

Nottinghamshire Women's Aid Limited

(A Company Limited by Guarantee)

Report and financial statements
Year ended 31 March 2022



Nottinghamshire **Women's Aid** *Survive & Thrive*

Company Number 1822489
Charity Number 513843



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Legal and administrative information

Company name	Nottinghamshire Women's Aid Limited
Company number	1822489
Charlty number	513843
Registered office and principal operational address	The Farr Centre Chapel Walk Worksop Nottinghamshire S80 1LR
Senior staff member in charge	Mandy Green
General Purposes Committee and company directors	Jacqueline Fennell Anthea Bloomer Annie Littlewood – stepped down 18/10/21 Ann Snowden Lucy Coppen Dawn Colborn Susan Gill – stepped down 28/02/22 Sally Brett – appointed 15/11/21
Secretary	Annie Littlewood – stepped down 18/10/21 Lucy Coppen – appointed secretary 20/12/21
Treasurer	Anthea Bloomer
Auditors	Rogers Spencer Ltd Newstead House Pelham Road Nottingham NG5 1AP
Bankers	Lloyds Bank plc High Street Lincoln PO Box 1000 BX1 1LT
Solicitors	Nelsons Solicitors Ltd 8 Stanford Street Nottingham NG1 7BQ

Report of the General Purposes Committee for the year ended 31 March 2022

The General Purposes Committee present their report and the audited financial statements for the year ended 31 March 2022.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 6 June 1984 and is governed by the Memorandum and Articles of Association under which it was established. The company has limited liability which is guaranteed by the members. In the event of a winding up this liability is restricted to £1 per member.

Recruitment and appointment of trustees

Recruitment and appointment of trustees is not only part of the action identified within the organisation's business plan, but an ongoing process within the organisation involving identifying women with skills, knowledge and relevant experience to join our General Purposes Committee. This is achieved by local advertising campaigns as well as identifying women with specific skills in areas required by the organisation. Information packs, policies and procedures, training opportunities and induction to the organisation are available to women who would like to become trustees. The Chairperson, Company Secretary, Treasurer and Trustees are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

Organisational structure

The organisation is governed by a General Purposes Committee, who are responsible for controlling the management and administration of the charity. The trustees have established formalised reporting procedures and clear lines of accountability. The trustees employ the Head of Services to manage the organisation on a day to day basis on their behalf. The Head of Services reports to the trustees each month and there are clearly defined roles and responsibilities. The aims and objectives are set out in the organisations' Memorandum and Articles of Association. Decisions are agreed and approved at the trustee meetings that are held regularly throughout the year.

Pay and Remuneration

The organisation follows its Salary Review Policy which is reviewed on an annual basis. The policy contains the current pay structure for all staff. In addition, the organisation has a Rewards and Recognition Policy in place.

Related Parties

Nottinghamshire Women's Aid Limited is a fully affiliated member of Women's Aid Federation of England.

Risk management

The General Purposes Committee actively review the major risks to which the charity is exposed at the closed trustee meetings and believe that adherence to the reserves policy, combined with an annual review of the controls over financial systems, will provide sufficient resources in the event of adverse conditions. The General Purposes Committee has also examined other operational risks faced by the charity and can confirm that they have established systems and procedures to mitigate all potential risks identified.

Public Benefit Statement

The objectives and activities of the organisation have been planned taking into account the requirements that the Charities Commission sets out with regard to Public Benefit. The Public Benefit that the organisation provides relates to our aims and objectives, and is balanced against any potential harm through our risk assessment procedures. The benefits are not unreasonably restricted, and do not exclude women, children and young people in poverty. The activities do not result in private benefit.

Objectives and activities

The charity's principal objective continues to be that of the provision of support for women, children and young people who have experienced any form of domestic abuse, be it physical, emotional, sexual, financial or economic, coercive or controlling behaviour. This objective has been met by:

- Offering support and guidance to women, children and young people who have suffered from domestic abuse;
- Offering support and guidance to children and young people whose lives have been impacted by domestic abuse;
- Helping women who have left the home where they have experienced domestic abuse to find permanent housing;
- Offering support to those women, children and young people who still live in the home where they have experienced abuse.

Volunteers work within the organisation to complement the charity's full and part time staff. The General Purposes Committee estimate that approximately 150 hours were donated by volunteers during the year.

Achievements and performance

Services areas consist of:

- Farr Centre
- Refuge Provision
- IDVA service
- Intervention and Recovery services
- Children and young people's domestic abuse support service

The Farr Centre

The Centre is the main operational base for the charity.

Refuge Provision

Both Mansfield and Bassetlaw Refuges meet the immediate housing needs of women and any dependants escaping domestic abuse by offering a place of safety and support. By operating an "open door" policy the charity ensures that no woman will be turned away without being offered some form of assistance. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council and Ministry of Housing Communities & Local Government (MHCLG), alongside housing benefit received from Bassetlaw District Council, Mansfield District Council and Newark & Sherwood District Council.

IDVA Service

Independent Domestic Violence Advocates (IDVA)

Workers are based in the Police Public Protection Unit and have attended SafeLives (formally known as CAADA - Coordinated Action Against Domestic Abuse) accredited advocacy training. They deliver the role of the IDVA through the MARAC (Multi Agency Risk Assessment Conference) process, covering Mansfield, Bassetlaw and Newark and Sherwood districts.

The IDVA role responds to high risk female victims across North Nottinghamshire and provides practical and emotional support, safety planning, early intervention and ongoing support through the court process, both criminal and civil. This service is for women where it has been determined there is a high risk level through the DASH (Domestic Abuse, Stalking and "Honour" based violence) risk assessment process. The Hospital IDVA is funded by Sherwood Forest Hospital Trust and is based at Kings Mill Hospital and sits within the safeguarding team, providing support and intervention where there has been a disclosure of domestic abuse.

The Maternity IDVA service works with women who are pregnant or have been pregnant or welcomed a child within the last 6 months. This includes women who have given birth, adopted, terminated their pregnancy or suffered miscarriage, stillbirth or the loss of a child. This service is funded through Henry Smith.

The IOM (integrated offender management) IDVA ensures that the survivors of the known offenders will be given a continuing opportunity to be supported by the specialist domestic abuse services. The IOM IDVA will ensure that both their professional view and the survivors' voices are heard throughout the IOMs process. This ensures that the offender led management are aware of concerns, fears and risks which they may be able to mitigate, eliminate or explain. This service is funded by the Office of the Police Crime Commissioner.

Nottinghamshire Women's Aid Limited IDVA service continues to maintain the SafeLives Leading Lights Accreditation status, of which only a small number of IDVA services have managed to achieve. The main source of funding for the IDVA service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Court IDVA

Court IDVAs are based in Mansfield District Council working with female victims of domestic abuse providing support through the criminal and civil court process. Court IDVAs support clients in cases that will be heard at either the Specialist Domestic Violence Court or other courts throughout Nottinghamshire and also including courts in Lincoln and Sheffield. This role works flexibly over 5 days to cover the courts our clients attend. The Court IDVA will support in obtaining special measures where necessary, conduct safety around the victim's own situation and court attendance, support at court on the day of hearing and with travel to and from the court and ensure that the process and the outcome of court is explained fully to ensure the victim feels informed. Court IDVAs will work with Probation, CPS, Police and a range of agencies to support the victim and ensure that court orders and restrictions are monitored and adhered to. Support will be given to enable victims to complete statements and the Court IDVA will liaise on a regular basis to keep all agencies updated. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Intervention and Recovery Services

Medium Risk Intervention Workers

The medium risk intervention workers work alongside the safer neighbourhood Beat Teams to attempt contact with all female medium risk cases and carry out joint visits in partnership with the Beat Team. The medium risk intervention worker will share skills, knowledge, good practice, resources and agency contact information alongside safety planning and risk assessing with victims.

The main source of funding for the Medium risk services is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Female Domestic Abuse Support Service

This service offers support to women across North Nottinghamshire who are experiencing or have experienced domestic abuse and have chosen to remain in their existing homes. The service also enables the Charity to offer support to those who are unable to make use of its other services due to location, disability or financial hardship. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Medium Risk Plus

Medium Risk Plus is a service working with female medium risk victims who have high reported incidents of domestic abuse, complex needs and issues of successful engagement.

Sanctuary Support Service

The Sanctuary Scheme is a multi-agency partnership offering a package of security measures fitted within the home, linked with emotional and practical support. This enables survivors of domestic abuse to remain in their own home where safety can be ensured and the violent partner no longer lives in the home.

We deliver the support element of this scheme to women across North Nottinghamshire, developing individual safety plans and providing information and ongoing support on a range of issues including legal options, risk assessing, raising awareness of domestic abuse, perpetrator's behaviour and tactics along with coping strategies.

Freedom Program

A 10 week programme that examines the roles played by attitudes and beliefs on the actions of abusive partners and the responses of victims and survivors. The aim is to help them to make sense of and understand what has happened to them, instead of the whole experience just feeling like a horrible mess. The Freedom Programme also describes in detail how children are affected by being exposed to this kind of abuse and very importantly how their lives are improved when the abuse is removed. This programme has been delivered virtually during the COVID-19 pandemic.

Recovery Took Kit

The Recovery Toolkit is a **trauma focused cognitive behavioural therapy programme**. It is suitable for women not currently in an abusive relationship. The aim of the course is to empower participants with lifelong skills, tools and techniques to effectively make healthy relationship choices.

Women's Counselling Service

Counselling service for women. Service is based in Bassetlaw, Mansfield and Newark. Referrals through the Farr Centre with referral form.

The Your Choice Project

Your Choice Project is a Domestic Violence Perpetrator Program delivered in partnership between: The Jenkins Centre, Leicester and Equation, Nottingham / shire.

Both Nottinghamshire Women's Aid and Juno support the survivors of those that access the programme to provide a wraparound support model. The level of support received is dependent on each survivor and can last up to a year from the beginning of the programme.

Children's and Young People's Domestic Abuse Service

Children and Young People's Service

Support is offered to children and young people, across the districts of North Nottinghamshire, who are living within or leaving an environment that contains or has contained domestic abuse or who are experiencing domestic abuse within their own relationship. Children are encouraged to explore their feelings and experiences through one to one support and group work while helping to develop positive coping strategies.

Teen Support

NWAL work with 13-18yr old teenagers who are in abusive relationships or are at risk of entering into an abusive relationship. We provide a safe confidential service delivered by YPIDV'S through group work and one to one support.

Hands Are Not for Hurting

Alongside the work with children and young people we deliver a 12 week targeted treatment programme working with both children and their mothers looking at the impact of domestic abuse on children and the recovery and healing process. Mothers are also offered support and advice regarding the potential impacts on the child's health, education and emotional wellbeing.

The main source of funding for the Children's Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

During the COVID-19 pandemic HANFH programme has not been delivered. The programme will resume January 2022.

Family Court Support Service

The family court support service will support women with children/young people from the point of incident and throughout their interaction with the family court system. This role ensures women and children receive an appropriate level of support from the point a survivor is thinking, applying or being informed of an application, during the court process and longer term where necessary.

Other Services

Nottinghamshire Women's Aid Limited has been commissioned by Nottinghamshire Health Care Trust to deliver domestic abuse awareness and routine enquiry training to health professionals across the county.

Financial Review

Principal sources of funding

As outlined above, the majority of the charity's funds come from grants and contractual income from Nottinghamshire County Council, Bassetlaw, Mansfield, and Newark and Sherwood District Councils (including Housing Benefits), BBC Children in Need, Henry Smith, Mid Nottinghamshire Clinical Commissioning Group, Office of the Police and Crime Commissioner and DHUHC. As of the 1st April 2020 Nottinghamshire Women's Aid Ltd were commissioned by Nottinghamshire County Council, Public Health and the Office of the Police Crime Commissioner.

Reserves Policy

The General Purposes Committee has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should be between three and six months of the resources expended. Based on the current year, this equates to between £430,448 and £860,897. After allowing for funds invested in tangible fixed assets of £73,840 and committed cost of salaries to be covered by other income of £62,932, the General Purposes Committee feel the available unrestricted funds of £643,337 at 31 March 2022 are sufficient for the charity to continue operating its current activities. Potential redundancy payments are calculated at £136,551.

Investment Policy

The General Purposes Committee has considered the most appropriate policy for investing funds and has found that a Unit Trust with St James Place Wealth Management met the charity's requirements.

Plans for future periods

NWAL continue to work in partnership with a number of agencies and organisation in raising awareness of domestic abuse and support available to survivors. We continue to subcontract Male support services and workforce development to Equation in line with our current arrangements.

We will continue to work within our Memorandum of Articles of Association and our organisational ethos of supporting women, children and young people to develop and secure gender based services across Nottinghamshire.

NWAL has responded and delivered services as appropriate during the COVID-19 Pandemic, following government guidance and advice ensuring safety for survivors and staff. We are working with commissioners and staff teams to address waiting lists as a result of the COVID-19 pandemic working to our agreed COVID-19 recovery plans.

The organisation is committed to maintaining the high standards already achieved in relation to quality assurance and will work closely with SafeLives Leading Lights and WAFE National Quality Standards. As an organisation we will continue to develop services within the Farr Centre including building our volunteer network, recruiting and training volunteers into our organisation and developing IT opportunities.

NWAL plan to further expand services into our rural districts as we recognise the barriers experienced by women and children living with domestic abuse in rural communities.

We are constantly looking to recruit new trustees with a variety of skills to support the General Purposes Committee already in place.

Responsibilities of the General Purposes Committee

The General Purposes Committee (who are also directors of Nottinghamshire Women's Aid Limited for the purposes of company law) are responsible for preparing the General Purposes Committee Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the General Purposes Committee to prepare financial statements for each financial year. Under company law the General Purpose Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the General Purposes Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The General Purposes Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the General Purposes Committee

Members of the General Purposes Committee, who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year are set out on page 1.

In accordance with company law, the directors certify that, so far as they are aware:

- there is no relevant audit information of which the charitable company's auditors is unaware; and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors is aware of that information.

Auditors

In accordance with Section 485 of the Companies Act 2006, a resolution proposing that Rogers Spencer Ltd be reappointed as auditors of the company will be put to the Annual General Meeting.

This report is prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued 2019) and in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the General Purposes Committee on
and signed on its behalf by



19/12/2022

Lucy Coppen
Secretary

Independent auditor's report to the members of Nottinghamshire Women's Aid Limited

Opinion

We have audited the financial statements of Nottinghamshire Women's Aid Limited for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we required for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement (set out on pages 10-11), the trustees, (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector and grant providers;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

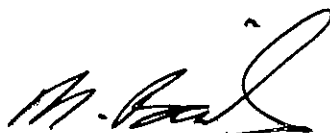
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Melvin Bailey FCCA DChA
(Senior Statutory Auditor)
For and on behalf of Rogers Spencer

Chartered Certified Accountants
Statutory Auditor

21/12/22

Newstead House
Pelham Road
Nottingham
NG5 1AP

Rogers Spencer is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

**Statement of Financial Activities
(Including income and expenditure account)
for the year ended 31 March 2022**

<u>Current financial year</u>		Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
	Notes				
Income and endowments from:					
Donations and legacies	3	13,979	-	13,979	26,349
Charitable activities					
Grants and Contracts	6	758,107	712,098	1,470,205	1,338,523
Rents	6	215,195	-	215,195	188,207
Other trading activities					
Fundraising	4	1,727	-	1,727	155
Other	4	16,135	9,957	26,092	18,030
Investments	5	51	-	51	124
Total incoming resources		1,005,194	722,055	1,727,249	1,571,387
Expenditure on:					
Raising funds	7	382	-	382	-
Charitable activities	7	947,080	735,696	1,682,776	1,454,327
Total resources expended		947,462	735,696	1,683,158	1,454,327
Net Income for the year	8	57,732	(13,641)	44,091	117,060
Gains/loss on investment	13	393	-	393	30,715
Transfer between funds	17/18	(556)	556	-	-
Net movement in funds		57,569	(13,085)	44,484	147,775
Total funds brought forward		741,726	13,819	755,545	607,770
Total funds carried forward		799,295	734	800,029	755,545

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 18 – 28 form an integral part of these financial statements

**Statement of Financial Activities
(Including income and expenditure account)
for the year ended 31 March 2022**

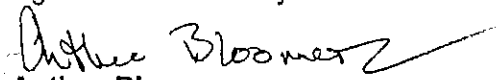
<u>Prior financial year</u>	Notes	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £
Income and endowments from:				
Donations and legacies	3	26,349	-	26,349
Charitable activities				
Grants and Contracts	6	754,852	583,671	1,338,523
Rents	6	188,207	-	188,207
Other trading activities				
Fundraising	4	155	-	155
Other	4	9,520	8,510	18,030
Investments	5	124	-	124
Total incoming resources		979,207	592,180	1,571,387
Expenditure on:				
Raising funds	7	-	-	-
Charitable activities	7	820,783	633,544	1,454,327
Total resources expended		820,783	633,544	1,454,327
Net income for the year	8	158,424	(41,364)	117,060
Gains/loss on investment		30,715	-	30,715
Transfer between funds	17/18	(824)	824	-
Net movement in funds		188,315	(40,540)	147,775
Total funds brought forward		553,411	54,359	607,770
Total funds carried forward		741,726	13,819	755,545

Balance Sheet as at 31 March 2022

		2022		2021	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		73,840		79,437
Investments	13		247,876		197,483
Total Fixed Asset			321,716		276,920
Current assets					
Debtors	14	36,717		55,707	
Cash at bank and in hand		676,192		559,252	
			712,909		614,959
Creditors: amounts falling due within one year	15	(234,596)		(136,334)	
Net current assets			478,313		478,625
Total assets less current liabilities			800,029		755,545
Charity funds					
Restricted funds	18		734		13,819
Unrestricted funds	17	776,419		719,243	
Revaluation reserve	17	22,876		22,483	
Total unrestricted funds			799,295		741,726
Total funds			800,029		755,545

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board committee on 19/12/22 and signed on its behalf by


Anthea Bloomer
 Treasurer

Nottinghamshire Women's Aid Limited
 Company Number 1822489
 Charity Number 513843

The notes on pages 18 – 28 form an integral part of these financial statements

Statement of Cash Flows
For the year ending March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	23	168,419	190,709
Investing activities			
Purchase of tangible fixed assets		(1,530)	-
Purchase of investments		(50,000)	-
Investment Income received		51	124
Net cash used in investing activities		<u>(51,479)</u>	<u>124</u>
Change in cash and cash equivalents in the year		116,940	190,833
Cash and cash equivalent brought forward		<u>559,252</u>	<u>368,419</u>
Cash and cash equivalents carried forward		<u><u>676,192</u></u>	<u><u>559,252</u></u>

The notes on pages 18 – 28 form an integral part of these financial statements

Notes to the financial statements for the year ended 31 March 2022

1) Accounting policies

Charity information

Nottinghamshire Women's Aid Limited is a private company, limited by guarantee Incorporated in England and Wales. The registered office is The Farr Centre, Chapel Walk, Worksop, Nottinghamshire, S80 1LR.

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Assets and liabilities are initially recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

b) Going concern

At the time of approving the financial statements, the General Purposes Committee have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the general purposes committee continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Charitable funds

Unrestricted funds are available for use at the discretion of the General Purposes Committee in furtherance of the objectives of the charity. Restricted funds are subjected to restrictions on their expenditure as imposed by the donor.

d) Incoming resources

All incoming resources are included in the statement of financial activities when it is recognised there is entitlement, it is probable, measurable and can be quantified with reasonable accuracy. Income is deferred when the donor specifies that the funds must be used in future accounting periods or if the donor's conditions have not been met.

e) Resources expended

All expenditure is recognised on an accruals basis as a liability is incurred. Costs are allocated to the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Support costs are allocated in line with budget allowance and need. Where possible, we aim to achieve full cost recovery.

f) Financial assets / liabilities

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received

The charity has creditors which are measured at settlement amounts less any trade discounts

g) Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets costing less than £1,000 are not generally capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life.

Depreciation is calculated as follows:

Improvements to leasehold property	- Straight line over ten year rent-free period of lease
Buildings	- 2% on a straight line basis
Plant and machinery	- 25% on a straight line basis
Fixtures, fittings and equipment	- 25% on a straight line basis

h) Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

i) Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at fair value (their market value) at the year-end.

j) Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year to defined contribution retirement benefit schemes.. The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

2) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the General Purpose Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Donations and legacies

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Donations and gifts	13,979	26,349

4. Other trading activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fundraising	1,727	-	1,727	155	-	155
Other income	16,135	9,957	26,092	9,520	8,510	18,030
	17,862	9,957	27,819	9,675	8,510	18,185

Unrestricted other income represents room rental at the Farr Centre, payment for training and contributions from individuals and organisations towards refreshments, activities and support supplied by Nottingham Womens's Aid Limited.

Restricted other income consists of three small grants which were received with specific spending requirements.

5. Investments

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Interest receivable	51	124

6. Incoming resources from charitable activities

Incoming resources from each of the charity's activities are as follows:

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
	£	£	£	£	£	£	£	£	£	£
Income from NCC										
NCC DV Services Contract	-	79,202	60,199	35,451	141,027	235,317	85,928	117,728	754,852	754,852
Income from Government Grants										
BBC Children in Need	-	-	-	32,163	-	-	-	-	32,163	34,598
Income from Donations										
Catalyst	-	-	-	-	-	-	-	-	-	7,087
Income from Housing										
DA Housing	-	-	-	-	-	-	-	43,750	43,750	-
Income from DVDS										
Family Court	-	-	-	-	37,469	-	-	-	37,469	32,531
Income from Henry Smith										
Hospital IDVA	-	-	-	-	-	31,890	-	-	31,890	31,890
Income from IOMS										
Leathersellers	-	-	-	-	-	-	3,255	-	3,255	-
Income from MHCLG										
MHCLG CHRef	-	-	-	23,593	-	-	-	-	23,593	-
MHCLG STEA	-	-	-	-	-	-	-	-	-	59,500
Income from NCC										
NCC Counselling	-	-	-	-	-	-	12,643	-	12,643	-
NCC Flexi Funding	-	2,983	230	-	-	-	-	-	3,213	-
NCC STEA	-	-	-	-	-	-	-	52,750	52,750	-
Income from OPCC										
OPCC	-	-	-	-	-	-	-	-	-	41,330
OPCC MOJ R3	-	-	-	-	40,450	87,922	-	-	138,372	-
Income from Social Care										
Social Care	-	-	-	-	-	-	-	-	-	16,292
Income from VRU Tip										
VRU Tip	-	-	-	-	20,000	-	-	-	20,000	15,000
	6,500	133,293	110,537	120,636	238,946	493,874	152,191	214,228	1,470,205	1,338,523
Total	6,500	243,544	214,980	121,136	238,946	493,874	152,191	214,228	1,685,400	1,526,729

Income received from Covenant Fund, BBC Children in Need, DA Car, DA Housing, DVDS, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, all MHCLG grants, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c).

7. Resources expended

Resources expended are either directly allocated or apportioned on a usage basis for each of the charity's activities as follows:

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
	£	£	£	£	£	£	£	£	£	£	£
Allocated costs											
Staff costs	-	10,740	10,177	10,818	10,421	10,185	6,644	11,006	13,941	13,721	12,725
Recruitment	-	-	144	95	13	64	253	200	115	883	725
User training/crèche	-	114	-	-	-	-	-	-	-	114	114
Leisure & hospitality	-	416	-	-	751	268	-	-	-	1,435	1,481
Repairs	-	16,943	14,167	24,499	115	3,821	7,522	3,775	4,272	75,115	62,534
Rent and rates	-	(24,015)	55,821	25,176	1,787	4,562	10,204	2,276	5,186	80,997	110,174
Advertising	-	-	8	5	35	105	212	60	120	546	2,138
Stationery	-	162	1,149	1,544	941	775	3,280	582	687	9,120	9,068
Depreciation	-	383	690	690	690	1,174	680	1,174	1,639	7,128	6,823
Bad/irrecoverable debts	-	-	90	1,132	-	-	-	-	-	1,222	1,848
Subcontractors	-	-	-	-	-	-	64,404	-	-	64,404	31,202
Charity expenditure	3,900	13,277	221,165	213,890	117,680	233,580	484,565	151,742	211,037	1,650,836	1,433,476
Apportioned costs											
Professional fees	-	3,330	154	108	108	188	2,902	317	120	7,228	2,423
Total	3,900	16,650	226,111	217,586	119,099	236,152	493,717	155,376	214,566	1,683,158	1,454,327
Analysis by fund											
Unrestricted funds										947,462	820,783
Restricted funds										735,696	633,544
										<u>1,683,158</u>	<u>1,454,327</u>

7. Resources expended (continued)

Project surpluses have arisen during the year of £38,635 (2021: £33,605) which have been released to unrestricted reserves.

Governance costs includes payment to the auditors of £3,900 (2021: £3,900) for audit fees.

8. Net movement in funds

	2022	2021
	£	£
This is stated after charging:		
Depreciation of fixed assets	7,128	6,823
Auditor's remuneration	3,900	3,900

9. Staff costs

	2022	2021
	£	£
Staff costs were as follows:		
Salaries and wages	898,692	807,776
National Insurance costs	133,020	112,840
Pension costs	27,328	24,725
	<u>1,059,040</u>	<u>945,342</u>
Support Costs	<u>178,460</u>	<u>178,230</u>

	2022	2021
The average number of employees during the year	<u>61</u>	<u>61</u>

The company operates an auto-enrolment pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounts to £32,329 (2021 - £29,874). This figure is made up of £27,328 plus the pension element of the Support Costs, which equates to £5,001.

Pension costs are allocated as per the budget for each funder/project. Income received from Covenant Fund, BBC CIN, DA Car, DA Housing, DVDS, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, all MHCLG grants, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c) and so pension costs are allocated in line with these restrictions, with the remainder being allocated to unrestricted funds.

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

Aggregate compensation	<u>46,581</u>	<u>41,513</u>
------------------------	---------------	---------------

No employee received emoluments of more than £60,000 (2021 – no employee).

10. Trustees Remuneration

No members of the General Purposes Committee received any remuneration during the year. Six of the trustees are signed up to the Westfield Health Scheme at a total cost of £432 for the year (2021: £370).

11. Taxation

As a charity, Nottinghamshire Women's Aid Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

12. Tangible fixed assets

	Improvements to leasehold property £	Plant and machinery £	Fixtures, fittings & equipment £	Buildings and Land £	Total £
Cost					
At 1 April 2021	67,631	376	56,834	72,633	197,473
Additions	-	1,530	-	-	1,530
Disposals	-	-	(15,796)	-	(15,796)
At 31 March 2022	67,631	1,906	41,038	72,633	183,208
Depreciation					
At 1 April 2021	67,631	376	47,124	2,905	118,036
Charge for the year	-	383	5,293	1,453	7,128
Disposals	-	-	(15,796)	-	(15,796)
At 31 March 2022	67,631	759	36,621	4,358	109,368
Net book values					
At 31 March 2022	-	1,148	4,417	68,275	73,840
At 31 March 2021	-	-	9,710	69,727	79,437

13. Investments

	Listed Investments £
Cost	
At 1 April 2021	197,483
Additions	50,000
Valuation changes	393
At 31 March 2022	247,876
Carrying amount	
At 31 March 2022	247,876
At 31 March 2021	197,483

14. Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	15,811	9,658
Provision for doubtful debts	(1,117)	(836)
Other debtors	11,106	40,137
Prepayments	10,917	6,748
	<u>36,717</u>	<u>55,707</u>

15. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	2,259	2,720
Deferred income (note 16)	125,747	93,790
Payments in advance	529	4,438
Accruals	99,664	32,886
Other creditors	6,397	2,500
	<u>234,596</u>	<u>136,334</u>

16. Deferred income

Deferred income is included in the financial statements as follows:

	2022	2021
	£	£
Deferred income is included within:		
Current liabilities	<u>125,747</u>	<u>93,790</u>
Movements in the year:		
Deferred income at 1 April 2021	93,790	59,604
Released from previous periods	(72,739)	(59,604)
Resources deferred in the year	104,696	93,790
Deferred income at 31 March 2022	<u>125,747</u>	<u>93,790</u>

17. Movement in unrestricted funds

	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2022
	£	£	£	£	£	£
Unrestricted funds	719,243	1,005,194	947,462	(556)	-	776,419
Revaluation reserve	22,483	-	-	-	393	22,876
	<u>741,726</u>	<u>1,005,194</u>	<u>947,462</u>	<u>(556)</u>	<u>393</u>	<u>799,295</u>
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2021
	£	£	£	£	£	£
Unrestricted funds	561,643	979,207	820,783	(824)	-	719,243
Revaluation reserve	(8,232)	-	-	-	30,715	22,483
	<u>553,411</u>	<u>979,207</u>	<u>820,783</u>	<u>(824)</u>	<u>30,715</u>	<u>741,726</u>

18. Movement in restricted funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Resources expended £	Transfers £	Balance at 31 March 2022 £
COVENANT FUND	3,584	-	-	-	3,584	17,417	21,001	-	21,001	-	-
BBC CIN	-	34,598	34,214	-	384	32,163	32,547	-	32,547	-	-
CATALYST	-	7,087	7,255	168	-	-	-	-	-	-	-
CHANGE THAT LASTS	-	22,500	22,500	-	-	-	-	-	-	-	-
DA CAR	-	-	-	-	-	23,047	23,047	-	23,047	-	-
DA HOUSING	-	-	-	-	-	43,750	43,750	-	43,750	-	-
DVDS	-	5,000	5,656	656	-	18,792	18,792	-	18,792	-	-
FAMILY COURT	-	32,531	32,531	-	-	37,469	37,469	-	37,469	-	-
HENRY SMITH	2,996	58,225	58,482	-	3,739	56,154	59,893	-	59,893	-	-
HOSPITAL IDVA	-	31,890	26,511	-	5,379	31,890	37,269	-	37,269	-	-
IOMS IDVA	-	19,544	19,544	-	-	19,544	19,544	-	19,544	-	-
MHCLG	47,779	105,645	153,424	-	-	110,645	110,645	-	110,645	-	-
MHCLG CHREF	-	-	-	-	-	23,593	23,593	-	23,593	-	-
MHCLG COVID 1	-	29,010	29,010	-	-	-	-	-	-	-	-
MHCLG STEA	-	58,500	59,500	-	-	-	-	-	-	-	-
NATIONAL LOTTERY	-	49,513	49,513	-	-	-	-	-	-	-	-
NCC COUNSELLING	-	-	-	-	-	12,643	12,643	-	12,643	-	-
NCC DAHA	-	-	-	-	-	6,500	6,500	-	6,500	-	-
NCC FLEXIBLE FUNDING	-	-	-	-	-	3,213	3,213	-	3,213	-	-
NCC MARAC	-	-	-	-	-	5,000	5,000	-	5,000	-	-
NCC MDT PILOT	-	-	-	-	-	-	-	-	-	-	-
NCC STEA	-	-	-	-	-	52,750	52,750	-	52,750	-	-
NOTTS COUNTY COUNCIL	-	-	-	-	-	20,000	20,000	-	20,000	-	-
OPCC	-	41,330	41,330	-	-	-	-	-	-	-	-
OPCC MOJ R2	-	25,803	25,803	-	-	-	-	-	-	-	-
OPCC MOJ R3	-	-	-	-	-	138,372	138,372	-	138,372	-	-
OPCC PP YOUR CHOICE	-	4,203	4,203	-	-	14,156	14,712	566	14,712	566	-
SOCIAL CARE	-	16,292	16,292	-	-	-	-	-	-	-	-
STALKING ADVOCATE	-	25,000	25,000	-	-	25,000	25,000	-	25,000	-	-
VRU TIP	-	15,000	15,000	-	-	20,000	20,000	-	20,000	-	-
OTHER INCOME	-	8,510	7,776	-	734	9,957	9,957	-	9,957	-	734
	54,359	592,180	633,544	824	13,819	722,055	735,696	566	735,696	566	734

18. Movement in restricted funds (continued)

Reporting for all restricted funds is completed and submitted in line with funding agreements.

See the General Purposes Committee Report for details of projects and associated funding providers.

19. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Tangible fixed assets	73,840	-	73,840	79,437	-	79,437
Investments	247,876	-	247,876	197,483	-	197,483
Current assets/(liabilities)	477,579	734	478,313	464,806	13,819	478,625
	799,295	734	800,029	741,726	13,819	755,545

20. Related party transactions

During the year there were no related party transactions, other than those documented in note 10 relating to Trustees remuneration.

21. Country of incorporation

Nottinghamshire Women's Aid was incorporated in the United Kingdom and is registered in Nottinghamshire.

22. Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Land & buildings	Other
	£	£
Withing one year	81,528	1,888
Between two and five years	-	3,691
	81,528	5,579

23. Cash Generated from operations

	2022	2021
	£	£
Surplus for the year	44,091	117,060
Adjustments for:		
Investment income recognised in statement of financial activities	(51)	(124)
Depreciation of tangible fixed assets	7,127	6,823
Movements in working capital:		
Decrease/(increase) in debtors	18,990	7,685
(Decrease)/increase in creditors	66,305	25,079
(Decrease)/increase in deferred income	31,957	34,186
Cash generated by operations	<u>168,419</u>	<u>190,709</u>

24. Analysis of changes in net funds

The charity had no debt during the year.

