £	Bassetlaw Refuge £	Mansfield Refuge £	Children's Refuge £	Children's Services £	PPU £	Intervention & Recovery £	Floating Support/ Outreach £	Total £ 2025	Total £ 2024
Allocated costs											
Staff costs	-	61,397	174,061	151,925	119,316	389,566	395,343	195,955	202,570	1,690,133	1,535,368
Agency costs	-	-	-	-	-	3,731	3,421	-	4,449	11,601	17,138
Recruitment	-	942	-	149	-	533	965	546	1,365	4,500	1,530
Training	-	-	150	240	49	423	399	518	603	2,382	11,995
Creche	-	114	-	-	-	-	-	-	-	114	973
Staff expenses	-	2,856	2,746	3,123	2,085	16,153	3,765	2,576	3,844	37,148	33,638
Leisure & hospitality	-	2,095	214	-	423	598	-	-	-	3,330	4,880
ICT Maintenance	-	1,100	1,878	2,649	610	3,343	3,987	2,152	2,628	18,347	32,207
Repairs & Cleaning	-	10,890	12,177	13,784	-	-	-	-	-	36,851	45,298
Light, heat & insurance	-	10,381	11,261	13,372	273	902	2,217	56	149	38,611	40,476
Rent and rates	-	13,841	37,442	33,210	1,000	18,184	7,332	3,643	4,995	119,647	104,731
Volunteer costs	-	869	1,752	73	-	-	-	-	-	2,694	1,133
Publicity	-	14	422	145	29	210	399	117	434	1,770	2,422
Equipment	-	3,160	4,688	996	-	5,185	470	41	490	15,030	-
Stationery	-	497	1,004	1,023	1,004	2,005	1,958	817	640	8,948	11,909
User Welfare	-	3,298	8,969	3,803	2,876	-	613	-	-	19,559	14,416
Depreciation	-	5,723	-	-	-	515	-	514	514	7,266	7,306
Cost of fundraising	-	1,504	-	-	-	-	-	-	-	1,504	380
Bad/irrecoverable debts	-	-	292	592	-	-	-	-	-	884	2,650
Provision for doubtful debt	-	-	(3,491)	492	-	-	-	-	-	(2,999)	5,004
Subcontractors	-	28,750	-	24,288	-	35,372	120,267	-	-	208,677	170,220
Underspent Grants Returned	-	-	-	-	-	-	1,989	-	-	1,989	-
Loss on disposal of assets	-	466	-	-	-	-	-	-	-	466	-
	-	147,897	253,565	249,864	127,665	476,720	543,125	206,935	222,681	2,228,452	2,043,677
Apportioned costs											
Telephone	-	1,088	3,916	3,575	1,863	7,423	6,233	3,193	4,000	31,291	31,107
Professional fees	-	-	2,683	1,262	789	2,998	3,537	3,583	1,027	15,879	9,328
Bank charges	-	-	-	-	-	-	-	-	-	-	32
Total	-	148,985	260,164	254,701	130,317	487,141	552,895	213,711	227,708	2,275,622	2,084,144

Analysis by fund

Unrestricted funds	1,270,841	1,270,099
Restricted funds	1,004,781	814,045
	<u>2,275,622</u>	<u>2,084,144</u>

7. Resources expended (continued)

Governance costs includes payment to the auditors of £9,540 (2024: £11,400) for audit fees.

8. Net movement in funds

	2025	2024
	£	£
This is stated after charging:		
Depreciation of fixed assets	7,267	7,306
Auditor's remuneration	9,540	9,185

9. Staff costs

	2025	2024
	£	£
Staff costs were as follows:		
Salaries and wages	1,159,759	1,199,770
National Insurance costs	121,224	86,052
Pension costs	41,582	33,988
	<u>1,322,565</u>	<u>1,319,810</u>

Support Costs	<u>389,789</u>	<u>238,644</u>
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	2025	2024
The average number of employees during the year	<u>75</u>	<u>72</u>

The company operates an auto-enrolment pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounts to £47,732 (2024 - £40,137). This figure is made up of £41,582 plus the pension element of the Support Costs, which equates to £6,150.

Pension costs are allocated as per the budget for each funder/project. Income received from BBC Children in Need, CADA HANFH, DA Housing, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, MDC Safer Streets, all MHCLG grants, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c) and so pension costs are allocated in line with these restrictions, with the remainder being allocated to unrestricted funds.

Remuneration of key management personnel

The remuneration of key management personnel is as follows:	2025	2024
Aggregate compensation	<u>53,269</u>	<u>51,172</u>

No employee received emoluments of more than £60,000 (2024 – no employee).

10. Trustees Remuneration

No members of the General Purposes Committee received any remuneration during the year. Five of the trustees are signed up to the Westfield Health Scheme at a total cost of £308 for the year (2024: £343).

11. Taxation

As a charity, Nottinghamshire Women's Aid Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation or Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

12. Tangible fixed assets

	Improvements to leasehold property £	Plant and machinery £	Fixtures, fittings & equipment £	Buildings and Land £	Total £
Cost					
At 1 April 2024	67,631	15,681	38,888	77,167	199,367
Additions	-	-	-	-	-
Disposals	-	-	466	-	466
At 31 March 2025	67,631	15,681	38,422	77,166	198,900
Depreciation					
At 1 April 2024	67,631	8,411	32,925	7,303	116,270
Disposals	-	-	-	-	-
Charge for the year	-	3,826	1,988	1,453	7,267
At 31 March 2025	67,631	12,237	34,913	8,756	123,537
Net book values					
At 31 March 2025	-	3,444	3,509	68,411	75,364
At 31 March 2024	-	7,270	5,963	68,864	83,097

13. Investments

	Listed investments £
Cost	
At 1 April 2024	252,946
Additions	-
Valuation changes	13,132
At 31 March 2025	266,078
Carrying amount	
At 31 March 2025	266,078
At 31 March 2024	252,946

14. Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	5,150	11,447
Provision for doubtful debts	(724)	(7,151)
Other debtors	-	10,756
Prepayments and Accrued Income	13,053	45,129
	17,479	60,181

15. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	1,944	7,349
Deferred income (note 16)	52,756	50,659
Accruals	5,481	2,411
Other creditors	3,268	7,018
	63,449	67,437

16. Deferred income

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	52,756	50,659
Movements in the year:		
Deferred income at 1 April 2024	50,659	50,504
Released from previous periods	(50,659)	(50,504)
Resources deferred in the year	52,756	50,659
Deferred income at 31 March 2025	52,756	50,659

17. Movement in unrestricted funds

	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2025
	£	£	£	£	£	£
Unrestricted funds	778,469	1,329,098	1,270,841	(2,352)	-	834,374
Revaluation reserve	27,946	-	-	-	13,132	41,078
	794,061	1,329,098	1,270,841	(2,352)	13,132	875,452
	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2024
	£	£	£	£	£	£
Unrestricted funds	787,314	1,251,496	1,270,099	9,758	-	778,469
Revaluation reserve	6,747	-	-	-	21,199	27,946
	794,061	1,251,496	1,270,099	9,758	21,199	794,061

18. Movement in restricted funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
BBC CIN	-	39,311	28,355	(956)	-	39,704	39,953	249	-
CADA HANFH	-	43,746	41,912	(1,834)	-	44,082	44,267	185	-
CADA Therapy	-	55,761	54,364	(1,397)	-	40,490	40,666	176	-
DA Wellbeing Project	-	2,558	2,575	17	-	-	-	-	-
DA Housing	-	79,568	76,995	(2,573)	-	75,722	74,064	(1,658)	-
NCC Coproduction	-	18,750	6,322	-	12,428	45,000	46,511	-	10,917
Enhanced Sanctuary	-	12,500	2,176	-	10,324	31,050	30,506	(103)	10,765
Family Court	-	41,035	42,290	1,256	-	41,035	41,542	507	-
Henry Smith	14,878	59,750	58,380	-	16,249	59,900	60,070	-	16,079
Hospital IDVA	-	33,000	33,906	906	-	33,000	33,881	881	-
IOMS IDVA	-	20,243	19,311	(932)	-	21,296	21,467	171	-
MDC Safer streets	-	6,699	7,230	531	-	-	-	-	-
SMD	-	-	-	-	-	25,678	25,443	(235)	-
Family Support & Safeguarding	-	-	-	-	-	125,892	126,823	931	-
NCC Counselling	-	24,797	25,346	549	-	30,207	32,422	2,215	-
NCC DAHA	-	39,000	40,127	1,127	-	43,045	43,440	395	-
NCC Flexible Funding	-	11,643	11,644	1	-	13,622	13,682	60	-
NCC Freedom Comf	-	21,462	10,825	-	10,637	-	-	(10,637)	-
NCC Recovery Tool Kit	-	5,000	3,960	(1,040)	-	10,000	9,540	(460)	-
Stand By Her	-	5,504	4,536	(968)	-	-	-	-	-
NCC MDT Pilot	-	62,000	60,016	(1,984)	-	-	-	-	-
NCC pet	-	10,492	10,144	(348)	-	16,073	16,098	25	-
OPCC MOJ R3	-	163,420	160,820	(2,600)	-	163,420	164,938	1,518	-
OPCC PP Your Choice	-	21,414	21,096	(318)	-	29,723	32,295	2,572	-
Stalking Advocate	-	58,000	57,474	(526)	-	81,613	84,308	2,695	-
VRU Tip	-	20,000	21,331	1,331	-	20,000	22,865	2,865	-
Other income	2,910	-	2,910	-	-	-	-	-	-
	17,788	855,653	814,045	(9,758)	49,638	990,552	1,004,781	2,352	37,761

18. Movement in restricted funds (continued)

Reporting for all restricted funds is completed and submitted in line with funding agreements.

See the General Purposes Committee Report for details of projects and associated funding providers.

19. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Tangible fixed assets	75,364	-	75,364	83,096	-	83,096
Investments	266,078	-	266,078	252,946	-	252,946
Current assets/(liabilities)	534,010	37,761	571,771	470,373	49,638	520,011
	875,452	37,761	913,213	806,415	49,638	856,053

20. Related party transactions

During the year there were no related party transactions, other than those documented in note 10 relating to Trustees remuneration.

21. Country of incorporation

Nottinghamshire Women's Aid was incorporated in the United Kingdom and is registered in Nottinghamshire.

22. Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Land & buildings	Other
	£	£
Within one year	112,917	26,340
Between two and five years	10,000	42,434
	122,917	68,774

23. Cash Generated from operations

	2025	2024
	£	£
Surplus for the year	44,028	23,005
Adjustments for:		
Investment income recognised in statement of financial activities	(4,677)	(4,079)
Depreciation of tangible fixed assets	7,266	7,306
Movements in working capital:		
Decrease/(increase) in debtors	42,702	(7,297)
(Decrease) in creditors	(6,085)	(25,225)
Increase in deferred income	2,097	155
Cash generated/(absorbed by) by operations	85,331	(6,135)

24. Analysis of changes in net funds

The charity had no debt during the year.

