

Stockport Engineering Training Association Limited  
(A company limited by guarantee)

Report of the Trustees and Consolidated Financial Statements

For the year ended 30 July 2024

Company Number 1512311

Registered Charity in England no 510493

**Stockport Engineering Training Association Limited**  
**Report and Consolidated Accounts**  
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**Stockport Engineering Training Association Limited**  
**Report of the Trustees**  
**for the year ended 30 July 2024**

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The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiaries for the year ending 30th July 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**Chairs Report**

It has been a year of change and consolidation for the business, following the results of the OFSTED inspection in 2022.

The board is pleased to announce that the agreement reached with the privately owned business, Elevated Knowledge Ltd (EKL) to take over our contract and transfer virtually all the apprentices under their tuition has been a success in cooperation between the two companies. With almost all the SETA staff transferred to EKL who continue to lease the training centre facilities for its intended purpose in the provision of Engineering Apprentice Training under the EKL contract and contributing rental income to the business.

The subsidiary organisation SETA Training and Advisory Services Ltd has continued in business, delivering its portfolio of Safety related courses across national standards in the UK business sector, and continues to support the Charitable aims. The staff members dedicated to this part of the business continue to be employed by the company, and along with Associate members deliver this portfolio.

In summary the trading for the year has continued to change from previous years, however the organisation has achieved its immediate short-term objective and a resultant overall surplus of £31K. Thus, underpinning the decisions which were made during the previous year to reorganise the business and give optimism in terms of financial performance going forward with current operations and organisation structure.

I thank our stakeholders, Board Members, Senior Management Team and all the hardworking staff who have been committed to ensure continuation of the charity and who make it a privilege to chair SETA.

We also look forward to the continued cooperation and support to EKL to provide the education training and support to clients and employees which we commenced last year.

**Our purpose and activities**

The principal objective of the Charity is to maintain, improve and advance education by promoting the training and education for employed people and those intending to be employed in industry and commerce as shown in the Memorandum and Articles of the Association.

- Member companies of the Association have priority access to this service for their identified needs.
- Meet the challenge and succession planning for key personnel from qualified and competent replacements.
- Improve Adult Learning Budget initiative for employers.

The Charity does not carry out significant fundraising activities, the main income for the Charity was via Government funded Apprenticeship training (until March 2023) and then subsequently by the provision of specialised training centre facilities which is supported by commercial training activities.

**Stockport Engineering Training Association Limited**  
**Report of the Trustees**  
**for the year ended 30 July 2024**

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***Public Benefit***

The Trustees confirm that they have, when and where necessary to do so, paid regard to the Charity Commissioner's Guidance on Public Benefit when considering and making its decisions.

SETA is ideally placed to offer its services to the whole of the Greater Manchester and surrounding catchment area.

***Membership***

We currently have 19 member companies.

***Engineering Training Centre***

The Charity continues to support its Charitable aims by providing specialised training centre facilities.

***Non-Charitable Activities***

These are done to support charitable activities and to provide members with services required.

***Safety and Short Courses***

Health, safety and environment related courses for industry and commerce are in constant demand

**Achievements and Performance**

2023/24 continued to be a difficult year after the impact of OFSTED in the previous year. With some costs associated with discontinued operations were still contracted to be paid after the year and so these operations still had negative impact on the accounts this year.

Safety and Short Course delivery continued to perform well and, although it dropped in turnover, this was expected and planned for.

**Financial Review**

The agreement entered into last year with Elevated Knowledge Limited to take over the training of engineering apprentices and commercial learners continued this year. Allowing SETA to continue to support its Charitable aims of assisting the advancement of education whilst it concentrated on the delivery of Health and Safety training.

The principal funding sources for Stockport Engineering Training Association Ltd for 2023/24 was therefore received from the rental of the training centre, this was supplemented via other training income being generated through the charity's subsidiary trading company, this allowed us to operate in other markets that would not normally be accessible to the charity.

The commercial Health & Safety courses brought in a reduced income of £440,933 (2023 £511,682) - This had been expected and was above the planned budget by £76,000. The main driver for this decrease was the decision to move away from international delivery, although this brought in £98,000 of income in 2023 it was actually a loss making area.

All profits from the commercial training were gift-aided back to the Charity to aid it in fulfilling its charitable aims, £104,490 has been gift aided in 2024 (£150,063 in 2023).

The financial result for the period was a net surplus in funds of £31,360 (2023: deficit £62,774).

The effect is that our consolidated balance sheet still shows a positive picture with net current assets of £49,562 compared to £24,699 (2023) and total funds of £1,036,135 compared to £1,004,775 (2023).

Budgets had been set for the next year as:

<b>Year</b>	<b>2025</b>
Turnover	£521,850

**Stockport Engineering Training Association Limited**  
**Report of the Trustees**  
**for the year ended 30 July 2024**

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**Reserves Policy**

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs and other expenditure. The trustees consider that the ideal level of reserves as at July 2024 would equate to between 3 and 6 months of non-course related expenditure. Three months being £89,000 based on 2024 levels. The trustees consider that this level of reserves would ensure that, given a significant drop in funding, they would be able to continue the Charity's current activities whilst alternate plans were implemented.

The Charities total reserves were £1,036,135 as at 31 July 2024. The free reserves, being those unrestricted funds not represented by fixed assets and their associated finance, were 35,577 at 31 July 2024 ((£11,980) in 2023), an increase of £47,557.

We aim to bring these up to an ideal level over the next two years.

We consistently plan and monitor the financial performance of the charity in order to maintain reserve levels by:

- Setting Budgets
- Producing Cash flows
- Producing Monthly Management Accounts
- Setting Business Development Plan

**Investments Held**

The investments held by the charity are share capital held in its two subsidiary companies:

- SETA Training and Advisory Services Limited - held in order to allow the charity to access other commercial training to supplement its income.
- SETA Training (Cyprus) Limited - this was wound up in the year due to withdrawing from international

**Plans for future periods**

Our future plans are detailed in our business development plan. A concerted effort is being made to promote all SETA courses to existing clients and member companies.

Plans now include concentrating on commercial income along with rental of the training centre to further our charitable aims.

**Reference and administrative details**

**Company Number:**

1512311

**Charity Number:**

510493

**Registered Office:**

18 Hammond Avenue  
Whitehill Industrial Estate  
South Reddish  
Stockport  
SK4 1PQ

**Bankers**

The Royal Bank of Scotland Plc  
1 Great Underbank  
Stockport  
SK1 1LN

**Independent Examiners**

DJH Manchester Limited  
Chartered Accountants and Statutory Auditors  
St George's House  
56 Peter Street  
Manchester  
M2 3NQ

**Stockport Engineering Training Association Limited**  
**Report of the Trustees**  
**for the year ended 30 July 2024**

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**Directors and Trustees**

The directors of the charitable company (the charity) are its trustees for the purpose of Charity Law. The trustees and officers serving during the year and since the year end were as follows:

Mr R G Howarth (Chairman)  
Mr J R Moss (Treasurer)

Company Secretary: Mr M C Field

**Key management personnel:**

Financial Director Mr M C Field

**Structure, Governance and Management**

**Governing Document**

The charity is controlled by its memorandum and articles of association and constitutes a limited company, limited by guarantee as deemed by the Companies Act 2006.

**Recruitment and Appointment of New Directors and Trustees**

The Directors of the Company are elected annually at the Company's Annual General Meeting. At each Annual General Meeting one third of the Elected Board Members for the time being, or if their number is not a multiple of three then the nearest one third, retires from office. If there is only one Elected Board Member who is subject to retirement by rotation, he/she retires. The Elected Board Members who are to retire in every year are those who have been longest in office since their last election or appointment, but as between persons who became Elected Board Members on the same day those to retire (unless they otherwise agree among themselves) are deemed by lot. A retiring Board Member is eligible for re-election, but does not serve more than three consecutive three year terms or, in the case of an Officer, two consecutive three year terms. Each Trustee is elected and voted into office by the members and office of Chairman, Deputy and Treasurer similarly elected. The Association is a member led organisation and the Trustees are mindful of meeting their needs. Currently there are five Trustees, all holding non-executive office and meet formally every four

**Induction and Training of Directors and Trustees**

New Directors and Trustees are given training upon election, subject to their existing skills and knowledge. A tailored programme of training takes place for each new Director and Trustee. It provides trustees with suitable and sufficient help and guidance on how the Charity works.

**Organisational Structure**

Overall responsibility for the Charity's strategy and direction rests with the Board of Management, which comprises all Directors. The carrying out of day to day activities is delegated to the staff under the management of the Financial Director. There are no specific significant restrictions regarding the way the Charity can operate.

The Charity's decisions are ultimately made by the Board of Directors, there are quarterly meetings when discussions take place and decisions are then filtered down to the staff concerned by their line managers.

**Subsidiaries**

The Charity has two trading subsidiaries, SETA Training & Advisory Services Ltd and SETA Training (Cyprus) Ltd whose accounts are reported separately, and are consolidated into these accounts.

Both these companies were set up to perform trading activities to provide funds for the charity. As stated in the notes SETA Training and Advisory Services Ltd made a profit of £104,490 before distributions.

**Pay policy for senior staff**

Decisions on management remuneration levels are made by the Board.

**Stockport Engineering Training Association Limited**  
**Report of the Trustees**  
**for the year ended 30 July 2024**

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**Risk Management**

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Board has carried out a review of the major risks to which the Charity is exposed and has put in place controls and activities to mitigate those risks which are within their control to influence.

**Statement as to disclosure to our independent examiners**

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the independent examiners in connection with preparing their report, of which the group's independent examiner is unaware, and
- the trustees, having made enquiries of fellow directors and the group's independent examiner that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

**By order of the Board of Trustees**



Mr. R G Howarth  
Chairman

Date: 14th April 2025

**Stockport Engineering Training Association Limited**  
**Report of the Independent Examiners**  
**to the Trustees of Stockport Engineering Training Association Limited**

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**Independent examiner's report to the trustees of Stockport Engineering Training Association**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 July 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Chris Abbott FCA

Other relevant professional qualification(s) or membership of professional bodies (if any): ICAEW

Address:

St Georges House  
56 Peter Street  
Manchester  
M2 3NQ

Date: 15 April 2025

**Stockport Engineering Training Association Limited**  
**Consolidated Statement of Financial Activities**  
**(Incorporating a Consolidated Income and Expenditure Account)**  
**for the year ended 30 July 2024**

	Notes	Unrestricted	Unrestricted		
		Total 2024	Continuing operations	Discontinued operations	Total 2023
		£	£	£	£
<b>INCOME</b>					
<i>Income from trading activities</i>	3	476,356	511,682	246,664	758,346
<i>Investment income</i>	3	687	596	-	596
<i>Income from charitable activities:</i>	4	163,801	85,563	699,818	785,381
<b>Total income</b>		640,844	597,841	946,482	1,544,323
<b>EXPENDITURE</b>					
<i>Expenditure on raising funds</i>	5	387,462	415,703	198,436	614,139
<i>Expenditure on charitable activities</i>	6	222,022	199,201	793,757	992,958
<b>Total Expenditure</b>		609,484	614,904	992,193	1,607,097
<b>NET EXPENDITURE</b>		31,360	(17,063)	(45,711)	(62,774)
Gains/(Losses) on revaluation of Fixed Assets		-	-	-	-
<b>Net movement of funds for the year</b>		31,360	(17,063)	(45,711)	(62,774)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		1,004,775			1,067,549
<b>Funds balances carried forward</b>		1,036,135	(17,063)	(45,711)	1,004,775

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

**Stockport Engineering Training Association Limited**  
**Consolidated Balance Sheet**  
**as at 30 July 2024**

	Notes	2024 £	2023 £
<b>FIXED ASSETS</b>			
Tangible assets	11	1,404,439	1,444,286
<b>CURRENT ASSETS</b>			
Stocks	13	2,994	2,950
Debtors	14	236,813	224,642
Cash at bank and in hand		42,959	80,692
		<u>282,766</u>	<u>308,284</u>
<b>CREDITORS</b>			
Amounts falling due within one year	15	(233,204)	(283,585)
<b>NET CURRENT ASSETS</b>		<u>49,562</u>	<u>24,699</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>1,454,001</u>	<u>1,468,985</u>
<b>CREDITORS</b>			
Amounts falling due after more than one year	16	(417,866)	(464,210)
<b>NET ASSETS</b>		<u>1,036,135</u>	<u>1,004,775</u>
<b>FUNDS</b>			
General funds	19	1,036,135	1,004,775
<b>TOTAL FUNDS</b>		<u>1,036,135</u>	<u>1,004,775</u>

**Stockport Engineering Training Association Limited**  
**Consolidated Balance Sheet**  
**as at 30 July 2024**

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The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 July 2024.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibility for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006; and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of any Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the Companies Act 2006 and with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved by the board of Trustees on 14th April 2025 and were signed on its behalf by:



Mr. R G Howarth  
Chairman

**Stockport Engineering Training Association Limited**  
**Charity Balance Sheet**  
**as at 30 July 2024**

	Notes	2024 £	2023 £
<b>FIXED ASSETS</b>			
Tangible assets	11	1,404,439	1,444,286
Investments	12	1,000	1,857
		<u>1,405,439</u>	<u>1,446,143</u>
<b>CURRENT ASSETS</b>			
Debtors	14	167,226	213,073
Cash at bank and in hand		29,331	12,002
		<u>196,557</u>	<u>225,075</u>
<b>CREDITORS</b>			
Amounts falling due within one year	15	(218,771)	(276,485)
		<u>(218,771)</u>	<u>(276,485)</u>
<b>NET CURRENT LIABILITIES</b>		(22,214)	(51,410)
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>1,383,225</u>	<u>1,394,733</u>
<b>CREDITORS</b>			
Amounts falling due after more than one year	16	(417,866)	(464,210)
<b>NET ASSETS</b>		<u>965,359</u>	<u>930,523</u>
<b>FUNDS</b>			
Restricted funds		-	-
General funds		965,359	930,523
<b>TOTAL FUNDS</b>		<u>965,359</u>	<u>930,523</u>

**Stockport Engineering Training Association Limited**  
**Charity Balance Sheet**  
**as at 30 July 2024**

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The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 July 2024.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibility for:

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006; and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the Companies Act 2006 and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved by the board of Trustees on 14th April 2025 and were signed on its behalf by:



Mr. R G Howarth  
Chairman

**Stockport Engineering Training Association Limited**  
**Statement of Cash Flows and Consolidated Statement of Cash Flows**  
**for the year ended 30 July 2024**

		Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
<b>Cash used in operating activities</b>	23	<b>13,092</b>	<b>(11,408)</b>	<b>68,841</b>	<b>69,248</b>
<b>Cash flows from investing activities</b>					
Interest Income		687	596	-	-
Purchase of tangible fixed assets		(5,168)	(18,021)	(5,168)	(18,021)
<b>Cash used in investing activities</b>		<b>(4,481)</b>	<b>(17,425)</b>	<b>(5,168)</b>	<b>(18,021)</b>
<b>Cash flows from financing activities</b>					
Increase (repayment) of borrowing		(46,344)	(46,001)	(46,344)	(46,001)
<b>Cash used in financing activities</b>		<b>(46,344)</b>	<b>(46,001)</b>	<b>(46,344)</b>	<b>(46,001)</b>
Increase/(decrease) in cash and cash equivalents in the year		<b>(37,733)</b>	<b>(74,834)</b>	<b>17,329</b>	<b>5,226</b>
Cash and cash equivalents at the beginning of the year		80,692	155,526	12,002	6,776
<b>Total cash and cash equivalents at the end of the year</b>		<b>42,959</b>	<b>80,692</b>	<b>29,331</b>	<b>12,002</b>

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
**for the year ended 30 July 2024**

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**1 ACCOUNTING POLICIES**

***Basis of preparation of accounts***

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Stockport Engineering Training Association Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s) and with the exception of investments which are included at market value.

***Preparation of the accounts on a going concern basis***

The trustees have prepared on the financial statements on the basis that the charity is a going concern. The charity fulfils all of its charitable objectives by leasing its premises to a third party education providers. Since the financial year end this education provider has been experiencing financial challenges and is struggling to meet the contractual lease payments. If the education provider were to fail the trustees could have to consider closing the charity.

***Group financial statements***

The consolidated accounts incorporate the results of Stockport Engineering Training Association Limited ('the Charity') and its subsidiary undertakings; SETA Training & Advisory Services Limited and SETA Training (Cyprus) Limited which was wound up during the year; on a line-by-line basis.

The consolidated entity is referred to as 'the Group'. No separate company Statement of Financial Activities (SOFA) has been prepared for the Charity as permitted by section 408 of the Companies Act

***Income***

Income is included in the SOFA when the charity is entitled to the income and when it is probable that income will be received and the amount can be measured reliably. Donations in kind are recognised at their value to the charity when they are received. No amounts are included for services donated by volunteers.

Income comprise:

Donations and legacies

*Legacies*

Pecuniary legacies are recognised as receivable once probate has been granted and notification has been received. Residuary legacies are recognised as receivable once probate has been granted, provided that sufficient information has been received to enable valuation of the Charity's entitlement.

*Donations*

*Gift Aid*

Donations are accounted for as they are received.

Gift Aid is included based on amounts recovered or recoverable at the accounting date.

Activities for raising funds

*Membership subscription*

Membership subscription income (which is not considered to be donations) is accounted for on an accrual basis.

*Engineering training*

Income from providing training and courses are accounted for on an accrual basis.

*Safety training*

Income from providing training and courses are accounted for on an accrual basis.

*Schools training*

Income from providing training and courses are accounted for on an accrual basis.

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
**for the year ended 30 July 2024**

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Investment income	Investment income is accounted for on an accrual basis.
Income from charitable activities	
<i>Apprentice training – Government funded</i>	Government funding is recognised when the Charity is entitled to receipt on an accrual basis.
<i>Apprentice training – Other funded</i>	Income is recognised when the Charity is entitled to receipt on an accrual basis.
<i>members services</i>	Income from providing training and courses are accounted for on an accrual basis.
<i>rental income</i>	Income from providing a specialised training centre facility.

***Expenditure and basis of allocation***

Expenditure is accounted for on an accruals basis. Overheads and other costs not directly attributable to a particular charitable activity category are apportioned over the relevant on the basis of management estimates attributable to that activity in the year, which is calculated as follows:

<u>Administrative expenses (Staff Time)</u>	<b>2024</b>	<b>2023</b>
	<b>%</b>	<b>%</b>
Engineering training income	-	6.7
Safety and short courses	50.0	18.7
Apprentice training	-	43.7
Non-Government funded apprentices	-	11.7
Rental Income	-	2.2
Services to members	-	-
Governance	50.0	17.0
<u>Training Centre expenses (Staff Time)</u>	<b>2024</b>	<b>2023</b>
	<b>%</b>	<b>%</b>
Engineering training income	-	26.5
Apprentice training	-	61.1
Non-Government funded apprentices	-	12.4
Rental Income	-	-
Services to members	-	-
Governance	100.0	-
<u>Short Course expenses (Staff Time)</u>	<b>2024</b>	<b>2023</b>
	<b>%</b>	<b>%</b>
Safety and short courses	100.0	100.0
Apprentice training	-	-
Non-Government funded apprentices	-	-
Rental Income	-	-
Services to members	-	-

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
**for the year ended 30 July 2024**

<u>Group Services expenses (Staff Time)</u>	<b>2024</b>	<b>2023</b>
	<b>%</b>	<b>%</b>
Engineering training income	-	3.0
Safety and short courses	-	5.5
Apprentice training	-	78.9
Non-Government funded apprentices	-	10.7
Rental Income	-	-
Services to members	-	-
Governance	-	1.9
<u>Canteen expenses (Delegate Numbers)</u>	<b>2024</b>	<b>2023</b>
	<b>%</b>	<b>%</b>
Engineering training income	-	38.5
Safety and short courses	100.0	61.5
Apprentice training	-	-
<u>Premises expenses (Floor Area)</u>	<b>2024</b>	<b>2023</b>
	<b>%</b>	<b>%</b>
Engineering training income	-	26.8
Safety and short courses	13.0	14.3
Apprentice training-Government funded	-	5.5
Apprentice training-Other funded	-	12.2
Rental Income	85.9	32.7
Services to members	-	-
Governance	1.1	8.5

**Governance costs**

Governance costs comprises the expenditure on governance of the charity including audit fees, legal advice for trustees, costs of trustee meetings and an apportionment of relevant staff costs based on time spent on governance-related matters.

**Leasing and hire purchase commitments**

Assets held under finance leases and hire purchase contracts are capitalised in the balance sheet. The assets are depreciated over their expected useful lives.

Rentals under operating leases are charged to the statement of financial activities as they fall due.

**Pension costs**

The company operates a defined contribution pension scheme for the present employees. Contributions are charged to the SOFA as they become payable in accordance with the rules of the scheme

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
**for the year ended 30 July 2024**

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***Tangible fixed assets and depreciation***

All fixed assets are held for charitable use and are stated at cost less depreciation with all repairs written off as occurred.

Land and buildings are held at market value. Land and buildings are revalued regularly to ensure the carrying value is not materially different from a fair value at the end of the reporting period.

Depreciation is provided at rates calculated to write off the cost of tangible fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold Property	2% straight line
Motor Vehicles	25% reducing balance
Plant and Machinery	15% reducing balance
Computer Equipment	20% straight line
Office Equipment	25% reducing balance

***Stocks***

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost is calculated using the first-in first-out basis of valuation.

***Investments***

Subsidiary companies are valued at cost, with any resulting gains or losses on exchange included in the SOFA.

***Taxation***

The activities of the Charity are exempt from corporation taxation under section 505 of the Income and Corporation Taxes Act 1988 to the extent that they are applied to the organisation's charitable objectives.

The trading subsidiaries do not generally pay UK corporation tax because their policy is to pay taxable profits as Gift Aid to the Charity. Foreign tax incurred by overseas subsidiaries is charged as it is incurred.

***Funds***

Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

***Foreign currencies***

Transactions in foreign currencies are recorded at the rate of exchange prevailing at the date of the transaction. Foreign currency balances are translated into sterling at the exchange rates prevailing at the balance sheet date. Any resulting gains or losses on exchange are included in the SOFA.

Profits and losses of foreign subsidiaries are translated to sterling at average rates of exchange. The opening net assets and profit and loss accounts of those subsidiaries are retranslated to year end rates; exchange differences arising on the retranslation are taken to reserves.

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
**for the year ended 30 July 2024**

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**Debtors**

Debtors are normally recognised at their transaction price, provision for Bad Debts has been included for the year.

**Creditors and Provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

**2 FINANCIAL PERFORMANCE OF THE CHARITY**

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1. The Consolidated Statement of Financial Activities is for the Group as a whole. The figures below are the equivalent figures for the Charity only, excluding other Group companies.

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Income	159,505	651,971
Gift aid from the subsidiary company	104,490	150,063
	<u>263,995</u>	<u>802,034</u>
Expenditure on charitable activities	(191,893)	(745,283)
Governance costs	(37,266)	(119,282)
Gains/(Losses) on revaluation of Fixed Assets		
	<u>(229,159)</u>	<u>(864,565)</u>
<b>Net movement in funds</b>	<u>34,836</u>	<u>(62,531)</u>
Total funds brought forward	930,523	993,054
<b>Total funds carried forward</b>	<u>965,359</u>	<u>930,523</u>
<b>Funds</b>		
Unrestricted funds	965,359	930,523
	<u>965,359</u>	<u>930,523</u>

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
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<b>3 INCOME FROM OTHER TRADING ACTIVITIES</b>	<b>Continuing operations</b>	<b>Discontinued operations</b>	<b>2024 Total</b>	<b>2023 Total</b>
	£	£	£	£
<b>Other trading activities</b>				
Membership subscriptions	-	-	-	1,438
Engineering training income	-	35,423	35,423	245,226
Safety and short courses	440,933	-	440,933	511,682
	<u>440,933</u>	<u>35,423</u>	<u>476,356</u>	<u>758,346</u>
<b>Investment income</b>				
Interest on cash deposits	687	-	687	596
	<u>687</u>	<u>-</u>	<u>687</u>	<u>596</u>
<b>4 INCOME FROM CHARITABLE ACTIVITIES</b>				
	<b>Continuing operations</b>	<b>Discontinued operations</b>	<b>2024 Total</b>	<b>2023 Total</b>
	£	£	£	£
Apprentice training-Government funded	-	(2,907)	(2,907)	567,720
Apprentice training-Other funded	-	-	-	132,098
Members services	-	-	-	-
Rental Income	166,708	-	166,708	85,563
	<u>166,708</u>	<u>(2,907)</u>	<u>163,801</u>	<u>785,381</u>
<b>5 EXPENDITURE ON RAISING FUNDS</b>				
	<b>Continuing operations</b>	<b>Discontinued operations</b>	<b>2024 Total</b>	<b>2023 Total</b>
	£	£	£	£
<i>Engineering training</i>				
Marketing	-	59	59	3,606
Staff costs	-	-	-	68,109
Training costs	-	34,625	34,625	54,038
Travel	-	-	-	5,153
Premises costs	-	-	-	38,962
Office and sundry costs	-	2,965	2,965	11,798
Depreciation	-	-	-	16,770
	<u>-</u>	<u>37,649</u>	<u>37,649</u>	<u>198,436</u>
<i>Safety and short courses</i>				
Marketing	16,709	-	16,709	16,924
Staff costs	143,513	-	143,513	187,500
Training costs	107,824	-	107,824	130,048
Travel	10,287	-	10,287	28,353
Premises costs	24,627	-	24,627	20,787
Office and sundry costs	38,645	-	38,645	24,696
Depreciation	8,208	-	8,208	7,395
	<u>349,813</u>	<u>-</u>	<u>349,813</u>	<u>415,703</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL</b>	<u><u>349,813</u></u>	<u><u>37,649</u></u>	<u><u>387,462</u></u>	<u><u>614,139</u></u>

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
**for the year ended 30 July 2024**

<b>6 EXPENDITURE ON CHARITABLE ACTIVITIES</b>	<b>Continuing operations</b>	<b>Discontinued operations</b>	<b>2024 Total</b>	<b>2023 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<i>Apprentice training-government funded</i>				
Marketing	-	105	105	3,858
Staff costs	-	-	-	370,880
Training costs	-	9,874	9,874	253,500
Travel	-	-	-	5,675
Premises costs	-	-	-	7,993
Office and sundry costs	-	2,676	2,676	25,551
Depreciation	-	-	-	3,668
	<u>-</u>	<u>12,655</u>	<u>12,655</u>	<u>671,125</u>
<i>Apprentice training-Other funded</i>				
Marketing	-	-	-	-
Staff costs	-	-	-	70,197
Training costs	-	-	-	23,920
Premises costs	-	-	-	17,733
Office and sundry costs	-	-	-	3,509
Depreciation	-	-	-	7,273
	<u>-</u>	<u>-</u>	<u>-</u>	<u>122,632</u>
<i>Rental Income</i>				
Marketing	-	-	-	-
Staff costs	-	-	-	4,794
Training costs	-	-	-	-
Travel	-	-	-	-
Premises costs	110,457	-	110,457	47,534
Office and sundry costs	17,340	-	17,340	-
Depreciation	33,290	-	33,290	13,696
	<u>161,087</u>	<u>-</u>	<u>161,087</u>	<u>66,024</u>
Governance costs (note 7)	48,280	-	48,280	133,177
<b>TOTAL</b>	<u><u>209,367</u></u>	<u><u>12,655</u></u>	<u><u>222,022</u></u>	<u><u>992,958</u></u>

<b>7 GOVERNANCE COSTS</b>	<b>Continuing operations</b>	<b>Discontinued operations</b>	<b>2024 Total</b>	<b>2023 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Marketing	-	-	-	80
Staff costs	7,650	-	7,650	44,065
Training costs	8,874	-	8,874	6,123
Travel	42	-	42	2,798
Premises costs	1,503	-	1,503	12,356
Office and sundry costs	26,694	-	26,694	59,490
Depreciation	3,517	-	3,517	8,265
	<u>48,280</u>	<u>-</u>	<u>48,280</u>	<u>133,177</u>

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
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<b>8</b>	<b>NET RESOURCES EXPENDED BEFORE TRANSFERS</b>	<b>2024</b>	<b>2023</b>
		<b>£</b>	<b>£</b>
	This is stated after charging:		
	Depreciation	45,015	57,068
	Directors' remuneration	-	73,438
	Compensation to past directors for loss of office	-	29,290
	Pension costs	5,745	22,427
	Auditors' remuneration	-	17,538
	Independent Examiners fees	2,000	
	Independent Examiners none-assurance services	1,350	
		<u>1,350</u>	<u></u>

**9 TRUSTEES' REMUNERATION AND BENEFITS**

Total remuneration paid to trustees' amounted to:

R.G Howarth	£1,500	(2023 £1,500)
J. R. Moss	£1,500	(2023 £1,500)
<b>Total</b>	<b>£3,000</b>	<b>(2023 £4,500)</b>

This has been agreed with the Charities Commission due to the additional time involved in being a Director of the Trading subsidiary company SETA Training and Advisory Services Limited

There were no trustees' expenses or other benefits for the year ended 30 July 2024 nor for the year ended 31 July 2023.

<b>10</b>	<b>STAFF COSTS</b>	<b>2024</b>	<b>2023</b>
		<b>£</b>	<b>£</b>
	Staff costs during the year amounted to:		
	Wages and salaries	157,687	653,739
	Social security costs	11,270	64,088
	Pension costs	5,745	22,426
		<u>174,702</u>	<u>740,253</u>

The average number of employees during the year, including full time equivalents of part time employees, was:

Apprentice training-government funded	-	5
Engineering training	-	5
Safety and short courses	5	4
Governance	1	3
	<u>6</u>	<u>17</u>

The employees performed training, administrative and management functions.

The above includes holiday pay accrual amounting to £3,879 (2023 £4,751)

The emoluments of no members of staff, including benefits in kind, is within the range £60,000 to £69,999 (2023 - One), not including retirement benefits which are accruing under a money purchase scheme.

The key management personnel of the group comprise those of the charity, being the trustees, the chief executive and the company secretary. The total employee benefits of the key management personnel of the group were £3,000 (2023: £136,765).

The number of employees to whom retirement benefits were accruing was 5 (2023: 4)

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
**for the year ended 30 July 2024**

**11 TANGIBLE FIXED ASSETS - GROUP**

	Land and buildings £	Plant and machinery etc £	Motor vehicles £	Total £
<b>Cost or valuation</b>				
At 31 July 2023	1,400,000	255,898	37,965	1,693,863
Additions		5,168	-	5,168
Disposals	-	(20,176)	-	(20,176)
At 30 July 2024	<u>1,400,000</u>	<u>240,890</u>	<u>37,965</u>	<u>1,678,855</u>
<b>Depreciation</b>				
At 31 July 2023	28,000	189,690	31,887	249,577
Charge for the year	28,000	15,496	1,519	45,015
On disposals	-	(20,176)	-	(20,176)
At 30 July 2024	<u>56,000</u>	<u>185,010</u>	<u>33,406</u>	<u>274,416</u>
<b>Net book value</b>				
At 30 July 2024	<u>1,344,000</u>	<u>55,880</u>	<u>4,559</u>	<u>1,404,439</u>
At 30 July 2023	<u>1,372,000</u>	<u>66,208</u>	<u>6,078</u>	<u>1,444,286</u>

All fixed assets held are used for direct charitable purposes.

Except under an order of the registrar, no deposition by the proprietor of the land is to be registered without the consent of the proprietor of the Charge in favour of the Royal Bank of Scotland Plc. referred to in the Charges Register.

If the freehold land and building had not been revalued they would have been included at the following historical cost:

	<b>2024</b>
	<b>£</b>
Historical cost	702,356
Aggregate depreciation	(286,583)
At 30 July 2024	<u>415,773</u>

The fair value of the freehold land and buildings has been determined by the trustees of the charity on an open market value for existing use basis on the 31 July 2022. The valuation has been based on a desktop comparison exercise between the land and buildings owned by the charity to similar sized properties in close geographical proximity.

Cost or valuation at 30 July 2024 is represented by:

	<b>Land and Buildings £</b>
Historical cost	702,356
Revaluation 2006	555,825
Revaluation 2011	(495,858)
Revaluation 2017	87,677
Revaluation 2021	395,000
Revaluation 2022	155,000
At 30 July 2024	<u>1,400,000</u>

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
**for the year ended 30 July 2024**

**12 INVESTMENTS - COMPANY**

	<b>Unlisted investment £</b>
<b>Cost</b>	
At 31 July 2023	1,857
Movement	(857)
	<hr/>
At 30 July 2024	<u>1,000</u>
<b>Net book value</b>	
30 July 2024	1,000
30 July 2023	1,853

The company's investments at the balance sheet date in the share capital of companies include the following:

<b>Subsidiary Undertaking</b>	<b>Country of Incorporation</b>	<b>Class of Shares</b>	<b>% Held</b>
SETA Training and Advisory Services Limited	England	Ordinary	100%

**SETA Training and Advisory Services Limited** (Incorporated in England and Wales)

Nature of business: Providing training for people employed or intending to be employed in industry and commerce.

Class of shares:	%	
Ordinary shares of £1 each	holding 100.00	Company Number: 03001863

	<b>2024 £</b>	<b>2023 £</b>
Turnover	479,349	889,239
Cost of sales and administration costs	(375,448)	(740,197)
Interest receivable	589	570
Interest payable		
Tax		
Net Profit	<u>104,490</u>	<u>149,612</u>
Amount gift aided to the charity	(104,490)	(185,288)
<b>Retained in subsidiary</b>	<u>-</u>	<u>(35,676)</u>

**SETA Training (Cyprus) Limited** (Incorporated in Cyprus)

SETA Training (Cyprus) Limited did not trade during the year and as wound up in April 2024 and funds were transferred to the charity.

**Stockport Engineering Training Association Limited**  
**Notes to the Consolidated Accounts**  
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**13 STOCK**

	<b>Group</b>	<b>Group</b>	<b>Charity</b>	<b>Charity</b>
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Registrations	801	255	-	-
Stationery	1,098	580	-	-
Cleaning Materials	149	176	-	-
Course Books	946	1,939	-	-
	<u>2,994</u>	<u>2,950</u>	<u>-</u>	<u>-</u>

**14 DEBTORS**

	<b>Group</b>	<b>Group</b>	<b>Charity</b>	<b>Charity</b>
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Trade debtors	124,905	129,355	60,038	119,616
Government funding receivable				
Other taxes and social security costs			656	6,108
Prepayments and accrued income	111,808	94,961	106,532	87,123
Other debtors	100	326		226
	<u>236,813</u>	<u>224,642</u>	<u>167,226</u>	<u>213,073</u>

On 4th December 1997 the directors of the charity executed a first legal charge over the book debts of the wholly owned subsidiary company.

The loan to the subsidiary company is the subject of a formal loan agreement between itself and the Charity dated 4th December 1997 and which is subject to the following:

a) Interest is to be charged at 1% over bank base rate and the loan is secured by a fixed charge over book and other debts of the wholly owned subsidiary company.

b) The loan is to be renegotiated in the interests of the Charity each year and shall be repayable to the Charity on the 31st July each year.

**15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>Group</b>	<b>Group</b>	<b>Charity</b>	<b>Charity</b>
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Bank loan (secured)	43,816	42,334	43,816	42,334
Trade creditors	11,035	10,917	2,188	1,648
Obligations under finance lease and hire purchase contracts	2,199	4,987	2,199	4,987
Amounts owed to group undertakings and undertakings in which the company has a participating interest			164,261	213,402
Accruals and deferred income	161,746	216,639	3,449	11,277
Other taxes and social security costs	13,033	7,864	2,275	1,993
Other creditors	1,375	844	583	844
	<u>233,204</u>	<u>283,585</u>	<u>218,771</u>	<u>276,485</u>

**Stockport Engineering Training Association Limited**  
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**16 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Bank loan (secured)	417,866	462,011	417,866	462,011
Obligations under finance lease and hire purchase contracts	-	2,199	-	2,199
	<u>417,866</u>	<u>464,210</u>	<u>417,866</u>	<u>464,210</u>
1-5 years	140,212	155,735	140,212	155,735
More than 5 years	277,654	308,475	277,654	308,475
	<u>417,866</u>	<u>464,210</u>	<u>417,866</u>	<u>464,210</u>

**17 SECURITY**

The bank loan and overdraft is secured by a legal charge over the freehold property of the company.

**18 Deferred Income**

Deferred income comprises advanced sales for courses, quarterly membership and monitoring which are carried out post year end.

	Group 2024 £	Group 2023 £
Balance as at 31 July 2023	147,036	225,673
Amount released to income earned from charitable activities	(147,036)	(225,673)
Amount deferred as 30 July 2024	107,459	147,036
	<u>107,459</u>	<u>147,036</u>

**19 FUNDS - GROUP**

	£	£	£	£	£		
	Unrestricted Funds £	Total £	Balance at 1-Aug-2023 £	Income £	Expenses £	Transfers £	Balance 30 July 2024 £
Tangible fixed assets	1,404,439	1,404,439					
Net current (liabilities)/assets	49,562	49,562					
Liabilities due after one year	(417,866)	(417,866)					
	<u>1,036,135</u>	<u>1,036,135</u>					
<i>Unrestricted funds</i>							
General reserve	62,595	640,844	62,595	640,844	(581,484)	(14,047)	107,908
Revaluation reserve	942,180	-	942,180	-	(28,000)	14,047	928,227
Loan stock	-	-	-	-	-	-	-
	<u>1,004,775</u>	<u>640,844</u>	<u>1,004,775</u>	<u>640,844</u>	<u>(609,484)</u>	<u>-</u>	<u>1,036,135</u>
TOTAL	<u>1,004,775</u>	<u>640,844</u>	<u>1,004,775</u>	<u>640,844</u>	<u>(609,484)</u>	<u>-</u>	<u>1,036,135</u>

Name of Fund

Description, nature and purposes of the fund

General reserve

The 'free reserves' after allowing for all designated funds.

Revaluation reserve

The value of freehold property at market value in excess of carrying value at historical cost.

**Stockport Engineering Training Association Limited**  
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**20 Operating Leases**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Within one year	9,683	9,683
Between two and five years	20,446	30,129
Greater than five year		-
	<u>30,129</u>	<u>39,812</u>

**21 ULTIMATE CONTROLLING PARTY**

There was no ultimate controlling party during the year under review or the preceding year.

**22 MANAGEMENT REMUNERATION**

Decisions on management remuneration levels are made by the Board of Directors taking into account the job role, peer group salary evaluations, appraisals and advice from the Financial Accountant.

**23 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>Group</b>	<b>Group</b>	<b>Charity</b>	<b>Charity</b>
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Net movement in funds	31,360	(62,774)	34,836	(62,531)
Add back depreciation charge	45,015	57,067	45,015	57,067
Sale of Fixed Assets	-	66,464	-	66,464
Less profit on disposal of FA	-	(28,753)	-	(28,753)
Add back (Gains)/Losses on revaluation of Fixed Assets	-		-	
Movement in Investments			857	(18)
Deduct interest income shown in investing activities	(687)	(596)		-
Decrease (increase) in stock	(44)	17,992	-	-
Decrease (increase) in debtors	(12,171)	101,585	45,847	(117,346)
Increase (decrease) in creditors	(50,381)	(162,393)	(57,714)	154,365
	<u>13,092</u>	<u>(11,408)</u>	<u>68,841</u>	<u>69,248</u>

**24 RELATED PARTY TRANSACTIONS**

During the year, the company purchased services totalling £12,887 (2023 – £4,000) from Lyncfield Services Limited, a company in which Mr M. C. Field has a controlling interest. These services were purchased on an arm's length basis. There was £1,500 outstanding to the company at the period end.