

Nottinghamshire Women's Aid Limited

(A Company Limited by Guarantee)

Report and financial statements
Year ended 31 March 2021



Nottinghamshire
Women's Aid
Survive & Thrive

Company Number 1822489
Charity Number 513843



Three year accreditation by Safelives

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Legal and administrative information

Company name	Nottinghamshire Women's Aid Limited
Company number	1822489
Charity number	513843
Registered office and principal operational address	The Farr Centre Chapel Walk Worksop Nottinghamshire S80 1LR
Senior staff member in charge	Mandy Green
General Purposes Committee and company directors	Jacqueline Fennell Anthea Bloomer Annie Littlewood Ann Snowden Lucy Coppen Dawn Colborn Susan Gill
Secretary	Annie Littlewood
Treasurer	Anthea Bloomer
Auditors	Slaney & Co Chartered Accountants Portland House 3 Queen Street Worksop Nottinghamshire S80 2AW
Bankers	Lloyds Bank plc High Street Lincoln PO Box 1000 BX1 1LT
Solicitors	Nelsons Solicitors Ltd 8 Stanford Street Nottingham NG1 7BQ

Report of the General Purposes Committee for the year ended 31 March 2021

The General Purposes Committee present their report and the audited financial statements for the year ended 31 March 2021.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 6 June 1984 and is governed by the Memorandum and Articles of Association under which it was established. The company has limited liability which is guaranteed by the members. In the event of a winding up this liability is restricted to £1 per member.

Recruitment and appointment of trustees

Recruitment and appointment of trustees is not only part of the action identified within the organisation's business plan, but an ongoing process within the organisation involving identifying women with skills, knowledge and relevant experience to join our General Purposes Committee. This is achieved by local advertising campaigns as well as identifying women with specific skills in areas required by the organisation. Information packs, policies and procedures, training opportunities and induction to the organisation are available to women who would like to become trustees. The Chairperson, Company Secretary, Treasurer and Trustees are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

Organisational structure

The organisation is governed by a General Purposes Committee, who are responsible for controlling the management and administration of the charity. The trustees have established formalised reporting procedures and clear lines of accountability. The trustees employ the Head of Services to manage the organisation on a day to day basis on their behalf. The Head of Services reports to the trustees each month and there are clearly defined roles and responsibilities. The aims and objectives are set out in the organisations' Memorandum and Articles of Association. Decisions are agreed and approved at the trustee meetings that are held regularly throughout the year.

Pay and Remuneration

The organisation follows its Salary Review Policy which is reviewed on an annual basis. The policy contains the current pay structure for all staff. In addition, the organisation has a Rewards and Recognition Policy in place.

Related Parties

Nottinghamshire Women's Aid Limited is a fully affiliated member of Women's Aid Federation of England.

Risk management

The General Purposes Committee actively review the major risks to which the charity is exposed at the closed trustee meetings and believe that adherence to the reserves policy, combined with an annual review of the controls over financial systems, will provide sufficient resources in the event of adverse conditions. The General Purposes Committee has also examined other operational risks faced by the charity and can confirm that they have established systems and procedures to mitigate all potential risks identified.

Public Benefit Statement

The objectives and activities of the organisation have been planned taking into account the requirements that the Charities Commission sets out with regard to Public Benefit. The Public Benefit that the organisation provides relates to our aims and objectives, and is balanced against any potential harm through our risk assessment procedures. The benefits are not unreasonably restricted, and do not exclude women, children and young people in poverty. The activities do not result in private benefit.

Objectives and activities

The charity's principal objective continues to be that of the provision of support for women, children and young people who have experienced any form of domestic abuse, be it physical, emotional, sexual financial or economic, coercive or controlling behaviour. This objective has been met by:

- Offering support and guidance to women, children and young people who have suffered from domestic abuse;
- Offering support and guidance to children and young people whose lives have been impacted by domestic abuse;
- Helping women who have left the home where they have experienced domestic abuse to find permanent housing;
- Offering support to those women, children and young people who still live in the home where they have experienced abuse.

Volunteers work within the organisation to complement the charity's full and part time staff. The General Purposes Committee estimate that approximately 150 hours were donated by volunteers during the year.

Achievements and performance

Services areas consist of:

- Farr Centre
- Refuge Provision
- IDVA service
- Domestic abuse support service
- Children and young people's domestic abuse support service
- Intervention and Recovery services

The Farr Centre

The Centre is the main operational base for the charity, however due to COVID-19 the centre has been closed to the public.

Refuge Provision

Both Mansfield and Bassetlaw Refuges meet the immediate housing needs of women and any dependants escaping domestic abuse by offering a place of safety and support. By operating an "open door" policy the charity ensures that no woman will be turned away without being offered some form of assistance. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council and Ministry of Housing Communities & Local Government

(MHCLG), alongside housing benefit received from Bassetlaw District Council, Mansfield District Council and Newark & Sherwood District Council.

IDVA Service

Independent Domestic Violence Advocates (IDVA)

Workers are based in the Police Public Protection Unit and have attended SafeLives (formally known as CAADA - Coordinated Action Against Domestic Abuse) accredited advocacy training. They deliver the role of the IDVA through the MARAC (Multi Agency Risk Assessment Conference) process, covering Mansfield, Bassetlaw and Newark and Sherwood districts. The IDVA role responds to high risk female victims across North Nottinghamshire and provides practical and emotional support, safety planning, early intervention and ongoing support through the court process, both criminal and civil. This service is for women where it has been determined there is a high risk level through the DASH (Domestic Abuse, Stalking and "Honour" based violence) risk assessment process. The Hospital IDVA is funded by Sherwood Forest Hospital Trust and is based at Kings Mill Hospital and sits within the safeguarding team, providing support and intervention where there has been a disclosure of domestic abuse.

The Maternity IDVA service works with women who are pregnant or have been pregnant or welcomed a child within the last 6 months. This includes women who have given birth, adopted, terminated their pregnancy or suffered miscarriage, stillbirth or the loss of a child. This service is funded through Henry Smith.

The IOM (integrated offender management) IDVA ensures that the survivors of the known offenders will be given a continuing opportunity to be supported by the specialist domestic abuse services. The IOM IDVA will ensure that both their professional view and the survivors' voices are heard throughout the IOMs process. This ensures that the offender led management are aware of concerns, fears and risks which they may be able to mitigate, eliminate or explain. This service is funded by the Office of the Police Crime Commissioner Nottinghamshire Women's Aid Limited IDVA service continues to maintain the SafeLives Leading Lights Accreditation status, of which only a small number of IDVA services have managed to achieve. The main source of funding for the IDVA service is provided by the joint commissioned contract managed by Nottinghamshire County Council

Court IDVA

Court IDVAs are based in Mansfield District Council working with female victims of domestic abuse providing support through the criminal and civil court process. Court IDVAs support clients in cases that will be heard at either the Specialist Domestic Violence Court or other courts throughout Nottinghamshire and also including courts in Lincoln and Sheffield. This role works flexibly over 5 days to cover the courts our clients attend. The Court IDVA will support in obtaining special measures where necessary, conduct safety around the victim's own situation and court attendance, support at court on the day of hearing and with travel to and from the court and ensure that the process and the outcome of court is explained fully to ensure the victim feels informed. Court IDVAs will work with Probation, CPS, Police and a range of agencies to support the victim and ensure that court orders and restrictions are monitored and adhered to. Support will be given to enable victims to complete statements and the Court IDVA will liaise on a regular basis to keep all agencies updated. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Domestic Abuse Support Services

Female Domestic Abuse Support Service

This service offers support to women across North Nottinghamshire who are experiencing or have experienced domestic abuse and have chosen to remain in their existing homes. The service also enables the Charity to offer support to those who are unable to make use of its other services due to location, disability or financial hardship. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Medium Risk Plus

Medium Risk Plus is a service working with female medium risk victims who have high reported incidents of domestic abuse, complex needs and issues of successful engagement.

Sanctuary Support Service

The Sanctuary Scheme is a multi-agency partnership offering a package of security measures fitted within the home, linked with emotional and practical support. This enables survivors of domestic abuse to remain in their own home where safety can be ensured and the violent partner no longer lives in the home.

We deliver the support element of this scheme to women across North Nottinghamshire, developing individual safety plans and providing information and ongoing support on a range of issues including legal options, risk assessing, raising awareness of domestic abuse, perpetrator's behaviour and tactics along with coping strategies.

Domestic Abuse Appointment Service

Due to COVID-19 this service has not been available.

Freedom Program

A 10 week programme that examines the roles played by attitudes and beliefs on the actions of abusive partners and the responses of victims and survivors. The aim is to help them to make sense of and understand what has happened to them, instead of the whole experience just feeling like a horrible mess. The Freedom Programme also describes in detail how children are affected by being exposed to this kind of abuse and very importantly how their lives are improved when the abuse is removed. This programme has been delivered virtually during the COVID-19 pandemic.

Change that Lasts

Women's Aid England, in partnership with Welsh Women's Aid, has developed the Change that Lasts (CTL) model, which is informed by a review of the literature and current approaches for tackling domestic abuse. Change That Lasts is an approach that places the survivor at the heart and builds responses around her needs and the strengths and resources available to her. The CTL pilot ended December 2020

Children's and Young People's Domestic Abuse Service

Children and Young People's Service

Support is offered to children and young people, across the districts of North Nottinghamshire, who are living within or leaving an environment that contains or has contained domestic abuse or who are experiencing domestic abuse within their own relationship. Children are encouraged to explore their feelings and experiences through one to one support and group work while helping to develop positive coping strategies.

Teen Support

NWAL work with 13-18yr old teenagers who are in abusive relationships or are at risk of entering into an abusive relationship. We provide a safe confidential service delivered by YPIDV'S through group work and one to one support.

Hands Are Not for Hurting

Alongside the work with children and young people we deliver a 12 week targeted treatment programme working with both children and their mothers looking at the impact of domestic abuse on children and the recovery and healing process. Mothers are also offered support and advice regarding the potential impacts on the child's health, education and emotional wellbeing.

The main source of funding for the Children's Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council. During the COVID-19 pandemic HANFH programme has not been delivered. The programme will resume January 2022.

Family Court Support Service

The family court support service will support women with children/young people from the point of incident and throughout their interaction with the family court system. This role ensures women and children receive an appropriate level of support from the point a survivor is thinking, applying or being informed of an application, during the court process and longer term where necessary.

Intervention and Recovery Services

Medium Risk Intervention Workers

The medium risk intervention workers work alongside the safer neighbourhood Beat Teams to attempt contact with all female medium risk cases and carry out joint visits in partnership with the Beat Team. The medium risk intervention worker will share skills, knowledge, good practice, resources and agency contact information alongside safety planning and risk assessing with victims.

The main source of funding for the Medium risk services is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Other Services

Nottinghamshire Women's Aid Limited has been commissioned by Nottinghamshire Health Care Trust to deliver domestic abuse awareness and routine enquiry training to health professionals across the county.

Financial Review

Principal sources of funding

As outlined above, the majority of the charity's funds come from grants and contractual income from Nottinghamshire County Council, Bassetlaw, Mansfield, and Newark and Sherwood District Councils (including Housing Benefits), BBC Children in Need, Henry Smith, Boots, Covenant Fund, Mid Nottinghamshire Clinical Commissioning Group, Office of the Police and Crime Commissioner and MHCLG. As of the 1st April 2020 Nottinghamshire Women's Aid Ltd were commissioned by Nottinghamshire County Council, Public Health and the Office of the Police Crime Commissioner.

Reserves Policy

The General Purposes Committee has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should be between three and six months of the resources expended. Based on the current year, this equates to between £371,994 and £743,988. After allowing for funds invested in tangible fixed assets of £79,437 and committed cost of salaries to be covered by other income of £54,890, the General Purposes Committee feel the available unrestricted funds of £607,399 at 31 March 2021 are sufficient for the charity to continue operating its current activities. Potential redundancy payments are calculated at £155,449.

Investment Policy

The General Purposes Committee has considered the most appropriate policy for investing funds and has found that a Unit Trust with St James Place Wealth Management met the charity's requirements.

Plans for future periods

NWAL continue to work in partnership with a number of agencies and organisation in raising awareness of domestic abuse and support available to survivors. We continue to subcontract Male support services and workforce development to Equation in line with our current arrangements.

We will continue to work within our Memorandum of Articles of Association and our organisational ethos of supporting women, children and young people to develop and secure gender based services across Nottinghamshire.

NWAL has responded and delivered services as appropriate during the COVID-19 Pandemic, following government guidance and advice ensuring safety for survivors and staff. We are working with commissioners and staff teams to address waiting lists as a result of the COVID-19 pandemic working to our agreed COVID-19 recovery plans.

The organisation is committed to maintaining the high standards already achieved in relation to quality assurance and will work closely with SafeLives Leading Lights and WAFE National Quality Standards.

As an organisation we will continue to develop services within the Farr Centre including building our volunteer network, recruiting and training volunteers into our organisation and developing IT opportunities.

We are constantly looking to recruit new trustees with a variety of skills to support the General Purposes Committee already in place.

Responsibilities of the General Purposes Committee

The General Purposes Committee, are responsible for preparing the General Purposes Committee Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice. Company law requires the General Purposes Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the charitable company and of its incoming resources and application of those resources, including income and expenditure for that year. In preparing these financial statements the General Purposes Committee is required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The General Purposes Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees have complied with the duty in section 4 of the Companies Act 2006 to have due regard for guidance published by the Charity Commission, including public benefit guidance.

Members of the General Purposes Committee

Members of the General Purposes Committee, who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year are set out on page 1.

In accordance with company law, the directors certify that, so far as they are aware: There is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware, and the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

In accordance with Section 485 of the Companies Act 2006, a resolution proposing that Slaney and Co be reappointed as auditors of the company will be put to the Annual General Meeting.

This report is prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued 2015) and in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the General Purposes Committee on 22 September 2021 and signed on its behalf by



Annie Littlewood
Secretary

Independent auditor's report to the members of Nottinghamshire Women's Aid Limited

Opinion

We have audited the financial statements of Nottinghamshire Women's Aid Limited for the year ended 31 March 2021 which comprise the Statement of Financial Activities for the year ended 31st March 2021, the Balance Sheet as at 31st March 2021, the Statement of Cash Flows for the year ended 31st March 2021 and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- the company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we required for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the exemption in preparing the directors report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement (set out on pages 10-11), the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

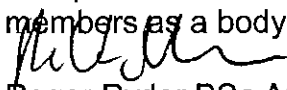
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), the auditor exercises professional judgment and maintains professional scepticism throughout the audit. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with the Companies Act 2006, Ch. 3, Pt. 16. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.


Roger Ryder BSc ACA
For and on behalf of Slaney & Co
Chartered accountants and Registered auditor
Portland House
3 Queen Street
Worksop
S80 2AW

9th October 2021.

Statement of Financial Activities
(Including income and expenditure account)
for the year ended 31 March 2021

	Notes	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Income and endowments from:					
Donations and legacies	2	26,349		26,349	11,699
Charitable activities					
Grants and Contracts	5	754,852	583,671	1,338,523	1,234,617
Rents	5	188,207	-	188,207	218,149
Other trading activities					
Fundraising	2	155	-	155	644
Other	2	9,520	8,510	18,030	7,019
Investments	3	124	-	124	1,104
Total incoming resources		979,206	592,180	1,571,387	1,473,233
Expenditure on:					
Raising funds	6	-	-	-	67
Charitable activities	6	854,432	633,544	1,487,976	1,419,498
Total resources expended		854,432	633,544	1,487,976	1,419,565
Net income for the year	7	124,774	- 41,364	83,411	53,668
Gains/loss on investment	3	30,715	-	30,715	- 12,008
Transfer between funds	14	-824	824	-	-
Transfer to Reserves		33,650	-	33,650	-
Total funds brought forward		553,411	54,359	607,770	566,111
Total funds carried forward		741,726	13,819	755,545	607,770

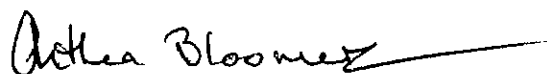
The statement of activities includes all gains and losses in the year. All incoming resources and resources expended from continuing activities.

Balance Sheet as at 31 March 2021

		2021		2020	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		79,437		86,260
Investments			197,483		166,768
Total Fixed Asset			276,920		253,028
Current assets					
Debtors	12	56,543		64,868	
Provision for doubtful debts		-836		-1,476	
Cash at bank and in hand		559,252		368,419	
			614,959		431,810
Creditors: amounts falling due within one year	13	-136,334		-77,069	
Net current assets			478,625		354,742
Total assets less current liabilities			755,545		607,770
Charity funds					
Unrestricted funds	15		685,593		553,411
Restricted funds	15		13,819		54,359
Revaluation Reserve	4		22,483		-
Reserves			33,650		
Total funds			755,545		607,770

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board committee on 22 September 2021 and signed on its behalf by



Anthea Bloomer

Treasurer

Nottinghamshire Women's Aid Limited

Company Number 1822489

Charity Number 513843

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Statement of Cash Flows
For the year ending March 2021

	Notes	2021 £	2020 £
Operating Activities			
Profit for the year		83,411	53,667
Adjustments to reconcile net income to net cash used in operating activities			
Accounts Receivable		10,006	42,409
Prepayments		180	72,042
Provision for doubtful debt		-640	1,476
Trade Debtors		-1,862	5,902
Accounts Payable		-314	314
Accruals		20,313	3,588
Credit card		2,500	-
Advance Payments		878	710
Grants received in advance		34,186	1,537
Non-trade Creditors			
Trade Creditors		1,702	468
Net cash provided by operating activities		150,360	182,112
Investing Activities			
Buildings and Land: Depreciation		1,453	1,453
Buildings and Land: Original Cost			-72,633
Furniture & Furnishings: Accumulated depreciation		5,370	5,555
Furniture & Furnishings: Opening cost			-17,670
St James Place		- 30,715	12,008
Net cash provided by investing activities		- 23,892	- 71,287
Financing Activities			
Retained earnings		33,650	-
St James Place		30,715	-12,008
Net cash provided by financing activities		64,365	-12,008
Change in cash and cash equivalents in the year		190,833	98,817
Cash and cash equivalent brought forward		368,419	269,602
Cash and cash equivalents carried forward		559,252	368,419

The notes on pages 18 – 27 form an integral part of these financial statements

Notes to the financial statements for the year ended 31 March 2020

1) Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

a) Accounting convention

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Companies Act 2006 and the Charities Act 2011.

b) Fund accounting

Unrestricted funds are available for use at the discretion of the General Purposes Committee in furtherance of the objectives of the charity. Restricted funds are subjected to restrictions on their expenditure as imposed by the donor.

c) Incoming resources

All incoming resources are included in the statement of financial activities when it is recognised there is entitlement, it is probable, measurable and can be quantified with reasonable accuracy. Income is deferred when the donor specifies that the funds must be used in future accounting periods or if the donor's conditions have not been met.

d) Resources expended

All expenditure is recognised on an accruals basis as a liability is incurred. Costs are allocated to the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis. Support costs are allocated in line with budget allowance and need. Where possible, we aim to achieve full cost recovery.

e) Financial assets/liabilities

The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received

The charity has creditors which are measured at settlement amounts less any trade discounts

f) Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets costing less than £500 are not generally capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life. Depreciation is calculated as follows:

Improvements to leasehold property	- Straight line over ten year rent-free period of lease
Buildings and land	- 2% on a straight line basis
Plant and machinery	- 25% on a straight line basis
Fixtures, fittings and equipment	- 25% on a straight line basis

g) Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year. The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

h) Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at fair value (their market value) at the year end.

2. Other trading activities

	2021	2020
Donations	26,349	11,699
Fundraising	155	644
Other Income	18,030	7,019
	44,534	19,362

Other income represents room rental at the Farr Centre, training and contributions from individuals and organisations towards refreshments, activities and support supplied by Nottinghamshire Women's Aid Limited.

Restricted Other Income consists of 4 small grants which were received with specific spending requirements.

3. Investments

Investment income of **£124** (2020 - £1,104) represents interest receivable on bank deposit accounts held in the UK.

Listed Investments

St James's Place

Valuation b/f	166,768
Revaluation in year	30,715
Valuation c/f	197,483

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date

4. Revaluation Reserve

During the year £30,715 was transferred to the revaluation reserve in respect of an increase in market value of the investment policy held with St James's Place.

6. Resources expended

Resources expended are either directly allocated or apportioned on a usage basis for each of the charity's activities as follows:

	Governance	The Farr Centre	Bassetlaw Refuge	Mansfield Refuge	Children's Refuge	Children's Services	PPU	Intervention & Recovery	Floating Support/ Outreach	Total 2021	Total 2020
	£	£	£	£	£	£	£	£	£	£	£
Allocated costs											
Staff costs		458	145,548	170,022	102,847	172,755	302,012	106,059	123,871	1,123,572	1,133,599
Recruitment		45	278	188		45	125		45	725	2,045
Training			3,014	3,014	915	915	7,234	14	1,214	16,317	7,537
User training/crèche		114								114	114
Staff expenses		807	2,506	3,234	806	2,165	3,291	1,205	1,576	15,590	29,086
Leisure & hospitality		80			1,401					1,481	1,782
ICT Maintenance			2,342	2,845	1,603	2,922	5,780	1,199	1,671	18,362	14,964
Repairs		20,193	16,006	17,757	2,063	740	2,617	2418	740	62,534	36,114
Light, heat & insurance		4,626	4,029	12,210	415	569	984	208	467	23,508	24,435
Rent and rates		-18,543	55,571	56,220	889	4,684	6,971	1,182	3,200	110,174	81,204
Volunteer costs		78	60	28						166	1,040
Advertising			177	140	52	175	1,282	244	69	2,138	462
Audit fees	3,900									3,900	4,200
Sundries										0	497
Stationery		64	1,554	1,571	836	999	2,734	462	846	9,068	7,133
User Welfare			1,672	4,922						6,594	-
Depreciation		1,453	690	690	690	690	767	690	1,155	6,823	7,007
Cost of fundraising										0	66
Bad/irrecoverable debts			1,045	804						1,848	3,894
Provision for doubtful debt				-640						-640	1,476
Subcontractors							31,202			31,202	39,202
Reserves						11,285	11,000		11,365	33,650	-
Loss on disposal										-	-
Apportioned costs											
Telephone		290	2,419	3,354	1,189	2,636	4,120	2,323	2,062	18,393	21,750
Professional fees		380	244	325	154	227	488	452	154	2,423	1,957
Bank charges		32								32	-
Total	3,900	10,077	237,154	276,682	113,861	200,806	380,607	116,456	148,433	1,487,976	1,419,565

7. Net Income for the year

	2021	2020
	£	£
This is stated after charging:		
Depreciation of fixed assets	6,823	7,008
Auditor's remuneration	3,900	4,200
	<u>3,900</u>	<u>4,200</u>

8. Staff costs

	2021	2020
	£	£
Staff costs were as follows:		
Salaries and wages	807,776	827,117
National Insurance costs	112,840	118,927
Pension costs	24,725	25,513
	<u>945,342</u>	<u>971,557</u>
Support Costs	<u>178,230</u>	<u>162,042</u>

No employee received emoluments of more than £60,000 (2020 – no employee).

	2021	2020
	number	number
The average number of employees during the year	61	59

The company operates an auto-enrolment pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounts to £29,874 (2020 - £30,335). This figure is made up of £24,725 plus the pension element of the Support Costs, which equates to £5,149.

Pension costs are allocated as per the budget for each funder/project. Income received from Covenant Fund, BBC CIN, Catalyst, Change that Lasts, DVDS, Family Court, Henry Smith, Hospital IDVA, MHCLG, OPCC, People's Postcode, Social Care, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1b) and so pension costs are allocated in line with these restrictions, with the remainder being allocated to unrestricted funds.

9. Trustees Remuneration

No members of the General Purposes Committee received any remuneration during the year.

6 of the trustees are signed up to the Westfield Health Scheme.

6 Trustees at a total cost of £370.08 for the year. (2020: £370.08)

10. Taxation

As a charity, Nottinghamshire Women's Aid Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation or Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

11. Tangible fixed assets

	Improvements to leasehold property	Plant and machinery	Fixtures, fittings & equipment	Buildings and Land	Total
	£	£	£	£	£
Cost					
At 1 April 2020	67,631	376	56,834	72,633	197,473
Additions			-	-	-
Disposals			-	-	-
At 31 March 2021	67,631	376	56,834	72,633	197,473
Depreciation					
At 1 April 2020	67,631	376	41,754	1,453	111,213
Disposals	-	-	-	-	-
Charge for the year	-	-	5,370	1,453	6,823
At 31 March 2021	67,631	376	47,124	2,905	118,036
Net book values					
At 31 March 2021	-	-	9,710	69,727	79,437
At 31 March 2020	-	-	15,080	71,180	86,260

12. Debtors

	2021	2020
	£	£
Trade debtors	9,658	7,796
Other debtors	40,137	50,143
Prepayments	6,749	6,929
Provision for doubtful debts	-836	-1,476
	<u>55,708</u>	<u>63,392</u>

13. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	2,720	1,331
Deferred income	93,790	59,604
Payments in advance	4,438	3,560
Accruals	32,886	12,573
Credit Card	2,500	-
	<u>136,334</u>	<u>77,069</u>

14. Movement in funds

	1 April 2020 £	Incoming resources £	Resources expended £	Transfer to/from unrestrict ed funds £	31 March 2021 £
Restricted funds					
Covenant Fund	3,584	-	-	-	3,584
BBC CIN	-	34,598	34,214	-	384
Catalyst	-	7,087	7,255	168	-
Change that Lasts	-	22,500	22,500	-	-
DVDS	-	5,000	5,656	656	-
Family Court	-	32,531	32,531	-	-
Henry Smith	2,996	59,225	58,482	-	3,739
Hospital IDVA	-	31,890	26,511	-	5,379
IOMS IDVA	-	19,544	19,544	-	-
MHCLG	47,779	105,645	153,424	-	-
MHCLG COVID 1	-	29,010	29,010	-	-
MHCLG STEA	-	59,500	59,500	-	-
National Lottery	-	49,513	49,513	-	-
OPCC	-	41,330	41,330	-	-
OPCC Moj R2	-	25,803	25,803	-	-
OPCC PP Your Choice	-	4,203	4,203	-	-
Social Care	-	16,292	16,292	-	-
Stalking Advocate	-	25,000	25,000	-	-
VRU Tip	-	15,000	15,000	-	-
Other income	-	8,510	7,776	-	-
Unrestricted funds	561,643	979,126	854,432	-824	685,513
Investment income	-8,232	-	-	30,715	22,483
	607,770	1,571,307	1,487,976	-	721,802

Reporting for all restricted funds is completed and submitted in line with funding agreements.

Purposes of Restricted Funds

See the General Purposes Committee Report for details of projects and associated funding providers.

15. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Tangible fixed assets	79,437		79,437
Investments	197,483		197,483
Current assets	576,410	38,549	614,959
Current liabilities	- 62,544	-73,790	-136,334
	790,787	-35,241	755,545

Analysis of incoming resources for the year ending 31 March 2021

	Unrestricted	Restricted	2020	2020
	£	£	£	£
Grants				
Covenant Fund		-	-	32,571
BBC Children In Need*		34,598	34,598	27,790
Boots Charitable Trust		-	-	9,994
Catalyst		7,087	7,087	-
Change That Lasts*		22,500	22,500	30,000
DARS		-	-	34,661
DVDS		5,000	5,000	-
Family Court*		32,531	32,531	40,000
Henry Smith*		59,225	59,225	44,321
Hospital IDVA		31,890	31,890	18,603
IOMS IDVA (OPCC)		19,544	19,544	19,544
MHCLG		105,645	105,645	156,755
MHCLG COVID 1		29,010	29,010	-
MHCLG STEA		59,500	59,500	-
National Lottery		49,513	49,513	-
OPCC		41,330	41,330	-
OPCC MOJ R2		25,803	25,803	-
OPCC PP Your Choice		4,203	4,203	-
People's Postcode		-	-	16,667
Social Care		16,292	16,292	14,106
Stalking Advocate		25,000	25,000	18,750
VRU Tip		15,000	15,000	-
NCC DA Services Contract	754,852	-	754,852	770,856
	754,852	583,670	1,338,522	1,234,618
Rents				
Mansfield, Bassetlaw & Newark and Sherwood DC (housing benefits)	188,207		188,207	218,149
Donations and legacies	26,349		26,349	11,699
Fundraising	155		155	644
Bank interest receivable	124		124	1,104
Other income*	9,520	8,510	18,030	7,019
Total	979,206	592,180	1,571,387	1,473,233

Note: Amounts received are adjusted as per the accruals concept to show income received for use during the financial year 1 April 2020 to 31 March 2021. In some cases (marked*) the amount stated is therefore not the amount actually received during the year. This is because some amounts received in the year were intended for periods prior to 1 April 2020 and others were intended for periods after 31 March 2021 (some funders pay for year periods which do not correspond to our financial year). Therefore, funds received for periods after 31 March 2021 will not be included in these accounts, but will be carried forward as income received in advance to the next financial year. Income received for periods before 1 April 2020 will have been included in the previous year's accounts as accrued income and will therefore not show in these accounts.

Restricted income received in the year (non-accruals basis)

	Received as per accounts	Brought forward from 19/20	Carried forward to 21/22	Received in year 20/21
Covenant Fund	-	17,417	17,417	-
BBC CIN	34,598	1,588	-	33,010
Catalyst	7,087	-	-	7,087
Change that Lasts	22,500	7,500	-	15,000
DVDS	5,000	-	-	5,000
Family Court	32,531	-	7,469	40,000
Henry Smith	59,225	19,479	18,904	58,650
Hospital IDVA	31,890	-	-	31,890
OPCC (IOMS IDVA)	19,544	-	-	19,544
MHCLG	105,645	-	-	105,645
MHCLG COVID 1	29,010	-	-	29,010
MHCLG STEA	59,500	-	-	59,500
National Lottery	49,513	-	-	49,513
OPCC	41,330	-	-	41,330
OPCC MOJ R2	25,803	-	-	25,803
OPCC PP Your Choice	4,203	-	-	4,203
Social Care	16,292	-	-	16,292
Stalking Advocate	25,000	-	-	25,000
VRU Tip	15,000	-	-	15,000
Other income - Restricted	8,510	3,620	2,500	7,390
Other income	9,520	-	-	9,520
	601,700	49,604	46,290	598,386

16. Related Party Transactions

During the year there were no related party transactions, other than those documented in note 9 Trustees remuneration.

17. Country of Incorporation

Nottinghamshire Women's Aid was incorporated in the United Kingdom and is registered in Nottinghamshire.

